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For more information regarding the content of this material, please contact the Charter Schools Division by phone at 916-322-6029 or by email at charters@cde.ca.gov.

Attachment 4

Documentary Record from Sutter County Board of Education

Table of Contents

Documentary Record Provided by the County Board	3
New Pacific School – Yuba City Petition as submitted on May 23, 2022, to the Yuba City Unified School District	469
New Pacific School – Yuba City Supporting Documents as submitted on May 23, 2022, to the Yuba City Unified School District	648
Signature Pages of Teachers and Parents	768

Documentary Record Provided by the County Board

Documentary Record Provided by the County Board



970 Klamath Lane
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Phone (530) 822-2900
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February 2, 2023

Dr. Paul Keefer
Pacific Charter Institute
1401 El Camino Ave #510
Sacramento, CA 95815
Sent via Electronic Mail to paul.keefer@pacificcharters.org

Dear Dr. Keefer,

Pursuant to your January 19, 2023 request and Education Code § 47605(k)(2), with this letter please find the following items:

- An audio recording of the portion of the January 18, 2023 Sutter County Board of Education Meeting wherein the agenda item and action items related to the Petition of the New Pacific School Yuba City was discussed and denied;
- A Certified Transcript of that recording;
- The Board Packet for the of the January 18, 2023 Sutter County Board of Education Meeting, which includes the Agenda;
- The Minutes from the January 18, 2023 Sutter County Board of Education Meeting;
- The Resolution denying the Petition of the New Pacific Charter School Yuba City with attachments; and
- The emails from the Board Members who voted to deny that were sent following the meeting, but which list in writing the reasons stated during the meeting for their denial. These emails were incorporated into the resolution. The authors and titles of those emails are as follows (title being the title of the PDF they are sent to you as):
 - Harjit Singh: FW_Resolution to Deny Charter HS
 - Victoria Lachance: Deny Petition Resolution No. 22-23V
 - June McJunkin: FW_Resolution to Deny Charter
 - Includes the attachment titled "Charter Comments"

Please confirm receipt of these items, and let me know if you have any questions thereon. Thank you.

Sincerely,

Elizabeth T. Bhatti
Director, Compliance Officer
Sent Electronically to Expedite Delivery

**TRANSCRIPT OF AUDIO RECORDING
OF
SUTTER COUNTY BOARD OF EDUCATION BOARD MEETING
ON WEDNESDAY, JANUARY 18, 2023**

**CERTIFIED
TRANSCRIPT**

Reported by: Carol Nygard CSR NO. 4018

CAROL NYGARD
& ASSOCIATES
DEPOSITION REPORTERS


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01/18/2023

TRANSCRIPT

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01/18/2023

TRANSCRIPT

Page 4

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
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19
20
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APPEARANCES :

June McJunkin
Tom Reusser
Joe Hendrix
Mercedes Geraldo
Rachel Kennedy
Eric Garber
Paul Keefer
Heather Marshall
Tim Loboda
Harjit Singh
Gury Pamma
Victoria Lachance

01/18/2023

TRANSCRIPT

Page 5

1 MS. MCJUNKIN: Okay. In that case, I am going
2 to close the meeting and open the public hearing. Now,
3 let's see, under this public hearing there are rules.
4 Let's -- It's the public hearing for New Pacific School
5 Yuba City appeal of the Unified City school district's
6 denial of the charter petition.

7 Pursuant to California Education Code 47605, a
8 public hearing will be held at Sutter County Board of
9 Education to receive public testimony and input from
10 the community regarding New Pacific School Yuba City's
11 charter petition. The petition was received on appeal
12 from Yuba City Unified School District's denial of the
13 charter petition on August 23, 2022.

14 And pursuant to Education Code Section
15 470605B, and Title 5CCR, Section 11967D, the governing
16 board must make a determination whether to grant or
17 deny the charter petition within 90 days of its receipt
18 of the petition. Provided, however, that the date may
19 be extended by an additional 30 days if both parties
20 agree to the extension. The Sutter County
21 superintendent of schools received the new Pacific
22 School charter -- Yuba City petition on September 21st,
23 2022.

24 And we are operating on the 30 day extension
25 in reference to two brand new board members who needed

01/18/2023

TRANSCRIPT

Page 6

1 a minute to read the binder, that's this. And so
2 obviously we -- we are on the second to last day before
3 the 30 day --

4 MR. REUSSER: The 90 day.

5 MS. MCJUNKIN: -- the 90 day.

6 MR. REUSSER: The 90 day.

7 MS. MCJUNKIN: -- the -- the window is closed.

8 Okay. At that -- Joe, what are you doing over
9 there?

10 MR. HENDRIX: I have a PowerPoint to walk us
11 through the people who --

12 MS. MCJUNKIN: Is it more than three minutes?

13 MR. HENDRIX: Oh, I would imagine. Yes,
14 ma'am.

15 MS. MCJUNKIN: No more than five. We have a
16 lot of people here, Joe.

17 MR. HENDRIX: We do.

18 MS. MCJUNKIN: Let's move it along.

19 MR. HENDRIX: We have legal requirements.

20 MS. MCJUNKIN: Come on.

21 MR. HENDRIX: Okay. So what got us here
22 tonight is for we received the petition. On October
23 12th, the county board -- board held a public hearing
24 specifically to consider the level of public input and
25 support for the petition. On November 1st, our staff

01/18/2023

TRANSCRIPT

Page 7

1 conducted capacity interview with the -- with the
2 petitioners, which is considered best practices. On
3 the 28th, we published our report and findings of fact
4 that included our recommendation regarding petition.
5 On December 14th, the board and the petitioners
6 mutually agreed to extend the deadline for the board to
7 make the decision.

8 Tonight, what we're going to do, the board is
9 here for this public hearing to make a final
10 determination on the approval or denial of the charter
11 petition. The petitioners shall have equivalent time
12 and procedures to present evidence and testimony to
13 respond to the staff recommendations and findings.

14 The order for the public hearing is we'll do
15 an overview of the criteria for reviewing a charter
16 petition. We'll have public input. Then the county
17 office staff will do a quick, we've already done an
18 in-depth overview of our staff report. Tonight, we'll
19 do a high level overview, the entire report is
20 published in the board packet. And then after the
21 petitioner is able to present, the board members who
22 are inclined to deny the petition will have the
23 opportunity to list the reasons for which they believe
24 the petition should be denied.

25 The reason this is in here is if a -- if a

01/18/2023

TRANSCRIPT

Page 8

1 charter petition is denied, there has to be written
2 findings of fact that go along with it. So the last
3 time here before we close out, we'll give the board an
4 opportunity to identify any findings that they may
5 have, if they're inclined to.

6 So where that takes us to, I'll do my quick
7 overview on the criteria. It goes back through the
8 Code, I won't read all of these, because I won't make
9 five-minutes. But I won't read all of them. They're
10 all up here for you to read.

11 So some highlights from the criteria. The
12 board shall grant a charter for the nomination of a
13 school under this part, if it is satisfied that
14 granting the charter is consistent with sound
15 educational practice and when the interest of the
16 community in which the school is proposing to locate.

17 The authorizer also must consider the academic
18 -- the school proposes to serve. So those two things
19 have to be considered. The board shall not deny the
20 petition for the establishment of a charter school
21 unless it makes written factual findings, setting forth
22 specific facts to support one or more of these
23 following findings.

24 One is the charter school presents an unsound
25 educational program. Again, I'm not going to read them

01/18/2023

TRANSCRIPT

Page 9

1 all, so just fill in the gaps. I'll highlight them.
2 Two, the petitioners are demonstrably unlikely to
3 successfully implement the program that's set forth in
4 the petition. Three, the petition does not contain the
5 number of signatures required by Code. Four the
6 petition does not contain an affirmation of each of the
7 conditions described in Subdivision E of the Code.

8 Five, petition does not contain reasonably
9 comprehensive descriptions of all of the 15 elements
10 set forth in the Code. Six, the petition does not
11 contain a declaration of whether or not the charter
12 school shall be deemed the exclusive employer, public
13 employer of the employees. That's a lot of code on
14 that one. Seven, so this is where 801505 kicked in and
15 it added two new requirements. One is community
16 interest under A Code 47605C7, I just refer to that one
17 is C7. And fiscal impact under 47605C8. And in the
18 bottom, in order to deny based on C7, the district must
19 make the following findings.

20 So that's in order to deny on community
21 interest, the -- the district, or in this case the
22 board, must make the following findings. One is the
23 charter schools demonstrably unlikely to serve the
24 interest of the entire community. This finding must
25 include an analysis in consideration of the fiscal

01/18/2023

TRANSCRIPT

Page 10

1 impact.

2 The district must also describe the specific
3 facts and circumstances they analyzed in considering
4 the following factors. So if any board members wonder
5 why I'm saying district, the Code considers the county
6 office board as the district when it comes to the
7 board.

8 So at the end of that one, the district must
9 also describe the specific facts and circumstances that
10 analyze and consider these following factors. The
11 extent in which the proposed charter school was
12 substantially undermine existing services, academic
13 offerings, or programmatic offerings. And whether the
14 proposed charter would duplicate a program. And I'll
15 give you a moment to read out the rest of that one.

16 Eight, to deny the petition based on fiscal
17 impact under Section C8, the school district must
18 demonstrate it is not positioned to absorb the fiscal
19 impact. The law specifies this clearly.

20 One is the school district meets the statutory
21 criteria if it has a qualified interim certification
22 and the superintendent of schools certifies that
23 approving the charter school would result in the school
24 district having a negative interim certification.

25 If the school district is -- has a negative

01/18/2023

TRANSCRIPT

Page 11

1 interim certification or if the school district is
2 under state receivership. Under those conditions, it
3 could be denied under C8, under fis -- the district can
4 absorb the fiscal impact.

5 We are now at public comments. Did I do okay?

6 MS. MCJUNKIN: Yes. Thank you very much.

7 MR. HENDRIX: So on the public comments, we're
8 asking that the speakers take three minutes. You can
9 ignore coming to the podium. If you'd like, just stand
10 up and -- and address the board.

11 MS. GERALDO: Thank you. My name's Mercedes
12 Geraldo, and I am the CSA president for Yuba City
13 Unified Chapter 265, and I stopped at the Yuba City
14 Unified board meeting as well, when this charter came
15 up. And we still have concerns about a site, a safe
16 site for another refurbished charter school.

17 We have concerns about the transportation.
18 The Pacific Charter has said that they're -- they're
19 servicing, umm, at-risk students. Well, those at-risk
20 students do not have transportation to school, and
21 especially if we don't even know where the school is.
22 So that really hasn't been addressed.

23 Yuba City Unified does not have enough funds
24 right now [inaudible 00:09:27] , so that's definitely
25 an impact to our [inaudible 00:09:27] in the district.

01/18/2023

TRANSCRIPT

Page 12

1 And also, food service. How are these kids going to
2 get fed? Is this -- they just bring their lunch every
3 day? Again, these are at-risk kids that maybe don't
4 have enough money. Is that going to be absorbed in
5 through the city Unified food services department as
6 well? So those are questions that we still have. And
7 we encourage the board to deny the petition.

8 MR. HENDRIX: Okay.

9 MS. MCJUNKIN: Anyone else? Rachel? Okay.

10 MS. KENNEDY: Good evening. My name is Rachel
11 Kennedy, I'm a CSA labor relations representative for
12 YCUSC, and SCOE West, but I'm also yours. In PC's
13 original petition to YUCSD, they didn't have a location
14 for the school.

15 In the original presentation they had like
16 three or four sites listed, none of them were secured.
17 None of them were safe locations. As a matter of fact,
18 one of them was on Highway 20. And we went over how
19 that's unsafe. You're going to have kids that can't
20 cross the street. And that still has not been resolved
21 as far as I can tell.

22 As a matter of fact, in the petition response
23 from SCOS to them, it let them know that they still
24 didn't have a location and needed one, and didn't have
25 one. And as far as I can tell currently, they still

01/18/2023

TRANSCRIPT

Page 13

1 don't have one. As a matter of fact, in their December
2 response to the county, they ask for more time to
3 secure a location. How can you approve a petition for
4 a charter school that doesn't even have a location?

5 I'm not quite sure how that works. In
6 addition to all the other concerns, we already have,
7 you have to have a school site. And we don't have one
8 yet. We respectfully ask the board to decline. Thank
9 you.

10 MS. MCJUNKIN: Anyone else?

11 MR. REUSSER: I would like to say something.

12 If it means anything. I had the opportunity last
13 Friday to go visit the school, which I did not do
14 before, I sent my staff. I went with Kash (phonetic).

15 It's unfortunate he is not here tonight to be
16 able to speak his opinion on that. But I would like to
17 say, as I walked through that school, it reminded me of
18 the very first school that I worked at, Winship School
19 District before it was Robbins. It is run exactly the
20 same.

21 I looked at what they were doing with the
22 kids. I looked at the programs that they were
23 offering, keeping it small but very intimate. And it
24 -- it reminded me, and that's what I said to -- to Kash
25 when I left, I said, it reminded me of like this is how

01/18/2023

TRANSCRIPT

Page 14

1 I learned how to teach right here. Exactly the same.

2 Except they have more points in -- in
3 particular which they have marks of checking for
4 learning, different stops that are much more -- happen
5 often, much more in schools today than they did before.
6 Because, you know, we just went before and that's what
7 it seemed like. So they're much more on top of things.
8 So I just wanted to share that with you, was that I was
9 quite impressed.

10 MR. GARBER: Thank you. My name is Eric
11 Garber, and I had the pleasure of hosting the two. I'm
12 the principal of the -- the charter school. And I just
13 want to point out a couple things that don't show up in
14 the book itself.

15 And first and foremost is, I guess, a mission.
16 Have a look in-person, also most important thing for
17 parents. I have -- I'm a daughter -- a father of four
18 daughters. And I've -- I've got the chance to
19 celebrate the start of school with them.

20 And if you have a child or a grandchild that
21 goes to school, the first thing you care about is how
22 do they feel at school. Like how do they feel when
23 they walk out around the campus? How do they feel when
24 they come home? What are they talking about?

25 If they're not excited about it, especially

01/18/2023

TRANSCRIPT

Page 15

1 when they're four and five, you're going to lose them
2 for a long time. And we -- we designed this school
3 where that's our primary pur -- purpose, when the kids
4 first get there that they feel they're apart of the
5 school.

6 We're trying to make school more fun for
7 students. We're not just trying to get the student to
8 school, we're trying to get the school to the student.
9 And so we're continuing our ability to keep the
10 community small, so we can learn every single child.
11 And we know it's working, because whenever a child is
12 missing from the school it changes how the school feels
13 and we miss the kid. Because the class is different
14 when they're not there.

15 We have a foster parent that has 27 foster
16 kids, that has gone -- five right now. We have three
17 of her foster kids at our school. All of them had
18 struggling relationships with school before they got
19 here. One of them was a daily runner. He loves
20 school. He got up at 4:00 in the morning the first
21 couple of weeks just to get to school. He had his
22 shoes on, he was sitting there ready to go.

23 He -- we actually have had a new protocol in
24 place just for him. Because whenever a teacher is
25 absent, we have to call first our sub and second we

01/18/2023

TRANSCRIPT

Page 16

1 call his family. Because it's a big deal when the
2 teacher's absent, because he's built that relationship
3 because that's necessary for him. So that's a
4 combination we figured out. He's so anxious because he
5 has abandonment issues. And he feels like if his
6 teachers absent, she has abandoned him, she's not
7 coming back. And so we call them, and we let them
8 know.

9 She said that we're the first school she's
10 been apart of -- actually 34 school districts at this
11 point in her life right now, we're the first district
12 -- first school that's gotten it right, at least for
13 her family. And that's the whole point I want to make,
14 is every school is different. No matter how much they
15 appear similar on paper, every school is unique. And
16 we've built I feel a very unique program that's going
17 to meet the need of some kid in your city, some kid in
18 your district, that's not currently being met.

19 So the best schools have a certain percent
20 that the school doesn't fit for them. And we found
21 several of those kids, those are the average kids, the
22 one's that the school didn't connect to. And we found
23 all of the students that we handled, we accepted
24 several pioneers that wanted to join us before we were
25 there and since other parents have heard about it word

01/18/2023

TRANSCRIPT

Page 17

1 of mouth, we hit our enrollment limit. We're full
2 right now because the family's found a connection, they
3 found a need, and we -- they found a place for their
4 child.

5 There's so many other things I could talk
6 about that won't fit into three minutes, so I can't.
7 But that was the most important thing to me, and when I
8 put up the thing they want to be apart of something
9 like this. And we had to turn away teachers, because
10 there's still many that want to try something like this
11 for a bit. Something small, something different, where
12 I know every single parent, I know every single kid. I
13 know the cars they drive. I welcome them to school
14 every morning. And that's something that's special for
15 the families and we're a partner with them.

16 So I just want to make sure that like that
17 part is clear too. And that's what I got to experience
18 today. And if you go see them all tomorrow, you'd
19 experience our 100th day of school tomorrow. And so
20 we're all going to dress as 100-year-old people and
21 celebrate our first hundred days together in the
22 morning.

23 MS. MCJUNKIN: Thank you.

24 MR. GARBER: Thank you.

25 MS. MCJUNKIN: Thanks. Wait a minute.

01/18/2023

TRANSCRIPT

Page 18

1 UNIDENTIFIED SPEAKER: Ms. President, I don't
2 want to be out -- out of order, but where is the school
3 located like physically. Where -- like if I was coming
4 in -- in --

5 MR. GARBER: In Roseville, it's 143 Clinton
6 Avenue.

7 UNIDENTIFIED SPEAKER: Okay. Thank you.

8 MR. KEEFER: Can I present? I wanted to
9 present earlier. I just wanted to speak to -- my name
10 is Paul Keefer, and I am the petitioner.

11 We can't have a location until we have a
12 charter. And all the negotiations for the locations
13 are done in close session, much like you do, or else we
14 would be not doing fiduciary duty to the State of
15 California, and by losing our ability to negotiate a
16 reasonable price. So that's the reason why there's not
17 a facility located or declared. The school comes
18 first, then the facility.

19 As far as school lunches, we contract with the
20 -- the high school district in Roseville for lunches,
21 and so we contract with them. So that's how we're able
22 to feed the students. And safety is priority one,
23 period. And we would let you know exactly where the
24 space is, and we follow all the guidelines, both the
25 State of California and the local zoning and building

01/18/2023

TRANSCRIPT

Page 19

1 lots. As -- or else we don't open the doors, and
2 that's what the city expects from us. So thank you.

3 MS. MARSHALL: Good evening. My name is
4 Heather Marshall, and I am the administrator for Sutter
5 Peak Charter Academy, which is one of your local
6 charters. As a public-school teacher and an
7 administrator for the last 27 years, I always make
8 decisions in the same way. And that way is that by
9 asking myself what's best for the kids. So when I
10 think about those decisions, that is truly the first
11 question that comes to my mind every single time is
12 what's best for kids.

13 And I know, firsthand, that school choice and
14 having options for kids is what's best for kids. As a
15 mom of three, two of whom are adults -- understand.
16 They were all raised by me, but they all needed
17 something just a little bit different to make sure that
18 they were academically successful. So I've really had
19 the opportunity over the 27 years of my -- my time as
20 an educator to learn that every student is different,
21 every student has different needs, and every student
22 deserves that equal opportunity to an education that
23 provides them the opportunity to grow.

24 So as a leader of Sutter Peak Charter Academy,
25 our academics speak for themselves as we're one of the

01/18/2023

TRANSCRIPT

Page 20

1 top performing schools and we have school choices that
2 are the best for kids. And I hope tonight that when
3 you're thinking about your decision and thinking about
4 that vote, that you also leave with that choice of, you
5 know, what's best for kids, and how can we make sure
6 that we're making the best decisions for them.

7 MR. LOBODA: Hi. My name is Tim Loboda. I'm
8 also a PCI educator, director of education services.
9 And I can talk about the achievements of all our
10 schools, but I think just a person who can talk about
11 it more on a personal note.

12 I come from a traditional school background as
13 well. I got involved in Charter and I found and still
14 love their uniqueness. I had four kids through here,
15 adult girls. It's -- so they were in traditional
16 schools in your classic area. So I enjoyed sports and
17 became a football player in high school, so with that
18 and cheerleaders -- and a cheer dad -- and I enjoyed
19 being part of it, Friday night football.

20 And then my son came along who's much younger.
21 So he's 17 now, and he attended a traditional high
22 school and during the pandemic he [inaudible 00:19:44]
23 . He is now in one of our schools and is thriving.
24 Excuse me. It's -- it's rewarding to watch your kids
25 get somewhere.

01/18/2023

TRANSCRIPT

Page 21

1 I apologize. I didn't think this would be
2 [inaudible 00:19:56] but we have good kids in our
3 schools and they clearly would fit at the high school
4 we got, and you have kids in this area that just are
5 not gonna fit into that school, and we want to be there
6 for them. We want to partner with you and have a
7 relationship with people in the community, that we are
8 there for that kid that just doesn't fit in and has
9 something to offer where they can thrive. So thank
10 you. I apologize.

11 MS. MCJUNKIN: Anyone else? This is your big
12 chance. Okay. What's the next thing on the list?

13 MR. HENDRIX: Okay. The next item on the list
14 then. The board would like -- I mentioned earlier, we
15 have published our findings. A staff report was
16 published. It was made available, put on the website.
17 It's in the board pack. It's provided to you at this
18 point and is summarized at -- in the -- the key
19 takeaways.

20 And that would be from the staff's report.
21 The question is about approving whether or not any kind
22 of question's come up, does the Charter present an
23 outside educational program? The staff believe, no, it
24 would not.

25 The second item. Are the petitioners

01/18/2023

TRANSCRIPT

Page 22

1 demonstrably unlikely to successfully implement the
2 program set forth in the petition? Staff's believe,
3 no, they're not demonstrably unlikely to be able to
4 successfully implement the program. Three. Does the
5 program contain the number of signatures required by
6 the code? Yes. Four. Does the petition contain an
7 affirmation of each of the conditions described under
8 subdivision B of 47 605? Yes.

9 Five. Does the petition contain reasonably
10 comprehensive descriptions of the elements set forth in
11 47 605? Yes. Six. Does the petition contain a
12 declaration of whether or not the Charter school shall
13 be deemed the exclusive employer of the -- of the
14 employees? Yes. Seven. Is the Charter school
15 demonstrably unlikely to serve the interests of the
16 entire community? And the staff, on -- on review of
17 the petition, we -- we believe, no, we're not going to
18 be proven likely to serve the interests.

19 The eighth item is whether the school district
20 is not positioned to absorb the fiscal impact of the
21 proposed Charter school. So none of the -- the
22 statutory criteria are met for -- for denying it based
23 on its purpose. The findings and recommendations of --
24 also are the criteria to be evaluated, whether -- if
25 they in fact qualify or negative in our certifications.

01/18/2023

TRANSCRIPT

Page 23

1 The ninth item. Is there evidence for denying
2 the petition? It was staff's analysis there were some
3 things that would stall, but nothing that we believed
4 were specific to the petition were identified that rose
5 to the level of justifying denial. And some of that
6 comes into, was it demonstrably? So there's a --
7 there's a criteria, there's a point for that decision.

8 However, several items were noted that should
9 -- we believe should be resolved through an operational
10 memorandum of understanding. The items which have been
11 brought up cites the facility's location, inclusion of
12 dispute resolution policy procedures for internal
13 conflicts.

14 Clean ups in the ambiguity we felt was in the
15 petition on the assurances, which is a clear
16 description of the correlation between goals and
17 budgets. At the workshop we pointed out the budget did
18 contain -- appeared to contain it, but we couldn't make
19 that direct tie.

20 And then -- and then E. A lack of assurance
21 that recruitment journals would be printed in all the
22 languages that are identified as a complementary
23 language spoken by 15 percent or more of the families.
24 And that's not something that you can go to contributor
25 and say, you have to do this. But in our view of the

01/18/2023

TRANSCRIPT

Page 24

1 charter, it's to begin to reach those and get those
2 racial and ethnic balance, so we believe that can be
3 worked out in and among you.

4 And it's staff's recommendation based on our
5 -- on our review is to recommend that the County adopt
6 and approve the findings of its own and approve the
7 petition submitted by the Charter school. Conditions
8 of approval, we believe, would be a memorandum of
9 understanding.

10 Provide doc -- the -- Charter would provide
11 documentation verifying the purchase or lease of
12 facilities and make any additional application that is
13 needed to the county board as authorized, and that's a
14 standard item. And then we'd recommend the board
15 approve any admissions preferences that are set forth
16 in the petition.

17 So now it's the opportunity for the
18 petitioner's to provide their presentation.
19 [inaudible 00:25:55].

20 MR. KEEFER: Thank you so much for allowing us
21 to be here today, and happy new year. So today,
22 hopefully, I'll go swiftly to -- to cover some high
23 points. What's nice is all the data is in for our
24 school in Hubert City and so I'll do a short
25 comparative of how we fare and why we're a good bet.

01/18/2023

TRANSCRIPT

Page 25

1 And so to -- to give -- the overview is quick,
2 but we'll talk a little bit about -- just about our
3 institute, how the New Pacific School is unique and how
4 it compares with the district and then I'll pass
5 forward.

6 I'm -- once again, I'm Paul Keefer. I am the
7 founder -- the co-founders of the Pacific Charter
8 Institute. We've been in business for 18 years. And
9 in addition to that, I also sit on the Sacramento
10 County School Board as trustee and president of the
11 school board. And we have an incredible team that I'm
12 really proud to lead, and I know that the work were
13 trying to do is above normal and difficult.

14 Here is a quick rundown of what we are as an
15 organization. We had been working since 2005. We have
16 five charter schools, seven learning centers, over
17 3,000 students, 11 academic programs, literacy is our
18 focus.

19 We've set out every year on staff satisfaction
20 and one of the ones that popped out tonight, [inaudible
21 00:27:26] teacher cares about them and their learning.
22 That aligns with what you've heard tonight from our
23 team.

24 And finally, we are -- we have a strong budget
25 and we have a very strong reserve. So our goal is to

01/18/2023

TRANSCRIPT

Page 26

1 make sure that we're able to back up what we plan to do
2 and have the resources to do so. Our board of
3 directors. Dr. Rex Fortune. He's a founding board
4 member, so he's been on the board for 18 years, former
5 superintendent -- former -- former deputy
6 superintendent of the State of California. His
7 daughter and his organization started the Fortune
8 School of the Sacramento County, serving predominantly
9 African-American children, to bridge that gap.

10 Jean-Paul Prentice is an engineer. Joshua
11 Modlin is -- is a key figure for the community colleges
12 to help develop a job force for California. Judy
13 Miller is a CASBO representative, and also has worked
14 for years as administrative -- both on the board, and
15 on the committees for the largest credit union in Los
16 Angeles.

17 Martha Melendez-Quadros is really an expert in
18 language, language centers learning and adds a lot of
19 depth to organization. Alpana Carey, also been working
20 in the Charter schools as a leader in Charter schools.
21 And then John Brennan is a real estate -- owns -- owns
22 and manages a real estate organization that owns
23 business -- owns real estate and also manages
24 properties in the Sacramento regions.

25 So why are we unique. And I have toned this

01/18/2023

TRANSCRIPT

Page 27

1 down quite a bit. But essentially, we're a small
2 integrated learning community, which Mr. Hendrix has
3 pointed out. We rely on well-qualified teachers. We
4 believe in evidence-based [inaudible 00:29:12] . That
5 is different. So, yes, MTSS is important, local --
6 local methods and project-based learning, small group
7 learning.

8 And then finally, the one that really connects
9 the organization is the culture and connectiveness,
10 which is the leading new program used by 4,400 schools
11 worldwide that focuses on social emotional learning.
12 We really let the kids learn how to be real competent
13 citizens and become -- become the scientists and the
14 mathematicians that we want our children to become.

15 Our pedagogy relies on individual plans,
16 multi-disciplinary standard based curriculum, project
17 based learning, data-driven instruction, integrated
18 technology and mastery learning. Mastery learning is
19 key in that it's not they've completed an assignment,
20 it's that they've -- they have taken part in a project
21 that they're able to learn across disciplines.

22 So how does it compare with Hubert City? So
23 the star scores -- oh, not star. I'm dating myself.
24 The CAT -- the CAT -- the CAT scores have -- have --
25 have been provided. And this is how we stack up.

01/18/2023

TRANSCRIPT

Page 28

1 Hubert City Unified is on your left. And what this is
2 showing you is they are 20.7 percent chronically absent
3 and they had a graduation rate of 82.8 percent in 2022.

4 If you look at all four of our schools. Now,
5 I will -- I will contend, obviously we're independent
6 study and -- and home school, so our -- our ITT should
7 be low, if not very low. But we face the same
8 graduation rates as they do. We focus on it and we
9 deliver.

10 And it's not quite as easy, or It's actually
11 quite difficult in independent studies because we
12 gather students who come to us behind, because they're
13 independent studies. They have not been in the
14 traditional system. They haven't been tracked.

15 So not only do we get them tracked, but we
16 also push them forward through concurrent enrollment in
17 community colleges, as well as really directed
18 independent lesson plans. So that's the first path.
19 The second thing that -- that I'd like to call to your
20 attention is, this is very loosely in regards to
21 mathematics scores from distance from center, which is
22 a new standard. And so Hubert City is 34 points
23 distance from standard in English literature, arts.
24 And mathematics are 74.5 points below standard.
25 Meaning if they were 20 and 60, they'd be getting

01/18/2023

TRANSCRIPT

Page 29

1 closer to where they need to get to.

2 So as you could see to the right there
3 [inaudible 00:31:41] Academy, which is authorized by
4 NSCOE, they're 9.2 points above standard -- above
5 standard. And then they're 36.6 points below standard,
6 but they're half closer -- 50 percent closer than the
7 district for mathematics.

8 If we go to Heritage Peak, which is a large
9 school serving a -- a very diverse group of students,
10 it too surpasses Hubert City as does Valley View at 7.5
11 points above standard and 21.7 points below standard.

12 All these kids -- 2,000 kids are all being
13 instructed in independent stay at home schools. They
14 don't see the kids every day. They see the kids once a
15 week, twice a week. They work with the parents, they
16 work with the student. The fact that we're delivering
17 without being in front of the kids every day is a clear
18 indicator that we know what we're doing.

19 So the question of, what we're doing, how do
20 we know what we're going to do, this should make it
21 pretty clear that we're not a flyer -- we're not an
22 organization that doesn't know what we're doing. We
23 know -- we know why we want to be here and we know what
24 we're doing when we get here.

25 And I think this is very important that you as

01/18/2023

TRANSCRIPT

Page 30

1 a county board member should be very aware of -- and
2 the suspension rate of being at 7.8 percent. That's
3 the highest in Sacramento County. If this district was
4 in Sacramento County this would be the highest in the
5 county.

6 And I think it's really important to look at
7 who is most affected, your how -- what their percentage
8 rate is. I can verify this, it's 12.5 percent. That's
9 pretty far for me to see -- for to view. You could see
10 the data, be it for students, how can you improve your
11 scores if you're not even going to school? How can you
12 improve your scores if you're not in school?

13 And so I think this is an indicator of
14 something the County Board has the opportunity to help
15 to start remediating now, rather waiting for another
16 Charter school at may or may not ever show up here.
17 This is -- if we think that education is critical, this
18 to me is critical.

19 This is sad. And this is -- and I know that
20 as -- as educators we can do better than this. So
21 that's the bad news, but there's good news. The good
22 news is we're here tonight. We are -- we've put a lot
23 of effort and sweat into this effort. We've -- we've
24 put a lot of value and dollars towards being in front
25 of you for this very moment.

01/18/2023

TRANSCRIPT

Page 31

1 I mentioned why facilities is difficult, to
2 just show up with a facility. We just can't do that.
3 We lose all control. We've never done that. And no
4 Charter school will come in unless it's a district
5 sponsored school or someone says, when you come in,
6 just so you know, you can use our building. If that
7 would have happened, that would be fantastic. But that
8 didn't happen so --

9 Dispute resolution. We feel we have a clear
10 system, but we will offer any more guidance as to how
11 we -- how we manage any dispute resolution within our
12 organization. We -- in organization we've had one
13 dispute resolution where it went beyond myself. This
14 individual went to the board. The board hired a third
15 party to investigate both myself as the executive
16 director and investigate the whole situation.

17 So I think our board respects me, but they
18 also hold me accountable, and so I'm not above them.
19 And so in 18 years we've had that happen. So it's --
20 it doesn't happen very often as non-profit School
21 District, but it happened and I'm here standing in
22 front of you still, so it -- not only was it
23 successful, but it makes everyone better knowing that
24 we have that type of oversight for staff.

25 We all [inaudible 00:35:10] using documents in

01/18/2023

TRANSCRIPT

Page 32

1 our guidelines. There's no wiggle room on that. We
2 have to comply with it or else you, as a board can --
3 can go through processes to remediate or to revoke our
4 charter. I provided you in the memo on December 6th,
5 the linkage between the goals and the L cap, so you
6 have that in your possession.

7 And then the MPS. Hubert City will hire
8 staffer conference experts to ensure the populations
9 are all talked to and spoken with and communicated with
10 in their language, as well as verbally and written. In
11 summary for a New Pacific school in Hubert City, the
12 staff did a deep analysis and they found that we're
13 likely to succeed.

14 I knew that Hubert City Unified School
15 District staff and our sedentary staff cited negative
16 fiscal impacts on existing programs, and thus meet the
17 criteria for approval according to California State
18 Law. New Pacific School in Hubert City will be the
19 first sight based school in the area to be grades
20 TK-12, the smallest group instruction leader in the
21 project based learning contained multi-grade
22 classrooms.

23 We're happy to address all the staff
24 suggestions in an MOU that would, uh, arise tonight.
25 And we just ask that you pass resolution 22, 23 for

01/18/2023

TRANSCRIPT

Page 33

1 tonight. Thank you. And I -- once again, it's -- I
2 really appreciate your time and the important decision
3 that's in front of you.

4 MR. HENDRIX: Okay. So the Board has my
5 presentation in front of you. The last box is an
6 opportunity for the Board. It's -- I handed out paper
7 copies. So the last box there is an op -- is an
8 opportunity for the Board, and I contacted legal
9 counsel to make sure I was supporting you in your
10 decision, whatever it is. And this is an opportunity
11 for the Board.

12 If someone is inclined to believe it should be
13 denied, it's an opportunity for you to identify the
14 reasons that -- then if you would look at the next item
15 on the agenda, which is an action item, there's space
16 on there for the Board. If you so choose to deny, then
17 you can write those reasons in that resolution. And
18 that was advice from legal counsel on how to do that,
19 if you so choose.

20 [inaudible 00:37:30].

21 MR. SINGH: First off, I just want to thank
22 everyone who has shared from both perspectives, uh, to
23 -- at tonight's meeting. Really great to hear from you
24 all. Umm, especially the personal, uh, testimonies of
25 the Grossmont charter school, and thank you for the

01/18/2023

TRANSCRIPT

Page 34

1 staff for presenting all the findings as well.

2 Umm, I've been looking through this and
3 thinking about this a lot, and so I've just noted down
4 a few points that I'd like to share. Umm, so just that
5 as -- as Board, we can make a -- make a decision
6 tonight.

7 Uh, so I just want to start by saying that I
8 believe that students and parents should have as many
9 choices as possible when it comes to their chi --
10 children's education, umm, and where to send their kids
11 to school. If we can offer students more educational
12 opportunities that fit their needs, that is a win for
13 us as educators.

14 And that's what we pride ourselves, here, at
15 the Sutter County Office of Education, especially by
16 providing career and technical education pathways. So
17 when considering any new programs that come, I want to
18 ensure that they provide a sound education and are
19 equitable in their design.

20 Uh, in reviewing New Pacific School petition,
21 there are many aspects of the petition that I like. I
22 like the model. Uh, I like the vision. Uh, I -- I
23 really like the -- the idea of small class sizes. And
24 I -- I didn't get a chance to visit the Roseville
25 campus, but ju -- just based on what I'm hearing, uh,

01/18/2023

TRANSCRIPT

Page 35

1 I'm sure it's a great program. They run it very well.

2 Umm, I just want to make sure that we're
3 separating the Roseville campus and what's there from
4 this specific charter, umm, and the petition that's, uh
5 -- that we're voting on today. And so -- the --
6 there's just two criteria that I really want to focus
7 on, the -- and it's the first two, the questions of
8 whether the charter school presents an unsound
9 educational program, umm, and if the petitioners are
10 demonstratively unlikely to successfully implement the
11 program.

12 So in reading to the pes -- uh, petition, I
13 noticed that in the school's first year, there will be
14 100 TK to 5, uh, students. And now for those students,
15 there will be three teachers and four assistants. So
16 this means there would be two classes of 33 students
17 and one class of 34 students, with the student-to-adult
18 ratio of 14:1.

19 So I know that New Pacific School, umm, prides
20 themselves in a small class size. Uh, and I -- I know
21 that 33 students in a class is not small. Umm, and in
22 fact, one class would -- did have 34 students, which
23 would -- wouldn't fall -- follow a provider, so that's
24 something I'm concerned about.

25 Umm, and also the new law with universal pre-K

01/18/2023

TRANSCRIPT

Page 36

1 states that: A charter school shall maintain an average
2 ratio of at least one adult per every 12 pupils, umm,
3 during instructional time. And the ratios that we're
4 looking at for this charter are 14 to 1.

5 So that's a bit higher than, uh, you know,
6 what the California Universal pre-K, uh, recommendation
7 is. Um, so you know, the -- those are some of the
8 things that I've been looking at as relating to this
9 charter in particular. And I -- I noted, like Joe
10 pointed out, there were a few, uh, uh, other issues
11 that were pointed out that can be addressed in an MOU,
12 umm, in terms of like, How is the outreach being done?
13 Who is being outreached to? You know, we want our
14 charter to be inclusive of the diverse Yuba City
15 community and we had discussion on this and there is a
16 proposed MOU.

17 Umm, but -- and I think what staff has found
18 is correct in terms of looking at the charter, but I
19 know that as board members, we have to look a little
20 bit more holistically at sort of what this charter
21 would mean, and the precedent that charters set for
22 future people, umm, who might be petitioning after
23 future charters within the district.

24 And the thing is that we have to -- just
25 having an MOU is not enough, uh, in my opinion. You

01/18/2023

TRANSCRIPT

Page 37

1 have to get it right in the original charter. Umm, the
2 language has to be such that when someone looks at this
3 charter petition, they're seeing that everything is
4 done right from the get-go.

5 And so you know, these are some of the
6 concerns that I -- I have with the charter. Umm, and
7 again, it has nothing to do with the current programs
8 that are already in place because I -- it seems that
9 those are running very great. But it's just with this
10 speci -- specific one, umm, that I see these
11 inconsistencies.

12 MS. MCJUNKIN: Mr. Pamma, do you have any
13 comments?

14 MR. PAMMA: Okay, well, I do have three
15 comments, as I'm quite new to this. Umm, anyway, umm,
16 I talked to Joe (phonetic) the other day, and uh,
17 basically, I was concerned about the costs for the
18 county to start up this school. We said there's no
19 cost to the county to start up this school. Only, uh,
20 maintenance for the ongoing, uh, school of the, you
21 know -- the county to maintain that. And then there'll
22 be a limit on the number of students. And is that a
23 firm number that --

24 MR. HENDRIX: I -- I reached out to the
25 charter and they said they would put in the, umm,

01/18/2023

TRANSCRIPT

Page 38

1 petition a limit on it. I believe they said 400 for
2 the K through 12. So that's -- Brian (phonetic) and I
3 were talking, that's probably just over 30 per grade
4 level. Not necessarily per class, but per grade level.

5 MR. PAMMA: And I think it'd be good that if
6 we must address the questions that, you know, the main
7 ten in the back about the lunch and I think you'd be
8 ready, and then the -- the bus -- the bussing of the
9 students and so I think that would be appropriate to
10 also address. And that's all I know.

11 MS. LACHANCE: Well, I've read so much, I'm
12 confused, you know. One of my things I have here was,
13 um, of the facility, which you've kind of explained
14 tonight, why you haven't named the facility yet. But
15 in -- you would -- originally it said something about
16 99 inclusive in that area, which is a highway and
17 stuff, and I do -- I don't feel that's a good area to
18 even be looking at for a charter school for kids to be
19 going to. And then, um, the physical impact which, we
20 found out, it's just maintenance and stuff.

21 MR. HENDRIX: So for -- for clarity though,
22 it's the oversight. That would be the impact?

23 MS. LACHANCE: Right.

24 MR. HENDRIX: They're responsible for all
25 their bills.

01/18/2023

TRANSCRIPT

Page 39

1 MS. LACHANCE: Right.

2 MR. HENDRIX: Yes, thank you.

3 MS. LACHANCE: I really [inaudible 00:44:44]
4 that, yeah. But then, also, my thing is: I worked for
5 Yuba City Unified for 25 years, and then I've been on
6 the Board here for 12. And all of our -- we have
7 charter schools within our area and we have some
8 schools that are smaller than other, like Robbins and
9 Central Gaither, and we have Browns, but -- and I'm
10 from the south area, so that's why I know we have the
11 smaller schools, and there is a charter school down
12 there now.

13 Now in this charter school, where you're
14 saying you're going to have 100 students, is this
15 students that are going to be there, or are they going
16 to be more FaceTiming, or -- yeah, I mean, you -- you
17 know, on the computer, work from home, or -- because I
18 don't see, like Harjit was saying, about how many
19 students are in the classroom, how that is considered a
20 small classroom with the teachers you had mentioned
21 that would be there.

22 And that's kind of my concern, is just -- I
23 want the best for all our students. And I feel this
24 Board and the county and all of our schools we have,
25 have done a -- well -- done a very good job in all --

01/18/2023

TRANSCRIPT

Page 40

1 everything that's been going on for the students that
2 are here, now, in Sutter County for -- for everywhere,
3 with all the programs we've added, with, uh, career
4 things and all that, and the ROP; everything. It's
5 just been amazing in the time I've been here. And with
6 Tom and, you know, getting this all set up for us.

7 So -- but my biggest concern, I think, is the
8 kids. A small classroom, to me, is not 37 kids in a
9 classroom with one teacher and a couple of assistants.
10 That's not a small classroom. And I don't see how they
11 can individualize for each student that's in that
12 classroom. Because like we've said, they're all
13 different, all students are different, and they all
14 need something else. You know, some help, some way or
15 something. So that's kind of my -- I have a lot more,
16 but I'd be talking more than three minutes, so --

17 MS. MCJUNKIN: I didn't give us a timeline.

18 MS. LACHANCE: That's all right. But that's a
19 -- that's my main stuff, it's the classroom size and I
20 have seen the same thing, about 100 students and I
21 think, wait with three teachers? You know, that --

22 MS. MCJUNKIN: One of the things that -- right
23 at the top of the information that we were looking at
24 now, that reminded me of -- is this charter school
25 really in the best interest of the community? And I

01/18/2023

TRANSCRIPT

Page 41

1 have to say, from the get-go, I was disappointed in the
2 petition. It was not well done. When you couldn't
3 change Sacramento to Sutter, it tells me this was a cut
4 and paste, let's turn it over and slide it into the
5 next place. It kind of turned me off from the get-go.

6 But as I read the petition, I went, Okay.
7 Umm, I saw that the schools that you-all -- that were
8 included in the petition as the, umm -- the schools
9 that you chose to, actually, point out in the petition
10 are Park Avenue, Bridge Street, Gray Avenue, and Yuba
11 City High School. They are from the very lowest end of
12 our community in terms of success. And yet, when you
13 talk about where you're thinking about putting the
14 facility, it's about as far away from Park and Bridge
15 as you can get.

16 And those are families that do not drive their
17 kids to school; guaranteed. I know that because that's
18 the schools my kids went to. That's my district.
19 That's my trustee area. And yeah, Park Avenue is maybe
20 not what it used to be, but it's still a good school
21 and it will get back to being a good school one of
22 these days.

23 So anyway. Umm, I'm -- I'm curious about the
24 corporate structure and then the board of directors
25 because I don't see a place for an authorizing board to

01/18/2023

TRANSCRIPT

Page 42

1 be a part of that in any way, shape, or form. It -- it
2 seems like, Okay, you want us to authorize and the
3 superintendent and his staff will do oversight because
4 we authorized. And what does that mean for us? I
5 mean, what's our place in this picture? I -- I just
6 never quite got that.

7 And I -- so I don't sense it. I don't have a
8 sense of partnership here. It's kind of like, You want
9 us to authorize, and then you'll go build your school,
10 and we'll go visit. And that's all you really want
11 from us. This community is a little more involved than
12 that. I mean, in that sense. Vicky (phonetic) was
13 kind of pointing that out. She's from the south end of
14 the county and very involved. So it's kind -- it's --
15 it's really -- yeah.

16 And as far as the MOU, the things that are
17 being suggested should have been there to begin with.
18 They shouldn't be afterthoughts. Some of them may
19 because that -- that happens. But some of these should
20 not have -- language should -- language should not have
21 been, or the way things are presented for families.

22 You-all did the research. I read in the
23 petition. You had the numbers about what the
24 population looked like, and yet you get down to the
25 other part and you don't include one of our very

01/18/2023

TRANSCRIPT

Page 43

1 largest populations in your materials. So -- okay. I
2 think I've said enough. Now what do we do? Oh --

3 MR. REUSSER: The resolution.

4 MS. MCJUNKIN: Oh. Oh. Make the motion.

5 Thank you much. We have to move. Okay. So we have to
6 move to adopt or deny the New Pacific School, Yuba
7 City, charter school.

8 MR. KEEFER: Can I comment on any of that? Or
9 is it -- is there room for comments? 'Cause it sounded
10 like I was being asked questions. Was I being asked
11 questions or was I ignoring reservations?

12 MS. MCJUNKIN: We're not in a hearing.

13 MS. LACHANCE: Yeah, we're in a meeting.

14 MS. MCJUNKIN: We're in a -- we're back on.

15 MR. KEEFER: Okay.

16 MS. MCJUNKIN: However, did anyone ex -- have
17 questions that you wanted answers for?

18 All righty. So we're on -- it is an action
19 item.

20 MS. LACHANCE: Right. There's so -- there's
21 so many pages in our petition that I know.

22 MS. MCJUNKIN: I know. It's kind of hooky,
23 there it is.

24 MS. LACHANCE: I just looked yellow on the
25 side and then I saw it. Okay. Here it is. Number 9,

01/18/2023

TRANSCRIPT

Page 44

1 okay. So we need to make a motion --

2 MS. MCJUNKIN: Uh-huh.

3 MS. LACHANCE: -- to deny or accept --

4 MS. MCJUNKIN: Or to approve.

5 MS. LACHANCE: -- approve adopting the New --

6 I don't have my glasses on. I left them. The New

7 Pacific School, Yuba City, [inaudible 00:52:35] .

8 MS. MCJUNKIN: That's what we're looking at.

9 [inaudible 00:52:35] I didn't see her. I'm sorry.

10 MS. LACHANCE: Yeah, that's what I was seeing.

11 On my side, what I was seeing.

12 MS. MCJUNKIN: Are you -- you moving to adopt,

13 or are you moving to deny?

14 MS. LACHANCE: Okay. I -- I'm moving to deny.

15 MS. MCJUNKIN: Is there a second?

16 MR. SINGH: Just based on what I've been

17 hearing, I'll second that.

18 MS. MCJUNKIN: Okay. It has been moved and

19 seconded to deny the petition of the New charter -- New

20 Pacific charter school in Yuba City. All in favor?

21 Oh.

22 MR. HENDRIX: Roll call.

23 MS. LACHANCE: We have a roll call.

24 MS. MCJUNKIN: Excuse me. It needs a roll

25 call.

01/18/2023

TRANSCRIPT

Page 45

1 MS. LACHANCE: Yes.
2 MS. MCJUNKIN: Trustee Singh?
3 MR. SINGH: Yes.
4 MS. MCJUNKIN: Trustee Pamma?
5 MR. PAMMA: Abstain.
6 MS. MCJUNKIN: Trustee Lachance?
7 MS. LACHANCE: Yes.
8 MS. MCJUNKIN: President [inaudible 00:53:11]
9 ?
10 UNIDENTIFIED FEMALE SPEAKER 1: Yes.
11 MR. HENDRIX: If I could reiterate, legal coun
12 -- legal counsel, um --
13 MR. REUSSER: We need to put the reasons in.
14 MS. MCJUNKIN: Yes.
15 MR. REUSSER: Do you have them?
16 MS. LACHANCE: I'll type mine out.
17 MS. MCJUNKIN: Yeah, just send them to me and
18 I'll put it in the resolution. Thank you.
19 (Thereupon, the proceedings were concluded.)
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01/18/2023

TRANSCRIPT

Page 46


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AFFIDAVIT

State of CALIFORNIA,)
) ss
County of SACRAMENTO.)

I, CAROL S. NYGARD, do hereby state that the
a forementioned audio file was transcribed and
the foregoing transcript reflects a true and accurate
transcription of said audio file.

Dated: February 1, 2023



CAROL S. NYGARD

--oOo--

Agenda

SUTTER COUNTY BOARD OF EDUCATION

Regular Meeting

Wednesday, January 18, 2023 - 5:30 p.m.
Sutter County Superintendent of Schools Office
970 Klamath Lane – Board Room
Yuba City, CA 95993

- *Public Hearing – New Pacific School Yuba City Petition*
- *Public Hearing to Sunshine Bargaining Proposal for 2023-2024 Negotiations of Sutter County Superintendent of Schools with the Teacher Association of Sutter County*

A full Board packet is available for review at the Sutter County Superintendent of Schools' website at www.sutter.k12.ca.us.

5:30 p.m.

1.0 Call to Order

2.0 Pledge of Allegiance

3.0 Roll Call of Members:

June McJunkin, President, Trustee Area 2
Victoria Lachance, Vice President, Trustee Area 5
Harjit Singh, Member, Trustee Area 4
Kash Gill, Member, Trustee Area 3
Gurv Pamma, Member, Trustee Area 1

4.0 Items of Public Interest to Come to the Attention of the Board

Members of the public wishing to address the Board on specific agenda items, or any item of interest that is within the subject matter jurisdiction of the Board, will be given an opportunity to do so. At the discretion of the Board president, time limits may be imposed upon such presentations. No action may be taken on items not appearing on the posted agenda.

5.0 CONSENT AGENDA
[Action Item]

5.1 Approval of Minutes of December 14, 2022

5.2 Acceptance of donation of \$500.00, from Golden State Water Company, to be used for students at the Feather River Academy during the December holiday season

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Agenda
Page 2 of 4
January 18, 2023

- 5.3 Acceptance of donation of \$2,500.00, from the Winn Foundation, to be used for staff development/retreat for staff at Feather River Academy and Pathways Charter Academy

The above items are self-explanatory. All items on the Consent Agenda are considered a routine item or one that has been previously discussed. Any Board Member may request that an item be pulled for further discussion.

- 6.0 Facilities, Maintenance, Operations and Fleet (FMOF) Department Presentation – James Peters
- 7.0 Accept Sutter County Superintendent of Schools Audit Report – Jen Aras **[Action Item]**

The 2021-2022 Audit Report prepared by Crowe LLP will be presented.

- 8.0 Public Hearing – New Pacific School Yuba City Appeal of the Yuba City Unified School District’s Denial of the Charter Petition Joe Hendrix

Pursuant to California Education Code Section 47605, a public hearing will be held by the Sutter County Board of Education to receive public testimony and input from the community regarding New Pacific School-Yuba City’s charter petition. The petition was received on appeal of the Yuba City Unified School District’s denial of the charter petition on August 23, 2022.

Pursuant to Education Code Section 47605(b) and Title 5 CCR Section 11967(d), the governing board must make a determination whether to grant or deny the charter petition within 90 days of its receipt of the petition, provided, however, that the date may be extended by an additional 30 days if both parties agree to the extension. The Sutter County Superintendent of Schools received the New Pacific School-Yuba City petition on September 21, 2022.

- 9.0 Adopt or Deny the New Pacific School Yuba City Petition Joe Hendrix **[Action Item]**

The Sutter County Board of Education has two options for action with regard to the New Pacific School Yuba City Charter:

1. Approve the Petition – Resolution No. 22-23-IV – Resolution to Approve the Petition to Establish the New Pacific School – Yuba City Charter School

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Agenda
Page 3 of 4
January 18, 2023

2. Deny the Petition – Resolution No. 22-23-V – Resolution to Deny the Petition to Establish the New Pacific School – Yuba City Charter School and Written Findings in Support Thereof

- 10.0 School Accountability Report Cards
Brian Gault

School Accountability Report Cards are prepared, per state requirements, for Sutter County Special Education, Feather River Academy and Pathways Charter Academy.

- 11.0 Business Services Report
 - 11.1 Monthly Financial Report – December 2022
Nic Hoogeveen
 - 11.2 Investment Report – September 2022 – Ron Sherrod
 - 11.3 Facilities Update – Ron Sherrod

- 12.0 SCSOS Graduation Requirements
Lorilee Niesen

SCSOS graduation requirements will be reviewed.

- 13.0 Public Hearing to Sunshine Bargaining Proposal for 2023-2024 Negotiations of Sutter County Superintendent of Schools with the Teacher Association of Sutter County
Ron Sherrod

Pursuant to Government Code Section 3547, the initial negotiations proposals of the employer shall be “sunshined” for public comment.

Sutter County Superintendent of Schools and the Teacher Association of Sutter County is presenting a proposal for the 2023/2024 school year for sunshining.

- 14.0 New and Revised Board Bylaws – First Reading
Maggie Nicoletti

The following new and revised Board Bylaws are submitted for a first reading:

- BB 9010 – Public Statements
- BB 9121 – President/Vice President
- BB 9124 – Attorney
- BB 9322 – Agenda/Meeting Materials

- 15.0 New and Revised Board Policies – First Reading
Ron Sherrod

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Agenda
Page 4 of 4
January 18, 2023

The following new and revised Board Policies are submitted for a first reading:

- 3514.1 AR – Hazardous Substances
- 3514.1 BP – Hazardous Substances
- 3514.2 AR – Integrated Pest Management
- 3515 SP/BP – Campus Security
- 3470 BP – Debt Issuance and Management
- 3512 BP/AR – Equipment
- 3513.4 SP/BP – Drug and Alcohol Free Schools

16.0 Select and Convene Superintendent’s Salary Committee
Ron Sherrod **[Action Item]**

Education Code Section 1209 states that a county superintendent of schools shall not increase his or her salary, financial remuneration, benefits, or pension in any manner or for any reason without bringing the matter to the attention of the county board of education for its discussion at a regularly scheduled public meeting of the board and without the approval of the county board of education.

We would like to convene the committee to review the Superintendent’s current salary schedule for comparability and possible adjustments to the structure of the schedule.

17.0 Second Reading of BP/SP 2100 Policy and Regulation Drafting Authority and Precedence
Superintendent Tom Reusser **[Action Item]**

BP/SP 2100 – Policy and Regulation Drafting Authority and Precedence is being presented to the Board for a second reading and approval.

18.0 Items from the Superintendent/Board

19.0 Adjournment

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board Meeting room, to access written documents being discussed at the Board Meeting, or to otherwise participate at Board Meetings, please contact the Superintendent’s Office at 530-822-2900 for assistance. Notification at least 48 hours prior to the meeting will enable the Superintendent’s Office to make reasonable arrangements to ensure accessibility to the Board Meeting and to provide any required accommodations, auxiliary aids or services.

All Open Session Agenda related documents, including materials distributed less than 72 hours prior to the scheduled meeting, are available to the public for viewing at the Sutter County Superintendent of Schools Office located at 970 Klamath Lane, Yuba City, CA 95993.

Agenda Item No. 5.0

BOARD AGENDA ITEM: Consent Agenda

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

- Action
 Reports/Presentation
 Information
 Public Hearing
 Other (specify)

PREPARED BY:

Maggie Nicoletti
SUBMITTED BY:
Tom Reusser
PRESENTING TO BOARD:
Tom Reusser

BACKGROUND AND SUMMARY INFORMATION:

The following items will appear under the Consent Agenda for Board approval:

1. Minutes of the December 14, 2022 Board Meeting
2. Donations:

Donor	Value	Purpose
Golden State Water Company	\$500	FRA-for students during the Holiday's
Winn Foundation	\$2500	For FRA/PCA students

	22-23 Year	Current Period	To Date
Total Donations-Cash	\$4,171.32	\$3,000.00	\$7,171.32
Total Donations-Value	\$4,500.00	\$0.00	\$4,500.00
Total Donations	\$8,671.32	\$3,000.00	\$11,671.32

Unapproved
SUTTER COUNTY BOARD OF EDUCATION MINUTES
Regular Meeting
December 14, 2022

1.0 Call to Order

A regular meeting of the Sutter County Board of Education was called to order by President McJunkin, 5:30 p.m., December 14, 2022, at the Sutter County Superintendent of Schools Office, 970 Klamath Lane, Yuba City, California.

2.0 Pledge of Allegiance

The Pledge of Allegiance was led by Jim Richmond.

3.0 Roll call of Members

June McJunkin, President – Present
Victoria Lachance, Vice-President – Present
Jim Richmond, Member – Present
Harjit Singh, Member – Present
Trustee Area 1 – Vacant

After Administering the Oath of Office, current Board Members:

June McJunkin, President, Trustee Area 2 - present
Victoria Lachance, Vice-President, Trustee Area 5 - present
Harjit Singh, Trustee Area 4 - present
Kash Gill, Trustee Area 3 - present
Gurv Pamma, Trustee Area 1 - present

Tom Reusser, Ex-officio Secretary – Present

Staff Members Present: Ron Sherrod, Joe Hendrix, Nic Hoogeveen, Brian Gault and Maggie Nicoletti

4.0 Items of Public Interest to come to the attention of the Board

None

5.0 Approve the following Minutes of the Sutter County Board of Education

5.1 The minutes of the November 9, 2022, regular meeting of the Sutter County Board of Education are presented for approval.

A motion was made to approve the minutes of the November 9, 2022, regular meeting of the Sutter County Board of Education.

<i>Motion:</i>	Richmond	<i>Seconded:</i>	Singh
<i>Action:</i>	Motion Carried		
<i>Ayes:</i>	3 (Richmond, Singh and McJunkin)		
<i>Noes:</i>	0		
<i>Absent:</i>	0	<i>Abstain:</i>	1 (Lachance)

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Minutes
Page 2 of 5
December 14, 2022

5.2 The minutes of the November 15, 2022, study session of the Sutter County Board of Education are presented for approval.

A motion was made to approve the minutes of the November 15, 2022, study session of the Sutter County Board of Education.

Motion: Singh *Seconded:* Richmond
Action: Motion Carried
Ayes: 4 (Richmond, Singh, Lachance and McJunkin)
Noes: 0
Absent: 0 *Abstain:*

6.0 Items from the Superintendent/Board

Superintendent Reusser stated this is Jim's last Board Meeting. He told Jim how much he appreciated his service to our Board, organization and students of this community and he appreciates Jim's visibility in the community. He read a proclamation from Congressman John Garamendi commending Jim for his service to the educational community. Jim stated that he thought SCSOS was at its pinnacle right now from leadership down and especially with the leadership of Superintendent Tom Reusser. Jim conveyed his desire that we keep our outdoor education and outdoor programs operating.

Harjit thanked Jim for his service to the Board and thanked him for making him feel welcome and having an open and inclusive space.

7.0 Administer Oaths of Office

Superintendent Reusser administered the Oaths of Office to Harjit Singh, Kash Gill and Gurv Pamma. After administering the Oaths, following is a categorization of trustees and trustee areas:

Gurv Pamma – Trustee Area 1
June McJunkin – Trustee Area 2
Kash Gill – Trustee Area 3
Harjit Singh – Trustee Area 4
Victoria Lachance – Trustee Area 5

8.0 Reorganization of the Sutter County Board of Education

8.1 Election of Board President

Board President McJunkin opened nominations for the office of President. Victoria Lachance nominated June McJunkin for President of the Sutter County Board of Education. There being no further nominations, President McJunkin closed the nominations.

A motion was made to elect June McJunkin to serve as President of the Sutter County Board of Education December 2022 through November 2023.

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Minutes
Page 3 of 5
December 14, 2022

Motion: Lachance *Seconded:* Singh
Action: Motion Carried
Ayes: 5 (Lachance, Singh, Gill, Pamma and McJunkin)
Noes: 0
Absent: 0 *Abstain:* 0

8.2 Election of Board Vice President

President McJunkin opened nominations for the office of Vice President. Harjit Singh nominated Victoria Lachance for Vice President. There being no further nominations, President McJunkin closed the nominations.

A motion was made to elect Victoria Lachance to serve as Vice President of the Sutter County Board of Education December 2022 through November 2023.

Motion: Singh *Seconded:* Gill
Action: Motion Carried
Ayes: 5 (Singh, Lachance, Gill, Pamma and McJunkin)
Noes: 0
Absent: 0 *Abstain:* 0

8.3 Set Location, Time, Meeting Dates and Adopt 2023 Calendar

A motion was made to set location, time and meeting dates and adopt the 2023 Sutter County Board of Education calendar with the exception of changing the January date to January 18, 2023.

Motion: Gill *Seconded:* Lachance
Action: Motion Carried
Ayes: 5 (Gill, McJunkin, Lachance, Singh, and Pamma)
Noes: 0
Absent: 0 *Abstain:* 0

9.0 Curriculum, Instruction and Accountability Department Presentation

Due to illness of the presenter, this item was struck from the agenda.

10.0 Public Hearing – New Pacific School Yuba City Appeal of the Yuba City Unified School District’s Denial of the Charter Petition

The November 2022 election resulted in two new Board Members being elected to the Sutter County Board of Education. To give them a reasonable amount of time to complete their own analysis of the Petition, both parties agreed upon an extension to the January 18, 2023, Board Meeting.

A motion was made to hold the Public Hearing – New Pacific School Yuba City Appeal of the Yuba City Unified School District’s Denial of the Charter Petition on January 18, 2023.

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Minutes
Page 4 of 5
December 14, 2022

Motion: Gill *Seconded:* Singh
Action: Motion Carried
Ayes: 5 (Gill, Singh, McJunkin, Lachance and Pamma)
Noes: 0
Absent: 0 *Abstain:* 0

11.0 Adopt or Deny the New Pacific School Yuba City Petition

The November 2022 election resulted in two new Board Members being elected to the Sutter County Board of Education. To give them a reasonable amount of time to complete their own analysis of the Petition, both parties agreed upon an extension to the January 18, 2023 Board Meeting.

12.0 Approve Sutter County Superintendent of Schools' First Interim Report 2022-2023

Nic presented the Schools' First Interim Report for 2022-2023 to the Board. Nic reviewed the First Interim Report with the Board and he referenced certain sections of the report. Nic asked the Board if there were any questions regarding the First Interim Report. Pertinent questions were asked regarding the Sutter County Superintendent of Schools' First Interim Report and discussion followed the presentation.

A motion was made to approve Sutter County Superintendent of Schools' First Interim Report 2022-2023.

Motion: Lachance *Seconded:* Gill
Action: Motion Carried
Ayes: 5 (McJunkin, Singh, Gill, Lachance and Pamma)
Noes: 0
Absent: 0 *Abstain:* 0

13.0 Business Services Report

13.1 Facilities Update

Ron stated we have done the RFQ for the new building, we have issued the RFP; the next step will be that RFPs are due to us by January 15th. After they are received, the vendor selected will be presented to the Board.

June asked about the new HVAC system; Ron stated we have not received bids yet. We are also still looking at possibly installing solar at Shady Creek due to the cost of electricity.

14.0 First Reading of BP/SP 2100 Policy and Regulation Drafting Authority and Precedence

We have existing policies that may be Board Policy but the policies have nothing to do with the Board. This policy will allow the Superintendent to change the policies without requiring the Board to have a 1st and 2nd reading.

Items from the Superintendent/Board – Continued from Item 6

Superintendent Reusser stated we received approval of the \$515,000.00 grant that Eric Pomeroy worked on and we also received two more grants and will not know the amounts until Friday, December 16, 2022.

The holiday staff meeting/luncheon was held on December 13th and was well attended.

June congratulated Harjit on his position as Chairman of the CSBA AEC Conference being held in December 2023 in San Francisco. June further stated that she was glad that Kash was able to attend the CSBA AEC 2022 conference.

Harjit said he thinks the workshops presented at the CSBA AEC Conference by the county offices were very beneficial and he encouraged SCSOS to participate in December 2023. Tom stated that he has some ideas for presentations.

The existing Board Members welcomed the new Board Members.

15.0 Adjournment

A motion was made to adjourn the meeting 6:21 p.m.

<i>Motion:</i>	Singh	<i>Seconded:</i>	Lachance
<i>Action:</i>	Motion Carried		
<i>Ayes:</i>	5 (Singh, Lachance, Gill, Pamma and McJunkin)		
<i>Noes:</i>	0		
<i>Absent:</i>	0	<i>Abstain:</i>	0

**SUTTER COUNTY SUPERINTENDENT OF SCHOOLS OFFICE
GIFT AND DONATION FORM**

Donor Identification Individual Business

Donor Name: Winn Foundation Phone: 916-930-0925

Address: 555 University Ave Ste 180 City/State Sacramento Zip: 95825

Business only: Position: _____

Phone: _____ Type of Business: _____

Gift or Donation: Cash Check Dollar Amount: \$ 2,500
 Other (List item below)
Date of Donation: Dec 18, 2022

Intent of Gift or Donation: STAFF DEVELOPMENT/RETREAT

Working Condition: _____

Estimated Dollar Value \$ _____

Donated To (Site/Program): FRA/PCA

Site/Program Administrator: CYRIS REYNA [Signature]
 Typed Name Signature

Asst. Superintendent/Director for Dept.: Brian Gault [Signature]
 Typed Name Signature

Delivery Date: _____ Delivered By: _____

Received By: _____

For Business Office Use Only

Assistant Superintendent Business Services [Signature]
 Signature

Revenue Code: _____

Review Comments: _____

Board Agenda Date: _____

js: wordfiles/forms/donationform
revised 5-25-05

BOARD AGENDA ITEM: Facilities, Maintenance, Operations and Fleet Department
Presentation

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

 Action

James Peters

 X Reports/Presentation

SUBMITTED BY:

 Information

James Peters

 Public Hearing

PRESENTING TO BOARD:

 Other (specify)

James Peters

BACKGROUND AND SUMMARY INFORMATION:

FMOF Department Presentation



Facilities, Maintenance, Operations & Fleet

Presented by James Peters, Director

The Facilities, Maintenance, Operations & Fleet Department (FMOF) serves the ever-changing and diverse needs of the Sutter County Superintendent of Schools (SCSOS) by providing safe, healthy, secure, accessible, pleasant, and comfortable buildings, grounds, and vehicles.

Studies have shown that poor quality environments, such as lighting, air quality, heating and cooling, aesthetics, etc., have a significant impact on student and staff outcomes; FMOF efforts are an integral part of the quality and effectiveness of the SCSOS operations, and we are deeply committed to our mission.

- FMOF as a department is an administrative function and reports directly to the Assistant Superintendent of Business Services, Ron Sherrod.
- As part of the core "trifecta" departments that provide services and care to every department of the SCSOS, FMOF maintains a close relationship with Human Resources and Information Technology.
- FMOF oversees and complies with a broad array of codes, regulations, and laws that mandate the operations of Public Agencies, including maintaining relationships with corresponding agencies. A few examples are:
 - Public Contract Code, including procurement
 - Building Code, including fire and accessibility
 - Health and Safety Code
 - Penal and Civil Code
 - Integrated Pest Management Regulations
 - Vehicle licensing and omissions.

FMOF comprises four separate and distinct functions that are closely associated in nature but can be very different in a day-to-day aspect. A summary of each function follows:

Facilities

The acquisition, development, construction, rehabilitation, modernization, and sale of sites and buildings through long-term planning, implementation, and coordination of plan strategies.

- The SCSOS facilities consist of 132,206 square feet on approximately 147 acres, with 74,321 sq. ft. at the Klamath Lane campus, 33,885 at Shady Creek in Nevada County, and 24,000 sq. ft. of classrooms located on District sites. (Refer to the Facility Master plan for more information).
- Consults and, at times, provides project management for Districts and Charters in Sutter County, as requested.
- Coordinates with the Board of Education, the Superintendent, and Cabinet to align needs, goals, and mission.
- Funded from the general fund through short and long-term savings strategies.

Maintenance

The preventive, routine, and deferred maintenance, repair, rehabilitation, modernization, and replacement of site, building, and vehicle components.

- Maintenance regularly cares for the 108,206 sq. ft. of SCSOS primary facilities and the owner's responsibilities at the 24,000 sq. ft. of classrooms at District sites.
- We do not have specialized positions; we all shoulder the work collectively. Our maintenance team works closely, collaborating to maximize individual skill sets, experience, and paradigms.
 - Work is reprioritized daily.
 - Efficiency, effectiveness, and economy of scale are our primary focus.
 - 89% of all contractor and/or construction-related scope are performed in-house
 - 100% of professional development and safety training are performed in-house.
 - Please see the attached Key Point Indicator Report from SchoolDude/Brightly Software at the end of this presentation for more information.
- Maintenance commonly assists Districts, Special Education, and the SELPA as requested and billed back.
- Coordinates with the Superintendent, Cabinet, site administrators, and department leads to provide for needs.
- Funded through departmental contributions to a pool, general fund contribution, and Routine Restricted Maintenance account.

Operations

The performance of tasks required to provide for the day-to-day operational needs of the organization, including but not limited:

- Custodial services,
- Utility connections, monitoring, and payment,
- HVAC and lighting controls,
- Parcel deliveries,
- Room reservations,
- Event preparations, etc.
- Operations regularly serve the organization's and the public's needs, coordinating access, room availability, and events.
- Coordinates with site administrators and accountants.
- Funded through departmental contributions to a pool based on a square foot rate.

Fleet

The acquisition, maintenance, care, and surplus of vehicles.

- There are currently fifty (50) vehicles in the fleet, which is diverse, from passenger coupes to two-ton trucks and wheelchair lift vans, a tractor, golf carts, a man lift, etc.
- Vehicles are used and stored at various locations through Sutter and Nevada Counties. Fleet coordinates as necessary to provide for the client and vehicle needs.
- Coordinates with primary drivers and department leads.
- Funded through departmental contributions to a pool.

The Who!

Celebrating achievements of our goals and milestones, keeping a positive outlook and a caring, service-minded composure is not always easy. It takes a group of unique, driven individuals to pull it off, and the SCSOS is blessed to have some of the best around! Always in high demand, responding to needs in real-time today while maintaining goals and plans that stretch out as far as fifteen years, our work is never done.

FMOF comprises ten (10) full-time and six (06) part-time employees. Here is our Team:

FMOF (Comprehensive/all sites)

- James Peters, Director, full-time
- Mona Evans, Administrative Secretary, full-time (aka, Center of the Universe)
- Demetrio Mendez, Maintenance Worker, full-time
- Seth Embleton, Maintenance Worker, full-time
- Andy Mendez, Maintenance Worker, full-time
- Daniel Garvin, Maintenance Worker, part-time
- Anthony Hearn, Custodian (day), full-time

Klamath

- Jesus Adame-Sanchez, Custodian, part-time
- Patricia Rivera, Custodian, part-time

Feather River Academy/Pathways Charter Academy

- Ron Myers, Custodian, part-time
- Peter Yang Custodian, part-time

The 1 Stop and Adult Education

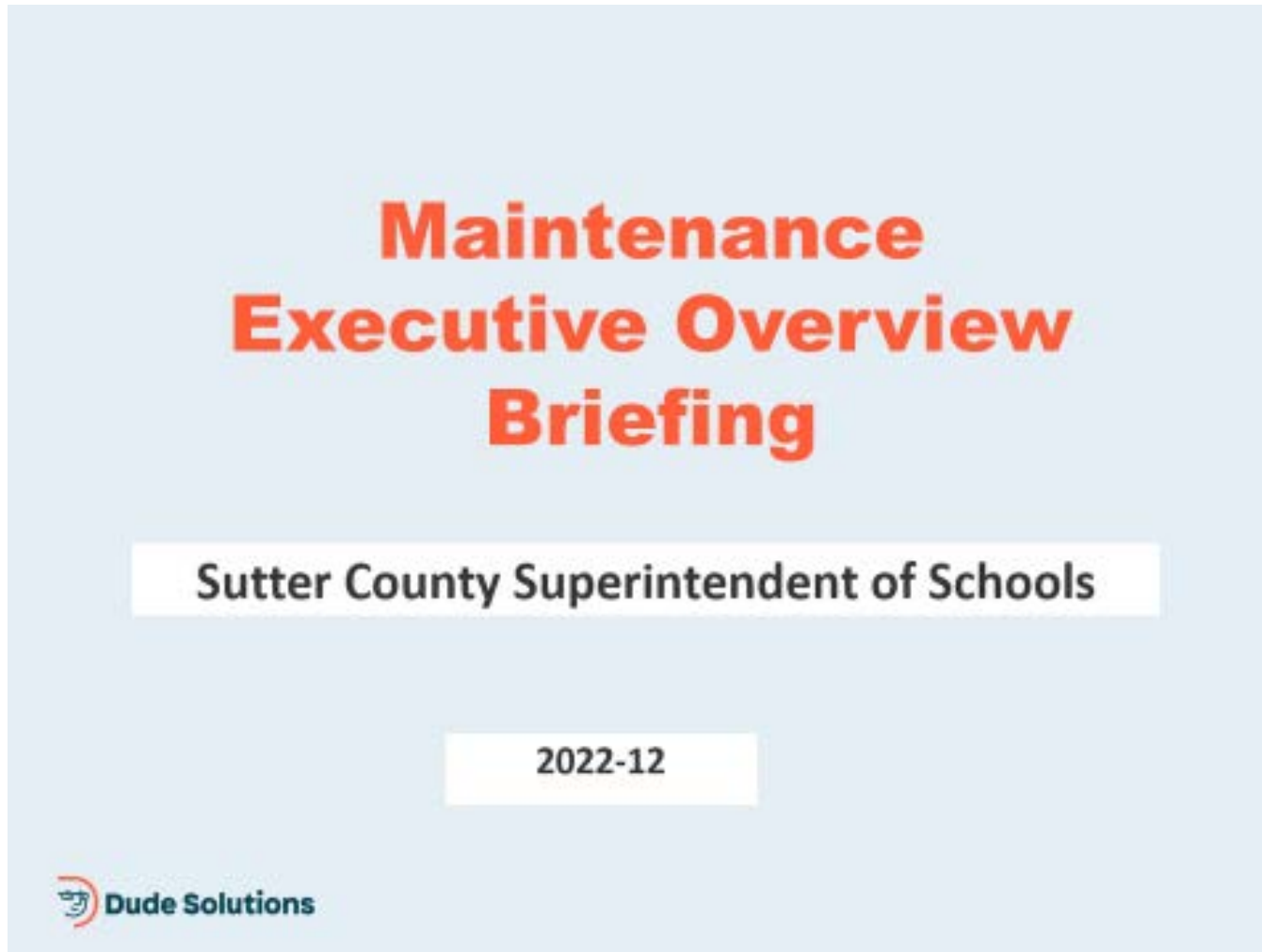
- Miguel Camargo, Custodian, full-time (day)
- Open Custodian, part-time

Shady Creek

- Michaelle Kellerman, Maintenance, Custodian & Groundskeeper (MCG), full-time
- Shannon Clayton, MCG, full-time
- Open Custodian, part-time



KPI

The following Key Point Indicator (KPI) Report is presented from our Maintenance Work Order Software from SchoolDude/Brightly Software. These KPIs are compiled by comparing our productivity reports with hundreds of other Local Education Agencies (LEA) in California, including Yuba City Unified School District and Marysville Joint Unified School District.



Categories

What will these Key Performance Indicators (KPIs) allow me to do?

 maintenance	Increase maintenance staff efficiency and overall productivity, streamline workflows, improve customer engagement and satisfaction, capture and show productivity gains, and track overall health of your maintenance program
 preventive	Determine success of your preventive maintenance program, transition to being more proactive, reduce backlogged work, increase life expectancy of equipment, and decrease catastrophic failures

Time Frame

Key Performance Indicators (KPIs): Past 12 Months

Trends: Past 3 Years, plus current year

Total Number of Work Orders

of WOs

2,222

Total Corrective Maintenance (CM)	Total Planned Maintenance (PM)
1,809	413

This reflects how many repairs and jobs were captured in the 12 month rolling window. (includes all statuses)

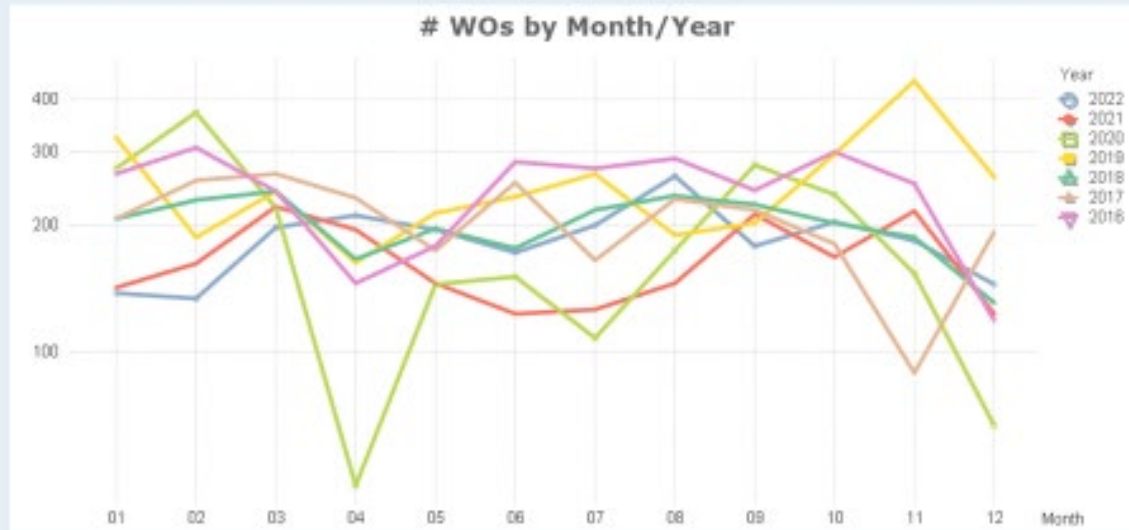
WOs Per 1,000 SQFT



SQFT	# WOs	Your Value	Peer Category	# of Clients	Low 20%	Median	Top 20%
180,968	2,222	12.28	Public K-12	2,891	1.70	3.52	7.15

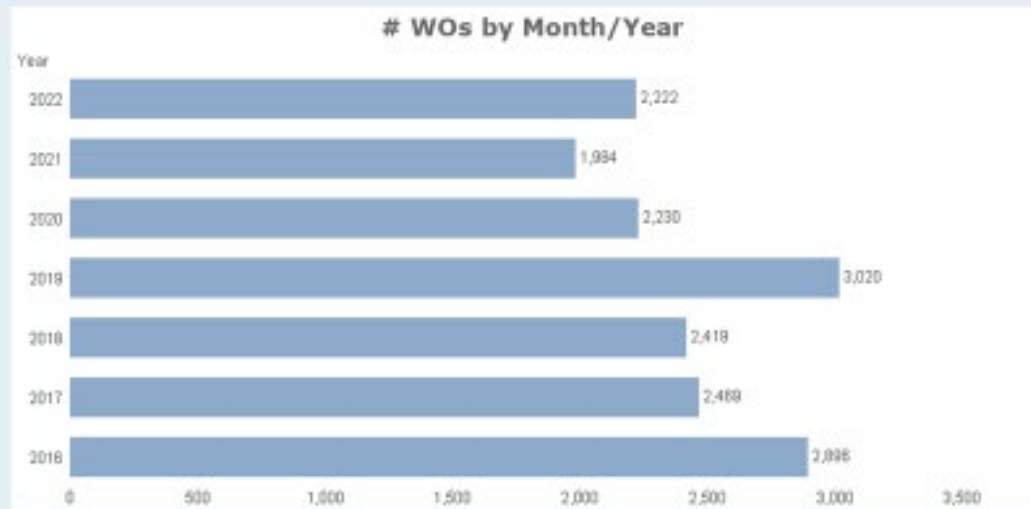
Total count of work orders for a 12 month rolling window (this month – last 12 months, ignores rejected work) divided by the total sum of square footage and then multiplied by 1,000.

Total # of WOs by Month/Year



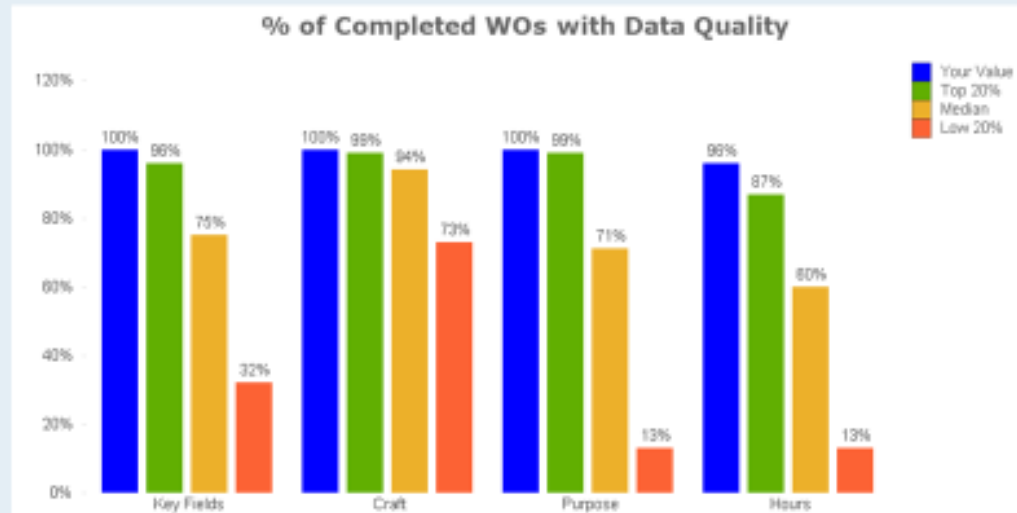
Trend: Past 3 Years, plus current date: based on Created Date

Total # of WOs by Year



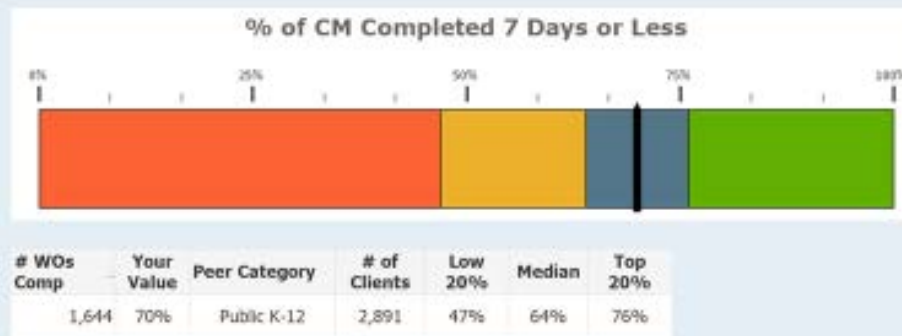
Trend: Past 3 Years, plus current date: based on Created Date

% of Completed Work with Data Quality



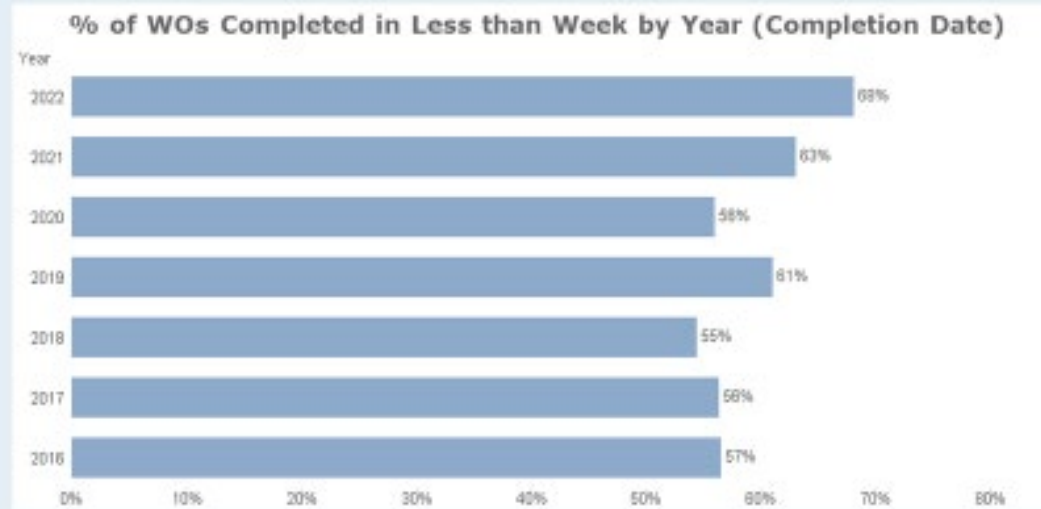
Key Fields: WO has to have 6 of the following 8 conditions: Valid Location, Valid Area/Room#, Valid Craft, Valid Purpose, Valid Assigned To, Description of at least 20 characters, Action Taken of at least 10 characters and Either Labor Hours or WO Costs. (Rolling 12 Months)

% of WOs Completed in Less than a Week



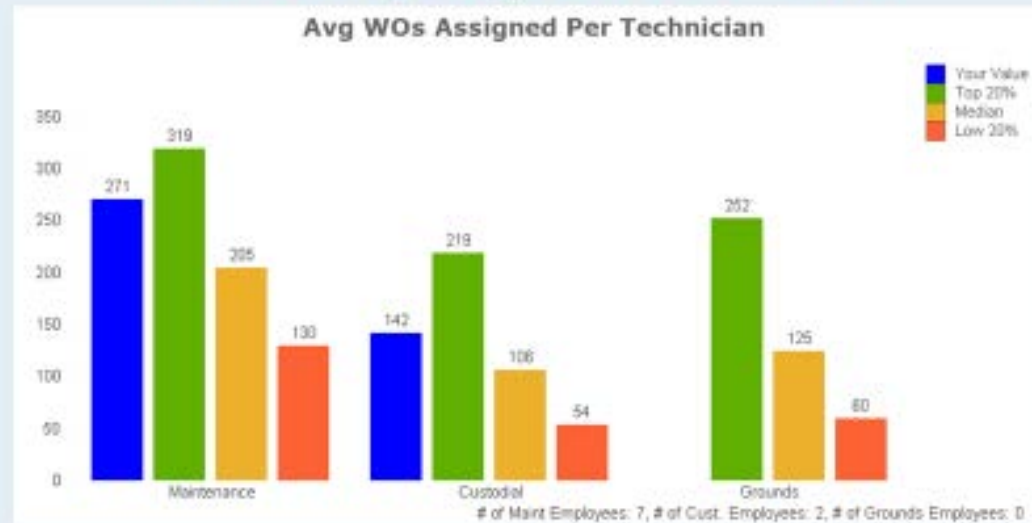
This KPI indicates how much work an institution is able to complete in 7 calendar days. Below the national average suggests potential process improvements for managing and completing work. Above the national average could be a sign you have embraced mobile, your staff completes their own work assignments online and/or have reduced (or eliminated) paper in your processes. This compares Completion Date – Start Date (uses Request Date if Start Date is not used) for WO's with a Priority of Low, Med or High & ignores PM's to see what % of PM WO's are completed in 7 Days or Less. (Rolling 12 Months)

% CM WOs Completed in a Week by Year



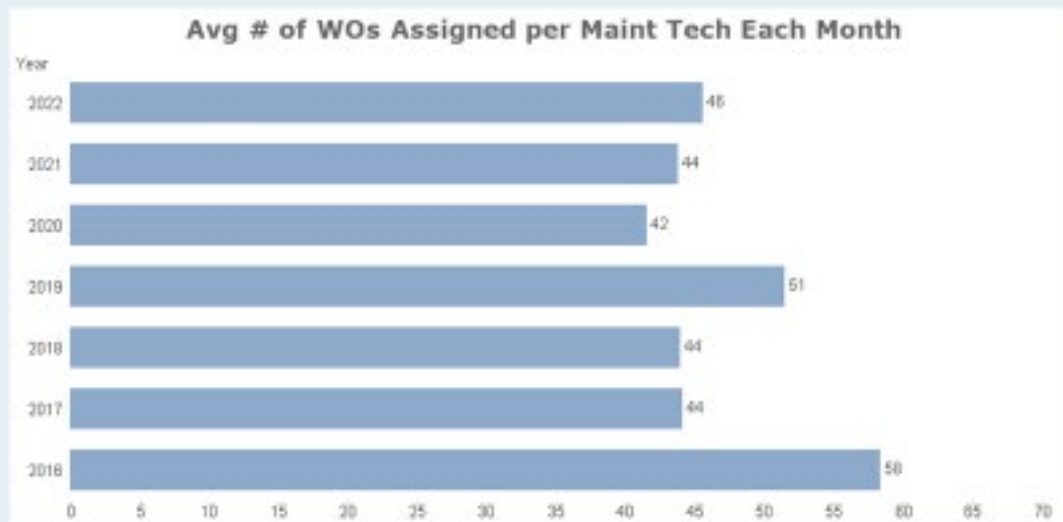
Trend: Past 3 Years, plus current date: based on Completion Date

Average Count of Work Orders Per Employee Per Year



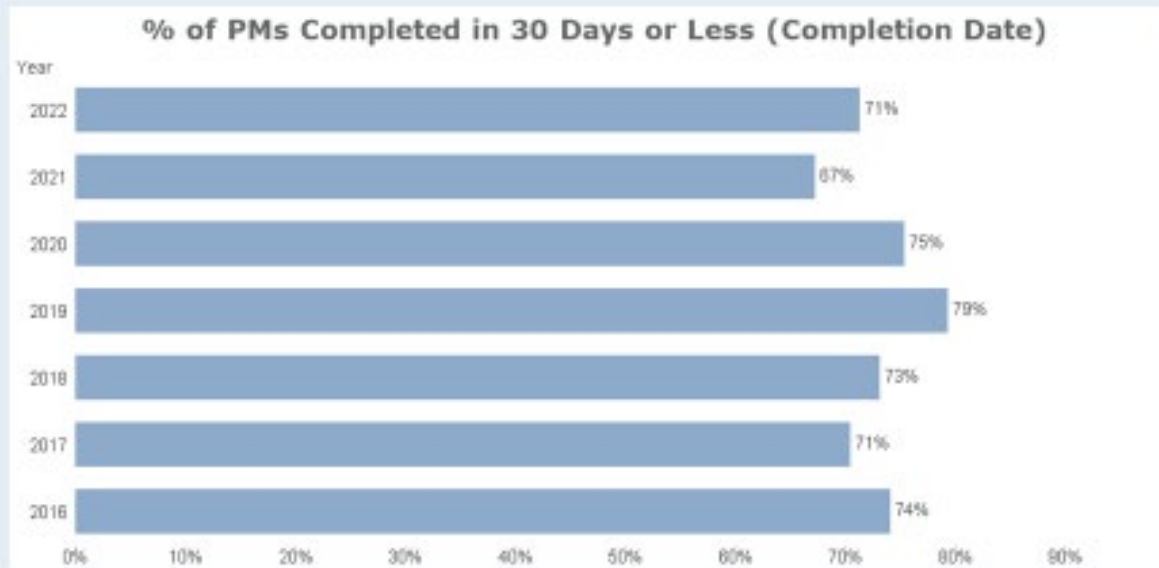
This metric gives you a direct comparison of your staff's productivity compared to peer institutions. Employees are users who have been assigned more than 30 work orders, but less than 2,000 in a rolling 12 month window.

Avg WOs Per Technician by Year



Trend: Past 3 Years, plus current date: based on Created Date

% of PMs Completed 30 Days or Less by Year



Trend: Past 3 Years, plus current date: based on Completion Date

Agenda Item No. 7.0

BOARD AGENDA ITEM: 2021-2022 Financial Audit

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

Action

Crowe LLP

Reports/Presentation

SUBMITTED BY:

Information

Nicolaas Hoogeveen

Public Hearing

PRESENTING TO BOARD:

Other (specify)

Jen Aras

BACKGROUND AND SUMMARY INFORMATION:

Audit of the financial statements of Sutter County Superintendent of Schools as of June 30, 2022 and for the year then ended for the purpose of expressing an opinion as to whether the financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Sutter County Superintendent of Schools and the respective changes in financial position and cash flows, where applicable, in conformity with accounting principles generally accepted in the United States of America.

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

FINANCIAL STATEMENTS

June 30, 2022

Documentary Record from
 Sutter County Board of Education
 SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

FINANCIAL STATEMENTS
 June 30, 2022

CONTENTS

INDEPENDENT AUDITOR'S REPORT	1
MANAGEMENT'S DISCUSSION AND ANALYSIS	4
BASIC FINANCIAL STATEMENTS:	
GOVERNMENT-WIDE FINANCIAL STATEMENTS:	
STATEMENT OF NET POSITION	9
STATEMENT OF ACTIVITIES	10
FUND FINANCIAL STATEMENTS:	
BALANCE SHEET - GOVERNMENTAL FUNDS	11
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION	12
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCES - GOVERNMENTAL FUNDS	13
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCES - GOVERNMENTAL FUNDS - TO THE STATEMENT OF ACTIVITIES	14
STATEMENT OF NET POSITION - PROPRIETARY FUNDS	15
STATEMENT OF CHANGE IN NET POSITION - PROPRIETARY FUNDS	16
STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS	17
STATEMENT OF FIDUCIARY NET POSITION - CUSTODIAL FUNDS	18
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION - CUSTODIAL FUNDS	19
NOTES TO FINANCIAL STATEMENTS	20
REQUIRED SUPPLEMENTARY INFORMATION:	
COUNTY SCHOOL SERVICE FUND BUDGETARY COMPARISON SCHEDULE	47
ADULT EDUCATION FUND BUDGETARY COMPARISON SCHEDULE	48
SCHEDULE OF CHANGES IN THE COUNTY OFFICE'S TOTAL OTHER POSTEMPLOYMENT BENEFITS (OPEB) LIABILITY	49
SCHEDULE OF THE COUNTY OFFICE'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY	50

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

FINANCIAL STATEMENTS
June 30, 2022

CONTENTS

REQUIRED SUPPLEMENTARY INFORMATION (CONTINUED):

SCHEDULE OF THE COUNTY OFFICE'S CONTRIBUTIONS	52
NOTE TO REQUIRED SUPPLEMENTARY INFORMATION	54

SUPPLEMENTARY INFORMATION:

COMBINING BALANCE SHEET - ALL NON-MAJOR FUNDS	55
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCES - ALL NON-MAJOR FUNDS.	56
ORGANIZATION	57
SCHEDULE OF AVERAGE DAILY ATTENDANCE.....	58
SCHEDULE OF EXPENDITURE OF FEDERAL AWARDS.....	59
RECONCILIATION OF UNAUDITED ACTUAL FINANCIAL REPORT WITH AUDITED FINANCIAL STATEMENTS.....	61
SCHEDULE OF FINANCIAL TRENDS AND ANALYSIS - UNAUDITED.....	62
SCHEDULE OF CHARTER SCHOOLS	63
NOTES TO SUPPLEMENTARY INFORMATION	64

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH STATE LAWS AND REGULATIONS	65
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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i>	69
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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE AS REQUIRED BY UNIFORM GUIDANCE.....	71
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FINDINGS AND RECOMMENDATIONS:

SCHEDULE OF AUDIT FINDINGS AND QUESTIONED COSTS	74
STATUS OF PRIOR YEAR FINDINGS AND RECOMMENDATIONS.....	78



Crowe LLP
Independent Member Crowe Global

INDEPENDENT AUDITOR'S REPORT

Board of Education
Sutter County Superintendent of Schools
Yuba City, California

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Sutter County Superintendent of Schools, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise Sutter County Superintendent of Schools' basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Sutter County Superintendent of Schools, as of June 30, 2022, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards (Government Auditing Standards)*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Sutter County Superintendent of Schools, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Sutter County Superintendent of Schools' ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

(Continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Sutter County Superintendent of Schools' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Sutter County Superintendent of Schools' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 4 to 8 and the County School Service Fund Budgetary Comparison Schedule, the Adult Education Budgetary Comparison Schedule, the Schedule of Changes in the County Office's Total Other Postemployment Benefits (OPEB) Liability, the Schedule of the County Office's Proportionate Share of the Net Pension Liability, and the Schedule of the County Office's Contributions on pages 47 to 53 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

(Continued)

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Sutter County Superintendent of Schools' basic financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and other supplementary information are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and, except for that portion marked "unaudited", was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information, has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole. The information marked "unaudited" has not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 14, 2022 on our consideration of Sutter County Superintendent of Schools' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Sutter County Superintendent of Schools' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Sutter County Superintendent of Schools' internal control over financial reporting and compliance.



Crowe LLP

Sacramento, California
December 14, 2022

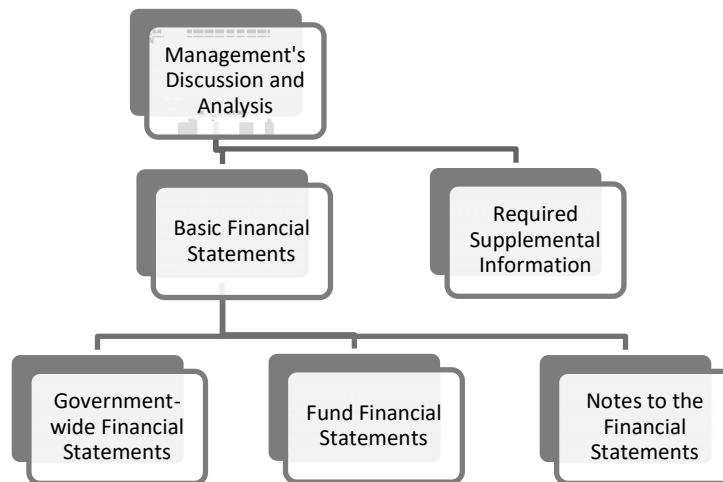


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This section of Sutter County Superintendent of Schools (County Office) annual financial report represents our discussion and analysis of the County Office's financial performance during the fiscal year ending on June 30, 2022. We encourage readers to consider the information presented in conjunction with information which is furnished in the financial statements that follow this section.

Overview of the Financial Statements

This report consists of the following three sections: management's discussion and analysis (this section), the basic financial statements, and the required supplementary information. The basic financial statements include two kinds of statements that present different views of the County Office: government-wide financial statements and fund financial statements. The financial statements may also include notes that explain some of the information in the financial statements and provide more detailed data. The statements are followed by a section of required supplementary information that further explains and supports the information in the financial statements.



Government-wide Financial Statements

Government-wide financial statements report information about Sutter County Superintendent of Schools as a whole using accounting methods similar to those used by private-sector businesses. This means the statements take into account all revenues and expenses related to the fiscal year, regardless of when the cash involved is received or paid. The government-wide statements do not include programs and activities that are fiduciary in nature because their resources may not be used to support the operations of the Sutter County Superintendent of Schools.

The two government-wide statements report the County Office's net position and how it has changed. Net position, or the difference between the County Office's assets and liabilities, is one way to measure the County Office's financial position. Increases or decreases in the County Office's net position are indicators of whether its financial health is improving or deteriorating, respectively.

Documentary Record from
Sutter County Board of Education

The government-wide financial statements are reported in two categories:

- Governmental Activities include the basic instructional services, support services, debt service payments, and capital equipment purchases. Local Control Funding Formula funds, state grants, federal grants, and interest earnings finance the majority of these activities.
- Business-type Activities reflect the operations of the Shady Creek Outdoor Education Program facility during non-student times, such as weekends, when the facility is available to outside groups for a fee. The revenues generated from these activities are transferred to the general program in an effort to reduce student cost. Operational costs of the Career Training Center are also included in business-type activities.

Fund Financial Statements

The fund financial statements provide more detailed information regarding three major categories of funds: governmental funds, proprietary funds, and fiduciary funds. Funds are the accounting devices the County Office uses to keep track of specific sources of funding and expenditures/expenses for particular activities or objectives. The Sutter County Superintendent of Schools, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal and contractual requirements.

1. **Governmental funds** are used to account for most of the County Office's basic services. The governmental funds provide a detailed short-term view that help determine whether there are more or fewer financial resources that can be spent in the near future to finance County Office operations. The primary differences between the government-wide and fund statements relate to capital assets, and long-term liabilities, which are reported in the government-wide financial statements, but not in the fund-based statements. Capital assets are items such as land and buildings, and long-term liabilities are items such as bonded debt, net pension liability, amounts owed for compensated absences, and capital lease obligations.
2. **Proprietary funds** are used to show activities that operate more like entities found in the private sector. The County Office operates three proprietary funds: two enterprise funds, one for the Shady Creek Outdoor Education Program facility and one for the Sutter County Career Training Center and a self-insurance fund for post-employment health care benefits for eligible retired employees.
3. **Fiduciary funds** are used to account for resources held for the benefit of external parties. Fiduciary funds are not reported in the government-wide financial statements because the resources of these funds are not available to support the operations of the Sutter County Superintendent of School's programs.

Financial Analysis of the County Office

Net Position

On June 30, 2022, total net position from governmental activities is \$16.9 million, an increase of \$4.6 million compared to the prior year. Although there are several changes that offset each other, this 37.3% increase is primarily due to an increase in fund balance for future facility needs and within restricted programs.

Documentary Record from
Sutter County Board of Education

Investment in capital assets, net of related debt, represents \$16.6 million of the Sutter County Superintendent of School’s total net position. This includes investment in items such as land, buildings, and capital equipment. Another \$17.2 million of the Sutter County Superintendent of Schools’ net position represents resources that are subject to external restrictions on how they may be used. Any final positive remaining net position represents unrestricted assets, which may be used to meet ongoing obligations, though certain laws and internally imposed designations on resources may further limit the purpose for which those assets may be used.

The Statement of Net Position reports all financial and capital resources. The statement presents the assets and liabilities in order of relative liquidity. The liabilities with average maturities greater than one year are reported in two components – the amount due within one year and the amount due in more than one year. The long-term liabilities of the County Office, consisting of net pension liability, other post-employment benefits and compensated absences payable have been reported in this manner on the Statement of Net Position.

As shown on the Statement of Net Position, the County Office’s total activities at the end of the fiscal year reflected assets of \$49.7 million and liabilities of \$26.7 million. The largest assets are \$26.5 million in cash, \$13.9 million in depreciable capital assets, \$6.1 million in receivables, and \$2.7 million in non-depreciable assets. The largest liabilities are long-term liabilities of \$23.6 million of which \$18 million represent the net pension liability.

Fund Level Highlights

As of June 30, 2022, the Sutter County Superintendent of Schools’ governmental funds reported a combined ending fund balance of \$25.3 million, an increase of \$1.7 million compared to the prior fiscal year.

Fund Financial Analysis

The Balance Sheet of the governmental funds reported \$28.7 million in assets, \$3.4 million in liabilities, and \$25.3 million in fund balances as of June 30, 2022. Total assets primarily consist of cash balances of \$21.8 million and accounts receivable of \$6.1 million, while total liabilities primarily consist of \$2.3 million in accounts payable and \$626 thousand in unearned revenue.

Governmental Funds					
Condensed Balance Sheet as of June 30, 2022					
	County School Service Fund	Adult Education Fund	Special Reserve for Capital Outlay Projects Fund	All Non-Major Funds	Governmental Funds Total
Assets					
Cash	\$ 15,194,112	\$ 383,962	\$ 6,176,323	\$ 29,106	\$ 21,783,503
Receivables	5,905,850	158,242	10,676	45,030	6,119,798
Prepaid Expenses	612,827	-	-	-	612,827
Due from Other Funds	226,736	-	-	100	226,836
Total Assets	\$ 21,939,525	\$ 542,204	\$ 6,186,999	\$ 74,236	\$ 28,742,964
Liabilities					
Accounts Payable	\$ 1,762,103	\$ 461,408	\$ -	\$ 74,901	\$ 2,298,412
Due to Other Funds	521,079	-	-	1,599	522,678
Unearned Revenue	625,707	-	-	-	625,707
Total Liabilities	\$ 2,908,889	\$ 461,408	\$ -	\$ 76,500	\$ 3,446,797
Fund Balances	\$ 19,030,636	\$ 80,796	\$ 6,186,999	\$ (2,264)	\$ 25,296,167

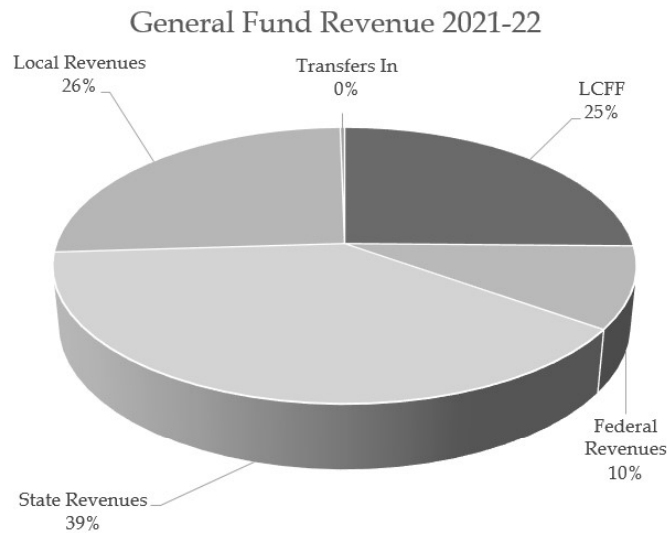
Documentary Record from
 Sutter County Board of Education

Within the total \$25.3 million in fund balance, \$12.5 million is reserved for specific programs by federal or state law, external constraints, or by contractual obligations, as well as internally imposed restrictions. A total of \$1.9 million is designated for economic uncertainties, \$10.2 million is assigned for specific purposes, and the remaining \$623 thousand represents amounts that are generally unrestricted reserves, which have been designated as “non-spendable” to cover amounts for prepaid expenditures and revolving cash.

The Statement of Revenues, Expenditures, and Change in Fund Balances of the governmental funds shows \$42.1 million in revenues and \$39.1 million in expenditures. The largest source of revenue is Other State Sources representing \$18.6 million (44.1%), followed by LCFF of \$9.8 million (23.2%). The ending fund balance of the governmental funds for the year ending June 30, 2022 is \$25.3 million, which represents an increase of \$1.7 million (7.2%) from the prior year.

Governmental Funds

The Sutter County Superintendent of Schools’ major governmental funds include the County School Service Fund, commonly called the General Fund, and the Special Reserve Fund (Fund 17). The County School Service Fund is the Sutter County Superintendent of Schools’ main operating fund. The Special Reserve Fund is used to earmark funds for long-term planning and non-capital projects. The Adult Education (Fund 11) is used to track revenue and expenses associated with our Adult Education program. The Special Reserve for Capital Outlay Projects (Fund 40) is used set aside general fund moneys for capital outlay purposes. All other governmental funds are considered non-major funds for financial reporting purposes. The County School Service Fund ended the most recent fiscal year with a fund balance of \$19.0 million, while the remaining governmental funds reported a combined ending balance of \$6.3 million.



On the Statement of Revenues, Expenditures, and Change in Fund Balances for the governmental funds, the County School Service Fund had revenues of \$38.5 million and \$34.8 million in expenditures for the year ending June 30, 2022. The largest source of revenues for the County School Service Fund was \$15.1 million from Other State Sources followed by \$9.8 million of LCFF funds. The County School Service Fund’s ending balance as of June 30, 2022 was \$19.0 million, which represents a slight decrease of \$45 thousand compared to the prior year.

Custodial Funds

The Sutter County Superintendent of Schools has one custodial fund, the Special Education Pass Thru fund acts as a clearing account and therefore does not have net assets.

Proprietary Funds

The Sutter County Superintendent of Schools has two proprietary funds: an internal service fund, the "Self-Insurance Fund," and an enterprise fund, the "Other Enterprise Fund." The Self-Insurance Fund, established in 2006-07, is used to pay post-employment health care benefits for eligible employees. The net position of the Self-Insurance Fund is \$4.7 million as of June 30, 2022, which is a decrease of \$184 thousand. The Other Enterprise Fund is used to account for the revenue and expenses for use of the Shady Creek facility by outside agencies during student non-attendance days and programs within the Sutter County Career Training Center. Typically, the fund has minimal assets since excess cash is transferred to the General Fund to help offset the educational program cost for Shady Creek. The enterprise fund has a negative net position of \$483 thousand, which is largely attributed to the net pension liability.

Capital Asset and Long-Term Liabilities

Capital Assets

The Sutter County Superintendent of Schools investment in capital assets as of June 30, 2022 totaled \$16.6 million (net of accumulated depreciation), which was a decrease of 1.3% from the prior year.

Long-Term Liabilities

The Sutter County Superintendent of Schools did not make any purchases in 2021-22 that would require long-term debt.

Economic Outlook and Future Budgets

Although the federal and state economies have shown a quick recovery from the fiscal implications caused by COVID-19, the Sutter County Superintendent of Schools continues to maintain its conservative approach to fiscal matters. The current times are filled with one-time funds but long range planning is in place for when these funds expire. A significant fiscal concern of the County Office is the ability to create a dependency on one-time COVID-19 funds and the ease for students, parents, and staff to continue to expect the purchases and additional staffing levels that the funding has allowed us to provide, even after the funds expire. Another concern is the significant increase of expenses, including staffing costs, while our LCFF funding remains flat. With these economic factors in mind, Sutter County Superintendent of Schools will continue to monitor reserves and adjust services as needed in the best interest of students in the community while maintaining its current positive position.

Requests for Information

This financial report is designed to provide a general overview of the Sutter County Superintendent of Schools' finances to interested parties. Questions concerning the information provided in this report, or requests for additional information should be addressed to the Sutter County Superintendent of Schools Office, Business Services, 970 Klamath Lane, Yuba City, CA 95993.

BASIC FINANCIAL STATEMENTS

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
STATEMENT OF NET POSITION
June 30, 2022

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
ASSETS			
Cash and investments (Note 2)	\$ 26,539,373	\$ -	\$ 26,539,373
Receivables	6,133,956	2,043	6,135,999
Internal balances	(295,842)	147,021	(148,821)
Prepaid expenses	612,827	-	612,827
Non-depreciable capital assets (Note 4)	2,690,183	-	2,690,183
Depreciable capital assets, net of accumulated depreciation (Note 4)	<u>13,861,792</u>	<u>-</u>	<u>13,861,792</u>
Total assets	<u>49,542,289</u>	<u>149,064</u>	<u>49,691,353</u>
DEFERRED OUTFLOWS OF RESOURCES			
Deferred outflow s of resources - pensions (Notes 7 and 8)	6,224,109	210,063	6,434,172
Deferred outflow s of resources - college acquisition	-	450,000	450,000
Deferred outflow s of resources - OPEB (Note 9)	<u>1,118,948</u>	<u>-</u>	<u>1,118,948</u>
Total Deferred Outflow s of Resources	<u>7,343,057</u>	<u>660,063</u>	<u>8,003,120</u>
LIABILITIES			
Accounts payable	2,296,422	100,831	2,397,253
Unearned revenue	625,707	45,058	670,765
Due to grantor governments	61,243	-	61,243
Long-term liabilities (Note 5):			
Due within one year	34,696	-	34,696
Due after one year	<u>22,870,632</u>	<u>682,728</u>	<u>23,553,360</u>
Total liabilities	<u>25,888,700</u>	<u>828,617</u>	<u>26,717,317</u>
DEFERRED INFLOWS OF RESOURCES			
Deferred inflow s of resources - pensions (Notes 7 and 8)	14,018,780	463,220	14,482,000
Deferred inflow s of resources - OPEB (Note 9)	<u>55,958</u>	<u>-</u>	<u>55,958</u>
Total Deferred Inflow s of Resources	<u>14,074,738</u>	<u>463,220</u>	<u>14,537,958</u>
NET POSITION			
Net investment in capital assets	16,551,975	-	16,551,975
Restricted:			
Legally restricted programs	6,335,905	-	6,335,905
Capital projects	6,186,999	-	6,186,999
Internal service	4,710,775	-	4,710,775
Unrestricted	<u>(16,863,746)</u>	<u>(482,710)</u>	<u>(17,346,456)</u>
Total net position	<u>\$ 16,921,908</u>	<u>\$ (482,710)</u>	<u>\$ 16,439,198</u>

See accompanying notes to financial statements.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2022

	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental activities:							
Instruction	\$ 12,507,382	\$ 3,316,285	\$ 9,987,287	\$ -	\$ 796,190	\$ -	\$ 796,190
Instruction-related services:							
Supervision of instruction	3,830,439	409,337	2,228,399	-	(1,192,703)	-	(1,192,703)
School site administration	2,681,035	233,943	1,155,564	-	(1,291,528)	-	(1,291,528)
Pupil services:							
Home-to-school transportation	-	-	39,644	-	39,644	-	39,644
Food services	265,207	-	62,958	-	(202,249)	-	(202,249)
All other pupil services	3,493,942	709,772	2,731,809	-	(52,361)	-	(52,361)
General administration:							
Data processing	1,146,769	-	2,794	-	(1,143,975)	-	(1,143,975)
All other general administration	4,033,952	438,373	1,886,651	-	(1,708,928)	-	(1,708,928)
Plant services	1,962,271	137,449	381,440	-	(1,443,382)	-	(1,443,382)
Community Services	2,035,777	343,524	1,765,350	-	73,097	-	73,097
Enterprise activities	315,980	26,380	77,947	-	(211,653)	-	(211,653)
Other outgo	13,018,451	1,289,897	12,781,728	-	1,053,174	-	1,053,174
Business-type activities:							
Enterprise activities	2,494,434	184,968	472,458	-	-	(1,837,008)	(1,837,008)
Total governmental and business-type activities	<u>\$ 47,785,639</u>	<u>\$ 7,089,928</u>	<u>\$ 33,574,029</u>	<u>\$ -</u>	<u>(5,284,674)</u>	<u>(1,837,008)</u>	<u>(7,121,682)</u>
General revenues:							
Taxes and subventions:							
Taxes levied for general purposes					1,767,492	-	1,767,492
Federal and state aid not restricted to specific purposes					8,103,281	-	8,103,281
Interest and investment earnings (loss)					(1,098,681)	3,115	(1,095,566)
Interagency revenues					1,207,126	-	1,207,126
Miscellaneous					1,158,505	211,075	1,369,580
Internal transfers					(1,251,782)	1,251,782	-
Total general revenues					<u>9,885,941</u>	<u>1,465,972</u>	<u>11,351,913</u>
Change in net position					<u>4,601,267</u>	<u>(371,036)</u>	<u>4,230,231</u>
Net position, July 1, 2021					<u>12,320,641</u>	<u>(111,674)</u>	<u>12,208,967</u>
Net position, June 30, 2022					<u>\$ 16,921,908</u>	<u>\$ (482,710)</u>	<u>\$ 16,439,198</u>

See accompanying notes to financial statements.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
BALANCE SHEET
GOVERNMENTAL FUNDS
June 30, 2022

	County School Service Fund	Adult Education Fund	Special Reserve For Capital Outlay Projects Fund	All Non-Major Funds	Total Governmental Funds
ASSETS					
Cash and investments:					
Cash in County Treasury	\$ 15,176,654	\$ 383,962	\$ 6,176,323	\$ 29,106	\$ 21,766,045
Cash in banks	1,958	-	-	-	1,958
Cash in revolving fund	10,500	-	-	-	10,500
Cash with Fiscal Agent	5,000	-	-	-	5,000
Receivables	5,905,850	158,242	10,676	45,030	6,119,798
Due from other funds	226,736	-	-	100	226,836
Prepaid expenditures	612,827	-	-	-	612,827
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total assets	<u>\$ 21,939,525</u>	<u>\$ 542,204</u>	<u>\$ 6,186,999</u>	<u>\$ 74,236</u>	<u>\$ 28,742,964</u>
LIABILITIES AND FUND BALANCES					
Liabilities:					
Accounts payable	\$ 1,700,860	\$ 461,408	\$ -	\$ 74,901	\$ 2,237,169
Due to grantor governments	61,243	-	-	-	61,243
Due to other funds	521,079	-	-	1,599	522,678
Unearned revenue	625,707	-	-	-	625,707
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total liabilities	<u>2,908,889</u>	<u>461,408</u>	<u>-</u>	<u>76,500</u>	<u>3,446,797</u>
Fund balances:					
Nonspendable	623,327	-	-	-	623,327
Restricted	6,255,109	80,796	6,186,999	-	12,522,904
Assigned	10,223,298	-	-	-	10,223,298
Unassigned	1,928,902	-	-	(2,264)	1,926,638
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total fund balances	<u>19,030,636</u>	<u>80,796</u>	<u>6,186,999</u>	<u>(2,264)</u>	<u>25,296,167</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total liabilities and fund balances	<u>\$ 21,939,525</u>	<u>\$ 542,204</u>	<u>\$ 6,186,999</u>	<u>\$ 74,236</u>	<u>\$ 28,742,964</u>

See accompanying notes to financial statements.

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TO THE STATEMENT OF NET POSITION
June 30, 2022

Total fund balances - Governmental Funds \$ 25,296,167

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets used for governmental activities are not financial resources and, therefore, are not reported as assets in governmental funds. The cost of the assets is \$25,819,522 and the accumulated depreciation is \$9,267,547 (Note 4). 16,551,975

Long-term liabilities are not due and payable in the current period and, therefore, are not reported as liabilities in the funds. Long-term liabilities at June 30, 2022 consisted of (Note 5):

Net pension liability (Notes 7 and 8)	\$ (18,049,272)	
Total OPEB liability (Note 9)	(4,821,360)	
Compensated absences	<u>(34,696)</u>	
		(22,905,328)

In the governmental funds, deferred outflows and inflows of resources relating to pensions are not reported because they are applicable to future periods. In the Statement of Net Position, deferred outflows and inflows of resources relating to pensions are reported (Notes 7 and 8):

Deferred outflows of resources relating to pensions	\$ 6,224,109	
Deferred inflows of resources relating to pensions	<u>(14,018,780)</u>	
		(7,794,671)

Internal service funds are used to conduct certain activities for which costs are charged to other funds. Assets and liabilities are reported with governmental activities in the Statement of Net Position. 4,710,775

In government funds, deferred outflows and inflows of resources relating to other postemployment benefits (OPEB) are not reported because they are applicable to future periods. In the Statement of Net Position, deferred outflows and inflows of resources relating to OPEB are reported (Note 9)

Deferred outflows of resources relating to OPEB	\$ 1,118,948	
Deferred inflows of resources relating to OPEB	<u>(55,958)</u>	
		<u>1,062,990</u>

Total net position - governmental activities \$ 16,921,908

See accompanying notes to financial statements.

Documentary Record from
Sutter County Board of Education

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
STATEMENT OF REVENUES, EXPENDITURES AND
CHANGE IN FUND BALANCES
GOVERNMENTAL FUNDS
For the Year Ended June 30, 2022

	County School Service <u>Fund</u>	Adult Education <u>Fund</u>	Special Reserve For Capital Outlay Projects <u>Fund</u>	All Non-Major <u>Funds</u>	Total Governmental <u>Funds</u>
Revenues:					
Local Control Funding Formula (LCFF):					
State apportionment	\$ 7,976,446	\$ -	\$ -	\$ -	\$ 7,976,446
Local sources	1,775,485	-	-	-	1,775,485
Total LCFF	9,751,931	-	-	-	9,751,931
Federal sources	3,689,836	322,644	-	114,985	4,127,465
Other state sources	15,113,085	3,430,185	-	10,305	18,553,575
Other local sources	9,921,038	(11,195)	(285,652)	(2,264)	9,621,927
Total revenues	38,475,890	3,741,634	(285,652)	123,026	42,054,898
Expenditures:					
Current:					
Certificated salaries	8,895,778	454,592	-	-	9,350,370
Classified salaries	10,357,840	248,550	-	110,433	10,716,823
Employee benefits	8,610,892	263,702	-	39,539	8,914,133
Books and supplies	919,913	43,435	-	121,176	1,084,524
Contract services and operating expenditures	4,617,852	349,949	-	59,002	5,026,803
Other outgo	882,928	2,539,396	-	-	3,422,324
Capital outlay	530,055	5,440	50,190	-	585,685
Total expenditures	34,815,258	3,905,064	50,190	330,150	39,100,662
Excess (deficiency) of revenues over (under) expenditures	3,660,632	(163,430)	(335,842)	(207,124)	2,954,236
Other financing (uses) sources:					
Transfers in	109,577	209,602	2,100,000	221,805	2,640,984
Transfers out	(3,815,657)	(60,164)	-	(16,945)	(3,892,766)
Total other financing (uses) sources	(3,706,080)	149,438	2,100,000	204,860	(1,251,782)
Net change in fund balances	(45,448)	(13,992)	1,764,158	(2,264)	1,702,454
Fund balances, July 1, 2021	19,076,084	94,788	4,422,841	-	23,593,713
Fund balances, June 30, 2022	\$ 19,030,636	\$ 80,796	\$ 6,186,999	\$ (2,264)	\$ 25,296,167

See accompanying notes to financial statements.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND
CHANGE IN FUND BALANCES - GOVERNMENTAL FUNDS -
TO THE STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2022

Net change in fund balances - Total Governmental Funds	\$	1,702,454
Amounts reported for governmental activities in the Statement of Activities are different because:		
Acquisition of capital assets is an expenditure in the governmental funds, but increases capital assets in the Statement of Net Position (Note 4).		580,245
Depreciation of capital assets is an expense that is not recorded in the governmental funds (Note 4).		(738,353)
In governmental funds, the entire proceeds from disposal of capital assets are reported as revenue. In the statement of activities, only the resulting gain or loss is reported. The difference between the proceeds from disposal of capital assets and the resulting gain or loss is: (Note 4)		(59,621)
In governmental funds, other postemployment benefits are recognized when employers contributions are made. In government-wide statements, other postemployment benefits are recognized on the accrual basis (Notes 5 and 9).		(318,476)
In the Statement of Activities, expenses related to compensated absences are measured by the amounts earned during the year. In the governmental funds, expenditures are measured by the amount of financial resources used (Note 5).		801
In governmental funds, pension costs are recognized when employer contributions are made. In the Statement of Activities, pension costs are recognized on the accrual basis. This year, the difference between accrual-basis pension costs and actual employer contributions was (Notes 7 and 8).		3,618,354
Net revenues of the Self-Insurance Fund are reported with governmental activities in the Statement of Activities.		<u>(184,137)</u>
Change in net position of governmental activities	\$	<u>4,601,267</u>

See accompanying notes to financial statements.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
STATEMENT OF NET POSITION –
PROPRIETARY FUNDS
June 30, 2022

	Enterprise <u>Fund</u>	Internal Service <u>Fund</u>
ASSETS		
Cash in County Treasury (Note 2)	\$ -	\$ 4,755,870
Due from Other Funds	284,259	-
Receivables	<u>2,043</u>	<u>14,158</u>
Total assets	<u>286,302</u>	<u>4,770,028</u>
DEFERRED OUTFLOWS OF RESOURCES		
Deferred outflows of resources - college acquisition	450,000	
Deferred outflows of resources - pensions (Notes 7 and 8)	<u>210,063</u>	-
Total deferred outflows of resources	<u>660,063</u>	-
LIABILITIES		
Current liabilities:		
Accounts payable	100,831	59,253
Unearned revenue	45,058	-
Due to other funds	<u>137,238</u>	-
Total current liabilities	<u>283,127</u>	<u>59,253</u>
Net pension liability - long-term (Notes 7 and 8)	<u>682,728</u>	-
Total liabilities	<u>965,855</u>	<u>59,253</u>
DEFERRED INFLOWS OF RESOURCES		
Deferred inflows of resources - pensions (Notes 7 and 8)	<u>463,220</u>	-
NET POSITION		
Unrestricted	<u>\$ (482,710)</u>	<u>\$ 4,710,775</u>

See accompanying notes to financial statements.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
STATEMENT OF CHANGE IN NET POSITION –
PROPRIETARY FUNDS
For the Year Ended June 30, 2022

	Enterprise Fund	Internal Service Fund
Operating revenues:		
Other state revenue	\$ 27,444	\$ -
Other local revenue	<u>844,172</u>	<u>136,479</u>
Total operating revenues	<u>871,616</u>	<u>136,479</u>
Operating expenses:		
Classified salaries	242,581	-
Classified salaries	461,586	-
Employee benefits	1,097,841	-
Books and supplies	159,663	-
Contract services and operating expenses	<u>532,763</u>	<u>320,616</u>
Total operating expenses	<u>2,494,434</u>	<u>320,616</u>
Operating loss	<u>(1,622,818)</u>	<u>(184,137)</u>
Non-operating (expense) revenue:		
Transfers in	1,284,250	-
Transfers out	<u>(32,468)</u>	<u>-</u>
Total non-operating revenue	<u>1,251,782</u>	<u>-</u>
Change in net position	(371,036)	(184,137)
Net position, July 1, 2021	<u>(111,674)</u>	<u>4,894,912</u>
Net position, June 30, 2022	<u>\$ (482,710)</u>	<u>\$ 4,710,775</u>

See accompanying notes to financial statements.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
STATEMENT OF CASH FLOWS –
PROPRIETARY FUNDS
For the Year Ended June 30, 2022

	Enterprise Fund	Internal Service Fund
Cash flows from operating activities:		
Cash received from self-insurance	\$ -	\$ 130,278
Cash received from state and local sources	625,270	-
Cash paid to employees	(1,427,798)	-
Cash paid for operating expenses	<u>(612,315)</u>	<u>(291,901)</u>
Net cash used in operating activities	<u>(1,414,843)</u>	<u>(161,623)</u>
Cash flows provided by financing sources		
Transfer to other funds	65,424	-
Transfer from other funds	<u>1,284,250</u>	<u>-</u>
Net cash provided by financing sources	<u>1,349,674</u>	<u>-</u>
Decrease in Cash in County Treasury	(65,169)	(161,623)
Cash in County Treasury, July 1, 2021	<u>65,169</u>	<u>4,917,493</u>
Cash in County Treasury, June 30, 2022	<u>\$ -</u>	<u>\$ 4,755,870</u>
Reconciliation of operating loss to net cash used in operating activities:		
Operating loss	<u>\$ (1,622,818)</u>	<u>\$ (184,137)</u>
Adjustments to reconcile operating loss to net cash used in operating activities:		
Decrease (increase) in:		
Receivables	(1,325)	(6,201)
Due from other funds	(284,259)	-
Deferred outflows of resources	(636,365)	-
Increase (decrease) in:		
Accounts payable	80,111	28,715
Deferred revenues	39,238	-
Net pension liability	549,044	-
Deferred inflows of resources	<u>461,531</u>	<u>-</u>
Total adjustments	<u>207,975</u>	<u>22,514</u>
Net cash used in operating activities	<u>\$ (1,414,843)</u>	<u>\$ (161,623)</u>

See accompanying notes to financial statements.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
STATEMENT OF FIDUCIARY NET POSITION -
CUSTODIAL FUNDS
For the Year Ended June 30, 2022

	<u>Special Education Pass-through Fund</u>
ASSETS	
Cash in County Treasury (Note 2)	\$ 211,441
Receivables	2,643,255
Due from other funds	<u>178,680</u>
Total assets	<u>\$ 3,033,376</u>
LIABILITIES	
Accounts payable	3,014,317
Due to other funds	<u>29,859</u>
Total liabilities	<u>3,044,176</u>
NET POSITION	
Unrestricted	<u>\$ (10,800)</u>

See accompanying notes to financial statements.

Documentary Record from
 Sutter County Board of Education
 SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
 STATEMENT OF CHANGES IN FIDUCIARY NET POSITION –
 CUSTODIAL FUNDS
 For the Year Ended June 30, 2022

	<u>Special Education Pass-through Fund</u>
Revenues:	
Federal - pass-through	\$ 4,047,083
Other State Revenue	5,549,044
Other Local Revenue	<u>(10,800)</u>
Total revenue	9,585,327
Expenditures:	
Other outgo	<u>9,596,127</u>
Change in net position	(10,800)
Net Postion, July 1, 2021	<u>-</u>
Net Postion, July 1, 2022	<u>\$ (10,800)</u>

See accompanying notes to financial statements.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Sutter County Superintendent of Schools (the "County Office") accounts for its financial transactions in accordance with the policies and procedures of the California Department of Education's *California School Accounting Manual*. The accounting policies of the County Office conform to accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board. The following is a summary of the more significant policies:

Reporting Entity: The Superintendent of Schools and the Board of Education are the level of government which has governance responsibilities over all activities related to public school education as conducted by the County Office. The County Office is not included in any other governmental "reporting entity" as defined by the Governmental Accounting Standards Board since Board members and the Superintendent have approval authority, the responsibility to significantly influence operations and primary accountability for fiscal matters.

The County Office receives funding from local, state and federal government sources and must comply with all the requirements of these funding sources.

Basis of Presentation - Financial Statements: The basic financial statements include a Management's Discussion and Analysis (MD & A) section providing an analysis of the County Office's overall financial position and results of operations, financial statements prepared using full accrual accounting for all of the County Office's activities, including infrastructure, and a focus on the major funds.

Basis of Presentation - Government-Wide Financial Statements: The Statement of Net Position and the Statement of Activities displays information about the reporting government as a whole. Custodial funds are not included in the government-wide financial statements. Custodial funds are reported only in the Statement of Fiduciary Net Position at the fund financial statement level.

The Statement of Net Position and the Statement of Activities are prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Revenues, expenses, gains, losses, assets and liabilities resulting from nonexchange transactions are recognized in accordance with the requirements of Governmental Accounting Standards Board Codification Section (GASB Cod. Sec.) N50.118-.121.

Program revenues: Program revenues included in the Statement of Activities derive directly from the program itself or from parties outside the County Office's taxpayers or citizenry, as a whole; program revenues reduce the cost of the function to be financed from the County Office's general revenues.

Allocation of indirect expenses: The County Office reports all direct expenses by function in the Statement of Activities. Direct expenses are those that are clearly identifiable with a function. Depreciation expense is specifically identified by function and is included in the direct expense of each function. Interest on long-term liabilities is considered an indirect expense and is reported separately on the Statement of Activities.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Presentation - Fund Accounting: The accounts of the County Office are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund balances, revenues and expenditures. County Office resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled.

A - Major Funds

The County School Service Fund is the general operating fund of the County Office and accounts for all revenues and expenditures of the County Office not encompassed within other funds. All general tax revenues and other receipts that are not allocated by law or contractual agreement to some other fund are accounted for in this fund. General operating expenditures and capital improvement costs that are not paid through other funds are paid from the County School Service Fund. For financial reporting purposes, the current year activity and year-end balances of the Special Reserve for Other than Capital Outlay Fund is included in the County School Service Fund.

The Adult Education Fund is used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes.

The Special Reserve for Capital Outlay Projects Fund is a Capital Projects Fund used to account for resources used for the acquisition or construction of capital facilities and equipment by the County Office.

The Proprietary Fund - Enterprise Fund is a business-type activity fund that is used to account for activities of the Shady Creek Outdoor School Program and Sutter County Career Technical Training Center. On September 1, 2021, Sutter County Superintendent of Schools acquired Cambridge Junior College (the "College") in exchange for \$450,000. Sutter County Superintendent of Schools will operate the College and account for its operations in an enterprise fund. No assets or liabilities were acquired.

The Proprietary Fund - Internal Service Fund is a self-insurance fund used to account for services rendered on a cost-reimbursement basis within the County Office.

B - Other Funds

The Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes. This classification includes the Child Development and Cafeteria Funds.

The Special Education Pass-Through Fund is a custodial fund used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for special education programs operated by various school districts within the county.

Basis of Accounting: Basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the basic financial statements. Basis of accounting relates to the timing of the measurement made, regardless of the measurement focus applied.

Accrual: Governmental activities in the government-wide financial statements, the proprietary fund financial statements and the fiduciary fund financial statements are presented on the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Modified Accrual: The governmental funds financial statements are presented on the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e., both measurable and available. "Available" means collectible within the current period or within 60 days after year end. Expenditures are generally recognized under the modified accrual basis of accounting when the related liability is incurred. The exception to this general rule is that principal and interest on general obligation long-term liabilities, if any, is recognized when due.

Budgets and Budgetary Accounting: By state law, the Board of Education must adopt a final budget by July 1. A public hearing is conducted to receive comments prior to adoption. The County Office's governing board satisfied these requirements.

Receivables: Receivables consist of amounts due from the federal, state and local government, or private sources, in connection with reimbursement of allowable expenditures made pursuant to the County Office's grants and contracts. The County Office has determined that no allowance for doubtful accounts was needed as of June 30, 2022.

Capital Assets: Capital assets purchased or acquired, with an original cost of \$5,000 or more, are recorded at historical cost or estimated historical cost. Contributed assets are reported at acquisition value for the contributed asset. Additions, improvements and other capital outlay that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Capital assets are depreciated using the straight-line method over 4 - 30 years depending on asset types.

Deferred Outflows/Inflows of Resources: In addition to assets, the Statement of Net Position includes a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s), and as such will not be recognized as an outflow of resources (expense/expenditures) until then. The County Office has recognized a deferred outflow of resources related to the recognition of the net pension liability and total OPEB liability reported in the Statement of Net Position.

In addition to liabilities, the Statement of Net Position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and as such, will not be recognized as an inflow of resources (revenue) until that time. The County Office has recognized a deferred inflow of resources related to the recognition of the net pension liability and total OPEB liability reported in the Statement of Net Position.

Pensions: For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the State Teachers' Retirement Plan (STRP) and Public Employers Retirement Fund B (PERF B) and additions to/deductions from STRP's and PERF B's fiduciary net position have been determined on the same basis as they are reported by STRP and PERF B. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Certain investments are reported at fair value.

	<u>STRP</u>	<u>PERF B</u>	<u>Total</u>
Deferred outflows of resources	\$ 3,475,160	\$ 2,959,012	\$ 6,434,172
Deferred inflows of resources	<u>\$ 8,421,000</u>	<u>\$ 6,061,000</u>	<u>\$ 14,482,000</u>
Net pension liability	<u>\$ 5,671,000</u>	<u>\$ 13,061,000</u>	<u>\$ 18,732,000</u>
Pension expense	<u>\$ 556,730</u>	<u>\$ 1,145,153</u>	<u>\$ 1,701,883</u>

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Interfund Activity: Interfund activity is reported as either loans, services provided, reimbursements or transfers. Loans are reported as interfund receivables and payables as appropriate and are subject to elimination upon consolidation. Services provided, deemed to be at market or near market rates, are treated as revenues and expenditures/expenses. Reimbursements are when one fund incurs a cost, charges the appropriate benefiting fund and reduces its related cost as a reimbursement. All other interfund transactions are treated as transfers. Transfers between governmental or governmental proprietary funds are netted as part of the reconciliation to the government-wide financial statements.

Compensated Absences: Compensated absences benefits totaling \$34,696 are recorded as a liability of the County Office. The liability is for the earned but unused benefits. The amount to be provided by future operations represents the total amount that would be required to be provided from the general operating revenues of the County Office if all the benefits were to be paid.

Accumulated Sick Leave: Sick leave benefits are accumulated for each employee. The employees do not gain a vested right to accumulated sick leave. Accumulated employee sick leave benefits are not recognized as liabilities of the County Office since cash payment of such benefits is not probable. Therefore, sick leave benefits are recorded as expenditures in the period that sick leave is taken.

Unearned Revenue: Revenue from federal, state, and local special projects and programs is recognized when qualified expenditures have been incurred. Funds received but not earned are recorded as unearned revenue until earned.

Net Position: Net position is displayed in three components:

1 - Net Investment in Capital Assets – Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances (excluding unspent bond proceeds) of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

2 - Restricted Net Position - Restrictions of the ending net position indicate the portions of net position not appropriate for expenditure or amounts legally segregated for a specific future use. The restriction for legally restricted programs represents the portion of net position restricted to specific program expenditures. The restriction for capital projects represents the portion of net position restricted for capital projects. The restriction for self-insurance represents the portion of net position restricted for payment of contracted services related to claims. It is the County Office's policy to use restricted net position first when allowable expenditures are incurred.

3 - Unrestricted Net Position - All other net position that does not meet the definition of "restricted" or "net investment in capital assets".

Fund Balance Classifications: Governmental Accounting Standards Board Codification Sections 1300 and 1800, Fund Balance Reporting and Governmental Fund Type Definitions (GASB Cod. Sec. 1300 and 1800) implements a five-tier fund balance classification hierarchy that depicts the extent to which a government is bound by spending constraints imposed on the use of its resources. The five classifications, discussed in more detail below, are non-spendable, restricted, committed, assigned and unassigned.

A – Non-spendable Fund Balance: The non-spendable fund balance classification reflects amounts that are not in spendable form, such as revolving fund cash and prepaid expenditures.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

B - Restricted Fund Balance: The restricted fund balance classification reflects amounts subject to externally imposed and legally enforceable constraints. Such constraints may be imposed by creditors, grantors, contributors, or laws or regulations of other governments, or may be imposed by law through constitutional provisions or enabling legislation. These are the same restrictions used to determine restricted net position as reported in the government-wide and fiduciary fund statements.

C - Committed Fund Balance: The committed fund balance classification reflects amounts subject to internal constraints self-imposed by formal action of the Board of Education. The constraints giving rise to committed fund balance must be imposed no later than the end of the reporting period. The actual amounts may be determined subsequent to that date but prior to the issuance of the financial statements. Formal action by the Board of Education is required to remove any commitment from any fund balance. At June 30, 2022, the County Office had no committed fund balances.

D - Assigned Fund Balance: The assigned fund balance classification reflects amounts that the County Office's Board of Education has approved to be used for specific purposes, based on the County Office's intent related to those specific purposes. The Board of Education can designate personnel with the authority to assign fund balances. At June 30, 2022, Sutter County Superintendent had been designated with authority to make fund balance assignments.

E - Unassigned Fund Balance: In the County School Service Fund only, the unassigned fund balance classification reflects the residual balance that has not been assigned to other funds and that is not restricted, committed, or assigned to specific purposes.

In any fund other than the County School Service Fund, a positive unassigned fund balance is never reported because amounts in any other fund are assumed to have been assigned, at least, to the purpose of that fund. However, deficits in any fund, including the County School Service Fund that cannot be eliminated by reducing or eliminating amounts assigned to other purposes are reported as negative unassigned fund balance.

Fund Balance Policy: The County Office has an expenditure policy relating to fund balances. For purposes of fund balance classifications, expenditures are to be spent from restricted fund balances first, followed in order by committed fund balances (if any), assigned fund balances and lastly unassigned fund balances.

While GASB Cod. Sec. 1300 and 1800 do not require county offices to establish a minimum fund balance policy or a stabilization arrangement, GASB Cod. Sec. 1300 and 1800 do require the disclosure of a minimum fund balance policy and stabilization arrangements, if they have been adopted by the Board of Education and the Superintendent. The County Office has established a policy to maintain a 5% reserve for economic uncertainty but has not established a stabilization arrangement.

Property Taxes: Secured property taxes are attached as an enforceable lien on property as of March 1. Taxes are due in two installments on or before December 10 and April 10. Unsecured property taxes are due in one installment on or before August 31. The County of Sutter bills and collects taxes for the County Office. Tax revenues are recognized by the County Office when due.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Encumbrances: Encumbrance accounting is used in all budgeted funds to reserve portions of applicable appropriations for which commitments have been made. Encumbrances are recorded for purchase orders, contracts, and other commitments when they are written. Encumbrances are liquidated when the commitments are paid. All encumbrances are liquidated at June 30.

Eliminations and Reclassifications: In the process of aggregating data for the Statement of Net Position and the Statement of Activities, some amounts reported as interfund activity and balances in the funds were eliminated or reclassified. Interfund receivables and payables were eliminated to minimize the "grossing up" effect on assets and liabilities within the governmental activities column.

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Accordingly, actual results may differ from those estimates.

New Accounting Pronouncements: In June 2017, the GASB issued GASB Statement No. 87, *Leases*. GASB 87 requires the recognition of certain assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. Under this statement a lease is required to be recognized as a lease liability and an intangible right to use lease asset and the lessor is required to recognize a lease receivable and deferred inflow of resources. This statement was originally effective for fiscal years beginning after December 15, 2019, but due to the adoption of GASB 95, the implementation date was extended to reporting periods beginning after June 15, 2021. County Office management performed an analysis and determined that the implementation of GASB 87 did not have a material impact on the County Office's financial statements and there was no restatement to beginning net position.

NOTE 2 - CASH AND INVESTMENTS

Cash at June 30, 2022 consisted of the following:

	<u>Governmental Activities</u>
Pooled Funds:	
Cash in County Treasury	\$ 26,521,915
Deposits:	
Revolving cash fund	10,500
Cash on hand and in banks	1,958
Cash with Fiscal Agent	<u>5,000</u>
Total	<u>\$ 26,539,373</u>

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 2 - CASH AND INVESTMENTS (Continued)

Pooled Funds: In accordance with Education Code Section 41001, the County Office maintains substantially all of its cash in Sutter County Treasury. The County Office is considered to be an involuntary participant in an external investment pool. The fair value of the County Office's investment pool is reported in the financial statements at amounts based upon the County Office's pro-rata share of the fair value provided by the County Treasurer for the entire portfolio (in relation to the amortized cost of that portfolio). The balance available for withdrawal is based on the accounting records maintained by the County Treasurer, which is recorded on the amortized cost basis.

Because the County Office's deposits are maintained in a recognized pooled investment fund under the care of a third party and the County Office's share of the pool does not consist of specific, identifiable investment securities owned by the County Office, no disclosure of the individual deposits and investments or related custodial credit risk classifications is required.

In accordance with applicable state laws, Sutter County Treasurer may invest in derivative securities. However, at June 30, 2022, Sutter County Treasurer has indicated that the Treasurer's pooled investment fund contained no derivatives or other investments with similar risk profiles.

Deposits - Custodial Credit Risk: The County Office limits custodial credit risk by ensuring uninsured balances are collateralized by the respective financial institution. Cash balances held in banks are insured up to \$250,000 by the Federal Deposit Insurance Corporation (FDIC) and are collateralized by the respective financial institution. At June 30, 2022, the carrying amount of the County Office's accounts was \$12,458 and the bank balances were \$12,458, all of which was insured by the FDIC.

Cash with Fiscal Agent: Cash with Fiscal Agent totaling \$5,000 represents amounts held in the County Office's name by a third party custodian at June 30, 2022.

Interest Rate Risk: The County Office does not have a formal investment policy that limits cash and investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. At June 30, 2022, the County Office had no significant interest rate risk related to cash and investments held.

Concentration of Credit Risk: The County Office does not place limits on the amount it may invest in any one issuer. At June 30, 2022, the County Office had no concentration of credit risk.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 3 - INTERFUND TRANSACTIONS

Interfund Activity: Transfers between funds of the County Office are recorded as interfund transfers. The unpaid balances at year-end, as a result of such transactions, are shown as due to and due from individual funds.

Interfund Receivables/Payables: Individual fund interfund receivable and payable balances at June 30, 2022 were as follows:

<u>Fund</u>	<u>Interfund Receivable</u>	<u>Interfund Payable</u>
<u>Governmental Activities</u>		
Major Fund:		
County School Service	\$ 226,736	\$ 521,079
Non-Major Funds:		
Cafeteria	100	1,599
<u>Business-Type Activities</u>		
Enterprise Fund:		
Other Enterprise	284,259	137,238
<u>Custodial Fund:</u>		
Special Education Pass-Through	178,680	29,859
Totals	\$ 689,775	\$ 689,775

Transfers: Transfers consist of operating transfers from funds receiving revenue to funds through which the resources are to be expended.

Transfer from the County School Service Fund to the Adult Education Fund to use unrestricted funds.	\$ 209,602
Transfer from the County School Service Fund to the Cafeteria Fund to cover costs.	221,805
Transfer from the County School Service Fund to the Special Reserve for Capital Outlay Projects Fund for deferred maintenance.	2,100,000
Transfer from the County School Service Fund to the Enterprise Fund for activities.	1,284,250
Transfer from Adult Education Fund to the County School Service Fund for indirect costs.	60,164
Transfer from the Child Development Fund to the County School Service Fund for indirect costs.	2,000
Transfer from the Cafeteria Fund to the County School Service Fund for indirect costs.	14,945
Transfer from the Enterprise Fund to County School Service Fund for closing offset.	32,468
	\$ 3,925,234

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 4 - CAPITAL ASSETS

A schedule of changes in capital assets for the year ended June 30, 2022 is shown below:

	<u>Balance</u> <u>July 1, 2021</u>	<u>Transfers</u> <u>and</u> <u>Additions</u>	<u>Transfers</u> <u>and</u> <u>Deductions</u>	<u>Balance</u> <u>June 30, 2022</u>
Non-depreciable:				
Land	\$ 2,419,931	\$ -	\$ -	\$ 2,419,931
Work-in-process	59,429	210,823	-	270,252
Depreciable:				
Land improvements	1,191,482	33,161	-	1,224,643
Buildings	19,224,420	149,848	(85,991)	19,288,277
Equipment	2,460,017	186,413	(30,011)	2,616,419
Totals, at cost	<u>25,355,279</u>	<u>580,245</u>	<u>(116,002)</u>	<u>25,819,522</u>
Less accumulated depreciation:				
Land improvements	346,770	60,768	-	407,538
Buildings	6,541,178	495,580	(26,370)	7,010,388
Equipment	1,697,627	182,005	(30,011)	1,849,621
Total accumulated depreciation	<u>8,585,575</u>	<u>738,353</u>	<u>(56,381)</u>	<u>9,267,547</u>
Capital assets, net	<u>\$ 16,769,704</u>	<u>\$ (158,108)</u>	<u>\$ (59,621)</u>	<u>\$ 16,551,975</u>

Depreciation expense was charged to governmental activities as follows:

Instruction	\$ 363,107
Instruction supervision and administration	50,100
School site administration	44,619
Food services	2,972
All other pupil services	12,520
Community services	28,808
Enterprise Activities	2,212
All other general administration	162,785
Plant services	65,441
Data processing	5,789
Total depreciation expense	<u>\$ 738,353</u>

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 5 - LONG-TERM LIABILITIES

Schedule of Changes In Long-Term Liabilities: A schedule of changes in long-term liabilities for the fiscal year ended June 30, 2022 is shown below:

	Balance			Balance	Amounts
	<u>July 1, 2021</u>	<u>Additions</u>	<u>Deductions</u>	<u>June 30, 2022</u>	<u>Due Within</u>
					<u>One Year</u>
<u>Governmental Activities</u>					
Net pension liability (Notes 7 and 8)	\$ 35,866,316	\$ -	\$ 17,817,044	\$ 18,049,272	\$ -
Total OPEB liability (Note 9)	4,373,131	448,229	-	4,821,360	-
Compensated absences	<u>35,497</u>	<u>-</u>	<u>801</u>	<u>34,696</u>	<u>34,696</u>
Totals	<u>\$ 40,274,944</u>	<u>\$ 448,229</u>	<u>\$ 17,817,845</u>	<u>\$ 22,905,328</u>	<u>\$ 34,696</u>
<u>Business-Type Activities</u>					
Net pension liability (Note 7 and 8)	<u>\$ 133,684</u>	<u>\$ 549,044</u>	<u>\$ -</u>	<u>\$ 682,728</u>	<u>\$ -</u>

Payments on net pension liability, total OPEB liability and compensated absences are made from the fund for which the related employee worked.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 6 - FUND BALANCES

Fund balances, by category, at June 30, 2022 consisted of the following:

	County School Service <u>Fund</u>	Adult Education <u>Fund</u>	Special Reserve for Capital Outlay Projects <u>Fund</u>	All Non-Major <u>Funds</u>	<u>Total</u>
Nonspendable:					
Revolving cash fund	\$ 10,500	\$ -	\$ -	\$ -	\$ 10,500
Prepaid expenses	<u>612,827</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>612,827</u>
Subtotal nonspendable	<u>623,327</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>623,327</u>
Restricted:					
Legally restricted programs	6,255,109	-	-	-	6,255,109
Adult education programs	-	80,796	-	-	80,796
Capital projects	<u>-</u>	<u>-</u>	<u>6,186,999</u>	<u>-</u>	<u>6,186,999</u>
Subtotal restricted	<u>6,255,109</u>	<u>80,796</u>	<u>6,186,999</u>	<u>-</u>	<u>12,522,904</u>
Assigned:					
County Office of Education	6,085,084	-	-	-	6,085,084
One Stop	72,307	-	-	-	72,307
Educational services	1,487,776	-	-	-	1,487,776
ROP	62,628	-	-	-	62,628
SELPA	45,987	-	-	-	45,987
MAA	1,240,905	-	-	-	1,240,905
Alternative education	12,862	-	-	-	12,862
Pathways Charter Academy	5,709	-	-	-	5,709
Equipment replacement and purchase	<u>1,210,040</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,210,040</u>
Subtotal assigned	<u>10,223,298</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>10,223,298</u>
Unassigned:					
Designated for economic uncertainty	1,928,902	-	-	-	1,928,902
Unassigned	<u>-</u>	<u>-</u>	<u>-</u>	<u>(2,264)</u>	<u>(2,264)</u>
Subtotal unassigned	<u>1,928,902</u>	<u>-</u>	<u>-</u>	<u>(2,264)</u>	<u>1,926,638</u>
Total fund balances	<u>\$ 19,030,636</u>	<u>\$ 80,796</u>	<u>\$ 6,186,999</u>	<u>\$ (2,264)</u>	<u>\$ 25,296,167</u>

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 7 - NET PENSION LIABILITY – STATE TEACHERS' RETIREMENT PLAN

General Information about the State Teachers' Retirement Plan

Plan Description: Teaching-certified employees of the County Office are provided with pensions through the State Teachers' Retirement Plan (STRP) – a cost-sharing multiple-employer defined benefit pension plan administered by the California State Teachers' Retirement System (CalSTRS). The Teachers' Retirement Law (California Education Code Section 22000 et seq.), as enacted and amended by the California Legislature, established this plan and CalSTRS as the administrator. The benefit terms of the plans may be amended through legislation. CalSTRS issues a publicly available financial report that can be obtained at <http://www.calstrs.com>.

Benefits Provided: The STRP Defined Benefit Program has two benefit formulas:

- CalSTRS 2% at 60: Members first hired on or before December 31, 2012, to perform service that could be creditable to CalSTRS.
- CalSTRS 2% at 62: Members first hired on or after January 1, 2013, to perform service that could be creditable to CalSTRS.

The Defined Benefit (DB) Program provides retirement benefits based on members' final compensation, age and years of service credit. In addition, the retirement program provides benefits to members upon disability and to survivors/beneficiaries upon the death of eligible members. There are several differences between the two benefit formulas which are noted below.

CalSTRS 2% at 60 - CalSTRS 2% at 60 members are eligible for normal retirement at age 60, with a minimum of five years of credited service. The normal retirement benefit is equal to 2.0 percent of final compensation for each year of credited service. Early retirement options are available at age 55 with five years of credited service or as early as age 50 with 30 years of credited service. The age factor for retirements after age 60 increases with each quarter year of age to 2.4 percent at age 63 or older. Members who have 30 years or more of credited service receive an additional increase of up to 0.2 percent to the age factor, up to the 2.4 percent maximum.

CalSTRS calculates retirement benefits based on a one-year final compensation for members who retired on or after January 1, 2001, with 25 or more years of credited service, or for classroom teachers with less than 25 years of credited service if the employer elected to pay the additional benefit cost prior to January 1, 2014. One-year final compensation means a member's highest average annual compensation earnable for 12 consecutive months calculated by taking the creditable compensation that a member could earn in a school year while employed on a fulltime basis, for a position in which the person worked. For members with less than 25 years of credited service, final compensation is the highest average annual compensation earnable for any 36 consecutive months of credited service.

CalSTRS 2% at 62 - CalSTRS 2% at 62 members are eligible for normal retirement at age 62, with a minimum of five years of credited service. The normal retirement benefit is equal to 2.0 percent of final compensation for each year of credited service. An early retirement option is available at age 55. The age factor for retirement after age 62 increases with each quarter year of age to 2.4 percent at age 65 or older.

All CalSTRS 2% at 62 members have their final compensation based on their highest average annual compensation earnable for 36 consecutive months of credited service.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 7 - NET PENSION LIABILITY – STATE TEACHERS' RETIREMENT PLAN (Continued)

Contributions: Required member, employer and state contribution rates are set by the California Legislature and Governor and detailed in Teachers' Retirement Law.

The CalSTRS Funding Plan established a schedule of contribution rate increases shared among members, employers, and the State of California to bring CalSTRS toward full funding by fiscal year 2046. California Senate Bill 90 and California Assembly Bill 84 (collectively the "Special Legislation"), were signed into law in June 2019 and June 2020, respectively, and provided supplemental contributions to the DB Program along with supplemental contribution rate relief to employers through fiscal year June 30, 2022.

A summary of statutory contribution rates and other sources of contributions to the DB Program pursuant to the CalSTRS Funding Plan, and the Special Legislation, are as follows:

Members - Under CalSTRS 2% at 60, the member contribution rate was 10.250 percent of applicable member earnings for fiscal year 2021-22. Under CalSTRS 2% at 62, members contribute 50 percent of the normal cost of their retirement plan, which resulted in a contribution rate of 10.205 percent of applicable member earnings for fiscal year 2021-22.

According to current law, the contribution rate for CalSTRS 2% at 62 members is adjusted if the normal cost increases or decreases by more than 1 percent since the last time the member contribution rate was set. Based on the June 30, 2020, valuation adopted by the board in June 2021, the increase in normal cost was less than 1 percent. Therefore, the contribution rate for CalSTRS 2% at 62 members did not change effective July 1, 2021.

Employers – 16.920 percent of applicable member earnings. This rate reflects the original employer contribution rate of 19.10 percent resulting from the CalSTRS Funding Plan, and subsequently reduced for the 2.18 percentage points to be paid on behalf of employers pursuant to Special Legislation.

Beginning in fiscal year 2021–22, the CalSTRS Funding Plan authorizes the board to adjust the employer supplemental contribution rate up or down by a maximum of 1% for a total rate of no higher than 20.25% and no lower than 8.25%. In June 2021, the CalSTRS board voted to keep the employer supplemental contribution rate the same for fiscal year 2021–22; it remained at 10.85% effective July 1, 2021.

Through the Special Legislation approved in June 2019 and June 2020, the State made supplemental contributions of approximately \$2.2 billion to CalSTRS on behalf of employers to supplant the amounts submitted by employers for fiscal years 2019–20 through 2021–22. Specifically, employers will remit 1.03%, 2.95% and 2.18% less than is required by the CalSTRS Funding Plan for fiscal years 2019–20, 2020–21 and 2021–22, respectively.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 7 - NET PENSION LIABILITY – STATE TEACHERS' RETIREMENT PLAN (Continued)

The CalSTRS employer contribution rate increases effective for fiscal year 2021-2022 through fiscal year 2045-46 are summarized in the table below:

<u>Effective Date</u>	<u>Base Rate</u>	<u>Supplemental Rate Per CalSTRS Funding Plan</u>	<u>Rate Adjustment Per Special Legislation</u>	<u>Total</u>
July 1, 2021	8.250%	10.850%	(2.180%)	16.920%
July 1, 2022 to June 30, 2046	8.250%	(1)	N/A	(1)
July 1, 2046	8.250%	Increase from prior rate ceases in 2046-47		

(1) The CalSTRS Funding Plan authorizes the board to adjust the employer contribution rate up or down by up to 1% each year, but no higher than 20.250% total and no lower than 8.250%.

The County Office contributed \$1,392,160 to the plan for the fiscal year ended June 30, 2022.

State – 10.828 percent of the members' calculated based on creditable compensation from two fiscal years prior.

The state is required to contribute a base contribution rate set in statute at 2.017%. Pursuant to the CalSTRS Funding Plan, the state also has a supplemental contribution rate, which the board can increase by up to 0.5% each fiscal year to help eliminate the state's share of the CalSTRS unfunded actuarial obligation by 2046. In June 2021, the board approved an increase of 0.5% for fiscal year 2021–22, which will increase the state supplemental contribution rate to 6.311% effective July 1, 2021.

Special legislation appropriated supplemental state contributions to reduce the state's portion of the unfunded actuarial obligation of the DB Program in fiscal years 2019-20 through 2022-23. These contributions are funded from future excess County School Service Fund revenues, pursuant to the requirements of California Proposition 2, Rainy-Day Budget Stabilization Fund Act, which passed in 2014. Accordingly, the contribution amounts are subject to change each year based on the availability of funding. For fiscal year 2020–21, CalSTRS received \$297.0 million in supplemental state contributions from Proposition 2 funds. Of this total, approximately \$170.0 million is designated to cover forgone contributions due to the suspension of the 0.5% increase to the state supplemental contribution rate in fiscal year 2020–21. The remaining \$127.0 million is designated to reduce the state's share of CalSTRS' unfunded actuarial obligation.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 7 - NET PENSION LIABILITY – STATE TEACHERS' RETIREMENT PLAN (Continued)

The CalSTRS state contribution rates effective for fiscal year 2021-2022 and beyond are summarized in the table below.

<u>Effective Date</u>	<u>Base Rate</u>	<u>Supplemental Rate Per CalSTRS Funding Plan</u>	<u>SBMA Funding⁽¹⁾</u>	<u>Total</u>
July 01, 2021	2.017%	6.311%	2.50%	10.828%
July 01, 2022 to				
June 30, 2046	2.017%	(2)	2.50%	(2)
July 01, 2046	2.017%	(3)	2.50%	(3)

- (1) The SBMA contribution rate excludes the \$72 million that is reduced from the required contribution in accordance with Education Code section 22954.
- (2) The board has limited authority to adjust the state contribution rate annually through June 2046 in order to eliminate the remaining unfunded actuarial obligation. The board cannot increase the supplemental rate by more than 0.5% in a fiscal year, and if there is no unfunded actuarial obligation, the supplemental contribution rate imposed would be reduced to 0%.
- (3) From July 1, 2046, and thereafter, the rates in effect prior to July 1, 2014, are reinstated, if necessary, to address any remaining unfunded actuarial obligation.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions – At June 30, 2022, the County Office reported a liability for its proportionate share of the net pension liability that reflected a reduction for State pension support provided to the County Office. The amount recognized by the County Office as its proportionate share of the net pension liability, the related State support, and the total portion of the net pension liability that was associated with the County Office were as follows:

County Office's proportionate share of the net pension liability	\$ 5,671,000
State's proportionate share of the net pension liability associated with the County Office	<u>3,374,000</u>
Total	<u>\$ 9,045,000</u>

The net pension liability was measured as of June 30, 2021 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2020. The County Office's proportion of the net pension liability was based on the County Office's share of contributions to the pension plan relative to the contributions of all participating school districts and the State. At June 30, 2021, the County Office's proportion was 0.012 percent, which was a decrease of 0.003 percent from its proportion measured as of June 30, 2020.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 7 - NET PENSION LIABILITY – STATE TEACHERS' RETIREMENT PLAN (Continued)

For the year ended June 30, 2022, the County Office recognized pension expense of \$556,730 and revenue of \$947,855 for support provided by the State. At June 30, 2022, the County Office reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 14,000	\$ 604,000
Changes of assumptions	804,000	-
Net differences between projected and actual earnings on investments	-	4,486,000
Changes in proportion and differences between County Office contributions and proportionate share of contributions	1,265,000	3,331,000
Contributions made subsequent to measurement date	<u>1,392,160</u>	<u>-</u>
Total	<u>\$ 3,475,160</u>	<u>\$ 8,421,000</u>

\$1,392,160 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending <u>June 30,</u>	
2023	\$ (1,386,100)
2024	\$ (1,131,100)
2025	\$ (1,461,100)
2026	\$ (1,711,767)
2027	\$ (221,767)
2028	\$ (426,166)

Differences between expected and actual experience, changes in assumptions and changes in proportion and differences between County Office contributions and proportionate share of contributions are amortized over a closed period equal to the average remaining service life of plan members, which is 7 years as of the June 30, 2021 measurement date. Deferred outflows and inflows related to differences between projected and actual earnings on plan investments are netted and amortized over a closed 5-year period.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 7 - NET PENSION LIABILITY – STATE TEACHERS' RETIREMENT PLAN (Continued)

Actuarial Methods and Assumptions: The total pension liability for the STRP was determined by applying update procedures to a financial reporting actuarial valuation as of June 30, 2020, and rolling forward the total pension liability to June 30, 2021. The financial reporting actuarial valuation as of June 30, 2020, used the following actuarial methods and assumptions, applied to all prior periods included in the measurement:

Valuation Date	June 30, 2020
Experience Study	July 1, 2015 through June 30, 2018
Actuarial Cost Method	Entry age normal
Investment Rate of Return	7.10%
Consumer Price Inflation	2.75%
Wage Growth	3.50%
Post-retirement Benefit Increases	2.00% simple for DB, maintain 85% Purchasing power level for DB, not applicable for DBS/CBB

Discount Rate: The discount rate used to measure the total pension liability was 7.10 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at statutory contribution rates in accordance with the rate increase per AB 1469. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return (7.10 percent) and assuming that contributions, benefit payments, and administrative expense occur midyear. Based on those assumptions, the STRP's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term assumed investment rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

Mortality: CalSTRS uses a generational mortality assumption, which involves the use of a base mortality table and projection scales to reflect expected annual reductions in mortality rates at each age, resulting in increases in life expectancies each year into the future. The base mortality tables are CalSTRS custom tables derived to best fit the patterns of mortality among its members. The projection scale was set equal to 110 percent of the ultimate improvement factor from the Mortality Improvement Scale (MP-2019) table, issued by the Society of Actuaries.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. The best estimate ranges were developed using capital market assumptions from CalSTRS investment staff and investment consultants as inputs to the process.

(Continued)

NOTE 7 – NET PENSION LIABILITY – STATE TEACHERS’ RETIREMENT PLAN (Continued)

The actuarial investment rate of return assumption was adopted by the CalSTRS board in January 2020 in conjunction with the most recent experience study. For each current and future valuation, CalSTRS consulting actuary reviews the return assumption for reasonableness based on the most current capital market assumptions. Best estimates of 20-year geometric real rates of return and the assumed asset allocation for each major asset class used as input to develop the actuarial investment rate of return are summarized in the following table:

<u>Asset Class</u>	<u>Assumed Asset Allocation</u>	<u>Long-Term* Expected Real Rate of Return</u>
Public Equity	42%	4.8%
Real Estate Assets	15	3.6
Private Equity	13	6.3
Fixed Income	12	1.3
Risk Mitigating Strategies	10	1.8
Inflation Sensitive	6	3.3
Cash / Liquidity	2	(0.4)

* 20-year geometric average

Sensitivity of the County Office's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate: The following presents the County Office's proportionate share of the net pension liability calculated using the discount rate of 7.1 percent, as well as what the County Office's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage- point lower (6.10 percent) or 1-percentage-point higher (8.10 percent) than the current rate:

	1% Decrease <u>(6.10%)</u>	Current Discount Rate <u>(7.10%)</u>	1% Increase <u>(8.10%)</u>
County Office's proportionate share of the net pension liability	<u>\$ 11,544,000</u>	<u>\$ 5,671,000</u>	<u>\$ 796,000</u>

Pension Plan Fiduciary Net Position: Detailed information about the pension plan's fiduciary net position is available in the separately issued CalSTRS financial report.

NOTE 8 - NET PENSION LIABILITY – PUBLIC EMPLOYER’S RETIREMENT FUND B

General Information about the Public Employer's Retirement Fund B

Plan Description: The schools cost-sharing multiple-employer defined benefit pension plan Public Employer's Retirement Fund B (PERF B) is administered by the California Public Employees' Retirement System (CalPERS). Plan membership consists of non-teaching and non-certified employees of public schools (K-12), community college districts, offices of education, charter and private schools (elective) in the State of California.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 8 - NET PENSION LIABILITY – PUBLIC EMPLOYER’S RETIREMENT FUND B (Continued)

The Plan was established to provide retirement, death and disability benefits to non-teaching and non-certified employees in schools. The benefit provisions for Plan employees are established by statute. CalPERS issues a publicly available financial report that can be obtained at:

<https://www.calpers.ca.gov/docs/forms-publications/acfr-2021.pdf>.

Benefits Provided: The benefits for the defined benefit plans are based on members' years of service, age, final compensation, and benefit formula. Benefits are provided for disability, death, and survivors of eligible members or beneficiaries. Members become fully vested in their retirement benefits earned to date after five years (10 years for State Second Tier members) of credited service.

Contributions: The benefits for the defined benefit pension plans are funded by contributions from members and employers, and earnings from investments. Member and employer contributions are a percentage of applicable member compensation. Member contribution rates are defined by law and depend on the respective employer's benefit formulas. Employer contribution rates are determined by periodic actuarial valuations or by state statute. Actuarial valuations are based on the benefit formulas and employee groups of each employer. Employer contributions, including lump sum contributions made when districts first join PERF B, are credited with a market value adjustment in determining contribution rates.

The required contribution rates of most active plan members are based on a percentage of salary in excess of a base compensation amount ranging from zero dollars to \$863 monthly.

Required contribution rates for active plan members and employers as a percentage of payroll for the year ended June 30, 2022 were as follows:

Members - The member contribution rate was 7.0 percent of applicable member earnings for fiscal year 2021-22.

Employers - The employer contribution rate was 22.91 percent of applicable member earnings.

The County Office contributed \$2,487,012 to the plan for the fiscal year ended June 30, 2022.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - At June 30, 2022, the County Office reported a liability of \$13,061,000 or its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2021. The County Office's proportion of the net pension liability was based on the County Office's share of contributions to the pension plan relative to the contributions of all participating school districts. At June 30, 2021 the County Office's proportion was 0.064 percent, which was a decrease of 0.005 percent from its proportion measured as of June 30, 2020.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 8 - NET PENSION LIABILITY – PUBLIC EMPLOYER’S RETIREMENT FUND B (Continued)

For the year ended June 30, 2022, the County Office recognized pension expense of \$1,145,153 and no revenue was provided by the State. At June 30, 2022, the County Office reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 390,000	\$ 31,000
Changes of assumptions	-	-
Net differences between projected and actual earnings on investments	-	5,012,000
Changes in proportion and differences between County Office contributions and proportionate share of contributions	82,000	1,018,000
Contributions made subsequent to measurement date	<u>2,487,012</u>	<u>-</u>
Total	<u>\$ 2,959,012</u>	<u>\$ 6,061,000</u>

\$2,487,012 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Years Ended <u>June 30,</u>	
2023	\$ (1,501,000)
2024	\$ (1,288,000)
2025	\$ (1,406,000)
2026	\$ (1,394,000)

Differences between expected and actual experience and changes in assumptions are amortized over a closed period equal to the average remaining service life of plan members, which is 4 years as of the June 30, 2021 measurement date. Deferred outflows and inflows related to differences between projected and actual earnings on plan investments are netted and amortized over a closed 5-year period.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 8 - NET PENSION LIABILITY – PUBLIC EMPLOYER’S RETIREMENT FUND B (Continued)

Actuarial Methods and Assumptions: The total pension liability for the Plan was determined by applying update procedures to a financial reporting actuarial valuation as of June 30, 2020, and rolling forward the total pension liability to June 30, 2021. The financial reporting actuarial valuation as of June 30, 2020, used the following actuarial methods and assumptions, applied to all prior periods included in the measurement:

Valuation Date	June 30, 2020
Experience Study	June 30, 1997 through June 30, 2015
Actuarial Cost Method	Entry age normal
Investment Rate of Return	7.15%
Consumer Price Inflation	2.50%
Wage Growth	Varies by entry age and service
Post-retirement Benefit Increases	Contract COLA up to 2.00% until Purchasing Power Protection Allowance Floor on Purchasing Power applies 2.50% thereafter

The mortality table used was developed based on CalPERS specific data. The table includes 15 years of mortality improvements using Society of Actuaries 90% of Scale MP 2016. For more details on this table, please refer to the 2017 experience study report.

All other actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period from 1997 to 2015, including updates to salary increase, mortality and retirement rates. Further details of the Experience Study can be found at CalPERS’ website.

The table below reflects long-term expected real rate of return by asset class. The rate of return was calculated using the capital market assumptions applied to determine the discount rate and asset allocation.

<u>Asset Class</u>	<u>Long-Term* Assumed Asset Allocation</u>	<u>Expected Real Rate of Return Years 1-10 ⁽¹⁾</u>	<u>Expected Real Rate of Return Years 11+⁽²⁾</u>
Global Equity	50%	4.80%	5.98%
Fixed Income	28	1.00	2.62
Inflation Assets	-	0.77	1.81
Private Equity	8	6.30	7.23
Real Estate Assets	13	3.75	4.93
Liquidity	1	-	(0.92)

* 10-year geometric average

(1) An expected inflation rate of 2.00% used for this period

(2) An expected inflation rate of 2.92% used for this period

Discount Rate: The discount rate used to measure the total pension liability was 7.15 percent. A projection of the expected benefit payments and contributions was performed to determine if assets would run out. The test revealed the assets would not run out. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability for the Plan. The results of the crossover testing for the Plan are presented in a detailed report that can be obtained at CalPERS’ website.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 8 - NET PENSION LIABILITY – PUBLIC EMPLOYER’S RETIREMENT FUND B (Continued)

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

In determining the long-term expected rate of return, CalPERS took into account both short-term and long-term market return expectations as well as the expected pension fund cash flows. Using historical and forecasted information for all the funds’ asset classes, expected compound (geometric) returns were calculated over the short term (first 10 years) and the long term (11+ years) using a building-block approach. Using the expected nominal returns for both short term and long term, the present value of benefits was calculated for each fund. The expected rate of return was set by calculating the rounded single equivalent expected return that arrived at the same present value of benefits for cash flows as the one calculated using both short-term and long-term returns. The expected rate of return was then set equal to the single equivalent rate calculated above and adjusted to account for assumed administrative expenses.

Sensitivity of the County Office’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate: The following presents the County Office’s proportionate share of the net pension liability calculated using the discount rate of 7.15 percent, as well as what the County Office’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.15 percent) or 1-percentage-point higher (8.15 percent) than the current rate:

	1% Decrease <u>(6.15%)</u>	Current Discount Rate <u>(7.15%)</u>	1% Increase <u>(8.15%)</u>
County Office’s proportionate share of the net pension liability	<u>\$ 22,023,000</u>	<u>\$ 13,061,000</u>	<u>\$ 5,621,000</u>

Pension Plan Fiduciary Net Position: Detailed information about the pension plan’s fiduciary net position is available in the separately issued CalPERS financial report.

NOTE 9 - OTHER POSTEMPLOYMENT BENEFITS

Plan Description: In addition to the pension benefits described in Notes 7 and 8, the County Office provides post-employment health care benefits under a single employer defined benefit OPEB plan to eligible retirees. The plan does not issue separate financial statements.

The Plan, which is administered by the County Office, allows employees who retire and meet retirement eligibility requirements to continue health insurance coverage as a participant in the County Office’s plan. The County Office’s Governing Board has the authority to establish or amend the benefit terms offered by the Plan. The County Office’s Governing Board also retains the authority to establish the requirements for paying the Plan benefits as they come due. As of June 30, 2022 the County Office has not accumulated assets in a qualified trust for the purpose of paying the benefits related to the County Office’s Total OPEB Liability.

(Continued)

NOTE 9 - OTHER POSTEMPLOYMENT BENEFITS (Continued)

Employees Covered by Benefit Terms: The following is a table of plan participants at June 30, 2022:

	<u>Number of Participants</u>
Inactive plan members, covered spouses, or beneficiaries currently receiving benefits	13
Active employees	<u>252</u>
	<u><u>265</u></u>

Benefits Provided: The benefits provided are the same as those provided for active employees. Employees aged 55 or older who retire from the County Office with fifteen years of full-time service for administrative personnel or twenty years of full-time service for non-administrative personnel are eligible. Administrative retirees receive an amount equal to 50% of the highest available plan at the composite rate at the time of retirement. Non-administrative retirees receive 65% of the cap at the time of retirement. The County Office pays the benefits until the retiree reaches age 65 or becomes Medicare eligible.

Contributions: California Government Code specifies that the County Office's contribution requirements for covered employees are established and may be amended by the Governing Board. Retirees participating in the group insurance plans offered by the County Office are required to contribute 100% of the active premiums. In future years, contributions are assumed to increase at the same rate as premiums. The County Office's premium rates being charged to these retirees are lower than the expected cost for a retiree population under age 65. Thus, an implicit subsidy exists as a result of this difference between the actual cost and the true retiree cost.

Contributions to the Plan from the County Office were \$191,812 for the year ended June 30, 2022. Employees are not required to contribute to the OPEB plan.

Total OPEB Liability

The County Office's total OPEB liability was measured as of June 30, 2021 and determined by an actuarial valuation as of June 30, 2021.

(Continued)

NOTE 9 - OTHER POSTEMPLOYMENT BENEFITS (Continued)

Actuarial Assumptions: The total OPEB liability in the June 30, 2021 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

<u>Valuation Date</u>	June 30, 2021
<u>Measurement Date</u>	June 30, 2021
<u>Mortality Rate</u>	2017 CalPERS Active Mortality for Miscellaneous Employees and 2020 CalSTRS Mortality Table
<u>Discount Rate</u>	2.16% - Based on the Bond Buyer 20-Bond Index
<u>Retirement Rate</u>	2017 CalPERS Retirement Rates for School employees. 2020 CalSTRS Retirement Rates.
<u>Inflation Rate</u>	2.50% per year
<u>Payroll Increases</u>	2.75% per year
<u>Health Care Inflation</u>	4.00%
<u>Termination Rate</u>	CalPERS 2017 Rates CalSTRS 2020 Rates
<u>Funding</u>	Method Entry Age Cost Method (Level Percentage of Pay)

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 9 - OTHER POSTEMPLOYMENT BENEFITS (Continued)

Changes in total OPEB Liability:

	Total OPEB Liability
Balance at June 30, 2021	\$ 4,373,131
Changes for the year:	
Service cost	344,778
Interest	98,281
Changes of benefit terms	-
Differences between actual and expected experience	181,761
Changes in assumptions	15,221
Benefit payments	(191,812)
Net change	448,229
Balance, June 30, 2022	\$ 4,821,360

The changes in assumptions includes a change in the discount rate from 2.20% in the prior valuation to 2.16% in the current valuation due to the change in the bond rate. There were no changes between the measurement date and the year ended June 30, 2022 which had a significant effect on the County Office's total OPEB liability.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate: The following presents the Total OPEB Liability of the County Office, as well as what the County Office's Total OPEB Liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	1% Decrease (1.16%)	Current Discount Rate (2.16%)	1% Increase (3.16%)
Total OPEB liability	\$ 5,211,595	\$ 4,821,360	\$ 4,451,094

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates: The following presents the Total OPEB Liability of the County Office, as well as what the County Office's Total OPEB Liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

	1% Decrease (3.0%)	Healthcare Cost Trend Rates Rate (4.0%)	1% Increase (5.0%)
Total OPEB liability	\$ 4,203,533	\$ 4,821,360	\$ 5,563,202

(Continued)

NOTE 9 - OTHER POSTEMPLOYMENT BENEFITS (Continued)

OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2022, the County Office recognized OPEB expense of \$509,318. At June 30, 2022, the County Office reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 278,792	\$ -
Changes of assumptions	649,314	55,958
Net differences between projected and actual earnings on investments	-	-
Changes in proportion and differences between County contributions and proportionate share of contributions	-	-
Benefits made subsequent to measurement date	<u>190,842</u>	<u>-</u>
Total	<u>\$ 1,118,948</u>	<u>\$ 55,958</u>

\$190,842 reported as deferred outflows of resources related to benefits paid subsequent to the measurement date will be recognized as a reduction of the total OPEB liability in the year ended June 30, 2023. Other amounts reported as deferred outflows of resources related to OPEB liability will be recognized in OPEB expense in the amount of \$66,259 annually. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years Ended <u>June 30,</u>		
2023	\$	66,259
2024	\$	66,259
2025	\$	66,259
2026	\$	66,259
2027	\$	66,259
Thereafter	\$	540,853

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO FINANCIAL STATEMENTS
June 30, 2022

NOTE 10 - JOINT POWERS AGREEMENTS

The County Office is also a member of Tri-County Schools Insurance Group (TCSIG), which is a common risk management and insurance program providing health and welfare insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years. The following is a summary of financial information for TCSIG as of June 30, 2021 (the latest information available):

Total assets	\$ 35,687,368
Deferred outflows of resources	\$ 189,048
Total liabilities	\$ 11,255,003
Deferred inflows of resources	\$ 61,410
Net position	\$ 24,560,003
Total revenues	\$ 47,221,064
Total expenses	\$ 44,446,127
Change in net position	\$ 2,774,937

The relationship between Sutter County Superintendent of Schools and the Joint Powers Authority is such that it is not a component unit of the County Office for financial reporting purposes.

NOTE 11 - CONTINGENCIES

The County Office is subject to legal proceedings and claims which arise in the ordinary course of business. In the opinion of management, the amount of ultimate liability with respect to these actions will not materially affect the financial position or results of operations of the County Office.

Also, the County Office has received federal and state funds for specific purposes that are subject to review or audit by the grantor agencies. Although such audits could generate expenditure disallowances under terms of the grants, it is believed that any required reimbursements will not be material.

REQUIRED SUPPLEMENTARY INFORMATION

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
COUNTY SCHOOL SERVICE FUND
BUDGETARY COMPARISON SCHEDULE
For the Year Ended June 30, 2022

	Budget		Actual	Variance
	Original	Final		Favorable (Unfavorable)
Revenues:				
Local Control Funding Formula:				
State apportionment	\$ 8,377,092	\$ 8,021,130	\$ 7,976,446	\$ (44,684)
Local sources	1,775,485	1,775,485	1,775,485	-
Total LCFF	10,152,577	9,796,615	9,751,931	(44,684)
Federal sources	4,935,686	5,749,705	3,689,836	(2,059,869)
Other state sources	10,650,380	14,488,972	15,113,085	624,113
Other local sources	12,731,222	11,416,455	9,921,038	(1,495,417)
Total revenues	38,469,865	41,451,747	38,475,890	(2,975,857)
Expenditures:				
Current:				
Certificated salaries	9,350,906	8,820,118	8,895,778	(75,660)
Classified salaries	10,976,797	10,686,556	10,357,840	328,716
Employee benefits	9,058,684	8,706,992	8,610,892	96,100
Books and supplies	1,080,028	1,417,039	919,913	497,126
Contract services and operating expenditures	5,875,286	7,250,495	4,617,852	2,632,643
Other outgo	267,656	691,632	882,928	(191,296)
Capital outlay	161,504	919,879	530,055	389,824
Total expenditures	36,770,861	38,492,711	34,815,258	3,677,453
Excess of revenues over expenditures	1,699,004	2,959,036	3,660,632	701,596
Other financing sources (uses):				
Transfers in	187,500	157,618	109,577	(48,041)
Transfers out	(597,723)	(3,974,786)	(3,815,657)	159,129
Total other financing sources (uses)	(410,223)	(3,817,168)	(3,706,080)	111,088
Net change in fund balance	1,288,781	(858,132)	(45,448)	812,684
Fund balance, July 1, 2021	19,076,084	19,076,084	19,076,084	-
Fund balance, June 30, 2022	\$ 20,364,865	\$ 18,217,952	\$ 19,030,636	\$ 812,684

See accompanying notes to required supplementary information.

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
ADULT EDUCATION FUND
BUDGETARY COMPARISON SCHEDULE
For the Year Ended June 30, 2022

	Budget		Actual	Variance
	Original	Final		Favorable (Unfavorable)
Revenues:				
Federal sources	\$ 314,922	\$ 327,178	\$ 322,644	\$ (4,534)
Other state sources	3,282,655	3,431,997	3,430,185	(1,812)
Other local sources	-	-	(11,195)	(11,195)
Total revenues	3,597,577	3,759,175	3,741,634	(17,541)
Expenditures:				
Current:				
Certificated salaries	346,699	470,682	454,592	16,090
Classified salaries	268,900	255,013	248,550	6,463
Employee benefits	253,681	278,191	263,702	14,489
Books and supplies	48,805	51,223	43,435	7,788
Contract services and operating expenditures	408,646	390,810	349,949	40,861
Other outgo	2,472,663	2,605,628	2,539,396	66,232
Capital Outlay	-	6,000	5,440	560
Total expenditures	3,799,394	4,057,547	3,905,064	152,483
Deficiency of revenues under expenditures	(201,817)	(298,372)	(163,430)	134,942
Other financing sources (uses):				
Transfers in	201,817	284,670	209,602	(75,068)
Transfers out	-	-	(60,164)	(60,164)
Total other financing sources (uses)	201,817	284,670	149,438	(135,232)
Net change in fund balance	-	(13,702)	(13,992)	(290)
Fund balance, July 1, 2021	94,788	94,788	94,788	-
Fund balance, June 30, 2022	\$ 94,788	\$ 81,086	\$ 80,796	\$ (290)

See accompanying notes to required supplementary information.

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF CHANGES IN THE COUNTY OFFICE'S
TOTAL OTHER POSTEMPLOYMENT BENEFITS (OPEB) LIABILITY
For the Year Ended June 30, 2022

	Last 10 Fiscal Years				
	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Total OPEB liability					
Service cost	\$ 340,420	\$ 349,782	\$ 343,589	\$ 272,313	\$ 344,778
Interest	96,348	112,886	119,451	129,945	98,281
Difference between actual and expected experience	-	-	56,552	73,330	181,761
Change in assumptions	-	(75,094)	267,720	483,896	15,221
Benefit payments	<u>(223,866)</u>	<u>(232,643)</u>	<u>(188,229)</u>	<u>(252,474)</u>	<u>(191,812)</u>
Net change in total OPEB liability	212,902	154,931	599,083	707,010	448,229
Total OPEB liability - beginning of year	<u>2,699,205</u>	<u>2,912,107</u>	<u>3,067,038</u>	<u>3,666,121</u>	<u>4,373,131</u>
Total OPEB liability - end of year	<u>\$ 2,912,107</u>	<u>\$ 3,067,038</u>	<u>\$ 3,666,121</u>	<u>\$ 4,373,131</u>	<u>\$ 4,821,360</u>
Covered employee payroll	\$ 19,974,992	\$ 20,524,304	\$ 21,088,722	\$ 19,254,182	\$ 20,409,854
Total OPEB liability as a percentage of covered-employee payroll	14.6%	14.9%	17.4%	22.7%	23.6%

This is a 10 year schedule, however the information in this schedule is not required to be presented retrospectively. The amounts presented for each fiscal year were determined as of the year end that occurred one year prior. All years prior to 2018 are not available.

See accompanying notes to required supplementary information.

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF THE COUNTY OFFICE'S PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
For the Year Ended June 30, 2022

	State Teachers' Retirement Plan Last 10 Fiscal Years							
	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
County Office's proportion of the net pension liability	0.016%	0.016%	0.016%	0.015%	0.016%	0.014%	0.015%	0.012%
County Office's proportionate share of the net pension liability	\$ 9,453,000	\$ 10,529,000	\$ 13,013,000	\$ 13,726,000	\$ 14,315,000	\$ 12,373,000	\$ 14,907,000	5,671,000
State's proportionate share of the net pension liability associated with the County Office	<u>5,708,000</u>	<u>5,568,000</u>	<u>7,408,000</u>	<u>8,120,000</u>	<u>8,196,000</u>	<u>6,750,000</u>	<u>8,147,000</u>	<u>3,374,000</u>
Total net pension liability	<u>\$ 15,161,000</u>	<u>\$ 16,097,000</u>	<u>\$ 20,421,000</u>	<u>\$ 21,846,000</u>	<u>\$ 22,511,000</u>	<u>\$ 19,123,000</u>	<u>\$ 23,054,000</u>	<u>9,045,000</u>
County Office's covered payroll	\$ 7,205,000	\$ 7,259,000	\$ 8,018,000	\$ 7,866,000	\$ 7,990,000	\$ 4,504,000	\$ 8,606,800	\$ 6,910,000
County Office's proportionate share of the net pension liability as a percentage of its covered payroll	131.20%	145.05%	162.30%	174.50%	179.16%	274.71%	173.20%	82.07%
Plan fiduciary net position as a percentage of the total pension liability	76.52%	74.02%	70.04%	69.46%	70.99%	72.56%	71.82%	87.21%

The amounts presented for each fiscal year were determined as of the year-end that occurred one year prior.

All years prior to 2015 are not available.

(Continued)

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF THE COUNTY OFFICE'S PROPORTIONATE
SHARE OF THE NET PENSION LIABILITY
For the Year Ended June 30, 2022

	Public Employer's Retirement Fund B Last 10 Fiscal Years							
	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
County Office's proportion of the net pension liability	0.059%	0.065%	0.066%	0.067%	0.069%	0.068%	0.069%	0.064%
County Office's proportionate share of the net pension liability	\$ 7,505,000	\$ 9,624,000	\$ 13,034,000	\$ 15,909,000	\$ 18,435,000	\$ 19,849,000	\$ 21,093,000	\$ 13,061,000
County Office's covered payroll	\$ 6,154,000	\$ 7,228,000	\$ 7,918,000	\$ 8,496,000	\$ 9,177,000	\$ 9,489,000	\$ 10,130,000	\$ 9,170,000
County Office's proportionate share of the net pension liability as a percentage of its covered payroll	121.95%	133.15%	164.61%	187.25%	200.88%	209.18%	208.22%	142.43%
Plan fiduciary net position as a percentage of the total pension liability	83.38%	79.43%	73.89%	71.87%	70.85%	70.05%	70.00%	80.97%

The amounts presented for each fiscal year were determined as of the year-end that occurred one year prior.

All years prior to 2015 are not available.

See accompanying notes to required supplementary information.

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF THE COUNTY OFFICE'S CONTRIBUTIONS
For the Year Ended June 30, 2022

	State Teachers' Retirement Plan Last 10 Fiscal Years							
	2015	2016	2017	2018	2019	2020	2021	2022
Contractually required contribution	\$ 644,571	\$ 860,335	\$ 1,003,630	\$ 1,152,938	\$ 733,321	\$ 1,471,692	\$ 1,319,875	\$ 1,392,160
Contributions in relation to the contractually required contribution	\$ (644,571)	\$ (860,335)	\$ (1,003,630)	\$ (1,152,938)	\$ (733,321)	\$ (1,471,692)	\$ (1,319,875)	\$ (1,392,160)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
County Office's covered payroll	\$ 7,259,000	\$ 8,018,000	\$ 7,866,000	\$ 7,990,000	\$ 4,504,000	\$ 8,606,800	\$ 6,910,000	\$ 7,289,000
Contributions as a percentage of covered payroll	8.88%	10.73%	12.58%	14.43%	16.28%	17.10%*	16.15%**	16.92%***

* This rate reflects the original employer contribution rate of 18.13 percent under AB1469, reduced for the 1.03 percentage points to be paid on behalf of employers pursuant to SB90.

** This rate reflects the original employer contribution rate of 19.10 percent under AB1469, reduced for the 2.95 percentage points to be paid on behalf of employers pursuant to SB 90.

*** This rate reflects the original employer contribution rate of 19.10 percent under AB1469, reduced for the 2.18 percentage points to be paid on behalf of employers pursuant to SB 90.

All years prior to 2015 are not available.

(Continued)

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF THE COUNTY OFFICE'S CONTRIBUTIONS
For the Year Ended June 30, 2022

	Public Employer's Retirement Fund B Last 10 Fiscal Years							
	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Contractually required contribution	\$ 850,864	\$ 938,001	\$ 1,173,463	\$ 1,425,344	\$ 1,713,883	\$ 1,997,667	\$ 1,898,153	\$ 2,487,012
Contributions in relation to the contractually required contribution	<u>\$ (850,864)</u>	<u>\$ (938,001)</u>	<u>\$ (1,173,463)</u>	<u>\$ (1,425,344)</u>	<u>\$ (1,713,883)</u>	<u>\$ (1,997,667)</u>	<u>\$ (1,898,153)</u>	<u>\$ (2,487,012)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
County Office's covered payroll	\$ 7,228,000	\$ 7,918,000	\$ 8,496,000	\$ 9,177,000	\$ 9,489,000	\$ 10,130,000	\$ 9,170,000	\$ 10,856,000
Contributions as a percentage of covered payroll	11.77%	11.85%	13.89%	15.53%	18.06%	19.72%	20.70%	22.91%

All years prior to 2015 are not available.

See accompanying notes to required supplementary information.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTE TO REQUIRED SUPPLEMENTARY INFORMATION
June 30, 2022

NOTE 1 - PURPOSE OF SCHEDULES

Budgetary Comparison Schedule: The County Office employs budget control by object codes and by individual appropriation accounts. Budgets are prepared on the modified accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board. The budgets are revised during the year by the Board of Education to provide for revised priorities. Expenditures cannot legally exceed appropriations by major object code. The originally adopted and final revised budgets for the County School Service and Adult Education Funds are presented as Required Supplementary Information. The basis of budgeting is the same as GAAP.

Schedule of Changes in Total Other Postemployment Benefits (OPEB) Liability: The Schedule of Changes in Total OPEB Liability is presented to illustrate the elements of the County Office's Total OPEB liability. There is a requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available. The County Office has not accumulated assets in a qualified trust for the purpose of paying the benefits related to the County Office's Total OPEB Liability.

Schedule of the County's Proportionate Share of the Net Pension Liability: The Schedule of the County Office's Proportionate Share of the Net Pension Liability is presented to illustrate the elements of the County's Net Pension Liability. There is a requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available.

Schedule of the County Office's Contributions: The Schedule of the County Office's Contributions is presented to illustrate the County's required contributions relating to the pensions. There is a requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available.

Changes of Benefit Terms: There are no changes in benefit terms reported in the Required Supplementary Information.

Changes of Assumptions: The discount rate used to calculate the County Office's OPEB liability was 3.5%, 2.2% and 2.16% in the June 30, 2019, 2020 and 2021 actuarial reports, respectively.

The discount rates used for the Public Employer's Retirement Fund B (PERF B) was 7.50, 7.65, 7.65, 7.15, 7.15, 7.15, 7.15 and 7.15 percent in the June 30, 2013, 2014, 2015, 2016, 2017, 2018, 2019 and 2020 actuarial reports, respectively.

The following are the assumptions for State Teachers' Retirement Plan:

Assumption	Measurement Period						
	As of June 30, <u>2021</u>	As of June 30, <u>2020</u>	As of June 30, <u>2019</u>	As of June 30 <u>2018</u>	As of June 30 <u>2017</u>	As of June 30 <u>2016</u>	As of June 30 <u>2015</u>
Consumer price inflation	2.75%	2.75%	2.75%	2.75%	2.75%	3.00%	3.00%
Investment rate of return	7.10%	7.10%	7.10%	7.10%	7.10%	7.60%	7.60%
Wage growth	3.50%	3.50%	3.50%	3.50%	3.50%	3.75%	3.75%

SUPPLEMENTARY INFORMATION

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
COMBINING BALANCE SHEET
ALL NON-MAJOR FUNDS
June 30, 2022

	Child Development Fund	Cafeteria Fund	Total
ASSETS			
Cash in County Treasury	\$ 44,321	\$ (15,215)	\$ 29,106
Receivables	28,019	17,011	45,030
Due from other funds	-	100	100
	<u> </u>	<u> </u>	<u> </u>
Total assets	<u>\$ 72,340</u>	<u>\$ 1,896</u>	<u>\$ 74,236</u>
LIABILITIES AND FUND BALANCES			
Liabilities:			
Accounts payable	\$ 74,604	\$ 297	\$ 74,901
Due to other funds	-	1,599	1,599
	<u> </u>	<u> </u>	<u> </u>
Total liabilities	<u>74,604</u>	<u>1,896</u>	<u>76,500</u>
Fund balances:			
Unrestricted	<u>(2,264)</u>	-	<u>(2,264)</u>
Total fund balance	<u>(2,264)</u>	-	<u>(2,264)</u>
Total liabilities and fund balances	<u>\$ 72,340</u>	<u>\$ 1,896</u>	<u>\$ 74,236</u>

Documentary Record from
Sutter County Board of Education

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCES
ALL NON-MAJOR FUNDS
For the Year Ended June 30, 2022

	Child Development Fund	Cafeteria Fund	Total
Revenues:			
Federal sources	\$ 52,704	\$ 62,281	\$ 114,985
Other state sources	6,718	3,587	10,305
Other local sources	<u>(2,264)</u>	<u>-</u>	<u>(2,264)</u>
 Total revenues	 <u>57,158</u>	 <u>65,868</u>	 <u>123,026</u>
Expenditures:			
Current:			
Classified salaries	-	110,433	110,433
Employee benefits	-	39,539	39,539
Books and supplies	-	121,176	121,176
Contract services and operating expenditures	<u>57,422</u>	<u>1,580</u>	<u>59,002</u>
 Total expenditures	 <u>57,422</u>	 <u>272,728</u>	 <u>330,150</u>
 Deficiency of revenues under expenditures	 <u>(264)</u>	 <u>(206,860)</u>	 <u>(207,124)</u>
Other financing sources (uses):			
Transfers in	-	221,805	221,805
Transfers out	<u>(2,000)</u>	<u>(14,945)</u>	<u>(16,945)</u>
 Total other financing (uses) sources	 <u>(2,000)</u>	 <u>206,860</u>	 <u>204,860</u>
 Net change in fund balances	 (2,264)	 -	 (2,264)
 Fund balance, July 1, 2021	 <u>-</u>	 <u>-</u>	 <u>-</u>
 Fund balance, June 30, 2022	 <u>\$ (2,264)</u>	 <u>\$ -</u>	 <u>\$ (2,264)</u>

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
ORGANIZATION
June 30, 2022

Sutter County Superintendent of Schools provides supportive services to eight elementary school districts, two unified school districts and two high school districts within Sutter County. There were no changes in the County boundaries during the current year.

The County Office supervises the activities and financial affairs of each school district to ensure that requirements of the California Education Code are met. It also provides administrative and budgetary assistance, furnishes educational specialists, facilitates the development or improvement of instructional programs, coordinates interdistrict activities, and performs other services, as needed, to improve the quality of education throughout the County.

GOVERNING BOARD

<u>Name</u>	<u>Office</u>	<u>Term Expires</u>
June McJunkin	President	2024
Victoria Lachance	Vice President	2024
Jim Richmond	Member	2022
Harjit Singh	Member	2022
Vacant	Member	2022

CABINET ADMINISTRATION

Tom Reusser Superintendent	Jessica Burrone Director Special Education
Joe Hendrix Deputy Superintendent	Kathy Mercier Director Human Resources
Ron Sherrod Assistant Superintendent Business Services	Angela Huerta Director Communications
Brian Gault Assistant Superintendent Educational Services	Maggie Nicoletti Executive Assistant to the Superintendent
Dr. Carolyn Patton Assistant Superintendent SELPA	
Eric Pomeroy Assistant Superintendent Career and Adult Education	

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF AVERAGE DAILY ATTENDANCE
June 30, 2022

	<u>Second Period Report</u>	<u>Annual Report</u>
Certificate Numbers	52EF6161	14B47A5B
County Funded Non-Juvenile Courts:		
Elementary	4	5
Secondary	<u>22</u>	<u>24</u>
Total County Funded Non-Juvenile Courts	<u>26</u>	<u>29</u>

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF EXPENDITURE OF FEDERAL AWARDS
For the Year Ended June 30, 2022

Assistance Listing Number	Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Pass-Through Entity Identifying Number	Federal Expenditures
<u>U.S. Department of Education - Passed through California</u>			
<u>Department of Education</u>			
Special Education Cluster:			
84.027A	Special Education: Alternate Dispute Resolution, Part B, Sec 611	13007	\$ 84,164
84.173A	Special Education: IDEA Preschool Staff Development, Part B, Section 619	13431	621
	Subtotal Special Education Cluster		<u>84,785</u>
Adult Education Programs:			
84.002A	Adult Education: Adult Basic Education and ELA	14508	77,228
84.002A	Adult Education: English Literacy and Civics Education	14109	35,952
84.002	Adult Education: Institutionalized Adults	13971	42,306
84.002A	Adult Education : Adult Education	13978	167,158
	Subtotal Adult Education Programs		<u>322,644</u>
ESEA: Title I Programs:			
84.010	ESSA: Title I, Part A, Basic Grants Low Income and Neglected	14329	86,427
84.010	ESEA: ESSA School Improvement (CSI) Funding for LEAs	15438	220,926
84.010	ESEA: ESSA School Improvement (CSI) Funding for COEs	15439	28,694
	Subtotal ESEA: Title I Programs		<u>336,047</u>
Education Stabilization Fund Programs - COVID-19:			
84.425	Expanded Learning Opportunities (ELO) Grant: ESSER II State Reserve - COVID-19	15618	110,682
84.425	Expanded Learning Opportunities (ELO) Grant: ESSER III State Reserve Emergency Needs - COVID-19	15620	79,353
84.425	Expanded Learning Opportunities (ELO) Grant: GEER II - COVID-19	15619	27,938
84.425C	Governor's Emergency Education Relief Fund: Learning Loss Mitigation - COVID-19	15517	124,929
84.425	American Rescue Plan-Homeless Children and Youth (ARP - Homeless I) - COVID-19	15564	112
84.425	Elementary and Secondary School Emergency Relief (ESSER) Fund - COVID-19	15536	26,451
84.425	Elementary and Secondary School Emergency Relief (ESSER II) Fund - COVID-19	15547	258,399
	Subtotal Education Stabilization Fund Programs - COVID-19		<u>627,864</u>
84.181	Special Education: IDEA Early Intervention, Part C	23761	169,534
84.196	ESEA: Education for Homeless Children and Youth, Subtitle VII-B McKinney-Vento Act	14332	57,467
84.126	Department of Rehab: Workability II, Transition Partnership	10006	184,239

(Continued)

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF EXPENDITURE OF FEDERAL AWARDS
For the Year Ended June 30, 2022

<u>Assistance Listing Number</u>	<u>Federal Grantor/Pass-Through Grantor/Program or Cluster Title</u>	<u>Pass- Through Entity Identifying Number</u>	<u>Federal Expend- itures</u>
<u>U.S. Department of Education - Passed through California</u>			
<u>Department of Education</u>			
84.365	ESSA: Title III, English Learner Student Program	14346	\$ 49,431
84.367	ESSA: Title II, Part A, Supporting Effective Instruction	14341	13,581
84.424	ESSA: Title IV, Part A, Student Support and Academic Enrichment Grants	15396	<u>10,000</u>
Total U.S. Department of Education			<u>1,855,592</u>
<u>U.S. Department of Health & Human Services - Passed Through California Department of Education</u>			
93.575	Child Development: Local Planning Councils	13946	<u>52,704</u>
Total U.S. Department of Health & Human Services			<u>52,704</u>
<u>U.S. Department of Labor - Passed through California Department of Education</u>			
17.259	Workforce Innovation and Opportunity Act	10055	<u>2,195,931</u>
Total U.S. Department of Labor			<u>2,195,931</u>
<u>U.S. Department of Agriculture - Passed Through California Department of Education</u>			
Child Nutrition Cluster:			
10.555	Child Nutrition: School Programs	13391	275,087
10.555	Child Nutrition: SNP COVID-19 Emergency Operational Costs Reimbursement (ECR)	15637	<u>12,586</u>
Subtotal Child Nutrition Cluster			<u>287,673</u>
Total U.S. Department of Agriculture			<u>287,673</u>
Total Federal Programs			<u>\$ 4,391,900</u>

See accompanying notes to supplementary information.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
RECONCILIATION OF UNAUDITED ACTUAL FINANCIAL REPORT
WITH AUDITED FINANCIAL STATEMENTS
For the Year Ended June 30, 2022

	Enterprise <u>Fund</u>
June 30, 2022 Unaudited Actual Financial Reporting Ending Fund Balance:	\$ 3,175
Client proposed adjustment for GASB 68	(35,885)
Deferred outflow of resources related to purchase of Cambridge College	<u>(450,000)</u>
June 30, 2022 Audit Financial Statements Ending Fund Balance	<u>\$ (482,710)</u>

There were no adjustments made to any other funds of the County Office.

See accompanying notes to supplementary information.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF FINANCIAL TRENDS AND ANALYSIS
For the Year Ended June 30, 2022
(UNAUDITED)

	(Budgeted) <u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
<u>County School Service Fund</u>				
Revenues and other financing sources	\$ 41,064,754	\$ 38,585,467	\$ 36,880,985	\$ 36,664,144
Expenditures	38,126,703	34,815,258	32,685,957	33,846,446
Other uses and transfers out	2,589,923	3,815,657	412,147	655,936
Total outgo	40,716,626	38,630,915	33,098,104	34,502,382
Change in fund balance	\$ 348,128	\$ (45,448)	\$ 3,782,881	\$ 2,161,762
Ending fund balance	\$ 19,378,764	\$ 19,030,636	\$ 19,076,084	\$ 15,293,203
Available reserves	\$ 2,029,984	\$ 1,928,902	\$ 1,651,990	\$ 1,686,257
Designated for economic uncertainties	\$ 2,029,984	\$ 1,928,902	\$ 1,651,990	\$ 1,686,257
Undesignated fund balance	\$ -	\$ -	\$ -	\$ -
Available reserves as percentages of total outgo	<u>5.0%</u>	<u>5.0%</u>	<u>5.0%</u>	<u>4.9%</u>
<u>All Funds</u>				
Total long-term liabilities	\$ 22,870,632	\$ 22,905,328	\$ 40,274,944	\$ 35,791,097
Average daily attendance at annual	<u>25</u>	<u>26</u>	<u>50</u>	<u>50</u>

The County School Service Fund balance has increased by \$5,899,195 over the past three years. The fiscal year 2022-23 budget projects a surplus of \$348,128. For a County Office this size, the State of California recommends available reserves of at least 3 percent of total County School Service Fund expenditures, transfers out, and other uses (total outgo). The County Office met this requirement at June 30, 2022.

The County Office has incurred operating surplus in two of the past three years, and anticipates incurring an operating surplus during the 2022-23 fiscal year.

Total long-term liabilities have decreased by \$12,885,769 over the past two years, primarily due to the net pension obligation and total OPEB liability.

Average daily attendance has decreased by 24 over the past two years and is anticipated to decrease by 1 during the 2022-23 fiscal year.

See accompanying notes to supplementary information.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF CHARTER SCHOOLS
For the Year Ended June 30, 2022

Charter Schools Chartered by County Office

2000 – AeroSTEM Academy

2089 – Pathways Charter Academy

Included in County Office
Financial Statements, or
Separate Report

Separate Report

Included in County Office
Financial Statements

See accompanying notes to supplementary information.

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
NOTES TO SUPPLEMENTARY INFORMATION
June 30, 2022

NOTE 1 - PURPOSE OF SCHEDULES

Schedule of Average Daily Attendance: Average daily attendance is a measurement of the number of pupils attending classes of the County Office. The purpose of attendance accounting from a fiscal standpoint is to provide the basis on which apportionments of state funds are made to school districts or county offices. This schedule provides information regarding the attendance of students at various grade levels and in different programs.

Schedule of Expenditure of Federal Awards: The Schedule of Expenditure of Federal Awards includes the federal award activity of the County Office and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*. Expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. The County Office has elected not to use the 10-percent de minimus indirect cost rate allowed in the Uniform Guidance.

Reconciliation of Unaudited Actual Financial Report with Audited Financial Statements: This schedule provides the information necessary to reconcile the Unaudited Actual Financial Report to the audited financial statements.

Schedule of Financial Trends and Analysis – Unaudited: This schedule provides information on the County Office's financial condition over the past three years and its anticipated condition for the 2022-23 fiscal year, as required by the State Controller's Office.

Schedule of Charter Schools: This schedule provides information for the California Department of Education to monitor financial reporting by Charter Schools.

NOTE 2 - EARLY RETIREMENT INCENTIVE PROGRAM

Education Code Section 14502 requires certain disclosures in the financial statements of county offices of education which adopt Early Retirement Incentive Programs pursuant to Education Code Sections 22714 and 44929. For the fiscal year ended June 30, 2022, the County Office did not adopt such a program.



Crowe LLP
Independent Member Crowe Global

INDEPENDENT AUDITOR'S REPORT
ON COMPLIANCE WITH STATE LAWS AND REGULATIONS

Board of Education
Sutter County Superintendent of Schools
Yuba City, California

Report on Compliance with State Laws and Regulations

Opinion on Compliance with State Laws and Regulations

We have audited Sutter County Superintendent of Schools' compliance with the types of compliance requirements described in the State of California's *2021-22 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting* (the "Audit Guide") applicable to the state laws and regulations listed below for the year ended June 30, 2022.

<u>Description</u>	<u>Procedures Performed</u>
Attendance	Yes
Teacher Certification and Misassignments	Yes
Kindergarten Continuance	No, See Below
Independent Study	No, See Below
Continuation Education	No, See Below
Instructional Time	No, See Below
Instructional Materials	Yes
Ratio of Administrative Employees to Teachers	No, See Below
Classroom Teacher Salaries	No, See Below
Early Retirement Incentive	No, See Below
Gann Limit Calculation	Yes
School Accountability Report Card	Yes
Juvenile Court Schools	No, See Below
Middle or Early College High Schools	No, See Below
K-3 Grade Span Adjustment	No, See Below
Transportation Maintenance of Effort	No, See Below
Apprenticeship: Related and Supplemental Instruction	No, See Below
Comprehensive School Safety Plan	Yes
District of Choice	No, See Below
California Clean Energy Jobs Act	No, See Below
After/Before School Education Protection Account Funds	No, See Below
Proper Expenditure of Education Protection Account Funds	Yes
Unduplicated Local Control Funding Formula Pupil Counts	Yes
Local Control Accountability Plan	Yes
Independent Study – Course Based	No, See Below
Immunizations	No, See Below

(Continued)

Documentary Record from
Sutter County Board of Education

<u>Description</u>	<u>Procedures Performed</u>
Educator Effectiveness	Yes
Expanded Learning Opportunities (ELO-G)	Yes
Career Technical Education Incentive Grant	Yes
In Person Instruction Grant	Yes
Attendance, for charter schools	Yes
Mode of Instruction, for charter schools	No, See Below
Nonclassroom-Based Instruction/Independent Study, for charter schools	Yes
Determination of Funding for Nonclassroom-Based Instruction, for charter schools	Yes
Charter School-Annual Instruction Minutes-Classroom based	No, See Below
Charter School Facility Grant Program	No, See Below

The County Office did not operate any kindergarten programs; therefore, we will not perform any procedures over Kindergarten Continuance.

Independent Study ADA is below the minimum required for audit procedures; therefore, we did not perform any procedures related to independent study.

The County Office did not offer Continuation Education; therefore, we did not perform any procedures related to Continuation Education.

Instructional Time does not apply to County Offices of Education; therefore, we did not perform any procedures related to Instructional Time.

The County Office is not a School District, therefore Ratio of Administrative Employees to Teachers is not applicable.

The County Office is not a School District; therefore, Classroom Teachers Salaries is not applicable.

The County Office did not operate an Early Retirement Incentive Program in the current year; therefore, we will not perform any procedures over this section.

The County Office does not operate a Juvenile Court School; therefore, we did not perform any procedures related to Juvenile Court Schools.

The County Office did not have Middle or Early College programs; therefore, we did not perform any procedures related to Middle or Early College.

The County Office did not operate any traditional kindergarten through third grade programs; therefore, we will not perform any procedures over K-3 Grade Span Adjustment.

We did not perform any procedures related to Transportation Maintenance of Effort as the County Office did not expend or reserve any Transportation MOE funds in the 2012-13 base year.

The County Office did not operate an Apprenticeship - Related and Supplemental Instruction programs in the current year; therefore, we will not perform any procedures over this section.

The County Office did not elect to operate as District of Choice; therefore, we will not perform any procedures over this section.

The County Office did not expend any Clean Energy Job Act funds; therefore, we did not perform any procedures over this section.

(Continued)

Documentary Record from
Sutter County Board of Education

The County Office did not offer After/Before School Education and Safety Programs; therefore, we did not perform any procedures related to this section.

The County Office does not operate any Independent Study - Course Based programs; therefore, we did not perform any procedures over this section.

The County Office did not have any schools subject to audit of immunizations; therefore, we did not perform any procedures related to Immunizations.

The County Office does not operate a Classroom Based Charter; therefore, we did not do any procedures over Charter Schools Mode of Instruction or Charter Schools Annual Instructional Minutes - Classroom Based.

The County Office did not receive any Charter School Facility Grant Program funding in the 2021-22 year; therefore, we did not perform any procedures over this section.

In our opinion, Sutter County Superintendent of Schools complied, in all material respects, with the compliance requirements referred to above that are applicable to the state laws and regulations referred to above for the year ended June 30, 2022.

Basis for Opinion on Compliance with State Laws and Regulations

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of the *2021-2022 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting* (Audit Guide). Our responsibilities under those standards and the Audit Guide are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the County Office and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Our audit does not provide a legal determination of the County Office's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the County Office's government programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the County Office's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Audit Guide will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the County Office's compliance with the requirements of the government program as a whole.

(Continued)

Documentary Record from
Sutter County Board of Education

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Audit Guide, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the County Office's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the County Office's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Audit Guide, but not for the purpose of expressing an opinion on the effectiveness of the County Office's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Purpose of this Report

The purpose of this report on compliance is solely to describe the scope of our testing of compliance and the results of that testing based on the requirements of the State of California's *2021-22 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting*. Accordingly, this report is not suitable for any other purpose.



Crowe LLP

Sacramento, California
December 14, 2022



Crowe LLP
Independent Member Crowe Global

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS
PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Education
Sutter County Superintendent of Schools
Yuba City, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Sutter County Superintendent of Schools as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise Sutter County Superintendent of Schools' basic financial statements, and have issued our report thereon dated December 14, 2022.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Sutter County Superintendent of Schools' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Sutter County Superintendent of Schools' internal control. Accordingly, we do not express an opinion on the effectiveness of Sutter County Superintendent of Schools' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified.

(Continued)

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Sutter County Superintendent of Schools' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Crowe LLP

Sacramento, California
December 14, 2022



Crowe LLP
Independent Member Crowe Global

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR
EACH MAJOR FEDERAL PROGRAM AND REPORT ON
INTERNAL CONTROL OVER COMPLIANCE AS REQUIRED
BY UNIFORM GUIDANCE

Board of Education
Sutter County Superintendent of Schools
Yuba City, California

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Sutter County Superintendent of Schools' compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Sutter County Superintendent of Schools' major federal programs for the year ended June 30, 2022. Sutter County Superintendent of Schools' major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Sutter County Superintendent of Schools complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Sutter County Superintendent of Schools' and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Sutter County Superintendent of Schools' compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Sutter County Superintendent of Schools' federal programs.

(Continued)

Documentary Record from
Sutter County Board of Education

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Sutter County Superintendent of Schools' compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Sutter County Superintendent of Schools' compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Sutter County Superintendent of Schools' compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Sutter County Superintendent of Schools' internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Sutter County Superintendent of Schools' internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

(Continued)

Documentary Record from
Sutter County Board of Education

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



Crowe LLP

Sacramento, California
December 14, 2022

FINDINGS AND RECOMMENDATIONS

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF AUDIT FINDINGS AND QUESTIONED COSTS
Year Ended June 30, 2022

SECTION I - SUMMARY OF AUDITOR'S RESULTS

FINANCIAL STATEMENTS

Type of auditors' report issued: Unmodified

Internal control over financial reporting:

Material weakness(es) identified?	_____ Yes	_____ X	_____ No
Significant deficiency(ies) identified not considered to be material weakness(es)?	_____ Yes	_____ X	_____ None reported

Noncompliance material to financial statements noted?

	_____ Yes	_____ X	_____ No
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FEDERAL AWARDS

Internal control over major programs:

Material weakness(es) identified?	_____ Yes	_____ X	_____ No
Significant deficiency(ies) identified not considered to be material weakness(es)?	_____ Yes	_____ X	_____ None reported

Type of auditors' report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

	_____ Yes	_____ X	_____ No
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Identification of major programs:

<u>AL Number(s)</u>	<u>Name of Federal Program or Cluster</u>
84.425, 84.425C 17.259	Education Stabilization Fund Programs - COVID-19 Workforce Innovation and Opportunity Act

Dollar threshold used to distinguish between Type A and Type B programs:

\$750,000

Auditee qualified as low-risk auditee?

	_____ X	_____ Yes	_____ No
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STATE AWARDS

Type of auditors' report issued on compliance for state programs: Unmodified

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF AUDIT FINDINGS AND QUESTIONED COSTS
Year Ended June 30, 2022

SECTION II - FINANCIAL STATEMENT FINDINGS

No matters were reported.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF AUDIT FINDINGS AND QUESTIONED COSTS
Year Ended June 30, 2022

SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

(Continued)

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
SCHEDULE OF AUDIT FINDINGS AND QUESTIONED COSTS
Year Ended June 30, 2022

SECTION IV - STATE AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported.

**STATUS OF PRIOR YEAR
FINDINGS AND RECOMMENDATIONS**

Documentary Record from
Sutter County Board of Education
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
STATUS OF PRIOR YEAR FINDINGS AND RECOMMENDATIONS
Year Ended June 30, 2022

No matters were reported.

Agenda Item No. 8.0

BOARD AGENDA ITEM: Public Hearing – New Pacific School Yuba City Petition

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

 Action

Joe Hendrix

 Reports/Presentation

SUBMITTED BY:

 Information

Joe Hendrix

 ✓ Public Hearing

PRESENTING TO BOARD:

 Other (specify)

Joe Hendrix

BACKGROUND AND SUMMARY INFORMATION:

Pursuant to California Education Code Section 47605, a public hearing will be held by the Sutter County Board of Education to receive public testimony and input from the community regarding New Pacific School-Yuba City’s charter petition. The petition was received on appeal of the Yuba City Unified School District’s denial of the charter petition on August 23, 2022.

Pursuant to Education Code Section 47605(b) and Title 5 CCR Section 11967(d), the governing board must make a determination whether to grant or deny the charter petition within 90 days of its receipt of the petition, provided, however, that the date may be extended by an additional 30 days if both parties agree to the extension. The Sutter County Superintendent of Schools received the New Pacific School-Yuba City petition on September 21, 2022.



970 Klamath Lane
Yuba City, CA 95993
Phone (530) 822-2900
Fax (530) 671-3422

**NOTICE OF
PUBLIC HEARING**

Notice is hereby given that the Public Hearing will be held as follows:

PUBLIC HEARING: *New Pacific School-Yuba City Petition*

Date: Wednesday, January 18, 2023

Time: 5:30 p.m. – The Public Hearing will be part of the regular Board Meeting

Place: Sutter County Superintendent of Schools Office
N/S Board Room
970 Klamath Lane
Yuba City, CA 95993

Pursuant to California Education Code Section 47605, a public hearing will be held by the Sutter County Board of Education to receive public testimony and input from the community regarding New Pacific School-Yuba City's charter petition. The petition was received on appeal of the Yuba City Unified School District's denial of the charter petition on August 23, 2022.

Pursuant to Education Code Section 47605(b) and Title 5 CCR Section 11967(d), the governing board must make a determination whether to grant or deny the charter petition within 90 days of its receipt of the petition, provided, however, that the date may be extended by an additional 30 days if both parties agree to the extension. The Sutter County Superintendent of Schools received the New Pacific School-Yuba City petition on September 21, 2022.

We encourage parents, teachers, staff, community members and bargaining units to participate in the Public Hearing

Posted on January 9, 2023

**SUTTER COUNTY BOARD OF EDUCATION
STAFF REPORT AND PROPOSED FINDINGS OF FACT
REGARDING NEW PACIFIC SCHOOL – YUBA CITY PETITION**

I. Introduction

On September 21, 2022, New Pacific School—Yuba City (the “Charter,” or “Charter School”) timely submitted a charter school petition (“Petition”) to the Sutter County Board of Education (the “County Board”), pursuant to Education Code section 47605(k)(1)(A), following denial by the Yuba City Unified School District of said Petition on or about August 23, 2022. The Charter School would be located within the boundaries of Yuba City Unified School District and would initially serve 100 students in grades TK-5. The Petition seeks an initial charter term that would begin on July 1, 2023 and end on June 30, 2028.

On October 12, 2022, the County Board held a public hearing to consider the level of public support for the Petition. On November 1, 2022 county staff conducted a capacity interview with Petitioners. On December 14, 2022, the County Board will hold a public hearing to take action to approve or deny the Petition, and to consider the admissions preferences in the Petition.

II. Summary of Charter School’s Proposed Mission and Program

The Mission, Vision, and Goals articulated through the charter petition include a commitment to being leaders in whole child education, inquiry driven learning, and family partnerships. This commitment is supported by:

- A small school environment with individualized educational programs, responsive school resources, and well supported school personnel.
- A student-centered approach designed to ensure students are challenged, engaged, supported, and safe.

Programmatically, the petition describes multi-grade classrooms organized and facilitated by “Learning Growth Plans,” Project Based Learning, and embedded Social Emotional Learning.

The stated goal is to produce graduates who will be lifelong, purpose-driven learners who author their own futures and thrive in a rapidly changing world.

III. Criteria for Reviewing a Charter Petition

A county authorizer reviewing a petition that is appealed from a school district denial must approve or deny petitions in the same manner as a petition to a district. (Ed. Code, § 47605(k)(1)(A).) Education Code section 47605 subd. (c) states that “[t]he

governing board of the school district shall grant a charter for the operation of a school under this part if it is satisfied that granting the charter is consistent with sound educational practice and with the interests of the community in which the school is proposing to locate.” The authorizer also must consider “the academic needs of the pupils the school proposes to serve.”

A school district board or county authorizer shall not deny such a petition for the establishment of a charter school unless it makes written factual findings, specific to the particular petition, setting forth specific facts to support one or more of the following findings:

1. The charter school presents an unsound educational program for the pupils to be enrolled in the charter school.
2. The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition.
3. The petition does not contain the number of signatures required by subdivision (a) [of section 47605].
4. The petition does not contain an affirmation of each of the conditions described in subdivision (e) [of section 47605].
5. The petition does not contain reasonably comprehensive descriptions of all of the 15 elements set forth in [section 47605, subdivision (b)(5)].
6. The petition does not contain a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school for purposes of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code. (Education Code § 47605(b))
7. AB 1505 also introduced two new bases for denial: “community interests” under Education Code Section 47605 (c)(7) and “fiscal impact” under Education Code section 47605 (c)(8). While the proposed school’s potential fiscal impact is a part of the consideration under section 47605 (c)(7), there is a separate basis to deny under (c)(8) if the school district meets the statutory criteria showing inability to absorb the fiscal impact of the proposed charter school. In order to deny based on section 47605 (c)(7), the district must make the following findings:

The charter school is demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate. This finding must include analysis and consideration of the fiscal impact of the proposed charter school. The district must also describe the specific facts and circumstances that analyze and consider the following factors:

- The extent to which the proposed charter school would substantially undermine existing services, academic offerings, or programmatic offerings.
 - Whether the proposed charter school would duplicate a program currently offered within the school district and the existing program has sufficient capacity for the pupils proposed to be served within reasonable proximity to where the charter school intends to locate.
8. To deny a petition based on fiscal impact under section 47605 (c)(8), the school district must demonstrate it is not positioned to absorb the fiscal impact of the proposed charter school. Charter schools proposed in a school district satisfying one of these conditions shall be subject to a rebuttable presumption of denial. A school district meets the statutory criteria if:
- it has a qualified interim certification pursuant to Section 42131 and the county superintendent of schools, in consultation with the county office Fiscal Crisis and Management Assistance Team, certifies that approving the charter school would result in the school district having a negative interim certification pursuant to Section 42131;
 - it has a negative interim certification pursuant to Section 42131; or
 - it is under state receivership.

PROPOSED FINDINGS OF FACT¹

County staff conducted a thorough analysis of the Petition and its supporting documents, and provide the County Board with the following proposed findings of fact and recommendation regarding the Petition.

1. Does the Charter present an unsound educational program?

No. Staff have concluded that the Charter does not present an unsound educational program for the students it proposes to educate.

In Summary:

- The small school environment, *Leader in Me*, and project based learning described in the Petition are research-based and provide valid bases for the Charter School's proposed educational program. (Petition, pgs. 27, 35-36)
- A low student to staff ratio supports the educational program. (Petition, p. 27)

¹ Staff note that some of the data tables referenced and relied upon in the Petition are inaccurate, at least in part. These inaccuracies have been considered by staff, but do not ultimately change the conclusions in this analysis.

- There is no legal requirement that charter schools utilize state adopted curriculum. That being said, curriculum referenced in the Petition, and further discussed in the capacity interview, are appropriate for the educational program. As noted by the Special Education staff's review, the curriculum is effective for targeted instruction and used for students with disabilities. (Petition, pgs. 47-66)
- The Petition provides for supports such as tutoring, targeted one-on-one assistance, strategic interventions, intensive interventions, and online support programs to support student success. (Petition, pgs 18, 100, 105, 113)

2. Are the Petitioners demonstrably unlikely to successfully implement the program set forth in the Petition?

No. Staff have concluded that the Petitioners are not demonstrably unlikely to successfully implement the program set forth in the Petition.

In summary:

- The Charter School will be operated by Pacific Charter Institute ("PCI"), which has a record of successfully operating and implementing charter school academic programs in the region. (Petition, pgs. 13, 17-18)
- The Governance, organizational structure, and Board of Directors' experience support successful implementation. (Petition, pgs. 115-127)
- PCI staff's managerial experience and required employee qualifications support successful implementation. (Petition, pgs. 120-125 and 129-135)
- Administrative, educational, Human Resources, Legal, and Special Education services provided by PCI, as described, are sufficient, and there is a history of success at other schools, supporting successful implementation. (Petition, p. 175)
- The financial position of PCI, as analyzed by staff, supports successful implementation. (Appendix 6: 2021 Financial Audit for Pacific Charter Institute & Appendix 7: Budget and Financial Documents)
- The proposed educational program describes its curriculum, methodology, and structure in detail, along with how it will educate its student population, including high and low achievers and special education students, supporting successful implementation. (Petition, p. 43-85)
- The Charter School has represented that it will be approved for membership in the El Dorado Charter SELPA. (Appendix 9: Letter from EDCOE SELPA)

3. Does the Petition contain the number of signatures required by Education Code 47605(a)?

Yes. Staff have concluded that the Petition contains the number of signatures required by Education Code 47605(a).

In Summary:

EC 47605(a) states that “the petition may be submitted to the governing board of the school district for review after either of the following conditions is met:

(A) The petition is signed by a number of parents or legal guardians of pupils that is equivalent to at least one-half of the number of pupils that the charter school estimates will enroll in the charter school for its first year of operation.

(B) The petition is signed by a number of teachers that is equivalent to at least one-half of the number of teachers that the charter school estimates will be employed at the charter school during its first year of operation.”

The Petition budget assumptions project staffing three (3) teachers at the Charter School during its first year of operation (Appendix 7: Budget and financial Documents), and the Petition was signed by three (3) teachers, which exceeded one-half of the number of teachers that the Charter School estimates will be employed at the Charter School during its first year of operation (Appendix 7: Budget and financial Documents). Therefore, this requirement is met.

4. Does the Petition contain an affirmation of each of the conditions described in subdivision (e) [of section 47605]?

Yes. Staff have concluded that the Petition contains affirmations of each condition described in Education Code 47605(e).

In Summary:

Formal affirmations are found on Petition pages 8-10, and meet the legal requirements for a charter Petition.

5. Does the Petition contain reasonably comprehensive descriptions of all of the [15 elements set forth in section 47605, subdivision (c)(5)]?

Yes. Staff have concluded that the Petition contains reasonably comprehensive descriptions of all of the elements set forth in Education Code 47605(c)(5).

Below is a summary by element.

Element A: Vision, Mission, and Educational Program

A petition should provide a reasonably comprehensive description of the educational program of the charter that includes a description of “whom the charter school is

attempting to educate,” what it means to be an “educated person in the 21st century, and how learning best occurs.” (Ed. Code, § 47605, subd. (c)(5)(A)(i).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

- The Petition describes the targeted student populations and community need, including:
 - The students the charter school will try to educate and a demonstration of need for the proposed educational program (Petition, p. 26-37);
 - Grade levels and number of students the charter school plans to serve (Petition, p. 26-27, 36);
 - A clear, concise school mission and vision statement that aligns with the target population (Petition, p. 27); and
 - The needs and challenges of the student groups to be served (Petition, p. 28-34).
- The Petition describes attendance, including:
 - The school year/academic calendar, number of school days and instructional minutes (Petition, p. 43-47);
 - Attendance expectations and requirements, including enrollment projections (Petition, p. 36);
 - The master/daily schedule and proposed bell schedule (Petition, p. 43-47 and Appendix 7: Budget and financial Documents)
- The Petition describes what it means to be an educated person in the 21st Century, including:
 - Goals that are consistent with enabling all pupils to become or remain self-motivated, competent, lifelong learners (Petition, pgs. 26, 38-40);
 - Lists of academic skills and qualities important for an educated person (Petition, pgs. 28, 38); and
 - Lists of general nonacademic skills and qualities important for an educated person (Petition, p. 38-40).
- The Petition describes how learning best occurs and instructional design, including:
 - A framework for instructional design that is aligned with the needs of the students that the charter has identified as its target student population (Petition, pgs. 38-43);
 - A description of the learning setting (e.g., site-based matriculation, independent study, tech-based) (Petition p. 11, 39-40);
 - Instructional approaches and strategies the school will use that will enable the school’s students, including subgroup populations such as English language learners (ELL), to master the content standards for

the core curriculum areas adopted by the State Board of Education (Petition, pgs. 33-36, 47-65);

- A process for developing or adopting curriculum and teaching methods (Petition, pgs. 47-65);
- How the charter school will identify and meet the needs of students with disabilities, ELL students, students who are achieving substantially above or below grade level expectations, and other special student populations (note: The description demonstrates understanding of the likely ELL population and includes a sound approach to identify and meet the needs of subgroup populations) (Petition, pgs. 70-85);
- A special education plan including, but not limited to, the means by which the charter school will comply with the provisions of Education Code section 47641 (Petition, pgs. 79-85); and
- A plan for professional development that aligns with the charter school's proposed program (Petition, pgs. 66-68).
- The Petition describes its materials and technology, including:
 - How staff's and students' technology resources are aligned with the instructional program and meet state assessment requirements (Petition, p. 70-71);
 - What materials are available to students (Petition, pgs. 39, 70-71);
 - student-to-computer ratio appears reasonable (Petition, p. 70-71);
 - A description or plan for providing adaptive technology for special education students (Petition, pgs. 70, 79-83); and
 - Common Core technology standards, digital assessments, and professional learning (Petition, p. 66-68, 70-71).
- The Petition describes annual goals, including:
 - Annual goals for all pupils and for each subgroup of pupils identified pursuant to Education Code Section 52052 that apply to the grade levels served (Petition, pgs. 91-110);
 - Goals tied to state priorities listed in Education Code Section 52060(d) and LCAP, as appropriate (additional priorities related to unique aspects of the proposed charter school program include goals and specific annual actions) (Petition, pgs. 91-110); and
 - Specific annual actions designed to achieve the stated goals (Petition, pgs. 99-110).
- The Petition describes requirements for Charter Schools serving high school students, including:
 - How parents will be informed about the transferability of courses to other public high schools (Petition, p. 47);
 - How parents will be informed about the eligibility of courses to meet college entrance requirements (Petition, pgs. 68-69);

- How each student will receive information on how to complete and submit the Free Application for Federal Student Aid (FAFSA) (Petition, p. 71);
- How the exit outcomes will align with mission, curriculum and assessments (Petition, pgs. 86, 90, 91);
- Information indicating that all students will have the opportunity to take courses that meet the University of California's A-G requirements (Petition, pgs. 22-23, 47); and
- Planned graduation requirements and Western Association of Schools and Colleges accreditations (Petition, pgs. 17, 47-68).

Element B: Measurable Student Outcomes

Every charter petition must identify annual goals, specific annual actions to achieve those goals, measurable pupil outcomes and methods of measuring progress in meeting pupil outcomes. (Ed. Code, § 47605(c)(5)(B-C).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes measurable pupil outcomes for all groups, i.e., specific assessment methods or tools listed for each exit outcome. (Petition, pgs. 89-110)

The Petition describes a description of how pupil outcomes align with the state priorities consistent with the Local Control and Accountability Plan (LCAP), as described in Education Code section 52060(d), that apply for the grade levels served or the nature of the program. (Petition, pgs. 89-110)

The Petition describes specific annual actions designed to achieve the stated goals. (Petition, pgs. 91-109)

The Petition describes additional school priorities related to unique aspects of the proposed charter school program, with goals and specific annual actions. (Petition, pgs. 109-110)

The Petition describes a description of how pupil outcomes will address state content and performance standards in core academic areas. (Petition, pgs. 91-110)

The Petition describes a description of how exit outcomes align with the mission and instructional design of the program. (Petition, pgs. 90-110)

The Petition describes a description or affirmation that benchmark skills and specific classroom-level skills will be developed. (Petition, pgs. 89-91)

The Petition discusses school wide student performance goals students will achieve over a given period of time, including attendance levels, dropout rates, and graduation rate goals. (Petition, pgs. 91-109)

Element C: Student Progress Measurement

Every charter petition must identify annual goals, specific annual actions to achieve those goals, measurable pupil outcomes and methods of measuring progress in meeting pupil outcomes. (Ed. Code, § 47605(c)(5)(B-C).

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary

The Petition describes assessment tools that include required state and federal assessments (e.g., SBAC, ELPAC) for purposes of accountability. (Petition, pgs. 89, 111-114)

The Petition describes at least one assessment method or tool listed for each of the exit assessments. (Petition, pgs. 111-114)

The Petition describes a variety of alternative assessment tools, including tools that use objective means of assessment consistent with the measurable pupil outcomes. (Petition, pgs. 111-114)

The Petition generally describes how chosen assessments are appropriate for standards and skills the charter school seeks to measure. (Petition, pgs. 111-114)

The Petition describes a plan for collecting, analyzing, using and reporting student and school performance to charter school staff and to students' parents and guardians, and for using the data continually to monitor and improve the charter school's educational program. (Petition, pgs. 87-91 and 111-114)

Element D: Governance Structure

A Petition must provide a reasonably comprehensive description of the Charter School's governance structure, including the process for parental involvement. (Ed. Code, § 47605 (c)(5)(D))

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition indicates that "New Pacific School will operate autonomously from the District with the exception of the supervisory oversight as required by statute and other contracted services as negotiated between the District and PCI," and "the PCI Board is

the governing body that will oversee the Charter School, with a Director at the Charter School overseeing day-to-day operations.” (Petition, p. 115).

The Petition describes evidence of PCI’s incorporation as a nonprofit benefit corporation. (Petition, p. 115, 176)

The Petition provides the names and relevant qualifications of all persons whom the Petitioner nominates to serve on the governing body of the charter school. (Petition, p. 116-117)

The Petition references a set of bylaws and basic policies. (Petition, p. 7, 75, 117-118, 122, 176 and Appendix 4: PCI Articles of Incorporation and Bylaws)

The Petition describes evidence that the organization and design of the governance structure reflect the following:

- A seriousness of purpose to ensure that the charter will become and remain a viable enterprise.
- An understanding and assurance of compliance with open meeting requirements.

(Petition, pgs. 8-10 and 115-118)

The Petition generally describes the key features of governing structure including, but not limited to, the following:

- The Petition generally describes a delineation of roles and responsibilities of the governing board and staff. (Petition, pgs. 117-125)
- The Petition generally describes the interaction between the Charter School and the charter management organization with regard to budget, expenditures, personnel, and daily operations. (Petition, p.118-121 and 172-175)
- The Petition generally describes the purpose and composition of board, board committees and/or advisory councils. (Petition, pgs. 116-118 and 125-127)
- The Petition describes the method for selection of replacement board members. (Petition, p. 119)

The Petition generally describes a process for involvement or input of parents and guardians in the governance of the charter school, including the following:

- A delineation of roles and responsibilities of parent councils, advisory committee and other supporting groups. (Petition, p. 125-127)
- A description that it shall notify the parents and guardians of applicant pupils and currently enrolled pupils that parental involvement is not a requirement for acceptance to or continuation at the charter school. (Petition, p. 9)

The Petition generally references specific policies and internal controls that are meant to prevent fraud, embezzlement and conflict of interest, and that ensure the

implementation and monitoring of those policies. (Petition, p. 118, 174, 175 and Appendix 5: Conflict of Interest Code)

During the Capacity Interview, Petitioners communicated specific trainings and professional development that the board takes advantage of. (Petition, p. 118)

The Petition generally describes other important legal or operational relationships between the charter school and granting agency. (Petition, p. 168, 172, 176-177)

Element E: Employee Qualifications

The Petition should identify the qualifications required of individuals who will work at the Charter School. (Ed. Code, § 47605(c)(5)(E).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes core and college preparatory teachers, and affirms all teachers will hold appropriate Commission on Teacher Credentialing certificates, per Education Code 47605.4. (Petition, p. 9, 130)

The Petition describes those positions that the charter school regards as key and for which it specifies additional qualifications, responsibilities and accountability. (Petition, pgs. 129-133)

The Petition describes general qualifications for the various categories of employees (e.g., other administrative, instructional support, non-instructional support). These qualifications appear sufficient to ensure the health and safety of the charter school's faculty, staff and students; however, it is unclear whether an administrative credential will be required for the school principal or other administrators with responsibility for evaluating certificated employees and expelling students, even if such a credential is not strictly required by law. (Petition, pgs. 129-133)

The Petition describes a plan for recruitment, selection, development and evaluation of staff and charter school leaders. (Petition, p. 133-135)

The Petition describes roles and lines of authority for board and management positions. (Petition, pgs. 120- 125 and Appendix 4: PCI Articles of Incorporation and Bylaws)

The Petition does not specify the teacher to student ratio, stating "student to staff ratios will be low" (Petition, p. 27). The budget provides for 3 teachers and 4 teacher assistants to 100 students (Appendix 7: Budget and Financial Documents).

Element F: Health and Safety Procedures

Pursuant to Education Code section 47605(c)(5)(F), the Petition must include the procedures that the school will follow to ensure the health and safety of students and staff.

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition discusses a comprehensive charter school safety plan, provides a safety plan, and gives assurance that the plan will be updated annually and staff shall receive training in emergency response, including appropriate first responder training or its equivalent. (Petition, p. 136-140 and Appendix 8: Safety Plan)

The Petition makes assurances that the charter school will require a criminal background clearance report and proof of tuberculosis examination prior to employment. (Petition, p. 136)

The Petition makes assurances that the charter school will adopt procedures to prevent acts of bullying and cyberbullying, and make the California Department of Education (CDE) online training module available to all employees who interact with students. (Petition, p. 140)

The Petition discusses that charter schools with grades 7-12 will adopt a suicide prevention policy. (Petition, p. 137)

The Petition sufficiently describes health and safety practices for students and staff. (Petition, pgs. 85, 136-140)

The Petition describes assurances regarding compliance with the Americans with Disabilities Act (ADA). (Petition, p. 8)

Element G: Racial and Ethnic Balance

Education Code section 47605(c)(5)(G) requires that a charter petition include a reasonably comprehensive description of the means by which the school will achieve a racial and ethnic balance among its students that is reflective of the general population residing within the territorial jurisdiction of the charter authorizer to which the charter petition is submitted.

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition generally describes practices and policies the charter school will design and implement to attract a diverse applicant pool and enrollment that reflects the general population, including special populations that reside within the district's territorial jurisdiction. (Petition, pgs. 141-145)

The Petition describes practices and policies that appear tailored to achieve racial and ethnic balance. (Petition, p. 141-145)

The Petition describes outreach strategies, which identify the targeted groups for achieving balance. (Petition, p. 141)

The Petition indicated recruitment materials would be published in Spanish, but there was no mention of printing recruitment materials in Punjabi even though a significant portion of the population in the surrounding geographic area speaks Punjabi. (Petition, P. 141). If the Petition is approved, a memorandum of understanding with the Charter School should include the Charter School's assurance it will print student recruitment and other materials in the languages of all significant sub populations (15% and greater).

Element H: Admissions Policies and Procedures

The Petition must describe its admissions requirements, if applicable, pursuant to Education Code section 47605(c)(5)(H).

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes the following assurances: The charter school shall be nonsectarian in its programs, admission policies, employment practices, and all other operations, shall not charge tuition, and shall not discriminate against a pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, including immigration status, equal rights, and opportunities in the educational institutions of the state. (Petition p. 8, 129, 142)

The Petition describes a clear description of admission policies that satisfy legal requirements in the staff's assessment. (Petition, p. 142-145)

The Petition provides a description of how students in the community will be informed and given an equal opportunity to attend the charter school. (Petition, p. 141)

The Petition describes proposed admissions and enrollment requirements, process and timeline, which include the following:

- Information to be collected through the interest form, application form, and/or enrollment form. (Petition, pgs. 143)
- Assurances that enrollment preferences will not require mandatory parent volunteer hours as a criteria for admission. (Petition, pg. 9, 142)

The Petition describes the public random drawing processes that comply with state and federal laws. (Petition, pgs. 143-145)

The Petition does not give any indication that preferences, if given, will negatively impact the racial, ethnic and unduplicated pupil balance the charter school strives to reflect. (Petition, pgs. 8-9, 143-144)

Element I: Annual Independent Financial Audits

The Petition must describe the manner in which annual, independent, financial audits will be conducted, which will employ generally accepted accounting principles, and the manner in which audit exceptions and deficiencies will be resolved to the satisfaction of the chartering authority. (Ed. Code, § 47605 (c)(5)(I).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes the manner in which the audit will be conducted.
(Petition, p. 146)

The Petition describes procedures to select and retain an independent auditor, including:

- Qualifications that will be used for the selection of an independent auditor,
- Assurance that the auditor will have experience in education finance.

(Petition, p. 146)

The Petition describes assurance that the annual audit will employ generally accepted accounting principles. (Petition, pg. 146)

The Petition describes scope and timing of audit, as well as distribution of completed audit to authorizer, county office, State Controller, California Department of Education, and/or other agencies required by law. (Petition, pg. 146)

The Petition describes a process and timeline that the charter school will follow to address any audit findings and/or resolve audit exceptions. (Petition, pg. 146)

The Petition indicates that “the Charter School will inform the District of any outstanding exceptions or deficiencies at the time of audit submission and how they are resolved to the satisfaction of the District”. The Petition further adds that “any disputes regarding the resolution of audit exceptions and deficiencies will be referred to the dispute resolution process referenced in Element N of the petition, or if applicable, referred to the Education Audit Appeals Panel process in compliance with Education Code Section 41344.(Petition, p. 146) However, the Petition states in Element N that “New Pacific School recognizes that it cannot bind the District to a dispute resolution procedure to which the District does not agree. (Petition, p. 168).

Such a proposed resolution does not necessarily ensure the authorizer's satisfaction.
(Petition, pg. 146.)

The Petition describes who is responsible for contracting with and overseeing the independent audit. (Petition, pg. 146)

Element J: Suspension/Expulsion Policies and Procedures

Education Code section 47605(c)(5)(J) requires that the petition contain a reasonably comprehensive description of the procedures by which pupils can be suspended or expelled from the charter school for disciplinary reasons, or otherwise involuntarily removed from the charter school for any reason. "Involuntarily removal" includes disenrollment, dismissal, and transfer. Petitions must also describe, at a minimum, "how the charter school will comply with federal and state constitutional procedural and substantive due process requirements."

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a process for suspensions of fewer than 10 days, including the following:

- Oral or written notice of the charges against the pupil.
- If the pupil denies the charges, an explanation of the evidence that supports the charges.
- How an opportunity will be provided for the pupil to present a rebuttal to the charges.

(Petition, p. 155-156)

The Petition describes a process for suspensions of 10 days or more and all other expulsions for disciplinary reasons, including the following:

- Timely, written notice of the charges against the pupil and an explanation of the pupil's basic rights.
- A process of hearing adjudicated by a neutral officer within a reasonable number of days, and to which the pupil has the right to bring legal counsel or an advocate.

(Petition, p.157-158)

The Petition describes a clear statement that no pupil shall be involuntarily removed by the charter school for any reason unless the parent or guardian of the pupil has been provided with written notice, and that ensures the written notice shall be in the native language of the pupil or the pupil's parent or guardian. (Petition, p. 149)

The Petition describes an understanding of relevant laws protecting constitutional rights of students.

- Provides for due process for all students and demonstrates understanding of the rights of students with disabilities, in regard to suspension, expulsion and involuntary dismissal. (Petition, pgs. 148-149)

Explanation of how authorizer may be notified of disciplinary matters. (Petition, p. 160)

Element K: Staff Retirement System

The Petition must describe the manner in which staff members of the Charter School will be covered by the State Teachers' Retirement System, the Public Employees' Retirement System, or federal social security. (Ed. Code, § 47605(c)(5)(K).)
Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a statement of what retirement options will be offered to employees: State Teachers' Retirement System (STRS) (if STRS, then all teachers must participate); Public Employees' Retirement System (PERS); and Social Security. (Petition, pg. 165)

The Petition describes whether and how retirement will be offered. (Petition, pg. 134, 165)

The Petition describes who is responsible for ensuring that the appropriate arrangements for coverage have been made. (Petition, pg. 165)

Element L: Public School Attendance Alternatives

The Petition must describe the public school attendance alternatives for pupils residing within the attendance area who choose not to attend the Charter School. (Ed. Code, § 47605 (c)(5)(L).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition discusses attendance alternatives for students who reside within the county and choose not to attend the charter school. (Petition, pg. 166)

Element M: Post-employment Rights of Employees

The Petition must include the rights of the charter authorizer's employee upon leaving charter authorizer employment to work in the Charter School and any rights of return to the charter authorizer after employment at the Charter School. (Ed. Code, § 47605(c)(5)(M).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes school district employees' return to employment rights, including the following:

- Whether, and how staff may resume employment within the district or authorizer. (Petition, pg. 167)

The potential ability to transfer sick and/or vacation leave to and from the charter school and another LEA was referenced in the Petition. Staff was uncertain of employees' ability to transfer leave. Petitioners clarified in the capacity interview that employees are able to transfer sick leave. (Petition, pg. 167)

Element N: Dispute Resolution Procedures

The Petition must include the procedures to be followed by the Charter School and the SCOE to resolve disputes relating to provisions of the charter. (Ed. Code, § 47605(c)(5)(N).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a process for the charter and the authorizer to settle disputes related to the provisions of the charter. (Petition, pg. 168-169)

The Petition references that PCI policies and procedures will be used by the Charter to resolve internal complaints and disputes (Petition, pgs. 139, 168).

- Includes a reference to the Uniform Complaint procedures and a description of how this process is communicated to parents, staff and the community. (Petition, pg. 168)

The Petition describes an acknowledgement that, except for disputes between the chartering authority and the charter school, all disputes involving the charter school shall be resolved by the charter school according to the charter school's own internal policies. (Petition, pg. 168). However, nowhere are the policies/procedures included with the Petition.

The Petition describes a statement that if any such dispute concerns facts or circumstances that may be cause for revocation of the charter, the authorizer shall not be obligated by the terms of the dispute resolution process as a precondition to revocation. (Petition, pg. 169)

Element O: Closure Procedures

The Petition must include the procedures to be used if the Charter School closes. (Ed. Code, § 47605(c)(5)(O))

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes procedures to be used if the charter school closes, including the following:

- Who is the responsible entity or person that will conduct closure-related activities?
- How the charter will communicate the closure to students, parents and guardians, the authorizing entity, the county office of education, the charter's special education local plan area, the retirement systems in which the school's employees participate, and the California Department of Education.
- Who will conduct the process for the completion and submission of final financial reports, expenditure reports for entitlement grants, and the filing of any required final expenditure and performance reports?

(Petition, pp. 170 -171)

The Petition describes the maintenance plan for pupil records and the manner in which parents and guardians may obtain copies of pupil records if the charter school closes, including how information will be preserved and transferred. (Petition, pp. 170 -171)

The Petition describes a process for how the charter will ensure a final audit of the charter school.

- An assurance the audit will be conducted within six months of closure.
- The disposition of the charter school's assets.
- Plans for disposing net assets including at least the following:
 - The disposition of all assets of the charter, including cash and accounts receivable and an inventory of property, equipment and other items of material value.
 - An accounting of all liabilities, including accounts payable and any reduction in apportionments as a result of audit findings or other investigations, loans, and unpaid staff compensation.
 - An assessment of the disposition of any restricted funds received by or due to the charter.
 - Process for the return of any donated materials and property in accordance with any conditions established when the donation of such materials or property was accepted.

(Petition, pp. 170 -171)

The Petition describes the transfer and maintenance of personnel records in accordance with applicable law. (Petition, pp. 170 -171)

Required Supplemental Criteria

Financial and Administrative Plan

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes a first year operational budget, including:

- Annual revenues and expenditures clearly identified by source. Appendix 7: Budget and Financial Documents)

Petitioner has LCAP goals and actions that seem to be aligned with their budget; ideally, the Petition would reflect further assumptions to strengthen the alignment verification. (Petition, pgs. 91-109 and Appendix 7: Budget and Financial Documentation). During the Capacity interview, petitioners described their alignment of goals with the budget. However, Petitioners should provide a clear written description of the alignment of LCAP expenditures with their budget.

The Petition describes financial projections that include a clear description of planning assumptions. (Appendix 7: Budget and Financial Documents -)

The Petition describes start-up costs with a reasonable allocation for most major start-up costs. (Appendix 7: Budget and Financial Documents)

The Petition describes cash flow projections for first three years with a monthly projection of revenue receipts in line with local, state and federal funding disbursements. (Appendix 7: Budget and Financial Documents)

The Petition describes structure for administrative services and operations (Petition, p. 175-176)

Back Office Providers

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes the name of the back office provider and a description of support used by the charter. (Petition, p. 175)

Charter Management Organization

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes the name and relationship of PCI to charter school, along with other relevant details. (Petition, pgs. 173-175)

Facilities: Evaluation Criteria Education Code § 47605(h)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition generally describes the type and the location of the charter school facility or facilities that the Petitioner proposes to operate, even though it does not identify the precise location it will operate. (Petition, pgs. 29, 175)

The Petition generally describes current and projected availability of facilities but does not presently specify where the Charter School proposes to locate, or specifically what facilities will be used as that process remains underway with the Charter School's realtor. (Petition, p. 175) The Petition includes

- Assurances of legal compliance with all health and safety, ADA, and applicable building codes. (Petition, p. 140, 176)
- Adequate budget for anticipated costs, including renovation, rent, maintenance and utilities. (Appendix 7: Budget and Financial Documents)
- Assurance that the facilities shall be accessible for all students with disabilities (Petition, p. 79)

The Petition described that the Charter School may apply for Proposition 39 facilities (Petition, p. 176)

Impact Statement: Evaluation Criteria Education Code § 47605(h)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition discusses an anticipated operational memorandum of understanding between the authorizer and charter school, and further discusses potential civil liability effects, upon the school and the authorizer. (Petition, p. 172, 176)

Community Impact: Evaluation Criteria Education Code § 47605(c)(7)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

The Petition adequately described a program that Staff has determined does not reflect that it will duplicate a program currently offered by the District, within the meaning of Education Code section 47605(c)(7), nor is there evidence it will it substantially undermine existing school district services, academic offerings, or program offerings. (Petition, pgs. 26-114)

Special Education: Evaluation Criteria Education Code § 47641(a) and Education Code § 47646

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition sufficiently describes the school's special education structure in detail, including discussion of provision of services under the IDEA, Section 504, special education staffing, responses to requests for assessments, identification and referral, the IEP process, student placement, addressing due process and parent concerns, and more. (Petition, p. 74, 79-85)

The Charter Petition includes evidence that the school has consulted with, and will become a member of, the El Dorado Charter SELPA. (Appendix 9: Letter from EDCOE SELPA)

The Petition includes the following assurances:

- The charter will comply with all provisions of IDEA. (Petition, p.79)
- Discusses admission based on disability or lack of available services. (Petition, pgs. 82,142-143)
- Student study team process will be implemented. (Petition, p.73-74)
- Students qualifying for Section 504 services will receive such services. (Petition, p 84-85.)

Required Declaration

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school. (Petition, p. 8)

Affirmations: Evaluation Criteria Education Code § 47605(e)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes affirmations that:

- The school will be nonsectarian in its:
 - Programs
 - Admission policies
 - Employment practices
 - All other operations(Petition, p. 8, 129, 142)
- The school shall not charge tuition. (Petition, p. 8, 142)
- The school shall not discriminate against any pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. (Petition, p. 8, 129, 142)
- Admission to a charter school shall not be determined according to the place of residence of the pupil, or of the pupil's parent or legal guardian, within this state, except that an existing public school converting partially or entirely to a charter school under this part shall adopt and maintain a policy giving admission preference to pupils who reside within the former attendance area of that public school. (Petition, p.8, 142)

- The charter school shall admit all pupils who wish to attend the charter school. (Petition, p. 8, 143)
- The school will comply with federal, state and local laws as required for charter schools. (Petition, p. 8-10)

Alternative Education Criteria: Education Code § 58500 – 58512

Staff have concluded that this element of the Petition is not applicable.

Independent Study Criteria: (5 Year Moratorium)

Staff have concluded that this element of the Petition is not applicable.

6. Does the Petition contain a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school for purposes of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code. (Education Code § 47605(b))?

- **Yes.** Staff have determined that the Petition contains the required declaration.

In Summary:

The declaration is found on page 8 of the Petition.

7. Is the charter school demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate?

- **No.** Staff have determined the Charter School is not demonstrably unlikely to serve the interests of the entire community in which it is proposing to operate.

In summary:

- The Petition and associated documents do not support a finding that the proposed Charter School would substantially undermine existing services, academic offerings, or programmatic offerings of the school district in which it is proposing to locate.
- The Petition and associated documents do not support a finding that the proposed charter school would duplicate a program currently offered within the local school district, within the meaning of Education Code § 47605(c)(7).

8. Whether the school district is not positioned to absorb the fiscal impact of the proposed charter school?

- **None of the statutory criteria are present indicating the school district is not positioned to absorb the fiscal impact of the proposed charter school, within the meaning of Education Code § 47605(c)(8).**

In summary:

- The District does not have a qualified interim certification pursuant to Section 42131 and the county superintendent of schools, in consultation with the County Office Fiscal Crisis and Management Assistance Team, has not certified that approving the charter school would result in the school district having a negative interim certification pursuant to Section 42131;
- The District does not have a negative interim certification pursuant to Section 42131; and
- The District is not under state receivership.

9. **Evidence for denying the Petition.**

From Staff's analysis, no findings specific to the particular Petition were identified that rose to the level of justifying denial of the Petition. However, several deficient items are noted in this staff report and should be resolved through an operational Memorandum of Understanding and other oversight measures. These items include:

- a. Lack of more precise facilities information, including specific address;
- b. Lack of inclusion of dispute resolution policy/procedures for internal conflict referenced in the petition;
- c. Ambiguity in language following assurance that Charter School will resolve any audit deficiencies to the satisfaction of the authorizer;
- d. While goals and actions of the Charter School's LCAP are present in the petition, as well as budget expenditures that could achieve their stated goals and actions, Petitioners lack a clear description of the correlation between their goals and budget.
- e. Lack of assurance that recruitment materials will be printed in all languages that are identified as the primary language spoken by 15% or more of families within the District's boundaries in order to achieve a racial and ethnic balance.

Staff Recommendation

Based on Staff's careful review of the Petition, it is recommended that the County Board adopt the above findings as its own, and:

1. Approve the Petition submitted by the Charter School, as Staff have concluded that the Petition meets the requirements for approval pursuant to Education Code section 47605; and
2. As a condition of approval, require the Charter School, within 45 days of approval, to:

- a. Execute a Memorandum of Understanding addressing the items noted in Section 9 (a)-(e) of this staff report; and
 - b. Provide documentation verifying purchase or lease of Charter School facilities, including the precise location for said facilities.
 - c. Make changes throughout the Petition as needed to reflect the County Board as authorizer.
3. Approve any admissions preferences set forth in the Petition.



DECEMBER 6, 2022

Via Email
tomr@sutter.k12.ca.us

Tom Reusser, Superintendent
Sutter County Superintendent of Schools
970 Klamath Lane
Yuba City, California 95993

RE: Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition

Dear Superintendent Reusser,

Pacific Charter Institute (“PCI”), which proposed to operate New Pacific School – Yuba City (“New Pacific School” or “NPS”), is in receipt of the Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition. New Pacific School greatly appreciates the diligence demonstrated by the Sutter County Office of Education (“County”) in its detailed staff report. We concur that the charter merits approval.

New Pacific School writes to address the items identified by the County for inclusion in a Memorandum of Understanding (MOU) between the parties. Below please find responses to each of the identified items, in the order presented.

a. Lack of more precise facilities information, including specific address;

Due to negotiations and fiduciary responsibility with public funds, the NPS team / PCI negotiates in closed session in accordance with the Brown Act. NPS is actively engaged in locating a facility and will notify the County of the address as soon as it can be determined. We request flexibility from the County on the timeline for finalizing a lease.

b. Lack of inclusion of dispute resolution policy/procedures for internal conflict referenced in the petition;

Conflict resolution at New Pacific School Yuba City begins at the most local level between staff members. If staff members and the supervisor are unable to resolve the conflict PCI human resources engages with the parties for resolution. If human resources is unable to resolve the dispute the executive director will evaluate the dispute and seek to resolve it. All staff members may go directly to the executive director for resolution, but that person (s) may be referred to human resources. ALL

Page 1 of 6

employees may address the PCI Board of Directors if they continue to seek resolution within PCI. The PCI Board of Directors may resolve the issue and if it is unable to resolve the conflict it may contract with an outside agency to seek resolution. NPS does not object to memorializing this process in an MOU, however, we note that Education Code Section 47605(c)(5)(N) does not require a description of internal dispute resolution procedures in the charter petition.

c. Ambiguity in language following assurance that Charter School will resolve any audit deficiencies to the satisfaction of the authorizer;

New Pacific School Yuba City will resolve all audit exceptions according to GAAP and state audit guidelines. The state audit guidelines are consistent between charter schools and school districts. This norm should satisfy Sutter County Office of Education as the regulations apply to all LEA's. Education Code Section 47605(c)(5)(I) mandates that any concerns around deficiencies in the annual financial audit are resolved to the satisfaction of the charter authority. We do not have the unilateral prerogative to determine what resolution would be to the satisfaction of the County, and we are open to the County's preference.

d. While goals and actions of the Charter School's LCAP are present in the petition, as well as budget expenditures that could achieve their stated goals and actions, Petitioners lack a clear description of the correlation between their goals and budget.

State Priority	Goal	LCFF / LCAP amount
<p>State Priority #1 – Basic Services <i>The degree to which teachers are appropriately assigned (E.C. §44258.9) and fully credentialed, and every pupil has sufficient access to standards-aligned instructional materials (E.C. § 60119), and school facilities are maintained in good repair (E.C. §17002(d))</i></p>	<p>All students will receive instruction from teachers fully credentialed in the subject areas, will have sufficient access to standards-aligned instructional materials, and will learn in a well-maintained school environment.</p>	<p>NOTES: Salaries, benefits teaching staff/para’s Payroll series \$554,051</p>
<p>State Priority #2— Implementation of Common Core State Standards <i>Implementation of State Standards (including CCSS and ELD) including how EL students will be enabled to gain academic content knowledge and English language proficiency</i></p>	<p>New Pacific School provides CCSS-based instruction to all students. New Pacific School provides differentiated professional development focused on effective instructional practices aligned to CCSS and ELD. New Pacific School uses interim and summative assessments aligned with CCSS.</p>	<p>PD/Curriculum programs Combination of 5000 and 7000 series: Portions of Travel & Conference, Instructional Services \$10,000 plus 1% of 7000 series</p>
<p>State Priority #3— Parental Involvement and Family Engagement <i>A. Parental involvement and family engagement, including efforts the Charter School makes to seek parent input in making decisions for the Charter School, and including how the Charter School will promote parental participation in programs for unduplicated pupils and individuals with exceptional needs.</i></p>	<p>New Pacific School will provide opportunities for parental involvement. Parents access all information and data about their student through PowerSchool suite of programs including, but not limited to, coursework, grades, state and school-wide assessment results, teacher communication, portfolio completion and school updates. NPS will have staff that speaks Punjabi, Spanish, and other concentration languages in the Yuba City community.</p>	<p>Powerschool & social media Combination of 7000 and Payroll series: Administrative services & Advertising 1% of \$12,287 Principal Salary \$165,377</p>
<p>State Priority #4— Student Achievement <i>Pupil achievement, as measured by all of the following, as applicable:</i></p>	<p>Schoolwide intervention in language arts and mathematics with assigned appropriate CCSS-aligned instructional materials and practice testing for familiarity with format and content.</p>	<p>4000 series Portion of the \$190,000</p>

	Parents will be communicated in their home language including Punjabi and Spanish regarding their student plan and updates.	
<p>State Priority #5— Student Engagement <i>Pupil engagement, as measured by all of the following, as applicable:</i></p>	New Pacific School will provide a safe, nurturing and engaging learning environment for all its students and families, including those of the various subgroups enrolled.	<p>Facilities & Admin Services 5000 series \$171,618 Support Staff Payroll series included in other priorities</p>
<p>State Priority #6— School Climate <i>School climate, as measured by all of the following, as applicable:</i></p> <p>A. <i>Pupil suspension rates</i> B. <i>Pupil expulsion rates</i></p> <p><i>Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness</i></p>	Students, parents, and teachers will be trained and implement best practices. All counselors will be promoting Leader in Me mental health strategies for students. Charter School leadership will work with teachers and families to manage student behavior issues and concerns. Parents will be communicated in their home language including Punjabi and Spanish to support the development of school climate and promote Leader in Me principals.	<p>Leader in Me training, counseling, office staff, Combination of 5000 Travel & Conference \$10,000 and 7000 PCI Admin Travel & Conference, PCI Instructional Salaries & Benefits 1% of \$49,193. Some overlap with other priorities</p>
<p>State Priority #7— Course Access</p> <p>The extent to which pupils have access to, and are enrolled in, a broad course of study, including programs and services developed and provided to unduplicated students (classified as EL, FRPM- eligible, or foster youth; E.C. §42238.02) and students with exceptional needs.</p> <p>“Broad course of study” includes the following, as applicable: Grades 1-6: English, mathematics, social sciences, science, visual and performing arts,</p>	Students, including all student subgroups and students with exceptional needs, will have access to and enroll in our academic and educational program as outlined in the New Pacific School charter document.	<p>Combination of 4000 and 5000 series for Instructional: Portion of the \$200,000</p>

<p>health, physical education, and other as prescribed by the governing board. (E.C. §51210)</p> <p>Grades 7-12: English, social sciences, foreign language(s), physical education, science, mathematics, visual and performing arts, applied arts, and career technical education. (E.C. §51220(a)-(i))</p>		
<p>State Priority #8—Other Student Outcomes <i>Pupil outcomes, if available, in the subject areas described above in #7, as applicable.</i></p>	<p>All students will have access to CCSS language arts programs, K-12.</p> <p>All students will have access to small group, one-on-one, and online intervention programs.</p> <p>All K-2 students will be assessed for literacy and appropriate interventions will be implemented for students not reading at grade level.</p> <p>Qualifying high school students will have access to dual enrollment.</p>	<p>Combination of Payroll for teachers/paras and 7000 series. Overlapped with other state priorities.</p>

e. Lack of assurance that recruitment materials will be printed in all languages that are identified as the primary language spoken by 15% or more of families within the district's boundaries in order to achieve a racial and ethnic balance.

New Pacific School Yuba City will hire staff or contract with experts to ensure populations greater than 15% will be communicated with in their home language through written materials and direct verbal communication. The languages will include Punjabi and Spanish. Further, a staff member will be hired that will speak languages utilized by greater than 15% of NPS families. All recruitment materials will be printed in English, Punjabi, Spanish, and any other language spoken by 15% or more of NPS families within the district boundaries.

* * *

New Pacific School – Yuba City looks forward to its opportunity to meet with the County Board on December 14th. We stand ready to negotiate a Memorandum of Understanding with County staff. Please feel free to contact me at paul.keefer@pacificcharters.org or 916-616-3958 if you have any questions.

Sincerely,



Paul Keefer
Lead Petitioner

Agenda Item No. 9.0

BOARD AGENDA ITEM: Adopt or Deny the New Pacific School Yuba City Petition

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

Action

Joe Hendrix

Reports/Presentation

SUBMITTED BY:

Information

Joe Hendrix

Public Hearing

PRESENTING TO BOARD:

Other (specify)

Joe Hendrix

BACKGROUND AND SUMMARY INFORMATION:

The Sutter County Board of Education has two options for action with regard to the New Pacific School Yuba City Petition:

1. Approve the Petition – Resolution No. 22-23-IV – Resolution to Approve the Petition to Establish the New Pacific School – Yuba City Charter School
2. Deny the petition - Resolution No. 22-23-V – Resolution to Deny the Petition to Establish the New Pacific School – Yuba City Charter School and Written Findings in Support Thereof

**RESOLUTION OF THE SUTTER COUNTY
BOARD OF EDUCATION**

RESOLUTION NO. 22-23-IV

**RESOLUTION TO APPROVE THE PETITION TO ESTABLISH THE
NEW PACIFIC SCHOOL – YUBA CITY CHARTER SCHOOL**

WHEREAS, the approval of charter schools is governed by the Charter Schools Act of 1992, as subsequently amended, codified in Education Code sections 47600 *et seq.*, and the implementing regulations of Title 5 of the California Code of Regulations (5 C.C.R. §§11960 *et seq.*); and

WHEREAS, Education Code section 47605(b) charges school district governing boards with the responsibility of reviewing charter petitions to determine whether they meet the legal requirements for a successful charter petition; and

WHEREAS, Education Code Section 47605(j)(1) provides that if the governing board of a school district denies a petition, the petitioner may elect to submit the petition for the establishment of a charter school to the county board of education; and

WHEREAS, a successful charter petition must contain reasonably comprehensive descriptions of the criteria set forth in Education Code section 47605(b)(5)(A)-(Q), as well as the affirmations and other requirements set forth in Education Code section 47605; and

WHEREAS, the county board of education shall not deny a petition unless it makes written factual findings specific to the particular petition, setting forth specific facts to support any of the following findings:

1. The charter school presents an unsound educational program for the students to be enrolled in the charter school;
2. The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition;
3. The petition does not contain the number of signatures required by subdivision (a) of Education Code section 47605;
4. The petition does not contain an affirmation of each of the required conditions described in subdivision (e) of section 47605;
5. The petition does not contain reasonably comprehensive descriptions of all required elements set forth in subdivision (b)(5) of section 47605;
6. The petition does not contain a declaration of whether or not the charter school shall be deemed the exclusive public school employer of the employees of the charter school for purposes of the Educational Employment Relations Act;

7. The charter school is demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate;
8. The school district is not positioned to absorb the fiscal impact of the proposed charter school; and

WHEREAS, on September 21, 2022, the Sutter County Board of Education (“Board”) received a petition to establish the New Pacific School- Yuba City charter school ("Petition"); and

WHEREAS, the Board, consistent with Education Code section 47605(b), is obligated to take action to grant or deny the Petition within 90 days of submission; and

WHEREAS, a public hearing on the Petition was accordingly held on October 12, 2022, at which time the Board considered the level of support for the Petition by teachers employed by the District, other employees of the District, and parents/guardians; and

WHEREAS, the County staff has conducted an extensive review and analysis of the Petition, as well as the legal grounds articulated in the Education Code for purposes of determining whether the Petition meets the minimum standards for approval; and

WHEREAS, the Board published the County Office of Education’s *Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition*, including staff’s recommendations regarding the Petition on November 28, 2022, ("Staff Report"), a copy of which is attached hereto as Exhibit A and incorporated herein by reference; and

WHEREAS, the Board has accordingly convened at a public hearing on January 18, 2023, to consider the admissions preferences described in the Petition and to decide whether to grant or deny the Petition; and

NOW, THEREFORE BE IT RESOLVED, that the Sutter County Board of Education does resolve, determine, and order the following:

1. The foregoing recitals are hereby adopted as true and correct.
2. The Board has considered the Petition, including the findings of fact and noted deficiencies, as detailed in the Staff Report posted on November 28, 2022, and attached as Exhibit A.
3. The Board has considered, and approves of, the admissions preferences described in the Petition.

4. The Board hereby adopts the attached staff findings in Exhibit A as its own, and approves the Petition to establish the New Pacific School – Yuba City for an initial five-year term, beginning on July 1, 2023, and ending on June 30, 2028, *contingent upon the following*:
- The execution of a Memorandum of Understanding addressing the items noted in section 9 (a)-(e) of the Staff Report (Exhibit A);
 - The provision by Petitioner(s) of documentation verifying the purchase or lease of Charter School facilities, including the address of said facilities; and
 - That the Petitioner(s) make changes throughout the Petition as needed to reflect the County Board as authorizer
5. The Superintendent or his designee is authorized and directed to take such action as may be reasonably necessary to effectuate the purpose and intent of this Resolution.

PASSED AND ADOPTED by the Governing Board of the Sutter County Superintendent of Schools Office, Yuba City, California, on the 18th day of January 2023, at a regular meeting by the following vote:

Ayes:
Noes:
Abstentions:
Absent:

STATE OF CALIFORNIA

COUNTY OF SUTTER

I, Tom Reusser, Ex-Officio to the Governing Board of the Sutter County Superintendent of Schools of Yuba City, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted by the said Board at a regular meeting thereof held at its regular place or meeting at the time and by the vote above stated, which resolution is on file in the office of said Board.

June McJunkin, President
Sutter County Board of Education

Tom Reusser, Ex-Officio
Sutter County Board of Education

EXHIBIT A

**SUTTER COUNTY BOARD OF EDUCATION STAFF REPORT AND
PROPOSED FINDINGS OF FACT REGARDING NEW PACIFIC SCHOOL –
YUBA CITY PETITION**

ATTACHED

Exhibit A

SUTTER COUNTY BOARD OF EDUCATION STAFF REPORT AND PROPOSED FINDINGS OF FACT REGARDING NEW PACIFIC SCHOOL – YUBA CITY PETITION

I. Introduction

On September 21, 2022, New Pacific School—Yuba City (the “Charter,” or “Charter School”) timely submitted a charter school petition (“Petition”) to the Sutter County Board of Education (the “County Board”), pursuant to Education Code section 47605(k)(1)(A), following denial by the Yuba City Unified School District of said Petition on or about August 23, 2022. The Charter School would be located within the boundaries of Yuba City Unified School District and would initially serve 100 students in grades TK-5. The Petition seeks an initial charter term that would begin on July 1, 2023 and end on June 30, 2028.

On October 12, 2022, the County Board held a public hearing to consider the level of public support for the Petition. On November 1, 2022 county staff conducted a capacity interview with Petitioners. On December 14, 2022, the County Board will hold a public hearing to take action to approve or deny the Petition, and to consider the admissions preferences in the Petition.

II. Summary of Charter School’s Proposed Mission and Program

The Mission, Vision, and Goals articulated through the charter petition include a commitment to being leaders in whole child education, inquiry driven learning, and family partnerships. This commitment is supported by:

- A small school environment with individualized educational programs, responsive school resources, and well supported school personnel.
- A student-centered approach designed to ensure students are challenged, engaged, supported, and safe.

Programmatically, the petition describes multi-grade classrooms organized and facilitated by “Learning Growth Plans,” Project Based Learning, and embedded Social Emotional Learning.

The stated goal is to produce graduates who will be lifelong, purpose-driven learners who author their own futures and thrive in a rapidly changing world.

III. Criteria for Reviewing a Charter Petition

A county authorizer reviewing a petition that is appealed from a school district denial must approve or deny petitions in the same manner as a petition to a district. (Ed. Code, § 47605(k)(1)(A).) Education Code section 47605 subd. (c) states that “[t]he

governing board of the school district shall grant a charter for the operation of a school under this part if it is satisfied that granting the charter is consistent with sound educational practice and with the interests of the community in which the school is proposing to locate.” The authorizer also must consider “the academic needs of the pupils the school proposes to serve.”

A school district board or county authorizer shall not deny such a petition for the establishment of a charter school unless it makes written factual findings, specific to the particular petition, setting forth specific facts to support one or more of the following findings:

1. The charter school presents an unsound educational program for the pupils to be enrolled in the charter school.
2. The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition.
3. The petition does not contain the number of signatures required by subdivision (a) [of section 47605].
4. The petition does not contain an affirmation of each of the conditions described in subdivision (e) [of section 47605].
5. The petition does not contain reasonably comprehensive descriptions of all of the 15 elements set forth in [section 47605, subdivision (b)(5)].
6. The petition does not contain a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school for purposes of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code. (Education Code § 47605(b))
7. AB 1505 also introduced two new bases for denial: “community interests” under Education Code Section 47605 (c)(7) and “fiscal impact” under Education Code section 47605 (c)(8). While the proposed school’s potential fiscal impact is a part of the consideration under section 47605 (c)(7), there is a separate basis to deny under (c)(8) if the school district meets the statutory criteria showing inability to absorb the fiscal impact of the proposed charter school. In order to deny based on section 47605 (c)(7), the district must make the following findings:

The charter school is demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate. This finding must include analysis and consideration of the fiscal impact of the proposed charter school. The district must also describe the specific facts and circumstances that analyze and consider the following factors:

- The extent to which the proposed charter school would substantially undermine existing services, academic offerings, or programmatic offerings.
 - Whether the proposed charter school would duplicate a program currently offered within the school district and the existing program has sufficient capacity for the pupils proposed to be served within reasonable proximity to where the charter school intends to locate.
8. To deny a petition based on fiscal impact under section 47605 (c)(8), the school district must demonstrate it is not positioned to absorb the fiscal impact of the proposed charter school. Charter schools proposed in a school district satisfying one of these conditions shall be subject to a rebuttable presumption of denial. A school district meets the statutory criteria if:
- it has a qualified interim certification pursuant to Section 42131 and the county superintendent of schools, in consultation with the county office Fiscal Crisis and Management Assistance Team, certifies that approving the charter school would result in the school district having a negative interim certification pursuant to Section 42131;
 - it has a negative interim certification pursuant to Section 42131; or
 - it is under state receivership.

PROPOSED FINDINGS OF FACT¹

County staff conducted a thorough analysis of the Petition and its supporting documents, and provide the County Board with the following proposed findings of fact and recommendation regarding the Petition.

1. Does the Charter present an unsound educational program?

No. Staff have concluded that the Charter does not present an unsound educational program for the students it proposes to educate.

In Summary:

- The small school environment, *Leader in Me*, and project based learning described in the Petition are research-based and provide valid bases for the Charter School's proposed educational program. (Petition, pgs. 27, 35-36)
- A low student to staff ratio supports the educational program. (Petition, p. 27)

¹ Staff note that some of the data tables referenced and relied upon in the Petition are inaccurate, at least in part. These inaccuracies have been considered by staff, but do not ultimately change the conclusions in this analysis.

- There is no legal requirement that charter schools utilize state adopted curriculum. That being said, curriculum referenced in the Petition, and further discussed in the capacity interview, are appropriate for the educational program. As noted by the Special Education staff's review, the curriculum is effective for targeted instruction and used for students with disabilities. (Petition, pgs. 47-66)
- The Petition provides for supports such as tutoring, targeted one-on-one assistance, strategic interventions, intensive interventions, and online support programs to support student success. (Petition, pgs 18, 100, 105, 113)

2. Are the Petitioners demonstrably unlikely to successfully implement the program set forth in the Petition?

No. Staff have concluded that the Petitioners are not demonstrably unlikely to successfully implement the program set forth in the Petition.

In summary:

- The Charter School will be operated by Pacific Charter Institute ("PCI"), which has a record of successfully operating and implementing charter school academic programs in the region. (Petition, pgs. 13, 17-18)
- The Governance, organizational structure, and Board of Directors' experience support successful implementation. (Petition, pgs. 115-127)
- PCI staff's managerial experience and required employee qualifications support successful implementation. (Petition, pgs. 120-125 and 129-135)
- Administrative, educational, Human Resources, Legal, and Special Education services provided by PCI, as described, are sufficient, and there is a history of success at other schools, supporting successful implementation. (Petition, p. 175)
- The financial position of PCI, as analyzed by staff, supports successful implementation. (Appendix 6: 2021 Financial Audit for Pacific Charter Institute & Appendix 7: Budget and Financial Documents)
- The proposed educational program describes its curriculum, methodology, and structure in detail, along with how it will educate its student population, including high and low achievers and special education students, supporting successful implementation. (Petition, p. 43-85)
- The Charter School has represented that it will be approved for membership in the El Dorado Charter SELPA. (Appendix 9: Letter from EDCOE SELPA)

3. Does the Petition contain the number of signatures required by Education Code 47605(a)?

Yes. Staff have concluded that the Petition contains the number of signatures required by Education Code 47605(a).

In Summary:

EC 47605(a) states that “the petition may be submitted to the governing board of the school district for review after either of the following conditions is met:

(A) The petition is signed by a number of parents or legal guardians of pupils that is equivalent to at least one-half of the number of pupils that the charter school estimates will enroll in the charter school for its first year of operation.

(B) The petition is signed by a number of teachers that is equivalent to at least one-half of the number of teachers that the charter school estimates will be employed at the charter school during its first year of operation.”

The Petition budget assumptions project staffing three (3) teachers at the Charter School during its first year of operation (Appendix 7: Budget and financial Documents), and the Petition was signed by three (3) teachers, which exceeded one-half of the number of teachers that the Charter School estimates will be employed at the Charter School during its first year of operation (Appendix 7: Budget and financial Documents). Therefore, this requirement is met.

4. Does the Petition contain an affirmation of each of the conditions described in subdivision (e) [of section 47605]?

Yes. Staff have concluded that the Petition contains affirmations of each condition described in Education Code 47605(e).

In Summary:

Formal affirmations are found on Petition pages 8-10, and meet the legal requirements for a charter Petition.

5. Does the Petition contain reasonably comprehensive descriptions of all of the [15 elements set forth in section 47605, subdivision (c)(5)]?

Yes. Staff have concluded that the Petition contains reasonably comprehensive descriptions of all of the elements set forth in Education Code 47605(c)(5).

Below is a summary by element.

Element A: Vision, Mission, and Educational Program

A petition should provide a reasonably comprehensive description of the educational program of the charter that includes a description of “whom the charter school is

attempting to educate,” what it means to be an “educated person in the 21st century, and how learning best occurs.” (Ed. Code, § 47605, subd. (c)(5)(A)(i).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

- The Petition describes the targeted student populations and community need, including:
 - The students the charter school will try to educate and a demonstration of need for the proposed educational program (Petition, p. 26-37);
 - Grade levels and number of students the charter school plans to serve (Petition, p. 26-27, 36);
 - A clear, concise school mission and vision statement that aligns with the target population (Petition, p. 27); and
 - The needs and challenges of the student groups to be served (Petition, p. 28-34).
- The Petition describes attendance, including:
 - The school year/academic calendar, number of school days and instructional minutes (Petition, p. 43-47);
 - Attendance expectations and requirements, including enrollment projections (Petition, p. 36);
 - The master/daily schedule and proposed bell schedule (Petition, p. 43-47 and Appendix 7: Budget and financial Documents)
- The Petition describes what it means to be an educated person in the 21st Century, including:
 - Goals that are consistent with enabling all pupils to become or remain self-motivated, competent, lifelong learners (Petition, pgs. 26, 38-40);
 - Lists of academic skills and qualities important for an educated person (Petition, pgs. 28, 38); and
 - Lists of general nonacademic skills and qualities important for an educated person (Petition, p. 38-40).
- The Petition describes how learning best occurs and instructional design, including:
 - A framework for instructional design that is aligned with the needs of the students that the charter has identified as its target student population (Petition, pgs. 38-43);
 - A description of the learning setting (e.g., site-based matriculation, independent study, tech-based) (Petition p. 11, 39-40);
 - Instructional approaches and strategies the school will use that will enable the school’s students, including subgroup populations such as English language learners (ELL), to master the content standards for

the core curriculum areas adopted by the State Board of Education (Petition, pgs. 33-36, 47-65);

- A process for developing or adopting curriculum and teaching methods (Petition, pgs. 47-65);
- How the charter school will identify and meet the needs of students with disabilities, ELL students, students who are achieving substantially above or below grade level expectations, and other special student populations (note: The description demonstrates understanding of the likely ELL population and includes a sound approach to identify and meet the needs of subgroup populations) (Petition, pgs. 70-85);
- A special education plan including, but not limited to, the means by which the charter school will comply with the provisions of Education Code section 47641 (Petition, pgs. 79-85); and
- A plan for professional development that aligns with the charter school's proposed program (Petition, pgs. 66-68).
- The Petition describes its materials and technology, including:
 - How staff's and students' technology resources are aligned with the instructional program and meet state assessment requirements (Petition, p. 70-71);
 - What materials are available to students (Petition, pgs. 39, 70-71);
 - student-to-computer ratio appears reasonable (Petition, p. 70-71);
 - A description or plan for providing adaptive technology for special education students (Petition, pgs. 70, 79-83); and
 - Common Core technology standards, digital assessments, and professional learning (Petition, p. 66-68, 70-71).
- The Petition describes annual goals, including:
 - Annual goals for all pupils and for each subgroup of pupils identified pursuant to Education Code Section 52052 that apply to the grade levels served (Petition, pgs. 91-110);
 - Goals tied to state priorities listed in Education Code Section 52060(d) and LCAP, as appropriate (additional priorities related to unique aspects of the proposed charter school program include goals and specific annual actions) (Petition, pgs. 91-110); and
 - Specific annual actions designed to achieve the stated goals (Petition, pgs. 99-110).
- The Petition describes requirements for Charter Schools serving high school students, including:
 - How parents will be informed about the transferability of courses to other public high schools (Petition, p. 47);
 - How parents will be informed about the eligibility of courses to meet college entrance requirements (Petition, pgs. 68-69);

- How each student will receive information on how to complete and submit the Free Application for Federal Student Aid (FAFSA) (Petition, p. 71);
- How the exit outcomes will align with mission, curriculum and assessments (Petition, pgs. 86, 90, 91);
- Information indicating that all students will have the opportunity to take courses that meet the University of California's A-G requirements (Petition, pgs. 22-23, 47); and
- Planned graduation requirements and Western Association of Schools and Colleges accreditations (Petition, pgs. 17, 47-68).

Element B: Measurable Student Outcomes

Every charter petition must identify annual goals, specific annual actions to achieve those goals, measurable pupil outcomes and methods of measuring progress in meeting pupil outcomes. (Ed. Code, § 47605(c)(5)(B-C).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes measurable pupil outcomes for all groups, i.e., specific assessment methods or tools listed for each exit outcome. (Petition, pgs. 89-110)

The Petition describes a description of how pupil outcomes align with the state priorities consistent with the Local Control and Accountability Plan (LCAP), as described in Education Code section 52060(d), that apply for the grade levels served or the nature of the program. (Petition, pgs. 89-110)

The Petition describes specific annual actions designed to achieve the stated goals. (Petition, pgs. 91-109)

The Petition describes additional school priorities related to unique aspects of the proposed charter school program, with goals and specific annual actions. (Petition, pgs. 109-110)

The Petition describes a description of how pupil outcomes will address state content and performance standards in core academic areas. (Petition, pgs. 91-110)

The Petition describes a description of how exit outcomes align with the mission and instructional design of the program. (Petition, pgs. 90-110)

The Petition describes a description or affirmation that benchmark skills and specific classroom-level skills will be developed. (Petition, pgs. 89-91)

The Petition discusses school wide student performance goals students will achieve over a given period of time, including attendance levels, dropout rates, and graduation rate goals. (Petition, pgs. 91-109)

Element C: Student Progress Measurement

Every charter petition must identify annual goals, specific annual actions to achieve those goals, measurable pupil outcomes and methods of measuring progress in meeting pupil outcomes. (Ed. Code, § 47605(c)(5)(B-C).

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary

The Petition describes assessment tools that include required state and federal assessments (e.g., SBAC, ELPAC) for purposes of accountability. (Petition, pgs. 89, 111-114)

The Petition describes at least one assessment method or tool listed for each of the exit assessments. (Petition, pgs. 111-114)

The Petition describes a variety of alternative assessment tools, including tools that use objective means of assessment consistent with the measurable pupil outcomes. (Petition, pgs. 111-114)

The Petition generally describes how chosen assessments are appropriate for standards and skills the charter school seeks to measure. (Petition, pgs. 111-114)

The Petition describes a plan for collecting, analyzing, using and reporting student and school performance to charter school staff and to students' parents and guardians, and for using the data continually to monitor and improve the charter school's educational program. (Petition, pgs. 87-91 and 111-114)

Element D: Governance Structure

A Petition must provide a reasonably comprehensive description of the Charter School's governance structure, including the process for parental involvement. (Ed. Code, § 47605 (c)(5)(D))

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition indicates that "New Pacific School will operate autonomously from the District with the exception of the supervisory oversight as required by statute and other contracted services as negotiated between the District and PCI," and "the PCI Board is

the governing body that will oversee the Charter School, with a Director at the Charter School overseeing day-to-day operations.” (Petition, p. 115).

The Petition describes evidence of PCI’s incorporation as a nonprofit benefit corporation. (Petition, p. 115, 176)

The Petition provides the names and relevant qualifications of all persons whom the Petitioner nominates to serve on the governing body of the charter school. (Petition, p. 116-117)

The Petition references a set of bylaws and basic policies. (Petition, p. 7, 75, 117-118, 122, 176 and Appendix 4: PCI Articles of Incorporation and Bylaws)

The Petition describes evidence that the organization and design of the governance structure reflect the following:

- A seriousness of purpose to ensure that the charter will become and remain a viable enterprise.
- An understanding and assurance of compliance with open meeting requirements.

(Petition, pgs. 8-10 and 115-118)

The Petition generally describes the key features of governing structure including, but not limited to, the following:

- The Petition generally describes a delineation of roles and responsibilities of the governing board and staff. (Petition, pgs. 117-125)
- The Petition generally describes the interaction between the Charter School and the charter management organization with regard to budget, expenditures, personnel, and daily operations. (Petition, p.118-121 and 172-175)
- The Petition generally describes the purpose and composition of board, board committees and/or advisory councils. (Petition, pgs. 116-118 and 125-127)
- The Petition describes the method for selection of replacement board members. (Petition, p. 119)

The Petition generally describes a process for involvement or input of parents and guardians in the governance of the charter school, including the following:

- A delineation of roles and responsibilities of parent councils, advisory committee and other supporting groups. (Petition, p. 125-127)
- A description that it shall notify the parents and guardians of applicant pupils and currently enrolled pupils that parental involvement is not a requirement for acceptance to or continuation at the charter school. (Petition, p. 9)

The Petition generally references specific policies and internal controls that are meant to prevent fraud, embezzlement and conflict of interest, and that ensure the

implementation and monitoring of those policies. (Petition, p. 118, 174, 175 and Appendix 5: Conflict of Interest Code)

During the Capacity Interview, Petitioners communicated specific trainings and professional development that the board takes advantage of. (Petition, p. 118)

The Petition generally describes other important legal or operational relationships between the charter school and granting agency. (Petition, p. 168, 172, 176-177)

Element E: Employee Qualifications

The Petition should identify the qualifications required of individuals who will work at the Charter School. (Ed. Code, § 47605(c)(5)(E).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes core and college preparatory teachers, and affirms all teachers will hold appropriate Commission on Teacher Credentialing certificates, per Education Code 47605.4. (Petition, p. 9, 130)

The Petition describes those positions that the charter school regards as key and for which it specifies additional qualifications, responsibilities and accountability. (Petition, pgs. 129-133)

The Petition describes general qualifications for the various categories of employees (e.g., other administrative, instructional support, non-instructional support). These qualifications appear sufficient to ensure the health and safety of the charter school's faculty, staff and students; however, it is unclear whether an administrative credential will be required for the school principal or other administrators with responsibility for evaluating certificated employees and expelling students, even if such a credential is not strictly required by law. (Petition, pgs. 129-133)

The Petition describes a plan for recruitment, selection, development and evaluation of staff and charter school leaders. (Petition, p. 133-135)

The Petition describes roles and lines of authority for board and management positions. (Petition, pgs. 120- 125 and Appendix 4: PCI Articles of Incorporation and Bylaws)

The Petition does not specify the teacher to student ratio, stating "student to staff ratios will be low" (Petition, p. 27). The budget provides for 3 teachers and 4 teacher assistants to 100 students (Appendix 7: Budget and Financial Documents).

Element F: Health and Safety Procedures

Pursuant to Education Code section 47605(c)(5)(F), the Petition must include the procedures that the school will follow to ensure the health and safety of students and staff.

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition discusses a comprehensive charter school safety plan, provides a safety plan, and gives assurance that the plan will be updated annually and staff shall receive training in emergency response, including appropriate first responder training or its equivalent. (Petition, p. 136-140 and Appendix 8: Safety Plan)

The Petition makes assurances that the charter school will require a criminal background clearance report and proof of tuberculosis examination prior to employment. (Petition, p. 136)

The Petition makes assurances that the charter school will adopt procedures to prevent acts of bullying and cyberbullying, and make the California Department of Education (CDE) online training module available to all employees who interact with students. (Petition, p. 140)

The Petition discusses that charter schools with grades 7-12 will adopt a suicide prevention policy. (Petition, p. 137)

The Petition sufficiently describes health and safety practices for students and staff. (Petition, pgs. 85, 136-140)

The Petition describes assurances regarding compliance with the Americans with Disabilities Act (ADA). (Petition, p. 8)

Element G: Racial and Ethnic Balance

Education Code section 47605(c)(5)(G) requires that a charter petition include a reasonably comprehensive description of the means by which the school will achieve a racial and ethnic balance among its students that is reflective of the general population residing within the territorial jurisdiction of the charter authorizer to which the charter petition is submitted.

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition generally describes practices and policies the charter school will design and implement to attract a diverse applicant pool and enrollment that reflects the general population, including special populations that reside within the district's territorial jurisdiction. (Petition, pgs. 141-145)

The Petition describes practices and policies that appear tailored to achieve racial and ethnic balance. (Petition, p. 141-145)

The Petition describes outreach strategies, which identify the targeted groups for achieving balance. (Petition, p. 141)

The Petition indicated recruitment materials would be published in Spanish, but there was no mention of printing recruitment materials in Punjabi even though a significant portion of the population in the surrounding geographic area speaks Punjabi. (Petition, P. 141). If the Petition is approved, a memorandum of understanding with the Charter School should include the Charter School's assurance it will print student recruitment and other materials in the languages of all significant sub populations (15% and greater).

Element H: Admissions Policies and Procedures

The Petition must describe its admissions requirements, if applicable, pursuant to Education Code section 47605(c)(5)(H).

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes the following assurances: The charter school shall be nonsectarian in its programs, admission policies, employment practices, and all other operations, shall not charge tuition, and shall not discriminate against a pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, including immigration status, equal rights, and opportunities in the educational institutions of the state. (Petition p. 8, 129, 142)

The Petition describes a clear description of admission policies that satisfy legal requirements in the staff's assessment. (Petition, p. 142-145)

The Petition provides a description of how students in the community will be informed and given an equal opportunity to attend the charter school. (Petition, p. 141)

The Petition describes proposed admissions and enrollment requirements, process and timeline, which include the following:

- Information to be collected through the interest form, application form, and/or enrollment form. (Petition, pgs. 143)
- Assurances that enrollment preferences will not require mandatory parent volunteer hours as a criteria for admission. (Petition, pg. 9, 142)

The Petition describes the public random drawing processes that comply with state and federal laws. (Petition, pgs. 143-145)

The Petition does not give any indication that preferences, if given, will negatively impact the racial, ethnic and unduplicated pupil balance the charter school strives to reflect. (Petition, pgs. 8-9, 143-144)

Element I: Annual Independent Financial Audits

The Petition must describe the manner in which annual, independent, financial audits will be conducted, which will employ generally accepted accounting principles, and the manner in which audit exceptions and deficiencies will be resolved to the satisfaction of the chartering authority. (Ed. Code, § 47605 (c)(5)(I).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes the manner in which the audit will be conducted.
(Petition, p. 146)

The Petition describes procedures to select and retain an independent auditor, including:

- Qualifications that will be used for the selection of an independent auditor,
- Assurance that the auditor will have experience in education finance.

(Petition, p. 146)

The Petition describes assurance that the annual audit will employ generally accepted accounting principles. (Petition, pg. 146)

The Petition describes scope and timing of audit, as well as distribution of completed audit to authorizer, county office, State Controller, California Department of Education, and/or other agencies required by law. (Petition, pg. 146)

The Petition describes a process and timeline that the charter school will follow to address any audit findings and/or resolve audit exceptions. (Petition, pg. 146)

The Petition indicates that “the Charter School will inform the District of any outstanding exceptions or deficiencies at the time of audit submission and how they are resolved to the satisfaction of the District”. The Petition further adds that “any disputes regarding the resolution of audit exceptions and deficiencies will be referred to the dispute resolution process referenced in Element N of the petition, or if applicable, referred to the Education Audit Appeals Panel process in compliance with Education Code Section 41344.(Petition, p. 146) However, the Petition states in Element N that “New Pacific School recognizes that it cannot bind the District to a dispute resolution procedure to which the District does not agree. (Petition, p. 168).

Such a proposed resolution does not necessarily ensure the authorizer's satisfaction.
(Petition, pg. 146.)

The Petition describes who is responsible for contracting with and overseeing the independent audit. (Petition, pg. 146)

Element J: Suspension/Expulsion Policies and Procedures

Education Code section 47605(c)(5)(J) requires that the petition contain a reasonably comprehensive description of the procedures by which pupils can be suspended or expelled from the charter school for disciplinary reasons, or otherwise involuntarily removed from the charter school for any reason. "Involuntarily removal" includes disenrollment, dismissal, and transfer. Petitions must also describe, at a minimum, "how the charter school will comply with federal and state constitutional procedural and substantive due process requirements."

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a process for suspensions of fewer than 10 days, including the following:

- Oral or written notice of the charges against the pupil.
- If the pupil denies the charges, an explanation of the evidence that supports the charges.
- How an opportunity will be provided for the pupil to present a rebuttal to the charges.

(Petition, p. 155-156)

The Petition describes a process for suspensions of 10 days or more and all other expulsions for disciplinary reasons, including the following:

- Timely, written notice of the charges against the pupil and an explanation of the pupil's basic rights.
- A process of hearing adjudicated by a neutral officer within a reasonable number of days, and to which the pupil has the right to bring legal counsel or an advocate.

(Petition, p.157-158)

The Petition describes a clear statement that no pupil shall be involuntarily removed by the charter school for any reason unless the parent or guardian of the pupil has been provided with written notice, and that ensures the written notice shall be in the native language of the pupil or the pupil's parent or guardian. (Petition, p. 149)

The Petition describes an understanding of relevant laws protecting constitutional rights of students.

- Provides for due process for all students and demonstrates understanding of the rights of students with disabilities, in regard to suspension, expulsion and involuntary dismissal. (Petition, pgs. 148-149)

Explanation of how authorizer may be notified of disciplinary matters. (Petition, p. 160)

Element K: Staff Retirement System

The Petition must describe the manner in which staff members of the Charter School will be covered by the State Teachers' Retirement System, the Public Employees' Retirement System, or federal social security. (Ed. Code, § 47605(c)(5)(K).) Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a statement of what retirement options will be offered to employees: State Teachers' Retirement System (STRS) (if STRS, then all teachers must participate); Public Employees' Retirement System (PERS); and Social Security. (Petition, pg. 165)

The Petition describes whether and how retirement will be offered. (Petition, pg. 134, 165)

The Petition describes who is responsible for ensuring that the appropriate arrangements for coverage have been made. (Petition, pg. 165)

Element L: Public School Attendance Alternatives

The Petition must describe the public school attendance alternatives for pupils residing within the attendance area who choose not to attend the Charter School. (Ed. Code, § 47605 (c)(5)(L).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition discusses attendance alternatives for students who reside within the county and choose not to attend the charter school. (Petition, pg. 166)

Element M: Post-employment Rights of Employees

The Petition must include the rights of the charter authorizer's employee upon leaving charter authorizer employment to work in the Charter School and any rights of return to the charter authorizer after employment at the Charter School. (Ed. Code, § 47605(c)(5)(M).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes school district employees' return to employment rights, including the following:

- Whether, and how staff may resume employment within the district or authorizer. (Petition, pg. 167)

The potential ability to transfer sick and/or vacation leave to and from the charter school and another LEA was referenced in the Petition. Staff was uncertain of employees' ability to transfer leave. Petitioners clarified in the capacity interview that employees are able to transfer sick leave. (Petition, pg. 167)

Element N: Dispute Resolution Procedures

The Petition must include the procedures to be followed by the Charter School and the SCOE to resolve disputes relating to provisions of the charter. (Ed. Code, § 47605(c)(5)(N).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a process for the charter and the authorizer to settle disputes related to the provisions of the charter. (Petition, pg. 168-169)

The Petition references that PCI policies and procedures will be used by the Charter to resolve internal complaints and disputes (Petition, pgs. 139, 168).

- Includes a reference to the Uniform Complaint procedures and a description of how this process is communicated to parents, staff and the community. (Petition, pg. 168)

The Petition describes an acknowledgement that, except for disputes between the chartering authority and the charter school, all disputes involving the charter school shall be resolved by the charter school according to the charter school's own internal policies. (Petition, pg. 168). However, nowhere are the policies/procedures included with the Petition.

The Petition describes a statement that if any such dispute concerns facts or circumstances that may be cause for revocation of the charter, the authorizer shall not be obligated by the terms of the dispute resolution process as a precondition to revocation. (Petition, pg. 169)

Element O: Closure Procedures

The Petition must include the procedures to be used if the Charter School closes. (Ed. Code, § 47605(c)(5)(O))

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes procedures to be used if the charter school closes, including the following:

- Who is the responsible entity or person that will conduct closure-related activities?
 - How the charter will communicate the closure to students, parents and guardians, the authorizing entity, the county office of education, the charter's special education local plan area, the retirement systems in which the school's employees participate, and the California Department of Education.
 - Who will conduct the process for the completion and submission of final financial reports, expenditure reports for entitlement grants, and the filing of any required final expenditure and performance reports?
- (Petition, pp. 170 -171)

The Petition describes the maintenance plan for pupil records and the manner in which parents and guardians may obtain copies of pupil records if the charter school closes, including how information will be preserved and transferred. (Petition, pp. 170 -171)

The Petition describes a process for how the charter will ensure a final audit of the charter school.

- An assurance the audit will be conducted within six months of closure.
- The disposition of the charter school's assets.
- Plans for disposing net assets including at least the following:
 - The disposition of all assets of the charter, including cash and accounts receivable and an inventory of property, equipment and other items of material value.
 - An accounting of all liabilities, including accounts payable and any reduction in apportionments as a result of audit findings or other investigations, loans, and unpaid staff compensation.
 - An assessment of the disposition of any restricted funds received by or due to the charter.
 - Process for the return of any donated materials and property in accordance with any conditions established when the donation of such materials or property was accepted.

(Petition, pp. 170 -171)

The Petition describes the transfer and maintenance of personnel records in accordance with applicable law. (Petition, pp. 170 -171)

Required Supplemental Criteria

Financial and Administrative Plan

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes a first year operational budget, including:

- Annual revenues and expenditures clearly identified by source. Appendix 7: Budget and Financial Documents)

Petitioner has LCAP goals and actions that seem to be aligned with their budget; ideally, the Petition would reflect further assumptions to strengthen the alignment verification. (Petition, pgs. 91-109 and Appendix 7: Budget and Financial Documentation). During the Capacity interview, petitioners described their alignment of goals with the budget. However, Petitioners should provide a clear written description of the alignment of LCAP expenditures with their budget.

The Petition describes financial projections that include a clear description of planning assumptions. (Appendix 7: Budget and Financial Documents -)

The Petition describes start-up costs with a reasonable allocation for most major start-up costs. (Appendix 7: Budget and Financial Documents)

The Petition describes cash flow projections for first three years with a monthly projection of revenue receipts in line with local, state and federal funding disbursements. (Appendix 7: Budget and Financial Documents)

The Petition describes structure for administrative services and operations (Petition, p. 175-176)

Back Office Providers

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes the name of the back office provider and a description of support used by the charter. (Petition, p. 175)

Charter Management Organization

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes the name and relationship of PCI to charter school, along with other relevant details. (Petition, pgs. 173-175)

Facilities: Evaluation Criteria Education Code § 47605(h)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition generally describes the type and the location of the charter school facility or facilities that the Petitioner proposes to operate, even though it does not identify the precise location it will operate. (Petition, pgs. 29, 175)

The Petition generally describes current and projected availability of facilities but does not presently specify where the Charter School proposes to locate, or specifically what facilities will be used as that process remains underway with the Charter School's realtor. (Petition, p. 175) The Petition includes

- Assurances of legal compliance with all health and safety, ADA, and applicable building codes. (Petition, p. 140, 176)
- Adequate budget for anticipated costs, including renovation, rent, maintenance and utilities. (Appendix 7: Budget and Financial Documents)
- Assurance that the facilities shall be accessible for all students with disabilities (Petition, p. 79)

The Petition described that the Charter School may apply for Proposition 39 facilities (Petition, p. 176)

Impact Statement: Evaluation Criteria Education Code § 47605(h)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition discusses an anticipated operational memorandum of understanding between the authorizer and charter school, and further discusses potential civil liability effects, upon the school and the authorizer. (Petition, p. 172, 176)

Community Impact: Evaluation Criteria Education Code § 47605(c)(7)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

The Petition adequately described a program that Staff has determined does not reflect that it will duplicate a program currently offered by the District, within the meaning of Education Code section 47605(c)(7), nor is there evidence it will it substantially undermine existing school district services, academic offerings, or program offerings. (Petition, pgs. 26-114)

Special Education: Evaluation Criteria Education Code § 47641(a) and Education Code § 47646

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition sufficiently describes the school's special education structure in detail, including discussion of provision of services under the IDEA, Section 504, special education staffing, responses to requests for assessments, identification and referral, the IEP process, student placement, addressing due process and parent concerns, and more. (Petition, p. 74, 79-85)

The Charter Petition includes evidence that the school has consulted with, and will become a member of, the El Dorado Charter SELPA. (Appendix 9: Letter from EDCOE SELPA)

The Petition includes the following assurances:

- The charter will comply with all provisions of IDEA. (Petition, p.79)
- Discusses admission based on disability or lack of available services. (Petition, pgs. 82,142-143)
- Student study team process will be implemented. (Petition, p.73-74)
- Students qualifying for Section 504 services will receive such services. (Petition, p 84-85.)

Required Declaration

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school. (Petition, p. 8)

Affirmations: Evaluation Criteria Education Code § 47605(e)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes affirmations that:

- The school will be nonsectarian in its:
 - Programs
 - Admission policies
 - Employment practices
 - All other operations(Petition, p. 8, 129, 142)
- The school shall not charge tuition. (Petition, p. 8, 142)
- The school shall not discriminate against any pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. (Petition, p. 8, 129, 142)
- Admission to a charter school shall not be determined according to the place of residence of the pupil, or of the pupil's parent or legal guardian, within this state, except that an existing public school converting partially or entirely to a charter school under this part shall adopt and maintain a policy giving admission preference to pupils who reside within the former attendance area of that public school. (Petition, p.8, 142)

- The charter school shall admit all pupils who wish to attend the charter school. (Petition, p. 8, 143)
- The school will comply with federal, state and local laws as required for charter schools. (Petition, p. 8-10)

Alternative Education Criteria: Education Code § 58500 – 58512

Staff have concluded that this element of the Petition is not applicable.

Independent Study Criteria: (5 Year Moratorium)

Staff have concluded that this element of the Petition is not applicable.

6. Does the Petition contain a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school for purposes of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code. (Education Code § 47605(b))?

- **Yes.** Staff have determined that the Petition contains the required declaration.

In Summary:

The declaration is found on page 8 of the Petition.

7. Is the charter school demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate?

- **No.** Staff have determined the Charter School is not demonstrably unlikely to serve the interests of the entire community in which it is proposing to operate.

In summary:

- The Petition and associated documents do not support a finding that the proposed Charter School would substantially undermine existing services, academic offerings, or programmatic offerings of the school district in which it is proposing to locate.
- The Petition and associated documents do not support a finding that the proposed charter school would duplicate a program currently offered within the local school district, within the meaning of Education Code § 47605(c)(7).

8. Whether the school district is not positioned to absorb the fiscal impact of the proposed charter school?

- **None of the statutory criteria are present indicating the school district is not positioned to absorb the fiscal impact of the proposed charter school, within the meaning of Education Code § 47605(c)(8).**

In summary:

- The District does not have a qualified interim certification pursuant to Section 42131 and the county superintendent of schools, in consultation with the County Office Fiscal Crisis and Management Assistance Team, has not certified that approving the charter school would result in the school district having a negative interim certification pursuant to Section 42131;
- The District does not have a negative interim certification pursuant to Section 42131; and
- The District is not under state receivership.

9. **Evidence for denying the Petition.**

From Staff's analysis, no findings specific to the particular Petition were identified that rose to the level of justifying denial of the Petition. However, several deficient items are noted in this staff report and should be resolved through an operational Memorandum of Understanding and other oversight measures. These items include:

- a. Lack of more precise facilities information, including specific address;
- b. Lack of inclusion of dispute resolution policy/procedures for internal conflict referenced in the petition;
- c. Ambiguity in language following assurance that Charter School will resolve any audit deficiencies to the satisfaction of the authorizer;
- d. While goals and actions of the Charter School's LCAP are present in the petition, as well as budget expenditures that could achieve their stated goals and actions, Petitioners lack a clear description of the correlation between their goals and budget.
- e. Lack of assurance that recruitment materials will be printed in all languages that are identified as the primary language spoken by 15% or more of families within the District's boundaries in order to achieve a racial and ethnic balance.

Staff Recommendation

Based on Staff's careful review of the Petition, it is recommended that the County Board adopt the above findings as its own, and:

1. Approve the Petition submitted by the Charter School, as Staff have concluded that the Petition meets the requirements for approval pursuant to Education Code section 47605; and
2. As a condition of approval, require the Charter School, within 45 days of approval, to:

- a. Execute a Memorandum of Understanding addressing the items noted in Section 9 (a)-(e) of this staff report; and
 - b. Provide documentation verifying purchase or lease of Charter School facilities, including the precise location for said facilities.
 - c. Make changes throughout the Petition as needed to reflect the County Board as authorizer.
3. Approve any admissions preferences set forth in the Petition.



DECEMBER 6, 2022

Via Email
tomr@sutter.k12.ca.us

Tom Reusser, Superintendent
Sutter County Superintendent of Schools
970 Klamath Lane
Yuba City, California 95993

RE: Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition

Dear Superintendent Reusser,

Pacific Charter Institute (“PCI”), which proposed to operate New Pacific School – Yuba City (“New Pacific School” or “NPS”), is in receipt of the Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition. New Pacific School greatly appreciates the diligence demonstrated by the Sutter County Office of Education (“County”) in its detailed staff report. We concur that the charter merits approval.

New Pacific School writes to address the items identified by the County for inclusion in a Memorandum of Understanding (MOU) between the parties. Below please find responses to each of the identified items, in the order presented.

a. Lack of more precise facilities information, including specific address;

Due to negotiations and fiduciary responsibility with public funds, the NPS team / PCI negotiates in closed session in accordance with the Brown Act. NPS is actively engaged in locating a facility and will notify the County of the address as soon as it can be determined. We request flexibility from the County on the timeline for finalizing a lease.

b. Lack of inclusion of dispute resolution policy/procedures for internal conflict referenced in the petition;

Conflict resolution at New Pacific School Yuba City begins at the most local level between staff members. If staff members and the supervisor are unable to resolve the conflict PCI human resources engages with the parties for resolution. If human resources is unable to resolve the dispute the executive director will evaluate the dispute and seek to resolve it. All staff members may go directly to the executive director for resolution, but that person (s) may be referred to human resources. ALL

employees may address the PCI Board of Directors if they continue to seek resolution within PCI. The PCI Board of Directors may resolve the issue and if it is unable to resolve the conflict it may contract with an outside agency to seek resolution. NPS does not object to memorializing this process in an MOU, however, we note that Education Code Section 47605(c)(5)(N) does not require a description of internal dispute resolution procedures in the charter petition.

c. Ambiguity in language following assurance that Charter School will resolve any audit deficiencies to the satisfaction of the authorizer;

New Pacific School Yuba City will resolve all audit exceptions according to GAAP and state audit guidelines. The state audit guidelines are consistent between charter schools and school districts. This norm should satisfy Sutter County Office of Education as the regulations apply to all LEA's. Education Code Section 47605(c)(5)(I) mandates that any concerns around deficiencies in the annual financial audit are resolved to the satisfaction of the charter authority. We do not have the unilateral prerogative to determine what resolution would be to the satisfaction of the County, and we are open to the County's preference.

d. While goals and actions of the Charter School's LCAP are present in the petition, as well as budget expenditures that could achieve their stated goals and actions, Petitioners lack a clear description of the correlation between their goals and budget.

State Priority	Goal	LCFF / LCAP amount
<p>State Priority #1 – Basic Services <i>The degree to which teachers are appropriately assigned (E.C. §44258.9) and fully credentialed, and every pupil has sufficient access to standards-aligned instructional materials (E.C. § 60119), and school facilities are maintained in good repair (E.C. §17002(d))</i></p>	<p>All students will receive instruction from teachers fully credentialed in the subject areas, will have sufficient access to standards-aligned instructional materials, and will learn in a well-maintained school environment.</p>	<p>NOTES: Salaries, benefits teaching staff/para’s Payroll series \$554,051</p>
<p>State Priority #2— Implementation of Common Core State Standards <i>Implementation of State Standards (including CCSS and ELD) including how EL students will be enabled to gain academic content knowledge and English language proficiency</i></p>	<p>New Pacific School provides CCSS-based instruction to all students. New Pacific School provides differentiated professional development focused on effective instructional practices aligned to CCSS and ELD. New Pacific School uses interim and summative assessments aligned with CCSS.</p>	<p>PD/Curriculum programs Combination of 5000 and 7000 series: Portions of Travel & Conference, Instructional Services \$10,000 plus 1% of 7000 series</p>
<p>State Priority #3— Parental Involvement and Family Engagement <i>A. Parental involvement and family engagement, including efforts the Charter School makes to seek parent input in making decisions for the Charter School, and including how the Charter School will promote parental participation in programs for unduplicated pupils and individuals with exceptional needs.</i></p>	<p>New Pacific School will provide opportunities for parental involvement. Parents access all information and data about their student through PowerSchool suite of programs including, but not limited to, coursework, grades, state and school-wide assessment results, teacher communication, portfolio completion and school updates. NPS will have staff that speaks Punjabi, Spanish, and other concentration languages in the Yuba City community.</p>	<p>Powerschool & social media Combination of 7000 and Payroll series: Administrative services & Advertising 1% of \$12,287 Principal Salary \$165,377</p>
<p>State Priority #4— Student Achievement <i>Pupil achievement, as measured by all of the following, as applicable:</i></p>	<p>Schoolwide intervention in language arts and mathematics with assigned appropriate CCSS-aligned instructional materials and practice testing for familiarity with format and content.</p>	<p>4000 series Portion of the \$190,000</p>

	Parents will be communicated in their home language including Punjabi and Spanish regarding their student plan and updates.	
<p>State Priority #5— Student Engagement <i>Pupil engagement, as measured by all of the following, as applicable:</i></p>	New Pacific School will provide a safe, nurturing and engaging learning environment for all its students and families, including those of the various subgroups enrolled.	<p>Facilities & Admin Services 5000 series \$171,618 Support Staff Payroll series included in other priorities</p>
<p>State Priority #6— School Climate <i>School climate, as measured by all of the following, as applicable:</i></p> <p>A. <i>Pupil suspension rates</i> B. <i>Pupil expulsion rates</i></p> <p><i>Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness</i></p>	Students, parents, and teachers will be trained and implement best practices. All counselors will be promoting Leader in Me mental health strategies for students. Charter School leadership will work with teachers and families to manage student behavior issues and concerns. Parents will be communicated in their home language including Punjabi and Spanish to support the development of school climate and promote Leader in Me principals.	<p>Leader in Me training, counseling, office staff, Combination of 5000 Travel & Conference \$10,000 and 7000 PCI Admin Travel & Conference, PCI Instructional Salaries & Benefits 1% of \$49,193. Some overlap with other priorities</p>
<p>State Priority #7— Course Access</p> <p>The extent to which pupils have access to, and are enrolled in, a broad course of study, including programs and services developed and provided to unduplicated students (classified as EL, FRPM- eligible, or foster youth; E.C. §42238.02) and students with exceptional needs.</p> <p>“Broad course of study” includes the following, as applicable: Grades 1-6: English, mathematics, social sciences, science, visual and performing arts,</p>	Students, including all student subgroups and students with exceptional needs, will have access to and enroll in our academic and educational program as outlined in the New Pacific School charter document.	<p>Combination of 4000 and 5000 series for Instructional: Portion of the \$200,000</p>

<p>health, physical education, and other as prescribed by the governing board. (E.C. §51210)</p> <p>Grades 7-12: English, social sciences, foreign language(s), physical education, science, mathematics, visual and performing arts, applied arts, and career technical education. (E.C. §51220(a)-(i))</p>		
<p>State Priority #8—Other Student Outcomes <i>Pupil outcomes, if available, in the subject areas described above in #7, as applicable.</i></p>	<p>All students will have access to CCSS language arts programs, K-12.</p> <p>All students will have access to small group, one-on-one, and online intervention programs.</p> <p>All K-2 students will be assessed for literacy and appropriate interventions will be implemented for students not reading at grade level.</p> <p>Qualifying high school students will have access to dual enrollment.</p>	<p>Combination of Payroll for teachers/paras and 7000 series. Overlapped with other state priorities.</p>

e. Lack of assurance that recruitment materials will be printed in all languages that are identified as the primary language spoken by 15% or more of families within the district's boundaries in order to achieve a racial and ethnic balance.

New Pacific School Yuba City will hire staff or contract with experts to ensure populations greater than 15% will be communicated with in their home language through written materials and direct verbal communication. The languages will include Punjabi and Spanish. Further, a staff member will be hired that will speak languages utilized by greater than 15% of NPS families. All recruitment materials will be printed in English, Punjabi, Spanish, and any other language spoken by 15% or more of NPS families within the district boundaries.

* * *

New Pacific School – Yuba City looks forward to its opportunity to meet with the County Board on December 14th. We stand ready to negotiate a Memorandum of Understanding with County staff. Please feel free to contact me at paul.keefer@pacificcharters.org or 916-616-3958 if you have any questions.

Sincerely,



Paul Keefer
Lead Petitioner

**RESOLUTION OF THE SUTTER COUNTY
BOARD OF EDUCATION**

RESOLUTION NO. 22-23-V

**RESOLUTION TO DENY THE PETITION TO ESTABLISH THE
NEW PACIFIC SCHOOL - YUBA CITY CHARTER SCHOOL
AND WRITTEN FINDINGS IN SUPPORT THEREOF**

WHEREAS, the approval of charter schools is governed by the Charter Schools Act of 1992, as subsequently amended, codified in Education Code sections 47600 *et seq.*, and the implementing regulations of Title 5 of the California Code of Regulations (5 C.C.R. §§11960 *et seq.*); and

WHEREAS, Education Code section 47605(b) charges school district governing boards with the responsibility of reviewing charter petitions to determine whether they meet the legal requirements for a successful charter petition; and

WHEREAS, Education Code Section 47605(j)(1) provides that if the governing board of a school district denies a petition, the petitioner may elect to submit the petition for the establishment of a charter school to the county board of education; and

WHEREAS, a successful charter petition must contain reasonably comprehensive descriptions of the criteria set forth in Education Code section 47605(b)(5)(A)-(Q), as well as the affirmations and other requirements set forth in Education Code section 47605; and

WHEREAS, the county board of education shall not deny a petition unless it makes written factual findings specific to the particular petition, setting forth specific facts to support any of the following findings:

1. The charter school presents an unsound educational program for the students to be enrolled in the charter school;
2. The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition;
3. The petition does not contain the number of signatures required by subdivision (a) of Education Code section 47605;
4. The petition does not contain an affirmation of each of the required conditions described in subdivision (e) of section 57605;
5. The petition does not contain reasonably comprehensive descriptions of all required

Documentary Record from
Sutter County Board of Education

elements set forth in subdivision (b)(5) of section 47605;

6. The petition does not contain a declaration of whether or not the charter school shall be deemed the exclusive public school employer of the employees of the charter school for purposes of the Educational Employment Relations Act;
7. The charter school is demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate;
8. The school district is not positioned to absorb the fiscal impact of the proposed charter school; and

WHEREAS, on September 21, 2022, the Sutter County Board of Education ("Board") received a charter petition to establish the New Pacific School - Yuba City ("Petition") ; and

WHEREAS, the Board, consistent with Education Code section 47605(b), is obligated to take action to grant or deny the Petition within 90 days of submission; and

WHEREAS, a public hearing on the Petition was accordingly held on October 12, 2022, at which time the Board considered the level of support for the Petition by teachers employed by the District, other employees of the District, and parents/guardians; and

WHEREAS, the County staff has conducted an extensive review and analysis of the Petition, as well as the legal grounds articulated in the Education Code for purposes of determining whether the Petition meets the minimum standards for approval; and

WHEREAS, the Board published the County Office of Education's *Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition*, including staff's recommendations regarding the Petition on November 28, 2022, ("Staff Report"), a copy of which is attached hereto as Exhibit A and incorporated herein by reference; and

WHEREAS, the Board has accordingly convened at a public hearing on January 18, 2023, to consider the admissions preferences described in the Petition and to decide whether to grant or deny the Petition; and

NOW, THEREFORE BE IT RESOLVED, that the Sutter County Board of Education does resolve, determine, and order the following:

1. The foregoing recitals are hereby adopted as true and correct.
2. The Board has considered the Petition, including the findings of fact, as detailed in the Staff Report posted on November 28, 2022, and attached as

Documentary Record from
Sutter County Board of Education

Exhibit A.

- 3. The Board hereby denies the Petition to establish the New Pacific School - Yuba City pursuant to Education Code section 47605 for the following reason(s):

_____.

- 4. The Superintendent or his designee is authorized and directed to take such action as may be reasonably necessary to effectuate the purpose and intent of this Resolution.

PASSED AND ADOPTED by the Governing Board of the Sutter County Superintendent of Schools Office, Yuba City, California, on the 18th day of January 2023, at a regular meeting by the following vote:

Ayes:
Noes:
Abstentions:
Absent:

STATE OF CALIFORNIA

COUNTY OF SUTTER

I, Tom Reusser, Ex-Officio to the Governing Board of the Sutter County Superintendent of Schools of Yuba City, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted by the said Board at a regular meeting thereof held at its regular place or meeting at the time and by the vote above stated, which resolution is on file in the office of said Board.

June McJunkin, President
Sutter County Board of Education

Tom Reusser, Ex-Officio
Sutter County Board of Education

EXHIBIT A

**SUTTER COUNTY BOARD OF EDUCATION STAFF REPORT AND
PROPOSED FINDINGS OF FACT REGARDING NEW PACIFIC SCHOOL –
YUBA CITY PETITION**

ATTACHED

Exhibit A

SUTTER COUNTY BOARD OF EDUCATION STAFF REPORT AND PROPOSED FINDINGS OF FACT REGARDING NEW PACIFIC SCHOOL – YUBA CITY PETITION

I. Introduction

On September 21, 2022, New Pacific School—Yuba City (the “Charter,” or “Charter School”) timely submitted a charter school petition (“Petition”) to the Sutter County Board of Education (the “County Board”), pursuant to Education Code section 47605(k)(1)(A), following denial by the Yuba City Unified School District of said Petition on or about August 23, 2022. The Charter School would be located within the boundaries of Yuba City Unified School District and would initially serve 100 students in grades TK-5. The Petition seeks an initial charter term that would begin on July 1, 2023 and end on June 30, 2028.

On October 12, 2022, the County Board held a public hearing to consider the level of public support for the Petition. On November 1, 2022 county staff conducted a capacity interview with Petitioners. On December 14, 2022, the County Board will hold a public hearing to take action to approve or deny the Petition, and to consider the admissions preferences in the Petition.

II. Summary of Charter School’s Proposed Mission and Program

The Mission, Vision, and Goals articulated through the charter petition include a commitment to being leaders in whole child education, inquiry driven learning, and family partnerships. This commitment is supported by:

- A small school environment with individualized educational programs, responsive school resources, and well supported school personnel.
- A student-centered approach designed to ensure students are challenged, engaged, supported, and safe.

Programmatically, the petition describes multi-grade classrooms organized and facilitated by “Learning Growth Plans,” Project Based Learning, and embedded Social Emotional Learning.

The stated goal is to produce graduates who will be lifelong, purpose-driven learners who author their own futures and thrive in a rapidly changing world.

III. Criteria for Reviewing a Charter Petition

A county authorizer reviewing a petition that is appealed from a school district denial must approve or deny petitions in the same manner as a petition to a district. (Ed. Code, § 47605(k)(1)(A).) Education Code section 47605 subd. (c) states that “[t]he

governing board of the school district shall grant a charter for the operation of a school under this part if it is satisfied that granting the charter is consistent with sound educational practice and with the interests of the community in which the school is proposing to locate.” The authorizer also must consider “the academic needs of the pupils the school proposes to serve.”

A school district board or county authorizer shall not deny such a petition for the establishment of a charter school unless it makes written factual findings, specific to the particular petition, setting forth specific facts to support one or more of the following findings:

1. The charter school presents an unsound educational program for the pupils to be enrolled in the charter school.
2. The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition.
3. The petition does not contain the number of signatures required by subdivision (a) [of section 47605].
4. The petition does not contain an affirmation of each of the conditions described in subdivision (e) [of section 47605].
5. The petition does not contain reasonably comprehensive descriptions of all of the 15 elements set forth in [section 47605, subdivision (b)(5)].
6. The petition does not contain a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school for purposes of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code. (Education Code § 47605(b))
7. AB 1505 also introduced two new bases for denial: “community interests” under Education Code Section 47605 (c)(7) and “fiscal impact” under Education Code section 47605 (c)(8). While the proposed school’s potential fiscal impact is a part of the consideration under section 47605 (c)(7), there is a separate basis to deny under (c)(8) if the school district meets the statutory criteria showing inability to absorb the fiscal impact of the proposed charter school. In order to deny based on section 47605 (c)(7), the district must make the following findings:

The charter school is demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate. This finding must include analysis and consideration of the fiscal impact of the proposed charter school. The district must also describe the specific facts and circumstances that analyze and consider the following factors:

- The extent to which the proposed charter school would substantially undermine existing services, academic offerings, or programmatic offerings.
 - Whether the proposed charter school would duplicate a program currently offered within the school district and the existing program has sufficient capacity for the pupils proposed to be served within reasonable proximity to where the charter school intends to locate.
8. To deny a petition based on fiscal impact under section 47605 (c)(8), the school district must demonstrate it is not positioned to absorb the fiscal impact of the proposed charter school. Charter schools proposed in a school district satisfying one of these conditions shall be subject to a rebuttable presumption of denial. A school district meets the statutory criteria if:
- it has a qualified interim certification pursuant to Section 42131 and the county superintendent of schools, in consultation with the county office Fiscal Crisis and Management Assistance Team, certifies that approving the charter school would result in the school district having a negative interim certification pursuant to Section 42131;
 - it has a negative interim certification pursuant to Section 42131; or
 - it is under state receivership.

PROPOSED FINDINGS OF FACT¹

County staff conducted a thorough analysis of the Petition and its supporting documents, and provide the County Board with the following proposed findings of fact and recommendation regarding the Petition.

1. Does the Charter present an unsound educational program?

No. Staff have concluded that the Charter does not present an unsound educational program for the students it proposes to educate.

In Summary:

- The small school environment, *Leader in Me*, and project based learning described in the Petition are research-based and provide valid bases for the Charter School's proposed educational program. (Petition, pgs. 27, 35-36)
- A low student to staff ratio supports the educational program. (Petition, p. 27)

¹ Staff note that some of the data tables referenced and relied upon in the Petition are inaccurate, at least in part. These inaccuracies have been considered by staff, but do not ultimately change the conclusions in this analysis.

- There is no legal requirement that charter schools utilize state adopted curriculum. That being said, curriculum referenced in the Petition, and further discussed in the capacity interview, are appropriate for the educational program. As noted by the Special Education staff's review, the curriculum is effective for targeted instruction and used for students with disabilities. (Petition, pgs. 47-66)
- The Petition provides for supports such as tutoring, targeted one-on-one assistance, strategic interventions, intensive interventions, and online support programs to support student success. (Petition, pgs 18, 100, 105, 113)

2. Are the Petitioners demonstrably unlikely to successfully implement the program set forth in the Petition?

No. Staff have concluded that the Petitioners are not demonstrably unlikely to successfully implement the program set forth in the Petition.

In summary:

- The Charter School will be operated by Pacific Charter Institute ("PCI"), which has a record of successfully operating and implementing charter school academic programs in the region. (Petition, pgs. 13, 17-18)
- The Governance, organizational structure, and Board of Directors' experience support successful implementation. (Petition, pgs. 115-127)
- PCI staff's managerial experience and required employee qualifications support successful implementation. (Petition, pgs. 120-125 and 129-135)
- Administrative, educational, Human Resources, Legal, and Special Education services provided by PCI, as described, are sufficient, and there is a history of success at other schools, supporting successful implementation. (Petition, p. 175)
- The financial position of PCI, as analyzed by staff, supports successful implementation. (Appendix 6: 2021 Financial Audit for Pacific Charter Institute & Appendix 7: Budget and Financial Documents)
- The proposed educational program describes its curriculum, methodology, and structure in detail, along with how it will educate its student population, including high and low achievers and special education students, supporting successful implementation. (Petition, p. 43-85)
- The Charter School has represented that it will be approved for membership in the El Dorado Charter SELPA. (Appendix 9: Letter from EDCOE SELPA)

3. Does the Petition contain the number of signatures required by Education Code 47605(a)?

Yes. Staff have concluded that the Petition contains the number of signatures required by Education Code 47605(a).

In Summary:

EC 47605(a) states that “the petition may be submitted to the governing board of the school district for review after either of the following conditions is met:

(A) The petition is signed by a number of parents or legal guardians of pupils that is equivalent to at least one-half of the number of pupils that the charter school estimates will enroll in the charter school for its first year of operation.

(B) The petition is signed by a number of teachers that is equivalent to at least one-half of the number of teachers that the charter school estimates will be employed at the charter school during its first year of operation.”

The Petition budget assumptions project staffing three (3) teachers at the Charter School during its first year of operation (Appendix 7: Budget and financial Documents), and the Petition was signed by three (3) teachers, which exceeded one-half of the number of teachers that the Charter School estimates will be employed at the Charter School during its first year of operation (Appendix 7: Budget and financial Documents). Therefore, this requirement is met.

4. Does the Petition contain an affirmation of each of the conditions described in subdivision (e) [of section 47605]?

Yes. Staff have concluded that the Petition contains affirmations of each condition described in Education Code 47605(e).

In Summary:

Formal affirmations are found on Petition pages 8-10, and meet the legal requirements for a charter Petition.

5. Does the Petition contain reasonably comprehensive descriptions of all of the [15 elements set forth in section 47605, subdivision (c)(5)]?

Yes. Staff have concluded that the Petition contains reasonably comprehensive descriptions of all of the elements set forth in Education Code 47605(c)(5).

Below is a summary by element.

Element A: Vision, Mission, and Educational Program

A petition should provide a reasonably comprehensive description of the educational program of the charter that includes a description of “whom the charter school is

attempting to educate,” what it means to be an “educated person in the 21st century, and how learning best occurs.” (Ed. Code, § 47605, subd. (c)(5)(A)(i).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

- The Petition describes the targeted student populations and community need, including:
 - The students the charter school will try to educate and a demonstration of need for the proposed educational program (Petition, p. 26-37);
 - Grade levels and number of students the charter school plans to serve (Petition, p. 26-27, 36);
 - A clear, concise school mission and vision statement that aligns with the target population (Petition, p. 27); and
 - The needs and challenges of the student groups to be served (Petition, p. 28-34).
- The Petition describes attendance, including:
 - The school year/academic calendar, number of school days and instructional minutes (Petition, p. 43-47);
 - Attendance expectations and requirements, including enrollment projections (Petition, p. 36);
 - The master/daily schedule and proposed bell schedule (Petition, p. 43-47 and Appendix 7: Budget and financial Documents)
- The Petition describes what it means to be an educated person in the 21st Century, including:
 - Goals that are consistent with enabling all pupils to become or remain self-motivated, competent, lifelong learners (Petition, pgs. 26, 38-40);
 - Lists of academic skills and qualities important for an educated person (Petition, pgs. 28, 38); and
 - Lists of general nonacademic skills and qualities important for an educated person (Petition, p. 38-40).
- The Petition describes how learning best occurs and instructional design, including:
 - A framework for instructional design that is aligned with the needs of the students that the charter has identified as its target student population (Petition, pgs. 38-43);
 - A description of the learning setting (e.g., site-based matriculation, independent study, tech-based) (Petition p. 11, 39-40);
 - Instructional approaches and strategies the school will use that will enable the school’s students, including subgroup populations such as English language learners (ELL), to master the content standards for

the core curriculum areas adopted by the State Board of Education
(Petition, pgs. 33-36, 47-65);

- A process for developing or adopting curriculum and teaching methods
(Petition, pgs. 47-65);
 - How the charter school will identify and meet the needs of students
with disabilities, ELL students, students who are achieving substantially
above or below grade level expectations, and other special student
populations (note: The description demonstrates understanding of the
likely ELL population and includes a sound approach to identify and
meet the needs of subgroup populations) (Petition, pgs. 70-85);
 - A special education plan including, but not limited to, the means by
which the charter school will comply with the provisions of Education
Code section 47641 (Petition, pgs. 79-85); and
 - A plan for professional development that aligns with the charter
school's proposed program (Petition, pgs. 66-68).
- The Petition describes its materials and technology, including:
 - How staff's and students' technology resources are aligned with the
instructional program and meet state assessment requirements
(Petition, p. 70-71);
 - What materials are available to students (Petition, pgs. 39, 70-71);
 - student-to-computer ratio appears reasonable (Petition, p. 70-71);
 - A description or plan for providing adaptive technology for special
education students (Petition, pgs. 70, 79-83); and
 - Common Core technology standards, digital assessments, and
professional learning (Petition, p. 66-68, 70-71).
 - The Petition describes annual goals, including:
 - Annual goals for all pupils and for each subgroup of pupils identified
pursuant to Education Code Section 52052 that apply to the grade
levels served (Petition, pgs. 91-110);
 - Goals tied to state priorities listed in Education Code Section 52060(d)
and LCAP, as appropriate (additional priorities related to unique
aspects of the proposed charter school program include goals and
specific annual actions) (Petition, pgs. 91-110); and
 - Specific annual actions designed to achieve the stated goals (Petition,
pgs. 99-110).
 - The Petition describes requirements for Charter Schools serving high school
students, including:
 - How parents will be informed about the transferability of courses to
other public high schools (Petition, p. 47);
 - How parents will be informed about the eligibility of courses to meet
college entrance requirements (Petition, pgs. 68-69);

- How each student will receive information on how to complete and submit the Free Application for Federal Student Aid (FAFSA) (Petition, p. 71);
- How the exit outcomes will align with mission, curriculum and assessments (Petition, pgs. 86, 90, 91);
- Information indicating that all students will have the opportunity to take courses that meet the University of California's A-G requirements (Petition, pgs. 22-23, 47); and
- Planned graduation requirements and Western Association of Schools and Colleges accreditations (Petition, pgs. 17, 47-68).

Element B: Measurable Student Outcomes

Every charter petition must identify annual goals, specific annual actions to achieve those goals, measurable pupil outcomes and methods of measuring progress in meeting pupil outcomes. (Ed. Code, § 47605(c)(5)(B-C).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes measurable pupil outcomes for all groups, i.e., specific assessment methods or tools listed for each exit outcome. (Petition, pgs. 89-110)

The Petition describes a description of how pupil outcomes align with the state priorities consistent with the Local Control and Accountability Plan (LCAP), as described in Education Code section 52060(d), that apply for the grade levels served or the nature of the program. (Petition, pgs. 89-110)

The Petition describes specific annual actions designed to achieve the stated goals. (Petition, pgs. 91-109)

The Petition describes additional school priorities related to unique aspects of the proposed charter school program, with goals and specific annual actions. (Petition, pgs. 109-110)

The Petition describes a description of how pupil outcomes will address state content and performance standards in core academic areas. (Petition, pgs. 91-110)

The Petition describes a description of how exit outcomes align with the mission and instructional design of the program. (Petition, pgs. 90-110)

The Petition describes a description or affirmation that benchmark skills and specific classroom-level skills will be developed. (Petition, pgs. 89-91)

The Petition discusses school wide student performance goals students will achieve over a given period of time, including attendance levels, dropout rates, and graduation rate goals. (Petition, pgs. 91-109)

Element C: Student Progress Measurement

Every charter petition must identify annual goals, specific annual actions to achieve those goals, measurable pupil outcomes and methods of measuring progress in meeting pupil outcomes. (Ed. Code, § 47605(c)(5)(B-C).

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary

The Petition describes assessment tools that include required state and federal assessments (e.g., SBAC, ELPAC) for purposes of accountability. (Petition, pgs. 89, 111-114)

The Petition describes at least one assessment method or tool listed for each of the exit assessments. (Petition, pgs. 111-114)

The Petition describes a variety of alternative assessment tools, including tools that use objective means of assessment consistent with the measurable pupil outcomes. (Petition, pgs. 111-114)

The Petition generally describes how chosen assessments are appropriate for standards and skills the charter school seeks to measure. (Petition, pgs. 111-114)

The Petition describes a plan for collecting, analyzing, using and reporting student and school performance to charter school staff and to students' parents and guardians, and for using the data continually to monitor and improve the charter school's educational program. (Petition, pgs. 87-91 and 111-114)

Element D: Governance Structure

A Petition must provide a reasonably comprehensive description of the Charter School's governance structure, including the process for parental involvement. (Ed. Code, § 47605 (c)(5)(D))

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition indicates that "New Pacific School will operate autonomously from the District with the exception of the supervisory oversight as required by statute and other contracted services as negotiated between the District and PCI," and "the PCI Board is

the governing body that will oversee the Charter School, with a Director at the Charter School overseeing day-to-day operations.” (Petition, p. 115).

The Petition describes evidence of PCI’s incorporation as a nonprofit benefit corporation. (Petition, p. 115, 176)

The Petition provides the names and relevant qualifications of all persons whom the Petitioner nominates to serve on the governing body of the charter school. (Petition, p. 116-117)

The Petition references a set of bylaws and basic policies. (Petition, p. 7, 75, 117-118, 122, 176 and Appendix 4: PCI Articles of Incorporation and Bylaws)

The Petition describes evidence that the organization and design of the governance structure reflect the following:

- A seriousness of purpose to ensure that the charter will become and remain a viable enterprise.
- An understanding and assurance of compliance with open meeting requirements.

(Petition, pgs. 8-10 and 115-118)

The Petition generally describes the key features of governing structure including, but not limited to, the following:

- The Petition generally describes a delineation of roles and responsibilities of the governing board and staff. (Petition, pgs. 117-125)
- The Petition generally describes the interaction between the Charter School and the charter management organization with regard to budget, expenditures, personnel, and daily operations. (Petition, p.118-121 and 172-175)
- The Petition generally describes the purpose and composition of board, board committees and/or advisory councils. (Petition, pgs. 116-118 and 125-127)
- The Petition describes the method for selection of replacement board members. (Petition, p. 119)

The Petition generally describes a process for involvement or input of parents and guardians in the governance of the charter school, including the following:

- A delineation of roles and responsibilities of parent councils, advisory committee and other supporting groups. (Petition, p. 125-127)
- A description that it shall notify the parents and guardians of applicant pupils and currently enrolled pupils that parental involvement is not a requirement for acceptance to or continuation at the charter school. (Petition, p. 9)

The Petition generally references specific policies and internal controls that are meant to prevent fraud, embezzlement and conflict of interest, and that ensure the

implementation and monitoring of those policies. (Petition, p. 118, 174, 175 and Appendix 5: Conflict of Interest Code)

During the Capacity Interview, Petitioners communicated specific trainings and professional development that the board takes advantage of. (Petition, p. 118)

The Petition generally describes other important legal or operational relationships between the charter school and granting agency. (Petition, p. 168, 172, 176-177)

Element E: Employee Qualifications

The Petition should identify the qualifications required of individuals who will work at the Charter School. (Ed. Code, § 47605(c)(5)(E).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes core and college preparatory teachers, and affirms all teachers will hold appropriate Commission on Teacher Credentialing certificates, per Education Code 47605.4. (Petition, p. 9, 130)

The Petition describes those positions that the charter school regards as key and for which it specifies additional qualifications, responsibilities and accountability. (Petition, pgs. 129-133)

The Petition describes general qualifications for the various categories of employees (e.g., other administrative, instructional support, non-instructional support). These qualifications appear sufficient to ensure the health and safety of the charter school's faculty, staff and students; however, it is unclear whether an administrative credential will be required for the school principal or other administrators with responsibility for evaluating certificated employees and expelling students, even if such a credential is not strictly required by law. (Petition, pgs. 129-133)

The Petition describes a plan for recruitment, selection, development and evaluation of staff and charter school leaders. (Petition, p. 133-135)

The Petition describes roles and lines of authority for board and management positions. (Petition, pgs. 120- 125 and Appendix 4: PCI Articles of Incorporation and Bylaws)

The Petition does not specify the teacher to student ratio, stating "student to staff ratios will be low" (Petition, p. 27). The budget provides for 3 teachers and 4 teacher assistants to 100 students (Appendix 7: Budget and Financial Documents).

Element F: Health and Safety Procedures

Pursuant to Education Code section 47605(c)(5)(F), the Petition must include the procedures that the school will follow to ensure the health and safety of students and staff.

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition discusses a comprehensive charter school safety plan, provides a safety plan, and gives assurance that the plan will be updated annually and staff shall receive training in emergency response, including appropriate first responder training or its equivalent. (Petition, p. 136-140 and Appendix 8: Safety Plan)

The Petition makes assurances that the charter school will require a criminal background clearance report and proof of tuberculosis examination prior to employment. (Petition, p. 136)

The Petition makes assurances that the charter school will adopt procedures to prevent acts of bullying and cyberbullying, and make the California Department of Education (CDE) online training module available to all employees who interact with students. (Petition, p. 140)

The Petition discusses that charter schools with grades 7-12 will adopt a suicide prevention policy. (Petition, p. 137)

The Petition sufficiently describes health and safety practices for students and staff. (Petition, pgs. 85, 136-140)

The Petition describes assurances regarding compliance with the Americans with Disabilities Act (ADA). (Petition, p. 8)

Element G: Racial and Ethnic Balance

Education Code section 47605(c)(5)(G) requires that a charter petition include a reasonably comprehensive description of the means by which the school will achieve a racial and ethnic balance among its students that is reflective of the general population residing within the territorial jurisdiction of the charter authorizer to which the charter petition is submitted.

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition generally describes practices and policies the charter school will design and implement to attract a diverse applicant pool and enrollment that reflects the general population, including special populations that reside within the district's territorial jurisdiction. (Petition, pgs. 141-145)

The Petition describes practices and policies that appear tailored to achieve racial and ethnic balance. (Petition, p. 141-145)

The Petition describes outreach strategies, which identify the targeted groups for achieving balance. (Petition, p. 141)

The Petition indicated recruitment materials would be published in Spanish, but there was no mention of printing recruitment materials in Punjabi even though a significant portion of the population in the surrounding geographic area speaks Punjabi. (Petition, P. 141). If the Petition is approved, a memorandum of understanding with the Charter School should include the Charter School's assurance it will print student recruitment and other materials in the languages of all significant sub populations (15% and greater).

Element H: Admissions Policies and Procedures

The Petition must describe its admissions requirements, if applicable, pursuant to Education Code section 47605(c)(5)(H).

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes the following assurances: The charter school shall be nonsectarian in its programs, admission policies, employment practices, and all other operations, shall not charge tuition, and shall not discriminate against a pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, including immigration status, equal rights, and opportunities in the educational institutions of the state. (Petition p. 8, 129, 142)

The Petition describes a clear description of admission policies that satisfy legal requirements in the staff's assessment. (Petition, p. 142-145)

The Petition provides a description of how students in the community will be informed and given an equal opportunity to attend the charter school. (Petition, p. 141)

The Petition describes proposed admissions and enrollment requirements, process and timeline, which include the following:

- Information to be collected through the interest form, application form, and/or enrollment form. (Petition, pgs. 143)
- Assurances that enrollment preferences will not require mandatory parent volunteer hours as a criteria for admission. (Petition, pg. 9, 142)

The Petition describes the public random drawing processes that comply with state and federal laws. (Petition, pgs. 143-145)

The Petition does not give any indication that preferences, if given, will negatively impact the racial, ethnic and unduplicated pupil balance the charter school strives to reflect. (Petition, pgs. 8-9, 143-144)

Element I: Annual Independent Financial Audits

The Petition must describe the manner in which annual, independent, financial audits will be conducted, which will employ generally accepted accounting principles, and the manner in which audit exceptions and deficiencies will be resolved to the satisfaction of the chartering authority. (Ed. Code, § 47605 (c)(5)(I).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes the manner in which the audit will be conducted.
(Petition, p. 146)

The Petition describes procedures to select and retain an independent auditor, including:

- Qualifications that will be used for the selection of an independent auditor,
- Assurance that the auditor will have experience in education finance.

(Petition, p. 146)

The Petition describes assurance that the annual audit will employ generally accepted accounting principles. (Petition, pg. 146)

The Petition describes scope and timing of audit, as well as distribution of completed audit to authorizer, county office, State Controller, California Department of Education, and/or other agencies required by law. (Petition, pg. 146)

The Petition describes a process and timeline that the charter school will follow to address any audit findings and/or resolve audit exceptions. (Petition, pg. 146)

The Petition indicates that “the Charter School will inform the District of any outstanding exceptions or deficiencies at the time of audit submission and how they are resolved to the satisfaction of the District”. The Petition further adds that “any disputes regarding the resolution of audit exceptions and deficiencies will be referred to the dispute resolution process referenced in Element N of the petition, or if applicable, referred to the Education Audit Appeals Panel process in compliance with Education Code Section 41344.(Petition, p. 146) However, the Petition states in Element N that “New Pacific School recognizes that it cannot bind the District to a dispute resolution procedure to which the District does not agree. (Petition, p. 168).

Such a proposed resolution does not necessarily ensure the authorizer's satisfaction.
(Petition, pg. 146.)

The Petition describes who is responsible for contracting with and overseeing the independent audit. (Petition, pg. 146)

Element J: Suspension/Expulsion Policies and Procedures

Education Code section 47605(c)(5)(J) requires that the petition contain a reasonably comprehensive description of the procedures by which pupils can be suspended or expelled from the charter school for disciplinary reasons, or otherwise involuntarily removed from the charter school for any reason. "Involuntarily removal" includes disenrollment, dismissal, and transfer. Petitions must also describe, at a minimum, "how the charter school will comply with federal and state constitutional procedural and substantive due process requirements."

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a process for suspensions of fewer than 10 days, including the following:

- Oral or written notice of the charges against the pupil.
- If the pupil denies the charges, an explanation of the evidence that supports the charges.
- How an opportunity will be provided for the pupil to present a rebuttal to the charges.

(Petition, p. 155-156)

The Petition describes a process for suspensions of 10 days or more and all other expulsions for disciplinary reasons, including the following:

- Timely, written notice of the charges against the pupil and an explanation of the pupil's basic rights.
- A process of hearing adjudicated by a neutral officer within a reasonable number of days, and to which the pupil has the right to bring legal counsel or an advocate.

(Petition, p.157-158)

The Petition describes a clear statement that no pupil shall be involuntarily removed by the charter school for any reason unless the parent or guardian of the pupil has been provided with written notice, and that ensures the written notice shall be in the native language of the pupil or the pupil's parent or guardian. (Petition, p. 149)

The Petition describes an understanding of relevant laws protecting constitutional rights of students.

- Provides for due process for all students and demonstrates understanding of the rights of students with disabilities, in regard to suspension, expulsion and involuntary dismissal. (Petition, pgs. 148-149)

Explanation of how authorizer may be notified of disciplinary matters. (Petition, p. 160)

Element K: Staff Retirement System

The Petition must describe the manner in which staff members of the Charter School will be covered by the State Teachers' Retirement System, the Public Employees' Retirement System, or federal social security. (Ed. Code, § 47605(c)(5)(K).)
Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a statement of what retirement options will be offered to employees: State Teachers' Retirement System (STRS) (if STRS, then all teachers must participate); Public Employees' Retirement System (PERS); and Social Security. (Petition, pg. 165)

The Petition describes whether and how retirement will be offered. (Petition, pg. 134, 165)

The Petition describes who is responsible for ensuring that the appropriate arrangements for coverage have been made. (Petition, pg. 165)

Element L: Public School Attendance Alternatives

The Petition must describe the public school attendance alternatives for pupils residing within the attendance area who choose not to attend the Charter School. (Ed. Code, § 47605 (c)(5)(L).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition discusses attendance alternatives for students who reside within the county and choose not to attend the charter school. (Petition, pg. 166)

Element M: Post-employment Rights of Employees

The Petition must include the rights of the charter authorizer's employee upon leaving charter authorizer employment to work in the Charter School and any rights of return to the charter authorizer after employment at the Charter School. (Ed. Code, § 47605(c)(5)(M).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes school district employees' return to employment rights, including the following:

- Whether, and how staff may resume employment within the district or authorizer. (Petition, pg. 167)

The potential ability to transfer sick and/or vacation leave to and from the charter school and another LEA was referenced in the Petition. Staff was uncertain of employees' ability to transfer leave. Petitioners clarified in the capacity interview that employees are able to transfer sick leave. (Petition, pg. 167)

Element N: Dispute Resolution Procedures

The Petition must include the procedures to be followed by the Charter School and the SCOE to resolve disputes relating to provisions of the charter. (Ed. Code, § 47605(c)(5)(N).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a process for the charter and the authorizer to settle disputes related to the provisions of the charter. (Petition, pg. 168-169)

The Petition references that PCI policies and procedures will be used by the Charter to resolve internal complaints and disputes (Petition, pgs. 139, 168).

- Includes a reference to the Uniform Complaint procedures and a description of how this process is communicated to parents, staff and the community. (Petition, pg. 168)

The Petition describes an acknowledgement that, except for disputes between the chartering authority and the charter school, all disputes involving the charter school shall be resolved by the charter school according to the charter school's own internal policies. (Petition, pg. 168). However, nowhere are the policies/procedures included with the Petition.

The Petition describes a statement that if any such dispute concerns facts or circumstances that may be cause for revocation of the charter, the authorizer shall not be obligated by the terms of the dispute resolution process as a precondition to revocation. (Petition, pg. 169)

Element O: Closure Procedures

The Petition must include the procedures to be used if the Charter School closes. (Ed. Code, § 47605(c)(5)(O))

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes procedures to be used if the charter school closes, including the following:

- Who is the responsible entity or person that will conduct closure-related activities?
 - How the charter will communicate the closure to students, parents and guardians, the authorizing entity, the county office of education, the charter's special education local plan area, the retirement systems in which the school's employees participate, and the California Department of Education.
 - Who will conduct the process for the completion and submission of final financial reports, expenditure reports for entitlement grants, and the filing of any required final expenditure and performance reports?
- (Petition, pp. 170 -171)

The Petition describes the maintenance plan for pupil records and the manner in which parents and guardians may obtain copies of pupil records if the charter school closes, including how information will be preserved and transferred. (Petition, pp. 170 -171)

The Petition describes a process for how the charter will ensure a final audit of the charter school.

- An assurance the audit will be conducted within six months of closure.
- The disposition of the charter school's assets.
- Plans for disposing net assets including at least the following:
 - The disposition of all assets of the charter, including cash and accounts receivable and an inventory of property, equipment and other items of material value.
 - An accounting of all liabilities, including accounts payable and any reduction in apportionments as a result of audit findings or other investigations, loans, and unpaid staff compensation.
 - An assessment of the disposition of any restricted funds received by or due to the charter.
 - Process for the return of any donated materials and property in accordance with any conditions established when the donation of such materials or property was accepted.

(Petition, pp. 170 -171)

The Petition describes the transfer and maintenance of personnel records in accordance with applicable law. (Petition, pp. 170 -171)

Required Supplemental Criteria

Financial and Administrative Plan

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes a first year operational budget, including:

- Annual revenues and expenditures clearly identified by source. Appendix 7: Budget and Financial Documents)

Petitioner has LCAP goals and actions that seem to be aligned with their budget; ideally, the Petition would reflect further assumptions to strengthen the alignment verification. (Petition, pgs. 91-109 and Appendix 7: Budget and Financial Documentation). During the Capacity interview, petitioners described their alignment of goals with the budget. However, Petitioners should provide a clear written description of the alignment of LCAP expenditures with their budget.

The Petition describes financial projections that include a clear description of planning assumptions. (Appendix 7: Budget and Financial Documents -)

The Petition describes start-up costs with a reasonable allocation for most major start-up costs. (Appendix 7: Budget and Financial Documents)

The Petition describes cash flow projections for first three years with a monthly projection of revenue receipts in line with local, state and federal funding disbursements. (Appendix 7: Budget and Financial Documents)

The Petition describes structure for administrative services and operations (Petition, p. 175-176)

Back Office Providers

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes the name of the back office provider and a description of support used by the charter. (Petition, p. 175)

Charter Management Organization

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes the name and relationship of PCI to charter school, along with other relevant details. (Petition, pgs. 173-175)

Facilities: Evaluation Criteria Education Code § 47605(h)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition generally describes the type and the location of the charter school facility or facilities that the Petitioner proposes to operate, even though it does not identify the precise location it will operate. (Petition, pgs. 29, 175)

The Petition generally describes current and projected availability of facilities but does not presently specify where the Charter School proposes to locate, or specifically what facilities will be used as that process remains underway with the Charter School's realtor. (Petition, p. 175) The Petition includes

- Assurances of legal compliance with all health and safety, ADA, and applicable building codes. (Petition, p. 140, 176)
- Adequate budget for anticipated costs, including renovation, rent, maintenance and utilities. (Appendix 7: Budget and Financial Documents)
- Assurance that the facilities shall be accessible for all students with disabilities (Petition, p. 79)

The Petition described that the Charter School may apply for Proposition 39 facilities (Petition, p. 176)

Impact Statement: Evaluation Criteria Education Code § 47605(h)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition discusses an anticipated operational memorandum of understanding between the authorizer and charter school, and further discusses potential civil liability effects, upon the school and the authorizer. (Petition, p. 172, 176)

Community Impact: Evaluation Criteria Education Code § 47605(c)(7)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

The Petition adequately described a program that Staff has determined does not reflect that it will duplicate a program currently offered by the District, within the meaning of Education Code section 47605(c)(7), nor is there evidence it will it substantially undermine existing school district services, academic offerings, or program offerings. (Petition, pgs. 26-114)

Special Education: Evaluation Criteria Education Code § 47641(a) and Education Code § 47646

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition sufficiently describes the school's special education structure in detail, including discussion of provision of services under the IDEA, Section 504, special education staffing, responses to requests for assessments, identification and referral, the IEP process, student placement, addressing due process and parent concerns, and more. (Petition, p. 74, 79-85)

The Charter Petition includes evidence that the school has consulted with, and will become a member of, the El Dorado Charter SELPA. (Appendix 9: Letter from EDCOE SELPA)

The Petition includes the following assurances:

- The charter will comply with all provisions of IDEA. (Petition, p.79)
- Discusses admission based on disability or lack of available services. (Petition, pgs. 82,142-143)
- Student study team process will be implemented. (Petition, p.73-74)
- Students qualifying for Section 504 services will receive such services. (Petition, p 84-85.)

Required Declaration

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school. (Petition, p. 8)

Affirmations: Evaluation Criteria Education Code § 47605(e)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes affirmations that:

- The school will be nonsectarian in its:
 - Programs
 - Admission policies
 - Employment practices
 - All other operations(Petition, p. 8, 129, 142)
- The school shall not charge tuition. (Petition, p. 8, 142)
- The school shall not discriminate against any pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. (Petition, p. 8, 129, 142)
- Admission to a charter school shall not be determined according to the place of residence of the pupil, or of the pupil's parent or legal guardian, within this state, except that an existing public school converting partially or entirely to a charter school under this part shall adopt and maintain a policy giving admission preference to pupils who reside within the former attendance area of that public school. (Petition, p.8, 142)

- The charter school shall admit all pupils who wish to attend the charter school. (Petition, p. 8, 143)
- The school will comply with federal, state and local laws as required for charter schools. (Petition, p. 8-10)

Alternative Education Criteria: Education Code § 58500 – 58512

Staff have concluded that this element of the Petition is not applicable.

Independent Study Criteria: (5 Year Moratorium)

Staff have concluded that this element of the Petition is not applicable.

6. Does the Petition contain a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school for purposes of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code. (Education Code § 47605(b))?

- **Yes.** Staff have determined that the Petition contains the required declaration.

In Summary:

The declaration is found on page 8 of the Petition.

7. Is the charter school demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate?

- **No.** Staff have determined the Charter School is not demonstrably unlikely to serve the interests of the entire community in which it is proposing to operate.

In summary:

- The Petition and associated documents do not support a finding that the proposed Charter School would substantially undermine existing services, academic offerings, or programmatic offerings of the school district in which it is proposing to locate.
- The Petition and associated documents do not support a finding that the proposed charter school would duplicate a program currently offered within the local school district, within the meaning of Education Code § 47605(c)(7).

8. Whether the school district is not positioned to absorb the fiscal impact of the proposed charter school?

- **None of the statutory criteria are present indicating the school district is not positioned to absorb the fiscal impact of the proposed charter school, within the meaning of Education Code § 47605(c)(8).**

In summary:

- The District does not have a qualified interim certification pursuant to Section 42131 and the county superintendent of schools, in consultation with the County Office Fiscal Crisis and Management Assistance Team, has not certified that approving the charter school would result in the school district having a negative interim certification pursuant to Section 42131;
- The District does not have a negative interim certification pursuant to Section 42131; and
- The District is not under state receivership.

9. **Evidence for denying the Petition.**

From Staff's analysis, no findings specific to the particular Petition were identified that rose to the level of justifying denial of the Petition. However, several deficient items are noted in this staff report and should be resolved through an operational Memorandum of Understanding and other oversight measures. These items include:

- a. Lack of more precise facilities information, including specific address;
- b. Lack of inclusion of dispute resolution policy/procedures for internal conflict referenced in the petition;
- c. Ambiguity in language following assurance that Charter School will resolve any audit deficiencies to the satisfaction of the authorizer;
- d. While goals and actions of the Charter School's LCAP are present in the petition, as well as budget expenditures that could achieve their stated goals and actions, Petitioners lack a clear description of the correlation between their goals and budget.
- e. Lack of assurance that recruitment materials will be printed in all languages that are identified as the primary language spoken by 15% or more of families within the District's boundaries in order to achieve a racial and ethnic balance.

Staff Recommendation

Based on Staff's careful review of the Petition, it is recommended that the County Board adopt the above findings as its own, and:

1. Approve the Petition submitted by the Charter School, as Staff have concluded that the Petition meets the requirements for approval pursuant to Education Code section 47605; and
2. As a condition of approval, require the Charter School, within 45 days of approval, to:

- a. Execute a Memorandum of Understanding addressing the items noted in Section 9 (a)-(e) of this staff report; and
 - b. Provide documentation verifying purchase or lease of Charter School facilities, including the precise location for said facilities.
 - c. Make changes throughout the Petition as needed to reflect the County Board as authorizer.
3. Approve any admissions preferences set forth in the Petition.



DECEMBER 6, 2022

Via Email
tomr@sutter.k12.ca.us

Tom Reusser, Superintendent
Sutter County Superintendent of Schools
970 Klamath Lane
Yuba City, California 95993

RE: Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition

Dear Superintendent Reusser,

Pacific Charter Institute (“PCI”), which proposed to operate New Pacific School – Yuba City (“New Pacific School” or “NPS”), is in receipt of the Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition. New Pacific School greatly appreciates the diligence demonstrated by the Sutter County Office of Education (“County”) in its detailed staff report. We concur that the charter merits approval.

New Pacific School writes to address the items identified by the County for inclusion in a Memorandum of Understanding (MOU) between the parties. Below please find responses to each of the identified items, in the order presented.

a. Lack of more precise facilities information, including specific address;

Due to negotiations and fiduciary responsibility with public funds, the NPS team / PCI negotiates in closed session in accordance with the Brown Act. NPS is actively engaged in locating a facility and will notify the County of the address as soon as it can be determined. We request flexibility from the County on the timeline for finalizing a lease.

b. Lack of inclusion of dispute resolution policy/procedures for internal conflict referenced in the petition;

Conflict resolution at New Pacific School Yuba City begins at the most local level between staff members. If staff members and the supervisor are unable to resolve the conflict PCI human resources engages with the parties for resolution. If human resources is unable to resolve the dispute the executive director will evaluate the dispute and seek to resolve it. All staff members may go directly to the executive director for resolution, but that person (s) may be referred to human resources. ALL

Page 1 of 6

employees may address the PCI Board of Directors if they continue to seek resolution within PCI. The PCI Board of Directors may resolve the issue and if it is unable to resolve the conflict it may contract with an outside agency to seek resolution. NPS does not object to memorializing this process in an MOU, however, we note that Education Code Section 47605(c)(5)(N) does not require a description of internal dispute resolution procedures in the charter petition.

c. Ambiguity in language following assurance that Charter School will resolve any audit deficiencies to the satisfaction of the authorizer;

New Pacific School Yuba City will resolve all audit exceptions according to GAAP and state audit guidelines. The state audit guidelines are consistent between charter schools and school districts. This norm should satisfy Sutter County Office of Education as the regulations apply to all LEA's. Education Code Section 47605(c)(5)(I) mandates that any concerns around deficiencies in the annual financial audit are resolved to the satisfaction of the charter authority. We do not have the unilateral prerogative to determine what resolution would be to the satisfaction of the County, and we are open to the County's preference.

d. While goals and actions of the Charter School's LCAP are present in the petition, as well as budget expenditures that could achieve their stated goals and actions, Petitioners lack a clear description of the correlation between their goals and budget.

State Priority	Goal	LCFF / LCAP amount
<p>State Priority #1 – Basic Services <i>The degree to which teachers are appropriately assigned (E.C. §44258.9) and fully credentialed, and every pupil has sufficient access to standards-aligned instructional materials (E.C. § 60119), and school facilities are maintained in good repair (E.C. §17002(d))</i></p>	<p>All students will receive instruction from teachers fully credentialed in the subject areas, will have sufficient access to standards-aligned instructional materials, and will learn in a well-maintained school environment.</p>	<p>NOTES: Salaries, benefits teaching staff/para’s Payroll series \$554,051</p>
<p>State Priority #2— Implementation of Common Core State Standards <i>Implementation of State Standards (including CCSS and ELD) including how EL students will be enabled to gain academic content knowledge and English language proficiency</i></p>	<p>New Pacific School provides CCSS-based instruction to all students. New Pacific School provides differentiated professional development focused on effective instructional practices aligned to CCSS and ELD. New Pacific School uses interim and summative assessments aligned with CCSS.</p>	<p>PD/Curriculum programs Combination of 5000 and 7000 series: Portions of Travel & Conference, Instructional Services \$10,000 plus 1% of 7000 series</p>
<p>State Priority #3— Parental Involvement and Family Engagement <i>A. Parental involvement and family engagement, including efforts the Charter School makes to seek parent input in making decisions for the Charter School, and including how the Charter School will promote parental participation in programs for unduplicated pupils and individuals with exceptional needs.</i></p>	<p>New Pacific School will provide opportunities for parental involvement. Parents access all information and data about their student through PowerSchool suite of programs including, but not limited to, coursework, grades, state and school-wide assessment results, teacher communication, portfolio completion and school updates. NPS will have staff that speaks Punjabi, Spanish, and other concentration languages in the Yuba City community.</p>	<p>Powerschool & social media Combination of 7000 and Payroll series: Administrative services & Advertising 1% of \$12,287 Principal Salary \$165,377</p>
<p>State Priority #4— Student Achievement <i>Pupil achievement, as measured by all of the following, as applicable:</i></p>	<p>Schoolwide intervention in language arts and mathematics with assigned appropriate CCSS-aligned instructional materials and practice testing for familiarity with format and content.</p>	<p>4000 series Portion of the \$190,000</p>

	Parents will be communicated in their home language including Punjabi and Spanish regarding their student plan and updates.	
<p>State Priority #5— Student Engagement <i>Pupil engagement, as measured by all of the following, as applicable:</i></p>	New Pacific School will provide a safe, nurturing and engaging learning environment for all its students and families, including those of the various subgroups enrolled.	<p>Facilities & Admin Services 5000 series \$171,618 Support Staff Payroll series included in other priorities</p>
<p>State Priority #6— School Climate <i>School climate, as measured by all of the following, as applicable:</i></p> <p>A. <i>Pupil suspension rates</i> B. <i>Pupil expulsion rates</i></p> <p><i>Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness</i></p>	Students, parents, and teachers will be trained and implement best practices. All counselors will be promoting Leader in Me mental health strategies for students. Charter School leadership will work with teachers and families to manage student behavior issues and concerns. Parents will be communicated in their home language including Punjabi and Spanish to support the development of school climate and promote Leader in Me principals.	<p>Leader in Me training, counseling, office staff, Combination of 5000 Travel & Conference \$10,000 and 7000 PCI Admin Travel & Conference, PCI Instructional Salaries & Benefits 1% of \$49,193. Some overlap with other priorities</p>
<p>State Priority #7— Course Access</p> <p>The extent to which pupils have access to, and are enrolled in, a broad course of study, including programs and services developed and provided to unduplicated students (classified as EL, FRPM- eligible, or foster youth; E.C. §42238.02) and students with exceptional needs.</p> <p>“Broad course of study” includes the following, as applicable: Grades 1-6: English, mathematics, social sciences, science, visual and performing arts,</p>	Students, including all student subgroups and students with exceptional needs, will have access to and enroll in our academic and educational program as outlined in the New Pacific School charter document.	<p>Combination of 4000 and 5000 series for Instructional: Portion of the \$200,000</p>

<p>health, physical education, and other as prescribed by the governing board. (E.C. §51210)</p> <p>Grades 7-12: English, social sciences, foreign language(s), physical education, science, mathematics, visual and performing arts, applied arts, and career technical education. (E.C. §51220(a)-(i))</p>		
<p>State Priority #8—Other Student Outcomes <i>Pupil outcomes, if available, in the subject areas described above in #7, as applicable.</i></p>	<p>All students will have access to CCSS language arts programs, K-12.</p> <p>All students will have access to small group, one-on-one, and online intervention programs.</p> <p>All K-2 students will be assessed for literacy and appropriate interventions will be implemented for students not reading at grade level.</p> <p>Qualifying high school students will have access to dual enrollment.</p>	<p>Combination of Payroll for teachers/paras and 7000 series. Overlapped with other state priorities.</p>

e. Lack of assurance that recruitment materials will be printed in all languages that are identified as the primary language spoken by 15% or more of families within the district's boundaries in order to achieve a racial and ethnic balance.

New Pacific School Yuba City will hire staff or contract with experts to ensure populations greater than 15% will be communicated with in their home language through written materials and direct verbal communication. The languages will include Punjabi and Spanish. Further, a staff member will be hired that will speak languages utilized by greater than 15% of NPS families. All recruitment materials will be printed in English, Punjabi, Spanish, and any other language spoken by 15% or more of NPS families within the district boundaries.

* * *

New Pacific School – Yuba City looks forward to its opportunity to meet with the County Board on December 14th. We stand ready to negotiate a Memorandum of Understanding with County staff. Please feel free to contact me at paul.keefer@pacificcharters.org or 916-616-3958 if you have any questions.

Sincerely,



Paul Keefer
Lead Petitioner

Agenda Item No. 10.0

BOARD AGENDA ITEM: School Accountability Report Card (SARC)

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

- Action
- Reports/Presentation
- Information
- Public Hearing
- Other (specify)

PREPARED BY:

Brian Gault, Jessica Burrone,
Chris Reyna

SUBMITTED BY:

Brian Gault

PRESENTING TO BOARD:

Brian Gault

BACKGROUND AND SUMMARY INFORMATION:

The locally provided data for the 2021-22 School Accountability Report Cards is prepared per state requirements for Sutter County Special Education, Feather River Academy and Pathways Charter Academy.

The February 1 deadline for posting the SARC is a legal statute with no extension allowed. Based on this requirement, the Word templates presented tonight include all available "data provided by LEA" (DPL). The California Department of Education will upload remaining data fields (indicated by DPC) during the month of January. The completed SARC will be presented at the February Board Meeting as an information item.

62021–22 School Accountability Report Card Template (Word Version)

(To be used to meet the state reporting requirement
by February 1, 2023)

Prepared by:
California Department of Education
Analysis, Measurement, and Accountability Reporting Division

Posted to the CDE Website:
December 2022

Contact:
SARC Team
sarc@cde.ca.gov

Important!
**Please delete this page
before using the SARC template**

**School Accountability Report Card
Reported Using Data from the
2021–22 School Year
California Department of Education**

*Sutter County Superintendent of School-
Special Education*

Address: 970 Klamath Lane Yuba City, Ca. 95993 **Phone:** (530) 822-2911
Director: Jessica Burrone **Grade Span:** K-12TH

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Throughout this document, the letters DPL refer to data provided by the LEA, and the letters DPC refer to data provided by the CDE.

About This School

Table 1: District Contact Information (School Year 2022–23)

Entity	Contact Information
District Name	[DPC]
Phone Number	[DPC]
Superintendent	[DPC]
Email Address	[DPC]
Website	[DPC]

Table 2: School Contact Information (School Year 2022–23)

Entity	Contact Information
School Name	[DPC]
Street	[DPC]
City, State, Zip	[DPC]
Phone Number	[DPC]
Principal	[DPC]
Email Address	[DPC]
Website	[DPC]
County-District-School (CDS) Code	[DPC]

Table 3: School Description and Mission Statement (School Year 2022–23)

Mission Statement: Working Together for Student Success

Vision Statement:

We believe

- *That all special education students can reach their highest possible standard of achievement*
- *That special education students can become contributing members of our community*
- *That special education programs will reflect only the finest in research-based practices*
- *That ongoing staff development will focus on the refinement on instructional practices that reflect the unique needs of our students*
- *That all special education activities will be meaningful, authentic, and engaging for our students*
- *That all Sutter County Special Educators will be a model of excellence in their field*

The Special Education Department provides special education related services to the 12 school districts and 3 charter schools within Sutter County for students from age birth to 22 years. The Special Education department consists of approximately 170 staff members located throughout Sutter County who provide support to students and families. In addition to providing specialized academic instruction, speech and language, and school psychologist services to the eleven smaller districts of Sutter County, Sutter County also provides intensive Special Education support in a Special Day class setting in 32 classrooms on 17 different school sites throughout Sutter County. These classrooms are located on district school sites. These students require special education services in self-contained special day classrooms to support their unique needs. For ages Birth to three, services include the Infant Development Program that is provided within the home setting. For ages Preschool-age 22, Special Day classroom programs are provided for students with severe cognitive, physical and/or medical disabilities, students identified with behavioral needs, and students identified with Autism. Specialized services include the following: Speech and Language, Psychologist services, Nursing and Behavior.

The overarching goal of the Sutter County Special Education program is to assist students in finding success and meeting their individual academic, functional, life/work skills and social/emotional/behavior needs in order to provide them with the skills they need in order to be successful in the future. Each student's program is uniquely designed to meet his or her goals. Students are all working toward either a diploma or Certificate of Completion. If a student receives a diploma, this is given by the student's school of residence. Sutter County's Adult Transition Program is for students from their completion of high school program through age 22 and is focused on working with students on their work and life transition goals.

Table 4: Student Enrollment by Grade Level (School Year 2021–22)

Grade Level	Number of Students
Kindergarten	[DPC]
Grade 1	[DPC]
Grade 2	[DPC]
Grade 3	[DPC]
Grade 4	[DPC]
Grade 5	[DPC]
Grade 6	[DPC]
Grade 7	[DPC]
Grade 8	[DPC]
Grade 9	[DPC]
Grade 10	[DPC]
Grade 11	[DPC]
Grade 12	[DPC]
Total Enrollment	[DPC]

Table 5: Student Enrollment by Student Group (School Year 2021–22)

Student Group	Percent of Total Enrollment
Female	[DPC]
Male	[DPC]
Non-Binary	[DPC]
American Indian or Alaska Native	[DPC]
Asian	[DPC]
Black or African American	[DPC]
Filipino	[DPC]
Hispanic or Latino	[DPC]
Native Hawaiian or Pacific Islander	[DPC]
Two or More Races	[DPC]
White	[DPC]
English Learners	[DPC]
Foster Youth	[DPC]
Homeless	[DPC]
Migrant	[DPC]
Socioeconomically Disadvantaged	[DPC]
Students with Disabilities	[DPC]

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Table 6: Teacher Preparation and Placement (School Year 2020–21)

Authorization/ Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Intern Credential Holders Properly Assigned	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Unknown	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Total Teaching Positions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Table 7: Teacher Preparation and Placement (School Year 2021–22)

Authorization/ Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Intern Credential Holders Properly Assigned	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Unknown	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Total Teaching Positions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

**Table 8: Teachers Without Credentials and Misassignments
(considered “ineffective” under ESSA)**

Authorization/Assignment	2020–21 Number	2021–22 Number
Permits and Waivers	[DPC]	[DPC]
Misassignments	[DPC]	[DPC]
Vacant Positions	[DPC]	[DPC]
Total Teachers Without Credentials and Misassignments	[DPC]	[DPC]

**Table 9: Credentialed Teachers Assigned Out-of-Field
(considered “out-of-field” under ESSA)**

Indicator	2020–21 Number	2021–22 Number
Credentialed Teachers Authorized on a Permit or Waiver	[DPC]	[DPC]
Local Assignment Options	[DPC]	[DPC]
Total Out-of-Field Teachers	[DPC]	[DPC]

Table 10: Class Assignments

Indicator	2020–21 Percent	2021–22 Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	[DPC]	[DPC]
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	[DPC]	[DPC]

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

Table 11: Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2022–23)

Year and month in which the data were collected: September 2022

Instructional materials and textbooks are provided to students by the school districts within the SELPA or by SCSOS. Textbook adoptions are completed by the school district that hosts the SCSOS classroom and are utilized by the SCSOS classrooms. SCSOS continues to purchase supplementary materials that align to the Common Core and that meet individual student needs. SCSOS has created a library of textbooks/materials that are available to new students when they enter throughout the school year.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts			0
Mathematics			0
Science			0
History-Social Science			0
Foreign Language			0
Health			0
Visual and Performing Arts			0
Science Laboratory Equipment (grades 9-12)	N/A	N/A	0

Note: Cells with N/A values do not require data.

Table 12: School Facility Conditions and Planned Improvements

SCSOS Regional Special Education Programs are located on multiple comprehensive public school sites.

Table 13: School Facility Good Repair Status This table will be “hidden” when the Web Application is available, as it does not apply based on the statement provided in able 12 above.

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: [DPL]

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[DPL]	[DPL]	[DPL]	[DPL]
Interior: Interior Surfaces	[DPL]	[DPL]	[DPL]	[DPL]
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	[DPL]	[DPL]	[DPL]	[DPL]
Electrical: Electrical	[DPL]	[DPL]	[DPL]	[DPL]
Restrooms/Fountains: Restrooms, Sinks/Fountains	[DPL]	[DPL]	[DPL]	[DPL]
Safety: Fire Safety, Hazardous Materials	[DPL]	[DPL]	[DPL]	[DPL]
Structural: Structural Damage, Roofs	[DPL]	[DPL]	[DPL]	[DPL]
External: Playground/School Grounds, Windows/Doors/Gates/Fences	[DPL]	[DPL]	[DPL]	[DPL]

Overall Facility Rate

Year and month of the most recent FIT report: [DPL]

Table 14: Overall Rating This table will be “hidden” when the Web Application is available, as it does not apply based on the statement provided in able 12 above.

Exemplary	Good	Fair	Poor
[DPL]	[DPL]	[DPL]	[DPL]

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
 - Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
 - California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- College and Career Ready:** The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Table 15: CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven taking and completing a state-administered assessment

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2020–21	School 2021–22	District 2020–21	District 2021–22	State 2020–21	State 2021–22
English Language Arts/Literacy (grades 3-8 and 11)	N/A	[DPC]	N/A	[DPC]	N/A	[DPC]
Mathematics (grades 3-8 and 11)	N/A	[DPC]	N/A	[DPC]	N/A	[DPC]

Note: Where it was the most viable option, in 2020–21, LEAs were required to administer the statewide summative assessment in ELA and mathematics and where a statewide summative assessment was not the most viable option for the LEA, LEAs were permitted to report results from a different assessment that meets the criteria established by the California State Board of Education on March 16, 2021. The 2020–

21 data cells for the school, district, state have N/A values because these data are not comparable to 2021–22 data.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

**Table 16: CAASPP Test Results in ELA by Student Group
for students taking and completing a state-administered assessment
Grades Three through Eight and Grade Eleven (School Year 2021–22)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Military	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**Table 17: CAASPP Test Results in Mathematics by Student Group
for students taking and completing a state-administered assessment
Grades Three through Eight and Grade Eleven (School Year 2021–22)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Military	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**Table 18: CAASPP Test Results in Science for All Students
Grades Five, Eight, and High School
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2020–21	School 2021–22	District 2020–21	District 2021–22	State 2020–21	State 2021–22
Science (grades 5, 8 and high school)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Science test results include the CAST and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: For any 2020–21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**Table 19: CAASPP Test Results in Science by Student Group
Grades Five, Eight, and High School (School Year 2021–22)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Military	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Table 20: Career Technical Education Programs (School Year 2021–22)

For students aged 16 and above, career education and transition goals are addressed through each student's individualized education plan (IEP.) Students served by SCSOS have the opportunity to participate in academic and Workability programs for the development of career readiness skills. In addition to academic and Workability programs, when appropriate, students participate in life skills programs that offer and support the development of appropriate work behaviors, functional daily living skills, communication skills, social-emotional skills, and career exploration.

Table 21: Career Technical Education (CTE) Participation (School Year 2021–22)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	[DPC]
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	[DPC]
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	[DPC]

Table 22: Course Enrollment/Completion of University of California (UC) and/or California State University (CSU) Admission Requirements

UC/CSU Course Measure	Percent
2021–22 Pupils Enrolled in Courses Required for UC/CSU Admission	[DPC]
2020–21 Graduates Who Completed All Courses Required for UC/CSU Admission	[DPC]

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

Table 23: California Physical Fitness Test Results (School Year 2021–22)

Percentage of Students Participating in each of the five Fitness Components This table will be “hidden” when the Web Application is available, as it does not apply because students participate in Adaptive PE as determined per their Individualized Educational Program.

Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
5	[DPL]	[DPL]	[DPL]	[DPL]	[DPL]
7	[DPL]	[DPL]	[DPL]	[DPL]	[DPL]
9	[DPL]	[DPL]	[DPL]	[DPL]	[DPL]

Note: Due to changes to the 2021–22 PFT administration, only participation results are required for these five fitness areas.

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site

Table 24: Opportunities for Parental Involvement (School Year 2022–23)

Each student in the Sutter County Superintendent of Schools' Special Education Programs is on an Individualized Education Program (IEP). The IEP process legally requires students and parents to actively participant in the educational process. Community Advisory Committee (CAC) is facilitated by the Sutter County SELPA to engage parents in the process of supporting students with disabilities in the community, as well as provide resources and information to parents and guardians. This group is comprised of parents, community members and school representatives. School events are also held where parents may become involved and participate.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;

- High school graduation rates; and
- Chronic Absenteeism

Table 25: Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2019– 20	School 2020– 21	School 2021– 22	District 2019– 20	District 2020– 21	District 2021– 22	State 2019– 20	State 2020– 21	State 2021– 22
Dropout Rate	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Graduation Rate	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

**Table 26: Graduation Rate by Student Group (Four-Year Cohort Rate)
(School Year 2021–22)**

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]
Non-Binary	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]

For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at <https://www.cde.ca.gov/ds/ad/acgrinfo.asp>.

**Table 27: Chronic Absenteeism by Student Group
(School Year 2021–22)**

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Table 28: Suspensions and Expulsions for School Year 2019–20 Only
(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019–20	District 2019–20	State 2019–20
Suspensions	[DPC]	[DPC]	[DPC]
Expulsions	[DPC]	[DPC]	[DPC]

Note: The 2019–20 suspensions and expulsions rate data are not comparable to other year data because the 2019–20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019–20 school year compared to other school years.

Table 29: Suspensions and Expulsions
(data collected between July through June, each full school year respectively)

Rate	School 2020–21	School 2021–22	District 2020–21	District 2021–22	State 2020–21	State 2021–22
Suspensions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Expulsions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Data collected during the 2020–21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Table 30: Suspensions and Expulsions by Student Group
(School Year 2021–22)

Student Group	Suspensions Rate	Expulsions Rate
All Students	[DPC]	[DPC]
Female	[DPC]	[DPC]
Male	[DPC]	[DPC]
Non-Binary	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]
Asian	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]
Filipino	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]
White	[DPC]	[DPC]
English Learners	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]
Homeless	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]

Table 31: School Safety Plan (School Year 2022–23)

SCSOS Regional Special Education Programs follow the safety plan of the comprehensive public school host site they are located on within the district.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

**Table 32: Average Class Size and Class Size Distribution (Elementary)
(School Year 2019–20)**

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	[DPC]	[DPC]	[DPC]	[DPC]
1	[DPC]	[DPC]	[DPC]	[DPC]
2	[DPC]	[DPC]	[DPC]	[DPC]
3	[DPC]	[DPC]	[DPC]	[DPC]
4	[DPC]	[DPC]	[DPC]	[DPC]
5	[DPC]	[DPC]	[DPC]	[DPC]
6	[DPC]	[DPC]	[DPC]	[DPC]
Other**	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** “Other” category is for multi-grade level classes.

**Table 33: Average Class Size and Class Size Distribution (Elementary)
(School Year 2020–21)**

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	[DPC]	[DPC]	[DPC]	[DPC]
1	[DPC]	[DPC]	[DPC]	[DPC]
2	[DPC]	[DPC]	[DPC]	[DPC]
3	[DPC]	[DPC]	[DPC]	[DPC]
4	[DPC]	[DPC]	[DPC]	[DPC]
5	[DPC]	[DPC]	[DPC]	[DPC]
6	[DPC]	[DPC]	[DPC]	[DPC]
Other**	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** “Other” category is for multi-grade level classes.

**Table 34: Average Class Size and Class Size Distribution (Elementary)
(School Year 2021–22)**

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	[DPC]	[DPC]	[DPC]	[DPC]
1	[DPC]	[DPC]	[DPC]	[DPC]
2	[DPC]	[DPC]	[DPC]	[DPC]
3	[DPC]	[DPC]	[DPC]	[DPC]
4	[DPC]	[DPC]	[DPC]	[DPC]
5	[DPC]	[DPC]	[DPC]	[DPC]
6	[DPC]	[DPC]	[DPC]	[DPC]
Other**	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

**Table 35: Average Class Size and Class Size Distribution (Secondary)
(School Year 2019–20)**

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	[DPC]	[DPC]	[DPC]	[DPC]
Mathematics	[DPC]	[DPC]	[DPC]	[DPC]
Science	[DPC]	[DPC]	[DPC]	[DPC]
Social Science	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

**Table 36: Average Class Size and Class Size Distribution (Secondary)
(School Year 2020–21)**

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	[DPC]	[DPC]	[DPC]	[DPC]
Mathematics	[DPC]	[DPC]	[DPC]	[DPC]
Science	[DPC]	[DPC]	[DPC]	[DPC]
Social Science	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

**Table 37: Average Class Size and Class Size Distribution (Secondary)
(School Year 2021–22)**

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	[DPC]	[DPC]	[DPC]	[DPC]
Mathematics	[DPC]	[DPC]	[DPC]	[DPC]
Science	[DPC]	[DPC]	[DPC]	[DPC]
Social Science	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Table 38: Ratio of Pupils to Academic Counselor (School Year 2021–22)

Title	Ratio
Pupils to Academic Counselor*	[DPC]

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Table 39: Student Support Services Staff (School Year 2021–22)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	[DPC]
Library Media Teacher (Librarian)	[DPC]
Library Media Services Staff (Paraprofessional)	[DPC]
Psychologist	[DPC]
Social Worker	[DPC]
Nurse	[DPC]
Speech/Language/Hearing Specialist	[DPC]
Resource Specialist (non-teaching)	[DPC]
Other	[DPC]

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Table 40: Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2020–21) This table will be “hidden” when the Web Application is available, as it does not apply to COE run/SELPA funded Special Education services.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	[DPL]	[DPL]	[DPL]	[DPL]
District	N/A	N/A	[DPL]	[DPC]
Percent Difference – School Site and District	N/A	N/A	[DPL]	[DPL]
State	N/A	N/A	[DPC]	[DPC]
Percent Difference – School Site and State	N/A	N/A	[DPL]	[DPL]

Note: Cells with N/A values do not require data.

Table 41: Types of Services Funded (Fiscal Year 2021–22)

Students are provided services per their IEP. This may include: Specialized Academic Instruction, Speech, Psychological, Behavior, Nursing, Mental Health, Occupational Therapy, Physical Therapy, Assistive Technology, Orientation and Mobility, Visual Impairment, Deaf and Hard of Hearing, and Transition services.

Table 42: Teacher and Administrative Salaries (Fiscal Year 2020–21)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	[DPC]	[DPC]
Mid-Range Teacher Salary	[DPC]	[DPC]
Highest Teacher Salary	[DPC]	[DPC]
Average Principal Salary (Elementary)	[DPC]	[DPC]
Average Principal Salary (Middle)	[DPC]	[DPC]
Average Principal Salary (High)	[DPC]	[DPC]
Superintendent Salary	[DPC]	[DPC]
Percent of Budget for Teacher Salaries	[DPC]	[DPC]
Percent of Budget for Administrative Salaries	[DPC]	[DPC]

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Table 43: Advanced Placement (AP) Courses (School Year 2021–22)

Percent of Students in AP Courses: [DPC]

Subject	Number of AP Courses Offered*
Computer Science	[DPC]
English	[DPC]
Fine and Performing Arts	[DPC]
Foreign Language	[DPC]
Mathematics	[DPC]
Science	[DPC]
Social Science	[DPC]
Total AP Courses Offered*	[DPC]

*Where there are student course enrollments of at least one student.

Table 44: Professional Development

Measure	2020–21	2021–22	2022–23
Number of school days dedicated to Staff Development and Continuous Improvement	2	2	2

2021–22
School Accountability Report Card Template
(Word Version)

(To be used to meet the state reporting requirement
by February 1, 2023)

Prepared by:
California Department of Education
Analysis, Measurement, and Accountability Reporting Division

Posted to the CDE Website:
December 2022

Contact:
SARC Team
sarc@cde.ca.gov

Important!
Please delete this page
before using the SARC template

School Accountability Report Card
Reported Using Data from the
2021–22 School Year
California Department of Education

Feather River Academy

Address: 1895 Lassen Blvd Yuba City, Ca. 95993 **Phone:** (530) 822-2400

Principal: Chris Reyna

Grade Span: 9-12

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Throughout this document the letters DPL refer to data provided by the LEA, and the letters DPC refer to data provided by the CDE.

About This School

Table 1: District Contact Information (School Year 2022–23)

Entity	Contact Information
District Name	[DPC]
Phone Number	[DPC]
Superintendent	[DPC]
Email Address	[DPC]
Website	[DPC]

Table 2: School Contact Information (School Year 2022–23)

Entity	Contact Information
School Name	[DPC]
Street	[DPC]
City, State, Zip	[DPC]
Phone Number	[DPC]
Principal	[DPC]
Email Address	[DPC]
Website	[DPC]
County-District-School (CDS) Code	[DPC]

Table 3: School Description and Mission Statement (School Year 2022–23)

Feather River Academy (FRA), established in 2005, serves as one of two county community schools in Sutter County. FRA is a part of the Sutter County Superintendent of Schools County Office of Education. FRA is a program designed to meet the needs of students who may not find success in the normal comprehensive high school and middle school setting. FRA accepts referrals for Sutter, Yuba, and Colusa county students who are referred because of expulsion, probation involvement, or school of choice. FRA provides a unique individualized educational setting to assist students in reaching their academic and personal goals. FRA promotes respect for cultural diversity and inspires integrity and respect for self and others. Classroom practices foster intellectual and social development; engage students in problem-solving, higher-order thinking skills, and learning activities that make the subject matter relevant to daily life. Furthermore, through the daily incorporation of Positive Behaviors Interventions and Supports (PBIS) and our Professional Learning Communities (PLC) practices, which re-enforce our school-wide academic expectations, we strive to equip students with the skills and knowledge that empower them to be ethical, literate, responsible and contributing members of their community.

Mission Statement:

- In order to prepare students to live in and contribute to a changing world and engage in active, lifelong learning, Feather River Academy ensures that all families and students are welcomed and encouraged to be connected to the school. By promoting and modeling healthy relationships with peers and families, FRA provides a balanced, varied school curriculum designed to meet the academic, cultural, and social needs of individuals from the diverse backgrounds of our community.

Vision Statement:

- Develop relationships among students, families, staff, and peers that emphasize respectful and responsible behavior in all endeavors
- Provide a focused alternative academic program that is driven by individual student goals
- Teach healthy coping skills and emotional competence to help students become healthy functional adults
- Prepare our students for a successful personal and professional future through skill-building and work-readiness programs
- Promote an inclusive school environment where students will be provided physical, cultural, social, and emotional safety
- The administration and staff have high expectations for our students and strive to give them the opportunity to either return to the comprehensive high school or graduate from FRA. We strive to provide caring, support and encouragement.

Table 4: Student Enrollment by Grade Level (School Year 2021–22)

Grade Level	Number of Students
Kindergarten	[DPC]
Grade 1	[DPC]
Grade 2	[DPC]
Grade 3	[DPC]
Grade 4	[DPC]
Grade 5	[DPC]
Grade 6	[DPC]
Grade 7	[DPC]
Grade 8	[DPC]
Grade 9	[DPC]
Grade 10	[DPC]
Grade 11	[DPC]
Grade 12	[DPC]
Total Enrollment	[DPC]

Table 5: Student Enrollment by Student Group (School Year 2021–22)

Student Group	Percent of Total Enrollment
Female	[DPC]
Male	[DPC]
Non-Binary	[DPC]
American Indian or Alaska Native	[DPC]
Asian	[DPC]
Black or African American	[DPC]
Filipino	[DPC]
Hispanic or Latino	[DPC]
Native Hawaiian or Pacific Islander	[DPC]
Two or More Races	[DPC]
White	[DPC]
English Learners	[DPC]
Foster Youth	[DPC]
Homeless	[DPC]
Migrant	[DPC]
Socioeconomically Disadvantaged	[DPC]
Students with Disabilities	[DPC]

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Table 6: Teacher Preparation and Placement (School Year 2020–21)

Authorization/ Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Intern Credential Holders Properly Assigned	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Unknown	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Total Teaching Positions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Table 7: Teacher Preparation and Placement (School Year 2021–22)

Authorization/ Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Intern Credential Holders Properly Assigned	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Unknown	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Total Teaching Positions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

**Table 8: Teachers Without Credentials and Misassignments
(considered “ineffective” under ESSA)**

Authorization/Assignment	2020–21 Number	2021–22 Number
Permits and Waivers	[DPC]	[DPC]
Misassignments	[DPC]	[DPC]
Vacant Positions	[DPC]	[DPC]
Total Teachers Without Credentials and Misassignments	[DPC]	[DPC]

**Table 9: Credentialed Teachers Assigned Out-of-Field
(considered “out-of-field” under ESSA)**

Indicator	2020–21 Number	2021–22 Number
Credentialed Teachers Authorized on a Permit or Waiver	[DPC]	[DPC]
Local Assignment Options	[DPC]	[DPC]
Total Out-of-Field Teachers	[DPC]	[DPC]

Table 10: Class Assignments

Indicator	2020–21 Percent	2021–22 Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	[DPC]	[DPC]
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	[DPC]	[DPC]

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

Table 11: Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2022–23)

Year and month in which the data were collected: September 2022

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	ELA: Grades 8-12 use Edgenuity Courseware	Yes	0%
Mathematics	Math: Grades 8-12 use Edgenuity Courseware	Yes	0%
Science	Science: Grades 8-12 use Edgenuity Courseware	Yes	0%
History-Social Science	History/Social Science: Grades 8-12 use Edgenuity Courseware	Yes	0%
Foreign Language	Foreign Language: Grades 8-12 use Edgenuity Courseware	Yes	0%
Health	Health: Grades 8-12 use Edgenuity Courseware	Yes	0%
Visual and Performing Arts	Visual and Performing Arts: Grades 8-12 use Edgenuity Courseware	Yes	0%
Science Laboratory Equipment (grades 9-12)	N/A	N/A	0%

Note: Cells with N/A values do not require data.

Table 12: School Facility Conditions and Planned Improvements

Feather River Academy has achieved an overall ranking of 98% (Good) on the Facility Inspection Tool (FIT) assessment. The indication is the school is properly maintained, and in good repair with a number of non-critical deficiencies, which are isolated, resulting from minor wear and tear, and are in the process of being mitigated.

Table 13: School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: September 2022

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			Water stained ceiling tile. Investigated cause and replaced.
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			Exterior drinking fountain not clean. Cleaned fountain and trained custodian.
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/Doors/Gates/Fences	X			

Overall Facility Rate

Year and month of the most recent FIT report: September 2022

Table 14: Overall Rating

Exemplary	Good	Fair	Poor
	X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
 - Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
 - California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- College and Career Ready:** The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Table 15: CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven taking and completing a state-administered assessment

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2020–21	School 2021–22	District 2020–21	District 2021–22	State 2020–21	State 2021–22
English Language Arts/Literacy (grades 3-8 and 11)	N/A	[DPC]	N/A	[DPC]	N/A	[DPC]
Mathematics (grades 3-8 and 11)	N/A	[DPC]	N/A	[DPC]	N/A	[DPC]

Note: Where it was the most viable option, in 2020–21, LEAs were required to administer the statewide summative assessment in ELA and mathematics and where a statewide summative assessment was not the most viable option for the LEA, LEAs were permitted to report results from a different assessment that meets the criteria established by the California State Board of Education on March 16, 2021. The 2020–

21 data cells for the school, district, state have N/A values because these data are not comparable to 2021–22 data.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

**Table 16: CAASPP Test Results in ELA by Student Group
for students taking and completing a state-administered assessment
Grades Three through Eight and Grade Eleven (School Year 2021–22)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Military	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Table 17: CAASPP Test Results in Mathematics by Student Group for students taking and completing a state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2021–22)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Military	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**Table 18: CAASPP Test Results in Science for All Students
Grades Five, Eight, and High School
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2020–21	School 2021–22	District 2020–21	District 2021–22	State 2020–21	State 2021–22
Science (grades 5, 8 and high school)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Science test results include the CAST and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: For any 2020–21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**Table 19: CAASPP Test Results in Science by Student Group
Grades Five, Eight, and High School (School Year 2021–22)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Military	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Table 20: Career Technical Education Programs (School Year 2021–22)

Students who enroll at Feather River Academy are required to go through an orientation process where the students are assessed in multiple ways and an Individual Learning Plan (ILP) is developed for each student. Part of this intake process is to gather information on what career paths students are interested in pursuing. Using the combination of data from the assessments and the student interest, the counselor works with the students and their families to identify strengths and areas for growth. Students are then be guided toward the appropriate CTE courses that match their interests and goals.

Students at FRA have access to CTE courses through two avenues of study. One avenue is online through our adopted curriculum program: Edgenuity. Edgenuity provides a catalog of highly relevant CTE courses that empower students to explore their interests by engaging with 16 Career Clusters, 11 Career Pathways, and 17 Certification Pathways including multi-year support for high-demand, high-interest careers, and job certification readiness.

Students at FRA also have access to CTE courses available through the Sutter County Superintendent of Schools CTE program that serves the tri-county area of Sutter, Yuba, and Colusa counties. Students are able to participate in pathways that are relevant, high-demand and high-interest careers. Sutter County CTE offers 15 Career Pathways where students are able to engage in high-quality courses that empower students and provide an opportunity for success after high school. Tri-County CTE provides courses both on-site and in the community for students to pursue their career interests.

CTE courses in both Edgenuity online and our county CTE program are standards-based, the state adopted, and taught by certified instructors.

Table 21: Career Technical Education (CTE) Participation (School Year 2021–22)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	[DPC]
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	[DPC]
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	[DPC]

Table 22: Course Enrollment/Completion of University of California (UC) and/or California State University (CSU) Admission Requirements

UC/CSU Course Measure	Percent
2021–22 Pupils Enrolled in Courses Required for UC/CSU Admission	[DPC]
2020–21 Graduates Who Completed All Courses Required for UC/CSU Admission	[DPC]

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

**Table 23: California Physical Fitness Test Results (School Year 2021–22)
Percentage of Students Participating in each of the five Fitness Components**

Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
5	--	--	--	--	--
7	--	--	--	--	--
9	--	--	--	--	--

Note: Due to changes to the 2021–22 PFT administration, only participation results are required for these five fitness areas.

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site

Table 24: Opportunities for Parental Involvement (School Year 2022–23)

Parents are encouraged to participate in all aspects of their child’s education. Parents attend the orientation meeting with the principal, school counselor, and probation officer to discuss appropriate placement, the status of credits, the course of study, and expectations for attendance and behavior. The Principal and the teaching staff communicate with parents via phone calls, parent square, email, and in person with parents to report on student progress. Parents are invited to activities on campus including assemblies, breakfasts, graduations, and classroom visits. Furthermore, parents are strongly encouraged to contact FRA staff to share concerns, ask questions, or conference with teachers.

The FRA’s site council reviews documents and provides input on items such as programs, needs assessments, and funding. Diligent efforts are ongoing to form additional parent committees as needed. Due to the transient nature of our student population, the formation of parent committees is challenging. Efforts are being made to obtain parent input during initial and orientation meetings, and by the principal and staff throughout students' tenure. During the orientation, parents are encouraged to participate in FRA by identifying times and activities in which they are interested or in which their children show interest.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;
- High school graduation rates; and
- Chronic Absenteeism

Table 25: Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2019–20	School 2020–21	School 2021–22	District 2019–20	District 2020–21	District 2021–22	State 2019–20	State 2020–21	State 2021–22
Dropout Rate	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Graduation Rate	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

**Table 26: Graduation Rate by Student Group (Four-Year Cohort Rate)
(School Year 2021–22)**

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]
Non-Binary	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]

For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at <https://www.cde.ca.gov/ds/ad/acgrinfo.asp>.

**Table 27: Chronic Absenteeism by Student Group
(School Year 2021–22)**

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Table 28: Suspensions and Expulsions for School Year 2019–20 Only
(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019–20	District 2019–20	State 2019–20
Suspensions	[DPC]	[DPC]	[DPC]
Expulsions	[DPC]	[DPC]	[DPC]

Note: The 2019–20 suspensions and expulsions rate data are not comparable to other year data because the 2019–20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019–20 school year compared to other school years.

Table 29: Suspensions and Expulsions
(data collected between July through June, each full school year respectively)

Rate	School 2020–21	School 2021–22	District 2020–21	District 2021–22	State 2020–21	State 2021–22
Suspensions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Expulsions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Data collected during the 2020–21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Table 30: Suspensions and Expulsions by Student Group
(School Year 2021–22)

Student Group	Suspensions Rate	Expulsions Rate
All Students	[DPC]	[DPC]
Female	[DPC]	[DPC]
Male	[DPC]	[DPC]
Non-Binary	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]
Asian	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]
Filipino	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]
White	[DPC]	[DPC]
English Learners	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]
Homeless	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]

Table 31: School Safety Plan (School Year 2022–23)

The FRA Safety Plan was reviewed in February 2022 by a school site team comprised of parents, staff, and administration. The Safe School Plan was presented to the Sutter County Superintendent of Schools Safety Committee for input and approval.

The purpose of this Plan is to provide a framework for school staff to organize the resources of the school and community to respond to and manage emergencies while school is in session. The main objectives of this Plan are to:

1. Protect the life, safety, and property of students and staff.
2. Provide Feather River Academy mission specific guidance to personnel relative to emergency preparedness, response, and recovery operations
3. Articulate a Feather River Academy mission statement with regard to emergency preparedness, response, and recovery operations.
4. Identify the location and layout of the primary and alternate emergency operations centers (EOC) for Feather River Academy. Additionally, provide locations for pre-plan command post locations.
5. Identify the location of critical facilities.
6. Provide for timely business recovery and restoration of services following a disaster or emergency.
7. Facilitate the resumption of normal outdoor school activities in a timely manner.

The emergency management teams and procedures outlined in this Plan are consistent with both the STANDARDIZED EMERGENCY MANAGEMENT SYSTEM (SEMS) developed by the State of California, and the NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) developed by the U.S. Department of Homeland Security. This Plan presents specific standardized procedures to be used in preparing for, and responding to, school emergencies.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

**Table 32: Average Class Size and Class Size Distribution (Elementary)
(School Year 2019–20)**

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	[DPC]	[DPC]	[DPC]	[DPC]
1	[DPC]	[DPC]	[DPC]	[DPC]
2	[DPC]	[DPC]	[DPC]	[DPC]
3	[DPC]	[DPC]	[DPC]	[DPC]
4	[DPC]	[DPC]	[DPC]	[DPC]
5	[DPC]	[DPC]	[DPC]	[DPC]
6	[DPC]	[DPC]	[DPC]	[DPC]
Other**	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

**Table 33: Average Class Size and Class Size Distribution (Elementary)
(School Year 2020–21)**

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	[DPC]	[DPC]	[DPC]	[DPC]
1	[DPC]	[DPC]	[DPC]	[DPC]
2	[DPC]	[DPC]	[DPC]	[DPC]
3	[DPC]	[DPC]	[DPC]	[DPC]
4	[DPC]	[DPC]	[DPC]	[DPC]
5	[DPC]	[DPC]	[DPC]	[DPC]
6	[DPC]	[DPC]	[DPC]	[DPC]
Other**	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

**Table 34: Average Class Size and Class Size Distribution (Elementary)
(School Year 2021–22)**

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	[DPC]	[DPC]	[DPC]	[DPC]
1	[DPC]	[DPC]	[DPC]	[DPC]
2	[DPC]	[DPC]	[DPC]	[DPC]
3	[DPC]	[DPC]	[DPC]	[DPC]
4	[DPC]	[DPC]	[DPC]	[DPC]
5	[DPC]	[DPC]	[DPC]	[DPC]
6	[DPC]	[DPC]	[DPC]	[DPC]
Other**	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

**Table 35: Average Class Size and Class Size Distribution (Secondary)
(School Year 2019–20)**

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	[DPC]	[DPC]	[DPC]	[DPC]
Mathematics	[DPC]	[DPC]	[DPC]	[DPC]
Science	[DPC]	[DPC]	[DPC]	[DPC]
Social Science	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

**Table 36: Average Class Size and Class Size Distribution (Secondary)
(School Year 2020–21)**

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	[DPC]	[DPC]	[DPC]	[DPC]
Mathematics	[DPC]	[DPC]	[DPC]	[DPC]
Science	[DPC]	[DPC]	[DPC]	[DPC]
Social Science	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

**Table 37: Average Class Size and Class Size Distribution (Secondary)
(School Year 2021–22)**

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	[DPC]	[DPC]	[DPC]	[DPC]
Mathematics	[DPC]	[DPC]	[DPC]	[DPC]
Science	[DPC]	[DPC]	[DPC]	[DPC]
Social Science	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Table 38: Ratio of Pupils to Academic Counselor (School Year 2021–22)

Title	Ratio
Pupils to Academic Counselor*	[DPC]

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Table 39: Student Support Services Staff (School Year 2021–22)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	[DPC]
Library Media Teacher (Librarian)	[DPC]
Library Media Services Staff (Paraprofessional)	[DPC]
Psychologist	[DPC]
Social Worker	[DPC]
Nurse	[DPC]
Speech/Language/Hearing Specialist	[DPC]
Resource Specialist (non-teaching)	[DPC]
Other	[DPC]

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Table 40: Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2020–21)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$25,714.66	\$9,306.04	\$16,408.62	\$78,064.75
District	N/A	N/A	DNA to COE	[DPC]
Percent Difference – School Site and District	N/A	N/A	DNA	[DPL- tbd]
State	N/A	N/A	[DPC]	[DPC]
Percent Difference – School Site and State	N/A	N/A	[DPL- tbd]	[DPL- tbd]

Note: Cells with N/A values do not require data.

Table 41: Types of Services Funded (Fiscal Year 2021–22)

Programs and supports provided by FRA to support and assist students fall under two guidelines: academic support and behavior support.

Academic Supports:

Upon enrollment in FRA, students are assessed for their current academic levels in English Language Arts and Math. Students also work with administration, school counselors, as well as classroom teachers to identify and set goals for the student. Academic assessments are administered using an online platform, Renaissance, and teacher assessments. Students participate in academic instruction delivered by use of state-adopted curriculum in our Edgenuity online curriculum. In addition to English Language Arts and Math, students also receive instruction in Social Studies, Science, Social Skills, electives courses, CTE, and intervention programs. In addition to the teacher providing a small classroom setting, which increases academic support, FRA has three instructional aides to support all students in academics, planning, and goal setting. These instructional aides are integral in providing targeted interventions to all students.

To support the academic program, a variety of technology is utilized in the FRA classroom instructional program, including Chromebooks, Internet access, Interactive “SMART” boards, and audio/video outputs. FRA students participate in the same district and state mandated-assessments required for all students in Sutter County. Staff participates in professional development to support students in their academics. They participate in professional development for Edgenuity, PLC training, Aeries, Go Guardian, Google classroom, and blended learning.

FRA has also dedicated funding for a full-time student attendance and outreach coordinator to increase attendance and improve engagement.

Behavioral Supports:

Students' academic instruction is part of their daily learning. Social skills are highlighted throughout the day in whole group, small group, and individual settings. Student's behavioral progress is assessed daily through our PBIS program, which is implemented by all staff. For any student who does not progress in meeting expectations through regular classroom support, an individual Behavior Support Plan may be developed and implemented. SSO has hired and designated a full-time counselor and part-time intervention specialist to focus on various social-emotional supports, substance abuse intervention programs, counseling, and family supports. Staff participates in professional development for PBIS as well as social-emotional support programs to provide the best assistance for students and their families.

To promote school safety, the Student Support and Outreach office employs a full-time probation officer from the county juvenile probation program to support students at FRA and across the county.

Table 42: Teacher and Administrative Salaries (Fiscal Year 2020–21)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	[DPC]	[DPC]
Mid-Range Teacher Salary	[DPC]	[DPC]
Highest Teacher Salary	[DPC]	[DPC]
Average Principal Salary (Elementary)	[DPC]	[DPC]
Average Principal Salary (Middle)	[DPC]	[DPC]
Average Principal Salary (High)	[DPC]	[DPC]
Superintendent Salary	[DPC]	[DPC]
Percent of Budget for Teacher Salaries	[DPC]	[DPC]
Percent of Budget for Administrative Salaries	[DPC]	[DPC]

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Table 43: Advanced Placement (AP) Courses (School Year 2021–22)

Percent of Students in AP Courses: [DPC]

Subject	Number of AP Courses Offered*
Computer Science	[DPC]
English	[DPC]
Fine and Performing Arts	[DPC]
Foreign Language	[DPC]
Mathematics	[DPC]
Science	[DPC]
Social Science	[DPC]
Total AP Courses Offered*	[DPC]

*Where there are student course enrollments of at least one student.

Table 44: Professional Development

Measure	2020–21	2021–22	2022–23
Number of school days dedicated to Staff Development and Continuous Improvement	15	17	22

2021–22 School Accountability Report Card Template (Word Version)

(To be used to meet the state reporting requirement
by February 1, 2023)

Prepared by:
California Department of Education
Analysis, Measurement, and Accountability Reporting Division

Posted to the CDE Website:
December 2022

Contact:
SARC Team
sarc@cde.ca.gov

Important!
**Please delete this page
before using the SARC template**

School Accountability Report Card Reported Using Data from the 2021–22 School Year

California Department of Education

Pathways Charter Academy

Address: 1895 Lassen Blvd Yuba City, Ca 95993 **Phone:** (530) 822-2400

Principal: Chris Reyna

Grade Span: K - 12

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Throughout this document the letters DPL refer to data provided by the LEA, and the letters DPC refer to data provided by the CDE.

About This School

Table 1: District Contact Information (School Year 2022–23)

Entity	Contact Information
District Name	[DPC]
Phone Number	[DPC]
Superintendent	[DPC]
Email Address	[DPC]
Website	[DPC]

Table 2: School Contact Information (School Year 2022–23)

Entity	Contact Information
School Name	[DPC]
Street	[DPC]
City, State, Zip	[DPC]
Phone Number	[DPC]
Principal	[DPC]
Email Address	[DPC]
Website	[DPC]
County-District-School (CDS) Code	[DPC]

Table 3: School Description and Mission Statement (School Year 2022–23)

Pathways Charter Academy (PCA) is a non-classroom-based county community charter school operated by the Sutter County Office of Education. PCA provides the necessary foundation for students to become self-sufficient and caring adults who lead healthy lifestyles with social and emotional stability, enabling them to live successful lives as productive members of our community. PCA enables students to become self-motivated, competent, and lifelong learners.

Mission Statement:

Pathways Charter Academy empowers students to take charge of their education and achieve success by connecting their individual needs, strengths, weaknesses, and interests to appropriate resources through a comprehensive individualized success plan that includes a rigorous and meaningful individualized learning plan. Students become educated and responsible citizens, critical problem-solvers, self-motivated, competent, and lifelong learners. This foundation enables our students to live successful, healthy, and stable lives as productive members of our community and the world.

Table 4: Student Enrollment by Grade Level (School Year 2021–22)

Grade Level	Number of Students
Kindergarten	[DPC]
Grade 1	[DPC]
Grade 2	[DPC]
Grade 3	[DPC]
Grade 4	[DPC]
Grade 5	[DPC]
Grade 6	[DPC]
Grade 7	[DPC]
Grade 8	[DPC]
Grade 9	[DPC]
Grade 10	[DPC]
Grade 11	[DPC]
Grade 12	[DPC]
Total Enrollment	[DPC]

Table 5: Student Enrollment by Student Group (School Year 2021–22)

Student Group	Percent of Total Enrollment
Female	[DPC]
Male	[DPC]
Non-Binary	[DPC]
American Indian or Alaska Native	[DPC]
Asian	[DPC]
Black or African American	[DPC]
Filipino	[DPC]
Hispanic or Latino	[DPC]
Native Hawaiian or Pacific Islander	[DPC]
Two or More Races	[DPC]
White	[DPC]
English Learners	[DPC]
Foster Youth	[DPC]
Homeless	[DPC]
Migrant	[DPC]
Socioeconomically Disadvantaged	[DPC]
Students with Disabilities	[DPC]

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Table 6: Teacher Preparation and Placement (School Year 2020–21)

Authorization/ Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Intern Credential Holders Properly Assigned	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Unknown	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Total Teaching Positions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Table 7: Teacher Preparation and Placement (School Year 2021–22)

Authorization/ Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Intern Credential Holders Properly Assigned	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Unknown	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Total Teaching Positions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

**Table 8: Teachers Without Credentials and Misassignments
(considered “ineffective” under ESSA)**

Authorization/Assignment	2020–21 Number	2021–22 Number
Permits and Waivers	[DPC]	[DPC]
Misassignments	[DPC]	[DPC]
Vacant Positions	[DPC]	[DPC]
Total Teachers Without Credentials and Misassignments	[DPC]	[DPC]

**Table 9: Credentialed Teachers Assigned Out-of-Field
(considered “out-of-field” under ESSA)**

Indicator	2020–21 Number	2021–22 Number
Credentialed Teachers Authorized on a Permit or Waiver	[DPC]	[DPC]
Local Assignment Options	[DPC]	[DPC]
Total Out-of-Field Teachers	[DPC]	[DPC]

Table 10: Class Assignments

Indicator	2020–21 Percent	2021–22 Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	[DPC]	[DPC]
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	[DPC]	[DPC]

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

Table 11: Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2022–23)

Year and month in which the data were collected: September 2022

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	ELA: Grades 6-12 use Edgenuity Courseware	Yes	0%
Mathematics	Math: Grades 6-12 use Edgenuity Courseware	Yes	0%
Science	Science: Grades 6-12 use Edgenuity Courseware	Yes	0%
History-Social Science	HSS: Grades 6-12 use Edgenuity Courseware	Yes	0%
Foreign Language	Foreign Language: Grades 6-12 use Edgenuity Courseware	Yes	0%
Health	Health: Grades 6-12 use Edgenuity Courseware	Yes	0%
Visual and Performing Arts	VPA: Grades 6-12 use Edgenuity Courseware	Yes	0%
Science Laboratory Equipment (grades 9-12)	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Table 12: School Facility Conditions and Planned Improvements

Pathways Charter Academy has achieved an overall ranking of 98% (Good) on the Facility Inspection Tool (FIT) assessment. The indication is the school is properly maintained, and in good repair with a number of non-critical deficiencies, which are isolated, resulting from minor wear and tear, and are in the process of being mitigated.

Table 13: School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: September 2022

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/Doors/Gates/Fences	X			

Overall Facility Rate

Year and month of the most recent FIT report: September 2022

Table 14: Overall Rating

Exemplary	Good	Fair	Poor
	X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
 - Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
 - California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- College and Career Ready:** The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Table 15: CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven taking and completing a state-administered assessment

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2020–21	School 2021–22	District 2020–21	District 2021–22	State 2020–21	State 2021–22
English Language Arts/Literacy (grades 3-8 and 11)	N/A	[DPC]	N/A	[DPC]	N/A	[DPC]
Mathematics (grades 3-8 and 11)	N/A	[DPC]	N/A	[DPC]	N/A	[DPC]

Note: Where it was the most viable option, in 2020–21, LEAs were required to administer the statewide summative assessment in ELA and mathematics and where a statewide summative assessment was not the most viable option for the LEA, LEAs were permitted to report results from a different assessment that meets the criteria established by the California State Board of Education on March 16, 2021. The 2020–

21 data cells for the school, district, state have N/A values because these data are not comparable to 2021–22 data.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

**Table 16: CAASPP Test Results in ELA by Student Group
for students taking and completing a state-administered assessment
Grades Three through Eight and Grade Eleven (School Year 2021–22)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Military	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Table 17: CAASPP Test Results in Mathematics by Student Group for students taking and completing a state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2021–22)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Military	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**Table 18: CAASPP Test Results in Science for All Students
Grades Five, Eight, and High School
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2020–21	School 2021–22	District 2020–21	District 2021–22	State 2020–21	State 2021–22
Science (grades 5, 8 and high school)	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Science test results include the CAST and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: For any 2020–21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**Table 19: CAASPP Test Results in Science by Student Group
Grades Five, Eight, and High School (School Year 2021–22)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Military	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Table 20: Career Technical Education Programs (School Year 2021–22)

Students who enroll at Pathways Charter Academy are required to go through an orientation process where the students are assessed in multiple ways and an Individual Learning Plan (ILP) is developed for each student. Part of this intake process is to gather information on what career paths students are interested in pursuing. Using the combination of data from the assessments, and the student interest, the counselor works with the students and their families to identify strengths and areas for growth. Students are be guided toward the appropriate CTE courses that match their interests and goals. Students at PCA have access to CTE courses through two avenues of study. One avenue is online through our adopted curriculum program: Edgenuity. Edgenuity provides a catalog of highly relevant CTE courses that empower students to explore their interests by engaging with 16 Career Clusters, 11 Career Pathways, and 17 Certification Pathways including multi-year support for high-demand, high-interest careers, and job certification readiness. Students at PCA also have access to CTE courses available through the Sutter County Superintendent of Schools CTE programs that serves the tri-county area of Sutter, Yuba, and Colusa counties. Students are able to participate in pathways that are relevant, high-demand, and high-interest careers. Sutter County CTE offers 15 Career Pathways where students are able to engage in high-quality courses that empower students and provide an opportunity for success after high school. Tri-County CTE provides courses both on-site and in the community for students to pursue their career interests. CTE courses in both Edgenuity online and our county CTE program are standards-based, the state adopted, and taught by certified instructors

Table 21: Career Technical Education (CTE) Participation (School Year 2021–22)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	[DPC]
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	[DPC]
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	[DPC]

Table 22: Course Enrollment/Completion of University of California (UC) and/or California State University (CSU) Admission Requirements

UC/CSU Course Measure	Percent
2021–22 Pupils Enrolled in Courses Required for UC/CSU Admission	[DPC]
2020–21 Graduates Who Completed All Courses Required for UC/CSU Admission	[DPC]

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

**Table 23: California Physical Fitness Test Results (School Year 2021–22)
Percentage of Students Participating in each of the five Fitness Components**

Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
5	--	--	--	--	--
7	--	--	--	--	--
9	--	--	--	--	--

Note: Due to changes to the 2021–22 PFT administration, only participation results are required for these five fitness areas.

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site

Table 24: Opportunities for Parental Involvement (School Year 2022–23)

Parents are encouraged to participate in all aspects of their child’s education. Parents attend the orientation meeting with the principal, and school counselor, to discuss appropriate placement, the status of credits, the course of study, and expectations for attendance and behavior. The Principal and the teaching staff communicate with parents via phone calls, parent square, email, and in person with parents to report on student progress. Parents are invited to activities on campus including assemblies, breakfasts, graduations, and classroom visits. Parents are strongly encouraged to contact PCA staff to share concerns, ask questions, or conference with teachers. The PCA’s site council reviews documents and provides input on items such as programs, needs assessments, and funding. Diligent efforts are ongoing to form additional parent committees as needed. Due to the transient nature of our student population, the formation of parent committees is challenging. Efforts are being made to obtain parent input during initial and orientation meetings, and by the principal and staff throughout students' tenure. During the orientation, parents are encouraged to participate in PCA by identifying times and activities in which they are interested or in which their children show interest.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;
- High school graduation rates; and
- Chronic Absenteeism

Table 25: Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2019–20	School 2020–21	School 2021–22	District 2019–20	District 2020–21	District 2021–22	State 2019–20	State 2020–21	State 2021–22
Dropout Rate	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Graduation Rate	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

**Table 26: Graduation Rate by Student Group (Four-Year Cohort Rate)
(School Year 2021–22)**

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]
Non-Binary	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]

For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at <https://www.cde.ca.gov/ds/ad/acgrinfo.asp>.

**Table 27: Chronic Absenteeism by Student Group
(School Year 2021–22)**

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	[DPC]	[DPC]	[DPC]	[DPC]
Female	[DPC]	[DPC]	[DPC]	[DPC]
Male	[DPC]	[DPC]	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]	[DPC]	[DPC]
Asian	[DPC]	[DPC]	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]	[DPC]	[DPC]
Filipino	[DPC]	[DPC]	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]	[DPC]	[DPC]
White	[DPC]	[DPC]	[DPC]	[DPC]
English Learners	[DPC]	[DPC]	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]	[DPC]	[DPC]
Homeless	[DPC]	[DPC]	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]	[DPC]	[DPC]

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Table 28: Suspensions and Expulsions for School Year 2019–20 Only
(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019–20	District 2019–20	State 2019–20
Suspensions	[DPC]	[DPC]	[DPC]
Expulsions	[DPC]	[DPC]	[DPC]

Note: The 2019–20 suspensions and expulsions rate data are not comparable to other year data because the 2019–20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019–20 school year compared to other school years.

Table 29: Suspensions and Expulsions
(data collected between July through June, each full school year respectively)

Rate	School 2020–21	School 2021–22	District 2020–21	District 2021–22	State 2020–21	State 2021–22
Suspensions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]
Expulsions	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]	[DPC]

Note: Data collected during the 2020–21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Table 30: Suspensions and Expulsions by Student Group
(School Year 2021–22)

Student Group	Suspensions Rate	Expulsions Rate
All Students	[DPC]	[DPC]
Female	[DPC]	[DPC]
Male	[DPC]	[DPC]
Non-Binary	[DPC]	[DPC]
American Indian or Alaska Native	[DPC]	[DPC]
Asian	[DPC]	[DPC]
Black or African American	[DPC]	[DPC]
Filipino	[DPC]	[DPC]
Hispanic or Latino	[DPC]	[DPC]
Native Hawaiian or Pacific Islander	[DPC]	[DPC]
Two or More Races	[DPC]	[DPC]
White	[DPC]	[DPC]
English Learners	[DPC]	[DPC]
Foster Youth	[DPC]	[DPC]
Homeless	[DPC]	[DPC]
Socioeconomically Disadvantaged	[DPC]	[DPC]
Students Receiving Migrant Education Services	[DPC]	[DPC]
Students with Disabilities	[DPC]	[DPC]

Table 31: School Safety Plan (School Year 2022–23)

Because Pathways Charter Academy (PCA) and Feather River Academy (FRA) share staff, serve a similar population of students and are located on the same campus a safety plan is designated for both sites. This plan was reviewed and reviewed in February 2022 by a Safety Committee comprised of parents, staff, and administration. The plan will be updated and presented for PCA in the spring of 2023. The purpose of this Plan is to provide a framework for school staff to organize the resources of the school and community to respond to and manage emergency situations while the school is in session.

The main objectives of this Plan are to:

1. Protect the life, safety, and property of students and staff.
2. Provide Feather River Academy mission specific guidance to personnel relative to emergency preparedness, response, and recovery operations
3. Articulate a Feather River Academy mission statement with regard to emergency preparedness, response, and recovery operations.
4. Identify the location and layout of the primary and alternate emergency operations centers (EOC) for Feather River Academy. Additionally, provide locations for pre-plan command post locations.
5. Identify the location of critical facilities.
6. Provide for timely business recovery and restoration of services following a disaster or emergency.
7. Facilitate the resumption of normal outdoor school activities in a timely manner.

The emergency management teams and procedures outlined in this Plan are consistent with both the STANDARDIZED EMERGENCY MANAGEMENT SYSTEM (SEMS) developed by the State of California, and the NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) developed by the U.S. Department of Homeland Security. This Plan presents specific standardized procedures to be used in preparing for, and responding to, school emergencies.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

**Table 32: Average Class Size and Class Size Distribution (Elementary)
(School Year 2019–20)**

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	[DPC]	[DPC]	[DPC]	[DPC]
1	[DPC]	[DPC]	[DPC]	[DPC]
2	[DPC]	[DPC]	[DPC]	[DPC]
3	[DPC]	[DPC]	[DPC]	[DPC]
4	[DPC]	[DPC]	[DPC]	[DPC]
5	[DPC]	[DPC]	[DPC]	[DPC]
6	[DPC]	[DPC]	[DPC]	[DPC]
Other**	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

**Table 33: Average Class Size and Class Size Distribution (Elementary)
(School Year 2020–21)**

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	[DPC]	[DPC]	[DPC]	[DPC]
1	[DPC]	[DPC]	[DPC]	[DPC]
2	[DPC]	[DPC]	[DPC]	[DPC]
3	[DPC]	[DPC]	[DPC]	[DPC]
4	[DPC]	[DPC]	[DPC]	[DPC]
5	[DPC]	[DPC]	[DPC]	[DPC]
6	[DPC]	[DPC]	[DPC]	[DPC]
Other**	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

**Table 34: Average Class Size and Class Size Distribution (Elementary)
(School Year 2021–22)**

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	[DPC]	[DPC]	[DPC]	[DPC]
1	[DPC]	[DPC]	[DPC]	[DPC]
2	[DPC]	[DPC]	[DPC]	[DPC]
3	[DPC]	[DPC]	[DPC]	[DPC]
4	[DPC]	[DPC]	[DPC]	[DPC]
5	[DPC]	[DPC]	[DPC]	[DPC]
6	[DPC]	[DPC]	[DPC]	[DPC]
Other**	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

**Table 35: Average Class Size and Class Size Distribution (Secondary)
(School Year 2019–20)**

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	[DPC]	[DPC]	[DPC]	[DPC]
Mathematics	[DPC]	[DPC]	[DPC]	[DPC]
Science	[DPC]	[DPC]	[DPC]	[DPC]
Social Science	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

**Table 36: Average Class Size and Class Size Distribution (Secondary)
(School Year 2020–21)**

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	[DPC]	[DPC]	[DPC]	[DPC]
Mathematics	[DPC]	[DPC]	[DPC]	[DPC]
Science	[DPC]	[DPC]	[DPC]	[DPC]
Social Science	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

**Table 37: Average Class Size and Class Size Distribution (Secondary)
(School Year 2021–22)**

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	[DPC]	[DPC]	[DPC]	[DPC]
Mathematics	[DPC]	[DPC]	[DPC]	[DPC]
Science	[DPC]	[DPC]	[DPC]	[DPC]
Social Science	[DPC]	[DPC]	[DPC]	[DPC]

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Table 38: Ratio of Pupils to Academic Counselor (School Year 2021–22)

Title	Ratio
Pupils to Academic Counselor*	[DPC]

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Table 39: Student Support Services Staff (School Year 2021–22)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	[DPC]
Library Media Teacher (Librarian)	[DPC]
Library Media Services Staff (Paraprofessional)	[DPC]
Psychologist	[DPC]
Social Worker	[DPC]
Nurse	[DPC]
Speech/Language/Hearing Specialist	[DPC]
Resource Specialist (non-teaching)	[DPC]
Other	[DPC]

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Table 40: Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2020–21)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$12,155.26	1,354.88	\$10,800.38	\$91,245.96
District	N/A	N/A	DNA to COE	[DPC]
Percent Difference – School Site and District	N/A	N/A	DNA to COE	[DPL- tbd]
State	N/A	N/A	[DPC]	[DPC]
Percent Difference – School Site and State	N/A	N/A	[DPL- tbd]	[DPL- tbd]

Note: Cells with N/A values do not require data.

Table 41: Types of Services Funded (Fiscal Year 2021–22)

Programs and supports provided by Pathways Charter Academy (PCA) support and assist students fall under two guidelines: academic support and behavior support.

Academic Supports:

Upon enrollment in PCA, students are assessed for their current academic levels in English Language Arts and Math. Students also work with administration, school counselors, as well as classroom teachers to identify and set goals for the student. Academic assessments are administered using an online platform Renaissance, and teacher assessments. Students participate in academic instruction delivered by use of state-adopted curriculum in our Edgenuity online curriculum. In addition to English Language Arts and Math, students also receive instruction in Social Studies, Science, Social Skills, electives courses, CTE, and intervention programs. In addition to the teacher providing a small classroom setting which increases academic support, PCA has three instructional aides to support all students in academics, planning, and goal setting. These instructional aides are integral in providing targeted interventions to all students. To support the academic program, a variety of technology is utilized in the PCA classroom instructional program, including Chromebooks, Internet access, Interactive “SMART” boards, and audio/video outputs. PCA students participate in the same district and state mandated-assessments required for all students in Sutter County. Staff participates in professional development to support students in their academics. They participate in professional development for Edgenuity, PLC training, Aeries, Go Guardian, Google classroom, and blended learning.

PCA has also dedicated funding for a full-time student attendance and outreach coordinator to increase attendance and improve engagement.

Behavioral Supports:
Students' academic instruction is part of their daily learning. Social skills are highlighted throughout the day in whole group, small group, and individual settings. Student's behavioral progress is assessed daily through our PBIS program, which is implemented by all staff. For any student who does not progress in meeting expectations through regular classroom support, an individual Behavior Support Plan may be developed and implemented. SSO has hired and designated a full-time counselor and intervention specialist to focus on various social-emotional supports, substance abuse intervention programs, counseling and family supports. Staff participates in professional development for PBIS as well as social-emotional support programs to provide the best assistance for students and their families.
To promote school safety, the Student Support and Outreach office employs a full-time probation officer from the county juvenile probation program to support students at PCA and across the county.

Table 42: Teacher and Administrative Salaries (Fiscal Year 2020–21)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	[DPC]	[DPC]
Mid-Range Teacher Salary	[DPC]	[DPC]
Highest Teacher Salary	[DPC]	[DPC]
Average Principal Salary (Elementary)	[DPC]	[DPC]
Average Principal Salary (Middle)	[DPC]	[DPC]
Average Principal Salary (High)	[DPC]	[DPC]
Superintendent Salary	[DPC]	[DPC]
Percent of Budget for Teacher Salaries	[DPC]	[DPC]
Percent of Budget for Administrative Salaries	[DPC]	[DPC]

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Table 43: Advanced Placement (AP) Courses (School Year 2021–22)

Percent of Students in AP Courses: [DPC]

Subject	Number of AP Courses Offered*
Computer Science	[DPC]
English	[DPC]
Fine and Performing Arts	[DPC]
Foreign Language	[DPC]
Mathematics	[DPC]
Science	[DPC]
Social Science	[DPC]
Total AP Courses Offered*	[DPC]

*Where there are student course enrollments of at least one student.

Table 44: Professional Development

Measure	2020–21	2021–22	2022–23
Number of school days dedicated to Staff Development and Continuous Improvement	15	17	22

Agenda Item No. 11.1

BOARD AGENDA ITEM: Business Services Report

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

Action

Nic Hoogeveen

Reports/Presentation

SUBMITTED BY:

Information

Nic Hoogeveen

Public Hearing

PRESENTING TO BOARD:

Other (specify)

Nic Hoogeveen

BACKGROUND AND SUMMARY INFORMATION:

The monthly financial report for December will be reviewed.

**Summary Report of Revenues, Expenditures and Changes in Fund Balance
(Unrestricted and Restricted Combined)**

December 2022

11/01/22-12/15/22

Description	Account Codes	Original Budget	Operating Budget	Actuals to Date	Projected Yr Totals	Difference (Col D - B)	2022-23 % Actuals as a % of Budget
		7/1/22 (A)	10/31/22 (B)	12/15/22 (C)	12/15/22 (D)	(E)	
A. Revenues							
1. Local Control Funding Formula	8010-8099	\$ 9,778,465	\$ 10,002,595	\$ 2,879,418	\$ 10,002,595	-	A 28.8%
2. Federal Revenues	8100-8299	\$ 4,895,206	\$ 5,386,725	\$ 1,062,542	\$ 5,386,725	-	B 19.7%
3. Other State Revenues	8300-8599	\$ 14,004,106	\$ 15,264,607	\$ 5,080,735	\$ 15,264,984	377	C 33.3%
4. Other Local Revenues	8600-8799	\$ 12,255,528	\$ 12,153,078	\$ 2,452,417	\$ 12,157,890	4,812	D 20.2%
5. TOTAL REVENUES		\$ 40,933,305	\$ 42,807,005	\$ 11,475,112	\$ 42,812,194	\$ 5,189	26.8%
B. Expenditures							
1. Certificated Salaries	1000-1999	\$ 9,388,755	\$ 8,789,102	\$ 3,302,653	\$ 8,777,389	(11,713)	E 37.6%
2. Classified Salaries	2000-2999	\$ 11,149,653	\$ 11,674,497	\$ 4,373,845	\$ 11,677,986	3,489	F 37.5%
3. Employee Benefits	3000-3999	\$ 9,588,122	\$ 9,581,416	\$ 3,234,134	\$ 9,570,169	(11,247)	G 33.8%
4. Books and Supplies	4000-4999	\$ 1,075,493	\$ 1,707,497	\$ 426,777	\$ 1,717,553	10,056	H 25.0%
5. Services, Other Operation	5000-5999	\$ 5,944,845	\$ 7,896,610	\$ 2,467,709	\$ 7,917,780	21,170	I 31.3%
6. Capital Outlay	6000-6999	\$ 511,989	\$ 1,015,345	\$ 398,241	\$ 1,015,345	-	J 39.2%
7. Other Outgo	7100-7299	\$ 467,846	\$ 563,133	\$ 155,870	\$ 555,364	(7,769)	K 27.7%
8. Direct Support/Indirect	7300-7399	\$ (116,949)	\$ (94,389)	\$ (27,381)	\$ (94,389)	-	L 29.0%
9. Debt Service	7400-7499	\$ -	\$ -	\$ -	\$ -	-	M 0.0%
10. TOTAL EXPENDITURES		\$ 38,009,754	\$ 41,133,211	\$ 14,331,848	\$ 41,137,197	3,986	34.8%
C. Excess (Deficiency) of Revenues Over Expenditures Before Other Financing Sources and Uses (A5-B10)							
		\$ 2,923,551	\$ 1,673,794	\$ (2,856,736)	\$ 1,674,997	\$ 1,203	-170.6%
D. Other Financing Sources/Uses							
1. Transfers In	8910-8979	\$ 50,000	\$ 54,357	\$ -	\$ 54,357	-	N 0.0%
2. Transfer Out	7610-7629	\$ 2,589,923	\$ 4,514,058	\$ -	\$ 4,514,058	-	O 0.0%
3. Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -	-	P 0.0%
Total, Other Fin Sources/Uses		\$ (2,539,923)	\$ (4,459,701)	\$ -	\$ (4,459,701)	\$ -	0.0%
E. Net Change to Fund Balance							
		\$ 383,628	\$ (2,785,907)	\$ (2,856,736)	\$ (2,784,704)	\$ 1,203	
F. Fund Balance (Fund 01 only)							
1. Beginning Balance		\$ 16,969,611	\$ 17,820,597	\$ 17,820,597	\$ 17,820,597	-	
2. Adjustments/Restatements		\$ -	\$ -	\$ -	\$ -	-	
Ending Balance		\$ 17,353,239	\$ 15,034,690	\$ 14,963,861	\$ 15,035,893	\$ 1,203	
G. Components of Ending Fund Balance							
Designated Amounts	9711-9730	\$ 10,500	\$ 10,500	\$ -	\$ 10,500	\$ -	
Legally Restricted	9740-9760	\$ 5,721,404	\$ 5,594,982	\$ -	\$ 5,596,540	\$ -	
Assigned	9780	\$ 9,591,351	\$ 7,146,845	\$ -	\$ 7,146,290	\$ -	
Restricted Economic Uncertainty	9789	\$ 2,029,984	\$ 2,282,363	\$ -	\$ 2,282,563	\$ -	
Unassigned/Unappropriated	9790	\$ -	\$ -	\$ -	\$ -	\$ -	

Documentary Record from
Sutter County Board of Education

Explanation of Differences
Net Change in Current Year Budget December Board Report
11/01/22-12/15/22

	<u>Amount</u>	<u>Explanation of Differences</u>
A <u>Local Control Funding Formula (8010-8099)</u>		
	<u>\$ -</u>	
B <u>Federal Revenues (8100-8299)</u>		
	<u>\$ -</u>	
C <u>Other State Revenues (8300-8599)</u>		
Feather River Academy (FRA)	\$ 276	<i>Adjusted lottery/rev due to increase in 21/22 award</i>
Pathways Charter Academy	\$ 101	<i>Adjusted lottery/rev due to increase in 21/22 award</i>
	<u>\$ 377</u>	
D <u>Other Local Revenues (8600-8799)</u>		
Special Education	\$ 812	<i>Update teacher class budget</i>
Curriculum, Instruction, and Accountability (CIA)	\$ 4,000	<i>Budget Prevention & Early Intervention MOU with Sutter-Yuba Behavioral Health</i>
	<u>\$ 4,812</u>	
E <u>Certificated Salaries (1000-1999)</u>		
Special Education	\$ (11,713)	<i>Teacher salaries adjusted based on actuals to date</i>
	<u>\$ (11,713)</u>	
F <u>Classified Salaries (2000-2999)</u>		
Special Education	\$ 3,489	<i>Salaries adjusted based on actuals to date</i>
	<u>\$ 3,489</u>	
G <u>Employee Benefits (3000-3999)</u>		
Special Education	\$ (11,247)	<i>Benefits adjusted based on actuals to date</i>
	<u>\$ (11,247)</u>	
H <u>Books and Supplies (4000-4999)</u>		
County Office	\$ 2,476	<i>Increased budget for landscaping equipment</i>
Special Education	\$ 14,847	<i>Adjustments to teacher class budgets and adjustments to Mini Grant ended 12/1/22</i>
One Stop	\$ 300	<i>Adjustments for Professional Development</i>
Curriculum, Instruction, and Accountability (CIA)	\$ (7,567)	<i>Reduce budget for ELO-P supplies</i>
	<u>\$ 10,056</u>	
I <u>Services, Other Operations (5000-5999)</u>		
County Office	\$ (1,976)	<i>Net of increased utility costs and adjustment to cover landscaping equipment</i>
Special Education	\$ 9,250	<i>Adjustments for teacher classroom budgets, professional development, and removing substitutes</i>
Curriculum, Instruction, and Accountability (CIA)	\$ 11,396	<i>Increase budget for ELO-P contracted services and district reimbursement</i>
	<u>\$ 21,170</u>	

Explanation of Differences
Net Change in Current Year Budget December Board Report
11/01/22-12/15/22

	<u>Amount</u>	<u>Explanation of Differences</u>
J <u>Capital Outlay (6000-6999)</u>	<u>\$ -</u>	
K <u>Other Outgo (7100 - 7299)</u> Special Education Local Plan Area (SELPA)	\$ (7,769) <u>\$ (7,769)</u>	<i>Adjustments for District transfers</i>
L <u>Direct Support / Indirect (7300-7399)</u>	<u>\$ -</u>	
M <u>Debt Services (7400 - 7499)</u>	<u>\$ -</u>	
N <u>Transfers In (8910-8979)</u>	<u>\$ -</u>	
O <u>Transfers Out (7610-7629)</u>	<u>\$ -</u>	
P <u>Contributions (8980-8999)</u>	<u>\$ -</u>	
Net Change in Current Year Budget	\$ 1,203	

Agenda Item No. 11.2

BOARD AGENDA ITEM: Investment Statements

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

- Action
- Reports/Presentation
- Information
- Public Hearing
- Other (specify)

PREPARED BY:

Ron Sherrod

SUBMITTED BY:

Ron Sherrod

PRESENTING TO BOARD:

Ron Sherrod

BACKGROUND AND SUMMARY INFORMATION:

The Investment Statement as of September 30, 2022 from the County Treasurer will be presented.

Nicholas F. Valencia



Treasurer-Tax Collector

October 31, 2022

To: Sutter County Board of Supervisors

Re: Sutter County Investment Portfolio Report for September 30, 2022

Following is the Sutter County Investment Portfolio report as of September 30, 2022. The schedule includes all short-term, mid-term and long-term investments held at the conclusion of business on the final day of the month. The Sutter County Treasurer and Tax Collector is given authority over the pooled investment portfolio through Board delegation pursuant to Government Code §27000.1. Investment activities of the pooled treasury are governed by Government Code §53601 as incorporated in the Sutter County Investment Policy. Investment of the county's, school districts' and special district's surplus funds start with the objective of safety of the principle to minimize possibility losses. Following safety is the liquidity objective to provide coverage of day to day operations and to meet contingency as they arise. The final objective is earning a reasonable return or yield on the funds invested. The Sutter County Investment Policy may be found on the Treasurer's webpage at: https://www.suttercounty.org/assets/pdf/ttc/Investment_Policy_2022.pdf

As Treasurer and Tax Collector, I certify that this document reflects the government agencies' pooled investments and that all investments are in compliance with the County of Sutter Investment Policy.

The combined cash and investments in the county treasury total \$349,406,719.83 and will provide sufficient cash flow liquidity to meet estimated pooled treasury expenditures for the next six months.

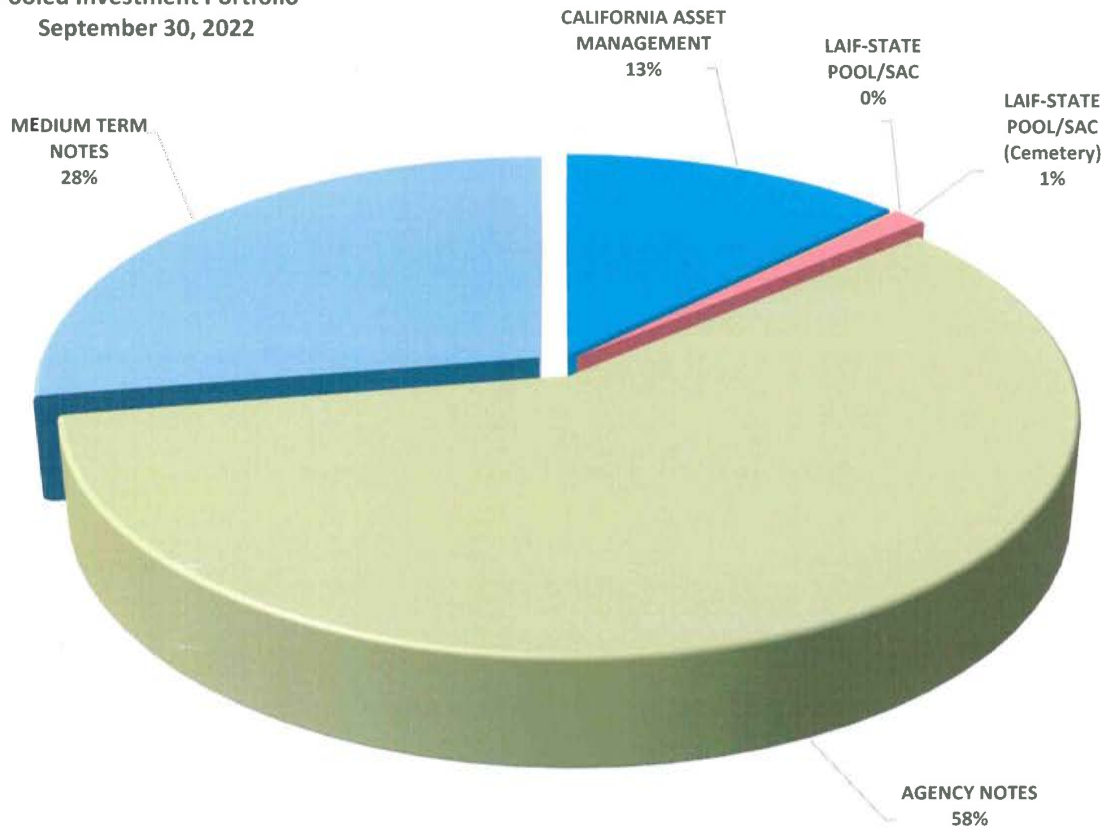
Invested treasury funds total \$343,361,735 with \$47,703,585 under the management of the Local Agency Investment Fund and California Asset Management Program. The Bank of New York, which provides third-party safekeeping services to Sutter County, provides market value data. The dollar-weighted average maturity of invested funds is 1,057 days.

Investments are selected based on criteria contained in the Sutter County Investment Policy, which emphasizes safety, liquidity, yield and diversification. Therefore, the interest rates will fluctuate, and the types of investments will vary depending upon county needs and market availability on a particular day.

Respectfully submitted,

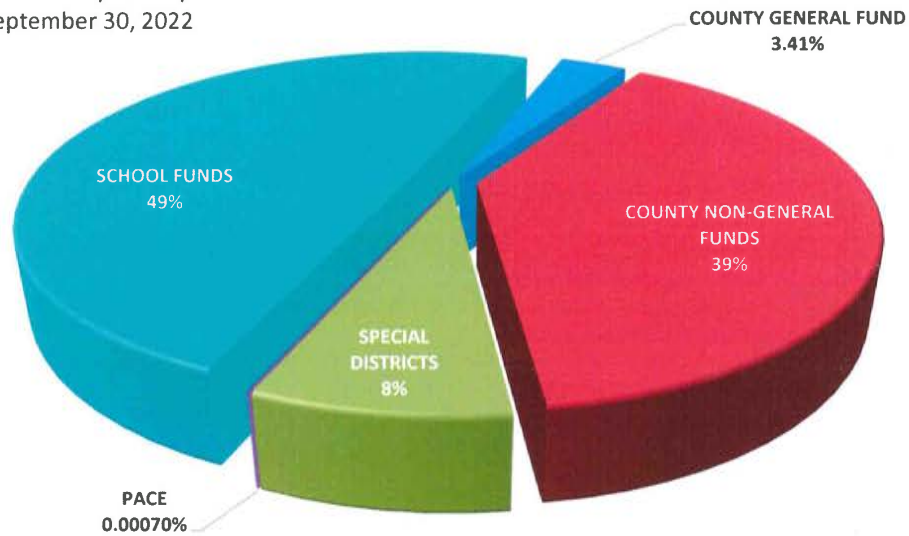
Nicholas F. Valencia
Treasurer-Tax Collector

Sutter County
Pooled Investment Portfolio
September 30, 2022



	<u>BOOK VALUE</u>	<u>PERCENTAGE OF MANAGED PORTFOLIO</u>	<u>INVESTED % OF POOLED PORTFOLIO</u>	<u>AVERAGE DAYS TO MATURITY</u>	<u>AVERAGE YIELD</u>
CAMP	\$43,548,637.62	12.68%	12.82%	1	2.61%
LOCAL AGENCY INVESTMENT FUND (COUNTY)	524,196.07	0.15%	0.15%	1	1.35%
LOCAL AGENCY INVESTMENT FUND (CEMETERY)	3,630,751.26	1.06%	-	1	1.35%
MEDIUM TERM NOTES	94,790,830.10	27.61%	27.90%	1,012	1.99%
AGENCY NOTES	<u>200,867,320.38</u>	<u>58.50%</u>	<u>59.13%</u>	<u>1.132</u>	<u>1.12%</u>
TOTAL MANAGED INVESTMENTS	\$343,361,735.43	100.00%		<u>1,057</u>	<u>1.44%</u>
LESS: LAIF FUNDS NOT POOLED	<u>3,630,751.26</u>	<u>1.06%</u>			
TOTAL POOLED INVESTMENTS	<u>\$339,730,984.17</u>	<u>98.94%</u>	<u>100.00%</u>	<u>1,056</u>	<u>1.44%</u>

Sutter County
Pooled Treasury Participants
September 30, 2022



The Pooled Treasury is comprised of 349 separate funds representing the County's General Fund, County Non-General funds, special districts, school districts and funds collected and held for the various PACE programs that are authorized by the City of Yuba City.

At the close of business September 30, 2022, pool participants' cash and investment balances consisted of the following:

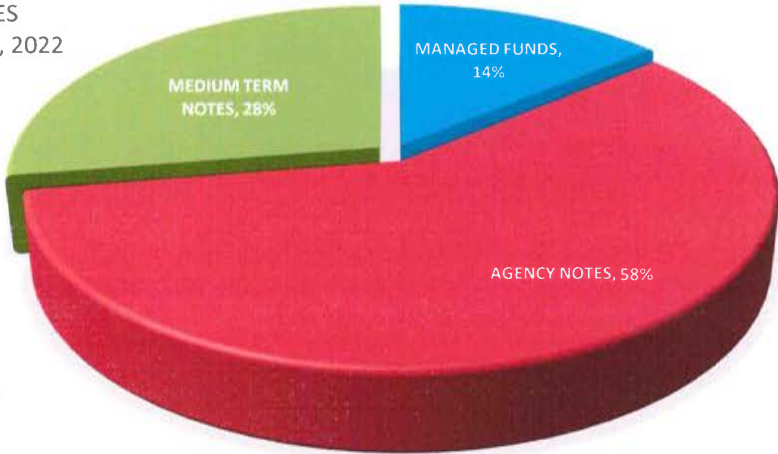
COUNTY GENERAL FUND	3.41%
COUNTY NON-GENERAL FUNDS	39.21%
SPECIAL DISTRICTS	8.03%
PACE	0.00%
SCHOOL FUNDS	49.35%

The pooled portfolio is comprised of three major classes of assets. At September 30, 2022 agency notes made up 58%, medium term notes represented 28% and funds under management within the Local Area Investment Fund (LAIF) and the California Asset Management Program (CAMP) completing the portfolio at 14%.

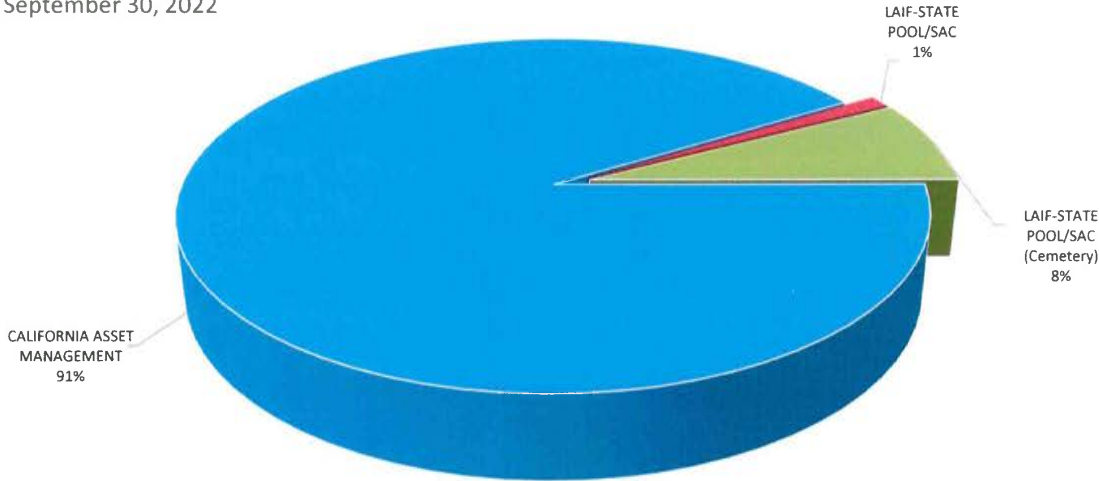
All assets are in compliance with the Sutter County Investment Policy and adhere to the requirements of California Government Code §53601-§53645 and §16429.1-§16429.3, which relate to the investing in the Local Area Investment Fund (LAIF)

Within the three major classes of assets the portfolio is further diversified, again, operating within the constraints of California Government Code and the Sutter County Investment Policy. The following charts provide a quick glance of the make-up of each category.

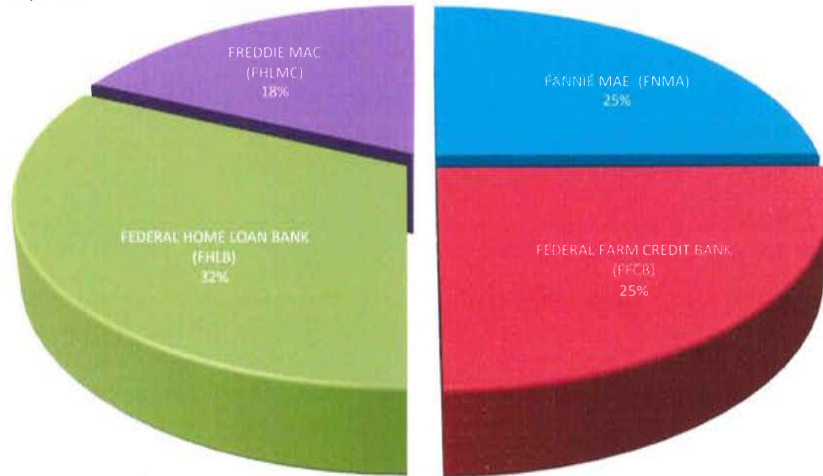
SUTTER COUNTY
INVESTMENT PORTFOLIO
CATEGORIES
SEPTEMBER 30, 2022



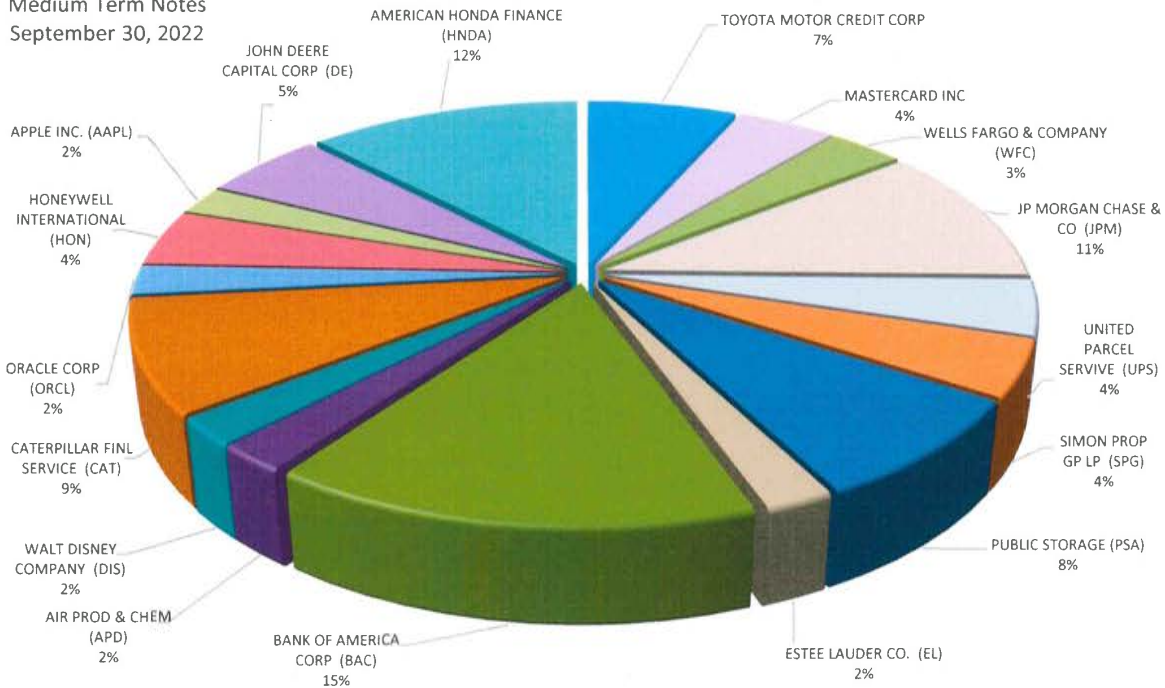
Sutter County
Managed Funds
September 30, 2022



Sutter County
Agency Notes
September 30, 2022



Sutter County
Medium Term Notes
September 30, 2022



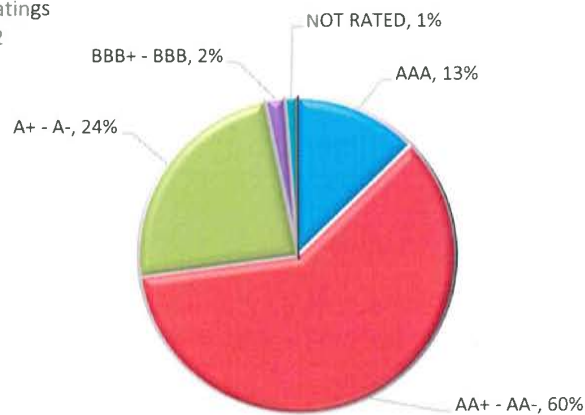
All investments conform to California Government Code §56301 with maturities of no more than five years.

Sutter County
Pooled Portfolio Aging
September 30, 2022



Investments in the pool must have a category rating of A or better at the time of purchase, as prescribed in the Sutter County Investment Policy, with the exception of LAIF, which is authorized in GC §16429.1-§16429.3.

Sutter County
Pooled Portfolio Asset Ratings
September 30, 2022



Documentary Record from
 Sutter County Board of Education

SUTTER COUNTY
 INVESTMENT PORTFOLIO
 September 30, 2022



TREASURY						DATE	DATE	TOTAL		
NUMBER	INSTITUTION/BRANCH	CUSIP	BOOK VALUE	MARKET VALUE	PAR VALUE	INVESTED	MATURES	INVESTED	CURRNTL	RATE
									YIELD	
MANAGED FUNDS										
2022-00A	CALIFORNIA ASSET MANAGEMENT	0	43,548,637.62	43,548,637.62	43,548,637.62	N/A	N/A	N/A	2.61000%	2.61000%
2022-00B	LAIF-STATE POOL/SAC	0	524,196.07	524,196.07	524,196.07	N/A	N/A	N/A	1.35000%	1.35000%
2022-00C	LAIF-STATE POOL/SAC (Cemetery)	0	3,630,751.26	3,630,751.26	3,630,751.26	N/A	N/A	N/A	1.35000%	1.35000%
TOTAL MANAGED FUNDS			47,703,584.95	47,703,584.95	47,703,584.95					
AGENCIES NOTES										
20190	FANNIE MAE (FNMA)	3136G46N8	4,000,000.00	3,554,640.00	4,000,000.00	11/02/20	10/29/25	1,822	0.68000%	0.60000%
20196	FEDERAL FARM CREDIT BANK (FFCB)	3133EMGF3	1,999,302.27	1,870,120.00	2,000,000.00	11/16/20	05/16/24	1,277	0.37000%	0.35000%
20197	FREDDIE MAC (FHLMC)	3134GXCH5	4,000,000.00	3,545,480.00	4,000,000.00	11/25/20	11/25/25	1,826	0.68000%	0.60000%
20198	FREDDIE MAC (FHLMC)	3134GXCS1	4,000,000.00	3,542,760.00	4,000,000.00	11/25/20	11/25/25	1,826	0.71000%	0.62500%
20201	FREDDIE MAC (FHLMC)	3134GXDM3	4,000,000.00	3,545,680.00	4,000,000.00	12/01/20	12/01/25	1,826	0.70000%	0.62000%
20204	FEDERAL FARM CREDIT BANK (FFCB)	3133EMJC7	4,000,000.00	3,536,680.00	4,000,000.00	12/01/20	12/01/25	1,826	0.63000%	0.56000%
20208	FEDERAL FARM CREDIT BANK (FFCB)	3133EMHL9	1,999,921.98	1,905,840.00	2,000,000.00	12/03/20	11/30/23	1,092	0.33000%	0.31000%
20210	FANNIE MAE (FNMA)	3135GA6J5	2,000,000.00	1,903,420.00	2,000,000.00	12/07/20	12/07/23	1,095	0.34000%	0.32000%
20212	FANNIE MAE (FNMA)	3135G06K4	2,000,000.00	1,771,940.00	2,000,000.00	12/17/20	12/17/25	1,826	0.73000%	0.65000%
20217	FEDERAL FARM CREDIT BANK (FFCB)	3133EMKT8	4,000,000.00	3,530,880.00	4,000,000.00	12/17/20	12/17/25	1,826	0.61000%	0.54000%
20218	FREDDIE MAC (FHLMC)	3134GXJH8	4,000,000.00	3,832,720.00	4,000,000.00	12/29/20	09/29/23	1,004	0.23000%	0.22000%
20219	FEDERAL HOME LOAN BANK (FHLB)	3130AKJR8	4,000,000.00	3,529,160.00	4,000,000.00	12/16/20	12/16/25	1,826	0.65000%	0.57000%
20221	FREDDIE MAC (FHLMC)	3134GXJ4	4,000,000.00	3,720,800.00	4,000,000.00	12/28/20	06/28/24	1,278	0.34000%	0.32000%
20222	FREDDIE MAC (FHLMC)	3134GXJK1	4,000,000.00	3,685,160.00	4,000,000.00	12/30/20	09/30/24	1,370	0.39000%	0.36000%
20224	FANNIE MAE (FNMA)	3135GAC25	4,000,000.00	3,736,680.00	4,000,000.00	12/24/20	06/24/24	1,278	0.33000%	0.31000%
20227	FEDERAL FARM CREDIT BANK (FFCB)	3133EMLR1	4,000,000.00	3,654,400.00	4,000,000.00	12/24/20	12/23/25	1,825	0.55000%	0.50000%
20228	FANNIE MAE (FNMA)	3135G05X7	1,997,700.95	1,786,600.00	2,000,000.00	12/24/20	08/25/25	1,705	0.42000%	0.37500%
20231	FANNIE MAE (FNMA)	3135G06Q1	6,007,800.66	5,315,760.00	6,000,000.00	12/30/20	12/30/25	1,826	0.72000%	0.64000%
21050	FEDERAL HOME LOAN BANK (FHLB)	3130AMKB7	4,000,000.00	3,538,280.00	4,000,000.00	05/26/21	05/26/26	1,826	1.19000%	1.05000%
21052	FEDERAL HOME LOAN BANK (FHLB)	3130AMMQ2	3,000,000.00	2,636,880.00	3,000,000.00	06/08/21	06/08/26	1,826	1.04000%	0.91000%
21054	FEDERAL HOME LOAN BANK (FHLB)	3130AMPJ5	2,000,000.00	1,759,440.00	2,000,000.00	06/16/21	06/16/26	1,826	1.08000%	0.95000%
21066	FEDERAL HOME LOAN BANK (FHLB)	3130AMT28	2,000,000.00	1,760,800.00	2,000,000.00	06/30/21	06/30/26	1,826	1.14000%	1.00000%
21082	FEDERAL HOME LOAN BANK (FHLB)	3130ANPE4	4,000,000.00	3,583,240.00	4,000,000.00	08/26/21	08/26/25	1,461	0.78000%	0.70000%
21085	FEDERAL FARM CREDIT BANK (FFCB)	3133EM3T7	3,997,647.32	3,491,760.00	4,000,000.00	09/01/21	09/01/26	1,826	1.00000%	0.87000%
21089	FEDERAL HOME LOAN BANK (FHLB)	3130ANTP5	2,000,000.00	1,848,680.00	2,000,000.00	09/16/21	09/16/24	1,096	0.54000%	0.50000%
21090	FEDERAL HOME LOAN BANK (FHLB)	3130ANRR3	4,000,000.00	3,498,720.00	4,000,000.00	09/17/21	09/17/26	1,826	1.14000%	1.00000%
21112	FEDERAL HOME LOAN BANK (FHLB)	3130APRD9	2,000,000.00	1,826,640.00	2,000,000.00	11/16/21	05/16/25	1,277	1.13000%	1.03000%
21113	FEDERAL HOME LOAN BANK (FHLB)	3130APQM0	2,000,000.00	1,856,300.00	2,000,000.00	11/18/21	11/18/24	1,096	1.08000%	1.00000%
21118	FEDERAL FARM CREDIT BANK (FFCB)	3133ENFR6	4,250,000.00	3,855,770.00	4,250,000.00	12/01/21	12/01/25	1,461	1.48000%	1.34000%
21121	FEDERAL HOME LOAN BANK (FHLB)	3130AQ5P4	2,000,000.00	1,793,620.00	2,000,000.00	12/30/21	12/30/26	1,826	1.80000%	1.61000%
21125	FEDERAL FARM CREDIT BANK (FFCB)	3133ENHC7	4,000,000.00	3,568,080.00	4,000,000.00	12/16/21	12/14/26	1,824	1.79000%	1.60000%
21127	FEDERAL HOME LOAN BANK (FHLB)	3130APVC6	3,648,465.23	3,222,840.50	3,650,000.00	12/16/21	12/01/26	1,811	1.56000%	1.37500%
21128	FEDERAL HOME LOAN BANK (FHLB)	3130AQDD2	2,500,000.00	2,209,600.00	2,500,000.00	12/30/21	12/30/26	1,826	1.64000%	1.45000%
21130	FEDERAL FARM CREDIT BANK (FFCB)	3133ENJCS	4,000,000.00	3,520,880.00	4,000,000.00	12/22/21	12/22/26	1,826	1.47000%	1.29000%
22002	FEDERAL FARM CREDIT BANK (FFCB)	3133ENKG4	3,981,146.30	3,542,160.00	4,000,000.00	01/12/22	01/11/27	1,825	1.66000%	1.47000%
22003	FEDERAL HOME LOAN BANK (FHLB)	3130AQKM4	4,000,000.00	3,572,240.00	4,000,000.00	01/28/22	01/28/27	1,826	1.96000%	1.75000%
22004	FEDERAL FARM CREDIT BANK (FFCB)	3133ENLD0	4,000,000.00	3,636,440.00	4,000,000.00	01/26/22	01/26/26	1,461	1.68000%	1.53000%
22009	FEDERAL HOME LOAN BANK (FHLB)	3130AQWC3	3,500,000.00	3,158,435.00	3,500,000.00	02/28/22	02/24/27	1,822	2.27000%	2.05000%
22026	FEDERAL HOME LOAN BANK (FHLB)	3130ARRJ5	3,988,328.59	3,787,440.00	4,000,000.00	04/22/22	04/22/27	1,826	3.33000%	3.15000%
22027	FEDERAL HOME LOAN BANK (FHLB)	3130ARRP8	4,000,000.00	3,794,880.00	4,000,000.00	04/28/22	04/28/27	1,826	3.29000%	3.12500%
22028	FEDERAL HOME LOAN BANK (FHLB)	3130ARRP1	4,000,000.00	3,791,160.00	4,000,000.00	04/28/22	04/28/27	1,826	3.69000%	3.50000%
22029	FEDERAL HOME LOAN BANK (FHLB)	3130ARRX1	5,000,000.00	4,823,200.00	5,000,000.00	04/25/22	07/25/25	1,187	2.59000%	2.50000%
22047	FREDDIE MAC (FHLMC)	3134GXWD2	2,000,000.00	1,951,440.00	2,000,000.00	06/21/22	06/21/24	731	2.92000%	2.85000%
22049	FEDERAL HOME LOAN BANK (FHLB)	3130ASFQ7	2,000,000.00	1,920,440.00	2,000,000.00	06/29/22	06/29/27	1,826	4.17000%	4.00000%
2020-110	FEDERAL HOME LOAN BANK (FHLB)	3130AJSF7	1,000,000.00	917,150.00	1,000,000.00	07/08/20	01/08/25	1,645	0.71000%	0.65000%

Documentary Record from
Sutter County Board of Education

SUTTER COUNTY
INVESTMENT PORTFOLIO
September 30, 2022



TREASURY		DATE	DATE	TOTAL DAYS	LUKHEIM					
NUMBER	INSTITUTION/BRANCH	CUSIP	BOOK VALUE	MARKET VALUE	PAR VALUE	INVESTED	MATURES	INVESTED	YIELD	RATE
2020-123	FANNIE MAE (FNMA)	3136G4Z7R7	4,000,000.00	3,601,680.00	4,000,000.00	07/21/20	07/21/25	1,826	0.78000%	0.70000%
2020-134	FANNIE MAE (FNMA)	3136G4G31	4,000,000.00	3,593,320.00	4,000,000.00	07/30/20	07/30/25	1,826	0.72000%	0.65000%
2020-136	FANNIE MAE (FNMA)	3136G4D75	4,000,000.00	3,588,440.00	4,000,000.00	07/30/20	07/29/25	1,825	0.67000%	0.60000%
2020-137	FANNIE MAE (FNMA)	3136G4C43	4,000,000.00	3,587,360.00	4,000,000.00	08/14/20	08/14/25	1,826	0.72000%	0.65000%
2020-140	FANNIE MAE (FNMA)	3136G4G98	2,000,000.00	1,789,280.00	2,000,000.00	08/12/20	08/12/25	1,826	0.63000%	0.56000%
2020-141	FREDDIE MAC (FHLMC)	3134GVKL9	2,000,000.00	1,791,400.00	2,000,000.00	08/12/20	08/12/25	1,826	0.67000%	0.60000%
2020-149	FANNIE MAE (FNMA)	3136G4H71	1,999,769.33	1,795,540.00	2,000,000.00	08/18/20	08/18/25	1,826	0.56000%	0.50000%
2020-150	FANNIE MAE (FNMA)	3136G4N74	2,000,000.00	1,791,980.00	2,000,000.00	08/21/20	08/21/25	1,826	0.63000%	0.56000%
2020-155	FANNIE MAE (FNMA)	3136G4X32	2,000,000.00	1,788,800.00	2,000,000.00	08/26/20	08/26/25	1,826	0.67000%	0.60000%
2020-159	FEDERAL FARM CREDIT BANK (FFCB)	3133EL4W1	3,997,665.20	3,579,040.00	4,000,000.00	09/04/20	08/25/25	1,816	0.68000%	0.61000%
2020-161	FREDDIE MAC (FHLMC)	3134GWP75	2,000,000.00	1,784,980.00	2,000,000.00	09/23/20	09/23/25	1,826	0.70000%	0.62500%
2020-168	FREDDIE MAC (FHLMC)	3134GWWS1	2,000,000.00	1,776,760.00	2,000,000.00	09/30/20	09/30/25	1,826	0.56000%	0.50000%
2020-169	FEDERAL FARM CREDIT BANK (FFCB)	3133EMBE1	1,999,572.55	1,878,900.00	2,000,000.00	09/30/20	03/28/24	1,275	0.32000%	0.30000%
2020-179	FREDDIE MAC (FHLMC)	3134GW4Z6	4,000,000.00	3,548,600.00	4,000,000.00	10/27/20	10/27/25	1,826	0.61000%	0.54000%
2020-180	FANNIE MAE (FNMA)	3135G06B4	2,000,000.00	1,776,280.00	2,000,000.00	10/22/20	10/22/25	1,826	0.63000%	0.56000%
2020-185	FANNIE MAE (FNMA)	3136G46K4	4,000,000.00	3,578,280.00	4,000,000.00	10/28/20	07/28/25	1,734	0.56000%	0.50000%
21129/21132	FEDERAL FARM CREDIT BANK (FFCB)	3133ENHV5	4,000,000.00	3,581,760.00	4,000,000.00	12/22/21	06/22/26	1,643	1.55000%	1.39000%
TOTAL AGENCY NOTES			200,867,320.38	181,671,635.50	200,900,000.00					
MEDIUM TERM NOTES										
20209	JOHN DEERE CAPITAL CORP (DE)	24422EVH9	1,002,688.61	973,200.00	1,000,000.00	12/04/20	07/05/23	943	0.72000%	0.70000%
20211	BANK OF AMERICA CORP (BAC)	06048WK58	4,000,000.00	3,773,480.00	4,000,000.00	12/18/20	12/18/23	1,995	0.42000%	0.40000%
20215	BANK OF AMERICA CORP (BAC)	06048WK41	3,997,455.55	3,420,400.00	4,000,000.00	12/10/20	11/25/25	1,811	0.76000%	0.65000%
20220	APPLE INC. (AAPL)	037833DT4	2,033,125.82	1,832,560.00	2,000,000.00	12/16/20	05/11/25	1,607	1.23000%	1.12500%
20223	CATERPILLAR FINL SERVICE (CAT)	14912L5X5	2,076,539.42	1,981,680.00	2,000,000.00	12/16/20	11/24/23	1,073	3.78000%	3.75000%
20225	JP MORGAN CHASE & CO (JPM)	48128GY53	2,000,000.00	1,743,380.00	2,000,000.00	12/22/20	12/22/25	1,826	0.95000%	0.82500%
20229	CATERPILLAR FINL SERVICE (CAT)	14913R2H9	4,024,553.85	3,544,840.00	4,000,000.00	12/28/20	11/13/25	1,781	0.90000%	0.80000%
20230	AMERICAN HONDA FINANCE (HNDA)	02665WDL2	4,054,463.11	3,619,720.00	4,000,000.00	12/28/20	07/08/25	1,653	1.33000%	1.20000%
21008	JOHN DEERE CAPITAL CORP (DE)	24422EVK2	3,999,840.40	3,511,560.00	4,000,000.00	02/01/21	01/15/26	1,809	0.80000%	0.70000%
21063	BANK OF AMERICA CORP (BAC)	06048WM49	2,000,000.00	1,724,000.00	2,000,000.00	06/15/21	06/15/26	1,826	1.16000%	1.00000%
21081	BANK OF AMERICA CORP (BAC)	06048WN22	2,000,000.00	1,695,960.00	2,000,000.00	08/26/21	08/26/26	1,826	1.47000%	1.25000%
21106	JP MORGAN CHASE & CO (JPM)	48128GSU0	2,000,000.00	1,705,160.00	2,000,000.00	10/29/21	10/29/26	1,826	1.74000%	1.48000%
21115	JP MORGAN CHASE & CO (JPM)	48130UZH1	4,000,000.00	4,000,000.00	4,000,000.00	11/30/21	11/30/26	1,826	1.50000%	1.50000%
21120	PUBLIC STORAGE (PSA)	74460DAG4	3,488,100.44	3,093,529.35	3,495,000.00	12/03/21	11/09/26	1,802	1.69000%	1.50000%
21124	TOYOTA MOTOR CREDIT CORP	89236TGL3	4,068,985.39	3,802,800.00	4,000,000.00	12/15/21	10/07/24	1,027	2.10000%	2.00000%
22011	HONEYWELL INTERNATIONAL (HON)	438516BL9	2,027,049.24	1,838,100.00	2,000,000.00	02/14/22	11/01/26	1,721	2.72000%	2.50000%
22012	PUBLIC STORAGE (PSA)	74460WAA5	3,834,228.73	3,504,200.00	4,000,000.00	02/14/22	02/15/26	1,462	1.00000%	0.87500%
22025	MASTERCARD INC	57636QAR5	4,027,164.18	3,758,800.00	4,000,000.00	04/12/22	03/26/27	1,809	3.51000%	3.75000%
22037	BANK OF AMERICA CORP (BAC)	06048WV56	2,000,000.00	1,899,620.00	2,000,000.00	05/05/22	05/05/26	1,461	4.21000%	4.00000%
22055	TSMC ARIZONA CORP	872898AF8	2,198,375.70	2,097,656.00	2,200,000.00	06/28/22	04/22/27	1,759	4.06000%	3.87500%
22056	BEVERLY HILLS CA PUBLIC FING	088006KB6	1,622,530.26	1,561,914.00	1,800,000.00	06/28/22	06/01/27	1,799	1.53000%	1.32700%
2019-122	UNITED PARCEL SERVICE (UPS)	911312BT2	4,009,365.30	3,821,000.00	4,000,000.00	11/01/19	09/01/24	1,766	2.30000%	2.20000%
2019-123	SIMON PROP GP LP (SPG)	828807CR6	4,083,378.75	3,948,960.00	4,000,000.00	11/01/19	02/01/24	1,553	3.80000%	3.75000%
2019-143	ESTEE LAUDER CO. (EL)	29736RAN0	2,002,390.34	1,909,340.00	2,000,000.00	12/10/19	12/01/24	1,818	2.10000%	2.00000%
2019-144	AIR PROD & CHEM (APD)	009158AV8	2,043,370.15	1,960,940.00	2,000,000.00	12/10/19	07/31/24	1,695	3.42000%	3.35000%
2019-150	WALT DISNEY COMPANY (DIS)	254687FK7	1,992,349.91	1,892,040.00	2,000,000.00	12/10/19	08/30/24	1,725	1.85000%	1.75000%
2020-074	WELLS FARGO & COMPANY (WFC)	95001D6U9	1,000,000.00	983,040.00	1,000,000.00	04/30/20	04/30/23	1,095	2.19000%	2.15000%
2020-075	WELLS FARGO & COMPANY (WFC)	95001D6W5	2,000,000.00	1,851,560.00	2,000,000.00	04/30/20	04/30/25	1,826	2.70000%	2.50000%
2020-079	TOYOTA MOTOR CREDIT CORP	89236TDK8	2,018,075.18	1,957,240.00	2,000,000.00	05/01/20	10/18/23	1,265	2.30000%	2.25000%
2020-080	CATERPILLAR FINL SERVICE (CAT)	14912L6C0	2,070,287.20	1,957,140.00	2,000,000.00	05/01/20	06/09/24	1,500	3.37000%	3.30000%
2020-093	ORACLE CORP (ORCL)	68389XBT1	2,071,887.52	1,863,980.00	2,000,000.00	06/01/20	04/01/25	1,765	2.68000%	2.50000%

Documentary Record from
Sutter County Board of Education

SUTTER COUNTY
INVESTMENT PORTFOLIO
September 30, 2022



TREASURY						DATE	DATE	TOTAL DAYS			
NUMBER	INSTITUTION/BRANCH	CUSIP	BOOK VALUE	MARKET VALUE	PAR VALUE	INVESTED	MATURES	INVESTED	YIELD	RATE	
2020-096	HONEYWELL INTERNATIONAL (HON)	438516CB0	2,025,201.32	1,841,020.00	2,000,000.00	06/04/20	06/01/25	1,823	1.47000%	1.35000%	
2020-153	JP MORGAN CHASE & CO (JPM)	48128GV98	2,000,000.00	1,768,200.00	2,000,000.00	08/28/20	08/28/25	1,826	0.85000%	0.75000%	
2020-168/176	AMERICAN HONDA FINANCE (HNDA)	02665WDN8	7,019,423.73	6,269,550.00	7,000,000.00	09/24/20	09/10/25	1,812	1.12000%	1.00000%	
TOTAL MEDIUM TERM NOTES			94,790,830.10	87,106,569.35	94,495,000.00			AVERAGE	1,646	1.43677%	1.33416%
TOTAL POOL INVESTMENTS			343,361,735.43	316,481,789.80	343,098,584.95						

Agenda Item No. 11.3

BOARD AGENDA ITEM: Facilities Update

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

Action

Ron Sherrod

Reports/Presentation

SUBMITTED BY:

Information

Ron Sherrod

Public Hearing

PRESENTING TO BOARD:

Other (specify)

Ron Sherrod

BACKGROUND AND SUMMARY INFORMATION:

A monthly update on facilities will be presented to the Board.

Agenda Item No. 12.0

BOARD AGENDA ITEM: SCSOS Graduation Requirements

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

- Action
- Reports/Presentation
- Information
- Public Hearing
- Other (specify)

PREPARED BY:

Brian Gault, Lorilee Niesen and Chris Reyna

SUBMITTED BY:

Brian Gault

PRESENTING TO BOARD:

Lorilee Niesen

BACKGROUND AND SUMMARY INFORMATION:

Graduation requirements for SCSOS will be reviewed with the Board.

Agenda Item No. 13.0

BOARD AGENDA ITEM: Public Hearing to Sunshine Bargaining Proposal for 2023-2024 Negotiations of Sutter County Superintendent of Schools with the Teacher Association of Sutter County

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

Ron Sherrod

Action

Reports/Presentation

SUBMITTED BY:

Ron Sherrod

Information

Public Hearing

PRESENTING TO BOARD:

Ron Sherrod

Other (specify)

BACKGROUND AND SUMMARY INFORMATION:

Pursuant to Government Code Section 3547, the initial negotiations proposals of the employer shall be “sunshined” for public comment.

Sutter County Superintendent of Schools and the Teacher Association of Sutter County is presenting a proposal for the 2023/2024 school year for sunshining.

SUTTER COUNTY BOARD OF EDUCATION
SUTTER COUNTY SUPERINTENDENT OF SCHOOLS OFFICE
970 Klamath Lane
Yuba City, CA 95993
(530) 822-2900

NOTICE OF PUBLIC HEARING

The Sutter County Board of Education hereby gives notice that a Public Hearing will be held as follows:

TOPIC OF HEARING:

Sunshine Bargaining Proposal for 2023-2024 Negotiations of
Sutter County Superintendent of Schools with the Teacher Association of
Sutter County

HEARING DATE: January 18, 2023

TIME: 5:30 p.m.

LOCATION: Board Room
Sutter County Superintendent of Schools
970 Klamath Lane
Yuba City, CA 95993

Copies of the proposals are available for review at the Superintendent of
Schools Office.

For additional information, contact Superintendent Tom Reusser, Sutter
County Superintendent of Schools, 970 Klamath Lane, Yuba City, California.
(530) 822-2900

Posted: 01/10/2023

Documentary Record from
Sutter County Board of Education
Teacher Association of Sutter County

accs-jun23item03
Attachment 4
Page 372 of 777

Date: January 9, 2023

Re: 2023-2024 SUNSHINE PROPOSAL

To Whom It May Concern:

It is the intent of the Teacher Association of Sutter County (TASC - CTA) (formerly known as Sutter County Superintendent of Schools Staff Association) to open Negotiations with the Sutter County Superintendent of Schools for the contract commencing July 1, 2023. As a "full book" year, we will be reviewing all Articles, appropriate appendices, and addendums.

Our team looks forward to bargaining in good faith with the designees of the Superintendent.

Sincerely,

Rebekah Miller-Scott

**Rebekah Miller-Scott
TASC Union President
Teacher Association of Sutter County**

**SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
("Superintendent")**

AND

**TEACHER ASSOCIATION OF SUTTER COUNTY
(TASC-CTA)**

2023/2024 SUNSHINE PROPOSAL

It is the intent of the Sutter County Superintendent of Schools to open Negotiations with the Teacher Association of for the contract commencing July 1, 2023. As a "full book" year, we will be reviewing all Articles, appropriate appendices, and addendums.



SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
"Superintendent"

1-10-23
DATE

Agenda Item No. 14.0

BOARD AGENDA ITEM: First Reading of New and Revised Board Bylaws

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

Action

Maggie Nicoletti

Reports/Presentation

SUBMITTED BY:

Information

Maggie Nicoletti

Public Hearing

PRESENTING TO BOARD:

Other (specify)

Maggie Nicoletti

BACKGROUND AND SUMMARY INFORMATION:

The following Board Bylaws are being presented to the Board for a first reading:

- BB 9010 – Public Statements
- BB 9121 – President/Vice President
- BB 9124 – Attorney
- BB 9322 - Agenda/Meeting Materials

Policies and Regulations Manual
Sutter County Board of Education

Series 9000 – Board Bylaws

Public Statements

The County Board of Education recognizes the responsibility of County Board members in their role as community leaders to participate in public discourse on matters of civic or community interest, including those involving the county office of education (COE), and their right to freely express their personal views. However, to ensure communication of a consistent, unified message regarding COE issues, County Board members are expected to respect the authority of the County Board to choose its spokesperson to communicate its positions and to abide by established protocols.

All public statements authorized to be made on behalf of the County Board shall be made by the County Board president or, if appropriate, by the County Superintendent of Schools or other designated spokesperson.

When speaking for the County Board, the spokesperson is encouraged to exercise restraint and tact and to communicate the message in a manner that promotes public confidence in the County Board's leadership.

When making public statements, County Board members shall not disclose confidential information or information received in closed session except when authorized by a majority of the County Board. (Government Code 54963)

When speaking to community groups, members of the public, or the media, individual County Board members should recognize that their statements may be perceived as reflecting the views and positions of the County Board. County Board members have a responsibility to identify personal viewpoints as such and not as the viewpoint of the County Board.

In addition, Board members who participate on social networking sites, blogs, or other discussion or informational sites are encouraged to conduct themselves in a respectful, courteous, and professional manner and to model good behavior for COE students and the community. Such electronic communications are subject to the same standards and protocols established for other forms of communication, and the disclosure requirements of the California Public Records Act may likewise apply to them.

Policy Approved:
Sutter County Board of Education

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Sutter County Board of Education

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Legal Reference:

GOVERNMENT CODE

6250-6270 California Public Records Act

54960 Actions to stop or prevent violation of meeting provisions

54963 Confidential information in closed session

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

California County Boards of Education: <http://www.theccbe.org>

Policy Approved:
Sutter County Board of Education

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President/Vice-President

The Sutter County Board of Education shall elect a president from among its members to provide leadership on behalf of the Board and the educational community it serves.

To ensure that the County Board Meetings are conducted in an efficient, transparent, and orderly manner, the president shall: ~~The president shall preside at all Board meetings. He/she shall:-~~

1. Call the meeting to order at the appointed time ~~and preside over the meeting~~
2. Announce the business to come before the Board in its proper order
3. Enforce the Board's policies relating to the conduct of meetings and ~~help work to ensure compliance with applicable requirements of the Brown Act~~ **help work to ensure compliance with applicable requirements of the Brown Act**
4. Recognize persons who desire to speak, and protect the speaker who has the floor from disturbance or interference
5. Explain what the effect of a motion would be if it is not clear to every member
6. ~~Restrict discussion to the question when a motion is before the Board~~ **Facilitate the County Board's effective deliberation, ensuring that each County Board member has an opportunity to participate in the deliberation and that the discussion remains focused**
7. Rule on issues of parliamentary procedure
8. Put motions to a vote, and state clearly the results of the vote
9. ~~Be responsible for the orderly conduct of all Board meetings~~

~~The president shall have the same rights as other members of the County Board, including the right to discuss and vote on all matters before the County Board.~~

The president shall perform other duties in accordance with law and Board policy including, but not limited to:

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Sutter County Board of Education**

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Sutter County Board of Education**

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1. Signing all instruments, acts and orders necessary to carry out state requirements and the will of the Board
2. Consulting with the Superintendent or designee on the preparation of the Board's agendas
3. Working with the Superintendent to ensure that Board members have necessary materials and information
4. Subject to Board approval, appointing and dissolving all committees
5. **Appointing members of the County Board to fill the vacant seats of a school district or community college district governing board, when a majority of those seats are vacant (Education Code 5094)**
6. Calling such meetings of the Board as he/she may deem necessary, giving notice as prescribed by law
7. Representing the ~~district as governance spokesperson, in conjunction with the Superintendent~~ **County Board as spokesperson**

When the president resigns or is absent or disabled, the vice president shall perform the president's duties. If the president and vice-president of the County Board are both absent, the remaining members present shall ~~select one of their group to act as temporary president.~~ **choose a president pro tempore to perform the president's duties.**

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State	Description
Ed. Code 35022	<u>President of the board</u>
Ed. Code 35143	<u>Annual organizational meetings; date and notice</u>
Gov. Code 54950-54963	<u>The Ralph M. Brown Act</u>

Cross References

Code	Description
1112	<u>Media Relations</u>
9005	<u>Governance Standards</u>
9012	<u>Board Member Electronic Communications</u>
9100	<u>Organization</u>
9130	<u>Board Committees</u>
9240	<u>Board Training</u>
9322	<u>Agenda/Meeting Materials</u>

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Sutter County Board of Education

Policies and Regulations Manual
Sutter County Board of Education

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Attorney

The County Board of Education recognizes that the complex legal environment in which it discharges its functions creates the need for sound and dependable legal services and advice. The County Board also recognizes that a County Superintendent of Schools is not limited by statute as to what legal services he/she may contract with legal counsel to perform.

The County Board may arrange to obtain legal services and advice in accordance with law.

General Legal Services and Advice

As authorized by law, the County Board will work with the County Superintendent to appoint a shared legal counsel. Subject to County Board approval, the County Superintendent may hire and fix the compensation to be paid to an independent contractor or a law firm to serve as shared legal counsel for the County Board and County Superintendent. When the proposed appointee is an employee of the County Superintendent, the County Superintendent shall fix his/her compensation and shall be responsible for his/her evaluation as an employee.

If the County Board and County Superintendent cannot agree on the appointment of a shared legal counsel, the County Board shall permit the County Superintendent to appoint the shared legal counsel. The shared legal counsel shall provide general legal services and advice to the County Board except when the County Board decides to exercise its right to seek special legal services and advice pursuant to Education Code 1042.

The shared legal counsel must be admitted to practice law in California but is not required to have any certification qualifications. (Education Code 35041.5)

The duties of the shared legal counsel may include:

1. Rendering legal advice to the County Board, County Superintendent, and county office of education employees and officers as appropriate
2. Serving the County Board and County Superintendent in the preparation and conduct of school district litigation and administrative proceedings
3. Rendering advice in relation to school bond and tax increase measures and preparing all legal papers and forms necessary for the voting of school bond and tax increase measures in the district(s).

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Sutter County Board of Education

**Policies and Regulations Manual
Sutter County Board of Education**

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4. Rendering administrative duties as may be assigned by the County Superintendent or by the County Board

The County Board may request to have shared legal counsel attend a board meeting to provide legal advice or to prepare a written legal opinion on issues within the jurisdiction of the County Board including, but not limited to, expulsion appeals, charter school petitions and appeals, interdistrict transfer appeals, open meeting laws, real property transactions, the county office budget, and the county office local control accountability plan.

The County Board may consult with the shared legal counsel on matters affecting the operations of the County Board. The County Board may consult with the shared legal counsel as a group. The County Board also may authorize a specific County Board member to consult with the shared legal counsel on behalf of the County Board. Any individual County Board member who consults with the shared legal counsel on behalf of the County Board shall report the conversation to the County Board and when requested, the shared legal counsel shall provide his/her advice or opinion directly to the County Board. Consultation with the shared legal counsel shall occur in open session except when closed session is authorized by law. (Government Code 54962)

Special Legal Services and Advice

The County Board may contract with a trained, experienced, and competent legal counsel other than the shared legal counsel, to furnish special services and advice in any of the following situations:

1. When, for reasons beyond the County Board's control, the shared legal counsel has a conflict of interest or has failed to render timely advice in a particular matter
2. The services being sought by the County Board are in addition to those usually, ordinarily and regularly obtained from the shared legal counsel
3. The County Board desires a second legal opinion in a particular matter

In such situations, the County Board shall fix the compensation to be paid for the special services or advice, and may pay such compensation from any available funds. (Education Code 1042)

Federal	Description
1042	<u>County boards; authority</u>
17150	<u>Revenue bonds</u>

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Sutter County Board of Education

**Policies and Regulations Manual
Sutter County Board of Education**

Series 9000 – Board Bylaws

Federal	Description
35041.5	<u>Legal counsel: Relieving duties of county counsel and district attorney</u>
54950-54963	<u>Brown Act, especially</u>
814-895.8	<u>Liability of public entities and public employees</u>
86	<u>Ops.Cal.Atty.Gen. 57 (2003)</u>
995-996.6	<u>Defense of public employees</u>
Management Resources	Description
CSBA Publication	<u>The Brown Act: School Boards and Open Meeting Laws, rev. 2014</u>
National School Boards Association Publication	<u>Selecting and Working with a School Attorney: A Guide for School Boards, 1997</u>
Website	<u>State Bar of California</u>
Website	<u>National School Boards Association</u>
Website	<u>CSBA</u>
Website	<u>California Council of School Attorneys</u>
State	Description
Ed. Code 35041	<u>Administrative adviser</u>
Ed. Code 35041.5	<u>Legal counsel</u>
Ed. Code 35161	<u>Board delegation of any powers or duties</u>
Ed. Code 35200-35214	<u>Liabilities</u>
Ed. Code 35204	<u>Contract with attorney in private practice</u>
Ed. Code 35205	<u>Contract for legal services</u>
Gov. Code 26520	<u>Legal services to school districts</u>
Gov. Code 53060	<u>Special services and advice</u>
Gov. Code 814-895.8	<u>Liability of public entities and public employees</u>
Gov. Code 995-996.6	<u>Defense of public employees</u>

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Sutter County Board of Education**

Series 9000 – Board Bylaws

Agenda/Meeting Materials

Agenda Content

County Board of Education meeting agendas shall reflect the County Board's vision and goals and its focus on student learning. Each agenda shall state the meeting time and place and shall briefly describe each business item to be transacted or discussed, including items to be discussed in closed session. (Government Code 54954.2)

The agenda shall provide members of the public the opportunity to address the County Board on any agenda item before or during the County Board's consideration of the item. The agenda shall also provide members of the public an opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the County Board. (Government Code 54954.3)

Each meeting agenda shall list the address designated for public inspection of agenda documents that have been distributed to the County Board less than 72 hours before the meeting. (Government Code 54957.5)

The agenda shall specify that an individual should contact the County Board secretary or designee if he/she requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the County Board meeting. (Government Code 54954.2)

Agenda Preparation

The County Superintendent of Schools, as secretary to the County Board, shall prepare an agenda for each meeting of the Board.

Any County Board member or member of the public may request that a matter within the jurisdiction of the County Board be placed on the agenda of a regular meeting. The request shall be submitted in writing to the County Superintendent and County Board president with supporting documents and information, **if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting to allow sufficient time for consideration and research of the issue.**

The County Board president and County Superintendent shall decide whether a request is within the subject matter jurisdiction of the County Board. Items not within the subject matter jurisdiction of the County Board shall not be placed on the agenda. In addition, before placing the item on the agenda, the County Board president and County

**Policies and Regulations Manual
Sutter County Board of Education**

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Superintendent shall determine if the item is merely a request for information or whether the issue is covered by an existing County Board policy.

If a request from a County Board member to place an item on the agenda is denied, the member may ask the County Board to take action to determine whether the item shall be placed on the agenda.

The County Board president and County Superintendent shall decide whether an agenda item is appropriate for discussion in open or closed session, and whether the item should be an action item subject to County Board vote, an information item that does not require immediate action, or a consent item that is routine in nature and for which no discussion is anticipated.

Any County Board action that involves borrowing \$100,000 or more shall be discussed, considered, and deliberated upon as a separate item of business on the meeting agenda. (Government Code 53635.7)

Consent Agenda/Calendar

In order to promote efficient meetings, the County Board may bundle a number of items and act upon them together by a single vote through the use of a consent agenda. Consent agenda items shall be items of a routine nature and items for which County Board discussion is not anticipated and for which approval is recommended.

When any County Board member requests the removal of an item from the consent agenda, the item shall be removed and given individual consideration for action as a regular agenda item.

The agenda shall provide an opportunity for members of the public to comment on any consent agenda item that has not been previously considered. However, the agenda need not provide an opportunity for public comment when the consent agenda item has previously been considered at an open meeting of a committee comprised exclusively of all the County Board members provided that members of the public were afforded an opportunity to comment on the item at that meeting, unless the item has been substantially changed since the committee considered it. (Government Code 54954.3)

Agenda Dissemination to County Board Members

At least three days before each regular meeting, each County Board member shall be provided a copy of the agenda and agenda packet, including any reports from the County Superintendent; minutes to be approved; copies of communications; reports

**Policies and Regulations Manual
Sutter County Board of Education**

Series 9000 – Board Bylaws

from committees, staff, citizens, and others; and other available documents pertinent to the meeting.

When special meetings are called, the County Superintendent or designee shall make every effort to distribute the agenda and supporting materials to County Board members as soon as possible before the meeting.

County Board members shall review agenda materials before each meeting. Individual members may confer directly with the County Superintendent or designee to ask questions and/or request additional information on agenda items. However, a majority of County Board members shall not directly or through intermediaries or electronic means discuss, deliberate, or take action on any matter within the subject matter jurisdiction of the County Board.

Agenda Dissemination to Members of the Public

As County Board secretary, it is the responsibility of the County Superintendent or his/her designee to mail a copy of the agenda or a copy of all the documents constituting the agenda packet to any person who requests the items. The materials shall be mailed at the time the agenda is posted or upon distribution of the agenda to a majority of the County Board, whichever occurs first. (Government Code 54954.1)

If a document which relates to an open session agenda item of a regular County Board meeting is distributed to the County Board less than 72 hours prior to a meeting, the County Superintendent or designee shall make the document available for public inspection at a designated location at the same time the document is distributed to all or a majority of the County Board, provided the document is a public record under the Public Records Act. The documents may also be posted on the County Board's web site in a position and manner that makes it clear that the document relates to an agenda item for an upcoming meeting. (Government Code 54957.5)

Any document prepared by the County Board or county office of education and distributed during a public meeting shall be made available for public inspection at the meeting. Any document prepared by another person and presented at the meeting shall be made available for public inspection after the meeting. These requirements shall not apply to a document that is exempt from public disclosure under the Public Records Act. (Government Code 54957.5)

Upon request, the County Superintendent or designee shall make the agenda, agenda packet, and/or any writings distributed at the meeting available in appropriate alternative formats to persons with a disability, as required by the Americans with Disabilities Act.

**Policies and Regulations Manual
Sutter County Board of Education**

Series 9000 – Board Bylaws

(Government Code 54954.1)

Any request for mailed copies of agendas or agenda packets shall be in writing and shall be valid for the calendar year in which it is filed. Written requests must be renewed following January 1 of each year. (Government Code 54954.1)

Persons requesting mailing of the agenda or agenda packet shall pay an annual fee, as determined by the County Superintendent or designee, not to exceed the cost of providing the service.

Legal Reference:

EDUCATION CODE

35145.5 Right of public to place matters on agenda

GOVERNMENT CODE

6250-6270 Public Records Act

54954.1 Mailed agenda of meeting

54954.2 Agenda posting requirements; board actions

54954.3 Opportunity for public to address legislative body

54954.5 Closed session item descriptions

54956.5 Emergency meetings

54957.5 Public records

54960.2 Challenging board actions; cease and desist

UNITED STATES CODE, TITLE 42

12101-12213 Americans with Disabilities Act

CODE OF FEDERAL REGULATIONS, TITLE 28

35.160 Effective communications

36.303 Auxiliary aids and services

COURT DECISIONS

Mooney v. Garcia, (2012) 207 Cal.App.4th 229

Caldwell v. Roseville Joint Union High School District, 2007 U.S. Dist. LEXIS 66318

Management Resources:

CSBA PUBLICATIONS

A Call to Order, revised 2015

The Brown Act: School Boards and Open Meeting Laws, 2014

ATTORNEY GENERAL PUBLICATIONS

The Brown Act: Open Meetings for Legislative Bodies, rev. 2003

WEB SITES

CSBA, Agenda Online: <http://www.csba.org>

California Attorney General's Office: <http://www.oag.ca.gov>

Agenda Item No. 15.0

BOARD AGENDA ITEM: First Reading of New and Revised Board Policies

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

Action

Ron Sherrod

Reports/Presentation

SUBMITTED BY:

Information

Ron Sherrod

Public Hearing

PRESENTING TO BOARD:

Other (specify)

Ron Sherrod

BACKGROUND AND SUMMARY INFORMATION:

The following revised Board Policies are presented to the Board for a first reading:

- AR 3514.1 – Hazardous Substances
- BP 3514.1 – Hazardous Substances
- AR 3514.2 – Integrated Pest Management
- SP/BP 3515 – Campus Security
- BP 3470 – Debt Issuance And Management
- BP/AR 3512 – Equipment
- SP/BP 3513.4 – Drug And Alcohol Free Schools

**Policies and Regulations Manual
Sutter County Board of Education**

**AR 3514.1
Page 1 of 7**

***Administrative Regulation
Series 3000 – Business and Noninstructional Operations***

Hazardous Substances

Hazardous substance means a substance, material, or mixture which is likely to cause illness or injury by reason of being explosive, flammable, poisonous, corrosive, oxidizing, an irritant, or otherwise harmful. Hazardous substances, as identified by the Department of Industrial Relations, are listed in 8 CCR 339. (8 CCR 339, 5161)

Storage and Disposal of Chemicals

The Superintendent or designee shall adopt measures to ensure that hazardous substances on any County Office property are stored and disposed of properly in accordance with law. Such measures shall include, but are not limited to, the following: (8 CCR 5164)

1. Substances which react violently or evolve toxic vapors or gases when mixed, or which in combination become toxic, flammable, explosive, or otherwise hazardous, shall be separated from each other in storage by distance, partitions, secondary containment, or otherwise so as to preclude accidental contact between them.
2. Hazardous substances shall be stored in containers which are chemically inert to and appropriate for the type and quantity of the hazardous substance.
3. Containers of hazardous substances shall not be stored in such locations or manner as to result in physical damage to or deterioration of the container or where they are exposed to heat sufficient to rupture the container or to cause leakage.
4. Containers used to package a substance which gives off toxic, poisonous, corrosive, asphyxiant, suffocant, or anesthetic fumes, gases, or vapors in hazardous amounts, excluding small quantities of such materials kept in closed containers or materials kept in tank cars or trucks, shall not be stored in locations where it could be reasonably anticipated that persons would be exposed.

The Superintendent or designee shall regularly remove and dispose of all chemicals whose estimated shelf life has elapsed. (Education Code 49411)

Hazard Communication Program

The County Office's written hazard communication program shall include at least the components listed below and shall be available upon request to all employees and their

**Policies and Regulations Manual
Sutter County Board of Education**

**AR 3514.1
Page 2 of 7**

designated representatives. The program shall apply to any hazardous substance which is known to be present in the workplace in such a manner that employees may be exposed under normal conditions of use or in a reasonably foreseeable emergency resulting from workplace operations. (8 CCR 5194)

1. Container Labeling

No container of hazardous substance, unless exempted by law, shall be accepted by the County Office or any County Office school unless labeled, tagged, or marked by the supplier with the identity of the hazardous substance, hazard warning statements, and the name and address of the chemical manufacturer or importer. No label on an incoming container shall be removed or intentionally defaced unless the container is immediately marked with the required information.

Whenever hazardous substances are transferred from their original containers to other containers, the secondary containers shall likewise be labeled with the identity and hazard warning statement, unless the substances are intended only for the immediate use of the employee who performs the transfer.

2. Safety Data Sheets

Upon receiving a hazardous substance or mixture, the Superintendent or designee shall ensure that the manufacturer or importer has furnished a safety data sheet (SDS) as required by law. If the SDS is missing or obviously incomplete, the Superintendent or designee shall, within seven working days of noting the missing or incomplete information, request a new SDS from the manufacturer or importer. If a response is not received within 25 working days, the Superintendent or designee shall send a copy of the County Office's written inquiry to the California Occupational Safety and Health Division (Cal/OSHA). (8 CCR 5194)

The Superintendent or designee shall maintain the required SDS for each hazardous substance in the workplace and shall ensure that it is readily accessible to employees in their work area during working hours. The SDS may be maintained in paper copy, electronically, or through other means, provided that employees have immediate access and understand how to use the alternative system.

3. Employee Information and Training

Employees shall receive information and training on hazardous substances in their work area at the time of their initial assignment and whenever a new hazard is introduced into their work area. The information and training shall include, but are not limited to, the following topics: (8 CCR 5194)

**Policies and Regulations Manual
Sutter County Board of Education**

**AR 3514.1
Page 3 of 7**

- a. The requirements of 8 CCR 5194, including employee rights described therein
- b. The location and availability of the County Office's written hazard communication program, including the list of hazardous materials and all SDS
- c. Any operations in the work area where hazardous substances are present
- d. The physical and health effects of the hazardous substances in the work area
- e. Methods and observations that may be used to detect the presence or release of hazardous substances in the work area
- f. Measures that employees can take to protect themselves from exposure to hazardous substances, including specific procedures the County Office has implemented to protect employees, such as appropriate work practices, emergency procedures, and personal protective equipment to be used
- g. How to read and use the labels and SDS

4. List of Hazardous Substances

The written hazard communication program shall include a list of the hazardous substances known to be present in the workplace as a whole or for individual work areas. (8 CCR 5194)

5. Hazardous Nonroutine Tasks

When employees are required to perform hazardous nonroutine tasks or to work on unlabeled pipes that contain hazards, they shall first receive information about the specific hazards to which they may be exposed during this activity and the protective/safety measures which must be used, such as ventilation, respirators, other personal protective equipment, and/or the presence of another employee. They shall also receive information about emergency procedures to follow if accidentally exposed to the hazardous substance.

6. Information to Contractors

To ensure that outside contractors and their employees work safely in County Office facilities, the Superintendent or designee shall inform contractors of hazardous substances which are present on the site and precautions that they may take to lessen the possibility of exposure. It shall be the contractor's responsibility to disseminate this information to his/her employees and subcontractors.

Chemical Hygiene Plan

The County Office's chemical hygiene plan shall address exposure to hazardous chemicals in school laboratories and shall include the following components: (8 CCR 5191)

1. Standard operating procedures relevant to safety and health considerations to be followed when laboratory work involves the use of hazardous chemicals
2. Criteria that the County Office will use to determine and implement control measures to reduce exposure to hazardous chemicals, including engineering controls, the use of personal protective equipment, and hygiene practices
3. A requirement that protective equipment comply with state regulations and that specific measures be taken to ensure proper and adequate performance of such equipment
4. Provision of specified information at the time of an employee's initial assignment to a work area where hazardous chemicals are present and prior to assignments involving new exposure situations
5. Provision of specified employee training in accordance with the schedule determined by the Superintendent or designee
6. The circumstances under which a particular laboratory operation, procedure, or activity shall require prior approval of the Superintendent or designee before implementation
7. Provisions for medical consultations and examinations whenever there is evidence, as specified, that the employee may have been exposed to a hazardous chemical
8. Designation of an employee, who is qualified by training or experience, to serve as the County Office's chemical hygiene officer to provide technical guidance in the development and implementation of the chemical hygiene plan
9. Provisions for additional employee protection for work with particularly hazardous substances, as specified

The plan shall be readily available to employees and employee representatives, and, upon request, to Cal/OSHA. (8 CCR 5191)

**Policies and Regulations Manual
Sutter County Board of Education**

**AR 3514.1
Page 5 of 7**

The Superintendent or designee shall review and evaluate the effectiveness of the chemical hygiene plan at least annually and shall update it as necessary. (8 CCR 5191)

HAZARDOUS SUBSTANCES

~~Cautionary Notice 2010-13: AB 1610 (Ch. 724, Statutes of 2010) amended Education Code 37252.2 and Government Code 17581.5 to relieve County Offices from the obligation, until July 1, 2013, to perform any activities that are deemed to be reimbursable state mandates under those sections. As a result, certain provisions of the following policy or administrative regulation that reflect those requirements may be suspended~~

~~The disposal of chemicals may be accomplished in accordance with removal and disposal systems established by the Sutter County Office of Education or by permission of the Sutter County Superintendent of Schools. (Education Code 49411)~~

~~Hazard Communication Program~~

~~The written hazard communication program shall be available upon request to all employees and their designated representatives. (8 CCR 5194)~~

~~The following materials are exempted from the hazard communication program and this Sutter County Board of Education regulation: hazardous wastes; tobacco products; wood and wood products; manufactured articles; food, drugs and cosmetics intended for personal consumption by employees while in the workplace; and substances used in compliance with regulations issued by the Department of Pesticide Regulation pursuant to Food and Agricultural Code 12984.~~

~~1. Container Labeling~~

~~Except for consumer products, pesticides, alcoholic beverages, and food, drug and additive products which are already labeled in compliance with federal law, no container of hazardous substance shall be accepted by schools or the County Office unless labeled by the supplier with the following information:~~

- ~~a. Identity of the hazardous substance(s)~~
- ~~b. Hazard warning statements~~
- ~~c. Name and address of the chemical manufacturer or importer~~

~~Whenever hazardous substances are transferred from their original containers to other containers, the secondary containers shall likewise be labeled with the identity and hazard warning statement.~~

**Policies and Regulations Manual
Sutter County Board of Education**

**AR 3514.1
Page 6 of 7**

~~2. — Material Safety Data Sheets~~

~~Upon receiving a hazardous substance or mixture, the Superintendent or designee shall ensure that the manufacturer has also furnished a Material Safety Data Sheet (MSDS) as required by law. If the MSDS is missing or obviously incomplete, the Superintendent or designee shall request a new MSDS from the manufacturer and/or locate the manufacturer MSDS online or from another source and shall notify the California Occupational Safety and Health Division (Cal/OSHA) if a complete MSDS cannot be attained or does not exist.~~

~~The Superintendent or designee shall maintain copies of the MSDS for all hazardous substances and ensure that they are kept up to date and available to all affected employees during working hours. He/she shall review each incoming MSDS for new and significant health or safety information and shall disseminate this information to affected employees.~~

~~3. — Employee Information and Training~~

~~Employees shall receive in-service training on hazardous substances in their work area at the time of their initial assignment and whenever a new hazard is introduced into their work area. This training shall include but is not limited to: (8 CCR 5194)~~

- ~~a. — An overview of the requirements of California's Hazard Communication Regulation (8 CCR 5194), including employee rights described therein~~
- ~~b. — The location, availability and content of the County Office's written hazard communication program~~
- ~~c. — Information as to any operations in the employees' work area where hazardous substances are present~~
- ~~d. — The physical and health effects of the hazardous substances in the work area~~
- ~~e. — Techniques and methods of observation that may determine the presence or release of hazardous substances in the work area~~
- ~~f. — Methods by which employees can lessen or prevent exposure to these hazardous substances, such as appropriate work practices, use of personal protective equipment and engineering controls~~

**Policies and Regulations Manual
Sutter County Board of Education**

**AR 3514.1
Page 7 of 7**

~~g. Steps the County Office has taken to lessen or prevent exposure to these substances~~

~~h. Instruction on how to read labels and review the MSDS for appropriate information~~

~~i. Emergency and first aid procedures to follow if exposed to the hazardous substance(s)~~

~~In addition, employees shall receive training on how to operate the computers or fax machines that provide access to MSDS files~~

~~4. List of Hazardous Substances~~

~~For specific information about the hazardous substances known to be present in the County Office and schools, employees may consult the MSDS.~~

~~5. Hazardous Nonroutine Tasks~~

~~When employees are required to perform hazardous nonroutine tasks, they shall first receive information about the specific hazards to which they may be exposed during this activity and the protective/safety measures which must be used. They shall also receive information about emergency procedures and the measures the County Office has taken to lessen the hazards, including ventilation, respirators, and the presence of another employee.~~

~~6. Hazardous Substances in Unlabeled Pipes~~

~~Before starting to work on unlabeled pipes, employees shall contact their supervisors for information as to the hazardous substance(s) contained in the pipes, the potential hazards, and safety precautions which must be taken. The newly identified substances on the pipes shall then be labeled for future identification purposes.~~

~~(cf. 3514--Environmental Safety)~~

~~7. Informing Contractors~~

~~To ensure that outside contractors and their employees work safely in SCSOS buildings and schools, the Superintendent or designee shall inform these contractors of hazardous substances which are present on the site and precautions that employees may take to lessen the possibility of exposure. It shall be the contractor's responsibility to disseminate this information to his/her employees and subcontractors.~~

**Policies and Regulations Manual
Sutter County Board of Education**

**BP 3514.1
Page 1 of 2**

***Board Policy
Series 3000 - Business and Noninstructional Operations***

HAZARDOUS SUBSTANCES

The Governing Board recognizes that potentially hazardous substances are used in the daily operations of our schools. The Superintendent or designee shall ensure these substances are inventoried, used, stored and regularly disposed of in a safe and legal manner.

Insofar as possible, the Superintendent or designee shall minimize the quantities of hazardous substances stored on school property and shall substitute less dangerous materials for hazardous substances.

Hazard Communication Program

The Superintendent or designee shall develop, implement and monitor a written hazard communication program in accordance with state law. As part of this program, he/she shall ensure that employees are fully informed about the properties and potential hazards of substances to which they may be exposed and that material safety data sheets are readily accessible to them.

The Superintendent or designee shall not order or purchase for use in grades K-6 any arts and crafts materials containing a substance determined by the California Office of Environmental Health Hazard Assessment to be toxic. The Superintendent or designee shall not purchase any such toxic material for use in grades 7-12 unless it includes a warning label as specified in Education Code 32065 that identifies any toxic ingredients, warns of potential adverse health effects, and describes procedures for safe use and storage. (Education Code 32064)

Teachers shall instruct students about the importance of proper handling, storage, disposal and protection when using any potentially hazardous substance.

~~(cf. 3514 - Environmental Safety)~~
~~(cf. 4157/4257/4357 - Employee Safety)~~
~~(cf. 5141.22 - Infectious Diseases)~~
~~(cf. 6161.3 - Toxic Art Supplies)~~

Legal Reference:

EDUCATION CODE

32064 Toxic Art Supplies

49341 Legislative findings

49401.5 Legislative intent; consultation services

49411 Chemical listing; compounds used in school programs; determination of shelf

Policies and Regulations Manual
Sutter County Board of Education

life; disposal

FOOD AND AGRICULTURAL CODE

12981 Regulations re pesticides and worker safety

HEALTH AND SAFETY CODE

25163 Transportation of hazardous wastes; registration; exemptions; inspection

25500-25520 Hazardous materials release response plans; inventory

LABOR CODE

6360-6363 Hazardous Substances Information and Training Act

CODE OF REGULATIONS, TITLE 8

5194 Hazard communication

(9/88 12/89) 2/97

**Policies and Regulations Manual
Sutter County Board of Education**

**AR 3514.2
Page 1 of 6**

***Administrative Regulation
Series 3000 - Business and Noninstructional Operations***

INTEGRATED PEST MANAGEMENT

Definition

Integrated Pest Management (IPM) means a strategy that focuses on long-term prevention or suppression of pest problems through a combination of techniques such as monitoring for pest presence and establishing treatment threshold levels, using nonchemical practices to make the habitat less conducive to pest development, improving sanitation, and employing mechanical and physical controls. Pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property, and the environment are used only after careful monitoring indicates they are needed according to pre-established guidelines and treatment thresholds. (Food and Agricultural Code 13181)

School site means any facility used as a child day care facility or for kindergarten, elementary, or secondary school purposes and includes the buildings or structures, playgrounds, athletic fields, vehicles, or any other area of property visited or used by students. (Education Code 17609)

Procedures

The Superintendent or designee shall designate a staff person to develop, implement, and coordinate an IPM program that incorporates effective, least toxic pest management practices.

The IPM coordinator shall prepare and annually update a Countywide or school site IPM plan based on the template provided by the California Department of Pesticide Regulation (DPR).

The IPM plan shall include the name of the County and/or school IPM coordinator, the pesticides expected to be applied at the school site by County employees and/or pest control applicators, and a date that the plan shall be reviewed and, if necessary, updated. (Education Code 17611.5)

The County shall use pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property, and the environment. Such pesticides shall only be used after careful monitoring indicates they are needed according to pre-established guidelines and treatment thresholds. (Food and Agricultural Code 13181)

The IPM plan and this administrative regulation shall not apply to reduced-risk

Policies and Regulations Manual
Sutter County Board of Education

pesticides, including self-contained baits or traps, gels or pastes used for crack and crevice treatments, antimicrobials, and pesticides exempt from registration by law. (Education Code 17610.5; 3 CCR 6147)

The Sutter County Superintendent of Schools' (SCSOS) program shall include the following elements:

1. Carefully monitoring and identifying the pest population levels and identifying practices that could affect pest populations. Strategies for managing the pest shall be influenced by the pest species and whether that species poses a threat to people, property, or the environment.
2. Setting action threshold levels to determine when pest populations or vegetation at a specific location might cause unacceptable health or economic hazard that would indicate corrective action should be taken.
3. Modifying or eliminating pest habitats to deter pest populations and minimize pest infestations.
4. Considering a full range of possible alternative treatments. Such alternative treatments may include taking no action or controlling the pest by physical, horticultural, or biological methods. Cost or staffing considerations alone will not be adequate justification for use of chemical control agents.
5. Selecting nonchemical pest management methods over chemical methods whenever such methods are effective in providing the desired control or, when it is determined that chemical methods must be used, giving preference to those chemicals that pose the least hazard to people and the environment.

No pesticide that is prohibited by DPR or the U.S. Environmental Protection Agency, as listed on the DPR web site, shall be used at a school site. (Education Code 17610.1)

6. Ensuring that persons applying pesticides follow label precautions and are trained in the principles and practices of IPM.

~~(cf. 4231 - Staff Development)~~

7. Limiting pesticide purchases to amounts needed for the year. Pesticides shall be stored at a secure location that is not accessible to students and unauthorized staff. They shall be stored and disposed of in accordance with state regulations and label directions registered with the U.S. Environmental Protection Agency (EPA) as well as any disposal requirements indicated on the product label.

~~(cf. 3514.1 - Hazardous Substances)~~

Policies and Regulations Manual
Sutter County Board of Education

AR 3514.2
Page 3 of 6

8. Informing parents/guardians and employees regarding pesticide use as described in the sections "Notifications" and "Warning Signs" below.
9. Evaluating the effectiveness of treatments to determine if revisions to the IPM plan are needed.

Training

The IPM coordinator and any employee or contractor who may be designated to apply a pesticide at a school site shall annually complete a DPR-approved training course on IPM and the safe use of pesticides in relation to the unique nature of school sites and children's health. (Education Code 17614; Food and Agricultural Code 13186.5)

Any County employee who handles pesticides shall also receive pesticide-specific safety training prior to applying pesticides and annually thereafter in accordance with 3 CCR 6724.

Prohibited Pesticides

The IPM Coordinator shall not use a pesticide on a school site if that pesticide has been granted a conditional or interim registration or an experimental use permit by the California Department of Pesticide Regulation (DPR) or if the pesticide is subject to an experimental registration issued by the EPA and either of the following conditions exists: (Education Code 17610.1)

1. The pesticide contains a new active ingredient.
2. The pesticide is for new use.

In addition, the IPM Coordinator shall not use a pesticide on a school site if DPR cancels or suspends registration or requires that the pesticide be phased out from use. (Education Code 17610.1)

Notifications

The IPM Coordinator shall annually notify staff and parents/guardians of students enrolled at a school site, in writing, regarding pesticide products expected to be applied at the school facility in the upcoming year. The notification shall include at least the following: (Education Code 17612)

1. The Internet address (<http://www.schoolipm.info> <http://www.cdpr.ca.gov/schoolipm>) used to access information on pesticides and pesticide use reduction developed by the DPR pursuant to Food and Agricultural Code 13184.

Policies and Regulations Manual
Sutter County Board of Education

2. The name of each pesticide product expected to be applied in the upcoming year and the active ingredient(s) in it.
3. An opportunity for interested persons to register to receive notification of individual pesticide application at the school site. The IPM Coordinator shall notify such registered persons of individual pesticide applications at least 72 hours prior to the application. The notice shall include the product name, the active ingredient(s) in the product, and the intended date of application.
4. Other information deemed necessary by the Superintendent or IPM Coordinator.

~~(cf. 1312.4 – Williams Uniform Complaint Procedures)~~
~~(cf. 3517 – Facilities Inspection)~~
~~(cf. 4112.9/4212.9/4312.9 – Employee Notifications)~~
~~(cf. 5145.6 – Parental Notifications)~~

If a pesticide product not included in the annual notification is subsequently intended for use at a school site, the IPM Coordinator shall provide written notification of its intended use to staff and parents/guardians of students enrolled at the school, at least 72 hours prior to the application. (Education Code 17612)

If a school chooses to use a pesticide not exempted pursuant to Education Code 17610.5, it shall post the school or County IPM plan on the school's web site or, if the school does not have a web site, then on the County web site. If neither the school nor County has a web site, then the IPM plan shall be included with the annual notification sent to staff and parents/guardians pursuant to Education Code 17612 as described above. When not required, the IPM coordinator may post or distribute the IPM plan at his/her discretion. (Education Code 17611.5)

Whenever the IPM Coordinator deems that the immediate use of a pesticide is necessary to protect the health and safety of students, staff, or other persons at the school site, he/she shall make every effort to provide the required notifications prior to the application of the pesticide. (Education Code 17612)

~~(cf. 3514 – Environmental Safety)~~

Posting of Warning Signs

The IPM Coordinator shall post a warning sign at each area of the school site where pesticides will be applied that shall be visible to all persons entering the treated area. The sign shall be posted at least 24 hours prior to the application and until 72 hours after the application. The warning sign shall display the following information: (Education Code 17612)

Policies and Regulations Manual
Sutter County Board of Education

1. The term "Warning/Pesticide Treated Area"
2. The product name, manufacturer's name, and the EPA's product registration number
3. Intended areas and dates of application
4. Reason for the pesticide application

When advance posting is not possible due to an emergency condition requiring immediate use of a pesticide, the warning sign shall be posted immediately upon application and shall remain posted until 72 hours after the application. (Education Code 17609, 17612)

Records

At the end of each calendar year, the IPM coordinator shall submit to DPR, on a form provided by DPR, a copy of the records of all pesticide use at the school site for that year, excluding any pesticides exempted by law and any pesticide use reported by the pest control operator pursuant to Food and Agricultural Code 13186. The IPM coordinator may submit more frequent reports at his/her discretion. (Education Code 17611)

Each school site shall maintain records of all pesticide use at the school for four years, and shall make the information available to the public, upon request, in accordance with the California Public Records Act. Such records may be maintained by retaining a copy of the warning sign posted for each pesticide application with a recording on that copy of the amount of the pesticide used. (Education Code 17611)

~~(cf. 1340 - Access to District Records)~~
~~(cf. 3580 - District Records)~~

Pesticide Use near School Site

Upon receiving notification pursuant to 3 CCR 6692 that a grower expects to use agricultural pesticides within one-quarter mile of a school site Monday through Friday from 6:00 a.m. to 6:00 p.m., the principal or designee shall notify the Superintendent or designee, IPM coordinator, staff at the school site, and parents/guardians of students enrolled at the school.

The principal or designee may communicate with any grower within one-quarter mile of the school to request that the grower not apply pesticides during evenings or weekends when school activities are scheduled.

Policies and Regulations Manual
Sutter County Board of Education

Legal Reference:

EDUCATION CODE

17366 Legislative intent (fitness of buildings for occupancy)

17608-17613 Healthy Schools Act of 2000

48980 Notice at beginning of term

48980.3 Notification of pesticides

FOOD AND AGRICULTURAL CODE

11401-12408 Pest control operations and agricultural chemicals

13180-13188 Healthy Schools Act of 2000

GOVERNMENT CODE

3543.2 Scope of representation; right to negotiate safety conditions

6250-6270 California Public Records Act

CODE OF REGULATIONS, TITLE 8

340-340.2 Employer's obligation to provide safety information

UNITED STATES CODE, TITLE 7

136-136y Insecticide, Fungicide and Rodenticide Act

Management Resources:

U.S. ENVIRONMENTAL PROTECTION AGENCY

Pest Control in the School Environment: Adopting Integrated Pest Management, 1993

WEB SITES

California Department of Education: <http://www.cde.ca.gov>

California Department of Pesticide Regulation, School IPM: <http://schoolipm.info>

U.S. Environmental Protection Agency, Integrated Pest Management at Schools:
<http://www.epa.gov/pesticides/ipm>

(7/01) 3/06

Superintendent Policies and Regulations Manual
Sutter County Superintendent of Schools & Sutter County Board of Education
Page 1 of 2

SP-BP 3515

Policy Series 3000 - Business and Noninstructional Operations

CAMPUS SECURITY

The Sutter County Superintendent of Schools (Superintendent) is committed to providing an environment that promotes the safety of students, employees, and visitors to County Office grounds. The Superintendent also recognizes the importance of protecting County Office property, facilities, and equipment from vandalism and theft.

The Superintendent or designee shall develop campus security procedures which are consistent with the goals and objectives of the County Office's comprehensive safety plan and site-level safety plans. Such procedures shall be regularly reviewed to reflect changed circumstances and to assess their effectiveness in achieving safe school objectives.

Surveillance Systems

The Superintendent believes that reasonable use of surveillance cameras will help the County Office achieve its goals for campus security. In consultation with the safety planning committee and relevant staff, the Superintendent or designee shall identify appropriate locations for the placement of surveillance cameras. Cameras shall not be placed in areas where students, staff, or community members have a reasonable expectation of privacy. Any audio capability on the County Office's surveillance equipment shall be disabled so that sounds are not recorded.

Prior to the operation of the surveillance system, the Superintendent or designee shall ensure that signs are posted at conspicuous locations at affected County Office buildings and grounds. These signs shall inform students, staff, and visitors that surveillance may occur and shall state whether the County Office's system is actively monitored by County Office personnel. The Superintendent or designee shall also provide prior written notice to students and parents/guardians about the County Office's surveillance system, including the locations where surveillance may occur, explaining that the recordings may be used in disciplinary proceedings, and that matters captured by the camera may be referred to local law enforcement, as appropriate.

To the extent that any images from the County Office's surveillance system create a student or personnel record, the Superintendent or designee shall ensure that the images are accessed, retained, and disclosed in accordance with law, policy, administrative regulation, and any applicable collective bargaining agreements.

Legal Reference:

EDUCATION CODE

Sutter County Board of Education
Adopted:

Superintendent Policies and Regulations Manual
Sutter County Superintendent of Schools & Sutter County Board of Education
Page 2 of 2

SP-BP 3515

32020 Access gates
32211 Threatened disruption or interference with classes
32280-32288 School safety plans
35160 Authority of governing boards
35160.1 Broad authority of school County Offices
38000-38005 Security patrols
49050-49051 Searches by school employees
49060-49079 Student records
PENAL CODE
469 Unauthorized making, duplicating or possession of key to public building
626-626.10 Disruption of schools
CALIFORNIA CONSTITUTION
Article 1, Section 28(c) Right to Safe Schools
UNITED STATES CODE, TITLE 20
1232g Family Educational Rights and Privacy Act
COURT DECISIONS
New Jersey v. T.L.O. (1985) 469 U.S. 325
ATTORNEY GENERAL OPINIONS
83 Ops.Cal.Atty.Gen. 257 (2000)
75 Ops.Cal.Atty.Gen. 155 (1992)

Management Resources:

CSBA PUBLICATIONS
Protecting Our Schools: Governing Board Strategies to Combat School
Violence, 1999
CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS
Safe Schools: A Planning Guide for Action, 2002
NATIONAL INSTITUTE OF JUSTICE PUBLICATIONS
The Appropriate and Effective Use of Security Technologies in U.S. Schools: A
Guide for Schools and Law Enforcement Agencies, 1999

WEB SITES

CSBA: <http://www.csba.org>
California Department of Education, Safe Schools Office:
<http://www.cde.ca.gov/ls/ss>
National Institute of Justice: <http://www.ojp.usdoj.gov/nij>

**Superintendent Policies and Regulations Manual
Sutter County Board of Education**

**BP 3470
Page 1 of 7**

Series 3000 - Business and Non-instructional Operations

Debt Issuance And Management

The Governing Board is committed to long-term capital and financial planning and recognizes that the issuance of debt is a key source for funding the improvement and maintenance of County Office facilities and managing cash flow. Any debt issued by the County Office shall be consistent with law and this policy.

When the Board determines that it is in the best interest of the County Office, the Board may issue debt. The Superintendent or designee shall make recommendations to the Board regarding appropriate financing methods for capital projects or other projects that are authorized purposes for debt issuance. When approved by the Board, the Superintendent or designee shall administer and coordinate the County Office's debt issuance program and activities, including the timing of issuance, sizing of issuance, method of sale, structuring of the issue, and marketing strategies.

The Superintendent or designee shall retain a financial advisor, municipal advisor, investment advisor, and other financial services professionals as needed to assist with the structuring of the debt issuance and to provide general advice on the County Office's debt management program, financing options, investments, and compliance with legal requirements. Contracts for services provided by such advisors may be for a single transaction or for multiple transactions, consistent with the contracting requirements in Education Code 17596. In the event that the County Office issues debt through a negotiated sale, underwriters may be selected for multiple transactions if multiple issuances are planned for the same project. In addition, the County Office shall select a legal team on an as-needed basis to assist with debt issuances or special projects.

Goals

The County Office's debt issuance activities and procedures shall be aligned with the County Office's vision and goals for providing adequate facilities and programs that support student learning and well-being. When issuing debt, the County Office shall ensure that it:

1. Maintains accountability for the fiscal health of the County Office, including prudent management and transparency of the County Office's financing programs
2. Attains the best possible credit rating for each debt issue in order to reduce interest costs, within the context of preserving financial flexibility and meeting capital funding requirements
3. Takes all practical precautions and proactive measures to avoid any financial

Superintendent Policies and Regulations Manual
Sutter County Board of Education

BP 3470
Page 2 of 7

Series 3000 - Business and Non-instructional Operations

decision that will negatively impact current credit ratings on existing or future debt issues

4. Maintains effective communication with rating agencies and, as appropriate, credit enhancers such as bond insurers or other providers of credit or liquidity instruments in order to enhance the creditworthiness, liquidity, or marketability of the debt
5. When determining the timing of debt issuance, considers market conditions, cash flows associated with repayment, and the County Office's ability to expend the obtained funds in a timely, efficient, and economical manner consistent with federal tax laws
6. Determines the amortization (maturity) schedule which will fit best within the overall debt structure of the County Office at the time the new debt is issued
7. Considers the useful lives of assets funded by the debt issue, as well as repair and replacement costs of those assets to be incurred in the future
8. Preserves the availability of the County Office's general fund for operating purposes and other purposes that cannot be funded by the issuance of debt
9. Meets the ongoing obligations and accountability requirements associated with the issuance and management of debt under state and federal tax and securities laws

Authorized Purposes for the Issuance of Debt

The County Office may issue debt for any of the following purposes:

1. To pay for the cost of capital improvements, including acquiring, constructing, reconstructing, rehabilitating, replacing, improving, extending, enlarging, and/or equipping County Office facilities
2. To refund existing debt
3. To provide for cash flow needs

Pursuant to Government Code 53854, general operating costs, including, but not limited to, items normally funded in the County Office's annual operating budget, shall not be financed from debt payable later than 15 months from the date of issuance. The County Office may deem it desirable to finance cash flow requirements under certain conditions so that available resources better match expenditures within a given fiscal year. To

Superintendent Policies and Regulations Manual
Sutter County Board of Education

BP 3470
Page 3 of 7

Series 3000 - Business and Non-instructional Operations

satisfy both state constitutional and statutory constraints, such cash flow borrowing shall be payable from income, revenue, cash receipts, and other moneys attributable to the fiscal year in which the debt is issued.

Authorized Types of Debt

The Superintendent or designee shall recommend to the Board potential financing method(s) that result in the highest benefit to the County Office, with the cost of staff and consultants considered. Potential financing sources may include:

1. Short-Term Debt
 - a. Short-term debt when necessary to allow the County Office to meet its cash flow requirements (Government Code 53850-53858)
 - b. Grant anticipation notes (GANs) to provide interim financing pending the receipt of grants and/or loans from the state or federal government that have been appropriated and committed to the County Office (Government Code 53859-53859.08)
2. Lease financing, including certificates of participation (COPs)
 - a. Lease financing to fund the highest priority capital equipment purchases when pay-as-you-go financing is not feasible (Education Code 17450-17453.1)
 - b. Lease financing to fund facilities projects when obtaining voter approval is unavailable (Education Code 17400-17429)
3. Temporary borrowing from other sources such as the County Treasurer

COPs, TRAns, revenue bonds, or any other non-voter approved debt instrument shall not be issued by the County Office in any fiscal year in which the County Office has a qualified or negative certification, unless the Superintendent of Public Instruction determines, pursuant to criteria established by the Superintendent of Public Instruction, that the County Office's repayment of that indebtedness is probable. (Education Code 42133)

Relationship of Debt to County Office Facilities Program and Budget

Decisions regarding the issuance of debt for the purpose of financing capital improvement shall be aligned with current needs for acquisition, development, and/or improvement of County Office property and facilities as identified in the County Office's facilities master plan or other applicable needs assessment, the projected costs of those needs, schedules for the projects, and the expected resources.

Superintendent Policies and Regulations Manual
Sutter County Board of Education

BP 3470
Page 4 of 7

Series 3000 - Business and Non-instructional Operations

The cost of debt issued for major capital repairs or replacements shall be evaluated against the potential cost of delaying such repairs and/or replacing such facilities.

When considering a debt issuance, the Board and the Superintendent or designee shall evaluate both the short-term and long-term implications of the debt issuance and additional operating costs associated with the new projects involved. Such evaluation may include, but is not limited to, the ratio of annual debt service secured by the general fund to general fund expenditures.

The County Office may enter into credit enhancement agreements such as municipal bond insurance, surety bonds, letters of credit, and lines of credit with commercial banks, municipal bond insurance companies, or other financial entities when their use is judged to lower borrowing costs, eliminate restrictive covenants, or have a net economic benefit to the financing.

Structure of Debt Issues

The County Office shall consider the overall impact of the current and future debt burden of the financing when determining the duration of the debt issue.

The County Office shall design the financing schedule and repayment of debt so as to take best advantage of market conditions, ensure cost effectiveness, provide flexibility, and, as practical, recapture or maximize its debt capacity for future use. Principal amortization will be structured to meet debt repayment, tax rate, and flexibility goals.

For new money debt issuances for capital improvements, the County Office shall size the debt issuance with the aim of funding capital projects as deemed appropriate by the Board, as long as the issuance is consistent with the overall financing plan, and, unless a waiver is sought and received from the state, will not cause the County Office to exceed the limitation on debt issuances specified in the California Constitution or Education Code 15106.

The final maturity of equipment or real property lease obligations will be limited to the useful life of the assets to be financed but, with respect to a lease purchase of equipment, no longer than a period of 10 years. (Education Code 17452)

Method of Sale

For the sale of any County Office-issued debt, the Superintendent or designee shall recommend the method of sale with the potential to achieve the lowest financing cost and/or to generate other benefits to the County Office. Potential methods of sale include:

Sutter County Board of Education
Adopted:

**Superintendent Policies and Regulations Manual
Sutter County Board of Education**

**BP 3470
Page 5 of 7**

Series 3000 - Business and Non-instructional Operations

1. A competitive bidding process through which the award is based on, among other factors, the lowest offered true interest cost
2. Negotiated sale, subject to approval by the County Office to ensure that interest costs are in accordance with comparable market interest rates
3. Private placement sale, when the financing can or must be structured for a single or limited number of purchasers or where the terms of the private placement are more beneficial to the County Office than either a negotiated or competitive sale

Investment of Proceeds

The County Office shall actively manage the proceeds of debt issued for public purposes in a manner that is consistent with state law governing the investment of public funds and with the permitted securities covenants of related financing documents executed by the County Office. Where applicable, the County Office's official investment policy and legal documents for a particular debt issuance shall govern specific methods of investment of bond-related proceeds. Preservation of principal shall be the primary goal of any investment strategy, followed by the availability of funds and then by return on investment.

The management of public funds shall enable the County Office to respond to changes in markets or changes in payment or construction schedules so as to ensure liquidity and minimize risk.

Refunding/Restructuring

The County Office may consider refunding or restructuring outstanding debt if it will be financially advantageous or beneficial for debt repayment and/or structuring flexibility. When doing so, the County Office shall consider the maximization of the County Office's expected net savings over the life of the debt issuance.

Internal Controls

The Superintendent or designee shall establish internal control procedures to ensure that the proceeds of any debt issuance are directed to the intended use. Such procedures shall assist the County Office in maintaining the effectiveness and efficiency of operations, properly expending funds, reliably reporting debt incurred by the County Office and the use of the proceeds, complying with all laws and regulations, preventing fraud, and avoiding conflict of interest.

When feasible, the County Office shall issue debt with a defined revenue source in order to preserve the use of the general fund for general operating purposes.

Superintendent Policies and Regulations Manual
Sutter County Board of Education

BP 3470
Page 6 of 7

Series 3000 - Business and Non-instructional Operations

The County Office shall annually conduct a due diligence review to ensure its compliance with all ongoing obligations applicable to issuers of debt. Such a review may be conducted by general legal counsel or bond counsel. Any County Office personnel involved in conducting such reviews shall receive periodic training regarding their responsibilities.

In addition, the Superintendent or designee shall ensure that the County Office completes, as applicable, all performance and financial audits that may be required for any debt issued by the County Office, including disclosure requirements applicable to a particular transaction.

Records/Reports

At least 30 days prior to the sale of any debt issue, the Superintendent or designee shall submit a report of the proposed issuance to the California Debt and Investment Advisory Commission (CDIAC). Such report shall include a self-certification that the County Office has adopted a policy concerning the use of debt that complies with law and that the contemplated debt issuance is consistent with that policy. (Government Code 8855)

On or before January 31 of each year, the Superintendent or designee shall submit a report to the CDIAC regarding the debt authorized, the debt outstanding, and the use of proceeds of the issued debt for the period from July 1 to June 30. (Government Code 8855)

The Superintendent or designee shall provide initial and any annual or ongoing disclosures required by 17 CFR 240.10b-5 and 240.15c2-12 to the Municipal Securities Rulemaking Board, investors, and other persons or entities entitled to disclosure, and shall ensure that the County Office's disclosure filings are updated as needed.

The Superintendent or designee shall maintain transaction records of decisions made in connection with each debt issuance, including the selection of members of the financing team, the structuring of the financing, selection of credit enhancement products and providers, and selection of investment products. Each transaction file shall include the official transcript for the financing, interest rates and cost of issuance on the day when the debt was sold ("final number runs"), and a post-pricing summary of the debt issue. In addition, documentation evidencing the expenditure of proceeds, the use of debt-financed property by public and private entities, all sources of payment or security for the debt, and investment of proceeds shall be kept for as long as the debt is outstanding, plus the period ending three years after the financial payment date of the debt or the final payment date of any obligations issued to refund directly or indirectly all of any portion of the debt, whichever is later.

Superintendent Policies and Regulations Manual
Sutter County Board of Education

BP 3470
Page 7 of 7

Series 3000 - Business and Non-instructional Operations

The Superintendent or designee shall annually report to the Board regarding debts issued by the County Office, including market update and refunding opportunities, new developments, and the County Office's compliance with post-issuance requirements.

**Policies and Regulations Manual
Sutter County Board of Education**

Series 3000 – Business and Noninstructional Operations

EQUIPMENT

Equipment shall be used primarily for educational purposes and/or to conduct school business. The Superintendent or designee shall ensure that all employees, students, and other users understand the appropriate use of equipment and that any misuse may be cause for disciplinary action or loss of user privilege.

~~(ef. 0440—District Technology Plan)~~
~~(ef. 3515.4—Recovery for Property Loss or Damage)~~
~~(ef. 3540—Transportation)~~
~~(ef. 3551—Food Service Operations/Cafeteria Fund)~~
~~(ef. 4040—Employee Use of Technology)~~
~~(ef. 4118—Dismissal/Suspension/Disciplinary Action)~~
~~(ef. 4218—Dismissal/Suspension/Disciplinary Action)~~
~~(ef. 5142—Safety)~~
~~(ef. 5144—Discipline)~~
~~(ef. 6000—Concepts and Roles)~~
~~(ef. 6163.4—Student Use of Technology)~~
~~(ef. 6171—Title I Programs)~~

School-connected organizations may be granted reasonable use of the equipment for school-related matters as long as it does not interfere with the use by students or employees or otherwise disrupt school operations.

~~(ef. 1230—School-Connected Organizations)~~
~~(ef. 1330—Use of School Facilities)~~

The Superintendent or designee shall approve the transfer of any equipment from one work site to another and the removal of any equipment for off-site use. When any equipment is taken off site, the borrower is responsible for its safe return and shall be fully liable for any loss or damage.

Employees transferred to another work site shall take with them only those personal items that have been purchased with their own funds unless otherwise authorized by the Superintendent or designee or applicable Board policy.

The Superintendent or designee shall maintain an inventory of all equipment currently valued in excess of \$500. (Education Code 35168; 5 CCR 3946)

~~(ef. 3440—Inventories)~~

When equipment is unusable or is no longer needed, it may be sold, donated, or disposed of in accordance with Education Code 17540-17555 or 2 CFR 200.313, as applicable.

**Policies and Regulations Manual
Sutter County Board of Education**

Series 3000 – Business and Noninstructional Operations

~~(cf. 3270—Sale and Disposal of Books, Equipment and Supplies)~~

Equipment Acquired with Federal Funds

The Superintendent or designee shall obtain prior written approval from the California Department of Education or other awarding agency before purchasing equipment with federal funds. (2 CFR 200.48, 200.313, 200.439)

~~(cf. 3230—Federal Grant Funds)~~

~~(cf. 3300—Expenditures and Purchases)~~

All equipment purchased for federal programs funded through the consolidated application pursuant to Education Code 64000-64001 shall be labeled with the name of the project, identification number, and name of the county office. (2 CFR 200.313; 5 CCR 3946)

For any equipment acquired in whole or in part with federal funds, the Superintendent or designee shall develop adequate maintenance procedures to keep the property in good condition. He/she shall also develop adequate safeguards to prevent loss, damage, or theft of the property and shall investigate any loss, damage, or theft. (2 CFR 200.313) The purchases will adhere to procurement methods as outlined in CFR 200.320.

~~(cf. 3530—Risk Management/Insurance)~~

~~(cf. 4156.3/4256.3/4356.3—Employee Property Reimbursement)~~

Equipment purchased for use in a federal program shall be used in that program as long as needed, whether or not the program continues to be supported by federal funds. The equipment may be used in other activities currently or previously supported by a federal agency when such use does not interfere with the work on the project or program for which it was originally acquired or when use of the equipment is no longer needed for the original program. (2 CFR 200.313)

Legal Reference:

EDUCATION CODE

~~17540-17542—Sale or lease of personal property by one district to another~~

~~17545-17555—Sale of personal property~~

~~17605—Delegation of authority to purchase supplies and equipment~~

~~35160—Authority of governing boards~~

~~35168—Inventory of equipment~~

~~64000-64001—Consolidated application process~~

CODE OF REGULATIONS, TITLE 5

~~3946—Control, safeguards, disposal of equipment purchased with state and federal~~

**Policies and Regulations Manual
Sutter County Board of Education**

Series 3000 – Business and Noninstructional Operations

~~consolidated application funds~~
~~4424 Comparability of services~~
~~16023 Class 1 Permanent records~~
~~UNITED STATES CODE, TITLE 20~~
~~6321 Fiscal requirements~~
~~CODE OF FEDERAL REGULATIONS, TITLE 2~~
~~200.0-200.521 Federal uniform grant guidance~~

~~Management Resources:~~

~~CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS~~
~~California School Accounting Manual~~
~~WEB SITES~~
~~California Department of Education: <http://www.cde.ca.gov>~~
~~Office of Management and Budget: <https://www.whitehouse.gov/omb>~~

**Superintendent Policies and Regulations Manual
Sutter County Superintendent of Schools &
Sutter County Board of Education**

**SP-BP 3513.4
Page 1 of 1**

Series 3000 - Business and Non-instructional Operations

Drug And Alcohol Free Schools

The Sutter County Board of Education and Sutter County Superintendent of Schools recognizes the need to keep County schools free of drugs and alcohol in order to create a safe and healthy environment conducive to learning and promote student health and well-being. The County Board and Superintendent prohibit the possession, use, or sale of drugs and alcohol at any time in County-owned or leased buildings, on County property, and in County vehicles, unless otherwise permitted by law.

The following substances are prohibited on all County property:

1. Any substance which may not lawfully be possessed, used, or sold in California
2. Cannabis or cannabis products (Health and Safety Code 11362.3; 21 USC 812, 844)
3. Alcoholic beverages, unless approved by the Superintendent or designee for limited purposes specified in Business and Professions Code 25608

Prescription medication, except for prescribed cannabis, may be administered at school in accordance with law, County policy and regulations, and written statements by the parent/guardian and the student's authorized health care provider as applicable.

Information about the County's drug- and alcohol-free schools policy and the consequences for violations shall be communicated clearly to employees, parents/guardians, students, and the community.

Enforcement/Discipline

The Superintendent or designee shall take appropriate action to eliminate the possession, use, or sale of alcohol and other drugs and related paraphernalia in County facilities, on County property, in County vehicles, or at school-sponsored activities. As appropriate, he/she may direct anyone violating this policy to leave school property and/or refer the matter to law enforcement.

Students and employees who violate the terms of this policy may be subject to discipline and/or referred to assistance programs in accordance with law and County Board policy.

Agenda Item No. 16.0

BOARD AGENDA ITEM: To select and convene the Superintendent's Salary Committee

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

Action

Ron Sherrod

Reports/Presentation

SUBMITTED BY:

Information

Ron Sherrod

Public Hearing

PRESENTING TO BOARD:

Other (specify)

Ron Sherrod

BACKGROUND AND SUMMARY INFORMATION:

Education Code Section 1209 states that a county superintendent of schools shall not increase his or her salary, financial remuneration, benefits, or pension in any manner or for any reason without bringing the matter to the attention of the county board of education for its discussion at a regularly scheduled public meeting of the board and without the approval of the county board of education.

We would like to convene the committee to review the Superintendent's current salary schedule for comparability and possible adjustments to the structure of the schedule.

Agenda Item No. 17.0

BOARD AGENDA ITEM: Second Reading of Board Policy 2100

BOARD MEETING DATE: January 18, 2023

AGENDA ITEM SUBMITTED FOR:

PREPARED BY:

Action

Superintendent Tom Reusser

Reports/Presentation

SUBMITTED BY:

Information

Superintendent Tom Reusser

Public Hearing

PRESENTING TO BOARD:

Other (specify)

Superintendent Tom Reusser

BACKGROUND AND SUMMARY INFORMATION:

The following Board Policy is being presented to the Board for a second reading and Board approval:

BP/SP 2100 – Policy and Regulation Drafting Authority and Precedence

**Policies and Regulations Manual
Sutter County Board of Education
Sutter County Superintendent of Schools**

Series 2000 – Administration

POLICY AND REGUALTION DRAFTING AUTHORITY AND PRECEDENCE

The Sutter County Board of Education (the “Board”) recognizes that the Sutter County Superintendent of Schools (SCSOS) has authority over various administrative and fiscal functions within the county office, and possesses the authority to create policy and regulations concerning those areas over which SCSOS exercises its authority. Such areas include but are not limited to fiscal oversight and regulation, personnel oversight and regulation, and all other powers that have been specifically bestowed upon it by the Board. Such authority bestows upon SCSOS the power to draft and issue policies and regulations to govern those areas, which are known as Superintendent’s Policy and/or Regulations.

It is recognized, however, that certain policies in the past have been drafted as Sutter County Board of Education Policies, and approved and adopted as such, despite the fact that they regulate matters over which SCSOS has authority. In order to promote efficiency in the development, revision, and updating of any such policies, the Board hereby recognizes that SCSOS has the authority to draft, update, and/or revise any policy affecting the areas over which SCSOS exercises authority or oversight thereby creating Superintendent’s Policy rather than Board Policy. Such Superintendent’s Policy shall thereafter be the controlling policy over that subject matter and shall take precedent over any previously existing Board Policy covering that subject matter. If at any time a Superintendent’s Policy or regulation that governs an area under the authority of SCSOS conflicts with an existing Board Policy, the Superintendent’s Policy shall be given precedence over the Board policy.

Nothing in this policy, however, is designed to limit or modify the Board’s authority to draft and adopt policy over subject matters that fall within the Board’s authority and oversight. Any and all policies and regulations that are solely under the authority of the Board shall continue to be proposed to, reviewed by, and accepted or rejected by the Sutter County Board of Education at its Board meetings, and shall continue to be subject to review and public comment and all requisite procedures of the Brown Act. Similarly, any and all policies that are both Superintendent Policy and Board Policy shall continue to be submitted to the Board for review and approval or rejection, and shall continue to be subject to review and public comment and all requisite procedures of the Brown Act. .

Education Code §§ 1040 & 1042
Education Code § 1240 et seq.

Policy Approved:
Sutter County Board of Education
Sutter County Superintendent of Schools **521**

Documentary Record from
Sutter County Board of Education

Unapproved
SUTTER COUNTY BOARD OF EDUCATION MINUTES
Regular Meeting
January 18, 2023

- 1.0 Call to Order
A regular meeting of the Sutter County Board of Education was called to order by President McJunkin, 5:30 p.m., January 18, 2023, at the Sutter County Superintendent of Schools Office, 970 Klamath Lane, Yuba City, California.
- 2.0 Pledge of Allegiance
The Pledge of Allegiance was led by Harjit Singh.
- 3.0 Roll call of Members
June McJunkin, President – Present
Victoria Lachance, Vice President – Present
Gurv Pamma, Member – Present
Harjit Singh, Member - Present
Kash Gill, Member – Absent

Tom Reusser, Ex-officio Secretary – Present

Staff Members Present: James Peters, Joe Hendrix, Brian Gault, Nic Hoogeveen, and Maggie Nicoletti
- 4.0 Items of Public Interest to come to the attention of the Board
None.
- 5.0 Consent Agenda
5.1 Approval of Minutes of December 14, 2022
5.2 Acceptance of donation of \$500.00 from Golden State Water Company, to be used for students at the Feather River Academy during the December holiday season
5.3 Acceptance of donation of \$2,500.00 from the Winn Foundation, to be used for staff development/retreat for staff at Feather River Academy and Pathways Charter Academy
A motion was made to approve the Consent Agenda

Motion: Lachance *Seconded:* Singh
Action: Motion Carried
Ayes: 4 (Lachance, Singh, Pamma and McJunkin)
Noes: 0
Absent: 1 (Gill) *Abstain:* 0
- 6.0 Facilities, Maintenance, Operations and Fleet (FMOF) Department
James Peters, Director of FMOF, gave an overview of the FMOF Department.
- 7.0 Accept Sutter County Superintendent of Schools Audit Report
This item was placed later on the agenda due to the presenter not being in attendance. Michael Dunsdon from Crowe LLP introduced herself and presented the Sutter County Superintendent of Schools Audit Report for 2021-2022 to the Board. Pertinent questions were asked and answered.

A motion was made to accept Sutter County Superintendent of Schools Audit Report.

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Minutes
Page 2 of 6
January 18, 2023

Motion: Singh *Seconded:* Pamma
Action: Motion Carried
Ayes: 4 (Singh, Pamma, Lachance and McJunkin)
Noes: 0
Absent: 1 (Gill) *Abstain:* 0

8.0 Public Hearing – New Pacific School Yuba City Appeal of the Yuba City Unified School District’s Denial of the Charter Petition

President McJunkin declared the Public Hearing open at 6:00 p.m. Joe Hendrix presented a PowerPoint outlining the background of the Appeal. Joe stated that at the end of the Public Hearing, the Board will adopt a Resolution to either approve or deny the petition.

Public Comments:

- Mercedes Geraldo, CSA President for YCUSD, Chapter 265, has concerns about this Charter School and stated she is not in support of the school. Her concerns include transportation for at-risk students, the site for the school and food services for the students. She encouraged the Board to deny the petition.
- Rachel Kennedy, Labor Relations Representative for YCUSD and SCOE West, stated a location site has not been secured for the school and this has not been resolved. She therefore asked the Board to decline the petition.
- Superintendent Reusser stated he visited the school in Roseville with Trustee Gill and it reminded him of Winship-Robbins and said it was ran exactly the same way. He further stated that this is how he learned how to teach. He was very impressed.
- Eric Garber, Principal of New Pacific School – Roseville, stated the mission of the school is impressive to him; he supports the school. He likes the idea of designing school around the students.
- Unidentified speaker - asked where the physical location of the school is in Roseville. Address was given: 143 Clinton Avenue, Roseville, CA
- Paul Keefer stated they cannot have a location until they have a charter, (negotiations for this are done in closed session). The school comes first, then the location. He further stated they have contracted with the High School District in Roseville to supply the food for lunches.
- Heather Marshall, Director of Sutter Peak Charter Academy, stated school choices and having options for kids are what is best for kids and she is in favor of doing what is best for kids. She hopes that when the Board makes their decision tonight that they consider what is best for kids.
- Tim Loboda, PCI educator and Director of Education Services, stated they wanted to partner with SCSOS and have a relationship with the people in the community and they want to offer something where kids can thrive.

Joe summarized the report and stated the staff believes it is a good program.

Lead Petitioner Paul Keefer, founder of New Pacific Charter School, presented a PowerPoint which highlighted the following:

- About Pacific Charter Institute (PCI)
- How is New Pacific School Unique
- 2022 YCUSD and PCE date comparison
- Our Path Forward

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Minutes
Page 3 of 6
January 18, 2023

At the conclusion of the PowerPoint, Mr. Keefer thanked the Board for the opportunity to present.

There being no further comments, President McJunkin declared the Public Hearing closed at 6:30 p.m.

9.0 Adopt or Deny the New Pacific School Yuba City Petition

The Sutter County Board of Education has two options for action with regard to the New Pacific School Yuba City Charter:

1. Approve the Petition – Resolution No. 22-23-IV – Resolution to Approve the Petition to Establish the New Pacific School – Yuba City Charter School
2. Deny the Petition – Resolution No. 22-23-V – Resolution to Deny the Petition to Establish the New Pacific School – Yuba City Charter School and Written Findings in Support Thereof

Trustee Singh said parents and students should have choices on where to send their children to school. He further stated that he wants to make sure that the Yuba City school is separate from the Roseville campus. In reviewing the petition, Trustee Singh stated there are many aspects of the petition that he liked. Some concerns are the new laws with Universal TK charter schools. Trustee Singh stated that an MOU is not enough, it has to be done right in the original charter; wants everything done right from the get-go. Trustee Pamma said he was concerned about the cost of the school for the county to start up the school and for ongoing maintenance. He is also concerned about the lunches and the transportation. Trustee Lachance is concerned about the facility (location) not being named yet and she is not comfortable with the location they had mentioned. She is also concerned about maintenance.

A motion was made to deny the Petition – Resolution No. 22-23-V – Resolution to Deny the Petition to Establish the New Pacific School – Yuba City Charter School and Written Findings in support thereof.

Roll call vote: Singh, aye; Pamma, abstain; Lachance, aye; McJunkin; aye.

<i>Motion:</i>	Lachance	<i>Seconded:</i> Singh
<i>Action:</i>	Motion Carried	
<i>Ayes:</i>	3 (Lachance, Singh, and McJunkin)	
<i>Noes:</i>	0	
<i>Absent:</i>	1 (Gill)	<i>Abstain:</i> 1 (Pamma)

10.0 School Accountability Report Cards (SARCs)

Brian Gault stated SARCs are presented for the Feather River Academy, Pathways Charter Academy and Special Education. They will be brought back to the Board as an information item after they are submitted to CDE.

Motion to approve School Accountability Report Cards (SARCs) as presented.

<i>Motion:</i>	Pamma	<i>Seconded:</i> Lachance
<i>Action:</i>	Motion Carried	

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Minutes
Page 4 of 6
January 18, 2023

Ayes: 4 (Pamma, Singh, Lachance, and McJunkin)
Noes: 0
Absent: 1 (Gill) *Abstain:* 0

11.0 Business Services Report

11.1 Monthly Financial Report – December 2022

Nic reviewed the Summary Report of Revenues, Expenditures and Changes in Fund Balances for the month of December 2022 with Board Members and pointed out pertinent changes. Nic reviewed information that was brought to the Board at the First Interim Report.

11.2 Investment Report – Nic reviewed the September 2022 Investment Report with the Board and stated these reports have been delayed by the Treasurer’s Office. The percentage rate is 1.4%.

11.3 Facilities Update – James stated that most of the districts were impacted by the recent storms and quite a few schools lost power. He was involved in Emergency Services meetings regarding the storms. RFQs received two responses and we will have two interviews. Information will be brought to the Board.

12.0 SCSOS Graduation Requirements

Lorilee distributed a handout which outlined the Sutter County Adult Education High School graduation requirements and reviewed the requirements with the Board.

13.0 Public Hearing to Sunshine Bargaining Proposal for 2023-2024

Negotiations of Sutter County Superintendent of Schools with the Teacher Association of Sutter County

President McJunkin declared the Public Hearing open at 7:08 p.m. Ron Sherrod explained the proposal process to the Board and presented Sutter County Superintendent of Schools proposal for the 2023-2024 school year to sunshine. There being no comments from the public, President McJunkin closed the Public Hearing at 7:11 p.m.

14.0 New and Revised Board Bylaws – First Reading

The following new and revised Board Bylaws are submitted for a first reading:

- BB 9010 – Public Statements
- BB 9121 – President/Vice President
- BB 9124 – Attorney
- BB 9322 – Agenda/Meeting Materials

Maggie stated that BB 9010 and BB 9124 are new to the Board. The above listed Board Bylaws will be brought back to the Board for a second reading and Board approval.

15.0 New and Revised Board policies – First Reading

The following new and revised Board Policies are submitted for a first reading:

- 3514.1 AR – Hazardous Substances

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Minutes
Page 5 of 6
January 18, 2023

- 3514.1 BP – Hazardous Substances
- 3514.2 AR – Integrated Pest Management
- 3515 SP/BP – Campus Security
- 3470 BP – Debt Issuance and Management
- 3512 BP/AR – Equipment
- 3513.4 SP/BP – Drug and Alcohol Free Schools

Ron reviewed the revisions made to the policies and administrative regulations with the Board. These policies and administrative regulations will be brought back to the Board for a second reading and Board approval.

- 16.0 Select and Convene Superintendent’s Salary Committee
President McJunkin suggested the Board table this item until the February 2023 Board Meeting since Trustee Gill was not present at this meeting.

A motion was made to table the agenda item.

Motion: Lachance *Seconded:* Singh
Action: Motion Carried
Ayes: 4 (Lachance, Singh, Pamma and McJunkin)
Noes: 0
Absent: 1 (Gill) *Abstain:* 0

- 17.0 Second Reading of BP/SP 2100 Policy and Regulation Drafting Authority and Precedence

Superintendent Reusser stated we have existing policies that may be Board Policy but the policies have nothing to do with the Board. This policy will allow the Superintendent to change the policies without requiring the Board to have a first and second reading.

A motion was made to approve BP/SP 2100 Policy and Regulation Drafting Authority and Precedence.

Motion: Pamma *Seconded:* Lachance
Action: Motion Carried
Ayes: 4 (Pamma, Lachance, Singh and McJunkin)
Noes: 0
Absent: 1 (Gill) *Abstain:* 0

- 18.0 Items from the Superintendent/Board

Superintendent Reusser reported on the following:

- The office has been very busy now that the holidays are over.
- Cosmetology classes will be starting on February 6th. We have teachers lined up for the classes.
- We are discussing partnering with Highland Charter School; they will pay for their students to attend our classes.
- Tom was sworn in on January 3, 2023, for his second term as Sutter County Superintendent of Schools.

Documentary Record from
Sutter County Board of Education

Sutter County Board of Education Minutes
Page 6 of 6
January 18, 2023

- Vicky inquired about a CSBA conference being held in Washington DC. He asked if Board members would like to attend.

June stated that Kathy Smith-McQuerry resigned from AeroSTEM. June thanked Joe for stepping up to help the school during the absence of a director. She appreciated the breakfast that was served to AeroSTEM staff and the interim Director appointment that was made.

19.0 Adjournment

A motion was made to adjourn the meeting at 7:29 p.m.

Motion: Singh

Seconded: Lachance

Action: Motion Carried

Ayes: 4 (Singh, Lachance, Pamma and McJunkin)

Noes: 0

Absent: 1 (Gill)

Abstain: 0

**RESOLUTION OF THE SUTTER COUNTY
BOARD OF EDUCATION**

RESOLUTION NO. 22-23-V

**RESOLUTION TO DENY THE PETITION TO ESTABLISH THE
NEW PACIFIC SCHOOL - YUBA CITY CHARTER SCHOOL
AND WRITTEN FINDINGS IN SUPPORT THEREOF**

WHEREAS, the approval of charter schools is governed by the Charter Schools Act of 1992, as subsequently amended, codified in Education Code sections 47600 *et seq.*, and the implementing regulations of Title 5 of the California Code of Regulations (5 C.C.R. §§11960 *et seq.*); and

WHEREAS, Education Code section 47605(b) charges school district governing boards with the responsibility of reviewing charter petitions to determine whether they meet the legal requirements for a successful charter petition; and

WHEREAS, Education Code Section 47605(j)(1) provides that if the governing board of a school district denies a petition, the petitioner may elect to submit the petition for the establishment of a charter school to the county board of education; and

WHEREAS, a successful charter petition must contain reasonably comprehensive descriptions of the criteria set forth in Education Code section 47605(b)(5)(A)-(Q), as well as the affirmations and other requirements set forth in Education Code section 47605; and

WHEREAS, the county board of education shall not deny a petition unless it makes written factual findings specific to the particular petition, setting forth specific facts to support any of the following findings:

1. The charter school presents an unsound educational program for the students to be enrolled in the charter school;
2. The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition;
3. The petition does not contain the number of signatures required by subdivision (a) of Education Code section 47605;
4. The petition does not contain an affirmation of each of the required conditions described in subdivision (e) of section 57605;
5. The petition does not contain reasonably comprehensive descriptions of all required

elements set forth in subdivision (b)(5) of section 47605;

6. The petition does not contain a declaration of whether or not the charter school shall be deemed the exclusive public school employer of the employees of the charter school for purposes of the Educational Employment Relations Act;
7. The charter school is demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate;
8. The school district is not positioned to absorb the fiscal impact of the proposed charter school; and

WHEREAS, on September 21, 2022, the Sutter County Board of Education ("Board") received a charter petition to establish the New Pacific School - Yuba City ("Petition") ; and

WHEREAS, the Board, consistent with Education Code section 47605(b), is obligated to take action to grant or deny the Petition within 90 days of submission; and

WHEREAS, a public hearing on the Petition was accordingly held on October 12, 2022, at which time the Board considered the level of support for the Petition by teachers employed by the District, other employees of the District, and parents/guardians; and

WHEREAS, the County staff has conducted an extensive review and analysis of the Petition, as well as the legal grounds articulated in the Education Code for purposes of determining whether the Petition meets the minimum standards for approval; and

WHEREAS, the Board published the County Office of Education's *Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition*, including staff's recommendations regarding the Petition on November 28, 2022, ("Staff Report"), a copy of which is attached hereto as Exhibit A and incorporated herein by reference; and

WHEREAS, the Board has accordingly convened at a public hearing on January 18, 2023, to consider the admissions preferences described in the Petition and to decide whether to grant or deny the Petition; and

NOW, THEREFORE BE IT RESOLVED, that the Sutter County Board of Education does resolve, determine, and order the following:

1. The foregoing recitals are hereby adopted as true and correct.
2. The Board has considered the Petition, including the findings of fact, as detailed in the Staff Report posted on November 28, 2022, and attached as

Exhibit A.

- 3. The Board hereby denies the Petition to establish the New Pacific School - Yuba City pursuant to Education Code section 47605 for the following reason(s):

See Attached

- 4. The Superintendent or his designee is authorized and directed to take such action as may be reasonably necessary to effectuate the purpose and intent of this Resolution.

PASSED AND ADOPTED by the Governing Board of the Sutter County Superintendent of Schools Office, Yuba City, California, on the 18th day of January 2023, at a regular meeting by the following vote:

Roll call: Singh, Aye, Pamma, Abstain, Lachance, Aye, McJunkin, Aye.

Ayes: *3 (Singh, Lachance, McJunkin)*

Noes: *0*


Abstentions: *1 (Pamma)*

Absent: *1 (Gill)*

STATE OF CALIFORNIA

COUNTY OF SUTTER

I, Tom Reusser, Ex-Officio to the Governing Board of the Sutter County Superintendent of Schools of Yuba City, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted by the said Board at a regular meeting thereof held at its regular place or meeting at the time and by the vote above stated, which resolution is on file in the office of said Board.



 June McJunkin, President
 Sutter County Board of Education



 Tom Reusser, Ex-Officio
 Sutter County Board of Education

EXHIBIT A

**SUTTER COUNTY BOARD OF EDUCATION STAFF REPORT AND
PROPOSED FINDINGS OF FACT REGARDING NEW PACIFIC SCHOOL –
YUBA CITY PETITION**

ATTACHED

**Resolution of the Sutter County Board of Education
Resolutuion No. 22-23-V
RESOLUTION TO DENY THE PETITION TO ESTABLISH THE NEW PACIFIC SCHOOL – YUBA
CITY CHARTER SCHOOL AND WRITTEN FINDINGS IN SUPPORT THEREOF**

3. The Board hereby denies the Petition to establish the New Pacific School – Yuba City pursuant to Education Code section 47605 for the following reasons:

- The two criteria I am focusing on are: "Does the charter present an unsound educational program?" and "Are the petitioners demonstrably unlikely to successfully implement the program set forth in the petition?"
- In the school's 1st year, there will be 100 TK-5 students. For those students, there will be 3 teachers and 4 assistants. This means there will be two classes of 33 students and 1 class of 34 students. With a student:adult ratio of 14:1.
- This is an unsound educational program because California Education Code (EC) sections 41376 and 41378 prescribes the maximum class size for kindergarten not to exceed 31 students; no class larger than 33 students. New Pacific School would have 1 class exceeding this limit.
- It is also unsound because according to California's new universal pre-k law, "A charter school shall maintain an average ratio of at least 1 adult for every 12 pupils during instructional time." New Pacific School's ratio exceeds this limit.
- New Pacific School claims to have a small school environment with a low student to staff ratio. If there are 33 or 34 students in 1 class, that is not a small school environment and so the petitioners are unlikely to successfully implement this small school program they set forth in their petition.
- Additionally, I am concerned about how outreach was being conducted and who was being outreached to. We want the charter to be inclusive of the diverse Yuba City community. We had discussion on this during our study session and it is noted in the findings of fact that assurances will be made in a memorandum of understanding. This is not enough. A charter is a crucial document that others will use and model their petitions off of. It sets precedent. As board members who have to look at the bigger picture and see what precedent we are setting for potential future charters. We have to get it right in the original charter and not just have add-ons with an MOU

Author: Harjit Singh

**Resolution of the Sutter County Board of Education
Resolutuion No. 22-23-V
RESOLUTION TO DENY THE PETITION TO ESTABLISH THE NEW PACIFIC SCHOOL – YUBA
CITY CHARTER SCHOOL AND WRITTEN FINDINGS IN SUPPORT THEREOF**

3. The Board hereby denies the Petition to establish the New Pacific School – Yuba City pursuant to Education Code section 47605 for the following reasons:

1. The Petition Does Not Identify A Single Facility:

I believe that a site or possible sites should of been in the original petition. How can you plan for a number of students if you don't even know where or how the students you are targeting will be able to attend in the said area.

With not knowing where NPC will be located it is unlikely to serve the interests of the entire community.

2. NPC Proposes Duplicate Programs Already Existing in the Community:

NPS list 5 key elements for their school:

Project based learning; individualized learning plans; social emotional learning; college and career readiness.

The project based learning in a multi-grade classroom is a very good idea. How can you have TK-5 with 100 students, 3 teachers and 4 assistance in 2 classroom be considered small classrooms and have students work on and at their own levels?

TK classes at Charter schools are held to the ratio of 12-1 students per classroom, just as all schools have to implement. The teacher not only needs a multiple subject credential, but also by August 2023 the need 24 units in ECE or child development. I did not see any information in the petition that mention this concern.

SCSOS already has these programs within the districts that are in our county. I feel all of our school in Sutter county have done and are doing programs that are meeting all our students. Students and parents have many options to look into and find which programs meets their concern and education outlooks.

With this being said, I feel they would be taking students away from the schools in Sutter county, causing loss of ADA.

I mentioned I have more concern about the NPS.

Author: Victoria Lachance

**Resolution of the Sutter County Board of Education
Resolutuion No. 22-23-V
RESOLUTION TO DENY THE PETITION TO ESTABLISH THE NEW PACIFIC SCHOOL – YUBA
CITY CHARTER SCHOOL AND WRITTEN FINDINGS IN SUPPORT THEREOF**

3. The Board hereby denies the Petition to establish the New Pacific School – Yuba City pursuant to Education Code section 47605 for the following reasons:

- One of the important statements in this discussion is whether or not the charter school is in the best interest of the community. I do not believe that it is.
- The charter petition itself was obviously a copy of one that was used in Sacramento County since those references were still part in the petition when it as presented.
- The analysis of the population for Yuba City Unified Schools appeared to be accurate. And yet, when promises to provide translations in all forms were identified, one of largest communities was overlooked and only English and Spanish were included.
- Yuba City Unified has 17 schools according to the petition. Yet only four schools were selected for analysis and included in the petition. The schools' low performance was identified as reason to have a charter school. These schools are not reflective of all Yuba City Unified Schools.
- Sutter County Board would authorize the charter and the the County Superintendent would provide oversite. The board for the charter school is located in Sacramento. I do not sense any kind of partnership with the Pacific Charter Institute's Board of Directors.
- Each time an area was noted as being unclear or incorrect, the solution is to add it to a growing list for a MOU.

Author: June McJunkin

Exhibit A

SUTTER COUNTY BOARD OF EDUCATION STAFF REPORT AND PROPOSED FINDINGS OF FACT REGARDING NEW PACIFIC SCHOOL – YUBA CITY PETITION

I. Introduction

On September 21, 2022, New Pacific School—Yuba City (the “Charter,” or “Charter School”) timely submitted a charter school petition (“Petition”) to the Sutter County Board of Education (the “County Board”), pursuant to Education Code section 47605(k)(1)(A), following denial by the Yuba City Unified School District of said Petition on or about August 23, 2022. The Charter School would be located within the boundaries of Yuba City Unified School District and would initially serve 100 students in grades TK-5. The Petition seeks an initial charter term that would begin on July 1, 2023 and end on June 30, 2028.

On October 12, 2022, the County Board held a public hearing to consider the level of public support for the Petition. On November 1, 2022 county staff conducted a capacity interview with Petitioners. On December 14, 2022, the County Board will hold a public hearing to take action to approve or deny the Petition, and to consider the admissions preferences in the Petition.

II. Summary of Charter School’s Proposed Mission and Program

The Mission, Vision, and Goals articulated through the charter petition include a commitment to being leaders in whole child education, inquiry driven learning, and family partnerships. This commitment is supported by:

- A small school environment with individualized educational programs, responsive school resources, and well supported school personnel.
- A student-centered approach designed to ensure students are challenged, engaged, supported, and safe.

Programmatically, the petition describes multi-grade classrooms organized and facilitated by “Learning Growth Plans,” Project Based Learning, and embedded Social Emotional Learning.

The stated goal is to produce graduates who will be lifelong, purpose-driven learners who author their own futures and thrive in a rapidly changing world.

III. Criteria for Reviewing a Charter Petition

A county authorizer reviewing a petition that is appealed from a school district denial must approve or deny petitions in the same manner as a petition to a district. (Ed. Code, § 47605(k)(1)(A).) Education Code section 47605 subd. (c) states that “[t]he

governing board of the school district shall grant a charter for the operation of a school under this part if it is satisfied that granting the charter is consistent with sound educational practice and with the interests of the community in which the school is proposing to locate." The authorizer also must consider "the academic needs of the pupils the school proposes to serve."

A school district board or county authorizer shall not deny such a petition for the establishment of a charter school unless it makes written factual findings, specific to the particular petition, setting forth specific facts to support one or more of the following findings:

1. The charter school presents an unsound educational program for the pupils to be enrolled in the charter school.
2. The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition.
3. The petition does not contain the number of signatures required by subdivision (a) [of section 47605].
4. The petition does not contain an affirmation of each of the conditions described in subdivision (e) [of section 47605].
5. The petition does not contain reasonably comprehensive descriptions of all of the 15 elements set forth in [section 47605, subdivision (b)(5)].
6. The petition does not contain a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school for purposes of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code. (Education Code § 47605(b))
7. AB 1505 also introduced two new bases for denial: "community interests" under Education Code Section 47605 (c)(7) and "fiscal impact" under Education Code section 47605 (c)(8). While the proposed school's potential fiscal impact is a part of the consideration under section 47605 (c)(7), there is a separate basis to deny under (c)(8) if the school district meets the statutory criteria showing inability to absorb the fiscal impact of the proposed charter school. In order to deny based on section 47605 (c)(7), the district must make the following findings:

The charter school is demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate. This finding must include analysis and consideration of the fiscal impact of the proposed charter school. The district must also describe the specific facts and circumstances that analyze and consider the following factors:

- The extent to which the proposed charter school would substantially undermine existing services, academic offerings, or programmatic offerings.
 - Whether the proposed charter school would duplicate a program currently offered within the school district and the existing program has sufficient capacity for the pupils proposed to be served within reasonable proximity to where the charter school intends to locate.
8. To deny a petition based on fiscal impact under section 47605 (c)(8), the school district must demonstrate it is not positioned to absorb the fiscal impact of the proposed charter school. Charter schools proposed in a school district satisfying one of these conditions shall be subject to a rebuttable presumption of denial. A school district meets the statutory criteria if:
- it has a qualified interim certification pursuant to Section 42131 and the county superintendent of schools, in consultation with the county office Fiscal Crisis and Management Assistance Team, certifies that approving the charter school would result in the school district having a negative interim certification pursuant to Section 42131;
 - it has a negative interim certification pursuant to Section 42131; or
 - it is under state receivership.

PROPOSED FINDINGS OF FACT¹

County staff conducted a thorough analysis of the Petition and its supporting documents, and provide the County Board with the following proposed findings of fact and recommendation regarding the Petition.

1. Does the Charter present an unsound educational program?

No. Staff have concluded that the Charter does not present an unsound educational program for the students it proposes to educate.

In Summary:

- The small school environment, *Leader in Me*, and project based learning described in the Petition are research-based and provide valid bases for the Charter School's proposed educational program. (Petition, pgs. 27, 35-36)
- A low student to staff ratio supports the educational program. (Petition, p. 27)

¹ Staff note that some of the data tables referenced and relied upon in the Petition are inaccurate, at least in part. These inaccuracies have been considered by staff, but do not ultimately change the conclusions in this analysis.

- There is no legal requirement that charter schools utilize state adopted curriculum. That being said, curriculum referenced in the Petition, and further discussed in the capacity interview, are appropriate for the educational program. As noted by the Special Education staff's review, the curriculum is effective for targeted instruction and used for students with disabilities. (Petition, pgs. 47-66)
- The Petition provides for supports such as tutoring, targeted one-on-one assistance, strategic interventions, intensive interventions, and online support programs to support student success. (Petition, pgs 18, 100, 105, 113)

2. Are the Petitioners demonstrably unlikely to successfully implement the program set forth in the Petition?

No. Staff have concluded that the Petitioners are not demonstrably unlikely to successfully implement the program set forth in the Petition.

In summary:

- The Charter School will be operated by Pacific Charter Institute ("PCI"), which has a record of successfully operating and implementing charter school academic programs in the region. (Petition, pgs. 13, 17-18)
- The Governance, organizational structure, and Board of Directors' experience support successful implementation. (Petition, pgs. 115-127)
- PCI staff's managerial experience and required employee qualifications support successful implementation. (Petition, pgs. 120-125 and 129-135)
- Administrative, educational, Human Resources, Legal, and Special Education services provided by PCI, as described, are sufficient, and there is a history of success at other schools, supporting successful implementation. (Petition, p. 175)
- The financial position of PCI, as analyzed by staff, supports successful implementation. (Appendix 6: 2021 Financial Audit for Pacific Charter Institute & Appendix 7: Budget and Financial Documents)
- The proposed educational program describes its curriculum, methodology, and structure in detail, along with how it will educate its student population, including high and low achievers and special education students, supporting successful implementation. (Petition, p. 43-85)
- The Charter School has represented that it will be approved for membership in the El Dorado Charter SELPA. (Appendix 9: Letter from EDCOE SELPA)

3. **Does the Petition contain the number of signatures required by Education Code 47605(a)?**

Yes. Staff have concluded that the Petition contains the number of signatures required by Education Code 47605(a).

In Summary:

EC 47605(a) states that "the petition may be submitted to the governing board of the school district for review after either of the following conditions is met:

(A) The petition is signed by a number of parents or legal guardians of pupils that is equivalent to at least one-half of the number of pupils that the charter school estimates will enroll in the charter school for its first year of operation.

(B) The petition is signed by a number of teachers that is equivalent to at least one-half of the number of teachers that the charter school estimates will be employed at the charter school during its first year of operation."

The Petition budget assumptions project staffing three (3) teachers at the Charter School during its first year of operation (Appendix 7: Budget and financial Documents), and the Petition was signed by three (3) teachers, which exceeded one-half of the number of teachers that the Charter School estimates will be employed at the Charter School during its first year of operation (Appendix 7: Budget and financial Documents). Therefore, this requirement is met.

4. **Does the Petition contain an affirmation of each of the conditions described in subdivision (e) [of section 47605]?**

Yes. Staff have concluded that the Petition contains affirmations of each condition described in Education Code 47605(e).

In Summary:

Formal affirmations are found on Petition pages 8-10, and meet the legal requirements for a charter Petition.

5. **Does the Petition contain reasonably comprehensive descriptions of all of the [15 elements set forth in section 47605, subdivision (c)(5)]?**

Yes. Staff have concluded that the Petition contains reasonably comprehensive descriptions of all of the elements set forth in Education Code 47605(c)(5).

Below is a summary by element.

Element A: Vision, Mission, and Educational Program

A petition should provide a reasonably comprehensive description of the educational program of the charter that includes a description of "whom the charter school is

attempting to educate,” what it means to be an “educated person in the 21st century, and how learning best occurs.” (Ed. Code, § 47605, subd. (c)(5)(A)(i).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

- The Petition describes the targeted student populations and community need, including:
 - The students the charter school will try to educate and a demonstration of need for the proposed educational program (Petition, p. 26-37);
 - Grade levels and number of students the charter school plans to serve (Petition, p. 26-27, 36);
 - A clear, concise school mission and vision statement that aligns with the target population (Petition, p. 27); and
 - The needs and challenges of the student groups to be served (Petition, p. 28-34).
- The Petition describes attendance, including:
 - The school year/academic calendar, number of school days and instructional minutes (Petition, p. 43-47);
 - Attendance expectations and requirements, including enrollment projections (Petition, p. 36);
 - The master/daily schedule and proposed bell schedule (Petition, p. 43-47 and Appendix 7: Budget and financial Documents)
- The Petition describes what it means to be an educated person in the 21st Century, including:
 - Goals that are consistent with enabling all pupils to become or remain self-motivated, competent, lifelong learners (Petition, pgs. 26, 38-40);
 - Lists of academic skills and qualities important for an educated person (Petition, pgs. 28, 38); and
 - Lists of general nonacademic skills and qualities important for an educated person (Petition, p. 38-40).
- The Petition describes how learning best occurs and instructional design, including:
 - A framework for instructional design that is aligned with the needs of the students that the charter has identified as its target student population (Petition, pgs. 38-43);
 - A description of the learning setting (e.g., site-based matriculation, independent study, tech-based) (Petition p. 11, 39-40);
 - Instructional approaches and strategies the school will use that will enable the school’s students, including subgroup populations such as English language learners (ELL), to master the content standards for

- the core curriculum areas adopted by the State Board of Education (Petition, pgs. 33-36, 47-65);
- A process for developing or adopting curriculum and teaching methods (Petition, pgs. 47-65);
 - How the charter school will identify and meet the needs of students with disabilities, ELL students, students who are achieving substantially above or below grade level expectations, and other special student populations (note: The description demonstrates understanding of the likely ELL population and includes a sound approach to identify and meet the needs of subgroup populations) (Petition, pgs. 70-85);
 - A special education plan including, but not limited to, the means by which the charter school will comply with the provisions of Education Code section 47641 (Petition, pgs. 79-85); and
 - A plan for professional development that aligns with the charter school's proposed program (Petition, pgs. 66-68).
- The Petition describes its materials and technology, including:
 - How staff's and students' technology resources are aligned with the instructional program and meet state assessment requirements (Petition, p. 70-71);
 - What materials are available to students (Petition, pgs. 39, 70-71);
 - student-to-computer ratio appears reasonable (Petition, p. 70-71);
 - A description or plan for providing adaptive technology for special education students (Petition, pgs. 70, 79-83); and
 - Common Core technology standards, digital assessments, and professional learning (Petition, p. 66-68, 70-71).
 - The Petition describes annual goals, including:
 - Annual goals for all pupils and for each subgroup of pupils identified pursuant to Education Code Section 52052 that apply to the grade levels served (Petition, pgs. 91-110);
 - Goals tied to state priorities listed in Education Code Section 52060(d) and LCAP, as appropriate (additional priorities related to unique aspects of the proposed charter school program include goals and specific annual actions) (Petition, pgs. 91-110); and
 - Specific annual actions designed to achieve the stated goals (Petition, pgs. 99-110).
 - The Petition describes requirements for Charter Schools serving high school students, including:
 - How parents will be informed about the transferability of courses to other public high schools (Petition, p. 47);
 - How parents will be informed about the eligibility of courses to meet college entrance requirements (Petition, pgs. 68-69);

- How each student will receive information on how to complete and submit the Free Application for Federal Student Aid (FAFSA) (Petition, p. 71);
- How the exit outcomes will align with mission, curriculum and assessments (Petition, pgs. 86, 90, 91);
- Information indicating that all students will have the opportunity to take courses that meet the University of California's A-G requirements (Petition, pgs. 22-23, 47); and
- Planned graduation requirements and Western Association of Schools and Colleges accreditations (Petition, pgs. 17, 47-68).

Element B: Measurable Student Outcomes

Every charter petition must identify annual goals, specific annual actions to achieve those goals, measurable pupil outcomes and methods of measuring progress in meeting pupil outcomes. (Ed. Code, § 47605(c)(5)(B-C).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes measurable pupil outcomes for all groups, i.e., specific assessment methods or tools listed for each exit outcome. (Petition, pgs. 89-110)

The Petition describes a description of how pupil outcomes align with the state priorities consistent with the Local Control and Accountability Plan (LCAP), as described in Education Code section 52060(d), that apply for the grade levels served or the nature of the program. (Petition, pgs. 89-110)

The Petition describes specific annual actions designed to achieve the stated goals. (Petition, pgs. 91-109)

The Petition describes additional school priorities related to unique aspects of the proposed charter school program, with goals and specific annual actions. (Petition, pgs. 109-110)

The Petition describes a description of how pupil outcomes will address state content and performance standards in core academic areas. (Petition, pgs. 91-110)

The Petition describes a description of how exit outcomes align with the mission and instructional design of the program. (Petition, pgs. 90-110)

The Petition describes a description or affirmation that benchmark skills and specific classroom-level skills will be developed. (Petition, pgs. 89-91)

The Petition discusses school wide student performance goals students will achieve over a given period of time, including attendance levels, dropout rates, and graduation rate goals. (Petition, pgs. 91-109)

Element C: Student Progress Measurement

Every charter petition must identify annual goals, specific annual actions to achieve those goals, measurable pupil outcomes and methods of measuring progress in meeting pupil outcomes. (Ed. Code, § 47605(c)(5)(B-C).

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary

The Petition describes assessment tools that include required state and federal assessments (e.g., SBAC, ELPAC) for purposes of accountability. (Petition, pgs. 89, 111-114)

The Petition describes at least one assessment method or tool listed for each of the exit assessments. (Petition, pgs. 111-114)

The Petition describes a variety of alternative assessment tools, including tools that use objective means of assessment consistent with the measurable pupil outcomes. (Petition, pgs. 111-114)

The Petition generally describes how chosen assessments are appropriate for standards and skills the charter school seeks to measure. (Petition, pgs. 111-114)

The Petition describes a plan for collecting, analyzing, using and reporting student and school performance to charter school staff and to students' parents and guardians, and for using the data continually to monitor and improve the charter school's educational program. (Petition, pgs. 87-91 and 111-114)

Element D: Governance Structure

A Petition must provide a reasonably comprehensive description of the Charter School's governance structure, including the process for parental involvement. (Ed. Code, § 47605 (c)(5)(D))

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition indicates that "New Pacific School will operate autonomously from the District with the exception of the supervisory oversight as required by statute and other contracted services as negotiated between the District and PCI," and "the PCI Board is

the governing body that will oversee the Charter School, with a Director at the Charter School overseeing day-to-day operations.” (Petition, p. 115).

The Petition describes evidence of PCI’s incorporation as a nonprofit benefit corporation. (Petition, p. 115, 176)

The Petition provides the names and relevant qualifications of all persons whom the Petitioner nominates to serve on the governing body of the charter school. (Petition, p. 116-117)

The Petition references a set of bylaws and basic policies. (Petition, p. 7, 75, 117-118, 122, 176 and Appendix 4: PCI Articles of Incorporation and Bylaws)

The Petition describes evidence that the organization and design of the governance structure reflect the following:

- A seriousness of purpose to ensure that the charter will become and remain a viable enterprise.
- An understanding and assurance of compliance with open meeting requirements.

(Petition, pgs. 8-10 and 115-118)

The Petition generally describes the key features of governing structure including, but not limited to, the following:

- The Petition generally describes a delineation of roles and responsibilities of the governing board and staff. (Petition, pgs. 117-125)
- The Petition generally describes the interaction between the Charter School and the charter management organization with regard to budget, expenditures, personnel, and daily operations. (Petition, p.118-121 and 172-175)
- The Petition generally describes the purpose and composition of board, board committees and/or advisory councils. (Petition, pgs. 116-118 and 125-127)
- The Petition describes the method for selection of replacement board members. (Petition, p. 119)

The Petition generally describes a process for involvement or input of parents and guardians in the governance of the charter school, including the following:

- A delineation of roles and responsibilities of parent councils, advisory committee and other supporting groups. (Petition, p. 125-127)
- A description that it shall notify the parents and guardians of applicant pupils and currently enrolled pupils that parental involvement is not a requirement for acceptance to or continuation at the charter school. (Petition, p. 9)

The Petition generally references specific policies and internal controls that are meant to prevent fraud, embezzlement and conflict of interest, and that ensure the

implementation and monitoring of those policies. (Petition, p. 118, 174, 175 and Appendix 5: Conflict of Interest Code)

During the Capacity Interview, Petitioners communicated specific trainings and professional development that the board takes advantage of. (Petition, p. 118)

The Petition generally describes other important legal or operational relationships between the charter school and granting agency. (Petition, p. 168, 172, 176-177)

Element E: Employee Qualifications

The Petition should identify the qualifications required of individuals who will work at the Charter School. (Ed. Code, § 47605(c)(5)(E).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes core and college preparatory teachers, and affirms all teachers will hold appropriate Commission on Teacher Credentialing certificates, per Education Code 47605.4. (Petition, p. 9, 130)

The Petition describes those positions that the charter school regards as key and for which it specifies additional qualifications, responsibilities and accountability. (Petition, pgs. 129-133)

The Petition describes general qualifications for the various categories of employees (e.g., other administrative, instructional support, non-instructional support). These qualifications appear sufficient to ensure the health and safety of the charter school's faculty, staff and students; however, it is unclear whether an administrative credential will be required for the school principal or other administrators with responsibility for evaluating certificated employees and expelling students, even if such a credential is not strictly required by law. (Petition, pgs. 129-133)

The Petition describes a plan for recruitment, selection, development and evaluation of staff and charter school leaders. (Petition, p. 133-135)

The Petition describes roles and lines of authority for board and management positions. (Petition, pgs. 120- 125 and Appendix 4: PCI Articles of Incorporation and Bylaws)

The Petition does not specify the teacher to student ratio, stating "student to staff ratios will be low" (Petition, p. 27). The budget provides for 3 teachers and 4 teacher assistants to 100 students (Appendix 7: Budget and Financial Documents).

Element F: Health and Safety Procedures

Pursuant to Education Code section 47605(c)(5)(F), the Petition must include the procedures that the school will follow to ensure the health and safety of students and staff.

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition discusses a comprehensive charter school safety plan, provides a safety plan, and gives assurance that the plan will be updated annually and staff shall receive training in emergency response, including appropriate first responder training or its equivalent. (Petition, p. 136-140 and Appendix 8: Safety Plan)

The Petition makes assurances that the charter school will require a criminal background clearance report and proof of tuberculosis examination prior to employment. (Petition, p. 136)

The Petition makes assurances that the charter school will adopt procedures to prevent acts of bullying and cyberbullying, and make the California Department of Education (CDE) online training module available to all employees who interact with students. (Petition, p. 140)

The Petition discusses that charter schools with grades 7-12 will adopt a suicide prevention policy. (Petition, p. 137)

The Petition sufficiently describes health and safety practices for students and staff. (Petition, pgs. 85, 136-140)

The Petition describes assurances regarding compliance with the Americans with Disabilities Act (ADA). (Petition, p. 8)

Element G: Racial and Ethnic Balance

Education Code section 47605(c)(5)(G) requires that a charter petition include a reasonably comprehensive description of the means by which the school will achieve a racial and ethnic balance among its students that is reflective of the general population residing within the territorial jurisdiction of the charter authorizer to which the charter petition is submitted.

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition generally describes practices and policies the charter school will design and implement to attract a diverse applicant pool and enrollment that reflects the general population, including special populations that reside within the district's territorial jurisdiction. (Petition, pgs. 141-145)

The Petition describes practices and policies that appear tailored to achieve racial and ethnic balance. (Petition, p. 141-145)

The Petition describes outreach strategies, which identify the targeted groups for achieving balance. (Petition, p. 141)

The Petition indicated recruitment materials would be published in Spanish, but there was no mention of printing recruitment materials in Punjabi even though a significant portion of the population in the surrounding geographic area speaks Punjabi. (Petition, P. 141). If the Petition is approved, a memorandum of understanding with the Charter School should include the Charter School's assurance it will print student recruitment and other materials in the languages of all significant sub populations (15% and greater).

Element H: Admissions Policies and Procedures

The Petition must describe its admissions requirements, if applicable, pursuant to Education Code section 47605(c)(5)(H).

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes the following assurances: The charter school shall be nonsectarian in its programs, admission policies, employment practices, and all other operations, shall not charge tuition, and shall not discriminate against a pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, including immigration status, equal rights, and opportunities in the educational institutions of the state. (Petition p. 8, 129, 142)

The Petition describes a clear description of admission policies that satisfy legal requirements in the staff's assessment. (Petition, p. 142-145)

The Petition provides a description of how students in the community will be informed and given an equal opportunity to attend the charter school. (Petition, p. 141)

The Petition describes proposed admissions and enrollment requirements, process and timeline, which include the following:

- Information to be collected through the interest form, application form, and/or enrollment form. (Petition, pgs. 143)
- Assurances that enrollment preferences will not require mandatory parent volunteer hours as a criteria for admission. (Petition, pg. 9, 142)

The Petition describes the public random drawing processes that comply with state and federal laws. (Petition, pgs. 143-145)

The Petition does not give any indication that preferences, if given, will negatively impact the racial, ethnic and unduplicated pupil balance the charter school strives to reflect. (Petition, pgs. 8-9, 143-144)

Element I: Annual Independent Financial Audits

The Petition must describe the manner in which annual, independent, financial audits will be conducted, which will employ generally accepted accounting principles, and the manner in which audit exceptions and deficiencies will be resolved to the satisfaction of the chartering authority. (Ed. Code, § 47605 (c)(5)(l).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In Summary:

The Petition describes the manner in which the audit will be conducted.
(Petition, p. 146)

The Petition describes procedures to select and retain an independent auditor, including:

- Qualifications that will be used for the selection of an independent auditor,
- Assurance that the auditor will have experience in education finance.

(Petition, p. 146)

The Petition describes assurance that the annual audit will employ generally accepted accounting principles. (Petition, pg. 146)

The Petition describes scope and timing of audit, as well as distribution of completed audit to authorizer, county office, State Controller, California Department of Education, and/or other agencies required by law. (Petition, pg. 146)

The Petition describes a process and timeline that the charter school will follow to address any audit findings and/or resolve audit exceptions. (Petition, pg. 146)

The Petition indicates that “the Charter School will inform the District of any outstanding exceptions or deficiencies at the time of audit submission and how they are resolved to the satisfaction of the District”. The Petition further adds that “any disputes regarding the resolution of audit exceptions and deficiencies will be referred to the dispute resolution process referenced in Element N of the petition, or if applicable, referred to the Education Audit Appeals Panel process in compliance with Education Code Section 41344.(Petition, p. 146) However, the Petition states in Element N that “New Pacific School recognizes that it cannot bind the District to a dispute resolution procedure to which the District does not agree. (Petition, p. 168).

Such a proposed resolution does not necessarily ensure the authorizer's satisfaction. (Petition, pg. 146.)

The Petition describes who is responsible for contracting with and overseeing the independent audit. (Petition, pg. 146)

Element J: Suspension/Expulsion Policies and Procedures

Education Code section 47605(c)(5)(J) requires that the petition contain a reasonably comprehensive description of the procedures by which pupils can be suspended or expelled from the charter school for disciplinary reasons, or otherwise involuntarily removed from the charter school for any reason. "Involuntarily removal" includes disenrollment, dismissal, and transfer. Petitions must also describe, at a minimum, "how the charter school will comply with federal and state constitutional procedural and substantive due process requirements."

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a process for suspensions of fewer than 10 days, including the following:

- Oral or written notice of the charges against the pupil.
- If the pupil denies the charges, an explanation of the evidence that supports the charges.
- How an opportunity will be provided for the pupil to present a rebuttal to the charges.

(Petition, p. 155-156)

The Petition describes a process for suspensions of 10 days or more and all other expulsions for disciplinary reasons, including the following:

- Timely, written notice of the charges against the pupil and an explanation of the pupil's basic rights.
- A process of hearing adjudicated by a neutral officer within a reasonable number of days, and to which the pupil has the right to bring legal counsel or an advocate.

(Petition, p.157-158)

The Petition describes a clear statement that no pupil shall be involuntarily removed by the charter school for any reason unless the parent or guardian of the pupil has been provided with written notice, and that ensures the written notice shall be in the native language of the pupil or the pupil's parent or guardian. (Petition, p. 149)

The Petition describes an understanding of relevant laws protecting constitutional rights of students.

- Provides for due process for all students and demonstrates understanding of the rights of students with disabilities, in regard to suspension, expulsion and involuntary dismissal. (Petition, pgs. 148-149)

Explanation of how authorizer may be notified of disciplinary matters. (Petition, p. 160)

Element K: Staff Retirement System

The Petition must describe the manner in which staff members of the Charter School will be covered by the State Teachers' Retirement System, the Public Employees' Retirement System, or federal social security. (Ed. Code, § 47605(c)(5)(K).) Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a statement of what retirement options will be offered to employees: State Teachers' Retirement System (STRS) (if STRS, then all teachers must participate); Public Employees' Retirement System (PERS); and Social Security. (Petition, pg. 165)

The Petition describes whether and how retirement will be offered. (Petition, pg. 134, 165)

The Petition describes who is responsible for ensuring that the appropriate arrangements for coverage have been made. (Petition, pg. 165)

Element L: Public School Attendance Alternatives

The Petition must describe the public school attendance alternatives for pupils residing within the attendance area who choose not to attend the Charter School. (Ed. Code, § 47605 (c)(5)(L).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition discusses attendance alternatives for students who reside within the county and choose not to attend the charter school. (Petition, pg. 166)

Element M: Post-employment Rights of Employees

The Petition must include the rights of the charter authorizer's employee upon leaving charter authorizer employment to work in the Charter School and any rights of return to the charter authorizer after employment at the Charter School. (Ed. Code, § 47605(c)(5)(M).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes school district employees' return to employment rights, including the following:

- Whether, and how staff may resume employment within the district or authorizer. (Petition, pg. 167)

The potential ability to transfer sick and/or vacation leave to and from the charter school and another LEA was referenced in the Petition. Staff was uncertain of employees' ability to transfer leave. Petitioners clarified in the capacity interview that employees are able to transfer sick leave. (Petition, pg. 167)

Element N: Dispute Resolution Procedures

The Petition must include the procedures to be followed by the Charter School and the SCOE to resolve disputes relating to provisions of the charter. (Ed. Code, § 47605(c)(5)(N).)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a process for the charter and the authorizer to settle disputes related to the provisions of the charter. (Petition, pg. 168-169)

The Petition references that PCI policies and procedures will be used by the Charter to resolve internal complaints and disputes (Petition, pgs. 139, 168).

- Includes a reference to the Uniform Complaint procedures and a description of how this process is communicated to parents, staff and the community. (Petition, pg. 168)

The Petition describes an acknowledgement that, except for disputes between the chartering authority and the charter school, all disputes involving the charter school shall be resolved by the charter school according to the charter school's own internal policies. (Petition, pg. 168). However, nowhere are the policies/procedures included with the Petition.

The Petition describes a statement that if any such dispute concerns facts or circumstances that may be cause for revocation of the charter, the authorizer shall not be obligated by the terms of the dispute resolution process as a precondition to revocation. (Petition, pg. 169)

Element O: Closure Procedures

The Petition must include the procedures to be used if the Charter School closes. (Ed. Code, § 47605(c)(5)(O))

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes procedures to be used if the charter school closes, including the following:

- Who is the responsible entity or person that will conduct closure-related activities?
- How the charter will communicate the closure to students, parents and guardians, the authorizing entity, the county office of education, the charter's special education local plan area, the retirement systems in which the school's employees participate, and the California Department of Education.
- Who will conduct the process for the completion and submission of final financial reports, expenditure reports for entitlement grants, and the filing of any required final expenditure and performance reports?

(Petition, pp. 170 -171)

The Petition describes the maintenance plan for pupil records and the manner in which parents and guardians may obtain copies of pupil records if the charter school closes, including how information will be preserved and transferred. (Petition, pp. 170 -171)

The Petition describes a process for how the charter will ensure a final audit of the charter school.

- An assurance the audit will be conducted within six months of closure.
- The disposition of the charter school's assets.
- Plans for disposing net assets including at least the following:
 - The disposition of all assets of the charter, including cash and accounts receivable and an inventory of property, equipment and other items of material value.
 - An accounting of all liabilities, including accounts payable and any reduction in apportionments as a result of audit findings or other investigations, loans, and unpaid staff compensation.
 - An assessment of the disposition of any restricted funds received by or due to the charter.
 - Process for the return of any donated materials and property in accordance with any conditions established when the donation of such materials or property was accepted.

(Petition, pp. 170 -171)

The Petition describes the transfer and maintenance of personnel records in accordance with applicable law. (Petition, pp. 170 -171)

Required Supplemental Criteria

Financial and Administrative Plan

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes a first year operational budget, including:

- Annual revenues and expenditures clearly identified by source. Appendix 7: Budget and Financial Documents)

Petitioner has LCAP goals and actions that seem to be aligned with their budget; ideally, the Petition would reflect further assumptions to strengthen the alignment verification. (Petition, pgs. 91-109 and Appendix 7: Budget and Financial Documentation). During the Capacity interview, petitioners described their alignment of goals with the budget. However, Petitioners should provide a clear written description of the alignment of LCAP expenditures with their budget.

The Petition describes financial projections that include a clear description of planning assumptions. (Appendix 7: Budget and Financial Documents -)

The Petition describes start-up costs with a reasonable allocation for most major start-up costs. (Appendix 7: Budget and Financial Documents)

The Petition describes cash flow projections for first three years with a monthly projection of revenue receipts in line with local, state and federal funding disbursements. (Appendix 7: Budget and Financial Documents)

The Petition describes structure for administrative services and operations (Petition, p. 175-176)

Back Office Providers

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes the name of the back office provider and a description of support used by the charter. (Petition, p. 175)

Charter Management Organization

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition describes the name and relationship of PCI to charter school, along with other relevant details. (Petition, pgs. 173-175)

Facilities: Evaluation Criteria Education Code § 47605(h)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition generally describes the type and the location of the charter school facility or facilities that the Petitioner proposes to operate, even though it does not identify the precise location it will operate. (Petition, pgs. 29, 175)

The Petition generally describes current and projected availability of facilities but does not presently specify where the Charter School proposes to locate, or specifically what facilities will be used as that process remains underway with the Charter School's realtor. (Petition, p. 175) The Petition includes

- Assurances of legal compliance with all health and safety, ADA, and applicable building codes. (Petition, p. 140, 176)
- Adequate budget for anticipated costs, including renovation, rent, maintenance and utilities. (Appendix 7: Budget and Financial Documents)
- Assurance that the facilities shall be accessible for all students with disabilities (Petition, p. 79)

The Petition described that the Charter School may apply for Proposition 39 facilities (Petition, p. 176)

Impact Statement: Evaluation Criteria Education Code § 47605(h)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

In summary:

The Petition discusses an anticipated operational memorandum of understanding between the authorizer and charter school, and further discusses potential civil liability effects, upon the school and the authorizer. (Petition, p. 172, 176)

Community Impact: Evaluation Criteria Education Code § 47605(c)(7)

Staff have concluded that this portion of the Petition is reasonably comprehensive.

The Petition adequately described a program that Staff has determined does not reflect that it will duplicate a program currently offered by the District, within the meaning of Education Code section 47605(c)(7), nor is there evidence it will it substantially undermine existing school district services, academic offerings, or program offerings. (Petition, pgs. 26-114)

Special Education: Evaluation Criteria Education Code § 47641(a) and Education Code § 47646

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition sufficiently describes the school's special education structure in detail, including discussion of provision of services under the IDEA, Section 504, special education staffing, responses to requests for assessments, identification and referral, the IEP process, student placement, addressing due process and parent concerns, and more. (Petition, p. 74, 79-85)

The Charter Petition includes evidence that the school has consulted with, and will become a member of, the El Dorado Charter SELPA. (Appendix 9: Letter from EDCOE SELPA)

The Petition includes the following assurances:

- The charter will comply with all provisions of IDEA. (Petition, p.79)
- Discusses admission based on disability or lack of available services. (Petition, pgs. 82,142-143)
- Student study team process will be implemented. (Petition, p.73-74)
- Students qualifying for Section 504 services will receive such services. (Petition, p 84-85.)

Required Declaration

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school. (Petition, p. 8)

Affirmations: Evaluation Criteria Education Code § 47605(e)

Staff have concluded that this element of the Petition is reasonably comprehensive.

In summary:

The Petition describes affirmations that:

- The school will be nonsectarian in its:
 - Programs
 - Admission policies
 - Employment practices
 - All other operations(Petition, p. 8, 129, 142)
- The school shall not charge tuition. (Petition, p. 8, 142)
- The school shall not discriminate against any pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. (Petition, p. 8, 129, 142)
- Admission to a charter school shall not be determined according to the place of residence of the pupil, or of the pupil's parent or legal guardian, within this state, except that an existing public school converting partially or entirely to a charter school under this part shall adopt and maintain a policy giving admission preference to pupils who reside within the former attendance area of that public school. (Petition, p.8, 142)

- The charter school shall admit all pupils who wish to attend the charter school. (Petition, p. 8, 143)
- The school will comply with federal, state and local laws as required for charter schools. (Petition, p. 8-10)

Alternative Education Criteria: Education Code § 58500 – 58512

Staff have concluded that this element of the Petition is not applicable.

Independent Study Criteria: (5 Year Moratorium)

Staff have concluded that this element of the Petition is not applicable.

6. **Does the Petition contain a declaration of whether or not the charter school shall be deemed the exclusive public employer of the employees of the charter school for purposes of Chapter 10.7 (commencing with Section 3540) of Division 4 of Title 1 of the Government Code. (Education Code § 47605(b))?**

- **Yes.** Staff have determined that the Petition contains the required declaration.

In Summary:

The declaration is found on page 8 of the Petition.

7. **Is the charter school demonstrably unlikely to serve the interests of the entire community in which the school is proposing to locate?**

- **No.** Staff have determined the Charter School is not demonstrably unlikely to serve the interests of the entire community in which it is proposing to operate.

In summary:

- The Petition and associated documents do not support a finding that the proposed Charter School would substantially undermine existing services, academic offerings, or programmatic offerings of the school district in which it is proposing to locate.
- The Petition and associated documents do not support a finding that the proposed charter school would duplicate a program currently offered within the local school district, within the meaning of Education Code § 47605(c)(7).

8. **Whether the school district is not positioned to absorb the fiscal impact of the proposed charter school?**

- **None of the statutory criteria are present indicating the school district is not positioned to absorb the fiscal impact of the proposed charter school, within the meaning of Education Code § 47605(c)(8).**

In summary:

- The District does not have a qualified interim certification pursuant to Section 42131 and the county superintendent of schools, in consultation with the County Office Fiscal Crisis and Management Assistance Team, has not certified that approving the charter school would result in the school district having a negative interim certification pursuant to Section 42131;
- The District does not have a negative interim certification pursuant to Section 42131; and
- The District is not under state receivership.

9. Evidence for denying the Petition.

From Staff's analysis, no findings specific to the particular Petition were identified that rose to the level of justifying denial of the Petition. However, several deficient items are noted in this staff report and should be resolved through an operational Memorandum of Understanding and other oversight measures. These items include:

- a. Lack of more precise facilities information, including specific address;
- b. Lack of inclusion of dispute resolution policy/procedures for internal conflict referenced in the petition;
- c. Ambiguity in language following assurance that Charter School will resolve any audit deficiencies to the satisfaction of the authorizer;
- d. While goals and actions of the Charter School's LCAP are present in the petition, as well as budget expenditures that could achieve their stated goals and actions, Petitioners lack a clear description of the correlation between their goals and budget.
- e. Lack of assurance that recruitment materials will be printed in all languages that are identified as the primary language spoken by 15% or more of families within the District's boundaries in order to achieve a racial and ethnic balance.

Staff Recommendation

Based on Staff's careful review of the Petition, it is recommended that the County Board adopt the above findings as its own, and:

1. Approve the Petition submitted by the Charter School, as Staff have concluded that the Petition meets the requirements for approval pursuant to Education Code section 47605; and
2. As a condition of approval, require the Charter School, within 45 days of approval, to:

- a. Execute a Memorandum of Understanding addressing the items noted in Section 9 (a)-(e) of this staff report; and
 - b. Provide documentation verifying purchase or lease of Charter School facilities, including the precise location for said facilities.
 - c. Make changes throughout the Petition as needed to reflect the County Board as authorizer.
3. Approve any admissions preferences set forth in the Petition.



DECEMBER 6, 2022

Via Email
tomr@sutter.k12.ca.us

Tom Reusser, Superintendent
Sutter County Superintendent of Schools
970 Klamath Lane
Yuba City, California 95993

RE: Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition

Dear Superintendent Reusser,

Pacific Charter Institute ("PCI"), which proposed to operate New Pacific School – Yuba City ("New Pacific School" or "NPS"), is in receipt of the Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition. New Pacific School greatly appreciates the diligence demonstrated by the Sutter County Office of Education ("County") in its detailed staff report. We concur that the charter merits approval.

New Pacific School writes to address the items identified by the County for inclusion in a Memorandum of Understanding (MOU) between the parties. Below please find responses to each of the identified items, in the order presented.

a. Lack of more precise facilities information, including specific address;

Due to negotiations and fiduciary responsibility with public funds, the NPS team / PCI negotiates in closed session in accordance with the Brown Act. NPS is actively engaged in locating a facility and will notify the County of the address as soon as it can be determined. We request flexibility from the County on the timeline for finalizing a lease.

b. Lack of inclusion of dispute resolution policy/procedures for internal conflict referenced in the petition;

Conflict resolution at New Pacific School Yuba City begins at the most local level between staff members. If staff members and the supervisor are unable to resolve the conflict PCI human resources engages with the parties for resolution. If human resources is unable to resolve the dispute the executive director will evaluate the dispute and seek to resolve it. All staff members may go directly to the executive director for resolution, but that person (s) may be referred to human resources. ALL

Page 1 of 6

employees may address the PCI Board of Directors if they continue to seek resolution within PCI. The PCI Board of Directors may resolve the issue and if it is unable to resolve the conflict it may contract with an outside agency to seek resolution. NPS does not object to memorializing this process in an MOU, however, we note that Education Code Section 47605(c)(5)(N) does not require a description of internal dispute resolution procedures in the charter petition.

c. Ambiguity in language following assurance that Charter School will resolve any audit deficiencies to the satisfaction of the authorizer;

New Pacific School Yuba City will resolve all audit exceptions according to GAAP and state audit guidelines. The state audit guidelines are consistent between charter schools and school districts. This norm should satisfy Sutter County Office of Education as the regulations apply to all LEA's. Education Code Section 47605(c)(5)(I) mandates that any concerns around deficiencies in the annual financial audit are resolved to the satisfaction of the charter authority. We do not have the unilateral prerogative to determine what resolution would be to the satisfaction of the County, and we are open to the County's preference.

d. While goals and actions of the Charter School's LCAP are present in the petition, as well as budget expenditures that could achieve their stated goals and actions, Petitioners lack a clear description of the correlation between their goals and budget.

State Priority	Goal	LCFF / LCAP amount
<p>State Priority #1 – Basic Services <i>The degree to which teachers are appropriately assigned (E.C. §44258.9) and fully credentialed, and every pupil has sufficient access to standards-aligned instructional materials (E.C. § 60119), and school facilities are maintained in good repair (E.C. §17002(d))</i></p>	<p>All students will receive instruction from teachers fully credentialed in the subject areas, will have sufficient access to standards-aligned instructional materials, and will learn in a well-maintained school environment.</p>	<p>NOTES: Salaries, benefits teaching staff/para's Payroll series \$554,051</p>
<p>State Priority #2— Implementation of Common Core State Standards <i>Implementation of State Standards (including CCSS and ELD) including how EL students will be enabled to gain academic content knowledge and English language proficiency</i></p>	<p>New Pacific School provides CCSS-based instruction to all students. New Pacific School provides differentiated professional development focused on effective instructional practices aligned to CCSS and ELD. New Pacific School uses interim and summative assessments aligned with CCSS.</p>	<p>PD/Curriculum programs Combination of 5000 and 7000 series: Portions of Travel & Conference, Instructional Services \$10,000 plus 1% of 7000 series</p>
<p>State Priority #3— Parental Involvement and Family Engagement <i>A. Parental involvement and family engagement, including efforts the Charter School makes to seek parent input in making decisions for the Charter School, and including how the Charter School will promote parental participation in programs for unduplicated pupils and individuals with exceptional needs.</i></p>	<p>New Pacific School will provide opportunities for parental involvement. Parents access all information and data about their student through PowerSchool suite of programs including, but not limited to, coursework, grades, state and school-wide assessment results, teacher communication, portfolio completion and school updates. NPS will have staff that speaks Punjabi, Spanish, and other concentration languages in the Yuba City community.</p>	<p>Powerschool & social media Combination of 7000 and Payroll series: Administrative services & Advertising 1% of \$12,287 Principal Salary \$165,377</p>
<p>State Priority #4— Student Achievement <i>Pupil achievement, as measured by all of the following, as applicable:</i></p>	<p>Schoolwide intervention in language arts and mathematics with assigned appropriate CCSS-aligned instructional materials and practice testing for familiarity with format and content.</p>	<p>4000 series Portion of the \$190,000</p>

	Parents will be communicated in their home language including Punjabi and Spanish regarding their student plan and updates.	
<p>State Priority #5— Student Engagement <i>Pupil engagement, as measured by all of the following, as applicable:</i></p>	New Pacific School will provide a safe, nurturing and engaging learning environment for all its students and families, including those of the various subgroups enrolled.	<p>Facilities & Admin Services 5000 series \$171,618 Support Staff Payroll series included in other priorities</p>
<p>State Priority #6— School Climate <i>School climate, as measured by all of the following, as applicable:</i></p> <p>A. <i>Pupil suspension rates</i> B. <i>Pupil expulsion rates</i> <i>Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness</i></p>	Students, parents, and teachers will be trained and implement best practices. All counselors will be promoting Leader in Me mental health strategies for students. Charter School leadership will work with teachers and families to manage student behavior issues and concerns. Parents will be communicated in their home language including Punjabi and Spanish to support the development of school climate and promote Leader in Me principals.	<p>Leader in Me training, counseling, office staff, Combination of 5000 Travel & Conference \$10,000 and 7000 PCI Admin Travel & Conference, PCI Instructional Salaries & Benefits 1% of \$49,193. Some overlap with other priorities</p>
<p>State Priority #7— Course Access The extent to which pupils have access to, and are enrolled in, a broad course of study, including programs and services developed and provided to unduplicated students (classified as EL, FRPM- eligible, or foster youth; E.C. §42238.02) and students with exceptional needs. "Broad course of study" includes the following, as applicable: Grades 1-6: English, mathematics, social sciences, science, visual and performing arts,</p>	Students, including all student subgroups and students with exceptional needs, will have access to and enroll in our academic and educational program as outlined in the New Pacific School charter document.	<p>Combination of 4000 and 5000 series for Instructional: Portion of the \$200,000</p>

<p>health, physical education, and other as prescribed by the governing board. (E.C. §51210)</p> <p>Grades 7-12: English, social sciences, foreign language(s), physical education, science, mathematics, visual and performing arts, applied arts, and career technical education. (E.C. §51220(a)-(i))</p>		
<p>State Priority #8—Other Student Outcomes <i>Pupil outcomes, if available, in the subject areas described above in #7, as applicable.</i></p>	<p>All students will have access to CCSS language arts programs, K-12.</p> <p>All students will have access to small group, one-on-one, and online intervention programs.</p> <p>All K-2 students will be assessed for literacy and appropriate interventions will be implemented for students not reading at grade level.</p> <p>Qualifying high school students will have access to dual enrollment.</p>	<p>Combination of Payroll for teachers/paras and 7000 series. Overlapped with other state priorities.</p>

e. Lack of assurance that recruitment materials will be printed in all languages that are identified as the primary language spoken by 15% or more of families within the district's boundaries in order to achieve a racial and ethnic balance.

New Pacific School Yuba City will hire staff or contract with experts to ensure populations greater than 15% will be communicated with in their home language through written materials and direct verbal communication. The languages will include Punjabi and Spanish. Further, a staff member will be hired that will speak languages utilized by greater than 15% of NPS families. All recruitment materials will be printed in English, Punjabi, Spanish, and any other language spoken by 15% or more of NPS families within the district boundaries.

* * *

New Pacific School – Yuba City looks forward to its opportunity to meet with the County Board on December 14th. We stand ready to negotiate a Memorandum of Understanding with County staff. Please feel free to contact me at paul.keefer@pacificcharters.org or 916-616-3958 if you have any questions.

Sincerely,



Paul Keefer
Lead Petitioner



From: Harjit Singh <HarjitSingh@sutter.k12.ca.us>
Sent: Thursday, January 19, 2023 7:41 PM
To: Maggie Nicoletti <maggieni@sutter.k12.ca.us>; June McJunkin <JuneM@sutter.k12.ca.us>;
Victoria Lachance <VictoriaLachance@sutter.k12.ca.us>; Harjit Singh <mrharjitsingh1@gmail.com>
Subject: Re: Resolution to Deny Charter

Good evening Maggie,

Here is the information I mentioned last night during the meeting:

- The two criteria I am focusing on are: "Does the charter present an unsound educational program?" and "Are the petitioners demonstrably unlikely to successfully implement the program set forth in the petition?"
- In the school's 1st year, there will be 100 TK-5 students. For those students, there will be 3 teachers and 4 assistants. This means there will be two classes of 33 students and 1 class of 34 students. With a student:adult ratio of 14:1.
- This is an unsound educational program because California Education Code (EC) sections 41376 and 41378 prescribes the maximum class size for kindergarten not to exceed 31 students; no class larger than 33 students. New Pacific School would have 1 class exceeding this limit.
- It is also unsound because according to California's new universal pre-k law, "A charter school shall maintain an average ratio of at least 1 adult for every 12 pupils during instructional time." New Pacific School's ratio exceeds this limit.
- New Pacific School claims to have a small school environment with a low student to staff ratio. If there are 33 or 34 students in 1 class, that is not a small school environment and so the petitioners are unlikely to successfully implement this small school program they set forth in their petition.
- Additionally, I am concerned about how outreach was being conducted and who was being outreached to. We want the charter to be inclusive of the diverse Yuba City community. We had discussion on this during our study session and it is noted in the findings of fact that assurances will be made in a memorandum of understanding. This is not enough. A charter is a crucial document that others will use and model their petitions off of. It sets precedent. As board members who have to look at the bigger picture and see what precedent we are setting for potential future charters. We have to get it right in the original charter and not just have add-ons with an MOU.

Documentary Record from
Sutter County Board of Education

I said a few general things as well in the beginning of my statement but those were not reasons for denial. Should I type that up as well or is this fine?

From: Maggie Nicoletti

Sent: Thursday, January 19, 2023 4:57:02 PM

To: June McJunkin; Victoria Lachance; Harjit Singh; Harjit Singh

Subject: Resolution to Deny Charter

Good Afternoon June, Vicky and Harjit ~

I was just told that Pacific Charter is going to submit a Public Records Request and I will need to send them all information from the Board Meeting last night. Please forward your findings to me by tomorrow listing the reasons for the denial of the Resolution. The meeting was recorded so please be very specific in what you send me.

Please call or email me if you have any questions.

Have a restful evening ~

Maggie

Maggie Nicoletti

Executive Assistant to Superintendent Tom Reusser

Sutter County Superintendent of Schools Office

970 Klamath Lane

Yuba City, CA 95993

530.822.2930



From: [Victoria Lachance](#)
To: [Maggie Nicoletti](#)
Subject: Deny Petition Resolution No. 22-23V
Date: Friday, January 20, 2023 9:26:04 AM

I sent this yesterday , did you receive it? If I need to do something different please let me know

Vicky

1. The Petition Does Not Identify A Single Facility:

I believe that a site or possible sites should of been in the original petition. How can you plan for a number of students if you don't even know where or how the students you are targeting will be able to attend in the said area.

With not knowing where NPC will be located it is unlikely to serve the interests of the entire community.

2. NPC Proposes Duplicate Programs Already Existing in the Community:

NPS list 5 key elements for their school:

Project based learning; individualized learning plans; social emotional learning; college and career readiness.

The project based learning in a multi-grade classroom is a very good idea. How can you have TK-5 with 100 students, 3 teachers and 4 assistance in 2 classroom be considered small classrooms and have students work on and at their own levels?

TK classes at Charter schools are held to the ratio of 12-1 students per classroom, just as all schools have to implement. The teacher not only needs a multiple subject credential, but also by August 2023 the need 24 units in ECE or child development. I did not see any information in the petition that mention this concern.

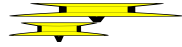
SCSOS already has these programs within the districts that are in our county. I feel all of our school in Sutter county have done and are doing programs that are meeting all our students. Students and parents have many options to look into and find which programs meets their concern and education outlooks.

With this being said, I feel they would be taking students away from the schools in Sutter county, causing loss of ADA.

I mentioned I have more concern about the NPS.

Victoria Lachance

Sent from my iPad



From: June McJunkin <JuneM@sutter.k12.ca.us>
Sent: Thursday, January 19, 2023 10:04 PM
To: Maggie Nicoletti <maggiene@sutter.k12.ca.us>; Victoria Lachance
<VictoriaLachance@sutter.k12.ca.us>; Harjit Singh <HarjitSingh@sutter.k12.ca.us>; Harjit Singh
<mrharjitsingh1@gmail.com>
Subject: Re: Resolution to Deny Charter

Maggie, my notes are attached. Like Harjit, I know I made other comments. I hope this works.
June

From: Maggie Nicoletti <maggiene@sutter.k12.ca.us>
Date: Thursday, January 19, 2023 at 4:57 PM
To: June McJunkin <JuneM@sutter.k12.ca.us>, Victoria Lachance
<VictoriaLachance@sutter.k12.ca.us>, Harjit Singh <HarjitSingh@sutter.k12.ca.us>, Harjit
Singh <mrharjitsingh1@gmail.com>
Subject: Resolution to Deny Charter

Good Afternoon June, Vicky and Harjit ~

I was just told that Pacific Charter is going to submit a Public Records Request and I will need to send them all information from the Board Meeting last night. Please forward your findings to me by tomorrow listing the reasons for the denial of the Resolution. The meeting was recorded so please be very specific in what you send me.

Please call or email me if you have any questions.

Have a restful evening ~

Maggie

Maggie Nicoletti
Executive Assistant to Superintendent Tom Reusser
Sutter County Superintendent of Schools Office
970 Klamath Lane
Yuba City, CA 95993
530.822.2930



- One of the important statements in this discussion is whether or not the charter school is in the best interest of the community. I do not believe that it is.
- The charter petition itself was obviously a copy of one that was used in Sacramento County since those references were still part in the petition when it was presented.
- The analysis of the population for Yuba City Unified Schools appeared to be accurate. And yet, when promises to provide translations in all forms were identified, one of the largest communities was overlooked and only English and Spanish were included.
- Yuba City Unified has 17 schools according to the petition. Yet only four schools were selected for analysis and included in the petition. The schools' low performance was identified as reason to have a charter school. These schools are not reflective of all Yuba City Unified Schools.
- Sutter County Board would authorize the charter and the County Superintendent would provide oversight. The board for the charter school is located in Sacramento. I do not sense any kind of partnership with the Pacific Charter Institute's Board of Directors.
- Each time an area was noted as being unclear or incorrect, the solution is to add it to a growing list for a MOU.

**New Pacific School – Yuba City Petition as submitted
on May 23, 2022, to the Yuba City Unified School
District**

CERTIFICATION OF COMPLETE CHARTER PETITION

By signing below, I certify as follows:

1. That I am the authorized representative, and that I am competent and qualified to certify to the facts herein;
2. That, as authorized representative, I have personal knowledge of the facts forming the basis of this certification; and
3. That I deem the charter petition to be complete.

Name: Paul Keefer, MBA, Ed.D., Lead Petitioner

A handwritten signature in black ink that reads "Paul Keefer". The signature is written in a cursive style with a long horizontal stroke at the end.

Signature:

Date: May 23, 2022

School Name: New Pacific School – Yuba City



New Pacific School - Yuba City
A California Public Charter School

Charter Term: July 1, 2023– June 30, 2028

Submitted to Yuba City Unified School District on May 23, 2022

Table of Contents

Table of Contents

<i>List of Figures</i>	6
<i>List of Tables</i>	6
EXECUTIVE SUMMARY	11
INTRODUCTION	13
A. PCI Organizational and Managerial Expertise.....	13
B. Legal Expertise.....	14
C. Charter School Policy and Operations Support.....	14
D. PCI Strategic Planning Process.....	16
E. Academic Strategic Agility	16
F. A Strong Foundation for Approval of New Pacific School.....	17
G. A History of Academic Success	18
H. Early Literacy Data	18
I. Year on Year Intervention Improvement.....	19
J. Single Year Academic Improvement	20
K. College / Career Readiness.....	22
Element A: EDUCATIONAL PHILOSOPHY AND PROGRAM	26
A. New Pacific School Overview	26
B. New Pacific School Expectations	28
C. Targeted Community.....	28
D. Description of an Educated Person in the 21st Century	38
E. How Learning Best Occurs.....	38
F. Objectives of New Pacific School	40
G. A Day in the Life of a New Pacific School Student	40

H.	A Whole Child Education: Our Social Emotional Learning Frameworks	40
I.	Educational Program Overview	43
J.	Curriculum	47
K.	Graduation Requirements	68
L.	Advanced Education (previously known as Concurrent Enrollment)	69
M.	Instructional Method and Self-Determination	69
N.	Integrated Technology	70
O.	College and Career Advising	71
P.	Professional Development and Staff Collaboration	71
Q.	At-Promise Students: Plan for Students Who are Academically Low Achieving	72
R.	Plan for Students Achieving above Grade Level	74
S.	Plan for Emerging Biliterate Learners	75
T.	Plan for Students with Exceptionalities	79
U.	Section 504 of the Rehabilitation Act	84
V.	Plan for Health and Wellness	85
	<i>Element B: MEASURABLE STUDENT OUTCOMES</i>	86
A.	Assessment Assumptions	86
B.	Measuring Student Progress	87
C.	Goals, Actions and Measurable Outcomes Aligned with the Eight State Priorities	91
D.	Overview of Subject Matter Competencies	109
E.	Lifelong Learning Skills	110
	<i>Element C: METHODS TO ASSESS STUDENT PROGRESS TOWARDS MEETING</i>	
	<i>OUTCOMES AND OTHER USES OF DATA</i>	111
A.	Use and Reporting of Data	113
B.	Active Monitoring Results to Drive Instruction	114

C. Annual Performance Report.....	114
Element D: GOVERNANCE STRUCTURE	115
A. Non-Profit Public Benefit Corporation.....	115
B. Board of Directors	115
C. Existing Fiscal and Managerial Expertise for PCI	120
D. Parental Involvement.....	125
Element E: EMPLOYEE QUALIFICATIONS	129
A. Hiring Process and Employee Qualifications.....	129
B. Hiring Standards and Procedures.....	133
C. Professional Development: Retention and Development of Qualified Faculty 133	
D. Employee Compensation and Benefits.....	134
E. Evaluation of Employees	134
Element F: HEALTH AND SAFETY PROCEDURES.....	136
Element G: MEANS TO ACHIEVE STUDENT POPULATION BALANCE	141
Element H: ADMISSION POLICIES AND PROCEDURES.....	142
A. Outreach Policies and Procedures.....	142
B. Application Policies and Procedures.....	142
C. Enrollment Policies and Procedures	145
Element I: ANNUAL FINANCIAL AUDITS.....	146
Element J: PUPIL SUSPENSION AND EXPULSION PROCEDURES.....	148
A. Suspension and Expulsion Policy and Procedures	148
B. Authority to Expel.....	157
C. Disciplinary Records.....	160
D. No Right to Appeal.....	160
E. Expelled Students/Alternative Education	160

F. Rehabilitation Plans.....	161
G. Readmission or Admission of Previously Expelled Students.....	161
H. Notice to Teachers	161
I. Special Procedures for the Consideration of Suspension and Expulsion or Involuntary Removal of Students with Disabilities.....	161
<i>Element K: EMPLOYEE RETIREMENT SYSTEMS.....</i>	<i>165</i>
<i>Element L: PUBLIC SCHOOL ATTENDANCE ALTERNATIVES.....</i>	<i>166</i>
<i>Element M: EMPLOYEE RETURN RIGHTS.....</i>	<i>167</i>
<i>Element N: DISPUTE RESOLUTION</i>	<i>168</i>
<i>Element O: CLOSURE PROTOCOL.....</i>	<i>170</i>
<i>MISCELLANEOUS CHARTER PROVISIONS</i>	<i>172</i>
A. District Oversight.....	172
B. Fiscal Strength and Support.....	172
C. Internal Financial Controls	173
D. Budgets and Cash Flow.....	173
E. Financial Reporting.....	174
F. Insurance	174
G. Administrative Services.....	175
H. Facilities	175
I. Potential Civil Liability Effects	176
J. Transportation	176
K. District Visitation and Inspection	176
L. Response to Inquiries.....	177
<i>Attachments (Appendices).....</i>	<i>177</i>
<i>CONCLUSION.....</i>	<i>177</i>

List of Figures

Figure 1. New Pacific School Target Community	14
Figure 2. Organizational Chart	121

List of Tables

Table 1. New Pacific School Overview	13
Table 2. Operational Support for New Pacific School	15
Table 3. PCI Strategic Plan	17
Table 4. DIBELS % of Students Mid-year Benchmark levels 2019-2020 v 2020 - 2021	20
Table 5. Exact Path Passing Rate and Activities Completed at PCI	20
Table 6. Exact Path Diagnostic Assessment in Math, Reading, and ELA for 2020-2021	23
Table 7. A-G Completion by grade level for the 2020-2021 school year	24
Table 8. Dual Enrollment Classes by PCI Students in the 2020-2021 School Year	25
Table 9. iCEV Career Classes and Certification Including Year on Year Difference	26
Table 10. Student Demographic Data for Yuba City	32
Table 11. Students Experiencing Chronic Absenteeism in Yuba City	32
Table 12. Language Arts Proficiency for Selected Yuba City Schools	34
Table 13. Math Proficiency for Selected Yuba City Schools	35
Table 14. New Pacific School Will Offer a Unique Approach for Students and Families in Yuba City	38
Table 18. Leader in Me, CASEL, and ACES	42
Table 19. Bell Schedule: TK-1	45
Table 20. Bell Schedule: 2-5	46
Table 21. Bell Schedule: 6-8	46
Table 22. Bell Schedule: 9-12	47
Table 23. English Language Arts Grades K-2	49
Table 24. English Language Arts Grades 3-5	51
Table 25. English Language Arts Grades 6-8	52

Table 26. English Language Arts Grades 9-12	53
Table 27. Mathematics K – 8th	55
Table 28. Mathematics Grades 9-12	56
Table 29. Science K-5th Grades	59
Table 30. Science Grades 6-8	61
Table 31. Science Grades 9-12	64
Table 32. New Pacific School College Preparation Requirements	67
Table 33. New Pacific School Staff Training/Professional Development Three Year Schedule	70
Table 34. Life Skill and Goal Matching	88
Table 35. Charter School Goals, Actions, and Measurable Outcomes that align with the State Priorities	93
Table 36. Key Measurements	113
Table 37. PCI Board of Directors	117

Appendices

Appendix 1. Signature Pages

Appendix 2. New Pacific School's 2023-2024 Draft School Calendar

**Appendix 3. New Pacific Schools Sample Scope and Sequence for Grades 1, 7, 9 in ELA,
Math, and Science**

Appendix 4. PCI Articles of Incorporation and Bylaws

Appendix 5. PCI Conflict of Interest Code

Appendix 6. 2021 Financial Audit for Pacific Charter Institute

Appendix 7. Budget and Financial Documents

Appendix 8. Safety Plan

Appendix 9. Letter from EDCOE SELPA

AFFIRMATIONS AND DECLARATION

As the authorized lead petitioner, I, **Paul Keefer**, hereby certify that the information submitted in this petition for the establishment of a California public charter school to be named New Pacific School - Yuba City ("New Pacific School" or the "Charter School"), operated by Pacific Charter Institute ("PCI"), and to be located within the boundaries of the Yuba City Unified School District (the "District" or "YCUSD"), is true to the best of my knowledge and belief. I also certify that this petition does not constitute the conversion of a private school to the status of a public charter school; and further, I understand that if awarded a charter, the Charter School shall follow any and all other federal, state, and local laws and regulations that apply to the charter school including but not limited to:

- The Charter School shall meet all statewide standards and conduct the student assessment tests pursuant to Education Code Section 60605 and any other statewide standards authorized in statute, or student assessments applicable to students in non-charter public schools. [Ref. Education Code Section 47605(d)(1)]
- Pacific Charter Institute declares that it shall be deemed the exclusive public-school employer of the employees of New Pacific School for purposes of the Educational Employment Relations Act. [Ref. Education Code Section 47605(c)(6)]
- The Charter School shall be nonsectarian in its programs, admission policies, employment practices, and all other operations. [Ref. Education Code Section 47605(e)(1)]
- The Charter School shall not charge tuition. [Ref. Education Code Section 47605(e)(1)]
- The Charter School shall not discriminate on the basis of the characteristics listed in Section 220 (actual or perceived disability, gender, gender expression, gender identity, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, including immigration status, or association with an individual who has any of the aforementioned characteristics). [Ref. Education Code Section 47605(e)(1)]
- The Charter School shall admit all pupils who wish to attend the charter school unless the charter school receives a greater number of applications than there are spaces for students, in which case it will hold a public random drawing to determine admission. Except as required by Education Code Section 47605(e)(2) and Education Code Section 51747.3, admission to the charter school shall not be determined according to the place of residence of the student or of that student's parent or legal guardian within the State. Preference in the public random drawing shall be given as required by Education Code Section 47605(e)(2)(B)(i)-(iv). In the event of a drawing, the chartering authority shall make reasonable efforts to accommodate the growth of the charter school in accordance with Education Code Section 47605(e)(2)(C) [Ref. Education Code Section 47605(e)(2)(A)-(C)]
- The Charter School shall adhere to all provisions of federal law related to students with disabilities including, but not limited to, the Individuals with Disabilities Education Improvement Act of 2004 ("IDEA"), Section 504 of the Rehabilitation Act of 1973 ("Section 504"), and Title II of the Americans with Disabilities Act of 1990 ("ADA").
- The Charter School shall meet all requirements for employment set forth in applicable

provisions of law including, but not limited to, credentials, as necessary. [Ref. Title 5 California Code of Regulations Section 11967.5.1(f)(5)(C)]

- The Charter School shall ensure that teachers in the charter school hold the Commission on Teacher Credentialing (“CTC”) certificate, permit, or other document required for the teacher’s certificated assignment. The Charter School may use local assignment options authorized in statute and regulations for the purpose of legally assigning certificated teachers, in the same manner as a governing board of a school district. Teachers employed by charter schools during the 2019–20 school year shall have until July 1, 2025, to obtain the certificate required for the teacher’s certificated assignment. These documents shall be maintained on file at the Charter School and are subject to periodic inspection by the chartering authority. [Ref. Education Code Sections 47605(l) and 47605.4(a)]
- The Charter School shall at all times maintain all necessary and appropriate insurance coverage.
- If a pupil is expelled or leaves the Charter School without graduating or completing the school year for any reason, the Charter School shall notify the superintendent of the school district of the pupil’s last known address within 30 days if a pupil is expelled or leaves the charter school without graduating or completing the school year for any reason, and shall, upon request, provide that school district with a copy of the cumulative record of the pupil, including report cards or transcript of grades, and health information. If the pupil is subsequently expelled or leaves the school district without graduating or completing the school year for any reason, the school district shall provide this information to the charter school within 30 days if the charter school demonstrates that the pupil had been enrolled in the charter school. [Ref. Education Code Section 47605(e)(3)]
- The Charter School shall adhere to each of the conditions in Education Code Section 47605(e)(4)(A)-(D), including: (A) not discouraging a student from enrolling or seeking to enroll in the Charter School for any reason; (B) not requesting a student’s records or require a parent, guardian, or student to submit the student’s records before enrollment; (C) not encouraging a student currently attending the Charter School to disenroll or transfer to another school for any reason; and (D) providing a copy of the California Department of Education (“CDE”) notice regarding the requirements in Education Code Section 47605(e)(4)(A)-(D) to a parent/guardian or student if the student is 18 years of age or older: (i) when a parent/guardian or student inquires about enrollment, (ii) before conducting an enrollment lottery, or (iii) before disenrollment of a student. [Ref. Education Code Section 47605(e)(4)(A)-(D)]
- The Charter School shall on a regular basis consult with its parents and teachers regarding the charter school’s education programs. [Ref. Education Code Section 47605(d)]
- The Charter School may encourage parental involvement but shall notify the parents and guardians of applicant pupils and currently enrolled pupils that parental involvement is not a requirement for acceptance to, or continued enrollment at, the Charter School. [Ref. Education Code Section 47605(n)]
- The Charter School shall comply with any applicable jurisdictional limitations to the locations of its facilities. [Ref. Education Code Sections 47605 and 47605.1]

-
- The Charter School shall comply with all laws establishing the minimum and maximum age for public school enrollment. [Ref. Education Code Sections 47612(b) and 47610]
 - The Charter School shall comply with all applicable portions of the Elementary and Secondary Education Act, as reauthorized and amended by Every Student Succeeds Act.
 - The Charter School shall comply with the California Public Records Act, Government Code Section 6250, *et seq.* ("CPRA").
 - The Charter School shall comply with Government Code Section 1090, *et seq.*, as set forth in Education Code Section 47604.1 ("Section 1090").
 - The Charter School shall comply with the Political Reform Act of 1974, Government Code Section 81000, *et seq.* ("PRA").
 - The Charter School shall comply with the Family Educational Rights and Privacy Act, 20 U.S.C. Section 1232g, 34 CFR Part 99 ("FERPA").
 - The Charter School shall comply with the Ralph M. Brown Act, Government Code Section 54950, *et seq.* ("Brown Act").
 - The Charter School shall meet or exceed the legally required minimum number of school days as required in Title 5 California Code of Regulations Section 11960 and legally required annual instructional minutes for the grade levels being served as required by Education Code Section 47612.5(a)(1)(A)-(D).



Paul Keefer, MBA, Ed. D
Lead Petitioner and Executive Director
Pacific Charter Institute
paul.keefer@pacificcharters.org
www.pacificcharters.org

EXECUTIVE SUMMARY

New Pacific School - Yuba City

The New Pacific School is a charter public school operated by the Pacific Charter Institute (PCI). The New Pacific School leverages PCI's experience serving homeschool families and independent study students with project-based learning and dual-enrollment to offer a highly-individualized, student-centered approach to a site-based program TK-12 school.

The Center for Disease Control and Prevention ("CDC"), the mental health crisis of today's learners is real and growing. Surveys in 2019 identified one in six U.S. children aged two through eight years (17.4 percent) had a diagnosed mental, behavioral, or developmental disorder. More than one in three high school students had experienced persistent feelings of sadness or hopelessness in 2019, a 40 percent increase since 2009. Approximately one in six youth reported making a suicide plan in 2019, a 44 percent increase since 2009. The CDC recorded these alarming statistics before the pandemic.

Adverse Childhood Experiences ("ACE") - are traumatic childhood events caused by abuse, neglect, or other often persistent household stressors, like witnessing domestic violence or alcoholism. Each ACE experience in childhood increases a child's risk of health and social issues such as:

- Decreased cognitive ability
- Depression and suicide
- Poor academic achievement
- Poor work performance
- Illicit drug use
- Adolescent pregnancy
- Alcoholism
- 2 out of 3 children have experienced at least 1 ACE
- 1 in 5 children have experienced 3 or more ACEs

According to 2017-2018 estimates, 23% of California youth ages 12-17 needed help for emotional or mental health problems (such as feeling sad, anxious, or nervous) in the previous year, up from 13% in 2009. Among those who needed help, fewer than half (45%) received counseling. In 2017-2019, an estimated 32.3% of California students in grades 9, 11, with low levels of school connectedness seriously considered attempting suicide in the previous year. (kidsdata.org)

The New Pacific School is founded on the belief that cultivating a deep culture of connectedness between students, families, and teachers is the solution to this growing problem. According to 2015-2017 estimates, 43% of California students in grades 7, 9, 11, and non-traditional programs with high levels of school connectedness did not miss any school in the previous month, compared with 27% of students with low levels of connectedness. (kidsdata.org)

Pacific Charter Institute has a long history of meeting the needs of learners who need an individualized approach to learning. The learning environment at New Pacific School continues this tradition as we welcome students who have struggled with bullying, connectedness, depression, chronic absenteeism, suspensions, or low-academic performance. Further, New Pacific School offers students the same PCI offering of accelerated learning, project-based learning, and learning in the community that the

schools students attended prior did not offer. The staff members will take great care to learn about the learner and tailor the experience to the student.

New Pacific School will appeal to TK-12 students and families who desire a nurturing, community-based, balanced, and personalized learning environment focused on the whole child. We strive to effectively support the needs of a wide range of learning styles, interests, and abilities. New Pacific School will be a dynamic, welcoming, and committed community where knowledge, innovation, and individual creativity are honored and celebrated. The school fits the student rather than forcing the student to fit the school.

New Pacific School the whole-child learning experience integrates academics and social emotional learning across all grades in a small, inclusive environment.

Key Elements of New Pacific School

- Project-based Learning
- Individualized Learning Plans
- Social Emotional Learning
- College and Career Readiness
- Professional Development for Teachers

New Pacific School Integrates two trauma-informed SEL frameworks as the foundation for student capacity development. The first framework empowers students to set bold goals and grow into a resilient, self-determined leader through Dr. Steven Covey’s *Leader in Me* approach. Dr. Covey’s CASEL-endorsed curriculum is used in schools worldwide. The second framework unifies developmental psychology and cognitive neuroscience to foster culturally aware restorative practices through the Right Brain Institute—also known as the Los Angeles Institute of Restorative Practices. Together, these form our Multi-Tiered System of Supports (“MTSS”). An MTSS is a continuous-improvement framework for supporting all students.

By empowering students with self-determination, resilience, and self-regulation they can seamlessly launch into an inquiry/project-based curriculum that is both student-paced and teacher facilitated. Students will receive further support to access deeper learning experiences including dual enrollment, competitions, and showcases to prepare NPS students for college, career, and community work.

Table 1. New Pacific School Overview	
Location	The school will located the boundaries of Yuba City Unified School District and the City of Yuba City.
Educational Focus	New Pacific School provides culturally responsive, trauma-informed Social Emotional Learning for self-determined, whole-child growth. This allows for rigorous California standards-aligned curriculum and instruction designed to maximize the success of all students
Grades Served	Grades: Transitional Kindergarten (“TK”) through 12

Flexible Instruction	The New Pacific School provides curricula that meet the California standards for their grade level with high-interest delivery and regular and purposeful assessment.
Mission of School	The New Pacific School learning community fosters connection and belonging to empower scholar-leaders of tomorrow.
Schools Like New Pacific School	New Pacific School offers a valuable whole child experience employing multiple project-based learning and SEL frameworks to promote inquiry, self-direction, goal setting and resilience.
School Contact Information	Web site: www.newpacificschool.org Paul Keefer, MBA, EdD. Email: paul.keefe@pacificcharters.org Phone: (916) 616-3958

INTRODUCTION

In 2004, experienced educators in northern California formed PCI as a non-profit public benefit corporation with 501(c)(3) tax-exempt status. It grew into four schools: Heritage Peak Charter School, Rio Valley Charter School, Sutter Peak Charter Academy, and Valley View Charter Prep. Now, the PCI team is excited to offer a new and distinct program to meet the needs of students and families today.

Pacific Charter Institute supports the fluidity and adaptability of academic programs focused on college preparatory academic achievement to meet the individual needs of each student. The traditional educational system meets the needs of the majority of students. The students whose needs are not met and remain in the public school system typically enroll in district schools that offer limited or no college preparatory programs unless a school of choice is available. During this period of turmoil for the student, many drop out of school altogether.

PCI offers students who choose a different path the opportunity to maintain access to four-year college, while engaging in school in the manner that is effective for them. The school actively mentors new students, taking them from where they are to where they become competitive with their peers and become educated 21st century individuals.

A. PCI Organizational and Managerial Expertise

PCI has had the consistency of the same Executive Director since the inception of the organization in 2004. In addition to the Executive Director's leadership, the board has one board member that has been a director since 2005 along with board members representing the community colleges, real estate, STEM (engineering), finance, and nonprofit leadership. Beyond an exemplary Board of Directors, PCI also has an exceptional leadership team with over 80 years of combined experience with PCI.

PCI is an organization that provides fiscal and administrative expertise. The charter schools it operates, Heritage Peak Charter School, Rio Valley Charter School, Sutter Peak Charter Academy, and Valley View Charter Prep, have experienced successful fiscal growth through prudent budgeting and planning. PCI employs the highest quality business staff, including former county and district executive level staff. In addition, the PCI Board has extensive knowledge of budgeting and fiscal operations at the charter school, district, state, and federal levels (Table 2).

B. Legal Expertise

PCI utilizes the legal expertise of Young, Minney, & Corr LLP and Lozano Smith (Table).

C. Charter School Policy and Operations Support

New Pacific School benefits from the expertise provided by its Board of Directors, as well as from the statewide organizations representing charter schools including the California Charter Schools Association (“CCSA”), Charter Schools Development Center (“CSDC”), and APLUS. PCI belongs to these organizations and utilizes each for varying resources in order to successfully operate charter schools. By working with all of these organizations PCI leadership and the Board of Directors can forecast and develop strategies to ensure successful organizational outcomes (Table 2).

Table 2. Operational Support for New Pacific School	
Key Programmatic Areas	Sources of Expertise
Charter School Law & Operations	Internal Dr. Paul Keefer, Executive Director Larry Pastore, Corporate Accountant
	External California Charter School Association Charter Schools Development Council Young, Minney & Corr, LLP Lozano Smith, LLP Gallagher Insurance
Educational Program Special Education Services	Internal Dr. Paul Keefer, Executive Director Timothy Ribota, EdS, MA, Director of Student Services
	External Edmentum (PLATO, ExactPath, etc.) DIBELS (University of Oregon) Primary Reading Assessment California Charter Schools Association Charter Schools Development Center

	<p>Sacramento County Office of Education (“SCOE”) Lozano Smith, LLP</p>
Fiscal Operations	<p>Internal Pacific Charter Institute Board of Directors Dr. Paul Keefer, Executive Director Larry Pastore, Corporate Accountant Danielle Franco-Matteoli, Business Manager</p>
	<p>External Umpqua Bank California Department of Education California Charter Schools Association California School Board Association</p>
Personnel	<p>Internal Dr. Paul Keefer, Executive Director Catherine Enos, Human Resources Manager Leanna Comer, Human Resources Coordinator</p>
	<p>External Young, Minney & Corr, LLP California Charter Schools Association Charter Schools Development Center Gallagher Insurance</p>
Audit	<p>Internal Pacific Charter Institute Board of Directors Dr. Paul Keefer, Executive Director Larry Pastore, Corporate Accountant Danielle Franco-Matteoli, Business Manager</p>
	<p>External James Marta & Company California Charter Schools Association Charter Schools Development Center</p>
Compliance	<p>Internal Dr. Paul Keefer, Executive Director Danielle Franco-Matteoli, Business Manager Larry Pastore, Corporate Accountant Catherine Enos, Human Resources Manager</p>
	<p>External James, Marta & Company Young, Minney & Corr, LLP Charter Schools Development Center California Charter Schools Association Gallagher Insurance</p>

	Internal Dr. Paul Keefer, Executive Director Pacific Charter Institute Board of Directors Pacific Charter Institute Leadership Team
	External Young, Minney & Corr, LLP Lozano Smith, LLP Charter Schools Development Center California Charter Schools Association Gallagher Insurance California School Board Association

D. PCI Strategic Planning Process

PCI developed a comprehensive strategic plan that outlines four key focuses including learning, operations, sustainability, and the community. The elements of the strategic plan support a clear macro-direction for all stakeholders. Within the strategic plan organizational measurable goals are created called strategic agility goals that complement the strategic plan (Table 3). Additionally, New Pacific School’s mission, vision, equity vision and goal provide clear foundational expectations for a successful student-centered program. An analogy to the PCI strategic planning process and its components in a traditional school district would be (1) district strategic plan, (2) district focused measurable goals, and (3) local school handbook, culture, and expectations.

E. Academic Strategic Agility

New Pacific School will unify the organizational strategic plan, the strategic agility goals, and its own mission, vision, and equity vision. The strategic agility goals focus on specific actions that will reach the goals that are targeted by PCI outlined below (MIT Sloan School of Management). Strategic Agility stems from the MIT Sloan School of Management research that suggests Specific Action Goals will yield the expected or superior outcomes over three to five years. More specifically, the allocation of resources, coupled with focused actions, will allow all PCI schools to achieve school and CDE dashboard targets performance goals. The current strategic agility goals at PCI:

- K-2 Literacy
- Intensive intervention for students at 50% proficiency or below on the California Assessment of Student Performance and Progress (“CAASPP”) and internal assessments
- 100% 9th – 12th grade students in A-G classes and college and career readiness

Learning and Growth	Internal Organization
<ul style="list-style-type: none"> ● Expand student-centered opportunities and decisions to maximize learning. ● Develop and maintain meaningful and appropriate relationships with families. ● Facilitate teacher innovation and 	<ul style="list-style-type: none"> ● Establish a continual improvement system to better serve internal and external customers. ● Expand the understanding and use of

<p>flexibility in developing successful academic goals and materials.</p> <ul style="list-style-type: none"> Effectively utilize state adopted materials with fidelity in a non-traditional school setting. Implement effective, proven 21st century educational opportunities for staff development. 	<p>throughout the organization.</p> <ul style="list-style-type: none"> Maintain adequate resources throughout the organization to ensure maximum productivity and student learning. Implement planning tools allowing internal and external customers clear vision of programs with appropriate timelines. Develop and implement a new teacher training program for Pacific Charter Institute and each school and learning center.
<p>Sustainability</p>	<p>Community</p>
<ul style="list-style-type: none"> Ensure all programs meet the overarching goals of the organization and charter with fiscal prudence and accountability. Maintain a clear individualized focus on all students in the organization. Seek opportunities to continue building Pacific Charter Institute as a valuable regional educational resource. Maintain a focus on increasing all state standardized assessments results within the models offered by Pacific Charter Institute. Ensure compliance with all local, state, and federal regulations, ensuring educational success for students within the models developed by Pacific Charter Institute. 	<ul style="list-style-type: none"> Establish clear expectations and goals for all incoming students and share this information with all interested local agencies and groups. Develop meaningful partnerships with organizations to further opportunities for students and staff. Establish and maintain positive relationships with local groups including media, community groups, and business organizations. Establish and disseminate clear goals and achievements through multiple communication tools. Maintain positive relationships with the local educational groups including the sponsoring school districts.

F. A Strong Foundation for Approval of New Pacific School

As summarized above, the PCI Board of Directors, the administration, and experts from within the organization clearly have the capacity to ensure an excellent academic and fiscal record for New Pacific School - Yuba City. PCI has a strong record of leadership, stability, and fiscal responsibility. The Team has the proven administrative capacity to continue to manage and safeguard public funds in the same high-quality manner it has done since 2005. PCI has a record of outstanding academic success, serving distinctly different student populations including college and career preparatory homeschool, college preparatory hybrid site-based programs, at-risk student populations (including gang affiliated youth and teen parents), Emerging Bilingual Learners, and socioeconomically disadvantaged students. This is evident in the fact that all PCI charter schools earned Western Association of Schools and Colleges (“WASC”) accreditations when reviewed. In addition, PCI has established an excellent track record with independent financial audits, while also maintaining healthy reserves and a clear focus on academic achievement. The PCI Board of Directors, the executive team, the faculty, and the external professional groups have the skill and experience in education, management, finance, and law needed for the successful launch of New Pacific School.

G. A History of Academic Success

For more than fifteen years, Pacific Charter Institute charter schools continue to close the achievement gap for students who did not fit into the traditional school system, utilizing one-on-one and small group instruction format. The schools successfully provide highly trained teachers who build personal, professional relationships with the parents/guardians and the students. This relationship is coupled with 21st Century delivery of curriculum and assessment using online classes taught by our own teachers across TK – 12th grade students. All four of our schools met the criteria for renewal under AB 1505 as “middle-performing” schools, as of 2019.

(<https://www.cde.ca.gov/sp/ch/ab1505.asp#performE>)

Further, we focus on achieving better than one year of growth in math and language arts for all our students. Our goals of early literacy benchmarking, dynamic intervention with Exact Path and targeted tutoring, project-based curriculum, and our focus on writing will be continued in the classroom setting focusing on the individual students every day.

We realize all students require social emotional support and it is this focus at Pacific Charter Institute that will be implemented at New Pacific School. The *Leader in Me* focus (Franklin Covey), and the restorative practices with the *Right Brain Institute* (Los Angeles Institute of Restorative Practices) will be in addition to our regular surveys, our crisis hotline, and PCI’s seven counselors and three psychologists..

The following academic data demonstrates the acute attention that PCI expects and monitors of every student. The data includes progress for early literacy (DIBELS), intervention and acceleration of students (EXACT PATH), and college/career readiness (A-G, dual enrollment, Career classes). The combined data reflects the success of the students across four PCI schools; Heritage Peak Charter School, Rio Valley Charter School, Sutter Peak Charter Academy, and Valley View Charter Prep.

H. Early Literacy Data

DIBELS 20/21 Mid-year results

DIBELS is our grades K-2 reading fluency assessment tool that breaks the components of fluency into discrete skill sets for accurate and timely intervention. PCI increased literacy in multiple areas. PCI K-2 students made considerable gains in all domains of early literacy in the course of a year; including phonemic awareness, decoding, and oral reading fluency. All instructional staff engaged in intensive training in DIBELS assessments and interventions. Teachers and families developed a literacy plan for students to complete regularly at home. With such gains, the organization expects to see even more growth in literacy with continued support and fidelity.

DIBELS % of Students Mid-Year Benchmark Levels 2019-2020 v 2020-2021								
Grade Level	Students 2019-2020	Students 2020-2021	Phonemic Awareness 2019-2020	Phonemic Awareness 2020-2021	Decoding 2019-2020	Decoding 2020-2021	Oral Reading Fluency 2019-2020	Oral Reading Fluency ("ORF") 2020-2021
K	190	198	35%	40%	52%	65%	N/A*	N/A*
1 st	212	202	47%	42%	68%	67%	38%	61%**
2 nd	215	215	N/A**	***	53%	66%	52%	58%
Total Tested	617	615						
* ORF not measured in Kindergarten								
**82% of 1 st graders tested in ORF. Not a required test at Mid-Year.								
***Phonemic Awareness not measured in 2 nd grade.								

Table 4. DIBELS % of Students Mid-year Benchmark levels 2019-2020 v 2020 - 2021

NOTE for 2020-2021: We tested 615 students out of 669 during mid-year benchmarks (we had a number of new mid-year enrollments that weren't assessed). 92% completion rate – K-2

I. Year on Year Intervention Improvement

Exact Path Year on Year Improvement

We use Exact Path intervention to support students in closing the achievement gap. Even though the pandemic affected the ability for teachers to be face to face with students the relationship and expectations did not diminish. Although PCI was not able to grow in enrollment due to limitations placed on charter schools, the students increased their passage rates across all of the subject areas listed below. Further, the number of activities increased dramatically in ELA as well as mathematics.

Exact Path Passing Rate by PCI Students

	2019-2020	2020-2021	Difference
ELA	43.3%	58.75%	15.45%
Reading	50%	63.75%	13.75%
Math	55.50%	73.25%	18.25%

Exact Path Activities Completion by Students

	2019-2020	2020-2021	Difference
ELA	10,615	43,355	32,740
Reading	77,310	70,147	-7,163
Math	94,991	98,195	3,204

Table 5. Exact Path Passing Rate and Activities Completed at PCI

J. Single Year Academic Improvement

Exact Path Annual Progress 2020-2021

We used the Exact Path Diagnostic assessment for our students during the pandemic year. The efforts that demonstrated year on year for our success using the Exact Path intervention outlined in Table 5 is amplified by the bi-annual assessment that our students complete each year. Those students that completed the third assessment in the spring did so to verify academic strategies at the request of the teacher, student, or parent. Students made incredible gains using the nationally normed assessment. This data not only illustrates the growth of the students, but also the culture of improvement with the sheer number of students assessed throughout the year.

PACIFIC CHARTER INSTITUTE

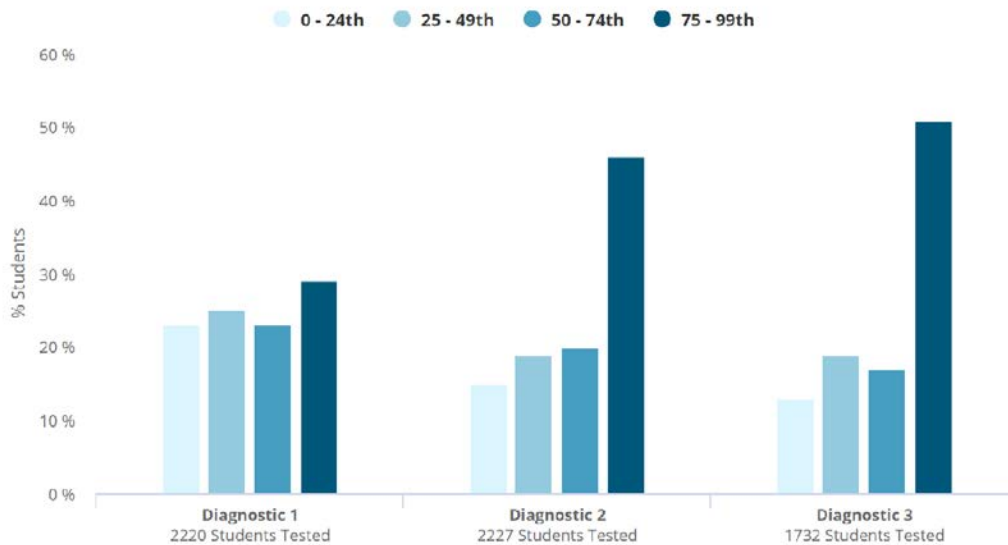


May 11, 2021 - 10:52 AM PST

National Percentile Rank Trends

Academic Year:	Academic Year 2020-2021	Subject:	Mathematics
Subject Domain:	All Domains	Grade:	All Grades
Show By:	Location	Schools:	All My Locations
Demographics:	All Demographics		

Overall District Trends



PACIFIC CHARTER INSTITUTE

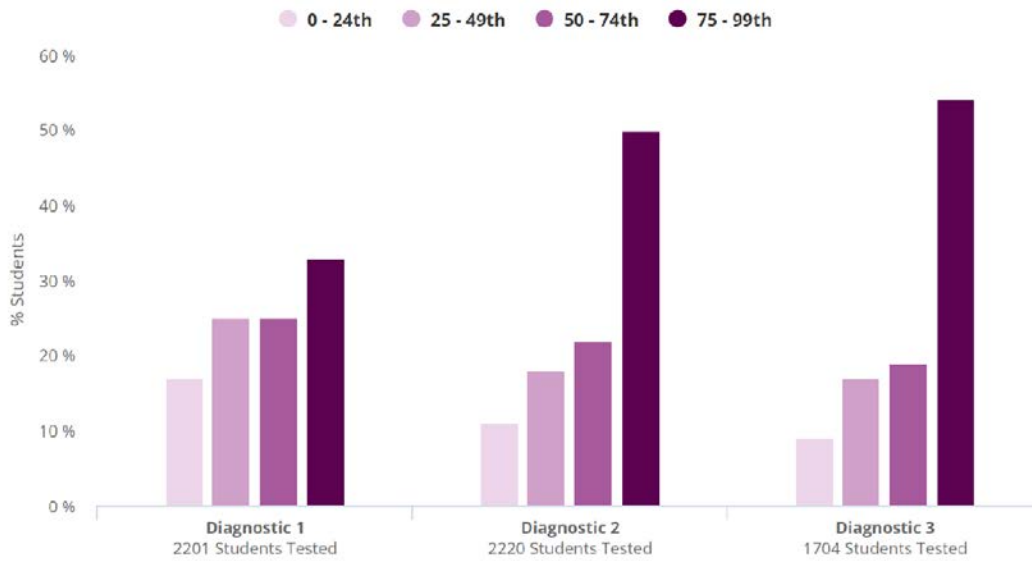


National Percentile Rank Trends

May 11, 2021 - 10:53 AM PST

Academic Year:	Academic Year 2020-2021	Subject:	Reading
Subject Domain:	All Domains	Grade:	All Grades
Show By:	Location	Schools:	All My Locations
Demographics:	All Demographics		

Overall District Trends



PACIFIC CHARTER INSTITUTE



National Percentile Rank Trends

May 11, 2021 - 10:54 AM PST

Academic Year:	Academic Year 2020-2021	Subject:	Language Arts
Subject Domain:	All Domains	Grade:	All Grades
Show By:	Location	Schools:	All My Locations
Demographics:	All Demographics		

Overall District Trends

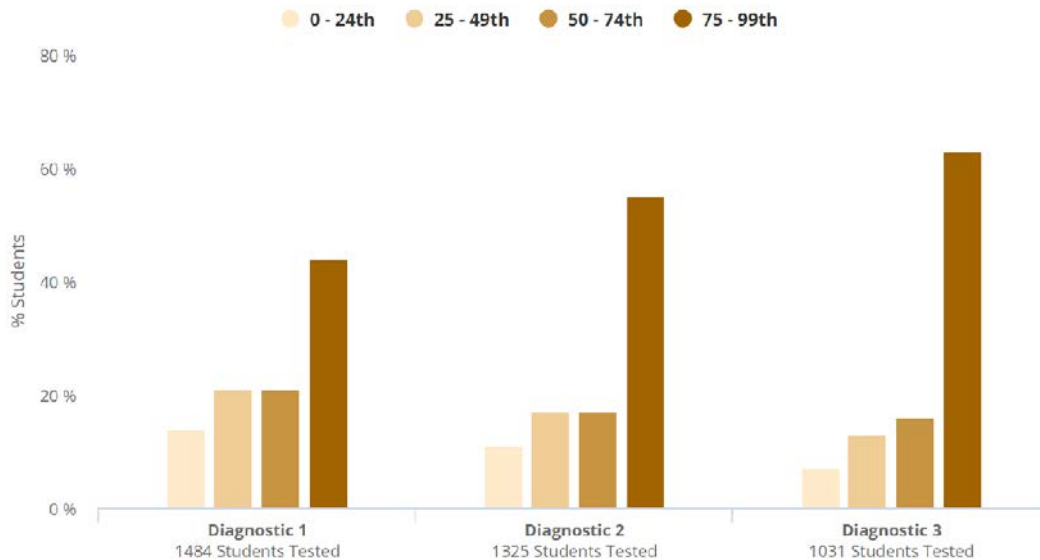


Table 6. Exact Path Diagnostic Assessment in Math, Reading, and ELA for 2020-2021

K. College / Career Readiness

A-G Completion

We maintain a close watch on our students and the California College and Career Dashboard. Our counselors ensure that our students are satisfying the components outlined in the dashboard to ensure our students' success. The attention to A-G completion by our students is complemented by our attention to dual or concurrent enrollment and career aspirations. In 2021-2022 we will have four years completed for this initiative with the expectation of continued growth in students completing A-G courses.

9th Grade A-G Course Enrollment (5/9/2021)

	HPCS	RVCS	VVCP	SPCA	PCI
A-G English	Total = 86/92 (93%)	Total = 78/85 (92%)	Total = 34/34 (100%)	Total = 35/35 (100%)	Total = 233/246 (95%)
A-G Math	Total = 52/92 (57%)	Total = 52/85 (61%)	Total = 26/34 (76%)	Total = 28/35 (80%)	Total = 158/246 (64%)
A-G Science	Total = 79/92 (86%)	Total = 69/85 (81%)	Total =24/34 (71%)	Total = 31/35 (89%)	Total = 203/246 (83%)

10th Grade A-G Course Enrollment (5/9/2021)

	HPCS	RVCS	VVCP	SPCA	PCI
A-G English	Total = 82/90 (91%)	Total = 67/74 (91%)	Total =24/28 (86%)	Total = 24/27 (89%)	Total = 197/219 (90%)
A-G Math	Total =76/90 (84%)	Total = 64/74 (86%)	Total = 23/28 (82%)	Total = 18/27 (67%)	Total = 181/219 (83%)
A-G Science	Total = 60/90 (67%)	Total = 46/74 (62%)	Total = 17/28 (61%)	Total = 24/27 (89%)	Total = 147/219 (67%)

11th Grade A-G Course Enrollment (5/9/2021)

	HPCS	RVCS	VVCP	SPCA	PCI
A-G English	Total = 85/94 (91%)	Total = 61/94 (65%)	Total = 17/20 (85%)	Total = 22/32 (69%)	Total = 185/240 (77%)
A-G Math	Total = 26/94 (28%)	Total = 42/94 (45%)	Total = 7/20 (35%)	Total = 12/32 (38%)	Total = 87/240 (36%)
A-G Science	Total = 42/94 (45%)	Total = 35/94 (37%)	Total = 13/20 (65%)	Total = 18/32 (56%)	Total = 108/240 (45%)

Table 7. A-G Completion by grade level for the 2020-2021 school year

Dual Enrollment

Our students actively complete classes in the community colleges where they live, including but not limited to Folsom Lake, American River, Sacramento City, Cosumnes River, and Sierra College. The number of such enrollments is depicted below:

School	15/16	16/17	17/18	19/19	19/20	20/21
Heritage Peak	30	67	95	95	124	104
Rio Valley	4	10	43	57	54	125
Sutter Peak	2	14	40	92	86	98
Valley View	49	87	152	101	76	88

Table 8. Dual enrollment classes by PCI students in the 2020-2021 school year

Career Classes and Certifications

We know that during the pandemic students would have difficulty accessing on site career opportunities so emphasis and support from teachers and counselors was placed on iCEV courses online. We maintain a close watch on our students and the California College and Career Dashboard. These classes complement PCI on site classes in EKG Technology and Medical Assisting.

iCEV Certification Course 2020-2021	# of Enrollments*	Course Completed	Certification Earned
Business Office Technology	9	4	3
Career Preparedness	35	23	15
Culinary Meat Selection & Cookery	8	7	7
Ecology Conservation & Management	4	4	4
Equine Management & Evaluation	5	5	3
Food Safety & Science	9	8	4
Fundamentals of Animal Science	4	4	3
Meat Evaluation	0	0	0
Personal Financial Literacy	147	113	90
Plant Science	6	5	2
Principles of Floral Design	21	15	14
Principles of Livestock Selection & Evaluation	1	1	1
Principles of Small Engine Technology	13	6	4
Professional Communications	51	40	24
Veterinary Medical Applications	3	1	0
Totals:	316	236	174
PERCENTAGE COMPLETION 2020-2021		75%	55%
Percentage Completion 2019-2020		63%	30%
Year on Year Difference		+22%	+23%

Table 9. iCEV Career classes and certification including year on year difference

Summary

The academic elements outlined above reflect strategic agility that PCI adopted to ensure students increased their learning prior to the pandemic. The teachers successfully maintained the rigor and cadence demonstrating increased learning for the students across all of the academic bands. These strategies demonstrating increased academic success replicates easily in the site-based setting.

Element A: EDUCATIONAL PHILOSOPHY AND PROGRAM

“The educational program of the charter school, designed, among other things, to identify those whom the charter school is attempting to educate, what it means to be an “educated person” in the 21st century, and how learning best occurs. The goals identified in that program shall include the objective of enabling pupils to become self-motivated, competent, and lifelong learners.”

“The annual goals for the charter school for all pupils and for each subgroup of pupils identified pursuant to Section 52052, to be achieved in the state priorities, as described in subdivision (d) of Section 52060, that apply for the grade levels served, and specific annual actions to achieve those goals. A charter petition may identify additional school priorities, the goals for the school priorities, and the specific annual actions to achieve those goals.”

“If the proposed charter school will serve high school pupils, the manner in which the charter school will inform parents about the transferability of courses to other public high schools and the eligibility of courses to meet college entrance requirements. Courses offered by the charter school that are accredited by the Western Association of Schools and Colleges may be considered transferable and courses approved by the University of California or the California State University as creditable under the “A” to “G” admissions criteria may be considered to meet college entrance requirements.”

Education Code Section 47605(c)(5)(A)(i)-(iii)

A. New Pacific School Overview

New Pacific School is a K-12 learning community where students are empowered to be self-directed scholars, connected to themselves and others as a whole-child and encouraged to embark on a rigorous, personalized learning plan. It is the school’s belief that this best occurs when all levels of the community—students, parents, teachers, staff—collaborate to support whole-child success. This means that the cognitive, emotional, social, and academic growth of our students is the very core of our work. New Pacific School’s goals, actions and measurable outcomes, both schoolwide and for each subgroup of pupils, which address and align with the State Priorities.

Our trauma-informed Social Emotional Learning frameworks unify our commitment to developing self-determined, caring, inclusive, resilient, and balanced learners. Dr. Steven Covey’s Leader in Me curriculum combines accessible, bold goal setting with habits that enhance the executive functioning of all students. The Right Brain Institute innovatively melds the latest psychology and neuroscience to enact culturally sensitive and equitable restorative environments at all levels of the school. These frameworks work hand-in-hand to address Adverse Childhood Experiences to develop an MTSS. This integrated level of support engages students to become drivers of their learning experience

Our student-centered academic approach makes space for student inquiry, purpose, passion, resourcefulness, and global awareness. In addition to the mastery of academic skills, students create inquiry-based projects that cross curricular boundaries. These projects are developmentally and academically appropriate to each child’s personalized learning growth plan and aligned to all California state standards. Families will join New Pacific School because they want a learning community that meets the demands of the 21st century. The industrial school model of the past no longer meets the needs of this rapidly changing world. Our students will stand at the intersection of curiosity, independence, leadership and resilience years after graduation.

Small School Environment

Our educational program will be designed with the knowledge that children need to feel safe and connected in order to reach their full academic potential. In our classrooms, students will have many opportunities to solve complex problems, to collaborate, and to engage in authentic, cross-curricular learning. Students will also be co-creators of classroom norms and expectations, and ultimately become informed participants in the democracy of our school (*Leader in Me* Focus: Relationship building, teamwork, valuing diversity, and ACES Empowerment, voice, and choice). All of this will occur in a small school, multi-grade environment.¹

Another exciting component of our program will be the design of multi-grade classrooms. While having multi-age classrooms is not a new pedagogical strategy at New Pacific School it will be an intentional practice. Learning environments will not be confined by grade, as all students are in different places academically. What will distinguish students is their specific Learning Growth Plan ("LPG") at the beginning of the school year and multiple sources of student data that may include work samples, early literacy data, and/ or MAP RIT scores. This way, students can be grouped by skills and re-grouped for Project Based Learning. Each learning environment will have at least one certificated teacher and one paraprofessional. Student to staff ratios will be low. Additionally, the classroom will be designed with an open flexible concept.

Mission, Vision, and Goal

As a charter school, we will be committed to being leaders in whole child education, inquiry driven learning, and family partnerships through high-quality educational programs, school resources, and highly qualified school personnel.

Mission Statement

The New Pacific School learning community fosters a sense of connection and belonging to empower scholar-leaders of tomorrow.

Our Goal

New Pacific School is committed to providing a high quality, effective, trauma-informed, and standards-based program where the individual student is challenged, engaged, supported, and safe.

Vision

Graduates of New Pacific School will be lifelong, purpose-driven learners who author their own futures and thrive in a rapidly changing world.

¹ Levine, Thomas H. "What research tells us about the impact and challenges of smaller learning communities." *Peabody Journal of Education* 85.3 (2010): 276-289

Equity Vision

New Pacific School is an inclusive, welcoming, and safe community that honors each person's uniqueness and embraces differences. We seek to eliminate educational inequalities by offering resources and support to all members of our learning community.

B. New Pacific School Expectations

Connected & Sense of Community

All staff members will be trained in trauma-informed restorative practices, neurobiology and the impact of Adverse Childhood Experiences. This includes staff-student mentorship, schoolwide mindfulness training, and self-regulation strategies. Staff capacity building in Dr. Covey's *Leader in Me* framework continues to support a culture of safety, empowerment, student voice and choice.

Authentic, Civic Minded & Globally Aware

Through a blend of facilitative and direct instruction, students will navigate through our self-directed curriculum to demonstrate mastery of skills and extend the learning in collaborative, cross-curricular projects that are relevant to their community, grounded in civic-action and—as appropriate—globally informed. Moreover, the school will develop partnerships and field trips to foster experiential learning. These experiences serve as *an anchor for authentic projects and college/career exploration*.

Rigorous & Engaged

Students, parents and teachers will collaborate closely to design a Learning Growth Plan of short and long-term goals. These are informed by formative and summative assessments and a continuous cycle of inquiry and reflection. Students will have a voice in their learning and lead Team Conferences, which is a practice previously known as parent-teacher conferences.

C. Targeted Community

Yuba City is a city in Northern California and the county seat of Sutter County, California, United States. The population was 66, 972 in 2019 according the Yuba City Economic Development Department. Yuba City is the principal city of the Yuba City Metropolitan Statistical Area which encompasses all of Sutter County and Yuba County. The metro area's population is approximately 168,000. It is the 21st largest metropolitan area in California ranked behind Redding and Chico.

Yuba City is located between the Feather River and the Sutter Buttes and offers a quality, family-oriented lifestyle and a service center for surrounding rural areas. In 2019, the leading industries were retail, health care and social services, accommodation and food services, and public administration. The median household income for the Yuba City metro area was \$61,307 in 2019, the latest figures available. Yuba City median household income is \$19,133 lower than the median California household income and \$4,405 less than the US median household income. Yuba city residents experience poverty at 13% which is higher than the state average of 11.8%. (city-data.com).

Yuba City, CA has a large population of military personnel who served in Gulf War (2001-), 1.1 times greater than any other conflict. The 5 largest ethnic groups in Yuba City, CA are White (Non-Hispanic)

(42.5%), White (Hispanic) (21.8%), Asian (Non-Hispanic) (19.3%), Two+ (Non-Hispanic) (5.06%), and Other (Hispanic) (4.73%). Outside of India, Yuba City is home to one of the largest groups of farmers from Punjab. There is an estimated 15,000 Punjabi-Americans living in Yuba City. In 2019, the median property value in Yuba City, CA was \$277,400, and the homeownership rate was 53.5%.

The median age of Yuba City is 34, and there are over 19,000 youth ages 0-19. Yuba City Unified School District provides educational services to nearly 13,000 students K-12. The seventeen schools offer K-5, K-8, 6-8, and 9-12 configurations along with an alternative high school and independent study programs. The school district authorizes two charter schools: Twin Rivers Charter School, which serves grades K-8 and Yuba City Charter, serving grades K-12.

New Pacific School – Yuba City is seeking to offer a TK-12 public school option to students and families in Yuba City. The facility will be located within the boundaries of Yuba City. At the time of the submission of the charter, in consultation with families from the targeted area, PCI has identified a potential facility near the city center, near the junction of Highway 99 and Highway 20. Parents indicated that this would be a desirable location because it offers easy access for families living in both the north and south end of town. Most people in Yuba City drive alone to work, and the average commute time was 26.3 minutes. The average car ownership in Yuba City is 2 cars per household. Some public transportation is available via Yuba-Sutter Transit, but routes are limited. Secondary students may use the routes to/from Yuba Community College while participating early college.

New Pacific School has conducted digital and in-person outreach to families and community leaders in Yuba City to identify a clear local need for the school. For the past 7 years, Pacific Charter Institute has been serving families in Yuba City, Live Oak, Marysville and surrounding areas through Sutter Peak Charter Academy (SPCA), a TK-12 WASC accredited homeschool and independent study program. There are currently 31 students who live in Yuba City enrolled in SPCA. The school's director, Heather Marshall, participates in weekly cross-collaboration as well as recently being a judge for the Rotary's speech contest. SPCA participates in a Tri-county MOU ROP program. Many middle and high school students have taken part in the Veterans of Foreign Affairs writing competitions. The school organizes regular community-building activities, like the End of the Year Celebration at Gauche Aquatic Park in Yuba City on May 17.

Expanding beyond existing PCI families, New Pacific School joined the Yuba City Chamber of Commerce to learn more about the need for additional public school choices, advice on how to best engage the community in outreach efforts, and receive feedback on where to locate the school.

Parents and guardians in Yuba City are invited to attend on-going *Coffee with the Principal* events. These events are advertised to local families and students through targeted digital social media posts and flyers distributed to local businesses and community based organizations, including Bridges to Housing, Creative Kids Preschool, Playzeum, PALS Playgroup, Harmony Health Medical Clinic and Family Resource Center, and more. Lead Petitioner, Paul Keefer, lead a team to collect signatures at the Sutter Buttes and Peach Bowl Little League games. Families were overwhelmingly enthusiastic about another public school option in Yuba City.

As a result, New Pacific School – Yuba City has exceeded the number of required parent signatures (45) and teacher (2) signatures in support of this petition for a new charter school. (see Appendix 1.)



Figure 1. New Pacific School Target Community

Yuba City has educational and wellness hotspots that align with the need for New Pacific School – Yuba City. A combination of factors existing in the schools including low academic achievement, chronic absenteeism, and suspension rate indicates a lack of connection between the schools and the families. As detailed below, within a mile of the target location, there are two elementary schools, one middle school, and one comprehensive high school. Each of these schools serve a student population that is almost entirely socioeconomically disadvantaged.

Table 10. Student Demographic Data for Selected Yuba City USD Schools, District, and California

Data Type	Subgroup	Park Avenue E.S. (K-5)	Bridge Street E.S. (K-5)	Gray Avenue M.S (6-8)	Yuba City H.S. (9-12)	Yuba City U.S.D	California
Demographics (% Students Enrolled 2019-2020)	Socioeconomically Disadvantaged	98.5%	96.60%	97.7%	66.90%	75.70%	60.90%
	English Learners	57.30%	53.70%	32.2%	8.20%	22.10%	19.3%
	Students with Disabilities	7.80%	12.50%	12.5%	12.00%	10.20%	11.7%
	Foster	0%	1.00%	1.00%	0.50%	0.60%	0.5%
	Homeless	0.70%	8.90%	1.40%	1.20%	0.80%	3.4%
	Free and Reduced Price Lunch	98.5%	73.80%	93.5%	65.60%	74.200%	59.3%
	Hispanic or Latino	81.80%	40.70%	71.3%	51.20%	45.00%	54.6%
	Black or African American	1.10%	12.80%	1.90%	1.90%	1.90%	5.4%
	Asian	1.90%	2.60%	5.9%	11.00%	19.20%	9.30%
	White	10.60%	26.90%	14.3%	28.90%	26.80%	22.90%
	American Indian	.40%	N/A	0.40%	0.50%	0.60%	0.50%
	Filipino	0.20%	1.30%	0.40%	0.60%	0.20%	2.40%
	AAPI	0%	2.00%	0.00%	0.10%	0.20%	0.50%
	Two or More	3.5%	13.10%	5.00%	5.40%	5.10%	3.60%

Park Avenue Elementary and Bridge Street Elementary schools serve twice the district average rate English Learners students. Park Avenue E. S. serves almost twice the district average of Hispanic/Latino students. Bridge Street E.S. is 12% Black or African American, compared to 1.9% Districtwide, and 5.9% statewide; and nearly 3-times the statewide average for Homeless youth . All schools, including Gray Avenue Middle School and Yuba City High School, exceed the state average for Free and Reduced Price Lunch and Socioeconomically Disadvantaged. Bride Street E.S., Gray Ave. M.S., and Yuba City H. S. all exceed District and state averages for Students with Disabilities.

Table 11. Students Experiencing Chronic Absenteeism in Selected Yuba City USD Schools, District, and California in Yuba City

Data Type	Subgroup	Park Avenue E.S. (K-5)	Bridge Street E.S. (K-5)	Gray Avenue Middle School	Yuba City U.S.D	California
Chronic Absenteeism (% of Students 2018-2019)	Socioeconomically Disadvantaged	12.90%	13.70%	17.40%	13.00%	11.4%
	English Learners	10.70%	5.60%	11.50%	7.30%	8.60%
	Students with Disabilities (SPED)	24.10%	21.90%	24.30%	19.20%	15.10%
	Foster	n/a	45.50%	30.80%	16.70%	18.50%
	Homeless	n/a	33.30%	57.10%	36.70%	19.40%
	Hispanic or Latino	10.80%	9.70%	15.70%	12.40%	12.40%
	Black or African American	n/a	n/a	19.00%	26.00%	17.90%
	Asian	n/a	0.00%	0.00%	2.60%	3.20%
	White	22.20%	28.40%	24.60%	14.10%	7.70%
	America Indian	n/a	n/a	n/a	16.70%	17.80%
	Filipino	n/a	n/a	n/a	5.90%	4.30%
	AAPI	n/a	n/a	n/a	22.20%	16.10%
	Two or More	23.80%	40.00%	27.30%	18.40%	9.30%

Chronic Absenteeism is defined as missing 10% or more school days in elementary or middle school. It is a marker of connectedness to school. Missing school has significant and proven adverse effects on academic performance. A greater percent of Socioeconomically Disadvantaged students are chronically absent (17.4%) at Gray Ave. M.S. then compared to the District (13%) or the state (11.4). Students in the Two or More subgroup attending Bridge Street E.S. were twice as likely to be chronically absent (44%) – over 4-times greater than the state average, and twice the District average. These numbers indicate that need for new approaches to connecting with students in order to improve belonging and academic achievement.

For student achievement data, we used 2018-2019 SBAC results because it was the last year of valid and complete data prior to the COVID-19 pandemic which impacted students, families, and the education system and resulted in school closures, distance learning, extreme changes to learning and home environments, and variations in state testing and accountability measures.

Table 12. Language Arts Proficiency for Selected Yuba City USD Schools, District, and California							
Data Type	Subgroup	Park Avenue E.S. (K-5)	Bridge Street E.S. (K-5)	Gray Avenue Middle School	Yuba City H.S.	Yuba City U.S.D	California
Language Arts SBAC Performance (Distance from standard, 2018-2019)	Socioeconomically Disadvantaged	-29.1	-41.3	-47.4	-1.8	-27.2	-30.1
	English Learners	-39.1	-43	-63.7	-61.8	-46.6	-45.1
	Students with Disabilities (SPED)	-97.4	-115.7	-125.6	-104.7	-104.8	-88.1
	Foster	n/a	n/a	n/a	n/a	-76	-71.9
	Homeless	n/a	n/a	n/a	n/a	-72.6	-46.7
	Hispanic or Latino	-30	-42.8	-48.7	5.1	-32.8	-26.6
	Black or African American	n/a	n/a	-78.6	n/a	-38	-47.6
	Asian	n/a	n/a	-32.5	17.5	11.8	59.8
	White	-2.2	-44.9	-36.4	26.3	.7	30.7
	American Indian	n/a	n/a	n/a	n/a	-51.2	-34.1
	Filipino	n/a	n/a	n/a	n/a	39.6	46.7
	AAPI	n/a	n/a	n/a	n/a	11.4	-19.5
	Two or More	n/a	n/a	-46.4	-19.3	-2.9	30.3

English performance is lagging behind state standards, especially for Black, Asian, and White students, with scores ranging from -1.8 to -125.6 points from standard when deficiency is present. Although there were some exceptions to low academic achievement, overall the trend in proficiency was significantly below state standards and especially for Hispanic students and students who are socioeconomically disadvantaged.

Data Type	Subgroup	Park Avenue E.S. (K-5)	Bridge Street E.S. (K-5)	Gray Avenue Middle School	Yuba City H.S.	Yuba City U.S.D	California
Math SBAC Performance (Distance from standard, 2018-209)	Socioeconomically Disadvantaged	-50	-65.3	-83.7	-101.1	-67.9	-63.7
	English Learners	-59.7	-68.2	-101.7	-161.5	-80	-68.6
	Students with Disabilities (SPED)	-120.5	-123.5	-166.6	-191.8	-136.2	-119.4
	Foster	n/a	n/a	n/a	n/a	-94.2	-107.2
	Homeless	n/a	n/a	n/a	n/a	-74.1	-77.7
	Hispanic or Latino	-52.1	-69.7	-87.6	-108.4	-76.3	-62.2
	Black or African American	n/a	n/a	-102.8	n/a	-88.6	-87.9
	Asian	n/a	n/a	-52.7	-54.1	-24.6	59.8
	White	-21.2	-53.7	-67.1	-70.0	-39.5	1.4
	American Indian	n/a	n/a	n/a	n/a	-89.1	-69.6
	Filipino	n/a	n/a	n/a	n/a	-12.2	18
	AAPI	n/a	n/a	n/a	n/a	-26	-49.8
	Two or More	n/a	n/a	-90.3	-114.7	-41.6	2.5

In math, all schools ranged -8.1 to -166.6 below standard for students with few exceptionalities. Black/African American students and Latino students are performing far below their state counterparts at Gray Avenue Middle School and Bridge Street Elementary, which progresses to significantly worse performance at the high school level. Asian students who achieve well above average for the state are struggling to meet standards in Math in Yuba City, likely due in part to the large Southeast Asian population.

New Pacific School will use project-based learning (“PBL”) and social-emotional learning (“SEL”) to engage students, increase connectedness to each other, and increase academic achievement in Yuba City . Pacific Charter Institute has worked with Project Lead The Way (“PLTW”) for a decade, which

provides transformative learning experiences for PreK-12 students and teachers across the U.S. We create an engaging, hands-on classroom environment and empower students to develop in-demand knowledge and skills they need to thrive. We also provide teachers with the training, resources, and support they need to engage students in real-world learning.

A growing body of research has shown that PBL is an effective way to bring rigor and relevance for English learners, socioeconomically economically disadvantaged students, and students who are performing below grade level.

A comparison cohort study examines the impact of professional learning on K-12 learners in Lindsay Unified School District in Lindsay, California. The study found that students with teachers who participated in project-based learning professional development between 2017 and 2019 demonstrated statistically significant growth in reading, math, and history, when compared to peers whose teachers did not participate in professional learning.² A recent randomized controlled trial of 2,371 third-grade students in 46 schools engaged in interdisciplinary PBL units emphasizing science, mathematics, and literacy as well as SEL and traditional instruction. Of the schools in the study, 62% of students qualified for free and reduced-price lunch, and 58% were students of color. Researchers from Michigan State University and the University of Michigan found that students in the PBL program significantly outperformed their peers in traditional instruction in science by 8 percentage points on average. Students engaged in PBL units also reported the value of reflection and collaboration more frequently than their peers in traditional instruction. These results held across socioeconomic levels and reading levels.³

The Collaborative for Academic, Social and Emotional Learning (“CASEL”) is a trusted source for knowledge about high-quality, evidence-based SEL. *Leader in Me* is a CASEL-approved, research-validated comprehensive process designed to address social emotional needs, college and career readiness, and the development of a strong leadership culture. New Pacific School will partner with *Leader in Me* to support implementation excellence and professional development that is essential for sustained academic achievement and culture. According to CASEL, SEL can ease emerging bilingual students' transition into schools and communities because it promotes strong relationships with educators and peers and lessens the challenges of learning new cultural norms. SEL also nurtures cooperation, clear communication, and conflict resolution. Additional benefits include stress management, motivation, self-efficacy, and confidence to seek and offer assistance when it's needed. Researchers found that the *Leader in Me* program in Missouri public schools had a positive impact on attendance rates and 42% fewer discipline incidences than predicted in performance matched controls.⁴

A 2016 study found that key elements of *Leader in Me* promote an increase in student motivation and positive peer interaction.⁵ These elements include goal-setting and data tracking, leadership roles and opportunities, and a leadership culture that promotes student ownership of learning. A study of the long-term behavioral impacts of *Leader in Me* within this case study showed a dramatic linear

² Price, C., Mohammed, S., Rabbit, B., (2019). BetterLesson and PBLWorks professional learning at LUSD: Effects on instructional behaviors and learning outcomes. Prepared for: Lindsay Unified School District Teacher and School Leader Initiative (TSL). Retrieved from: <https://www.lindsay.k12.ca.us/view/12031.pdf>

³ Kingston, S. (2018). Project Based Learning & Student Achievement: What Does the Research Tell Us? PBL Evidence Matters. 1(1), 1-11.

⁴ White, M. (2018) A Quasi-Experimental Study of the Effect of the Leader in Me on Attendance and Discipline in Missouri Schools. University of Michigan.

⁵ Tidd, C. (2016) Staff Perceptions of the Effect of The Leader in Me on Student Motivation and Peer Relationships in Elementary School. Walden University.

decrease in the number of behavioral incidences in a Chicago elementary school as a school implemented the *Leaders in Me* process. More significantly, data showed that positive changes in student behavior were long-term. These same students had fewer discipline problems once in junior high: 31% overall decrease in elementary behavior incidents within a year of teaching *Leader in Me* program, continued decrease the following two years of the study and 88% overall decrease in junior high behavior incidents once filled with students who had experienced *Leader in Me* in elementary school.⁶

A study about the relationship between *Leader in Me* and student academic achievement in San Diego found that students who reported frequent use of *Leader in Me* behaviors in their daily lives performed significantly better on their ELA tests than those who reported less frequent use of *Leader in Me* behaviors.⁷ The evidence shows that PBL and SEL can have a positive impact on the students with similar demographics and characteristics as those in Yuba City.

Fiscal Impact

The Yuba City School District does not have qualified interim certification and approving the charter school would not result in the District having a negative interim nor is it under state receivership. The cost of serving students that choose to enroll in New Pacific School will be the responsibility of New Pacific School and Pacific Charter Institute, the organization that oversees New Pacific School. Pacific Charter Institute's board of directors approved \$530,000 to support the start-up of New Pacific School, and the three-year budget and cash flow does not rely on grants or outside loans.

In making comparison to District programs, we referenced the information provided on State Accountability Report Cards (SARC) for comparison school from 2021-2022 school year.

New Pacific School – Yuba City offers a student-driven approach in a small school environment –both of which are unique to Yuba City that will not duplicate any existing District programs. The school will have 100 students in grades TK-5, compared to 472 students at Bridge Street Elementary (K-5) or 563 students at Park Avenue elementary (K-5). Local schools offer pieces of the curriculum and instructional approach but do not offer a comprehensive, student-driven whole-child approach to project-based learning including STEM, social emotional learning, and inquiry-based curriculum in grades TK-12. Gray Avenue Middle School has 710 student at the middle school, compared to just 75 middle school students at New Pacific School – Yuba City. Finally, Yuba City High School has 1,900 students compared to 100 high school students at the Charter.

There is no evidence that the District is systemically implementing personalized learning approach that leverages using a student-driven project-based approach, which includes individualized learning plans, mastery-based grading, workshop/presentation Friday's or inquiry based learning.

There is no evidence that the District offers instruction in foreign languages continuously from grades K-12, or that they are committed to 1-to-1 computing for all students.

⁶ Ishola, C. (2016) Key Life Lessons: Learning to Lead Self and Others in Primary School. Benedictine University.

⁷ Lynn, A. (2015) Character in the Classroom: How the Leader in Me Affects Student Performance. California DState University, San Marcos.

There is evidence that Yuba City Unified School District has recently began to offer early college through a partnership with Yuba Community College, has been integrating social emotional learning into existing school culture and climate, even prior to the pandemic.

However, New Pacific School – Yuba City was designed with academic, social, and emotional learning at the core, placing *Leader in Me* at the center of the school culture for students and adults. That full integration is distinct from the District’s approach to social emotional learning.

Table 14. New Pacific School will offer a unique approach for students and families in Yuba City .

Program Element	New Pacific School – Yuba City (TK-12)	Park Avenue E.S. (K-5) YCUSD	Bridge Street E.S. YCUSD	Gray Ave. M.S YCUSD	Yuba City High School
Project-Based Learning	x				
CASEL-approved SEL in all grades	x				
A focus on social-emotional learning	x				
Foreign Language Instruction	x				
Counselor Assigned to the School	x	x	x	x	x
Mastery-based Learning	x				
Inquiry-Based Learning	x				
Personalize Learning Growth Plans for all students	x				
Multi-age Classrooms	x				
1:1 computing	x				
Workshop/Presentation Fridays	x				
College and Community Partnerships	x	x	x	x	x

New Pacific School will be open to all students who wish to attend, including low-achievers, high-achievers, English Language Learners, Foster youth, students experiencing homelessness, and students with disabilities. If interest exceeds seats available, a public random lottery will be held to admit students. There will be no entry examinations, interviews, or letters or recommendations. Each student’s Learning Growth Plan will act as the road map for tailoring the pace, format, and delivery of academic and social-emotional learning.

D. Description of an Educated Person in the 21st Century

New Pacific School believes in the mission that connection and belonging is the birthplace of a transformational learning experience. It is our vision that after graduating from our K-12 program, students will supersede their individual circumstances and not only navigate through a rapidly changing world, but also make it a better place. This navigation implies that our students are prepared for any college, career or community setting to offer their signature impact.

Our learning community believes that the 21st century educated person is an empathetic, balanced, inclusive, self-directed, resilient lifelong learner. A scholar-leader embodies all these traits. This duality involves a masterful academic: inquisitive, creative, analytical, communicative, and persuasive. They can read, write, speak and problem solve both independently and collaboratively in a variety of settings. The leader component of a scholar-leader is one skilled in habits of success: responsibility, compassion, and courage with integrity. This fully realized learner is able to assess problems at a local or global scale and use acquired knowledge to enact a sustainable impact.

Such an educated person would need a program based on collaboration and 21st century tools. It would demand a rigorous competency-based program that is both interdisciplinary and deeply rooted in California's state standards: Common Core State Standards ("CCSS"), Next Generation Science Standards ("NGSS"), English Language Development ("ELD") Standards, History-Social Science ("HSS") Standards and Framework, and Career and Technical Education ("CTE") Standards. Such persons would need to adapt to evolving technologies and modes of connecting intra/interpersonally and globally. This learner must have SEL frameworks that allow students to discover and create their learning identity and a personalized, tailored approach to academic mastery. This person would need a learning community with staff members consistently building their capacity to nurture the scholar-leader and a team of parents, guardians, teachers and partners committed to their whole-child growth.

Pacific Charter Institute has a long history of supporting students of all levels and abilities to meet high expectations through caring, intentional staff and student relationships. The organization is deeply committed to every child's own goals and growth as a learner. New Pacific School continues this tradition by enlisting all stakeholders in the support of each child's voice and choice in the learning process.

E. How Learning Best Occurs

New Pacific School staff believes learning best occurs in a community that is committed and, in an environment, designed to support the following approaches:

MTSS:

- Franklin Covey's *Leader in Me* is a schoolwide and practical classroom framework for students to self-regulate and self-direct their educational experience. Instituting practices and support at all levels of the school establishes a school climate and culture of self-accountability and school support.
- Los Angeles Institute of Restorative Practices, a Right Brain Institute, are the practices, systems, supports and learning at all levels that ensures student behavior is supported through a neurobiological and trauma-informed lens.
- Personalized Learning – Growth Plans: The Academic Triangle -- the relationship between parents, students, and teachers -- develops using student data to make the learner the focus. The student outlines and agrees to goals, plans and strengths with the support of parents and

teachers

Rigorous Learning Environments

- Classrooms are co-taught in larger classrooms to optimize teacher facilitation and student collaboration.
- Classrooms transform into “Away Missions” with enterprising and experiential field trip learning.

Evidence – based Pedagogical Strategies:

- Standards-based Instruction - Common Core, NGSS, HSS, CTE and SEL aligned.
- Project-based Learning (“PBL”) - Personal, inquiry-based, differentiated and rigorous: students will meet the demands of college, career and community learning by using 21st century skills in relevant contexts.
- Interdisciplinary Curriculum - Instead of segmented subjects, students tackle projects across different curricula, applying reasoning from math, language arts and others for demonstrations of learning.
- Inquiry-based Learning (“IBL”) - Projects are facilitated based on student interests, strengths and inquiry-based questions. Projects are ultimately student-driven.
- Data Driven Instruction - Students will use their own data to develop learning goals. Additionally, teachers will meet in Professional Learning Communities to analyze class data and make informed, data-driven decisions during planning and design.
- Integrated Technology - Learners will have access to 1:1 dedicated computing devices, hotspot internet upon request, an organizational help desk infrastructure and supportive training.
- Direct Instruction - While not engaging in PBL, teachers will design direct learning experiences to build student skills mastery in one on one or small group instruction.
- Mastery-based Learning - Using formative assessments and intervention tools from Edmentum, students will have a personally designed learning path specific to each learner so students can master skills and address individual learning gaps.

Teacher Professionalism

- Resourceful, Well-qualified and Supported Teachers: Instructional staff are trained in both MTSS frameworks and have an active voice in feedback and program growth.
- Continuing professional development is part of the school’s focus on lifelong learning.
- Teachers will have protected, integrated planning and collaboration time during the school day.
- Staff members receive the same SEL support from administration that students receive from instructional staff.

Integration of Community Learning

- Authentic Learning Experiences: In addition to experiential learning from field trips, students develop projects from real-world contexts, through interaction with speakers, experts and research skills.
- College, Career and Community Exploration: Life after K-12 is a focus at all grade levels. Learners are embedded in a college/career-based culture as a way to understand learning contexts and impact.
- Dynamic Community Partnerships: While K-8 learners engage community partners for their in-class learning, secondary students will seek internships or advanced education experiences from thoroughly vetted community partners and local community colleges.
- Culture of Community and Support: Parent education and community resources is a PCI

practice that allows students to feel supported in all community settings.

F. Objectives of New Pacific School

The objectives of New Pacific School include, but shall not be limited to, the following:

- To make Social Emotional Learning the central foundation of our work.
- To serve students from all social, cultural, and economic groups.
- To provide a personalized education experience that offers a distinctly different choice in public education for families.
- To offer a wide breadth of challenging learning experiences and environments.
- To empower students to be caring, self-determined lifelong learners and agents of meaningful change.

G. A Day in the Life of a New Pacific School Student

The New Pacific School experience can occur before a student even arrives at school. Students will have access to materials and resources 24/7 through school-provided integrated technology devices.

Upon entering the classroom in the morning, teachers will check-in as a group and individually to assess needs and wellness as students engage in morning routines and celebrations.

As part of the Leader in Me curriculum, students will focus on a virtue in action and analyze their own progress as they develop or revise their current goals. Through direct instruction, facilitation and equitable groupings, teachers will advance students through their Depth of Knowledge (“DOK”) in all academic areas. Teachers will also assist students in meeting goals using MAP data and interventions as necessary through the ExactPath system.

Students will also collaborate on cross-curricular inquiry/project-based learning (IBL/PBL). This is the ultimate practice of inquiry, self-direction and self-determination. During the school day, or after school, students may connect with their staff mentor who connects the child throughout the year when they need to see a fresh face outside the classroom. This is a community practice for both certificated and classified staff.

After school, students will meet up with their parent/guardian / grown-up who just finished a parenting workshop about “Supporting Learners at Home” or “Boosting Executive Functioning” or even “The Brain During Preliteracy.” At New Pacific School, students learn through community engagement and education. Lifelong learning is a treasured cultural practice.

At home, students will continue to work on their outlined goals—to catch-up or get-ahead. Students may work agreed upon interventions by their Academic Triangle of students, parents or guardians, and teachers. Students may also continue to extend the learning as part of their accelerated learning plan to stay challenged or engaged. Students stay committed to their work and their plan because they helped build the path themselves.

H. A Whole Child Education: Our Social Emotional Learning Frameworks

Leader in Me (Franklin Covey) Foundation for Students

Students are more complicated and more adept to learning and leading than the traditional pedagogy and educational tools enable. Knowing this we will use the *Leader in Me* framework to bring out the best in our students through three core principles; **leadership, culture, and principles**. Grounding our educational program on this proven system used in 4,400 schools worldwide will bring out the best in our students using *Leader in Me*. We will augment the social emotional support of our students while also building their capabilities as citizens and students through a range of strategies and techniques (Table 18). Social emotional learning is not a program but a cultural and environment norm embedded into the instructional day. Just as important, the skills, strategies, and norms that the students learn at school will be with them in the community and at home.

LEADER IN ME	CASEL	ACES
Critical Thinking Creativity Self-Discipline Vision Initiative Communication Relationships Building Goal Achievement Public Speaking Global Awareness Social-Emotional Learning Teamwork Listening Skills Time Management Leading Projects Self-Direction Learning Valuing Diversity Problem Solving	Self-Awareness Self-Management Responsible Decision Making Relationship Skills Social Awareness	Safety Trustworthiness and Transparency Peer Support Collaboration and Mutuality Empowerment and Mutuality Empowerment, Voice, and Choice Cultural, Historical, and Gender Issues

Table 18. Leader in Me, CASEL, and ACES

Leader in Me and Social Emotional Development

It is critical that we focus on the well-being of our students. *Leader In Me* will support student-centered tools and strategies. It complements and overlaps the key components for the Collaborative for Academic, Social, and Emotional Learning (“CASEL”) and is endorsed by the standard for social emotional learning (Table 18). CASEL emphasizes the CASEL 5 including:

- Self-Awareness
- Self-Management
- Responsible Decision Making
- Relationship Skills
- Social Awareness

Our acute awareness of these competencies will lead to students understanding and managing their emotions, setting and achieving their positive goals, developing and showing empathy, building positive relationships, and making ongoing responsible decisions. Our intent to work with the whole child will yield the best possible results across the academic spectrum for the students.⁸

Leader in Me, Adverse Childhood Experiences and Trauma – informed Care

New Pacific School recognizes the growing crisis of ACES. *Leader in Me* includes the tools to combat and remedy ACES in our students. This level of trauma has such an impact on students and learning that it has become a statewide public health initiative under the California Surgeon General Dr. Nadine Burke-Harris. She labels it a healthcare crisis.⁹

ACES are traumatic childhood events caused by abuse, neglect, or other often persistent household stressors, like witnessing domestic violence or alcoholism. Each adverse childhood experiences experienced in childhood increases a child’s risk of health and social issues, such as:

- Decreased Cognitive Ability
- Depression and Suicide
- Poor Academic Achievement
- Poor Work Performance
- Illicit Drug Use
- Adolescent Pregnancy
- Alcoholism

Offering *Leader in Me’s* evidence-based curriculum will address the health care crises listed above in alignment to the ACES outlined in the National Center for Trauma-Informed Care.

Trauma-informed Restorative Practices

⁸ [What is SEL? \(casel.org\)](https://casel.org/what-is-sel/)

⁹ https://osg.ca.gov/wp-content/uploads/sites/266/2020/12/Roadmap-For-Resilience-CA-Surgeon-Generals-Report-on-ACES-Toxic-Stress-and-Health_12092020.pdf

Institutions that have equitable values, policies, and disciplinary objectives create an environment where individuals can optimize their skills. From a neuroscience perspective when a human brain is calm and congruent which translates in suitable emotional modulation and cognitive functioning the individual is more receptive toward institutional goals, expectations, and norms. A significant element is the environment in which the activity is occurring. The environment must contain a fair process; restoration, innovation; and cultural sensitivity.

School systems are moving towards the practice of relationship building and social-emotional awareness as vectors towards academic success, develop a strong student growth-mindset and build a robust institution where character development can take place, and a culture of connectedness can influence daily school climate. Our schools have been plagued with tragedies and crises. These set a base for our youth to fear school and perceive it as unsafe. This mindset ignites different regions on the brain that exacerbate sometimes problematic behavior without proper regulation.

Right Brain Restorative Practices (“RBRP”)

RBRP is an implicit-self-centered modality which evolved through elements of social-emotional learning, humanistic psychology, and regulation theory. Right Brain Restorative Practices, the premise is to help an individual build the container necessary to internalize remorse, gain insight, and empathically develop accountability and restoration. RBRP helps build an adaptive social-emotional competent school, during adolescence various phenomena arise such as abstract thinking that requires more information and understanding of the *why* behind school policies, teacher directives, and school motivation.

Right Brain Institute at the Los Angeles Institute of Restorative Practices (“LAIRP”)

The LAIRP’s approach involves four quadrants. Scholar Capacity outlines the student and staff practices that are foundational to a trauma-informed and restorative school. The Systems quadrant lists the systems and measurable outcomes to monitor progress. Planning & Action Steps, cements the relationship between the institute and schools as actions and technical coaching unfolds. Feedback & Learning is how the school can improve its restorative culture through a 360 input/feedback look at all levels of the learning community.

I. Educational Program Overview

School Calendar

The New Pacific School year will be in compliance with the state’s requirements for instructional minutes for all grade levels. New Pacific School shall offer, at a minimum, the number of minutes of instruction set forth in Ed. Code section 47612.5, and the number of school days required by California Code of Regulations, title 5, section 11960. Attached, as Appendix 2, please find New Pacific School 2022-2023 school calendar which is 183 student days and 188 teacher days.

Bell Schedule

The daily bell schedule for grade levels TK-12 is listed below. The number of instructional minutes offered for all grades will exceed the requirements in Education Code Section 47612.5(a)(1).

Table 19. Bell Schedule: TK-1

Start	END	ACTIVITY	Minutes
8:20 AM	9:45 AM	Instructional Block 1	85
9:45 AM	10:05 AM	Healthy Snack / Active Play	20
10:05 AM	11:20 AM	Instructional Block 2	85
11:20 AM	11:50 AM	LUNCH	30
11:50 AM	1:10 PM	Instructional Block 3	80
1:10 PM	1:30 PM	Active Play	20
1:30 PM	2:40 PM	Instructional Block 4	70
BELL SCHEDULE: TK-1 (Friday)			
8:20 AM	9:40 AM	Instructional Block 1 / Presentation	80
9:40 AM	10:00 AM	Healthy Snack / Active Play	20
10:00 AM	11:30 AM	Instructional Block 2 / Presentation	90
11:30 AM	12:00 PM	LUNCH	30
12:00 PM	1:30 PM	Instructional Block 3 / Presentation	90

Table 20. Bell Schedule: 2-5

BELL SCHEDULE: Grades 2-5 (Mon. - Thurs.)			
START	END	ACTIVITY	Minutes
8:20 AM	10:10 AM	Instructional Block 1	110
10:10 AM	10:30 AM	Healthy Snack / Active Play	20
10:30 AM	11:55 AM	Instructional Block 2	85
11:55 AM	12:25 PM	LUNCH	30
12:25 PM	2:40 PM	Instructional Block 3	135
BELL SCHEDULE: Grades 2-5 (Friday)			

9:50 AM	10:10 AM	Healthy Snack / Active Play	20
10:10 AM	11:40 AM	Instructional Block 2 / Presentation	90
11:40 AM	12:10 PM	LUNCH	30
12:10 PM	1:30 PM	Instructional Block 3 / Presentation	80

Table 21. Bell Schedule: 6-8

BELL SCHEDULE: 6-8 (Mon. - Thurs.)			
START	END	ACTIVITY	Minutes
8:20 AM	9:26 AM	Instructional Block 1	66
9:26 AM	9:46 AM	Nutrition	20
9:46 AM	10:32 AM	Instructional Block 2	46
10:32 AM	10:37 AM	Passing	5
10:37 AM	11:43 AM	Instructional block 3	66
11:43 AM	11:48 AM	Passing	5
11:48 AM	12:54 PM	Instructional Block 4	66
12:54 PM	1:29 PM	LUNCH	35
1:29 PM	1:34 PM	Passing	5
1:34 PM	2:40 PM	Instructional Block 5	66
BELL SCHEDULE: 6-8 (Friday)			
8:20 AM	9:18 AM	Instructional Block 1 / Presentation	58
9:18 AM	9:35 AM	Nutrition	17
9:35 AM	10:00 AM	Instructional Block 2 / Presentation	25
10:00 AM	10:02 AM	Passing	2
10:02 AM	11:00 AM	Instructional Block 3 / Presentation	58
11:00 AM	11:02 Am	Passing	2

12:00 PM	12:30 PM	LUNCH	30
12:30 PM	12:35 PM	Passing	2
12:35 PM	1:30 PM	Instructional Block 5 / Presentation	58

Table 22. Bell Schedule: 9-12

BELL SCHEDULE: 9-12 (Monday - Friday)			
START	END	ACTIVITY	Minutes
8:30 AM	9:40 AM	Instructional Block 1	70
9:40 AM	10:00 AM	Collaboration	20
10:00 AM	11:10 AM	Instructional Block 2	70
11:10 AM	11:15 AM	Passing	5
11:15 AM	12:25 PM	Instructional Block 3	70
12:25 PM	12:55 AM	LUNCH	30
1:00 PM	1:05 PM	Passing	5
1:05 PM	1:15 PM	Instructional Block 4	70
1:15 PM	1:20 PM	Passing	5
1:20 PM	2:30 PM	Instructional Block 5	70

BELL SCHEDULE: 9-12 (Minimum Day and Presentation/Exhibitor Days)			
START	END	ACTIVITY	Minutes
8:30 AM	10:00 AM	Instructional Block 1/Presentations	90
10:00 AM	10:30 AM	Nutrition and Collaboration	30
10:30 AM	12:00 PM	Instructional Block 2 / Presentations	90
12:00 PM	12:30 PM	LUNCH and Collaboration	30

12:30 PM	2:00 PM	Instructional Block 3/ Presentations	90
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New Pacific School requires all students to comply with its attendance policy, which is provided to all families in the Student and Family Handbook.

Informing Parents About Transferability of Courses and Eligibility for Meeting College Entrance Requirements

New Pacific School will pursue six -year WASC accreditation with approved “A-G” courses required for admission to the University of California and California State University systems.

The Charter School will inform parents on an ongoing basis of the transferability of coursework to other public high schools and an individual course’s “A-G” status (eligibility to meet college entrance requirements) through the course catalog and the New Pacific School website. This will ensure that high school pupils can meet California college entrance requirements.

J. Curriculum

Instructional Materials

New Pacific School utilizes a variety of curriculum resources outlined below. These resources are used to implement the California State Standards and to supplement project-based learning. Teachers develop curriculum maps collaboratively with their partner teachers and in grade level spans. Grade level alignment is analyzed regularly and triangulated with third party screeners including Exact Path and DIBELS. The curriculum adoptions for each content area are analyzed in-depth in an annual cycle. Decisions for new curricular adoptions are always made collaboratively and are aligned with our mission, vision, and goals.

The selection of curriculum balances innovation and timing as the subject areas are between adoption periods. Much has been learned regarding the efficacy of the adopted curriculum by PCI and the state of California. Students demonstrate a much higher threshold for learning coupled with major differences between individual learners. Because of this fact New Pacific School - Yuba City is focusing on curriculum that focus on state standards that require student inquiry to reach the highest Depth of Knowledge of 3 and 4 (degree of learning information and application of the concept).

Please see Appendix 3 for a sample scope and sequence of Mathematics, English Language Arts, and Science for grades 1, 7, and 9.

English Language Arts Curriculum Overview

Curricular Resources	SIPPS (Collaborative Classroom) Being a Reader (Collaborative Classroom)
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	Being a Writer (Collaborative Classroom)
Rationale	In the early grades, students benefit from a comprehensive foundational reading program designed to strengthen key literacy skills. Faithful implementation of the multi-component Collaborative Literacy program, together with timely intervention measures, ensures that all students are tracking toward reading proficiently by 3 rd grade. We also recognize that it is essential that developing readers cement a love of reading and explore the world of texts, including fiction, nonfiction, and poetry.
Features	The reading component, Being a Reader, combines explicit instruction in foundational skills with whole class lessons, small-group instruction, and independent learning. SIPPS will be used as a stand-alone intervention program or integrated as the decoding program with Being a Reader, depending on student needs; the scopes and sequences of the two are aligned. The reading materials provide students with opportunities for rich and rigorous evidence-based discussions. The writing component, Being a Writer, combines the writing process approach with guided instruction, especially in handwriting. Our teachers nurture ideas and assist with editing and presentation skills as needed. Social and emotional skills are woven into the program.
Application	<p>New Pacific School teachers will use the comprehensive literacy program by Collaborative Classroom to put our youngest students' thinking at the center of their learning. Assessment of student progress in the program, together with regular early reading benchmarks through DIBELS, will guide teachers in making decisions about foundational reading instruction that are personalized and responsive to students' needs. Students will extend their knowledge of topics from the weekly lessons through daily independent reading and hands-on discovery, and they will apply their body of knowledge to culminating tasks in which they demonstrate their knowledge through integrated literacy skills. Beginning writers thrive with choice and independence as they practice the basic communication skills that they need to express their ideas and share them with others.</p> <p><i>Leader in Me Focus: Communication, critical thinking, problem solving, self-discipline, goal achievement, self-direction learning, initiative, teamwork, listening skills, social-emotional learning</i></p>
Training	Initial training begins with a virtual summer institute. Afterwards, teachers meet weekly to plan, adapt, extend, and integrate aspects of the program to best align with group needs and grade-band learning goals.

Table 23. English Language Arts Grades K-2

Curricular Resources	<p>Making Meaning (Collaborative Classroom) Being a Writer (Collaborative Classroom) SIPPS (Collaborative Classroom)</p>
Rationale	<p>We want to develop confident readers and writers in the upper elementary years. Additionally, our English Language Arts (“ELA”) curriculum must foster academic competencies and critical thinking skills that will prepare students for increased rigor in the middle school years and beyond. To that end, we know that students must have access to high-quality core and supplemental programs that emphasize reading comprehension and vocabulary acquisition through increasingly complex texts across a wide range of genres. Student-centered writing instruction must create a culture of collaboration and expression.</p>
Features	<p>Making Meaning focuses on reading comprehension and vocabulary development and is configured to offer daily independent reading, integrated development of social skills, and regular student-teacher conferences. SIPPS is used for Tier II and Tier III intervention in the MTSS model. Beginning in 3rd grade, we also integrate student-driven book clubs into the weekly program. In the upper elementary years, Being a Writer integrates close reading of exemplar texts, critical thinking about texts, and authentic writing for various purposes and audiences.</p>
Application	<p>Teachers will directly teach comprehension strategies through read-aloud experiences. Through guided and independent strategy practice, students will practice these strategies to make sense of their own reading. New Pacific School teachers allocate plenty of time for independent reading practice and individual conferences to support students developing as readers at their own pace. Students have time to listen to and think deeply about texts and share ideas respectfully with their classmates. During Book Club, students pursue personal goals in comprehension, fluency, and engagement with peers. Using Being a Writer as a primary resource, New Pacific School offers a student-centered writing program--which honors time, choice, response, and community—in order to help students grow into independent, competent, and confident writers. Finally, students engage in collaborative STEAM-focused projects across the curriculum for authentic audiences, and their culminating projects will showcase their growing written and oral presentation skills.</p> <p><i>Leader in Me Focus: Communication, critical thinking, problem solving, self-discipline, goal achievement, self-direction learning, initiative, teamwork, listening skills, social-emotional learning</i></p>

Training	Initial training begins with a virtual summer institute. Afterwards, teachers meet weekly to plan, adapt, extend, and integrate aspects of the program to best align with group needs and grade-band learning goals.
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Table 24. English Language Arts Grades 3-5

Curricular Resources	<p>CommonLit.org</p> <p>Selected sets of novels and nonfiction titles</p> <p>Units of Study in Argument, Information, and Narrative Writing, Grades 6-8 (Heinemman)</p>
Rationale	Middle school readers and writers need rigorous and relevant instructional materials that provide them with opportunities to become proficient and powerful readers and competent and confident writers. Teachers will focus on student acquisition of strategies for both comprehension/analysis skills and written and oral communication skills. The workshop model will allow us to differentiate and meet the needs of our students where they are in terms of both interests and abilities.
Features	CommonLit.org is a free web-based collection of literary resources that teachers can use to build lessons and units that target students' reading needs and interests. Texts are organized by themes, genre or literary device, or Lexile level. There are also many sets of paired texts on topics or themes, some of which are multi-media. Genres include news stories, articles, speeches, poetry, and short stories. All passages are accompanied by assessment and discussion questions. The in-house library contains sets of grade-level novels and works of nonfiction that support the themes and guiding STEAM concepts around which their projects are based. Readers learn to consolidate skills so they can use skills and strategies with automaticity supported by frequent and targeted feedback. The writing program consists of a year-long writing workshop, with explicit teacher instruction is delivered through thoughtfully designed mini-lessons. Developing writers learn to use writing process: rehearsing, drafting, revising, editing, and publishing their writing.
Application	The reading and writing workshop models drive the instructional model. Guided by essential standards and using the adopted programs as resources, teachers explicitly teach strategies and skills not only during the mini lessons but whenever students need reinforcement. Student ownership of their literacy projects is emphasized as they work independently on small-group and individual projects. Teachers hold

	conferences with individuals and groups of students, and students
Training	Training in CommonLit.org is minimal and self-guided. Teachers complete a 1-hour video orientation from the publisher (Teachers College Reading and Writing Project). Teachers will collaborate regularly to plan STEAM based units of study, mini lessons for direct instruction, and a system for

Table 25. English Language Arts Grades 6-8

Curricular Resources	CommonLit.org Assorted novels and nonfiction books Writable
Rationale	To support our high school students, we focus on harnessing instructional resources that allow us to graduate skilled readers, competent communicators, and lifelong learners who are prepared for college coursework, the workplace, and community involvement. Threads of inquiry aligned to STEAM, rather than conventional subject-specific classes, empower students to explore topics of personal interest and make important intellectual connections. At the heart of these threads of inquiry are the critical reading, writing, research, and speaking/presentation skills which the high school English program at New Pacific School engages and nurtures with an integrated vision.
Features	New Pacific School teachers have robust and flexible resources available from which to build coursework that meets unique needs and interests of each learner. Throughout the school year, students complete a variety of engaging assignments, take part in research-based group and individual projects, and create a substantial body of written and oral work. CommonLit is a free web-based collection of literary resources that teachers use to build lessons and units to support literary analysis and vocabulary development and expansion. Texts are organized by themes, genre or literary device, or Lexile level, with many sets of paired texts on topics or themes. Genres include news stories, articles, speeches, poetry, and short stories. The range of questions, along with the ability to annotate and comment on reading as well as check students' understanding,

	<p>challenges students to engage with texts and moves them toward thinking critically about what they read and their world. CommonLit is used in tandem with Writable, a digital writing program featuring customizable assignments that guides students in their composition, feedback and revision processes. Writable’s embedded accessibility features support all learners, with students able to toggle on audio instructions for each writing prompt and teachers able to push out additional scaffolds such as starter sentences or paragraphs and prefilled graphic organizers. Spanish-speaking students who are learning English can toggle the navigation menu between English and Spanish.</p>
<p>Application</p>	<p>Teachers engage regularly with students in pre- and post-reading activities and plan collaboratively with the team to develop meaningful challenges that require students to use writing, speaking, and technology to express understanding. Students read and analyze relevant literature, articles, and multi-media texts in connection with all projects and lines of inquiry. Units of study are holistically designed and provide options for students to practice and demonstrate mastery of grade level skills and aptitudes. The CommonLit experience is perfectly aligned with New Pacific School teachers' curricular needs in ELA and what students need in order to grow as readers. Weekly Writing Labs through the Writable platform offer students personalized feedback and structured opportunities for individual growth throughout the writing process. The teaching team creates assignments within the platform that are guided by customized rubrics that align with the STEAM curriculum. Through the Dashboard, teachers are able to drill down through categories, skills, and standards to monitor and support each student.</p> <p><i>Leader in Me Focus: Communication, critical thinking, problem solving, self-discipline, goal achievement, self-direction learning, initiative, teamwork, listening skills, social-emotional learning</i></p>
<p>Training</p>	<p>Writable requires significant training followed by a learning curve as teachers get to know the tool through actual application with students. Teachers use the bank of recorded mini-courses and live webinars provided by the Writable Team professional learning. New Pacific School teachers will also benefit from the significant online community of users that share experiences, tips, and lessons. CommonLit.org does not require specific training; it is aligned with New Pacific School teachers' curricular needs in ELA and what students need in order to grow as readers. The high school team requires time to explore and align the materials with their integrated, projected-based learning goals. As such, the team will collaborate over the summer to plan integrated STEAM units of study that include elements of direct instruction and independent group learning. They will also design short and long-term projects that embed high-impact instructional elements of the English curricular resources.</p>

Table 26. English Language Arts Grades 9-12

Mathematics Curriculum Overview

Curricular Resources	JUMP Math (2020)
Rationale	<p>In a variety of studies, JUMP Math has produced significant improvements in achievement and attitudes towards math. JUMP Math curriculum was designed and built based on the belief that “all children can learn math, all teachers can teach math, and both can enjoy it.” When students experience success and demonstrate that they are capable of learning math they become less anxious and more actively engaged. The lessons command that students are not passive learners; rather ones who are actively engaged in generating their own understanding and able to apply the knowledge in exciting new ways.</p> <p>Cognitive research suggests that children are easily overwhelmed by too much new information. JUMP Math lessons progress from basic to challenging concepts and provide students abundant opportunities to consolidate these concepts. Teachers, students, and parents benefit from the immediate assessment feedback and scaffolded plans for intervention.</p> <p>In addition to increasing students’ self-esteem and attitudes towards learning, JUMP Math is dedicated to building a more equitable society through math education. In response to debunking the assumption that learners have natural hierarchies of ability, JUMP Math created an infrastructure to challenge teaching and societal norms and is suited to accommodate diverse needs and help close the achievement gap. This is done by focusing on the importance of strengths of the brain while building up weaknesses through student exploration and discovery.¹⁰</p>
Features	<p>JUMP Math student and teacher resources are designed to be used by teachers in a classroom setting, and also offer opportunities for home, remote, and virtual learning. The pre-built lesson plans are comprehensive and flexible allowing teachers to present questions and extensions that engage and challenge a diverse range of students.</p> <p>Every learning skill has an aligned digital lesson and a robust assessment and reteach/practice plan. The digital lessons include a wealth of diagrams, sample problems, practice exercises, extensions, and bonus questions. The assessment and practice guides provide additional opportunities for teachers to target skills or concepts that need additional attention and allow students to demonstrate mastery.</p>

¹⁰ J. Bisanz et al. (2010) Foundations for Numeracy: An Evidence-based Toolkit for the Effective Mathematics Teacher. Canadian Child Care Federation and Canadian Language and Literacy Research Network, p. 44

Application	<p>JUMP Math refers to its curriculum design as "Structured Inquiry" because students practice inquiry in manageable steps. Students will be expected to discover and understand mathematical concepts by answering questions and working through challenges on their own using their Assessment and Practice books. Teachers can quickly identify exactly where guidance will be needed and can follow-up by asking a series of higher-order thinking questions that foster a rich understanding and help steer students through the incrementally more challenging activities. Most importantly, this immediate assessment and feedback creates a sense of collaboration among the students, the teacher, and the family and lets students know that they will not be allowed to fail.</p> <p>Leader in Me Focus: Communication, critical thinking, problem solving, self-discipline, goal achievement, self-direction learning, initiative, teamwork, listening skills, social-emotional learning</p>
Training	<p>JUMP math lessons are also supported by a wide range of research and cognitive science. For this reason, JUMP Math ensures that teachers are professionally trained in using the lessons as they were intended. Initial training will be prior to the school year. Professional development enables teachers to:</p> <ul style="list-style-type: none"> • Identify student needs and progress monitor • Provide tailored assistance with a full range of supports • Maintain the end goal in mind through questioning, praise, and encouragement • Control student frustration levels by incrementally raising the level of difficulty • Assist in creating independence by balancing guided practice, problem-solving, and conceptual extensions <p>Once teachers have the opportunity to experience the curriculum hands-on with their students, the PCI Academic Support Team will provide ongoing one-on-one, and group professional development catered to specific needs.</p>

Table 27. Mathematics K – 8th

Curricular Resources	Houghton Mifflin Harcourt Integrated Math I, II, III
Rationale	<p>To support our high school students, we combine 21st century teaching with instructional resources that will allow us to prepare students with the math skills necessary for the workforce or college coursework. The HMH Integrated Math curriculum is built on the 5E instructional model--Engage,</p>

	Explore, Explain, Elaborate, Evaluate--to develop strong conceptual understanding and mastery of key mathematics standards.
Features	The 5E instructional model built into the lessons helps teachers guide students through the learning. Teachers will create and customize assignments aligned to specific lessons or Common Core standards. Teachers will monitor student progress through a multitude of learning and progress reports. Students in need of additional support will receive it through the teacher-directed reteaching, the library of On-The-Spot Lesson videos, peer support, or through applications in the Personal Math Trainer.
Application	Students have opportunities to apply the learning as they move through the 5E instructional model. Students will begin with an initial engagement activity and will provide opportunities to explore the new lesson skills in a variety of ways to develop a deeper understanding. Students are then provided with a formal explanation of the concepts through step-by-step interactive examples. Learners are asked to elaborate their understanding by answering a series of designed higher-order teacher question. Finally, students apply skills and concepts with the embedded evaluative exercises and lesson performance tasks. <i>Leader in Me Focus: Communication, critical thinking, problem solving, self-discipline, goal achievement, self-direction learning, initiative, teamwork, listening skills, social-emotional learning</i>
Training	The PCI Math Program Specialist provides an initial teacher training overview of the high school curriculum. Teacher will collaborate weekly with New Pacific School teachers. Further ongoing training is provided as the teacher becomes more embedded in the curriculum and as needs arise for teachers and/or students.

Table 28. Mathematics Grades 9-12

Science Curriculum Overview

Curricular Resources	Project Lead the Way Launch and Carolina Building Blocks 3D
Rationale	Engaged confident students feel empowered to create, solve problems and imagine themselves as inventors, engineers, artists and scientists. The impact of decreased hands-on science instructional time was highlighted in a 2012

	<p>study.¹¹ The key finding was that instructional time for science in the elementary grades has dropped to an average of 2.3 hours per week, the lowest since 1988. New Pacific School redefines the elementary classroom. The focal point of the day for a student at New Pacific School is inquiry and project-based learning. New Pacific School uses a proven engaging curriculum aligned to the next generation science standards with the deliberate integration of literacy, writing and computational skills. Pacific Charter Institute has successfully</p> <p>Project Lead the Way LAUNCH open pathways to computer science, engineering and biomedical science using the engineering design process. PLTW provides students with transportable skills including problem solving, critical and creative thinking, collaboration, communication, and ethical reasoning and mindset. The report, titled, "The Power of Transportable Skills: Assessing the</p> <p>Carolina Building Blocks 3D uses a 5E (Engage, Explore, Explain, Elaborate, Evaluate) instructional model that is truly phenomena driven and inquiry focused with quality materials. Carolina units are deeply integrated with Math and ELA standards. Carolina offers the opportunity to teach pure scientific skills through inquiry. Teaching through inquiry promotes the scientific practices</p>
Features	<p>The culmination of a student's learning at New Pacific School is the application of their academic and creative skills in STEM project-based learning. The science and engineering curricula are highly engaging, relevant, and proven</p> <p>Project Lead the Way Launch uses the Engineering Design Process-based teaching and learning model. The activities are designed to help students come up with creative solutions in a methodological manner to solve problems. The model has five stages: defining the problem, gathering information, generating a solution, implementing the best solution, and evaluating the solution and reflecting. Students work collaboratively in teams to solve real world problems. Each module is approximately 10-12 hours of learning time and aligns with NGSS and Computer Science Standards and the California Environmental Principles and Concepts ("EPC"). Culminating projects in the areas of</p>

¹¹<https://resources.finalsite.net/images/v1571251844/resanet/pfimhu1isadm21rsqc0d/ImpactofDeclineinScienceInstructionalTime.pdf>

¹² "The Power of Transportable Skills: Assessing the Demand and Value of the Skills of the Future." <https://www2.pltw.org/TransportableSkillsReport>

¹³ [Teaching Science Through Inquiry, Wilcox, Jesse; Kruse, Jerrod W; Clough, Michael P. The Science Teacher: Washington Vol.82, Iss.6, \(Sep 2015\):62-67](#)

	<p>their peers, parents and the community at the end of each unit.</p> <p>Carolina Building Blocks 3D - Inquiry based curriculum using high quality scientific materials. Technology is used only as a tool not as a means of delivery because students “Do Science.” The cohesive, scaffolded curriculum is focused on anchoring phenomena. Because students drive their own learning through the investigations, they mature in their scientific practices such as asking testable questions, creating, and carrying out investigations, analyzing and interpreting data, drawing warranted conclusions, and constructing explanations. A Life Science, Physical Science and Earth Science Unit is covered in Fall, Winter and Spring. Culminating projects are presented to parents, peers, and the community at the end of each Unit.</p>		
Application	<p>Content focus by grade levels below.</p> <p><i>Leader in Me Focus: Communication, critical thinking, problem solving, self-discipline, goal achievement, self-direction learning, initiative, teamwork, listening skills, social-emotional learning.</i></p>		
Sample Year of STEM Learning Lab			
Curriculum	Grades K-2	Grades 3-4	Grades 5-6
PLTW Launch	Living Things Needs and Impacts – EPC	Materials Science: Form and Function - EPC	Earth’s Water and Interconnected Systems – EPC
	Animals and Algorithms – Computer Science	Grids and Games – Computer Science	Input/Output Computer Systems – Computer Science
Carolina Building Blocks 3D	Push, Pull Go – Physical Science	Matter – Physical Science	Energy Works – Physical Science
	Exploring Organisms – Life Science	Ecosystem Diversity – Life Science	Matter and Energy in Ecosystems – Life Science
	Weather and Sky – Earth Science	Earth Materials – Earth Science	Changing Earth – Earth Science
Training	<p>PLTW Launch – online Training or in Person Carolina – included in Curriculum Adoption Weekly collaboration with PCI science content specialists to review and adapt</p>		

to the students, content, and integration with other subject areas.

Table 29. Science K-5th Grades

Grades 6-8	
Curricular Resources	<p>Project Lead the Way – Gateway to Technology Carolina Science Science and Technology Concepts for Middle School (“STCMS”)</p>
Rationale	<p>New Pacific School has chosen an inquiry student-directed core science curriculum that continues the elementary focus on “Doing Science”. Carolina Science has worked in collaboration with the Smithsonian Institute on an inquiry focused middle school curriculum-STCMS. The Smithsonian Science and Technology Concepts curriculum was validated by a five-year study done by the Smithsonian Science Education Center to test its theory of action – which it calls LASER (Leadership and Assistance for Science Education Reform). The evidence from the study supports the efficacy claims of research-based, hands-on science taught through inquiry. Students showed significant gains in their ability to apply what they have learned particularly in subgroups of students most in need (EL, FRL, and IEP). Additionally, middle school students statistically outperformed their peers in both math and reading (https://landing.carolina.com/stc-resources/smithsonian-i3-laser-research-study.)</p> <p>PLTW Gateway to Technology offers Career Technical Education at the middle school level and opens the doorways to career possibilities that will help inform students to consider further education post high school and career opportunities. Pacific Charter Institute offers all PCI middle school students the additional Virtual Course opportunity to participate in the Amazon Future Engineer computer science curriculum using Edhesive Curriculum.</p>
Features	<p>Project Lead the Way Gateway students at New Pacific School - Yuba City will continue in their refining application of the Engineering Design Process-based teaching and learning model that they started in the elementary LAUNCH program. The problem solving and activities begin to open career possibilities in the Health Profession, Computer Science and Engineering. Students work collaboratively in teams to solve real world problems. Each Gateway course is a semester long and two are offered per year on a two-year cycle in addition to the Virtual Computer Science course offered through PCI. Student teams are required to present culminating projects to their peers, parents and the community at the end of each unit.</p> <p>Smithsonian STCMS puts real world and experiential phenomena</p>

<p>in students' hands- in every lesson. Students as real scientists pose their own questions. Scientific literacy is used in print and digitally to bring context to the students' lives. Digital resources serve to extend the students' learning but not as the access point to their learning. Like the Elementary Building Blocks curriculum students continue to experience a coherent learning progression to facilitate a deeper understanding over the course of a module. A life science, physical science and earth science unit are taught each year on a three-year cycle. At the end of each unit of study, students are required to present culminating projects to their peers, parents and the community. New Pacific School will participate in the spring in the PCI collaborative outreach with the UC Davis School of Veterinary Medicine and the One Health Institute. Each spring PCI works to bring real life work and experience to research and restoration efforts done</p>																				
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Earth – Weather and Climate Systems	Earth – Dynamic Systems	Earth – Space Systems Exploration

Leader in Me Focus: Communication, critical thinking, problem solving, self-discipline, goal achievement, self-direction learning, initiative, teamwork, listening skills, social-emotional learning.

Table 30. Science Grades 6-8

Grades 9-12	
Curricular Resources	Project Lead the Way Edhesive Future Engineers
Rationale	<p>Among US college students, degree completion in the STEM field is half of what it was in 1960. We realize that National data from ACT scores in Math and Science 2008 show less than 43 percent of the test taking students are prepared for postsecondary coursework in the STEM disciplines. At NEW PACIFIC SCHOOL we have accepted the challenge to prepare our students for emerging opportunities in the workforce of STEM opportunities. A study done by the RTI International, an independent nonprofit research organization, on The Role of STEM High Schools in Reducing Gaps in Science and Mathematics explored how students in STEM schools progressed in terms of advanced science and mathematics course taking and passing, with a focus on students who are underrepresented in STEM</p> <p>(https://files.eric.ed.gov/fulltext/ED570098.pdf)</p> <p>The study included inclusive STEM schools primarily accepting underrepresented students with lower end-of-grade science and math test scores. The key findings suggested that STEM schools are more equitable than the non-STEM schools. STEM schools were more successful in reducing the achievement gap in taking and in passing advanced mathematics and science classes.</p> <p>Another longitudinal, nationally representative study of the influence of STEM instructional practices (Hansen & Gonzalez, 2014) in secondary school found that hands-on materials in mathematics was positively related to students subsequently pursuing a degree in a STEM field, whereas those who reported frequent use of computers in mathematics were less likely to earn STEM degrees. In science, students who reported more lecturing by their teacher and frequent book use to learn how experiments should be run were less likely to go on to receive a STEM degree (Maltese & Tai, 2011). New Pacific School strives to not only offer project-based pre-engineering curriculum but equally engaging, inquiry focused advanced courses in science to encourage students to take the most rigorous courses in advanced sciences and mathematics.</p>
Features	<p>New Pacific School - Yuba City over a period of four years will build a smaller, more academically engaging school. The classroom is designed to function as laboratories for students to solve real-world problems, emphasize connection in the fields of mathematics and science, integrate technology into classrooms, support teachers and promote out of school learning in co-curricular activities. New Pacific School, an inclusive STEM school without selective admissions criteria, believes that with appropriate opportunities ALL students can develop STEM skills. Features of STEM study include following the specific engineering design principles that promote higher student engagement. Teachers deliver instruction by facilitating creativity and learning</p>

through the design process. New Pacific School - Yuba City believes that the pre-engineering PLTW program equips teachers with high quality training and project-based curriculum that allows students to explore career paths in Health Sciences and Engineering.

Edhesive Computer Science offered through the PCI Virtual Platform in partnership with Amazon Engineering provides students with the fully sequenced and paced digital curriculum, teacher resources, and professional development.

New Pacific School - Yuba City values the expertise needed to teach engaging, high quality inquiry-based science. New Pacific School - Yuba City students are offered advanced courses in science that compete in engagement and relevance to STEM through the PCI Virtual Platform. Students experience hands-on learning with Carolina NGSS 3-Dimensional Labs. Each lab investigation starts with phenomena, integrates the dimensions of NGSS, and generates proof of learning. Our PCI teachers are the key to the success of our advanced science courses. They use an assortment of quality resources to engage their students; including Discovery Techbook with its award-winning digital content, Biozone instructional resources that dive deep into relevant experiences and activities that zone into the science practices, and a large collection of collaborative teachers created integrated project-based learning experiences designed by PCI teachers in collaboration with cross-curricular specialists. NEW PACIFIC SCHOOL participates in the spring in the PCI collaborative outreach with the UC Davis School of Veterinary Medicine and the One Health Institute. Each spring PCI works to bring real life work and experience to research and restoration efforts done at UC Davis.

Course offerings are strategically selected for student success. Students begin as freshmen developing baseline skills and progress with the goal in mind of college readiness and career exploration. All New Pacific School - Yuba City students are expected to showcase their learning to their peers, parents and community on a weekly basis as they progress through projects and investigations.

Application

	PLTW Course	Edhesive Course	Science Course
Year 1	Engineering Essentials – Exploration of the breadth of engineering career opportunities and experiences as they solve engaging and challenging real-world problems	Introduction to Computer Science – Learning the fundamentals of computer programming and the Python Language	Physical Science – Freshman course focusing on science study skills and inquiry skills. Conceptual physics and earth science standards are explored.
Year 2	Environmental	Advanced Placement	Biology

	Sustainability – Investigation and design in response to real-world challenges related to clean and abundant drinking water, food supply, and renewable energy.	(“AP”) Computer Science Principles – Equivalent to college-level Introduction to Computer Science for non-STEM majors. Foundation concepts and exploration.	investigations include; Forensic Dissection, Climate Patterns and Species Distribution, Exploring Electrophoresis, Evolution in Real time with Bacteria
Year 3	Principles of Biomedical Science – Students explore the vast range of careers in biomedical sciences. From design and data analysis to outbreaks, clinical empathy, and health promotion.	AP Computer Science A – Equivalent to college-level introduction to Computer Science for STEM majors, students deep-dive into programming and learn the basics of Java language.	Chemistry Investigations include; Energy transformations with irradiated salt, chemical reaction rockets, heat of combustion in Biofuels, Petri Dish Electrolysis, Super water-absorbent polymers
Year 4	Human Body Systems – Students examine the interactions of human body systems and apply what they know to solve real-world medical cases Through projects such as determining the identity of a skeleton using forensic anthropology and DNA analysis.	AP Statistics – This course covers the basics of statistical research and analysis, teaching methods for data collection, interpretation, and analysis	PLTW Principles of Engineering – Students explore a broad range of engineering topics and then they apply what they know to take on challenges like designing a self-powered car
Training	PLTW and Edhesive – Each Course requires a two-week training experience offered by PLTW and Edhesive prior to the school year beginning. Science Courses – Mentorship and Collaborative Participation		

Table 31. Science Grades 9-12

History-Social Science

Social studies courses focus on the California History Social Science Framework published by the California Department of Education Sacramento, 2017. The framework clearly lays out by grade level the expected content for the students to master. This Framework complements the project-based learning supported by self-determination of Leader in Me so students are able to work individually as

well as collaborate with other students. The curriculum and tools to support the project-based learning include PBLWorks Resources and Glencoe McGraw-Hill. The students will research, develop, produce, and present the Framework concentration that New Pacific School utilizes allowing for in depth understanding of the period at their grade level. Students will use primary sources to develop an understanding of the period. This will be supported by online subscriptions that are rich in content and accuracy including United Streaming (Discovery Education), university libraries, and local libraries. This work will ensure that students understand their roles in society as citizens. Students will demonstrate through demonstration and discourse their understanding of the subject matter. This assessment process will include summative and formative opportunities with peers and the teacher. Students begin with the guiding questions from the adopted Framework. For example, the 2nd grade students are prompted with the following questions about 'people who make a difference': How do families remember their past? Why do people move? How can we best describe California? How does the government work? What makes someone heroic? Teachers will guide students through the inquiry while also increasing their depth of knowledge. The English language arts content selections, math exploration, and science project-based learning will complement the Framework to ensure students are able to contextualize the historical or ideological timeframe with the literature and arts that occurred at that time.

Leader in Me Focus: valuing diversity, self-direction learning, time management, vision, creativity, initiative, and goal achievement

Training: Teachers will collaborate prior to the semester to develop idea trees for the students based on the framework key questions. Teachers utilize rubrics to determine students' formative and summative understanding of history through student centered expressions of work and analysis.

Foreign Language

New Pacific School will utilize the World Languages Standards for California Public Schools adopted 2019 to guide the foreign language program. The primary foreign language will target Spanish and engages in conversational elements and is supported through online programs and in school support. **All students TK-12 will engage in foreign language.** The goal for students will be to become proficient in Spanish to the extent that they can use it to engage in the global economy. The study of Spanish at New Pacific School also will expose students to the cultural and historical components of the language. The school will utilize the teachers, classroom volunteers, and community members to support speaking Spanish in the classroom. The students will also use online language acquisition programs such as Rosetta Stone and Babel. The school will also offer experiential live virtual classes to promote international cultural awareness. Language acquisition will be infused in the project-based learning for the students. Students learn the fundamentals of the language and culture including history, cultural practices, visual arts, and idioms. The school provides students with Internet access for home use of the program. The students will demonstrate competency in standards addressing communication, cultures, and connections as understanding the foreign language requires diligence. Students engaged in learning through their multiple years will improve through the continuum of novice, intermediate, advanced, and possibly superior based on the student interest in the individual standards.

Leader in Me Focus: Self-discipline, critical thinking, public speaking, listening skills, valuing diversity, problem solving, and global awareness.

Training: Teachers will work with the PCI team outlining the instructional plan including use of online tools, scheduling of volunteers, and goal setting by Regular professional development and training occurs quarterly to evaluate actual against goal success of students.

Fine Arts

New Pacific School recognizes the importance of visual and performing arts and offers a variety of venues and mediums at all grade levels to expose students to a quality fine arts program and to develop their talents. The school will use the State Board of Education-Adopted Arts Framework (2020) as a guiding tool for the art program. The design of the Arts Framework focuses the action of art, which applies to the hands-on project-based learning at New Pacific School. Publishers provide materials that teachers are able to select through student interest derived by individual and collaborative discussions. The arts will be integral to the whole child development and will provide students the opportunity to blend the arts into their project-based learning in science. The students will be exposed to diverse artistic impressions that are both local and global to develop a full appreciation of the arts including dance, media arts, music, theater, visual arts, and industrial arts. A culturally relevant curriculum is the key to maximizing inclusivity and to building relational trust in the classroom.

Leader in Me Focus: Creativity, Global Awareness, Social-Emotional Learning, Valuing Diversity, Relationship Building

Teacher Training and Professional Development: Teachers will collaborate in developing curriculum goals and expectations with partners including Friends of Sacramento Arts. Teachers will review quarterly using student reflections, parent surveys, and analysis of outcomes against goals.

Physical Education

New Pacific School students engage in a physical education curriculum that is inclusive and data driven. The goal of the physical and health education curriculum is to promote healthy lifestyles among students and their families through the development of positive physical and social-emotional practices. The physical education and health curriculum covers the following strands: movement skills and knowledge, self-image and personal development, and social development. Also, sports and games from other cultures augment classroom units of study. The program content will reflect the guidelines from the *Physical Education Model Content Standards for Kindergarten Through Grade 12 (January 2005)*. The standards clearly outline the 'self-responsibility' of the students that aligns with Leader in Me self-determination. The school will also incorporate the President's Challenge that promotes the students' personal endeavors including the Active Lifestyle program. Students will become stronger, more flexible, eat healthier, and develop life-long habits towards fitness and healthy lifestyle. These personal goals will be coupled with the schoolwide goals Leader in Me including collaboration and reflection. Students in grades five, seven, and nine complete the physical fitness assessment through the state of California in the spring of each year. The school requires the elements outlined by the California standards for physical education with the goal of instilling a positive self-image and creating an internal motivation for fitness and a healthy lifestyle.

All students grades 5, 7, and 9 will complete the statewide Physical Fitness Test ("PFT"). The main goal of the test is to help students in starting life-long habits of regular physical activity.

Leader in Me Focus: Teamwork, Self-Discipline, Listening skills, Valuing Diversity, Vision, and Goal Achievement.

Training: Teachers will work with the PCI team, physical education experts, and fitness experts outlining the instructional plan including use of online tools and goal setting through regular professional development and training occurring quarterly to evaluate actual against goal success of students.

Training

Professional Development Goals for Teachers

The school implements these goals by adopting specific goals and practices for teachers and other school staff:

1. Ensure that students are ready for college by maintaining a common set of high standards for every student.
2. Instill powerful teaching and learning in schools by designing rigorous instruction that fosters the development of critical thinking and problem-solving skills.
3. Redefine professionalism by having a collaborative work orientation and a commitment to improving the capacity of staff.
4. Foster shared leadership by developing a shared mission for their school and shared leadership for improved student outcomes.
5. Personalize educational resources by knowing students well enough to help them achieve academically.
6. Implement a purposeful design by allocating resources so best practices become common practice (NCNS, 2013b).

Table 32. New Pacific School Staff Training/Professional Development Three Year Schedule					
Domain	Training	Time in Hours for training prior to school year / Hours ongoing training during year (e.g. 4 hours / 24 hours)	Year 1 (K-5)	Year 2 (6-8) **NOTE teachers are single subject math, science, and ELA (English Language Arts)	Year 3 (grade 9) NOTE teacher is single subject social studies
Social Emotional Learning	Leader in Me	16 hours	3 Teachers, 1 Principal, 1 Counselor, Office Manager, Office Assistant, lunch sup, 3 Teaching Assistant 1 Resource Teacher	3 Teachers, 1 Teaching Assistant	1 Teacher (social studies), 1 Teaching Assistant

Social Emotional Learning	Right Brain	7 hours	3 Teachers, 1 Principal, 1 Counselor, Office Manager, Office Assistant, lunch sup, 3 Teaching Assistant 1 Resource Teacher	3 Teachers, 1 Teaching Assistant	1 Teacher (social studies), 1 Teaching Assistant
Math	Jump Math	6 hours initial/4 additional hours: 10 hours total	3 Teachers, 3 Teaching Assistant	1 Teacher, 1 Teaching Assistant	
Math	Houghton Mifflin Harcourt Integrated Math I, II, III	4 hours initial			1 Teacher, 1 Teaching Assistant (both same as year 2)
Science	Carolina Science	4 hours initial	3 Teachers, 3 Teaching Assistant		
Science	PLTW (Project Lead the Way) Launch	4 hours initial	3 Teachers, 3 Teaching Assistant		
Science	PLTW GTT	4 hours initial		1 Teacher, 1 Teaching Assistant	
Science	PLTW HS	4 hours initial			1 Teacher, 1 teaching assistant (both same as year 2)
ELA	SIPPS, Being a Writer, Being a Reader	8 hours	3 Teachers, 3 Teaching Assistant		
ELA	CommonLit.org, Heinemman, novels	12 hours		1 Teacher, 1 Teaching Assistant	
Social Science	Framework PBL	1.5 hours	3 Teachers, 3 Teaching Assistant	1 Teacher, 1 teaching assistant (both are year 1 employees)	1 Teacher, 1 Teaching Assistant
VAPA	Framework PBL	1.5 hours	3 Teachers, 3 Teaching Assistant	1 Teacher, 1 Teaching Assistant (both are year 1 employees)	1 Teacher, 1 Teaching Assistant
Physical Education	Active Lifestyle/President's Challenge	1.5 hours	3 Teachers, 3 Teaching Assistant	1 Teacher, 1 Teaching Assistant (both are year 1 employees)	1 Teacher, 1 Teaching Assistant
Intervention and	Exact Path/NWEA	1.5 hours	3 Teachers, 3 Teaching Assistant	3 Teachers, 1 Teaching	1 Teacher, 1 Teaching Assistant

Progress Monitoring				Assistant	
Intervention and Progress Monitoring	DIBELS (K-3)	1.5 hours	3 Teachers, 3 Teaching Assistant		
Technology	Schoology	3 hours	3 Teachers, 1 Principal, 1 Counselor, Office Manager, Office Assistant, lunch sup, 3 Teaching Assistant 1 Resource Teacher	3 Teachers, 1 Teaching Assistant	1 Teacher, 1 Teaching Assistant
Technology	PowerSchool	2 hours	X- -3 Teachers, 1 Principal, 1 Counselor, Office Manager, Office Assistant, lunch sup, 3 Teaching Assistant 1 Resource Teacher	3 Teachers, 1 Teaching Assistant	1 Teacher, 1 Teaching Assistant
Technology	Microsoft Office 365	2 hours	X- -3 Teachers, 1 Principal, 1 Counselor, Office Manager, Office Assistant, lunch sup, 3 Teaching Assistant 1 Resource Teacher	3 Teachers, 1 Teaching Assistant	1 Teacher, 1 Teaching Assistant

K. Graduation Requirements

The graduation requirements include four years of English, three years of math, two years of science (life and physical), two years of physical education, three years of social science, one semester of health, one semester of geography, and one year of foreign language and/or visual and performing arts and/or career technical education course. This is the minimum for graduation, but every student will be encouraged and supported to complete the requirements for UC/CSU. Faculty, staff, and families are responsible for making sure students not only meet graduation requirements but exceed them whenever possible (Table 32). The stakeholders seek input on improving programs at the school through the California Department of Education, California State University and the University of California. The PCI Board and/or the executive staff reserve the right to modify, amend, and improve New Pacific School, course offerings, and graduation requirements as necessary to achieve the mission and goals of the charter.

Years completed	UC/CSU A-G Requirements
3 years	a: History/Social Science- 2 years required
4 years	b: English- 4 years required
3 years	c: Mathematics- 3 years required; 4 years recommended
3 years	d: Laboratory Science- 2 years required; 3 years recommended
2 years	e: Language Other than English- 2 years required; 3 years recommended
1 year	f: Visual and Performing Arts - 1 year required
3 years	g: Preparatory Electives- 1 year required

L. Advanced Education (previously known as Concurrent Enrollment)

New Pacific School students in high school will be encouraged to pursue concurrent enrollment at their local community college as soon as they are prepared for the curriculum and the college environment (maturity). Students will meet the minimum requirements of the college and upon approval by the counselor and family the student will take courses at the community college to augment learning at New Pacific School. Staff will monitor and support the students who are taking college courses to ensure that they will be successful. Techniques that will support the students include accompanying the student to the school, meeting the professor, and ensuring the right textbook and materials will be purchased. In addition, students will be helped with assignments by email, phone, or in person, and help the student plan the semester using the syllabus. The teachers also ensure that the students are aware of and familiar with all the academic support programs on the college campus.

M. Instructional Method and Self-Determination

The classroom focus on student self-determination will allow each student to maximize learning rather than whole class instruction only. In whole-class instruction of 25-35 students there will be a risk that students are not understanding or keeping up with the rest of the class. The traditional classroom risks student frustration and apathy when not successfully remediated. As we multiply this whole class instruction phenomenon during the course of the day students in whole class learning will either be suppressed from advancing or depressed from not understanding throughout the day. The

self-determined pedagogical setting of the classroom will solve this by employment of a dynamic teacher that uses data and Leader in Me principles to ensure students become both self-aware of their ability and self-directed to focus on their instructional goals (intrinsic motivation). This follows the research by Ryan & Deci (2000) that intrinsically motivated students garner better learning so students that flourish in competence, autonomy, and relatedness. Further, by training the teachers in Leader in Me we ensure that learners focus on the intrinsic motivation of the students they too become more focused on reaching intrinsic motivation for students.¹⁴

Further, project-based learning is essential to the program's success to develop self-determination and greater inquiry. Project Lead the Way is a leader in sequential, inquiry-based projects for grades K-12. PCI has used PLTW for over 10 years and in doing so has successfully mastered the K-12 program with over a dozen trained teachers covering the grade span.

New Pacific School uses dynamic project-based learning coupled with acute data on each student's academic status. This is coupled with a curriculum that lends itself to inquiry by the students rather than step-by-step instruction for the whole class. The students performing project-based learning in the lower grades will increase their confidence in doing this type of learning as they get older.¹⁵ Students completing Project Lead the Way project-based learning demonstrated positive learning in mathematics and science.¹⁶

The teacher uses *Leader in Me* principles as well as the 7 habits of a successful person to pre-identify daily and hourly, which are small groups for the Common Core content areas that need addressing. Explicit instruction is the model that all teachers and parents are encouraged to use when conducting lessons. The key to this instructional methodology will include three main parts: 'I do it, we do it, you do it'. This notion will mirror the medical doctor methodology of learning; 'See one, do one, teach one'. The staff of New Pacific School will rely on Leader in Me and the Franklin Covey strategies coupled with the framework of professional learning communities. This is coupled with the Academic Triangle.

New Pacific School relies on three critical elements to successfully educate the students: the parent, the student, and the well trained teacher. The dynamics surrounding this vital geometry ensures that the student and parent both realize the scope of the overarching goals for all students at the school. The teacher manages the directional elements to help the student develop the personal learning tools to successfully complete the curriculum.

N. Integrated Technology

New Pacific School will be 1:1 devices for all students. The PCI Information Technology Department currently utilizes Panda remote support systems as well enforcing the most stringent Children's Internet Protection Act ("CIPA") protocols. PCI also utilizes effective, discrete online programs to supplement hands-on learning. The use of technology will support and enhance student learning and help students with the Smarter Balanced Assessment Consortium standardized test.

¹⁴ Liu, W. C., Wang, C. K. J., Reeve, J., Kee, Y. H., & Chian, L. K. (2020). What determines teachers' use of motivational strategies in the classroom? A self-determination theory perspective. *Journal of Education, 200*(3), 185-195.

¹⁵ [1] Cvencek, D., Meltzoff, A. N. and Greenwald, A. G. (2011), "Math-Gender Stereotypes in Elementary School Children." *Child Development, 82*: 766-779.

¹⁶ Tai, Robert H. (2012). *An Examination of Research Literature on PLTW*. University of Virginia. Publication by PLTW.

The school will utilize software programs and resources aligned with the state standards. The programs include, but limited to, Sonday (Winsor Learning), Exact Path, Lexia, Reading Eggs, Rosetta Stone, and Math Seeds. As technology advances, programs listed will be complemented with new products or even replaced with better ones. In addition, students use desktop programs including Word, Excel, and PowerPoint and take a basic keyboarding course as needed. The school will use online instructional tools from the major publishers. Finally, Pacific Charter Institute developed and implemented its own A-G and middle school virtual platform with teachers from the organization offering math, science, and language arts as needed.

New Pacific School will use the full suite of PowerSchool to monitor student achievement including Performance Matters for student data mining. This tool allows teachers to make targeted decisions for academic direction. PCI single subject teachers utilize Schoology to build, teach, and monitor students in specific content areas and at the high school level A-G mathematics and A-G science. Schoology coupled with Microsoft 365 will also allow teachers to seamlessly communicate with families. The technology may change for New Pacific School regarding the systems students use to monitor and reflect on their learning.

O. College and Career Advising

New Pacific School wants every student that chooses to enroll at the school to arrive at a learning plan and develop a course of studies that meets his or her individualized needs. Project-based learning ensures students will be exposed to a wide range of educational strands. Because of the breadth of students' abilities and interests, the school counselor leads the college and career counseling component creating the best possible opportunities. New Pacific School will offer a variety of choices for students including college field trips, collegiate mentoring, planning programs, and individual meetings with families. Parents will be in regular communication with the counselor as this is core to *Leader in Me*. The school counselor will also arrange trips to local colleges including community colleges, colleges, and universities as well as specialty programs including culinary academies, automotive, welding, construction, medical, coding, practical engineering, and information technology. College and career planning is not only a high school endeavor but rather a kindergarten through grade 12 expectation.

The counselor will be in constant communication with teachers and staff regarding each student. The school counselor will set up regular meetings with students of all grades to encourage reflection and inquiry. The counselors will also include regularly scheduled meetings called Counseling Power Hour. This will be a weekly virtual meeting that speaks to relevant and timely topics that are of interest to middle and high school students and their parents. Topics covered have included graduation requirements, college application assistance, FAFSA walkthrough, work permits, holiday stress management, study skills, and time management. All of the Power Hours will highlight *Leader in Me* strategies and self-determination.

P. Professional Development and Staff Collaboration

New Pacific School professional development requirements for teachers, specialists, and classified staff will be essential to meeting the goals for the school, students, staff and families. Teachers will be expected to be innovative in their daily interaction with their students including curriculum analysis and data analysis, program implementation, and instructional strategies. Teachers will regularly analyze curriculum and student learning through the lens of the students and parents. Through these

data sources, the New Pacific School team developed a plan for addressing the greatest identified needs. This will be an ongoing continuous improvement process. (See Table 33.)

A key function of teacher collaboration will be to dissect best practices with the curriculum, engage in and attend professional development, collect data, analyze student achievement, and to provide learning opportunities for other teachers at New Pacific School. We know that our curriculum and project-based learning collaboration will accelerate student learning. Our staff realizes that every student will be different, so the programs used are adjusted to ensure academic growth for every student. This team will collaborate with the PCI Academic Team ensuring the usage of the appropriate professional development and collaboration tools from the educational partners. Key elements of whole-staff development include analysis of student achievement by using different disaggregated data sets, differentiated instruction strategies particularly focusing on strategies such as curriculum mapping and Backward Design¹⁷ to gather feedback and ideas for classroom instruction.

New Pacific School will adopt a reflective model of professional learning wherein teachers will be encouraged to share ideas, discuss successes and areas growth, and then refine their instruction based upon reflection and analysis. Informal and formal classroom observation with teaching peers and administration will be a key method for growth.

Current professional development priorities include aligning new approaches to math teaching and learning, *Project Lead the Way* and *Carolina Science*, ELD Framework and Methods, Bias Training and Cultural Proficiency, Digital Literacy/Digital Citizenship, and Exceptional Learner Accommodations, School Safety, *Leader in Me* strategies and planning which includes Social Emotional Learning and conflict resolution strategies. PCI also ensures all trainings are completed that surround the safety of our students and staff including Sexual Harassment: Policy and Prevention, digital awareness, bullying, mandated reporting, CIPA, Youth Suicide: Awareness, Prevention, and Postvention, and diversity awareness.

Q. At-Promise Students: Plan for Students Who are Academically Low Achieving

All students and teachers will be trained in the *Leader in Me* principles with a clear focus on their whole child's well-being. This allows students to assert self-determination as a method to best find the learning path based on the data and well-being of the individual. Students, parents, and the teacher will have a clear academic portfolio of the student including formative assessments completed daily in the project-based learning activities. The student's individual reflection on the work will allow for an authentic view of where the student is and where the student strives to succeed. This will be a part of the backwards mapping process with each student having clear goals for the year and broken down into regular segments of time.

Coupled with the formative assessments the student will have summative performance data including Exact Path Diagnostic, embedded curriculum assessments, and rubric writing samples allowing for regular feedback on progress towards the academic goals. The teacher will work in small groups with students to continue forming new opportunities to close the achievement gap while also building the student's resilience stabilized by the *Leader in Me* environment. Every content curriculum including Jump Math, Houghton Mifflin Harcourt integrated I, II, and III, *Project Lead the Way*, *Carolina Science*,

¹⁷ <https://cft.vanderbilt.edu/guides-sub-pages/understanding-by-design/#benefits>

Making Meaning (Collaborative Classroom) Being a Writer (Collaborative Classroom) SIPPS (Collaborative Classroom), and CommonLit.org all will offer bridging pathways for at-promise students.

Because of this fundamental support our clear focus on the student academically will be a shared process with the parents and guardians, the student, and the teacher. There will be no mystery as to where the child is, how the child will improve, and the tools and strategies to accomplish this task. The teacher, student, and parent will all have access to innovative curriculum including state standards-based curriculum along with the support services offered by the school. The students will be assessed in reading by DIBELS and/or NWEA MAP assessment to determine their independent and instructional reading levels. The students two or more grade levels below in reading will be provided targeted intensive intervention tools and strategies provided seamlessly at school and at home. Along with the academic assessment and performance the older students' transcripts and report cards will be analyzed to determine the shortcomings both in terms of grades received and number of credits completed. This logical acute process ensures the student will receive exactly the intervention to advance forward. student. New Pacific Teachers will be trained to identify the gaps in student learning and to uncover recovery strategies through small group instruction, project-based instruction, and support with the families.

At-promise students will be provided support with their daily work while catching up with skills and concepts that they do not understand. All New Pacific School students will remain competitive with their peers at the traditional public schools while maintaining a focus on their future goals. Therefore, it will be built into the academic program centered on self-determination that each teacher consistently and effectively monitors and ensures opportunities are reteaches standards, skills, and concepts that are not mastered. Staff development and collaboration (outlined above) will be the backbone to ensure the success of at-promise students so as to eliminate the academic gap.

Multi-Tiered System of Supports

New Pacific School will allow for a Multi-Tiered System of Supports through a variety of mechanisms. The foundation of the school will be *Leader in Me* methodology and culture. This essential component allows for student self-determination and accountability. This is coupled with discrete learning and doing artifacts including portfolios, NWEA MAP data, formative and summative assessments, and the reflections written by the students at the end of every day. Based on this information the teacher, the parent and the student are able to determine if a more intensive intervention is required. At that point, the Academic Triangle will initiate a Response to Intervention.

Response to Intervention

New Pacific School teachers and staff will utilize the Response to Intervention Model ("RTI") to ensure learning will be occurring if students do not have success using the current instruction. After an appropriate RTI process, students requiring further modifications other than additional instruction and re-teaching will trigger the Student Study Team ("SST"). The SST will use a systematic problem-solving approach to assist students. The SST will clarify problems and concerns; develops strategies and organizes resources; provides a system for school accountability; and serves to assist and counsel the parent, teacher, and student. An SST will be a general education function. Many students will benefit from an SST, including, but not limited to, those students achieving below or above grade level and students who have experienced emotional trauma, behavioral issues, or language acquisition issues.

Anyone who has a concern for a student will be able to refer that student to an SST based on the RTI model for consideration. All interested and appropriate stakeholders will be included in the SST to provide information to share about the student's strengths, specific concerns, and effective or ineffective strategies used in the past. These people may include, but are not limited to, teachers, parents, counselors, doctors, administration, social workers, and specialists from PCI. The meeting will be designed to bring together a team of advocates who work together for the benefit of the student. After implementation of an SST plan and follow up, if the problems persist revisions to the plan may be discussed, or if necessary, a referral for special education or Section 504 assessment might be deemed necessary by the SST. Although the SST process is not a special education function the special education teacher pushes into the classroom and will be available for guidance and strategies as needed. In addition, the counselor will be pushing into the classrooms as well to provide observational and strategic support during the class day.

R. Plan for Students Achieving above Grade Level

In order to provide effective programs and curriculum for high achieving and gifted students, New Pacific School will offer a continuum of approaches and options that meets a wide range of abilities, interests, and learning styles. Leader in Me and self-determination by the students will demand that the teacher, the program, and the curriculum are scalable to meet the needs of the high achieving students. Project-based learning coupled with the student educational plan will clearly outline the depth that the student requires to continue the accelerated learning path. Every content curriculum including Jump Math, Houghton Mifflin Harcourt integrated I, II, and III Project Lead the Way, Carolina Science, Making Meaning (Collaborative Classroom) Being a Writer (Collaborative Classroom) SIPPS (Collaborative Classroom), and CommonLit.org all will offer accelerated pathways. The Exact Path assessment (or equivalent) will be used as a formative tool along with embedded assessments to determine the areas in which the student will be excelling in the curriculum. Teachers can build advanced learning goals using a variety of tools including individualized instruction, concurrent enrollment, supplemental curriculum, and online age-appropriate support for the student.

High achieving students will also be identified based on their grades from their previous schools, as well as interviews with the students, their parents, and their CAASPP scores. Since all learning plans will be individualized, the students will accelerate into a higher-level curriculum and courses. Students in the elementary level working above grade level will be given materials that are academically accelerated yet also appropriate for the age level. Since New Pacific School will be grounded in project based learning and self-directed inquiry there will be ample opportunities in science, math, language arts, social studies, and the arts for the students to find avenues of academic acceleration. This will be an integral benefit of the self-determination classroom allowing the student and teacher to have the opportunity to develop and implement higher level depth of knowledge access. For instance, a 3rd grade student performing at the 6th grade level in mathematics will be provided with the support materials and project direction to expand the learning opportunity. In fact, as students become more self-aware they will be capable of adjusting the curriculum with the support of the teacher. We know that some students may just require a tutor or access to higher level learning in the classroom and this will be made available. The expert use of Project Lead the Way, Carolina Science, writing excellence, and the integrated math program all allow for higher learning. For example, using the NGSS crosswalk for K-2 students studying light and sound, higher level opportunities will arise including introducing and applying equations, projects that demonstrate the properties of light and sound, and presentation of their discoveries to the class on Presentation Fridays. Regardless of the scenario the goal will be to challenge the student up to and including college

level work if it is required to sustain the inquiry of the child. We know parents expect their children to be challenged at their ability level and New Pacific School will be acutely aware of this.

S. Plan for Emerging Biliterate Learners

Overview

New Pacific School will meet all applicable legal requirements for English Learners (“EL”), including Long-Term English Learners or English Learners at risk of becoming Long-Term English Learners, as they pertain to annual notification to parents, student identification, placement, program options, integrated and designated language development instruction, teacher qualifications and training, reclassification to fluent English proficient status, monitoring and evaluating program effectiveness, and state mandated assessment requirements. New Pacific School will implement policies to assure proper placement, evaluation, and communication regarding ELs and the rights of students and parents. New Pacific School will integrate ELD Standards, the California English Learner Roadmap, and the ELA/ELD Framework into its classroom instruction, and invest more resources into professional development in these areas as needed.

Home Language Survey

Prior to initiating the Home Language Survey (“HLS”), New Pacific School will inquire whether the student has already been enrolled in a California public school. If a student has already been enrolled in a California public school, the HLS will not be administered and identifying information regarding language status will be pulled from the California Longitudinal Pupil Achievement Data System (“CALPADS”). However, if the parent or legal guardian indicates that the student has never been enrolled in a California public school, the HLS will be administered and kept on file. Once a new student registers and either CALPADS identified the student as an EL, or the parent indicated on the HLS as speaking a language other than English in the home, the assessment coordinator will be notified, and an appointment will be scheduled to administer one of the two different English Language Proficiency Assessments for California (“ELPAC”). This assessment will determine whether the student will be designated as an EL and offered integrated and designated ELD or will be designated Initially Fluent English Proficient and does not require language development assistance.

Once a student is identified as an Emerging Biliterate Learner (EBL), teachers will meet with a team of administrators, parents, and our EL coordinator to develop an Individualized Learning Plan to address the needs of the English Learner. The plan will be guided by the California ELD Standards and the California English Learner Roadmap. At the end of the year the ELPAC Coordinator will reassess the student to determine if they meet local criteria for reclassification to English Proficient. The English Learner team meets each trimester to review the English Learner’s progress toward meeting goals.

English Language Proficiency Assessment

All students who indicate that their home language is other than English, will take the ELPAC. The ELPAC has four proficiency levels (Level 4: well-developed; Level 3: moderately developed; Level 2: somewhat developed; and Level 1: minimally developed) and is aligned with the 2012 California ELD Standards. The ELPAC consists of two separate assessments:

Initial Assessment (“IA”)

The ELPAC IA is used to identify students as either an English Learner or as Initially Fluent English Proficient. The IA is administered only once during a student’s time in the California public school system based upon the results of the home language survey. The locally scored IA will be the official score. The IA is given to students in grades K-12 whose primary language is not English to determine their English proficiency status.

Summative Assessment (“SA”)

EL’s will take the SA every year until they are reclassified as fluent English proficient. The ELPAC SA will only be given to students who have previously been identified as an EL based upon the IA results to measure how well they are progressing with English development in each of the four domains. The results will be used as one of four criteria to determine if the student will be ready to be reclassified as fluent English proficient, to help inform proper educational placement, and to report progress for accountability.

The ELPAC IA and SA will be administered in a combination of computer-based, and/or paper-pencil format, dependent on grade level, and will be administered in seven grade spans K, 1, 2, 3-5, 6-8, 9-10, and 11-12. In kindergarten and grade 1, all domains will be administered individually. In grades 2-12, the test will be administered in groups, exclusive of speaking which will be administered individually. Duration of testing will vary depending upon the grade level, domain, and individual student.

The IA testing window is year-round (July 1-June 30). Any student whose primary language is other than English as determined by the Home Language Survey and who has not previously been identified by an English Learner by a California public school or for whom there is no record of results from an administration of an English Language proficiency test, shall be assessed for English language proficiency within 30 calendar days after the date of first enrollment in a California public school, but not before July 1 of the current school year.

The SA testing window will be a four-month window (February 1-May 31). The English language proficiency of all the currently enrolled English Learners shall be assessed by administering the test during the annual assessment window.

New Pacific School will notify all parents of its responsibility for ELPAC testing and of ELPAC results within thirty days of receiving results from the publisher. The ELPAC shall be used to fulfill the requirements under Every Student Succeeds Act for annual English proficiency testing.

Teachers at New Pacific School will rely on both formative and summative assessments to evaluate content knowledge and language development. Formative Assessments will include, for example, teachers collecting exit slips, listening to group collaboration, or regular informal checks for understanding. Summative assessments take a variety of forms including tests, written assignments, presentations, digital portfolios, or a student produced project. Teachers will monitor students’ growth to ensure students are meeting or exceeding grade level standards and that students are continuing to make academic and linguistic progress.

For our students designated as EBL, we will review their ELPAC results in addition to other assessment results to further inform our instructional supports, services, practices, and instruction

for our students. We will also implement our own local measures of assessing through the ExactPath Diagnostic assessment given three (3) times per year.

Strategies for Emerging Biliterate Instruction and Intervention

Students identified as Emerging Biliterate Learners will be supported through a combination of integrated and designated English language development (ELD) instruction. Designated ELD instruction will take place during flexible instructional block periods. (See Tables 19-22) The strategies for supporting an Emerging Biliterate Learner's capacity for acquiring both social and academic language proficiency in reading, writing, speaking, and listening will be visible in and outside of classrooms at New Pacific School. will plan their lessons and curriculum in alignment with both CCSS and ELD standards through an integrated model of classroom instruction. As teachers at New Pacific School recognize that every Emerging Biliterate Learner has a different language proficiency, teachers will make appropriate adjustments to curriculum and instruction by considering language proficiency, language demands of tasks, and the students' linguistic and cultural assets.

To support language development, classrooms at New Pacific School will intentionally design language rich contexts to ensure that learning will be meaning-centered, and content accessible through extra linguistic cues. Scaffolding principals to support low-stakes language acquisition will be integrated into every lesson. Scaffolding strategies used to lower the language demands of content will include building or tapping into a student's prior knowledge (e.g., a concept map), monitoring the cognitive load of activities (e.g., chunking reading), including opportunities for peer collaboration (e.g., think, pair, share), and cultivating metacognition (e.g., self-assessment).

Some additional strategies teachers implement will include sentence frames, graphic organizers, presenting content through multiple modalities (visually, verbally, in writing), emphasizing key content and academic vocabulary, implementing peer collaboration, providing low-stakes feedback, offering alternative assessments, and offering a variety of hands-on materials. Further, teachers will be skilled at analyzing language demands of assignments and implementing strategies to reduce the cognitive load for language learners. Frequent formative assessments by the teacher and support staff will ensure that the learner will make adequate progress in alignment with the ELD and Content Standards.

New Pacific School will place emphasis on Project Based Learning that will be supportive of English language acquisition. New Pacific School will also use a variety of supplementary curriculum that supports language acquisition in alignment with the ELD Standards. Using an integrative model, teachers will adapt lessons and curriculum to meet the linguistic needs of all the learners in their classroom by scaffolding lessons and activities.

The supportive school culture at New Pacific School will also support a low-stakes environment for language acquisition. When an English Learner joins New Pacific School, teachers and staff will form an open line of communication with the parents or legal guardians. New English Learners will be matched with supportive peers and a network of adults at the school site who will regularly check-in with the student and family's social and emotional well-being. New Pacific School will recognize the value of cultural and linguistic diversity, and we seek to provide enriching opportunities for students and their families to share their cultural and linguistic heritage with our classrooms and in our larger community. As outlined in the CA English Learner Roadmap, bilingual instruction will be supported. New Pacific School refers to California Department of Education's "Quality Indicators" in providing

translations to native language(s) to encourage parent involvement in the school, in sharing important school updates, and in sharing information about a child's progress in school.

ELPAC scores will be used to develop an Individualized Learning Plan ("ILP") for the student that includes goals and a plan for meeting those goals through integrated classroom support and potentially designated English Language Development instruction. The ILP will be constructed by a team of teachers, administration, and the students' parents/guardians. The ILP will be reviewed and updated annually upon the receipt of the ELPAC results. If the student's goals are not met, alternative interventions and resources will be considered by the team.

Teachers at New Pacific School will receive annual training in the ELD standards and SDAIE strategies and methods of instruction with the objective of ensuring that all classrooms at New Pacific School provide research-based integrated methods of instruction and a rich environment for language acquisition for all levels of EBLs. Teachers will receive several hours of professional development in ELD Standards and Specially Designed Academic Instruction in English ("SDAIE") strategies in pre-service professional development and they will also receive collaboration time at least monthly to focus on curriculum mapping and unit design ensuring integration of ELD Standards.

New Pacific School recognizes that additional professional development and training from the statewide and county Curriculum and Instruction Departments in EL best practices and effectiveness of support, instructional scaffolding, and the curriculum framework and standards would be beneficial to further develop instructional approaches to instructing multilingual students. Particularly staff development in implementing the California English Learner Roadmap, the ELD Standards, the content standards, and the ELA/ELD Framework will be priorities for staff development through the next Charter Term.

Reclassification Procedures

Multiple criteria will be used in determining whether to classify a pupil as Reclassified Fluent English Proficient including, but not limited to, all the following listed below:

- Assessment of language proficiency using an objective assessment instrument including, but not limited to the ELPAC.
- Participation of the pupil's teachers and any other certificated staff with direct responsibility for teaching or placement decisions of the pupil to evaluate the pupil's curriculum proficiency.
- Parental opinion and consultation, achieved through notice to parents or guardians of the language reclassification and placement including a description of the reclassification process and the parents' opportunity to participate, and encouragement of the participation of parents or guardians in the reclassification procedure including seeking their opinion and consultation during the reclassification process.
- Comparison of the pupil's performance in basic skills against an empirically established range of performance in basic skills based upon the performance of English proficient pupils of the same age that demonstrate to others that the pupil is sufficiently proficient in English to participate effectively in a curriculum designed for pupils of the same age whose native language is English.

Monitoring

EL students will be continuously monitored for academic progress. Once a student has been designated as an English Learner, an ILP team will develop a plan for monitoring the implementation of instruction and student progress. Using student data derived from both formative and summative assessments including the CAASPP, NWEA MAP, and classroom benchmark assessments, teachers and administrators will determine if the regular program is addressing student needs or if further language development is required. New Pacific School will evaluate the effectiveness of its education program for EL students by:

- Adhering to New Pacific School adopted academic benchmarks by language proficiency level and years in program to determine annual progress.
- Implementing the California English Learner Roadmap and monitoring progress in meeting ELD standards as aligned with the ELD/ELA Framework.
- Monitoring teacher qualifications and the use of appropriate instructional strategies based on program design.
- Monitoring student identification and placement.
- Monitoring parental program choice options.
- Monitoring availability of adequate resources.

New Pacific School is committed to ensuring students who are classified as ELs and will meet all federal and state requirements for serving these students, including initial and annual identification and assessment of primary and secondary language fluency in listening, speaking, reading, and writing, reclassification of ELs, and communication with parents/guardians of ELs. If the Charter School enrolls more than 21 ELs, there will be an English Learner Advisory Committee (“ELAC”). Teachers, administrators, and advisors will work collaboratively to provide ELs full access to the curriculum and to facilitate English language development.

T. Plan for Students with Exceptionalities

Overview

New Pacific School will comply with all applicable state and federal laws in serving students with disabilities, including, but not limited to, Section 504 of the Rehabilitation Act (“Section 504”), the Americans with Disabilities Act (“ADA”) and the Individuals with Disabilities Education Improvement Act (“IDEA”).

New Pacific School will be deemed an independent local educational agency (“LEA”) for purposes of special education, and will seek membership in a Special Education Local Plan Area (“SELPA”) in accordance with Education Code Section 47641(a) and hereby acknowledges its responsibility as an LEA. Currently PCI schools belong to three SELPAs, including Twin Rivers Unified School District SELPA, Lodi Area Special Education Region (LASER) SELPA, and the El Dorado County Charter SELPA. New Pacific School will seek membership in the El Dorado County Charter SELPA; see Appendix 9.

The Charter School will ensure that all children with disabilities enrolled in the Charter School receive special education and designated instruction and services in a manner that is consistent with their individualized education program and in compliance with the IDEA. The Charter School will be solely responsible for its compliance with Section 504 and the ADA. The facilities utilized by the Charter School shall be accessible for all students with disabilities.

Services for Students under the "IDEA"

The following description regarding how special education and related services are provided and funded by the charter school for the sole purpose of providing a reasonably comprehensive description of the special education program in the charter petition and is not binding on the District. The specific manner in which special education and related services are provided and funded are outlined in the Memorandum of Understanding ("MOU"), delineating the respective responsibilities of the charter school and the SELPA. A copy of the MOU will be presented to the District upon request.

The Charter School will provide special education instruction and related services in accordance with the provision of special education instruction and related services in accordance with the IDEA, Education Code requirements, and applicable policies and practices of the SELPA.

The Charter School will provide services for special education students enrolled in the Charter School. The Charter School will implement policies and procedures for seeking out and identifying and serving students who may qualify for special education programs and services and for responding to record requests and parent complaints, and for maintaining the confidentiality of pupil records. The Charter School will be exclusively responsible for the provision of services (including, but not limited to, referral, identification, assessment, case management, IEP development, modification and implementation). The Charter School agrees to promptly respond to all District or SELPA inquiries, to comply with reasonable District or SELPA directives, and to allow the District or SELPA access to Charter School students, staff, facilities, equipment and records as required or imposed by law.

Staffing

All special education services at the Charter School will be delivered by individuals or agencies qualified to provide special education services as required by California's Education Code and the IDEA. Charter School staff will participate in in-service training relating to special education by the Charter School and when appropriate, the SELPA.

The Charter School will be responsible for the hiring, training, and employment of site staff necessary to provide special education services to its students, including, without limitation, special education teachers, paraprofessionals, and resource specialists. The Charter School will ensure that all special education staff hired by the Charter School will be qualified pursuant to SELPA policies, as well as meets all legal requirements. The charter school will be responsible for the hiring, training, and employment of itinerant staff necessary to provide special education services to charter school students, including, without limitation, speech therapists, occupational therapists, behavioral therapists, and psychologists. Documentation of qualifications will be maintained on site for inspection.

Response to Requests

The Charter School will promptly address all requests it receives for assessment, services, complaints, IEP meetings, reimbursement, compensatory education, mediation, and/or due process, whether these requests are verbal or in writing.

Identification and Referral

The Charter School will be responsible to identify, refer, and work cooperatively in locating charter school students who have or may have exceptional needs that qualify them to receive special education services. The Charter School will adopt and implement SELPA policies and procedures to ensure timely identification and referral of students who have, or may have, such exceptional needs. A pupil will be referred by the Charter School for special education only after the resources of the general education program have been considered, and where appropriate, utilized.

The Charter School will follow SELPA child-find procedures to identify all students who may require assessment to consider special education eligibility and special education and related services in the case that general education interventions do not provide a free appropriate public education to the student in question.

Assessments

The term “assessments” has the same meaning as the term “evaluation” in the IDEA, as provided in Section 1414, Title 20 of the United States Code. The Charter School will determine what assessments, if any, are necessary and arrange for such assessments for referred or eligible students in accordance with applicable law. The Charter School will work to obtain parent/guardian consent to assess Charter School students when it suspects the student may have a qualifying disability under the IDEA.

IEP Meetings

The Charter School will arrange and notice the necessary IEP meetings. IEP team membership in the meetings will comply with state and federal law. The Charter School will be responsible for the following individuals to be in attendance at the IEP meetings: the Director and/or the charter school designated representative with appropriate administrative authority as required by the IDEA; the student’s special education teacher; the student’s general education teacher if the student is or may be in general coursework; the student, if appropriate; and other Charter School representatives who are knowledgeable about the general education program at the Charter School and/or about the student. The Charter School will arrange for the attendance or participation of all other necessary staff that may include, but not limited to, an appropriate administrator to comply with the requirements of the IDEA, a speech therapist, psychologist, resource specialist, and behavior specialist; and shall document the IEP meeting and provide the notice of parental rights.

IEP Development

The Charter School understands that the decisions regarding eligibility, goals/objectives, program, services, placement, and exit from special education shall be the decision of the IEP team, pursuant to the IEP process. All eligible Charter School students will be provided programs, services, and placements in accordance with the policies and procedures of the SELPA and requirements of state and federal law.

IEP Implementation

The Charter School will be responsible for implementation of IEPs and supervision of services. The Charter School will provide the parents with timely reports on the student’s progress as provided in

the student's IEP at least as frequently as report cards for the charter school's non-special education students. The Charter School will also provide all home-school coordination and information. The Charter School shall also be responsible for providing all curriculum, classroom materials, and modifications and accommodations.

Interim and Initial Placements of New Charter School Students

The Charter School shall comply with Education Code Section 56325 with regard to students transferring into the Charter School within the academic school year. In accordance with Education Code Section 56325(a)(1), for students who enroll during the school year in the Charter School from another school district within the State, but outside of the SELPA with a current IEP within the same academic year, the Charter School shall provide the pupil with a free appropriate public education, including services comparable to those described in the previously approved IEP, in consultation with the parent, for a period not to exceed thirty (30) days, by which time the Charter School shall adopt the previously approved IEP or shall develop, adopt, and implement a new IEP that is consistent with federal and state law.

In accordance with Education Code Section 56325(a)(2), in the case of an individual with exceptional needs who has an IEP and transfers into the Charter School from a district operated program under the same special education local plan area of the Charter School within the same academic year, the Charter School shall continue, without delay, to provide services comparable to those described in the existing approved IEP, unless the parent and the Charter School agree to develop, adopt, and implement a new IEP that is consistent with federal and state law.

For students transferring to the Charter School with an IEP from outside of California during the same academic year, the Charter School shall provide the pupil with a free appropriate public education, including services comparable to those described in the previously approved IEP in consultation with the parents, until the Charter School conducts an assessment pursuant to paragraph (1) of subsection (a) of Section 1414 of Title 20 of the United States Code, if determined to be necessary by the Charter School, and develops a new IEP, if appropriate that is consistent with federal and state law.

Non-Public Placements/Non-Public Agencies

The Charter School will be solely responsible for selecting, contracting with, and overseeing all non-public schools and non-public agencies used to serve special education students. The Charter School immediately addresses all parental requests for services from non-public schools or agencies, unilateral placements, and/or requests for reimbursement.

Non-discrimination

It is understood and agreed that all children have access to the Charter School and no student shall be denied admission nor counseled out of the Charter School due to the nature, extent, or severity of his/her disability or due to the student's request for, or actual need for, special education services.

Parent/Guardian Concerns and Complaints

The Charter School will adopt policies and procedures for responding to parental concerns or complaints related to special education services if it receives any concerns raised by

parents/guardians regarding related services and rights. The Charter School's designated representative will investigate as necessary, respond to, and address the parent/guardian concern or complaint. The Charter School will respond to any complaint or investigation by the California Department of Education, the United States Department of Education, Office of Civil Rights or any other agency.

Due Process Hearings

The Charter School may initiate a due process hearing or request for mediation with respect to a student enrolled in the Charter School if it determines such action will be legally necessary or advisable. In the event that the parents/guardians file for a due process hearing, or request mediation, the Charter School shall defend the case. In the event that the Charter School determines that legal representation will be needed, it shall select appropriate legal counsel.

Instructional Process for Students with Exceptionalities

Upon enrollment, students identified as requiring special education services will have their enrollment packet forwarded to the Special Education Coordinator. Typically, the Special Education Coordinator requests the special education file (filed confidentially in school districts) for the student. During this time, the Special Education Coordinator will arrange an IEP to ensure the placement will be appropriate for the student. The IEP will be held, and specific plans will be put into place for the student, with the Charter School offering additional services to the special education students specific to the benchmarks outlined in the IEP.

New Pacific School will maintain the option to contract part-time with education specialist teachers to manage the students until such time that the position requires a full-time teacher. Teachers of students identified as having gaps in their learning but not identified as special education will have modifications completed using the Student Study Team Pre-modification packet as the first step with the RTI. The teachers will record the specific changes that they make and any progress or lack of progress that occurred during the following six-to-eight-week period. Students that do not make improvement with adjusted direct instruction and curriculum will be referred to either the Student Study Team for further modifications or the special education team for testing and an initial IEP. Students that qualify for special education will be processed through the Special Education Information System ("SEIS") and the students will begin using the agreed upon curriculum and instructional techniques. Some of the curriculum available to students beyond the state adopted materials include, but not limited to, Language!, Lexia, and Sonday Reading System. When students require more resources than available at New Pacific School, this will be addressed in the IEP, with resolution to this need determined at that time as agreed by the IEP team and outlined in the Parent Handbook.

Staff development for all the teachers regarding special education include the various appropriate interventions for SSTs. In addition, the teachers will work individually with the special education coordinator to develop individual strategies for specific cases based on the IEP benchmarks. Students with IEPs will have the benchmarks assessed monthly to ensure adequate progress will be occurring and the progress forms will be forwarded to the Special Education Coordinator for review and documentation for the next IEP meeting.

U. Section 504 of the Rehabilitation Act

The Charter School recognizes its legal responsibility to ensure that no qualified person with a disability shall, based on disability, be excluded from participation, be denied the benefits of, or otherwise be subjected to discrimination under any program of the Charter School. A student who has a physical or mental impairment that substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having an impairment, is eligible for protections under Section 504.

The principal assembles a 504-team including the parent/guardian, the student (when appropriate) and other qualified persons knowledgeable about the student to discuss the meaning of the evaluation data, placement options, and accommodations. The 504 team will review the student's existing records, including academic, social and behavioral records, and is responsible for making a determination as to whether an evaluation for 504 services will be appropriate. If the student has already been evaluated under the IDEA but found ineligible for special education instruction or related services under the IDEA, those evaluations may be used to help determine eligibility under Section 504. The student evaluation will be conducted by the 504 team and will evaluate the nature of the student's disability and the impact upon the student's education. This evaluation includes consideration of any behaviors that interfere with regular participation in the educational program and/or activities. The 504 team may also consider the following information in its evaluation:

- Tests and other evaluation materials that have been validated for the specific purpose for which they will be used and will be administered by trained personnel.
- Tests and other evaluation materials including those tailored to assess specific areas of educational need, and not merely those designed to provide a single general intelligence quotient.
- Tests that will be selected and administered to ensure that when a test will be administered to a student with impaired sensory, manual or speaking skills, the test results accurately reflect the student's aptitude or achievement level, or whatever factor the test purports to measure, rather than reflecting the student's impaired sensory, manual or speaking skills.

The final determination of whether the student will or will not be identified as a person with a disability will be made by the 504 team in writing and notice will be given in writing to the parent or guardian of the student in their primary language along with the procedural safeguards available to them. If during the evaluation of the student, the 504 team obtains information indicating possible eligibility for special education per the IDEA, a referral for assessment under the IDEA is made by the 504 team.

If the student is found by the 504 team to have a disability under Section 504, the 504 team shall be responsible for determining what, if any, accommodations or services will be needed to ensure that the student receives a free and appropriate public education ("FAPE"). In developing the 504 Plan, the 504 team considers all relevant information utilized during the evaluation of the student, drawing upon a variety of sources, including, but not limited to, assessments conducted by the Charter School's professional staff.

The 504 Plan describes the Section 504 disability and any program accommodations, modifications, or services that may be necessary.

All 504 team participants, parents, guardians, teachers and any other participants in the student's education, including substitutes and tutors, will have a copy of each student's 504 Plan. The site

administrator will ensure that teachers include 504 Plans with lesson plans for short-term substitutes and that he/she review the 504 Plan with a long-term substitute. The students file contains a copy of the 504 Plan. Each student's 504 Plan will be reviewed at least once per year to determine the appropriateness of the plan, needed modifications to the plan, and continued eligibility.

V. Plan for Health and Wellness

The wellness of all students will be a priority at Pacific Charter Institute. PCI began a wellness program in 2019 by developing a confidential School Culture and Student Support Survey of students to ensure that they were in a good mental space. The Wellness Team developed an additional program to assist students and families in navigating support within PCI, resources out in the community, and offer a safe place to discuss needs/concerns to improve the overall well-being and health of students and their families. The Wellness Team is made up of psychologists, school counselors, and the school nurse. Understanding that wellness is very personal, multiple confidential levels of support have been created. School counselors will be available to receive confidential information and hold discussions regarding students and school psychologists can be brought in to consult as needed. A confidential Wellness Referral Link that has also been established and is prominently placed on the Pacific Charter Institute website, and PCI Counseling websites will also be on the New Pacific School webpage. The Wellness Referral Link may be completed anonymously and can be left by anyone in the PCI family with the ability to attach images and screenshots as needed.

Because SEL is central to the school's mission, wellness will be inextricably tied to student learning. Both frameworks from *Leader in Me* and the Los Angeles Institute of Restorative Practices, will implement evidence-based trauma-informed practices that support neurological and physical health. These practices may include, but are not limited to mindfulness, restorative circles, kinesthetic strategies, movement in learning, student-staff mentoring, support animals, and mental health training for all staff. All staff members will receive training in these frameworks and will all participate in professional development for trauma-informed care.

Element B: MEASURABLE STUDENT OUTCOMES

“The measurable pupil outcomes identified for use by the charter school. ‘Pupil outcomes,’ for purposes of this part, means the extent to which all pupils of the charter school demonstrate that they have attained the skills, knowledge, and attitudes specified as goals in the charter school’s educational program. Pupil outcomes shall include outcomes that address increases in pupil academic achievement both schoolwide and for all pupil subgroups served by the charter school, as that term is defined in subdivision (a) of Section 52052. The pupil outcomes shall align with the state priorities, as described in subdivision (d) of Section 52060, that apply for the grade levels served by the charter school.”

-Education Code Section 47605(c)(5)(B)

A. Assessment Assumptions

The purpose of student assessments will be to support and guide the learning process. New Pacific School will implement rigorous assessments to ensure that student performance levels are meeting or progressing towards the state and school academic objectives. Our classroom-based assessments will be multi-faceted and developed in order to grasp a complete understanding of each students’ areas of growth and mastery of content. Assessments at New Pacific School will be developed and implemented based upon the following beliefs and practices:

- Teachers utilize assessments to understand student learning in order to drive instructional choices.
- To the degree possible, assessments should allow students multiple ways to show what they know.
- Student content mastery will be assessed using multiple measures that are based on an assessment program that improves learning and provides ample assurances of accountability and objectivity.
- Assessments should include reflective opportunities for students to self-evaluate their learning.

New Pacific School documents student achievement in relation to the California State Standards each year through state-mandated assessments as required by Education Code Section 60605. Students in grades 3-8 and 11 participate in the CAASPP, and students participate in all other mandated accountability programs (e.g., ELPAC, the California Science Test, etc.)

New Pacific School will also use NWEA MAP assessment (or another CCSS based 3rd party screener) which will allow us to measure growth and skill mastery for every student at New Pacific School. These common assessments help teachers at New Pacific School target instruction and help the Charter School administrators and teachers make well-informed system-wide decisions. Through these local assessments, New Pacific School faculty also will have the opportunity to compare student performance and growth to local, state, and national norms. It is understood that exit outcomes and performance goals may need to be modified over time.

When measuring student success in 21st Century Learning skills, New Pacific School teachers will utilize developmentally appropriate rubrics that align with the Leader in Me pedagogical and cultural expectations. A sample of matching life skills and goals as outlined in Table 34.

Life Skills	Goals Students will....
Collaboration and Cooperation	Gain knowledge of and demonstrate the managerial, adaptive, and associative skills appropriate to their level
Self-assessment	Assess themselves, be aware of their status, and accordingly change their own behavior and attitudes
Goal Setting	Learn to set their own short-term and long-term goals in keeping with their own goals and abilities
Critical Thinking and Problem Solving	Learn to be effective problem solvers and develop advanced critical-thinking skills
Self-discipline	Learn to control their behavior at all times while respecting and upholding the values of the community
Technology	Be familiar with current technology and use technological tools appropriately in their schoolwork and community service.

New Pacific School will use projects and lesson plans for each core subject according to the State Standards and statewide frameworks.

New Pacific School will meet all statewide state standards and conduct the pupil assessments required pursuant to Section 60605 and any other statewide standards authorized in statute or student assessments applicable to students in non-charter public schools.

B. Measuring Student Progress

New Pacific School will use data from a variety of sources in order to determine the success of its programs. In addition to state assessments such as the CAASPP, ELPAC, California Alternate Assessments, and the California Science Test (“CAST”), New Pacific School implements CAASPP Interim Assessments, and the NWEA MAP exams. Achievement data will be housed in PowerSchool Performance Matters, a data storage system which allows teachers and administrators to disaggregate student data based upon content strands, student subgroups, grade level, and teacher. This system will be tied to our student information system. In addition, the NWEA MAP exam will allow us to collect longitudinal normative data that allows teachers, parents, and administration to see if students are growing at an expected pace, regardless of where the student started. MAP normative data will also allow us to make predictions about what kind of growth is typical and atypical.

Use and Reporting of Data

Our online data housing system will allow us to collect, analyze, and report data related to student achievement in a timely fashion. With this information, teachers at New Pacific School engage in regular opportunities to analyze student data. Using Common Assessments and State Assessments teachers will analyze trends among grade level groups, reflect upon reasons for gaps and areas of achievement, and share instructional strategies to address gaps in achievement. Teachers will rely on proven strategies for data analysis and planning including curriculum mapping and backward design. Further, the small schools will allow for both vertical and horizontal student achievement particularly related to subpopulations of students to discuss, analyze, and develop strategies to support student learning. This process of collaborative reflection with data will inform decisions for professional development, optimizing curriculum effectiveness, and if necessary, the choice in curriculum.

Data on student achievement will be shared with our community at least tri-annually in both formal and informal settings with the teachers and staff, Zoom meetings, LCAP Meetings, and public Board of Directors Meetings. Data about individual student achievement is shared with students and parents in informal and formal conferences, in progress reports, and also at reporting periods in report cards. These communications will happen in person and will be memorialized using student parent teacher communication systems such as Schoology.

The school team will analyze the assessment and using the cycle of inquiry will determine the best academic plan for the students and the course of action of the teacher. Student results in each classroom along with other teacher-developed assessments, anecdotal records, and grades will be reviewed by the principal and teachers prior to each reporting period for school progress reports. The academic team will determine the specific causes for upward and downward trends, and action is taken to modify or revise current instructional practices as necessary. Student achievement data will provide additional insight into teacher effectiveness and is utilized as one component within the revised teacher evaluation process. The New Pacific School staff will present the process and results of student assessment data at regular meetings with the principal, the directors, and board of directors as needed.

All findings from the analysis of state and local assessments, and state and district comparisons continue to drive the allocation of the Charter School's resources. Funding recommendations and the scheduling of professional development activities will be made by the principal based on careful analysis of student achievement data. These recommendations will be passed on to the PCI Academic Team for academic feedback and reviewed with the business manager for fiscal planning. Final determination of implementation of all policies and initiatives will be the responsibility of the Executive Director in consultation with the PCI Leadership Team.

Individual student test score results will be mailed/emailed home to parents in a timely manner, and discussed, interpreted and analyzed for parents by classroom teachers during parent conferences scheduled in the fall of each school year.

Student-Teacher-Parent Conferences

Family partnership will be an essential component of New Pacific School. We will seek active family participation in every aspect of our school. While parent communication and informal conferences will be a vital component of our educational program, formal Student-Parent-Teacher Conferences will be held regularly to share students' progress and goals throughout the academic year. Students

will have some role in leading the team meetings. With a gradual release of responsibility, students will be expected to lead their own Student-Teacher-Parent conferences in upper grades.

School Accountability Report Card (“SARC”)

New Pacific School Charter School will publish student results annually through the School Accountability Report Card in compliance with the legal requirements. The report will include facts and data about New Pacific School and will be made available to the public as required by law.

Annual Parent Survey

New Pacific School Charter School will administer an annual Parent Survey in order to gather data on our culture and climate. In this survey, parents will evaluate their child’s educational experiences at New Pacific School. The survey will measure parent satisfaction in the areas of student instruction, engagement, support and challenge with learning, their satisfaction with the social-emotional learning and conflict resolution skills (Leader in Me). In addition, the survey will allow parents to provide feedback on their perception of a healthy and safe school climate, parent involvement in a meaningful way, and satisfaction with communication, organization, and administration of the school.

Benchmarks

Benchmark testing will be conducted for all students every six weeks that reflects the normative curriculum and project-based learning expected outcomes in language arts, mathematics, English language development, and science.

The NWEA MAP test will be used as a bi/tri-annual assessment in grades 3-11. The MAP assessment is a standards-based adaptive measurement that utilizes an innovative computer-adaptive, internet-based model to target the instructional level of each student by altering question difficulty based on previous answers. Once the test has been completed, the results will be immediately available, providing an accurate evaluation of the student’s abilities and a learning path developed for the student to continue instructional support.

In addition to monitoring benchmark assessments, teachers and administration will collect and analyze data from Smarter Balanced Assessments in ELA and Math, CAST, ELPAC, and publisher created benchmark assessments. Benchmark assessment data will be clustered in alignment with the Smarter Balanced data to enable New Pacific School to monitor progress and predict growth on the California School Dashboard.

Individual Student Sample Assessment Reports

NWEA MAP assessments will be accompanied by diagnostic reports for parents, teachers, and administrators. These reports include:

- Descriptive, diagnostic assessment of student strengths and weaknesses
- Comprehensive scoring, with grade-level equivalencies, for all sub skills in the assessment
- Clear, easy-to-read graphics
- Nationwide longitudinal data as a tool to compare student achievement and growth
- Detailed instructional suggestions and intervention techniques

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- Analysis of student growth over time

New Pacific School faculty and administration will establish benchmark assessments at every grade level in reading and math. Data from these benchmark assessments aids in tracking student progress toward academic standards. Meetings with teachers, parents, and administration focused on the achievement of students and how to support student growth in achievement will be held on a regular basis.

New Pacific School will meet all statewide standards and conduct all required state mandated student assessments required pursuant to Education Code Section 60605 and any other statewide standards authorized in statute or pupil assessments applicable to pupils in non-charter public schools. The standards include but are not limited to the CAASPP, CAST, ELPAC, the Physical Fitness Test, ("PFT"), and any other requirements that are applicable under state and federal law.

New Pacific School's schoolwide and pupil outcomes will align with the mission, curriculum, and assessment systems of the school. The New Pacific School program will be designed to help all students achieve a high level of academic success and be prepared for entry into four-year colleges and universities and / or career technical success. Students will demonstrate the core academic and lifelong learning skills further described in the tables below which describe the Goals, Actions, and Measurable Outcomes Aligned with the Eight State Priorities, which will be developed to align with the state standards, including the Common Core State Standards and Next Generation Science Standards, and to align with the State Priorities in compliance with Education Code sections 47605(c)(5)(A)(ii), 47605(c)(5)(B) and 52060(d). The assessment methods used will be those required by state or federal law, those required by external agencies (e.g., College Board), and those created/adopted by New Pacific School. The assessments developed by New Pacific School faculty and administration will be subject to review by PCI Academic Team, PCI Leadership Team, and the Pacific Charter Institute Board of Directors, which will oversee the school.

Some desired pupil outcomes will be objectively measurable. For New Pacific School, these will include acquiring the knowledge specified in the State Standards for public education as currently measured by the CAASPP, taking and passing the courses necessary to be eligible for admission to the UC ('A-G' courses), and taking the ACT and/or SAT for students' intent on four-year colleges that require them. In addition to these traditional measures, the school will measure certificate completion, concurrent enrollment, and dual enrollment. Our primary measurable goal in all categories compares favorably with other schools in the region with similar demographics.

Teachers will also measure progress in the traditional manner, including quizzes, essays, projects, performances, portfolios, exhibitions, tests, benchmark assessments, and exams. Teachers will discuss these assessments on a regular basis with parents and students. Students in grades K-2nd will be tested three times a year using the DIBELS Data System. This piece will inform the teacher and parent in the direction of future academic goals and highlights academic strategies for achieving those goals. Students in grades 6-12 will complete embedded assessments in their curriculum including math, science, language arts, and social studies. These assessments occur in periods no less than every six weeks.

There will be additional academic and non-academic pupil outcomes and qualities, however, which, while not objectively measurable, will still be considered vitally important. Specifically, students utilizing their skills developed through multiple social emotional learning frameworks will:

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- Demonstrate an understanding of complex societies by applying cultural and historical knowledge, from field trip experiences provided by New Pacific School, to written and projects and tasks
 - Demonstrate an understanding of the natural world through scientific and mathematical knowledge garnered through hands-on coursework and seminars
 - Apply mathematics as a language which helps us understand natural phenomena and drive human endeavors through the STEM programs offered by New Pacific School
 - Communicate effectively, confidently and collaboratively in writing tasks, project-based demonstrations of learning, writing/external assessments and competitions.
 - Model behavior that is appropriate for a diverse community of scholars (evidenced via the student and parent handbook guidelines) by interacting with individuals from a multitude of backgrounds both at the school site and on field trips organized by the school
 - Develop a sense of responsibility for their community (evidenced via parent and student participation in activities and student affairs) by continual interaction with community members, institutions, and stakeholders
 - Demonstrate intellectual curiosity, critical thinking, and research skills to study topics in depth (evidenced via science fair and other external competitions, and through course projects)
 - Apply technological and digital literacy to access, organize, research, and present information and knowledge (evidenced via submission requirements)
 - Establish and defend a thesis or argument (evidenced via scoring by Common Core standards-based writing rubrics)
 - Demonstrate academic competencies on core subject benchmark assessments in grades K-12 to ensure students advance in their academic readiness for the next grade

C. Goals, Actions and Measurable Outcomes Aligned with the Eight State Priorities

Pursuant to Education Code Sections 47605(c)(5)(A)(ii) and 47605(c)(5)(B), New Pacific School's goals, actions and measurable outcomes, both schoolwide and for each subgroup of pupils, which address and align with the State Priorities as described in Education Code Section 52060(d), can be found in the Charter School's LCAP (Table 35). The Charter School firmly believes that all students can progress academically, so the goals, actions, and outcomes in the State Priorities described below are the same schoolwide as they are for all student subgroups, except as State Priorities apply to specific subgroups.

New Pacific School shall annually update and develop the LCAP in accordance with Education Code Section 47606.5 and shall use the LCAP template adopted by the State Board of Education. New Pacific School reserves the right to establish additional and/or amend school-specific goals and corresponding assessments throughout the duration of the charter through the annual LCAP update. New Pacific School shall submit the LCAP to the District and County Superintendent of Schools annually on or before July 1, as required by Education Code Section 47604.33.

The LCAP and any revisions necessary to implement the LCAP shall not be considered a material revision to the charter and shall be maintained by New Pacific School.

Table 35. Charter School Goals, Actions and Measurable Outcomes that Align with the State Priorities

Pursuant to Education Code Sections 47605(c)(5)(A)(ii) and 47605(c)(5)(B), the Charter School has established goals, actions, and measurable outcomes both schoolwide and for each subgroup of pupils, which address and align with the State Priorities identified in Education Code Section 52060(d).

In accordance with Education Code Section 47606.5, the Charter School shall comply with all elements of the Local Control and Accountability Plan pursuant to regulations and a template adopted by the California State Board of Education and reserves the right to establish additional and/or amend school-specific goals and corresponding assessments throughout the duration of the charter. The Charter School shall submit the LCAP to the District and the County Superintendent of Schools annually on or before July 1, as required by Education Code Section 47604.33.
The LCAP and any revisions necessary to implement the LCAP, including outcomes and methods of

are maintained in good repair (E.C. §17002(d))

Goal to Achieve priority	All students will receive instruction from teachers fully credentialed in the subject areas, will have sufficient access to standards-aligned
Actions to Achieve Goal	<ul style="list-style-type: none"> ● The principal ensures personnel provide appropriate evidence of credentials and applicable licenses/authorizations held. ● The principal oversees the purchase of standards-aligned ● The principal provides resources for teachers to develop standards-aligned unit/lesson plans and monitors implementation of units/lessons through walk-throughs, pacing guides, and conferences with teachers. ● The principal trains staff in safety procedures and ensures regular maintenance and repairs are made in a timely manner.

<p>Measurable Outcome</p>	<ul style="list-style-type: none"> Charter School personnel files demonstrate that 100% of the teachers meet state requirements for credentialing and/or licenses/authorizations. Every teacher provides the principal with academic scope and sequence to demonstrate standards-alignment and modifications/adaptations for ELs and exceptional students, both high and low-achieving. The Charter School keeps a well-maintained school environment as evidenced by 100% clear maintenance and repair records and a visual inspection of the school environment.
<p>Methods of Measurement</p>	<ul style="list-style-type: none"> Analysis of the individual teacher credentials on the CTCC web page (https://www.ctc.ca.gov) Analysis of degrees, certificates, and credits of the credentialed employee Inventory and check out log of all standards aligned curriculum to every student Roster of every student and that students access to every standards aligned online resource Facility checklist updated regularly and file of all repairs and the lease or other documents for easy reference
<p><i>enabled to gain academic content knowledge and English language proficiency</i></p>	
<p>Sub priority A – CCSS Implementation</p>	<p>New Pacific School has implemented the Common Core State Standards in math and English language arts with integration with social studies and science.</p>
<p>Goal to Achieve Sub priority</p>	<p>New Pacific School provides CCSS-based instruction to all students. New Pacific School provides differentiated professional development focused on effective instructional practices aligned to CCSS and ELD. New Pacific School uses interim and summative assessments aligned with CCSS.</p>
<p>Actions to Achieve Goal</p>	<p>Annual improvement as measured in SBAC assessments and/or Exact Path (or equivalent program) schoolwide and for identified subgroups.</p>
<p>Measurable Outcome</p>	<p>The Charter School will monitor using funds spent on CCSS and NGSS instructional materials, curriculum embedded summative</p>

Methods of Measurement	All students will be rostered with the CCSS online curriculum support
Sub priority B – EL Students & Academic Content Knowledge	All necessary support will be provided to EL students to gain academic content knowledge.
Goal to Achieve Sub priority	<p>EL students learn age-appropriate content knowledge that reflects</p> <p>Provide EL students with opportunities to catch up with mainstream</p> <p>All EL students at New Pacific School receive supplemental support</p> <p>EL students learn how to use the language in context in addition to the mechanics, which can accelerate second language acquisition:</p> <p>All EL students receive supplemental materials and instruction to improve student proficiency in EL performance. The teachers may go below the student’s actual grade level content-area reading materials</p> <p>PCI EL Academic Specialist will collaborate with administration, instructional staff and parents to support testing, intervention and</p>
Actions to Achieve Goal	EL students will show growth through EL proficiency in ELPAC, Exact Path, DIBELS, and/or CAASPP results.
Measurable Outcome	
Methods of Measurement	<p>Checkout log verifying all students received CCSS curriculum in math</p> <p>All students will be rostered with the CCSS online curriculum support</p>

Sub priority C – EL Students & English Language Proficiency	Appropriate and necessary support will be provided to EL students to gain proficiency in the English language.
Goal to Achieve Sub priority	<p>All EL students will be provided support materials such as Academic</p> <p>All EL students will access online intervention programs appropriate to their language acquisition levels. New Pacific School will identify English learners and their needs through the Home Language Survey and the English Language Proficiency Assessments for California. The identified needs of English learners for English language proficiency will be met through instructional strategies including but not limited to: CLAD certified teachers, English Language Development, SDAIE, self-paced instructional software at the level of educational need, peer and/or cross-age partnering, differentiated instruction, and</p> <p>New Pacific School will track annual ELPAC results and provide data</p>
Actions to Achieve Goal	EL students will show growth through EL proficiency in ELPAC, Exact Path (or equivalent program), DIBELS, and/or CAASPP results.
Measurable Outcome	
Methods of Measurement	<p>The Charter School will analyze ELPAC, NWEA MAP, DIBELS, and / or</p> <p>Checkout log verifying all students received CCSS curriculum in math</p> <p>All students will be rostered with the CCSS online curriculum support</p>
Sub priority D – Free and Reduced Lunch (FRL) & Academic Content Knowledge	All necessary support will be provided to FRL students to gain academic content knowledge.
Goal to Achieve Sub priority	<p>All Math and ELA curriculum contains supported interventions and curriculum modifications that the teachers employ for instruction. FEL students learn age-appropriate content knowledge that reflects the content learning.</p> <p>Provide FEL students with opportunities to catch up with background knowledge.</p> <p>All FRL students at New Pacific School receive supplemental support to ensure equity for all students.</p>

	<p>text.</p> <p>FRL students learn how to use the language in context in addition to the mechanics, which can accelerate learning including essay writing, creative poetry, and co-curricular experiences.</p> <p>All FRL students receive supplemental materials and instruction to improve student proficiency across curriculum. The teachers may go below the student's actual grade level content-area reading materials</p>
Actions to Achieve Goal	FRL students will show growth through Exact Path, DIBELS, unit assessments, and/or CAASPP results.
Measurable Outcome	and/or CAASPP results to demonstrate whether students met or
Methods of Measurement	<p>Checkout log verifying all students received CCSS curriculum in math</p> <p>All students will be rostered with the CCSS online curriculum support</p>
Sub priority A - Achieving/Maintaining Parental Involvement	All parents and guardians will be provided extensive opportunities for involvement in students' academic, social, and emotional priorities.
Goal to Achieve Sub priority	student through PowerSchool suite of programs including, but not limited to, coursework, grades, state and school-wide assessment results, teacher communication, portfolio completion and school
Actions to Achieve Goal	Parent satisfaction survey indicating at least 80% parent involvement affirmation.
Measurable Outcome	The Charter School will use the annual parent satisfaction survey.
Methods of Measurement	<p>Annual parent satisfaction survey</p> <p>Social media participation</p>

	Sign in logs at school Sign in log for committee participation
Sub priority B - Promoting Parent Participation	Parents are encouraged to be involved with and informed about their child's education.
Goal to Achieve Sub priority	New Pacific School staff communicate through PowerSchool, emails, texts, regular face-to-face meetings, phone calls, social media, and conferences. Parents attend educational excursions with their students and are encouraged to participate in classroom opportunities. New Pacific School will ensure that information related to the Charter School and parent-programs, meetings, and other activities is sent to parents of participating children no less than monthly on social media, and newsletters in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language the parents can understand.
Action to Achieve Goal	Parent satisfaction survey provided to every parent/guardian. Every parent/guardian and student will have a school email. Every parent/guardian and student will have access to Schoology. Every parent/guardian will receive regular updates about opportunities to be involved in student education.
Measurable Outcomes	Parent Satisfaction survey indicating at least 80% parent involvement affirmation.
Method of Measurement	Roster of emails to all parents/ guardians and students Roster of parents/guardians and students with access to Schoology Archive of communications to parents/guardians Analysis of survey results
Sub priority C - Other School Safety and School Connectedness Measures (Surveys)	Students, parents and teachers will feel a sense of community and connectedness.
Goal to Achieve Sub priority	New Pacific School will implement satisfaction surveys to parents, students, and teachers annually.
Actions to Achieve Goal	The Charter School will use the annual parent satisfaction survey.
Measurable Outcome	Parent satisfaction survey indicating at least 80% parent involvement affirmation.
Methods of Measurement	Analysis of the parent satisfaction survey.
Sub priority B - Promoting Parent Participation	

Actions to Achieve Goal	<p>New Pacific School staff communicate through PowerSchool, emails, texts, regular face-to-face meetings, phone calls, social media, and conferences. Parents attend educational excursions with their students and are encouraged to participate in classroom opportunities.</p> <p>New Pacific School will ensure that information related to the Charter School and parent-programs, meetings, and other activities is sent to parents of participating children no less than monthly on social media, and newsletters in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language the parents can understand.</p>
Measurable Outcome	Parent satisfaction survey indicating at least 80% parent involvement affirmation.
Methods of Measurement	Analysis of the parent satisfaction survey.
Sub priority C – Promoting Parent Participation for Unduplicated Students and Students with Exceptional Needs Family Engagement	
Goal to Achieve Sub priority	New Pacific School will provide opportunities for families to engage with the school and staff regularly during the school year and promote parent participation for unduplicated students and students with Exceptional Needs.
Actions to Achieve Goal	<p>Parents are encouraged to attend all student/teacher academic meetings.</p> <p>New Pacific School will conduct at least three large-scale events per school year for the entire family including back to school nights, Spring showcase, student project-based demonstrations of learning, and end of the year accomplishment ceremonies.</p> <p>Instructional staff will also design and implement targeted parent education workshops for parents to support emerging bilingual students; students with specific learning disabilities/exceptionalities (SLD); local/community family support services for SED, foster youth and homeless students; and the specific needs of gifted students.</p>
Measurable Outcome	Parent satisfaction survey indicating at least 80% parent involvement affirmation.
Methods of Measurement	The Charter School will use the annual parent satisfaction survey.
<p><i>Pupil achievement, as measured by all of the following, as applicable:</i></p> <p>A. <i>California Assessment of Student Performance and Progress statewide assessment</i></p>	

B. Percentage of pupils who have successfully completed courses that satisfy UC/CSU entrance

F. Sub priority A – CAASPP

Goal to Achieve Sub priority	School-wide, including all significant subgroups, will accomplish cohort growth scores on the California Assessment of Student Performance and Progress in the areas of English Language Arts/Literacy, Mathematics and CAST in Science.
Actions to Achieve Goal	Schoolwide intervention in language arts and mathematics with assigned appropriate CCSS-aligned instructional materials and practice testing for familiarity with format and content.
Measurable Outcome	The Charter School will use interim and summative assessments as well as the annual SBAC/CAST and bi-annual Exact Path (or equivalent program) and DIBELS results.
Methods of Measurement	Measurable growth includes matched cohort performance in performance categories on CAASPP and CAST results.

Sub priority B – UC/CSU Course Requirements (or CTE)

Goal to Achieve Sub priority	Students graduating will satisfy A-G course completion, CTE pathway completion and/or community college completion as outlined by the California CTE Dashboard.
Actions to Achieve Goal	Students will be enrolled in A-G classes. Students will access CTE certification courses and pathways. Students will concurrently enroll at local community colleges.
Measurable Outcome	The Charter School will use internal tracking tools and statewide Dashboard.
Methods of Measurement	Students will be monitored to ensure adequate progress is being made.

Sub priority C – EL Proficiency Rates

Goal to Achieve Sub priority	School-wide including all significant subgroups who will accomplish cohort growth scores on the California Assessment of Student Performance and Progress in the area of English Language Arts/Literacy, Mathematics and CAST in Science.
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Actions to Achieve Goal	Schoolwide intervention in language arts and mathematics with assigned appropriate CCSS-aligned instructional materials and practice testing for familiarity with format and content.
Measurable Outcome	The Charter School will use interim and summative assessments as well as the annual SBAC/CAST and bi/tri-annual Exact Path (or equivalent program), and DIBELS results.
Methods of Measurement	Measurable growth includes matched cohort performance in performance categories on CAASPP and CAST results.
Sub priority D – EL Reclassification Rates	
Goal to Achieve Sub priority	New Pacific School will reclassify a minimum of 15% of our identified EL students through designated assessments, grades, state testing and Exact Path scores.
Actions to Achieve Goal	Students identified as needing EL Supports will receive instructional support which includes teacher support; small group instruction; usage of SDAIE and ELD instructional strategies, individual student advisement and counseling, access to tutoring support during the school day; and participation in benchmark, and strategic or intensive interventions provided by the Charter School. Staff will conduct frequent home-school communication regarding student progress, supplemental instructional materials to support success in core curriculum, and/or study skills support.
Measurable Outcome	The use of the annual ELPAC results will be used, along with DIBELS, Exact Path, and unit assessments.
Methods of Measurement	15% of EL students will advance one or more performance levels per academic year.
Sub priority E – AP Exam Passage Rate	
Goal to Achieve Sub priority	All students who qualify to take the AP exam will have access to do so.
Actions to Achieve Goal	Counselors will work with home districts of students to arrange testing facilities. Students will be provided AP coursework to complete under the guidance of a credentialed teacher.
Measurable Outcome	80% of students will earn a passing score of a 3 or better on the AP exam or C or better on their report card.
Methods of Measurement	Report cards and AP exams scores will be used.
Sub priority F – College Preparedness/EAP	

Actions to Achieve Goal	All teachers and counselors advise 11th grade students of the importance of the CAASPP in regard to the EAP.
Measurable Outcome	90% of 11th grade students will indicate EAP.
Methods of Measurement	Students select the EAP indicator on the CAASPP.
State Priority #5— Student Engagement	
5. Sub priority A – Student Attendance Rates	
Goal to Achieve Sub priority	New Pacific School will maintain an ADA rate at or above the State’s target of 96%.
Actions to Achieve Goal	New Pacific School will provide a safe, nurturing and engaging learning environment for all its students and families, including those New Pacific School will provide periodic attendance updates to families reminding them of the importance of in-school attendance as
Measurable Outcome	96% or better ADA on each Monthly, P-1, P-2, and Annual attendance reports with emphasis on P-2. This will be completed through consistent, positive communication along with the principles of
Methods of Measurement	Month, P-1, P-2, and Annual Attendance Reports with emphasis on P-2
Sub priority B – Student Absenteeism Rates	
Goal to Achieve Sub priority	Students will have a minimum of unexcused absences in any school year.
Actions to Achieve Goal	attendance policies regularly. Also, the parent acknowledges that

Measurable Outcome	Review attendance daily, weekly and monthly for individual student absence trends that indicate potential or actual issues with absenteeism using the schoolwide system (PowerSchool).
Methods of Measurement	New Pacific School will meet or exceed 95% ADA on each monthly attendance report through consistent positive interaction with families along with the effectiveness of the Leader in Me principles.
Sub priority C – Middle School Dropout Rates	
Goal to Achieve Sub priority	New Pacific School will retain and promote 6-8th grade students.
Actions to Achieve Goal	New Pacific School will offer an academically engaging learning environment for all; will have a culture of high expectations and support; a nurturing environment and connected school community.
Measurable Outcome	Review attendance daily, weekly and monthly for individual student absence trends that indicate potential or actual issues with absenteeism using the schoolwide system (PowerSchool).
Methods of Measurement	New Pacific School will meet or exceed 95% ADA on each monthly attendance report through positive communication, positive student-centered classroom activities, and reinforced through the Leader in Me principles.
Sub priority D – High School Dropout Rates	
Goal to Achieve Sub priority	New Pacific School will retain and promote 9-12th grade students.
Actions to Achieve Goal	New Pacific School will offer an academically engaging learning environment for all; will have a culture of high expectations and support; a nurturing environment and connected school community.
Measurable Outcome	Review attendance daily, weekly and monthly for individual student absence trends that indicate potential or actual issues with absenteeism using the schoolwide system (PowerSchool).
Methods of Measurement	New Pacific School will meet or exceed 95% ADA on each monthly attendance report. Staff will continue student-centered instruction and school culture that is reinforced with Leader in Me principles.
Sub priority E – High School Graduation Rates	
Goal to Achieve Sub priority	New Pacific School will improve cohort graduation rates.
Actions to Achieve Goal	The Charter School will offer an academically engaging learning environment for all; will have a culture of high expectations and

	support; a nurturing environment and connected school community. School counselors will meet with all high school students to review transcripts, progress reports and report cards to ensure students are successfully pacing toward on-time graduation.
Measurable Outcome	The Charter School will use internal tracking tools and California Dashboard indicators.
Methods of Measurement	New Pacific School will meet or exceed 90% cohort graduation rates. This goal will be met through Leader in Me principles coupled with the support of the Academic Triangle.
State Priority #6— School Climate	
<i>School climate, as measured by all of the following, as applicable:</i>	
A. Pupil suspension rates	
B. Pupil expulsion rates	
<i>Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness</i>	
C. Sub priority A - Pupil Suspension Rates	
Goal to Achieve Sub priority	New Pacific School will maintain a low annual student suspension rate.
Actions to Achieve Goal	Students, parents, and teachers will be trained and implement best practices. All counselors will be promoting Leader in Me mental health strategies for students. Charter School leadership will work with teachers and families to manage student behavior issues and concerns.
Measurable Outcome	The Charter School will use reporting days of suspension in PowerSchool/CALPADS.
Methods of Measurement	Maintain a school-wide suspension rate of 2% or less through a positive student-centered that focuses on the principles of Leader in Me.
Sub priority B - Pupil Expulsion Rates	
Goal to Achieve Sub priority	New Pacific School will maintain a low annual student expulsion rate
Actions to Achieve Goal	Students, parents, and teachers will be trained and implement best practices. All counselors will be promoting mental health strategies for students. Charter School leadership will work with teachers and families to manage student behavior issues and concerns.
Measurable Outcome	The Charter School will use reporting events of expulsion in PowerSchool/CALPADS and expulsion protocols. 100% of the teaching staff is trained in Leader in Me (Franklin

Methods of Measurement	Maintain a school-wide expulsion rate of 2% or less through a positive student-centered that focuses on the principles of Leader in Me.
Sub priority C – Other School Safety and School Connectedness Measures (Surveys)	
Goal to Achieve Sub priority	Students, parents and teachers will feel a sense of community and connectedness.
Actions to Achieve Goal	New Pacific School will implement satisfaction surveys to parents, students, and teachers annually.
Measurable Outcome	Parents will be provided surveys to complete, and the Charter School will use responses to measure connectedness.
Methods of Measurement	Over 80% of satisfaction survey results will indicate satisfaction with safety and school connectedness. The Charter School reviews the results and communicates responses, as applicable.
State Priority #7— Course Access	
The extent to which pupils have access to, and are enrolled in, a broad course of study, including programs and services developed and provided to unduplicated students (classified as EL, FRPM-eligible, or foster youth; E.C. §42238.02) and students with exceptional needs.	
“Broad course of study” includes the following, as applicable:	
Grades 1-6: English, mathematics, social sciences, science, visual and performing arts, health, physical education, and other as prescribed by the governing board. (E.C. §51210)	
Grades 7-12: English, social sciences, foreign language(s), physical education, science, mathematics, visual and performing arts, applied arts, and career technical education. (E.C. §51220(a)-(i))	
Goal to Achieve Priority	Students, including all student subgroups and students with exceptional needs, will have access to and enroll in our academic and educational program as outlined in the New Pacific School charter document.
Actions to Achieve Goal	All academic content areas will be available to all students, including all subgroups, for all grade levels.
Measurable Outcome	The Charter School will provide academic content and pacing, grades, and transcripts for each student.
Methods of Measurement	All students enrolled in New Pacific School will have access to a broad course of study as outlined in Ed. Code.
State Priority #8—Other Student Outcomes	
<i>Pupil outcomes, if available, in the subject areas described above in #7, as applicable.</i>	
Superiority A – English	
Goal to Achieve Sub priority	All students, including all subgroups, and students with exceptional

	<p>needs, will demonstrate grade-level proficiency in English Language Arts/Literacy.</p> <p>Students will read with comprehension, write with correct grammar and clarity, speak with meaning, and possess familiarity with literary works.</p>
Actions to Achieve Goal	<p>All students will have access to CCSS language arts programs, K-12.</p> <p>All students will have access to small group, one-on-one, and online intervention programs.</p> <p>All K-2 students will be assessed for literacy and appropriate interventions will be implemented for students not reading at grade level.</p> <p>Qualifying high school students will have access to dual enrollment.</p>
Measurable Outcome	<p>The Charter School will use interim and summative assessments, DIBELS, and annual SBAC and/or bi-annual Exact Path Assessments (or equivalent)</p>
Methods of Measurement	<p>Continual improvement in CAASPP and/or Exact Path assessment scores (or equivalent).</p>
Sub priority B – Mathematics	
Goal to Achieve Sub priority	<p>Students will demonstrate an understanding of the language of mathematics and the use of mathematics in a variety of problem-solving situations.</p>
Actions to Achieve Goal	<p>All students will have access to CCSS mathematics programs, K-12.</p> <p>All students will have access to online math instruction using the Microsoft Teams platform taught by a credentialed teacher in the organization.</p> <p>Instructional strategies implemented in math include targeted small group instruction, tutoring, spiraling math curriculum, one-on-one assistance, and online support programs.</p> <p>Students not meeting standards in mathematics will be placed in one-on-one, small group, and / or online adaptive intervention programs.</p> <p>Qualifying high school students will have access to dual enrollment.</p>
Measurable Outcome	<p>The Charter School will use interim and summative assessments and annual SBAC and/or bi-annual Exact Path Assessments (or equivalent), community colleges, and tutoring.</p>
Methods of Measurement	<p>Continual improvement in CAASPP and/or Exact Path assessment scores (or equivalent).</p>
Sub priority C – Social Sciences	

Goal to Achieve Sub priority	Students will demonstrate intellectual reasoning, reflections, and research skills related to chronological and spatial thinking, historical interpretations, and research, evidence, and point of view. Students will demonstrate an understanding of world history, ancient history and American history, government, economics, and the values of democracy and capitalism.
Actions to Achieve Goal	Through direct instruction and an integrated approach, students will study a blend of American history, world history, government, geography and economics using the History-Social Science Framework. Strategies included in an integrated approach are non-fiction and historical fiction texts; mini research projects and presentations, project-based learning, computer-based information (articles, videos); field trip experiences, debates, and/or hands-on projects.
Measurable Outcome	The Charter School will use curriculum-embedded assessments as well as project-based learning on Social Studies/History instructional materials.
Methods of Measurement	80% of students receive passing grades of C or better in Social Studies/History on their report cards.
Sub priority D – Science	
Goal to Achieve Sub priority	All students, including all subgroups, and students with exceptional needs, will demonstrate grade-level skills and content knowledge in life, earth and space, and physical science.
Actions to Achieve Goal	Utilizing an inquiry-based approach, students will develop an understanding of science disciplinary core ideas and practices. Strategies include hands-on learning, gathering and analyzing data, and integrating skills and concepts applicable to different subjects. NGSS curriculum will be the core content.
Measurable Outcome	The Charter School will use project-based learning, interim and summative assessments and annual CAST performance results.
Methods of Measurement	Continual improvement in CAST results of “Meet” or “Exceed” for Science.
Sub priority E – Visual and Performing Arts	
Goal to Achieve Sub priority	New Pacific School recognizes the importance of fine arts and offers the arts in a variety of venues and mediums at all grade levels, inclusive of all subgroups and students with exceptional needs, to expose and develop cultural literacy.
Actions to Achieve Goal	New Pacific School students may participate in a variety of student-selected areas of study including visual and performing arts in a

	<p>variety of mediums including dance, art, theater, computer graphics, and / or song.</p> <p>Students engage in the arts through school directed programs and community supported programs.</p>
Measurable Outcome	In class and schoolwide activities designed with students including participating in or observing the arts throughout the year.
Methods of Measurement	Student portfolios, presentations, report cards, transcripts, videos, and shows.
Sub priority F – Physical Education	
Goal to Achieve Sub priority	Students will demonstrate that they value lifelong, positive health-related attitudes and behaviors towards their own well-being through healthy physical, social and mental habits.
Actions to Achieve Goal	<p>New Pacific School will meet the physical education minutes required for elementary and secondary grade levels.</p> <p>New Pacific School will deliver high quality physical fitness to the students.</p>
Measurable Outcome	Students will use course schedules and report cards as well as the California Physical Fitness Testing (PFT), which is used in grades 5, 7, and 9 to monitor physical education.
Methods of Measurement	<p>Students demonstrate positive attitudes toward physical activity and will participate in a variety of activities that address cardiovascular, respiratory, muscular and flexibility components of fitness.</p> <p>95% of students receive passing grades of C or better in physical education on their report cards.</p> <p>95% of eligible students in grades 5, 7, and 9 will complete the California Physical Fitness Testing (PFT).</p>
Sub priority G – Health (Grades 1-6 only)	
Goal to Achieve Sub priority	New Pacific School will provide health guidance through teacher and parent developed coursework addressing the needs of the individual students’ health and social/emotional needs using the eight overarching health education concepts.
Actions to Achieve Goal	The Charter School will apply the California standards to provide instruction about the eight overarching health education concepts.

	Recognition of parent receipt of materials for state standards and evidence by teacher reviewing and implementing standards as part
Methods of Measurement	Students will be more satisfied at the end of each school year with their health and social/emotional awareness.
Sub priority H – Foreign Languages (Grades 7-12 only)	
Goal to Achieve Sub priority	Students will demonstrate the ability in a foreign language to read with comprehension, write with clarity and speak with meaning, as well as possess familiarity with culture and literary works.
Actions to Achieve Goal	The Charter School will monitor using curriculum-embedded assessments, funds spent on foreign language instructional materials, student report cards (7-12) and student transcripts (grades 9-12).
Measurable Outcome	Students will use one-on-one and/or online curriculum. For high school students, only A-G approved curriculum will be offered. Students will be provided content with appropriate curriculum and learning support.
Methods of Measurement	80% of students receive passing grades of C or better on their report cards.
Sub priority I – Applied Arts (Grades 7-12 only)	
Goal to Achieve Sub priority	All students will have access to Applied Arts coursework.
Actions to Achieve Goal	All students will be provided the catalogue for online coursework (Edmentum), certification programs (ICEV) and Cyber High classes from which to choose. The Charter School will provide high school students opportunities to utilize community-based resources to explore Applied Arts courses. These resources consist of, but not limited to concurrent enrollment in community college and approved vendors for small group course delivery. All students enrolled in online courses will be supported by their

	teacher, instructor, and counselor.
Measurable Outcome	Students will be monitored to ensure adequate progress is being made.
Methods of Measurement	The Charter School will use internal tracking tools, class schedules and transcripts (9-12) to determine the success of the student.
Sub priority J – CTE (grades 7-12 only)	
Goal to Achieve Sub priority	All students will have access to CTE coursework.
Actions to Achieve Goal	All students will be provided the catalogue for online, and site based CTE classes from which to choose. All students enrolled in CTE courses will be supported by their teacher, counselor and CTE instructor.
Measurable Outcome	Students will be monitored to ensure adequate progress is being made.
Methods of Measurement	All students will be rostered and advised through the counselor to enroll in a CTE course or pathway.

D. Overview of Subject Matter Competencies

New Pacific School expects its graduates to demonstrate a mastery of specific subject competencies. The following is a list of initial subject matter competencies that will continue to be revised and improved. The competencies are based on the state standards, including the Common Core State Standards and Next Generation Science Standards, as well as on in-depth discussions of what students should know and be able to do upon graduation and the entry-level expectations of two and four-year colleges.

For Mathematics CCSS, students will, in summary:

- Make sense of problems and persevere in solving them
- Reason abstractly and quantitatively
- Construct viable arguments and critique the reasoning of others
- Model with mathematics
- Use appropriate tools strategically
- Attend to precision
- Look for and make use of structure
- Look for and express regularity in repeated reasoning

For English Language Arts and Literacy in History-Social Studies, Science, and Technical Subjects CCSS, students will, in summary:

- Demonstrate independence in comprehending and evaluating complex texts, constructing arguments, and effectively seeking out resources
- Build strong content knowledge through purposeful reading, listening, research, study, and

sharing

- Respond to the varying demands of audience, task, purpose, and discipline as warranted by the reading, writing, speaking, listening or language use task
- Comprehend as well as critique by questioning an author's or speaker's assumptions and premises and assessing the soundness of the reasoning
- Value evidence when offering an oral or written interpretation of a text
- Use technology and digital media strategically and capably to acquire useful information efficiently and enhance their communication goals
- Come to understand other perspectives and cultures through reading and listening and through communicating and collaborating effectively with people of varied backgrounds

E. Lifelong Learning Skills

New Pacific School believes students need to become self-motivated, competent, and lifelong learners through a mastery of the following skills:

- **Character Development:** The ability to exercise moral sensitivity, moral commitment, ethical reasoning all while prioritizing personal growth.
- **Communication:** The ability to listen, speak, read, and write confidently as appropriate to the intended audience in school, at home, in the workplace, or in the community.
- **Critical Thinking:** The ability to analyze, evaluate, interpret, and synthesize information in order to form an argument, solution, or conclusion.
- **Caring and Respect:** The ability to accept and demonstrate kindness and appreciation for cultural, linguistic, and socio-economic differences among peers and community members.
- **Citizenship:** The ability to understand the complexities of society and work collaboratively to make a positive impact at all levels.
- **Collaboration:** The ability to celebrate differences as strengths to optimize listening, brainstorming and pursuing creative solutions
- **Relationship Building:** The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressures, and seek and offer help when needed.
- **Responsibility:** The ability to make constructive choices centered around understanding expectations, goals, and developing plans to maintain integrity with others and self.
- **Study Skills:** The ability to utilize note-taking strategies, questioning strategies, library and Internet research skills, time management, and test taking strategies.
- **Technological Literacy:** The ability to make effective and responsible use of technology to enhance learning and academic performance.

These goals will be measured through surveys through our social emotional learning frameworks, *Leader in Me* (Franklin Covey), the *Los Angeles Institute of Restorative Practices*, as well as other stakeholders involved with the students.

Element C: METHODS TO ASSESS STUDENT PROGRESS TOWARDS MEETING OUTCOMES AND OTHER USES OF DATA

“The method by which pupil progress in meeting those pupil outcomes is to be measured. To the extent practicable, the method for measuring pupil outcomes for state priorities shall be consistent with the way information is reported on a school accountability report card.”

-Education Code Section 47605(c)(5)(C)

The academic progress of students is tracked through a range of formal and informal assessments. The formal assessments will include the CAASPP assessment system (e.g., the Smarter Balanced Assessments, California Alternate Assessments, and the CAST), the PFT, the ELPAC, and students’ SAT and ACT test results if applicable. Students and parents receive regular progress reports using PowerSchool including tools built in such as Schoology. New Pacific School also utilizes a wide range of internal assessments to ensure students are learning including NWEA MAP, DIBELS, and embedded assessments.

Please refer to Table 35 in Element B (Measurable Pupil Outcomes) for the overview of of the assessments New Pacific School utilizes in its educational program, which are aligned to the Eight State Priorities and demonstrate multiple measures for each subject area. These elements are described in detail in section C.

New Pacific School affirms that its methods for measuring pupil outcomes for the Eight State Priorities, as described in Element B of this Charter is consistent with the way information will be reported on a School Accountability Report Card as required by Education Code Section 47605(c)(5)(C).

Teachers use a variety of assessment techniques to monitor student learning informally, including benchmark assessments, observations, oral assessment, quizzes, tests, essays, journals, multimedia presentations, group projects, debates, portfolios, lab books, and performance tasks. Rubrics are used to inform students of the course, assignment, or project objectives and expectations. Students are assessed by standards in language arts, mathematics, and the sciences, and testing systems such as NWEA MAP and CAASPP Interim Assessment Benchmarks (“IAB”) to collect and analyze the data. The standards-based assessments will be instrumental in identifying the areas that students require for re-teaching. The key measurement methods are listed below (Table 36).

State Standards	CAASPP and CAST tests	Annually
Content Mastery	California standards-based assessments administered through NWEA MAP (or equivalent), DIBELS, IAB, or other state adopted materials	Ongoing throughout the year

UC/CSU Eligibility	Course enrollments in 'A-G' courses, course grades, SAT/ACT test results if required, and GPA California Department of Education DataQuest College-Going Rate	Enrollments and grades each semester; PSAT and ACT preparatory materials 8th grade through 12th grade
College Level Coursework	Final Grades earned by students	End of Course
Measurable School Outcomes/Goals	Local Benchmark Instruments	State-Level Year-End Assessments
Improve student achievement for all New Pacific School students	Formative Assessments in classrooms, portfolios, student progress reports, report cards, NWEA MAP	CAASPP, CAST, ELPAC, Dashboard Data
100% of New Pacific School classroom teachers will receive professional development on CAASPP assessment strategies	CAASPP Interim Assessments	Throughout the school year
85% of students (grades K-8) will set and evaluate their own learning and personal growth goals each		Throughout the school year
Provide an effective environment for learning based on whole child tenets.	Reduced number of suspensions, Community Surveys, Student Information System	Healthy Kids survey or similar tool, Reduced number of suspensions evidenced on CAASPP Dashboard
Provide an effective environment for learning based on whole child tenets.	Reduced number of suspensions, Community Surveys, Student Information System	Healthy Kids survey or similar tool, Reduced number of suspensions evidenced on CAASPP Dashboard

Table 36. Key Measurements

A. Use and Reporting of Data

The results of assessments are used in five different ways. First, assessment results will provide individual students and their families with a clear idea of how well the student will be mastering the academic materials and the requirements of each course. Students requiring extra assistance and/or time will have several resources available to them. Teachers will meet regularly online or one-on-one with their students. New Pacific School will offer support to students with individual needs as determined through assessments. Students will advance to the next course level in the 'A-G' continuum unless an intervention, SST, or Response to Intervention suggests a different path, such as tutoring. New Pacific School will match EL students with tutors fluent in the student's primary language as needed. The Learning Team, including the subject area specialists along with the Director and content experts, will analyze student progress every six weeks in order to have a meaningful, effective conversation regarding the student achievement and develop action plans as needed.

The second way assessments are used will be to inform New Pacific School staff the mastery of content by students, the effectiveness of instruction, and when additional and/or different instruction will be needed. This use of assessment data will occur on multiple levels. The first level will be to assist New Pacific School in identifying the progress of individual students, providing staff the opportunity to recognize and respond appropriately to students' individual progress.

Teachers will use the CAASPP data along with other data to provide specific assistance to each student as needed. This will include counseling students on accelerated/enrichment learning opportunities. Once again, the Learning Team, along with the content area specialists, will work closely together to determine the most effective path. By triangulating multiple measures, including CAASPP, NWEA MAP (or equivalent program), informal, and formal assessments, an optimal learning plan will be implemented.

Thirdly, assessment data will be used to identify situations during the school year where groups of students are not meeting expectations in a specific course or subject area. Teachers and/or departments will use assessment data to identify these situations and determine what steps are needed to provide additional instruction or re-teach to address the shortcomings.

The fourth use of assessment data will be to evaluate and continually improve the educational program through a review of the curriculum, instructional strategies, and evaluation practices. For example, assessment results that show a broad lack of mastery in a specific topic or skill will trigger an evaluation by teachers, a department or the entire school of the instructional effectiveness and resources used by staff. At all times, the staff will reflect upon student progress and modify as needed to maximize student achievement.

Finally, as described in Elements B and C of this charter, assessments will provide an overview of the success of the New Pacific School academic program as a whole. As a college preparatory school as well as one providing school-to-career options, New Pacific School will consider all information including Grade Point Average, the percentage of students receiving acceptance to their college of choice, which colleges students will be attending, college assessments if applicable, and CTE certificates completed. The broader assessment picture will also include information from surveys of New Pacific School graduates. In-depth reviews of all aspects of the academic program including academic achievement on standardized tests will occur quarterly by the Board of Directors and Executive Director (when applicable). Applicable elements will then be shared with teachers at staff meetings. Assessments for students in grades TK-8 will focus on analysis of DOK. This reflection will

include formal and informal assessments, presentations, and content level benchmarks. This essential information allows teachers to monitor progress as a school.

B. Active Monitoring Results to Drive Instruction

New Pacific School will use a variety of tools including Performance Matters to monitor standards-based instruction effectiveness and guide re-teaching for students throughout the year. A combination of online tools and embedded assessments simplify delivery, aggregation, and disaggregation of data, providing teachers and administrators with timely information that allows them to make better decisions and design more individualized learning programs.

The importance of project-based learning will allow for authentic monitoring of students with rubrics that complement the embedded and benchmark assessments. New Pacific School actively monitors student data to provide the following actions:

- Implement, calibrate, and complete project-based learning outcome rubrics with CCSS and NGSS standard completion.
- Report the results of statewide pupil assessment programs in aggregate and disaggregate forms for analysis by administrators and teachers to plan for improved pupil achievement.
- Quickly identify achievement gaps.
- Link results of assessments to instructional strategies that will be aligned to state-adopted content standards and the curriculum frameworks.
- Provide information that will be tailored to individual pupil's school, and/or state level data.
- Establish effective teacher planning with consolidation of data.
- Align instruction to address academic deficiencies and strengths identified by both standardized and criterion referenced academic assessments.

C. Annual Performance Report

The PCI Board of Directors will annually review the effectiveness of New Pacific School. The review is guided by three key questions:

- Is the academic program a success?
- Is the school a viable organization?
- Is the school true to the charter?

Element D: GOVERNANCE STRUCTURE

“The governance structure of the charter school, including, but not limited to, the process to be followed by the charter school to ensure parental involvement.”

- Education Code 47605(c)(5)(D)

A. Non-Profit Public Benefit Corporation

Pursuant to Education Code Section 47604(a), “[a] charter school may elect to operate as, or be operated by, a nonprofit public benefit corporation.” New Pacific School will be operated by PCI, a California non-profit public benefit corporation pursuant to California law, which has its 501(c)(3) tax-exempt status recognized by the Internal Revenue Service. PCI successfully operates four independent charter schools serving students in fourteen counties.

The PCI Board is the governing body that oversees each of the charter schools that it operates, including New Pacific School upon charter approval, with Directors at each charter school overseeing day-to-day operations. The Board oversight focuses on academic success and fiduciary compliance and viability. A detailed description of the Board’s duties and the Executive Director’s duties are outlined on pages 126-127 and 129, respectively. A detailed description of the New Pacific School Principal’s duties, and the roles and responsibilities of staff and parent involvement in governance is described on pages 131-134.

New Pacific School operates autonomously from the District with the exception of the supervisory oversight as required by statute and other contracted services as negotiated between the District and PCI. Pursuant to California Education Code 47604(d), the District is not liable for the debts and obligations of New Pacific School, or for claims arising from the performance of acts, errors or omissions by New Pacific School as long as the District has complied with all oversight responsibilities required by law.

Experienced educators formed PCI in 2005. PCI operates four high-quality K-12 independent study programs serving over 3,100 students in multiple counties. PCI is eligible to serve students in the contiguous counties of Sacramento, Solano, Placer, Yolo, Sutter, Calaveras, Contra Costa, San Joaquin, Santa Clara, Alameda, Yuba, Colusa, Glenn, Butte, and Amador counties. Heritage Peak Charter School has operated continuously since the 2005-2006 school year and Rio Valley Charter School has operated continuously since the 2010-2011 school year. Valley View Charter Prep began operation in 2014-2015 and Sutter Peak Charter Academy in the 2015-2016 school year. The charter schools operated by PCI maintain a strong reputation at the local and state level as models for striving towards the goals of the state of California.

B. Board of Directors

The Pacific Charter Institute Board has a strong record of educational leadership, stability, and fiscal responsibility. PCI’s outstanding academic success, strong and stable management, successive years of unqualified audits, and healthy fiscal reserves are reflective of the leadership that will also guide the operation of New Pacific School.

The current Board of Directors is listed in the table below. All six directors offer specific expertise to support the organization as it grows regionally (Table 37).

Table 37. PCI Board of Directors	
Board Member Name	Board Member Background
Rex Fortune, Ph.D. (Founder) A & T State University in North Carolina (BS) University of California, Berkeley (MA) Stanford University (EdD)	Founding Board member, Pacific Charter Institute Founder, Project Pipeline Teacher Credential now called Fortune School of Education Program (Now Fortune School of Education) Superintendent, Center Unified School District Superintendent, Inglewood Unified School District Deputy Superintendent, State Board of Education of California
Jean-Paul Prentice, CCE, LEED AP State University of New York (BS) University of Southern Colorado (MBA) Lead Accredited Professional, US Green Building Council	Project Manager Active Member, Association for the Advancement of Cost Engineering PCI Parent (Three students at Sutter Peak Charter Academy)
Josh Modlin Brandman University CTE Teaching Credential- Health and Medical Technology California State University- Sacramento (BA) Sacramento City College	Manager, Education to Work Partnerships, Foundation for California Community Colleges Project Director, CAI Apprenticeship Support Network Senior Specialist, Workforce Development Services CTE Educator, Sacramento County Office of Education President and CEO, MD Medical & Mobility Products, Inc. Manager, William R. Dugdale M.D. Inc.

Judy Miller	<p>Director of Fiscal Services – Covina-Valley Unified School District San Gabriel Credit Union – Supervisory Committee Credit Union of Southern California – Board Member Heritage Park Community – Rules and Regulations Advisory Committee – Vice Chairperson California Association of School Business Officials – Retiree Representative</p>
Martha Melendez Quadros	<p>English Learner Program Manger – San Juan Unified School District Parent Coordinator – San Juan Unified School District Founding Principal/Director – Language Academy of Sacramento Dual Language Immersion Charter School Vice Principal, Coyote Ridge Elementary – Dry Creek Elementary School District Vice Principal, Fruitridge Elementary School – Sacramento City Unified School District</p>
Alpana S. Carey	<p>Dean, General Education, Delta Charter High School. Science Teacher, Aspire Public Schools Lead Teacher, Stallworth Charter School Masters in School Administration, CSU Stanislaus</p>
John Brennan University of California, Davis (BS, CPA)	<p>President, Brennan Properties President, BTV Management Audit Manager, Deloitte</p>

PCI Board of Directors Composition, Meetings, and Duties

The PCI Board of Directors (“Board”) will operate New Pacific School. The PCI Board governs New Pacific School pursuant to the adopted bylaws, which may be subsequently amended from time to time, and which shall be consistent with this charter. See Appendix 4 for the PCI Articles of Incorporation, and Bylaws.

The Board has adopted a Conflict of Interest Code that complies with the Political Reform Act, Corporations Code conflict of interest rules, Government Code Section 1090, *et seq.*, as set forth in Education Code Section 47604.1, and which shall be updated with any charter school-specific conflict of interest laws or regulations. See Appendix 4 for the PCI Conflict of Interest Code.

The PCI Board of Directors includes up to seven directors. Each director brings significant experience and a strong commitment to the organization. In addition to the directors listed below, YCUSD shall have the right to appoint a representative to the Board in accordance with Education Code Section 47604(c). If the District exercises this right, the total Board membership shall expand accordingly, and PCI may appoint an additional member to ensure that the Board is maintained with an odd number of directors. As outlined in the bylaws, directors serve three-year renewable terms.

The Board addresses program concerns regarding the operation and improvement of New Pacific School. The Board is the final policy-making authority for New Pacific School. The Board, working with the Executive Director, recommends programs, policies, and schedules designed to meet the evolving educational needs of New Pacific School students, parents, and teachers.

All Board meetings are held in accordance with the Brown Act and Education Code Section 47604.1(c) and are open to the public; each agenda includes time for community input with regards to New Pacific School.

The PCI Board is appointed by majority vote of the directors. In addition, each officer position, including President, Vice President, Treasurer, and Secretary, is nominated and voted on by the directors. Minutes are taken to record the protocols and business items discussed during each meeting.

The Board meets at least five times or more per year and focuses on the academic, fiduciary, and policy items to ensure smooth operation, as well as on compliance with all applicable laws. The Board's oversight and duties as executed by the Executive Director include, but are not limited to, the following:

- Financial and operational management of New Pacific School
- Adoption of the New Pacific School annual financial budget
- Oversight of the receipt of operating funds by the school in accordance with the terms and procedures of the Charter Schools Act
- Oversight of solicitation and receipt of grants and donations to New Pacific School
- Personnel policies and procedures and employee disciplinary matters under the direction of the Executive Director and staff designees
- Approval of contracts with outside entities or persons under the direction of the Executive Director
- Financial audit oversight
- Relations with the chartering entity
- All matters related to charter approval, amendment, or revocation

Board Training

The PCI Board of Directors are provided access to annual board trainings at the California Charter School Conference, The Charter School Development Center conference, training through regular communication from Young, Minney, & Corr LLP for governance best practices.

Board Member Selection

Board members are selected through an active recruitment and vetting by the board president and the executive director. The board president and executive director provides the resume and background of the candidate. The board also has the opportunity to meet the new board member. The board member candidate is voted on by the board of directors at a board meeting as an agenized item.

Commencing July 1, 2023, and each year thereafter, upon receipt of a petition for student representation that meets the requirements of Education Code Section 47604.2(b)(2), the Board shall order the inclusion within its membership, in addition to the number of members otherwise prescribed, of at least one student member. A student member of the Board shall have preferential voting rights as defined in Education Code Section 47604.2(b)(4).

Organization Chart for PCI

The organization chart below in Figure 4, illustrates the substantial support that PCI will provide to New Pacific School. The support will be critical to ensure that the students receive academic support in each subject area that will help them succeed during and after elementary and secondary school. The individuals supporting New Pacific School are experts in their field and dedicated to supporting the outcomes expressed in the charter document.

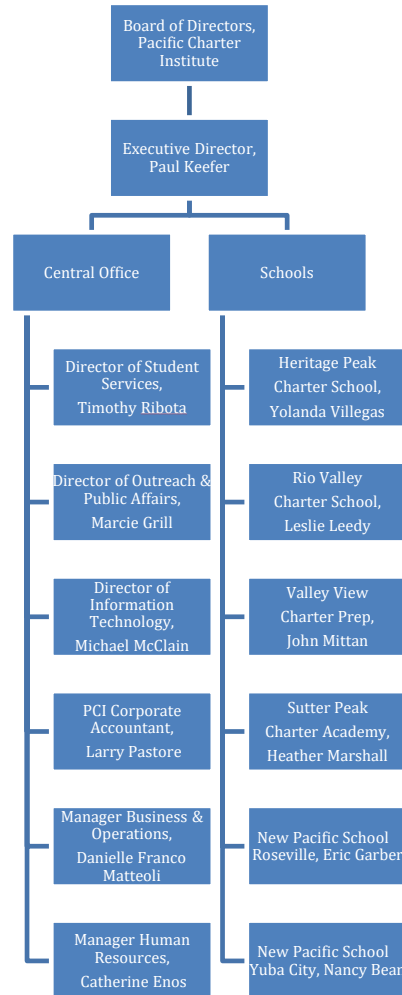


Figure 2. Organizational Chart

C. Existing Fiscal and Managerial Expertise for PCI

PCI is an organization that provides fiscal and administrative expertise. Heritage Peak Charter School, Sutter Peak Charter Academy, Rio Valley Charter School, and Valley View Charter Prep have experienced successful fiscal growth through prudent budgeting and planning. PCI employs the highest quality business staff, including former county and district executive level staff. In addition, the PCI Board has extensive knowledge of budgeting and fiscal operations at the charter school, district, state, and federal levels.

Legal Expertise and Policy/Operations Support

PCI utilizes the legal expertise of Young, Minney, & Corr, LLP, and Lozano Smith.

New Pacific School benefits from the expertise provided by its Board of Directors, as well as from the statewide organizations representing charter schools including CCSA, CSDC, and APLUS. PCI belongs to these organizations and utilizes each for resources in order to successfully operate charter schools.

Managerial Expertise of School Team

New Pacific School benefits from the mature educational, administrative, and fiscal systems and procedures and from the experienced staff supporting PCI. The management team for PCI has developed the infrastructure with the ability to manage multiple schools under the PCI umbrella. The individuals listed below will have the capacity to manage multiple schools due to tactical strategies.

With the leadership of PCI's experienced Executive Director, New Pacific School operates under the Pacific Charter Institute Leadership Team. The Pacific Charter Leadership Team includes the Executive Director Dr. Paul Keefer, Corporate Accountant Larry Pastore, Director of Student Services Tim Ribota, and Principal Nancy Bean.

Executive Director Dr. Keefer is a regionally recognized expert on charter schools focused on students that do not fit into the traditional system. Dr. Keefer has over 30 years of private and public sector management experience including seven years at United Parcel Service and twenty years leading charter schools. Dr. Keefer earned his Doctorate in Educational Leadership from the University of Phoenix in 2007. Dr. Keefer has served as Executive Director of Pacific Charter Institute, Heritage Peak Charter School, Rio Valley Charter School, Valley View Charter Prep, and Sutter Peak Charter Academy since 2005. Dr. Keefer has served on the Sacramento Board of Education Area 3 since 2018. Dr. Keefer also sits on the Executive Committee for the El Dorado County Office of Education Charter SELPA.

Corporate Accountant Larry Pastore has over 30 years of experience in all aspects of school finances including accounts payable, accounts receivable, payroll, benefits, STRS, PERS, and financial reporting. Pastore serves as the business manager for Pacific Charter Institute (Heritage Peak Charter School, Rio Valley Charter School, New Pacific School, and Sutter Peak Charter Academy) and is recognized as an expert in the dynamics of public-school finances. Prior to coming to Pacific Charter Institute, Mr. Pastore was Assistant Superintendent of Twin Ridges Unified School District and Director for Nevada County Office of Education.

Director of Student Services Tim Ribota has over 20 years of educational experience including Director of Special Education, School Psychologist and ELPAC/ EL Team support. Mr. Ribota brings academic expertise encompassing professional development, data analysis, assessment support, and student achievement accountability.

Principal Nancy Bean has 26 years of educational experience, including 7 years in various roles with Pacific Charter Institute. Before coming to the field of education, she worked in a residential treatment center for SED children. Mrs. Bean holds a Bachelors of Arts degree in Psychology and German from the University of California Santa Barbara, and multiple subject teaching credential and a Master's in Education from California State University East Bay. She's worked as a classroom teacher in early elementary in Hayward and San Lorenzo, and a homeschool support teacher at South Sutter Charter school. She served as a lead teacher at Heritage Peak Charter School, where she currently served as the Program Leader. During her career she's developed expertise in leadership, counseling, testing, student success, finance/budgeting, and charter school legislation and participated in the charter renewal process, LCAP development, and WASC accreditation.

Executive Director

The Executive Director oversees all schools operated by the Pacific Charter Institute. The Executive Director reports to the Board and is responsible for providing overall leadership and direction to the organization in pursuing the fulfillment of the Board policies and priorities. The Executive Director promotes the vision of the Board and will be the Board's chief advisor, overseeing the strategic and operational plans of the corporation's schools.

The Executive Director has overall day-to-day management responsibilities of the corporation and its schools, determined by the Board as outlined in the bylaws, job description, and the job specific employment contract. The Executive Director ensures the corporation operates in fulfillment of the mission as spelled out in the charter(s) and in compliance with state and federal laws applicable to charter schools and the PCI Bylaws. The Executive Director works with the Board to ensure the corporation makes sound strategic decisions, based on the effective use of student, programmatic and fiscal data. The Executive Director ensures that the schools maintain a focus on student achievement. The Executive Director (or designee) serves as a spokesperson for New Pacific School to further the school's prominence within the local, state, and national education and charter school communities.

Specifically, the responsibilities of the Executive Director, or his designee, include, but are not limited to, the following:

- Oversee the strategic and operational plans of PCI, including those of New Pacific School
- Oversee the day- to- day management PCI, including the operations, human resources, and fiscal oversight of New Pacific School
- Develop Board meeting agenda in conjunction with the Board President in compliance with the Brown Act
- Supervise and evaluate the corporate leadership including all school Directors and department managers and directors
- Propose policies for adoption by the Board
- Provide comments and recommendations regarding policies presented by others to the Board
- Communicate with legal counsel and any outside consultants
- Stay abreast of education laws and regulations
- Oversee all purchasing, pay warrants, requisitions, and other expenditures
- Participate in the dispute resolution procedure and the complaint procedure when necessary
- Establish and execute enrollment procedures
- Oversee all necessary financial reports as required for proper ADA reporting
- Develop and administer the budget in accordance with generally accepted accounting principles
- Present the adopted annual budget, P1, P2, and P-annual attendance reports to the Board
- Supervise student disciplinary matters when necessary
- Attend all Board meetings as necessary, or assign designee for said duty
- Establish procedures designed to carry out Board policies
- Oversee all responsibilities, obligations, and duties not assigned to the Board

The Board and the Executive Director work together to set annual goals. The Board approves these annual goals for the Executive Director. The Board evaluates the Executive Director's performance at least annually.

Corporate Accountant

The Corporate Accountant is the chief financial officer of PCI. The Corporate Accountant reports to the Executive Director and will be responsible for providing management of budgeting and financial operations. The primary objective of the Corporate Accountant is to work with Administration to ensure that PCI is operating in a fiscally and administratively responsible manner that will be consistent with the corporation's mission. The essential duties and responsibilities of this position include but are not limited to the maintenance of the appropriate fiscal controls, payroll, budget and budget oversight, financial, tax preparation, accounts payable, and business operations.

Under the direction and supervision of the Executive Director, the Corporate Accountant will:

- Prepare and present to management and the Board of Directors the following financial Reports:
 - Adopted Budget
 - First Interim Report
 - Second Interim Report
 - Third Interim Report
 - Unaudited Actuals
- Coordinate annual audit
- Process payroll monthly
- Prepare and submit direct deposit, STRS reports, and other necessary statutory reports / payments
- Process accounts payable weekly
- Reconcile all balance sheet accounts monthly
- Review and submit attendance data including P-1, P-2 and P-Annual
- Present financial progress reports to management monthly
- Manage banking procedures including sweeps and cash flow
- Prepare and submit SB 740 funding determinations
- Assist in student budget calculations
- Manage PCI 401(k) program
- Interface with the independent auditor
- Work on additional duties as directed by the Executive Director or the Executive Director's designee

Director of Student Services

- Work with the academic team and special education staff within the organization to develop a common language towards academic success that will affect all students at PCI.
- Coach and monitor the academic team strategies to monitor and improve student achievement using NWEA MAP (or equivalent program), PowerSchool, and curriculum specific tools that align with the California School Dashboard, 5X5 Grid Placement, and PCI academic initiatives.
- Directs assigned department operations in the maintenance of services and the implementation of new programs and/or processes for the purpose of providing services within established timeframes and in compliance with related requirements.
- Monitor and execute with the support of school level leadership appropriate changes to curriculum, assessment, and professional development to increase student achievement.
- Maintain an ongoing report of all areas of the California School Dashboard and 5 X 5 Grid Placement and review monthly with PCI Leadership that is updated by the academic team and

special education designee and execute plans for academic change required based on the results with school leadership.

- Supervise special education team that coordinates and monitors activities leading to identification, placement, and instruction of students needing special education services.
- Support and advise when required personnel functions (e.g., interviewing, evaluating, training, supervising, etc.) for the purpose of maintaining adequate staffing, enhancing productivity or personnel, and achieving objectives for the academic team and special education
- Develops, monitors, and execute the budget for the academic team and special education programs and assists with preparing claims as appropriate
- Establishes and maintains a clear flow of communication for all team members under the academic team and special education.
- Maintains positive relationships with all SELPAs partnered with PCI and maintain all relevant relationships expected including but not limited to district or county staff of charter authorizers
- Attends appropriate professional meetings and conferences at local, state and/or district levels.
- Provides school leadership resources to establish programs and processes that support safe, welcoming, healthy, and inclusive environments for all students at PCI.
- Provides information regarding current laws and regulation related to special education to PCI Leadership
- Other related duties as assigned by the Executive Director

Principal

The principal supervises the campus teachers and non-instructional staff and reports to the Director. The principal is the instructional leader at the school and will be responsible for helping students achieve outcomes as outlined in the Educational Program. The Director is responsible for executing Board policies, the conduct of educational activities, and the recruitment, training, and evaluation of teaching and support staff under the supervision and direction of the director.

The responsibilities of the principal include, but are not limited to, the following:

- Oversee the implementation of an educational program consistent with the New Pacific School mission and vision
- Implement *Leader in Me* (Franklin Covey)
- Oversee the development and implementation of curriculum in alignment with the state content standards with fidelity
- Monitor and evaluate student achievement and develop strategies with staff to ensure academic progress
- Lead the teacher and staff hiring process.
- Provide timely performance evaluations of all employees
- Participate in the dispute resolution procedures and complaint procedure when necessary
- Develop annual performance target goals
- Oversee the recommendation and implementation of Individualized Education Program and attend said IEP meetings upon the request of any involved party
- Handle student disciplinary matters in accordance with policies and procedures
- Plan and coordinate student orientation
- Facilitate open house events

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- Oversee all parent/student/teacher relations
 - Remain current on education laws and legislation
 - Implement site safety procedures in compliance with all applicable laws
 - Create and appoint committees to assist in the execution of certain planning and administrative functions
 - Establish and execute enrollment procedures
 - Supervise all employees and volunteers
 - Communicate at least weekly with Executive Director

Staff Advisory Team

New Pacific School will use the Staff Advisory Team (including staff and the principal) as an essential tool to review policies and procedures, introduce new curriculum and protocols, and develop future projects. The staff Advisory Team will be important because it allows each employee to participate in topics of interest, creating a greater say for every stakeholder.

Unlike traditional committees that rely on only a few people, and sometimes the same people year after year, the Staff Advisory Team will not be membership-driven, but rather idea-driven. The principal, staff, and faculty will all have an equal say in the discussions in this forum and the ultimate implementation of ideas that will be in line with PCI academic and fiduciary goals. This team will meet regularly, and advise the Director, who will then be able to develop and implement strategic and tactical decisions with the Executive Director and the Board of Directors.

The responsibilities of the Staff Advisory Team, include but are no limited to:

- Open discussion with the principal on planning, issues, and solutions involving New Pacific School.
- Engage as a community of educators the school priorities, status of priorities, and feedback loop to ensure success towards goals.

D. Parental Involvement

Parental Involvement in Governance

Parents and guardians play a significant role in supporting their child and providing vital feedback to the Charter School through participation in various committees and councils, and as well as directly to Charter School administration and the Board. Parent involvement will be critical to the success of the New Pacific School. The Academic Triangle -- which includes family or guardians, teachers, and students -- remains a vital connection ensuring the teachers are walking in "lockstep" with their students and parents. The Charter School may encourage parental involvement but shall notify the parents and guardians of applicant pupils and currently enrolled pupils that parental involvement is not a requirement for, acceptance to, or continued enrollment at, the Charter School (Page 10).

Parental Input Regarding the Educational Program

As required by Education Code 47605, New Pacific School will use a range of methods to consult with and receive parental input. These methods will include collaboration, email and phone PowerSchool

/ systems communication, parent and student surveys, parent participation in school activities and parent contributions to school protocol development.

The Academic Triangle will be a powerful and unique feature to the school in which the three major stakeholders—the teacher, the student, and the family or guardian—work together to develop solid academic plans for the student based on various criteria. The criteria will include the student’s past academic performance, personal direction in education, home life, personal goals, affiliations and relationships, and current academic status. Based on these criteria, the Academic Triangle will best be able to determine the intensity of the educational experience and the right combination of opportunities.

All staff will have cellular phones, Office 365 communication tools, and school email access with the expectation that they return all calls and emails from students and parents within 24 hours. The fact that teachers will be readily available to students reinforces the one-on-one connection with the teacher that the Academic Triangle highlights. In addition, staff will use PowerSchool, PowerTeacher, and Schoology (and other tools) to communicate with parents with the most up to date academic information.

Parents and students will be surveyed regularly and at least annually to determine their satisfaction with New Pacific School. This reflective survey will help the school make program modifications to better serve the students and monitor the well-being of the students (Leader in Me). The faculty, administration, and the Board will review the results of the surveys to determine how New Pacific School compares to other schools in the region. In addition to the satisfaction survey, the families will be surveyed for purposes of the LCAP.

Parent and Community Advisory Committee

The principal will work with parents and community members to develop organizational strategies for the school and to advise him or her on issues and plans surrounding the school. Parents and community members meet regularly with the principal and teacher representatives to ensure an open, honest line of communication and to provide guidance on the planning and effectiveness of school priorities.

When required, the committee reports back to the Pacific Charter Institute and the Board of Directors through newsletters, memos, meeting minutes, and reports. This committee makes decisions by consensus, and its decisions must fall within the parameters of the charter document, Pacific Charter Institute, the California Education Code, and the school handbook for both parents and students. The committee will be crucial to the steering of New Pacific School, including work on the LCAP/SPSA. This core group will be instrumental in forming the School Site Council (SCC) (Title I), school priorities (LCAP Priority 3 parent engagement), the English Language Advisory Committee (ELAC Title III), and the Social Emotional Learning Advisory Sub-Committee.

All committees and advisory councils will meet the California Department of Education requirements for size and composition. These committees will be established upon opening as required due to student demographics. For Example:

- **ELAC (English Learner Advisory Committee):** Parents or guardians of English learners shall constitute at least the same percentage of the ELAC membership as their children represent of the student body.

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- **School Site Council:** When New Pacific School qualifies for Title 1 the school site council will have minimum number of a total of ten people including one principal or his or her designee, one other school personnel, three classroom teachers, and five parent/community and pupils members.
 - **SEL Advisory Subcommittee:** PCI wellness team, the principal, teachers, parents, staff members, students as appropriate, and Leader In Me Coaches as needed for professional development.
 - **Parent and Community Advisory Committee:** This voluntary committee has no restrictions of attendance or attendees other than attendees must be parents or interested community members in New Pacific School.

Roles and Responsibilities

All statewide committees, councils, and advisory subcommittees will follow the roles as outlined by the California Department of Education. All school centered committees will follow the direction of the teams norms of operation.

School Site Council

- The SSC shall develop the content of the SPSA (*EC* Section 64001[g][1]).
- The SPSA shall be reviewed annually and updated, including proposed expenditure of funds allocated to the school through the ConApp and the local control and accountability plan (LCAP), if any, by the SSC (*EC* Section 64001[i])

ELAC: The ELAC shall be responsible for the following tasks:

- Advising the principal and staff in the development of a site plan for English learners and submitting the plan to the School Site Council for consideration of inclusion in the School Plan for Student Achievement.
- Assisting in the development of the schoolwide needs assessment.
- Ways to make parents aware of the importance of regular school attendance.
- Each ELAC shall have the opportunity to elect at least one member to the District English Learner Advisory Committee (DELAC). Districts with 31 or more ELACs may use a system of proportional or regional representation.

SEL Advisory Subcommittee

- Analyze school culture utilizing Leader in Me progress monitoring strategies, authentic reflection sessions, and school wide surveys
- Monitor student connectedness through formal and informal data components
- Set social emotional target emphasis to build deeper understanding for students and staff
- Plan and implement professional development

Parent and Community Advisory Committee

- Advise the principal on planning, issues, and solutions involving New Pacific School. The principal will work with parents and community members to develop organizational strategies
- Engage as a community the school priorities, status of priorities, and feedback loop to ensure success towards goals

Element E: EMPLOYEE QUALIFICATIONS

“The qualifications to be met by individuals to be employed by the charter school.”

-Education Code Section 47605(c)(5)(E)

A. Hiring Process and Employee Qualifications

PCI recruits professional, effective and qualified personnel for all administrative, instructional, instructional support, and non-instructional support capacities that believe in the instructional philosophy outlined in our educational philosophy. In accordance with Education Code 47605(e)(1), PCI is nonsectarian in its employment practices and all other operations. PCI does not discriminate against any individual (employee or pupil) on the basis of ethnicity, national origin, sexual orientation, gender, gender expression, gender identity, disability, or upon any of characteristics prohibited by state and federal law. All employees of New Pacific School are employees of PCI and will be at-will employees working under an employment contract with a yearly salary determination. The district does not require any employee to work at New Pacific School.

Employee qualifications for all key employees of New Pacific School are listed below. New Pacific School requires vital employee roles to meet the academic needs of the students. The following general statements and job descriptions outline the qualifications to be employed at New Pacific School.

Executive Director

- Required credentials and degrees including California Teaching and Administrative credentials, Masters in Business Administration, and demonstration of academic pursuits beyond the Masters level
- Proven track record in writing grants for a variety of agencies and organizations
- Experience reading grants regarding charter schools on the state level in California
- Developed relationships with district and state educational personnel in the charter community
- Proven track record in academic success across a variety of student populations
- Proven track record of collaborative leadership
- Knowledge of independent study laws, SB 740, and all laws pertaining to charter schools
- Proven track record of starting charter schools in a collaborative manner in multiple districts

Corporate Accountant

- Ability to work in a dynamic, fast paced environment
- Proven track record working successfully with teachers, students, business entities, and parents
- Proven team player
- Proven track record in completing fiscal tasks and meeting all deadlines
- Familiarity with SACS Accounting, Payroll, Accounts Payable, Accounts Receivables, and Cash Flow
- Ability to meet all reporting expectations to the sponsoring school district, county office of education, and the state of California

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- Ability to complete all transactions for STRS to meet all legal and fiscal responsibilities for these programs
 - Proven track record in learning new computer programs and systems
 - Ability to analyze and create procedures to optimize office operations.
 - Flexibility with system implementation
 - Accounting or finance degree, accounting certificates, and/or a certified public accountant
 - Experience with public accounting or public education accounting and/or finance

New Pacific School Principal

The principal supervises the teachers and non-instructional staff. The principal is the instructional leader at New Pacific School and is responsible for helping the students achieve outcomes as outlined in the educational program with the principal, teachers, and staff. The New Pacific School Principal is responsible for executing Board policies, the conduct of educational activities, and the recruitment, training, and evaluation of teaching and support staff as further outlined in the job specification and employment contract.

Employee qualifications are:

- A Commission on Teacher Credentialing certificate, permit, or other document equivalent to that which a teacher in other public schools would be required to hold.
- Experience working with students including EL, Gifted and Talented Education, and at-risk students.
- Excellent communication and community-building skills
- Administrative experience
- Extensive knowledge of curriculum development
- A record of success in developing and supporting teachers
- Experience in performance assessment
- Leadership coursework that may include an administrative credential or similar training

Teachers

New Pacific School shall comply with Education Code Sections 47605(l) and 47605.4(a), which require teachers in the Charter School to hold the Commission on Teacher Credentialing certificate, permit, or other document required for the teacher's certificated assignment. The Charter School may use local assignment options authorized in statute and regulations for the purpose of legally assigning certificated teachers, in the same manner as a governing board of a school district. Teachers employed by charter schools during the 2019-20 school year shall have until July 1, 2025, to obtain the certificate required for the teacher's certificated assignment.

Core teaching faculty, as providers of the day-to-day instruction and guidance of students, will be the primary resources of New Pacific School. In a school culture that promotes academic rigor and success for all students, teachers are responsible for the following:

- Bachelor's Degree
- Valid California Teaching Credential or equivalent CTC-issued document
- If appropriate, or determined by New Pacific School or the State of California as required, the individual will hold all appropriate supplemental credentials
- Demonstrating and coaching Leader In Me to the students in the classroom and parents during

interactions

- Subject instruction through self-determination using project-based learning and small group instruction
- Assigning and assessing the student work across multiple modalities including online, in person, small group, project-based learning, online assessments, writing, and through observation
- Curriculum planning and professional development for PBL, data analysis, interventions and accelerations
- Collaboration with fellow faculty administrators
- Student assessment
- Communication with parents
- Candidates for teaching positions will also possess:
 - A commitment to students and learning
 - Mastery of their subject matter
 - A willingness to be innovative and dynamic in their instructional method

Counselor

Under the direction of the Principal with guidance from Student Services, provide counseling and guidance services to students; provide students with information, assistance and advice concerning educational and career opportunities; identify and counsel students with special needs and behavioral, social and school adjustment; make referrals to other community resources, support groups and social service agencies as appropriate.

- A bachelor's degree from an accredited college or university with major coursework in psychology, child development or related field. A Master's degree is desirable.
- Valid California Pupil Personnel Services Credential
- Other qualifying experience in student academic/career counseling
- Knowledge of Microsoft Office with a proven track record to learn new software programs
- Knowledge of a student information system (PowerSchool preferred)
- Able to comfortably work with and present to teachers, students and parents
- Must possess excellent communication, interpersonal and team building skills
- Must possess strong organizational skills, with ability to manage multiple complex roles and responsibilities
- Requires a well-developed knowledge of and skill at using English grammar
- Ability to work in a fast-paced, diverse organization and/or community
- Ability to work collegially with other staff members, responding to and supporting the needs of the department
- Demonstrated knowledge of higher education application processes, scholarships and occupations/careers.
- Ability to outreach to civic organizations, trade schools, and representatives from college and universities, all with the objective of supporting students with career and college transitions.
- Working knowledge of occupational resources, trends, and opportunities, college programs, entrance requirements, and application procedures.
- Working knowledge of district registration policies and procedures, graduation and higher education course requirements.

Paraprofessionals

Paraprofessionals will work in the classrooms supporting the teacher by working with students in small-group and one-on-one settings. The paraprofessionals will also be trained in Leader in Me, Right Brain, and the curriculum elements so they are skilled when working with students. The paraprofessionals will be encouraged to pursue their educational career with the potential of teaching for New Pacific School.

- Paraprofessionals will meet applicable state and federal requirements
- Communication with parents
- A commitment to student achievement
- A willingness to be innovative and dynamic in their instructional method

Office Manager

The office manager will support the principal in day to day operations. The responsibilities will include interacting with families and students as well as supporting interaction with PCI, the public, vendors, and staff members.

- An AA or BS/BA in business or related field or equivalent experience
- Proven track record of managing a work setting
- Proven track record of customer service
- Excellent communication skills appropriate to students
- Willingness to be an active participant and user of Leader in Me principles and expectations
- Proven track record managing people, systems, and projects
- Proficient using computer programs and databases

Office Assistant

The office assistant will support the office manager and principal in day to day operations. The responsibilities will include interacting with families and students as well as supporting interaction with PCI, the public, vendors, and staff members.

- High school graduate (AA preferred) and / or related field or equivalent experience
- Proven track record of working with other people towards a common goal
- Proven track record of customer service
- Excellent communication skills appropriate to students
- Willingness to be an active participant and user of Leader in Me principles and expectations
- Proficient using computer programs and databases

Lunch Supervisor

The lunch supervisor will report to the office manager and ensure a safe, orderly lunch period for the students.

- High school graduate (AA preferred) and / or related field or equivalent experience
- Proven track record of working with other people towards a common goal
- Proven track record of customer service
- Excellent communication skills appropriate to students

-
- Willingness to be an active participant and user of Leader in Me principles and expectations

Custodian

The custodian will report to the office manager and will ensure the facility is in top working order.

- Proven track record of meeting expectations for meeting guidelines and expectations in cleaning and maintaining facilities
- Attention to detail
- Ability to communicate with colleagues

B. Hiring Standards and Procedures

All employees will possess the knowledge base and/or relevant experiences in the responsibilities and qualifications identified in the posted job description as determined by PCI.

All employees will be fingerprinted and will successfully pass all required background checks as required by state law.

In accordance with the applicable law, PCI will reserve the right to recruit, interview, and hire anyone at any time that has the best qualifications to fill any of its positions and/or vacancies.

PCI will use a range of procedures and resources in the identification and hiring of the most qualified employees. Job descriptions appropriately detail the work responsibilities and subject matter competence required by the employees. Recruitment will include the use of comprehensive job listings services such as EdJoin, CareerBuilder, and Education Week. Other sources such as a university and college placement service may also be used. The hiring process for full-time staff will be intense. It typically includes a rigorous paper screening process and multiple structured interviews. Participants in the hiring process may include administration, teachers, and staff. Teaching applicants typically will be required to prepare and present a lesson. This procedure will be indicative of PCI's commitment to find the best possible employees who will be committed to supporting high levels of student achievement and to the mission and vision of PCI.

C. Professional Development: Retention and Development of Qualified Faculty

Teachers employed by the organization will participate in ongoing professional development as an integral part of professional practice for all teachers and administrators at New Pacific School. Ongoing professional development will be essential to the continued growth of educational skills and expertise and to the retention of high-quality faculty members. New Pacific School professional development will focus on supporting teachers in implementing the state standards in a meaningful manner. It will remain vital that the teachers are trained in all curriculum and programs prior to the start of school and updated throughout the year including Leader in Me and the core curriculum.

All teachers will collaborate between staff and with statewide charter organizations, county and state-sponsored opportunities, and local colleges and universities. All full and part-time employees will be evaluated at least annually. The faculty evaluation system focuses on student achievement and

personal growth of the employee and will include the professional development standards outlined in Section B (see more information below).

D. Employee Compensation and Benefits

PCI will provide competitive salaries and benefits to its employees in comparison to the surrounding school districts and charter schools. PCI recognizes the importance of providing employees who work at New Pacific School with competitive salaries and benefits. PCI will also pay all applicable employment and retirement taxes and fees including social security, STRS, and 401k (for those participating).

Employees will be informed of their benefits, their rights, and policies and procedures through the PCI Employee Handbook. The handbook includes information regarding recruitment, working conditions, salaries, benefits, and employment policies. Salaries, benefits, and working conditions are reviewed annually by administration and recommendations for change will be made to the Board.

Payroll for all PCI employees is processed in-house using the Schoolability program. All full-time teachers will be paid a salary and offered annual employment agreements or salary determinations. Other employees will be compensated in alignment with their job description.

E. Evaluation of Employees

Teachers

Teachers will be evaluated annually pursuant to an evaluation process that includes test score evaluations, observation, professional development, and a professional growth plan adopted by PCI. Teachers will be evaluated using a reflective process in which the teacher completes a self-evaluation, and the principal will evaluate the employee with a clearly defined rubric. Beginning in the 2021-2022 school year PCI implemented the PerformYard performance management system. Combining their individual responses, the teacher and the principal then reach agreement on performance goals across a variety of specific areas. Staff collaboratively develop this system using *Enhancing Professional Practice: A Framework For Teaching* (ASCD, 2008). The specific areas of review will include the following:

- Demonstrating knowledge of students
- Designing coherent instruction
- Designing student assessments
- Creating an environment of respect and rapport
- Managing student behavior
- Maintaining accurate records
- Communicating with families
- Participating in a professional community
- Growing and developing professionally
- Showing professionalism

These criteria will anchor the process of the continual improvement that teachers are expected to demonstrate annually at New Pacific School.

New Pacific School Principal

The staff of New Pacific School develop a site plan aligned with the Pacific Charter Institute Strategic Plan (see more information above in Element A). The director will evaluate the principal based on the process and outcomes of the site plan as implemented. The site plan contains specific academic and organizational goals for the school.

New Pacific School Staff

Supervisors evaluate staff using a proven tool that allows for flexibility within the job positions to accurately assess how they are performing in the charter school environment.

Element F: HEALTH AND SAFETY PROCEDURES

“The procedures that the charter school will follow to ensure the health and safety of pupils and staff. These procedures shall require all of the following: (i) That each employee of the charter school furnish the charter school with a criminal record summary as described in Section 44237. (ii) The development of a school safety plan, which shall include the safety topics listed in subparagraphs (A) to (J), inclusive of paragraph (2) of subdivision (a) of Section 33282. (iii) That the school safety plan be reviewed and updated by March 1 of every year by the charter school.”

-Education Code Section 47605(c)(5)(F)

In order to provide safety for all students and staff, New Pacific School will implement full health and safety policies and procedures and risk management policies in consultation with its insurance carriers and risk management experts. These procedures will be incorporated into the New Pacific School's student and staff handbooks and will be reviewed on an ongoing basis by the Executive Director and Board of Directors. New Pacific School shall ensure that staff will be trained annually on the health and safety policies. A complete copy of these procedures will be available to YCUSD upon request.

All staff members complete most required training through the PCI human resources department using online (Vectorsolutions) (or similar training program) and in person training. The summary of health and safety policies that require training or protocols are listed below.

Procedures for Background Checks

Employees and contractors of New Pacific School will be required to submit to a criminal background check and finish a criminal record summary as required by Education Code Sections 44237 and 45125.1. New employees must complete the LiveScan fingerprinting process with the California Department of Justice for the purpose of obtaining a criminal record summary. The Charter School shall not hire any person, in either a certificated or classified position, who has been convicted of a violent or serious felony except as otherwise provided by law, pursuant to Education Code sections 44830.1 and 45122.1. The New Pacific School Director monitors compliance with this policy. The Executive Director designee will monitor the fingerprinting and background clearance of all employees and report to the PCI Board of Directors on a regular basis. The PCI Board Chair shall monitor the fingerprinting and background clearance of the Executive Director. Volunteers who come in contact with students without the direct supervision of a credentialed employee will be fingerprinted and receive background clearance prior to volunteering.

Role of Staff as Mandated Child Abuse Reporters

All employees will be mandated child abuse reporters and will follow all applicable reporting laws. New Pacific School shall provide mandated reporter training to all employees annually in accordance with Education Code Section 44691. (Vectorsolutions)

Tuberculosis Risk Assessment and Examination

New Pacific School will follow the requirements of Education Code 49406 in requiring tuberculosis risk assessments and examinations (if necessary) of all employees (at least once every four years), and volunteers who have frequent or prolonged contact with students.

Immunizations

New Pacific School will adhere to all laws related to legally required immunizations for entering students pursuant to Health and Safety Code 120325-120375, and Title 17, California Code of Regulations 6000-6075. All incoming 7th grade students must be immunized with a pertussis (whooping cough) vaccine booster.

CPR/First Aid Training

Designated employees will be CPR/First Aid trained (Red Cross)

Medication in School

New Pacific School will adhere to Education Code 49423 regarding administration of medication in school. New Pacific School will adhere to Education Code Section 49414 regarding epinephrine auto-injectors and training for staff members.

Vision/Hearing/Scoliosis

New Pacific School will adhere to Education Code 49450, *et seq.* as applicable to the grade levels served by the Charter School.

Diabetes

New Pacific School shall make type 1 diabetes informational materials accessible to the parent or guardian of a pupil when the pupil is first enrolled in elementary school. New Pacific School will provide an information sheet regarding type 2 diabetes to the parent or guardian of incoming 7th grade students, pursuant to Education Code Section 49452.7. The information sheet shall include, but shall not be limited to, all of the following:

- A description of type 2 diabetes.
- A description of the risk factors and warning signs associated with type 2 diabetes.
- A recommendation that students displaying or possibly suffering from risk factors or warning signs associated with type 2 diabetes should be screened for type 2 diabetes.
- A description of treatments and prevention methods of type 2 diabetes.
- A description of the different types of diabetes screening tests available.

Oral Health Examinations

New Pacific School will require its students to comply with all oral health examinations pursuant to Education Code 49452.8.

Suicide Prevention Policy

New Pacific School will follow the PCI policy on student suicide prevention in accordance with Education Code Section 215 and shall review, at minimum every fifth year, its policy on pupil suicide prevention and, if necessary, update its policy. (Vectorsolutions)

Prevention of Human Trafficking

The Charter School shall identify and implement the most appropriate methods of informing parents and guardians of students in grades 6 through 12 of human trafficking prevention resources.

Menstrual Products

The Charter School shall stock the school's restrooms at all times with an adequate supply of menstrual products, available and accessible, free of cost, in all women's restrooms and all-gender restrooms, and in at least one men's restroom. The Charter School shall post a notice regarding the requirements of this section in a prominent and conspicuous location in every restroom required to stock menstrual products, available and accessible, free of cost, pursuant to this section. This notice shall include the text of this section and contact information, including an email address and telephone number, for a designated individual responsible for maintaining the requisite supply of menstrual products.

Nutritionally Adequate Free or Reduced-Price Meal

The Charter School shall provide two school meals free of charge during each school day to any pupil who requests a meal without consideration of the pupil's eligibility for a federally funded free or reduced-price meal, with a maximum of one free meal for each meal service period. The meals provided under this paragraph shall be nutritionally adequate meals that qualify for federal reimbursement.

California Healthy Youth Act

The Charter School shall teach sexual health education and human immunodeficiency virus ("HIV") prevention education to students in grades 7-12, at least once in middle school and at least once in high school, pursuant to the California Healthy Youth Act (Education Code Section 51930, *et seq.*).

School Safety Plan

The Charter School shall adopt a School Safety Plan, to be reviewed and updated by March 1 of every year, which shall include identification of appropriate strategies and programs that will provide or maintain a high level of school safety and address the Charter School's procedures for complying with applicable laws related to school safety, including the development of all of the following pursuant to Education Code Section 32282(a)(2)(A)-(J):

- child abuse reporting procedures
- routine and emergency disaster procedures
- policies for students who committed an act under Education Code Section 48915 and other Charter School-designated serious acts leading to suspension, expulsion, or mandatory expulsion recommendations
- procedures to notify teachers of dangerous students pursuant to Education Code Section 49079
- a discrimination and harassment policy consistent with Education Code Section 200

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- provisions of any school wide dress code that prohibits students from wearing “gang-related apparel,” if applicable
 - procedures for safe ingress and egress of pupils, parents, and employees to and from the Charter School
 - a safe and orderly environment conducive to learning
 - the rules and procedures on school discipline adopted pursuant to Education Code Sections 35291, 35291.5, and 47605
 - procedures for conducting tactical responses to criminal incidents

The School Safety Plan shall be drafted specifically to the needs of the facility in conjunction with law enforcement and the Fire Marshal. Staff shall receive training in emergency response, including appropriate “first responder” training or its equivalent.

Blood Borne Pathogens

New Pacific School will meet state and federal standards for dealing with blood borne pathogens and other potentially infectious materials in the workplace. PCI has established a written infectious control plan designed to protect employees and students from possible infection due to contact with blood borne viruses, including human immunodeficiency virus (“HIV”) and hepatitis B virus (“HBV”). This plan includes the training of staff.

Whenever exposed to blood or other bodily fluids through injury or accident, staff and students will follow the latest medical protocol for disinfecting procedures. (Vectorsolutions)

Drug Free/Alcohol Free/Smoke Free Environment

New Pacific School will maintain a drug, alcohol, and smoke-free environment.

Integrated Complaint and Investigation Procedure

New Pacific School will utilize PCI’s existing complaint and investigation procedure to centralize all complaints and concerns coming into the school. Under the direction of the Board, the Executive Director or designee will be responsible for the investigation, remediation, and follow-up of matters submitted through this procedure not managed by the director of New Pacific School. All issues not resolved by the school site may be resolved at the executive level including corporate human resources.

Comprehensive Anti-Discrimination and Harassment Policies and Procedures

New Pacific School will be committed to providing a school that is free from discrimination and sexual harassment, as well as any harassment based upon the actual or perceived characteristics of race, religion, creed, color, gender, gender identity, gender expression, nationality, national origin, ancestry, ethnic group identification, genetic information, age, medical condition, marital status, sexual orientation, sex and pregnancy, physical or mental disability, childbirth or related medical conditions, military and veteran status, denial of family and medical care leave, or on the basis of a person’s association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state, local law, ordinance or regulation. New Pacific School will use policies adopted by the PCI Board regarding discrimination harassment (including employee to employee, employee to student, student to employee, and student to student misconduct). Misconduct

of this nature will be very serious and will be addressed in accordance with the PCI anti-discrimination and harassment policies.

A copy of the policy shall be provided as part of any orientation program conducted for new and continuing pupils at the beginning of each quarter, semester, or summer session, as applicable, and to each faculty member, all members of the administrative staff, and all members of the support staff at the beginning of the first quarter or semester of the school year, or at the time that there is a new employee hired. The Charter School shall create a poster that notifies students of the applicable policy on sexual harassment in accordance with Education Code Section 231.6, and shall prominently and conspicuously display the poster in each bathroom and locker room at the school site and in public areas at the school site that are accessible to, and commonly frequented by, pupils. (Vectorsolutions)

Bullying Prevention

New Pacific School shall adopt procedures for preventing acts of bullying, including cyber bullying. The Charter School shall annually make available the online training module developed by the CDE pursuant to Education Code Section 32283.5(a) to certificated school-site employees and all other school-site employees who have regular interaction with children. The staff will be trained in the *Leader in Me* program by Franklin Covey, which emphasizes a bully free environment along with many other positive behavioral outcomes. (Vectorsolutions)

Facility Safety

New Pacific School shall comply with Education Code Section 47610 by utilizing facilities that are either compliant with the Field Act or facilities that are compliant with the California Building Standards Code. The Charter School agrees to test sprinkler systems, fire extinguishers, and fire alarms annually at its facilities to ensure that they are maintained in an operable condition at all times. The Charter School shall conduct fire drills as required under Education Code Section 32001

Element G: MEANS TO ACHIEVE STUDENT POPULATION BALANCE

“The means by which the charter school will achieve a balance of racial and ethnic pupils, special education pupils, and English learner pupils, including redesignated fluent English proficient pupils, as defined by the evaluation rubrics in Section 52064.5, that is reflective of the general population residing within the territorial jurisdiction of the school district to which the charter petition is submitted. Upon renewal, for a charter school not deemed to be a local educational agency for purposes of special education pursuant to Section 47641, the chartering authority may consider the effect of school placements made by the chartering authority in providing a free and appropriate public education as required by the federal Individuals with Disabilities Education Act (Public Law 101-476), on the balance of pupils with disabilities at the charter school.”

-Education Code Section 47605(c)(5)(G)

New Pacific School will strive, through recruitment and admissions practices, to achieve a population balance among its pupils that is reflective of the general population residing within the territorial jurisdiction of YCUSD . Students will be considered for admission without regard to race or ethnicity, national origin, gender, gender expression, gender identity, disability, sexual orientation or any of the characteristics listed in Education Code Section 220, including immigration status.

New Pacific School will implement recruitment strategy that includes, but will not necessarily be limited to, the following elements, which focus on achieving and maintaining a population balance among students that will be reflective of the general population residing within the territorial jurisdiction of YCUSD :

- Provision of Spanish language materials
- An enrollment process that is scheduled and adopted to include a timeline that allows for a broad-based application process
- The development and distribution of promotional and informational materials that reach out to all the various racial and ethnic, special education, and English Learner groups represented in the territorial jurisdiction of Sacramento County
- All social media and information materials will highlight the individualized instruction ensuring parents with students requiring special education resources will see the school as a viable and appropriate option
- Press releases and other communications with local print and broadcast news media
- Posting of notices or banners in libraries and other public buildings and spaces, as well as with local businesses and religious institutions
- As part of its outreach to Spanish Speakers, New Pacific School will translate into Spanish:
 - General information sheets and other key documents, including the school vision and mission statement
 - Information and announcements on the New Pacific School website
 - Communication with District personnel

Element H: ADMISSION POLICIES AND PROCEDURES

"Admission policies and procedures, consistent with [Education Code Section 47605] subdivision (e)."

-Education Code Section 47605(c)(5)(H)

This policy, adopted by the Board of Directors of Pacific Charter Institute ("PCI") (June 17, 2019), applies to all charter schools operated by Pacific Charter Institute. Each individual charter school is referred to in this Element as the "Charter School" or "PCI."

A. Outreach Policies and Procedures

The charter school will strive to achieve a student population reflective of the neighborhood(s) in which the Charter School is located and/or the low-income population served by the Charter School's authorizer. Because the Charter School's mission will be to eliminate the achievement gap, during the admission process, the Charter School puts forth best efforts to proactively contact local families who are in greatest need and may be least likely to hear about new educational opportunities. To this end, extensive outreach is conducted by Charter School leaders, PCI central staff, and volunteers. This outreach may take place door-to-door and in a wide variety of community venues including houses of worship, Head Start programs, local libraries, and local stores. Neighborhoods chosen for targeted outreach may include those that are near the Charter School, those identified as socioeconomically disadvantaged according to census tract analysis, and those near schools either eligible for differentiated assistance or with both a Free and Reduced-Price Meal-eligible student population above 50 percent and standardized test scores well below state averages. The Charter School strives to share information about our program as broadly as possible, especially to students currently attending underperforming schools.

B. Application Policies and Procedures

The Charter School shall be nonsectarian in its programs, admission policies, employment practices, and all operation, shall not charge tuition, and shall not discriminate against any pupil on the basis of the characteristics listed in Section 220 (actual or perceived disability, gender, gender expression, gender identity, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, including immigration status, or association with an individual who has any of the aforementioned characteristics). No test or assessment shall be administered to students prior to acceptance and enrollment into the Charter School. The Charter School will comply with all laws establishing minimum and maximum age for public school attendance in charter schools. Admission to the Charter School, except in the case of a public random drawing (or "lottery"), shall not be determined by the place of residence of the pupil, or of the pupil's parent or guardian, within the State, unless required by Education Code Section 51747.3. In accordance with Education Code Sections 49011 and 47605(e)(2)(B)(iv), admission preferences shall not require mandatory parental volunteer hours as a criterion for admission or continued enrollment.

In accordance with Education Code Section 47605(e)(4)(A), the Charter School shall not discourage a pupil from enrolling or seeking to enroll in the charter school for any reason, including, but not limited to, academic performance of the pupil or because the pupil exhibits any of the characteristics described in Education Code Section 47605(e)(2)(B)(iii), including pupils with disabilities,

academically low-achieving pupils, English learners, neglected or delinquent pupils, homeless pupils, or pupils who are economically disadvantaged, as determined by eligibility for any free or reduced-price meal program, foster youth, or pupils based on nationality, race, ethnicity, or sexual orientation. Similarly, in accordance with Section 47605(e)(4)(C), the Charter School shall not encourage a pupil currently attending the Charter School to disenroll from the Charter School or transfer to another school for any reason, including, but not limited to the academic performance of the pupil or because the pupil exhibits any of the characteristics described in Education Code Section 47605(e)(2)(B)(iii), as listed above.

Pursuant to Education Code Section 47605(e)(4)(D), the Charter School shall post a notice developed by the CDE on the Charter School website, outlining the requirements of Section 47605(e)(4), and make this notice available to parents.

The application process requires submission of a student application which collects basic student information (e.g., name, date of birth, grade level entering) necessary to enter the student into a lottery, if needed, and contact information of the student and the student's parent/guardian. Prior to admission into the Charter School, no information is collected on demographic characteristics such as income, home language, ethnic background, or any special needs a student may have, as these do not factor into the application and/or lottery process.

Public Random Drawing

Applications will be accepted during two publicly advertised application periods (the initial application period and the second application period) each year for enrollment in the following school year. The Charter School shall admit all pupils who wish to attend the school subject only to capacity. Capacity will be determined by the availability of qualified, trained, credentialed teachers to serve as the teacher of record for students who wish to attend.

Following each application period, applications shall be counted to determine whether the Charter School has received more applications than availability. In the event that this happens, the Charter School will hold a public random drawing to determine admission, with the exception of existing students, who are guaranteed admission in the following school year, provided they timely notify the Charter School of the same.

Admission preferences in the case of a public random drawing shall be given to the following students in the following order:

1. Children of New Pacific School full-time employees¹⁸
2. Siblings of students admitted to or attending New Pacific School
3. Students who reside within the District who qualify for Free or Reduced Price Meals¹⁹
4. Students currently in foster care
5. Students who reside within the District

¹⁸ The total number of students granted preference listed above shall be limited to no more than a total of 10% of New Pacific School enrollment.

¹⁹ In order to be considered for this preference, families are given the option to self-identify on admission forms. The admission form shall be clear that neither this identification nor supporting documentation is required for the purposes of admission and that this identification will be used solely to grant an admissions preference and for no other reason.

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6. Students who reside outside the District who qualify for Free or Reduced Price Meals
 7. Students who are currently enrolled in, or reside in the attendance area of, the public elementary school where New Pacific School's school site is physically located
 8. Students who reside outside the District

Submission of an application is not a guarantee of enrollment in the Charter School; the application is an entry into the public random drawing if the Charter School receives more applications than spaces available.

Following the initial application period each year, applications shall be counted to determine whether the number of applications exceeds the capacity. In the event that the number of students seeking admission to PCI exceeds the capacity, a lottery will be held.

Charter School's existing students who wish to continue at PCI must have confirmed their intent to return prior to the end of the second application period. Students who do so are guaranteed admission in the following school year. Following the second application period, PCI shall determine the number of available seats which shall be equivalent to Charter School's capacity minus the number of students confirmed to return and the number of students admitted during the first application period. In the event that the number of students seeking admission during the second application period exceeds the Charter School's number of available seats, a second lottery shall be held, applying the preferences listed above.

In any year in which a lottery is not required because the number of applications does not exceed the Charter School's capacity, the Charter School will admit all students who meet the admission and application requirements stated in the Charter and these Policies.

As described above, if the school has received more applications than available places during an application period, a lottery will be held. It is not necessary for students or parents/guardians to be present at this lottery to be selected. The lottery will be conducted using Pacific Charter Institute's online lottery system containing application information for all students who have submitted applications during the application period.

Admission preferences in the case of a lottery shall be provided in the order outlined in each respective PCI charter. The Charter School agrees to adhere to the requirements related to admission preferences as set forth in Education Code Section 47605(e)(2)(B)(i)-(iv).

The Board of Directors will take all necessary efforts to ensure lottery procedures are fairly executed. PCI will use an electronic lottery process integrated with each charter school's Student Information System (PowerSchool). Priorities for enrollment established for each charter school are pre-programmed into the system. All applications for each area are evaluated at one time giving preference to the priorities outlined for each charter school, and then randomized for placement in available spots. If there are more applicants than vacancies, a waitlist will be created for each area. Students qualifying for more than one preference group will be considered part of the highest preference for which they qualify.

At the conclusion of the lottery, all students who were not granted admission due to capacity shall be placed on a waitlist in an order according to their draw order in the lottery. This waitlist will allow students the option of enrollment in the case of an opening between the lottery and the start of the

school year, or a new opening during the school year once underway. The waitlist will not be carried over to the next school year.

The Charter School will conduct the lottery in the spring for enrollment in fall of that year. Public random drawing rules, deadlines, dates and times will be communicated in the application form and on each Pacific Charter Institute charter school website. Public notice for the date and time of the public random drawing will also be posted once the application deadline has passed.

For each Pacific Charter Institute charter with an admission preference for siblings, admission or enrollment of an applicant's sibling gives this applicant preference in the application process. In implementing this preference, it is Pacific Charter Institute's policy that if a student is on a waitlist for the Charter School and the student's sibling is subsequently admitted to the Charter School, the student is moved to the top of the waitlist for the area the student applied to.

If a student is extended an offer for enrollment through an admission preference, the Charter School may require supporting documentation (e.g., proof of address) from the parent/guardian as part of the student's enrollment package. The Charter School shall conduct verification of such documentation prior to finalizing the student's enrollment. If the student was offered enrollment via a preference and the Charter School deems that the student does not qualify, the student will immediately forfeit admission and be placed at the end of the waitlist.

C. Enrollment Policies and Procedures

After completion of the lottery, the Charter School will make best efforts to contact the parent/guardian of all applicants to notify them of their admission and/or waitlist status(es) within two weeks of the drawing. To confirm enrollment in the Charter School, the parents/guardians must submit all required enrollment documents to the staff member responsible for enrollment at the Charter School by the stated deadline. In accordance with Education Code Section 47605(e)(4)(B), the Charter School shall not request a pupil's records or require a parent, guardian, or pupil to submit the pupil's records to the Charter School before enrollment.

In addition, the Charter School feels strongly that success for students requires a commitment from both students and parents to the mission and vision of the Charter School as set forth in the Charter. During the enrollment process, all parents or guardians shall be asked to sign a Commitment Letter indicating they understand the Charter School's philosophy and program. However, students will not be denied admission or disenrolled for failing to sign the Commitment Letter.

If the Charter School does not receive the required enrollment documents for a student by the stated deadline, after making our best attempt to contact the student, the student will be deemed to have declined his/her admission to the Charter School and will forfeit his/her spot. Notwithstanding the above, the Charter School will not penalize a homeless student or foster youth for inability to timely present some part of the required enrollment documents, consistent with our Homeless Education Policy.

Decisions on any aspect of applications, lotteries, or enrollment not addressed specifically in these Policies or in the Charter School's charter may be made by the Executive Director, consistent with all applicable law, these Policies, and the Charter School's charter. The Charter School shall comply with all applicable new requirements enacted into law.

Element I: ANNUAL FINANCIAL AUDITS

“The manner in which an annual, independent financial audit shall be conducted, which shall employ generally accepted accounting principles, and the manner in which audit exceptions and deficiencies shall be resolved to the satisfaction of the chartering authority.”

-Education Code Section 47605(c)(5)(l)

An annual independent fiscal audit of the books and records of New Pacific School will be conducted as required under Education Code Sections 47605(c)(5)(l) and 47605(m). The books and records of New Pacific School will be kept in accordance with the generally accepted accounting principles and as required by applicable law, the audit will employ generally accepted accounting procedures for public schools in the state of California. The audit of New Pacific School may be included in the audit of all schools operated by PCI so long as the audit provides separate revenues and expenditures for each charter school as well as the balance sheet data for each charter school. The audit will be conducted in accordance with applicable provisions within the California Code of Regulations governing audits of charter schools as published in the State Controllers K-12 Audit Guide.

The PCI Board of Directors may select an independent financial auditor through a request for proposal format and will oversee the independent audit directly. The auditor will have, at a minimum, a CPA and educational institution audit experience and shall be approved by the State Controller on its published list as an educational audit provider. To the extent required under applicable federal law, the audit scope will be expanded to include items and processes specified in the applicable Office of Management and Budget Circulars.

It is anticipated that the annual audit will be completed within four months of the close of the fiscal year. A copy of the auditor’s findings will be forwarded to the District, the County Superintendent of Schools, the State Controller, and to the CDE by the 15th of December of each year. A review of each year’s audit occurs at a Board of Directors meeting. The Executive Director, along with the audit committee (if applicable), reviews any audit exceptions or deficiencies and then reports to the Board with recommendations on how to resolve them. The Board will submit a report to the District describing how the exceptions and deficiencies are corrected by the time of the audit submission, along with supporting documentation. Additionally, the Charter School will inform the District of any outstanding exceptions or deficiencies at the time of audit submission and how they are resolved to the satisfaction of the District along with an anticipated timeline for the same. Typically, all audit exceptions or deficiencies will be addressed within six months. Any disputes regarding the resolution of audit exceptions and deficiencies will be referred to the dispute resolution process referenced in Element N of this charter or, if applicable, referred to the Education Audit Appeals Panel process in compliance with Education Code Section 41344.

The independent fiscal audit of New Pacific School will be a public record and is provided to the public upon request.

In accordance with Education Code 47604.3, New Pacific School will promptly respond to all reasonable inquiries of the chartering agency. New Pacific School will recognize the right of the chartering agency to inspect or observe any part of New Pacific School at any time.

For over the last fifteen years PCI has received positive fiscal and compliance audits from the highly qualified firms of Perry-Smith LLC, Gilbert and Associates, and James Marta & Associates. Please see Appendix 6 for a copy of the 2019-2020 financial audit for Pacific Charter Institute.

Element J: PUPIL SUSPENSION AND EXPULSION PROCEDURES

“The procedures by which pupils can be suspended or expelled from the charter school for disciplinary reasons or otherwise involuntarily removed from the charter school for any reason. These procedures, at a minimum, shall include an explanation of how the charter school will comply with federal and state constitutional procedural and substantive due process requirements that is consistent with all of the following:

(i) For suspensions of fewer than 10 days, provide oral or written notice of the charges against the pupil and, if the pupil denies the charges, an explanation of the evidence that supports the charges and an opportunity for the pupil to present the pupil’s side of the story.

(ii) For suspensions of 10 days or more and all other expulsions for disciplinary reasons, both of the following:

(I) Provide timely, written notice of the charges against the pupil and an explanation of the pupil’s basic rights.

(II) Provide a hearing adjudicated by a neutral officer within a reasonable number of days at which the pupil has a fair opportunity to present testimony, evidence, and witnesses and confront and cross-examine adverse witnesses, and at which the pupil has the right to bring legal counsel or an advocate.

(iii) Contain a clear statement that no pupil shall be involuntarily removed by the charter school for any reason unless the parent or guardian of the pupil has been provided written notice of intent to remove the pupil no less than five schooldays before the effective date of the action. The written notice shall be in the native language of the pupil or the pupil’s parent or guardian or, if the pupil is a foster child or youth or a homeless child or youth, the pupil’s educational rights holder, and shall inform the pupil, the pupil’s parent or guardian, or the pupil’s educational rights holder of the right to initiate the procedures specified in clause (ii) before the effective date of the action. If the pupil’s parent, guardian, or educational rights holder initiates the procedures specified in clause (ii), the pupil shall remain enrolled and shall not be removed until the charter school issues a final decision. For purposes of this clause, “involuntarily removed” includes disenrolled, dismissed, transferred, or terminated, but does not include suspensions specified in clauses (i) and (ii).

- Education Code Section 47605(c)(5)(J)

A. Suspension and Expulsion Policy and Procedures

The Suspension and Expulsion Policy and Procedures have been established in order to promote learning and protect the safety and well-being of all students at the Charter School. Consistent with this policy, it may be necessary to suspend or expel a student from regular classroom instruction. This shall serve as Charter School’s policy and procedures for student suspension, expulsion, and involuntary removal, and it may be amended from time to time without the need to seek a material revision of the charter so long as the amendments comport with legal requirements. Although many of the students of the Charter School work from home, this policy is written broadly to apply as needed to the Charter School students at school-sponsored activities or at school facilities.

Staff shall enforce disciplinary rules and procedures fairly and consistently among all students. This Policy and its Procedures will clearly describe discipline expectations, and it will be printed and

distributed as part of the Student & Parent Information Packet which is sent to each student at the beginning of the school year.

Discipline will include but will not be limited to advising and counseling students, conferring with parents/guardians, detention during and after school hours, use of alternative educational environments, suspension, and expulsion.

Corporal punishment shall not be used as a disciplinary measure against any student. Corporal punishment includes the willful infliction of or willfully causing the infliction of physical pain on a student. For purposes of this Policy, corporal punishment will not include an employee's use of force that is reasonable and necessary to protect the employee, students, staff, or other persons or to prevent damage to school property.

The Charter School administration shall ensure that students and their parents/guardians are notified in writing upon enrollment of all discipline and involuntary removal policies and procedures. The notice shall state that these Policy and its Administrative Procedures are available upon request at the principal's office.

Suspended or expelled students shall be excluded from all school and school-related activities unless otherwise agreed during the period of suspension or expulsion.

A student identified as an individual with disabilities or for whom Charter School has a basis of knowledge of a suspected disability pursuant to the IDEA or who is qualified for services under Section 504 is subject to the same grounds for suspension and expulsion and is accorded the same due process procedures applicable to general education students except when federal and state law mandates additional or different procedures. Charter School will follow all applicable federal and state laws including but not limited to the applicable provisions of the California Education Code when imposing any form of discipline on a student identified as an individual with disabilities or for whom Charter School has a basis of knowledge of a suspected disability or who is otherwise qualified for such services or protections in according due process to such students.

No student shall be involuntarily removed by the Charter School for any reason unless the parent/guardian of the student has been provided written notice of intent to remove the student no less than five (5) schooldays before the effective date of the action. The written notice shall be in the native language of the student or the student's parent/guardian or, if the student is a foster child or youth or a homeless child or youth, the student's educational rights holder, and shall inform the student, the student's parent/guardian, or educational rights holder of the basis for which the student is being involuntarily removed and the student's parent/guardian, or educational rights holder's right to request a hearing to challenge the involuntary removal. If a student's parent, guardian, or educational rights holder requests a hearing, the Charter School shall utilize the same hearing procedures specified below for expulsions, before the effective date of the action to involuntarily remove the student. If the student's parent, guardian, or educational rights holder requests a hearing, the student shall remain enrolled and shall not be removed until the Charter School issues a final decision. As used herein, "involuntarily removed" includes disenrolled, dismissed, transferred, or terminated, but does not include removals for misconduct which may be grounds for suspension or expulsion as enumerated below.

Grounds for Suspension and Expulsion of Students

A student may be suspended or expelled for prohibited misconduct if the act is related to 1) a school activity, 2) school attendance occurring at the Charter School or at any other school, or 3) a Charter School sponsored event. A Student may be suspended or expelled for acts that are enumerated below and related to school activity or attendance that occur at any time, including, but not limited to, and of the following:

- while on school grounds.
- while going to or coming from school.
- during, going to, or coming from a school-sponsored activity.

Enumerated Offenses

Discretionary Suspension Offenses: Students may be suspended when it is determined the student:

1. Caused, attempted to cause, or threatened to cause physical injury to another person.
2. Willfully used force of violence upon the person of another, except self-defense.
3. Unlawfully possessed, used, or otherwise furnished, or was under the influence of any controlled substance, as defined in Health and Safety Code 11053-11058, alcoholic beverage, or intoxicant of any kind.
4. Unlawfully offered, arranged, or negotiated to sell any controlled substance as defined in Health and Safety Code 11053-11058, alcoholic beverage or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance or material and represented same as controlled substance, alcoholic beverage or intoxicant.
5. Committed or attempted to commit robbery or extortion.
6. Caused or attempted to cause damage to school property or private property, which includes but is not limited to, electronic files and databases
7. Stole or attempted to steal school property or private property, which includes but is not limited to, electronic files and databases.
8. Possessed or used tobacco or products containing tobacco or nicotine products, including but not limited to cigars, cigarettes, miniature cigars, clove cigarettes, smokeless tobacco, snuff, chew packets and betel. This section does not prohibit the use of a student's own prescription products by a student.
9. Committed an obscene act or engaged in habitual profanity or vulgarity.
10. Unlawfully possessed or unlawfully offered, arranged, or negotiated to sell any drug paraphernalia, as defined in Health and Safety Code 11014.5.
11. Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, other school officials, or other school personnel engaged in the performance of their duties. This section shall only apply to students in any of grades 9-12, inclusive.
12. Knowingly received stolen school property or private property, which includes but is not limited to, electronic files and databases.
13. Possessed an imitation firearm, i.e.: a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm.
14. Harassed, threatened, or intimidated a student who is a complaining witness or witness in a school disciplinary proceeding for the purpose of preventing that student from being a witness and/or retaliating against that student for being a witness.

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15. Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma.
 16. Engaged in or attempted to engage in hazing. For the purposes of this policy, "hazing" means a method of initiation or pre-initiation into a student organization or body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily
 17. injury or personal degradation or disgrace resulting in physical or mental harm to a former, current, or prospective student. For purposes of this policy, "hazing" does not include athletic events or school-sanctioned events.
 18. Made terroristic threats against school officials and/or school property, which includes but is not limited to, electronic files and databases. For purposes of this policy, "terroristic threat" shall include any statement, whether written or oral, by a person who willfully threatens to commit a crime which will result in death, great bodily injury to another person, or property damage in excess of one thousand dollars (\$1,000), with the specific intent that the statement is to be taken as a threat, even if there is no intent of actually carrying it out, which, on its face and under the circumstances in which it is made, is so unequivocal, unconditional, immediate, and specific as to convey to the person threatened, a gravity of purpose and an immediate prospect of execution of the threat, and thereby causes that person reasonably to be in sustained fear for their own safety or for their immediate family's safety, or for the protection of school district property, which includes but is not limited to, electronic files and databases, or the personal property of the person threatened or their immediate family.
 19. Committed sexual harassment, as defined in Education Code Section 212.5. For the purposes of this policy, the conduct described in Section 212.5 must be considered by a reasonable person of the same gender as the victim to be sufficiently severe or pervasive to have a negative impact upon the individual's academic performance or to create an intimidating, hostile, or offensive educational environment. This provision shall apply to students in any of grades 4 to 12, inclusive.
 20. Caused, attempted to cause, threatened to cause or participated in an act of hate violence, as defined in subdivision (e) of Section 233 of the Education Code. This section shall apply to students in any of grades 4 to 12, inclusive.
 21. Intentionally harassed, threatened, or intimidated school personnel or volunteers and/or a student or group of students to the extent of having the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder and invading the rights of either school personnel or volunteers and/or student(s) by creating an intimidating or hostile educational environment. This provision shall apply to students in any of grades 4 to 12, inclusive.
 22. Engaged in an act of bullying, including, but not limited to, bullying committed by means of an electronic act.
 - 1) "Bullying" means any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a student or group of students which would be deemed hate violence or harassment, threats, or intimidation, which are directed toward one or more students that has or can be reasonably predicted to have the effect of one or more of the following:
 - a) Placing a reasonable student (defined as a student, including, but is not limited to, a student with exceptional needs, who exercises average care, skill, and judgment in conduct for a person of their age, or for a person of their age with exceptional needs) or students in fear of harm to that student's or those students' person or property.

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- b) Causing a reasonable student to experience a substantially detrimental effect on their physical or mental health.
 - c) Causing a reasonable student to experience substantial interference with their academic performance.
 - d) Causing a reasonable student to experience substantial interference with their ability to participate in or benefit from the services, activities, or privileges provided by the Charter School.
- 2) "Electronic Act" means the creation or transmission originated on or off the school site, by means of an electronic device, including, but not limited to, a telephone, wireless telephone, or other wireless communication device, computer, or pager, of a communication, including, but not limited to, any of the following:
- a) A message, text, sound, video, or image.
 - b) A post on a social network Internet Web site including, but not limited to:
 - i. Posting to or creating a burn page. A "burn page" means an Internet Web site created for the purpose of having one or more of the effects as listed in subparagraph (1) above.
 - ii. Creating a credible impersonation of another actual student for the purpose of having one or more of the effects listed in subparagraph (1) above. "Credible impersonation" means to knowingly and without consent impersonate a student for the purpose of bullying the student and such that another student would reasonably believe, or has reasonably believed, that the student was or is the student who was impersonated.
 - iii. Creating a false profile for the purpose of having one or more of the effects listed in subparagraph (1) above. "False profile" means a profile of a fictitious student or a profile using the likeness or attributes of an actual student other than the student who created the false profile.
 - c) An act of cyber sexual bullying.
 - iv. For purposes of this policy, "cyber sexual bullying" means the dissemination of, or the solicitation or incitement to disseminate, a photograph or other visual recording by a student to another student or to school personnel by means of an electronic act that has or can be reasonably predicted to have one or more of the effects described in subparagraphs (i) to (iv), inclusive, of paragraph (1). A photograph or other visual recording, as described above, shall include the depiction of a nude, semi-nude, or sexually explicit photograph or other visual recording of a minor where the minor is identifiable from the photograph, visual recording, or other electronic act.
 - v. For purposes of this policy, "cyber sexual bullying" does not include a depiction, portrayal, or image that has any serious literary, artistic, educational, political, or scientific value or that involves athletic events or school-sanctioned activities.
- 3) Notwithstanding subparagraphs (1) and (2) above, an electronic act shall not constitute pervasive conduct solely on the basis that it has been transmitted on the Internet or is currently posted on the Internet.
23. A student who aids or abets, as defined in Section 31 of the Penal Code, the infliction or attempted infliction of physical injury to another person may be subject to suspension, but not expulsion, except that a student who has been adjudged by a juvenile court to have committed, as an aider and abettor, a crime of physical violence in which the victim suffered great bodily

injury or serious bodily injury shall be subject to discipline.

24. Possessed, sold, or otherwise furnished any knife or other dangerous object of no reasonable use to the student unless, in the case of possession of any object of this type, the student had obtained written permission to possess the item from a certificated school employee, with the Executive Director or designee's concurrence.

Non-Discretionary Suspension Offenses: Students must be suspended and recommended for expulsion when it is determined the student:

- a) Possessed, sold, or otherwise furnished any firearm, explosive, or other destructive device unless, in the case of possession of any device of this type, the student had obtained written permission to possess the item from a certificated school employee, with the principal's or designee's concurrence.
- b) Brandished a knife at another person.
- c) Unlawfully sold a controlled substance listed in Health and Safety Code Section 11053, et seq.
- d) Committed or attempted to commit a sexual assault or committed a sexual battery as defined in Penal Code Section 261, 266c, 286, 287, 288, or 289 or former Section 288a of the Penal Code or committed a sexual battery as defined in Penal Code Section 243.4.

Discretionary Expellable Offenses: Students may be recommended for expulsion when it is determined the student:

- a) Caused, attempted to cause, or threatened to cause physical injury to another person.
- b) Willfully used force or violence upon the person of another, except self-defense.
- c) Unlawfully possessed, used, or otherwise furnished, or was under the influence of any controlled substance, as defined in Health and Safety Code Sections 11053-11058, alcoholic beverage, or intoxicant of any kind.
- d) Unlawfully offered, arranged, or negotiated to sell any controlled substance as defined in Health and Safety Code Sections 11053-11058, alcoholic beverage or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance or material and represented same as controlled substance, alcoholic beverage or intoxicant.
- e) Committed or attempted to commit robbery or extortion.
- f) Caused or attempted to cause damage to school property or private property, which includes but is not limited to, electronic files and databases.
- g) Stole or attempted to steal school property or private property, which includes but is not limited to, electronic files and databases.
- h) Possessed or used tobacco or products containing tobacco or nicotine products, including but not limited to cigars, cigarettes, miniature cigars, clove cigarettes, smokeless tobacco, snuff, chew packets and betel. This section does not prohibit the use of a student's own prescription products by a student.
- i) Committed an obscene act or engaged in habitual profanity or vulgarity.
- j) Unlawfully possessed or unlawfully offered, arranged, or negotiated to sell any drug paraphernalia, as defined in Health and Safety Code Section 11014.5.
- k) Knowingly received stolen school property or private property, which includes but is not limited to, electronic files and databases.

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- l) Possessed an imitation firearm, i.e.: a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm.
 - m) Harassed, threatened, or intimidated a student who is a complaining witness or witness in a school disciplinary proceeding for the purpose of preventing that student from being a witness and/or retaliating against that student for being a witness.
 - n) Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma.
 - o) Engaged in or attempted to engage in hazing. For the purposes of this policy, "hazing" means a method of initiation or preinitiation into a student organization or body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury or personal degradation or disgrace resulting in physical or mental harm to a former, current, or prospective student. For purposes of this policy, "hazing" does not include athletic events or school-sanctioned events.
 - p) Made terroristic threats against school officials and/or school property, which includes but is not limited to, electronic files and databases. For purposes of this policy, "terroristic threat" shall include any statement, whether written or oral, by a person who willfully threatens to commit a crime which will result in death, great bodily injury to another person, or property damage in excess of one thousand dollars (\$1,000), with the specific intent that the statement is to be taken as a threat, even if there is no intent of actually carrying it out, which, on its face and under the circumstances in which it is made, is so unequivocal, unconditional, immediate, and specific as to convey to the person threatened, a gravity of purpose and an immediate prospect of execution of the threat, and thereby causes that person reasonably to be in sustained fear for their own safety or for their immediate family's safety, or for the protection of school property, which includes but is not limited to, electronic files and databases, or the personal property of the person threatened or their immediate family.
 - q) Committed sexual harassment, as defined in Education Code Section 212.5. For the purposes of this policy, the conduct described in Section 212.5 must be considered by a reasonable person of the same gender as the victim to be sufficiently severe or pervasive to have a negative impact upon the individual's academic performance or to create an intimidating, hostile, or offensive educational environment. This provision shall apply to students in any of grades 4 to 12, inclusive.
 - r) Caused, attempted to cause, threatened to cause or participated in an act of hate violence, as defined in subdivision (e) of Section 233 of the Education Code. This provision shall apply to students in any of grades 4 to 12, inclusive.
 - s) Intentionally harassed, threatened or intimidated school personnel or volunteers and/or a student or group of students to the extent of having the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder and invading the rights of either school personnel or volunteers and/or student(s) by creating an intimidating or hostile educational environment. This provision shall apply to students in any of grades 4 to 12, inclusive.

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- t) Engaged in an act of bullying, including, but not limited to, bullying committed by means of an electronic act, as defined above.
 - u) A student who aids or abets, as defined in Section 31 of the Penal Code, the infliction or attempted infliction of physical injury to another person may be subject to suspension, but not expulsion, except that a student who has been adjudged by a juvenile court to have committed, as an aider and abettor, a crime of physical violence in which the victim suffered great bodily injury or serious bodily injury shall be subject to discipline.
 - v) Possessed, sold, or otherwise furnished any knife or other dangerous object of no reasonable use to the student unless, in the case of possession of any object of this type, the student had obtained written permission to possess the item from a certificated school employee, with the Executive Director or designee's concurrence.

Non-Discretionary Expellable Offenses: Students must be recommended for expulsion when it is determined pursuant to the procedures below that the student:

- a) Possessed, sold, or otherwise furnished any firearm, explosive, or other destructive device unless, in the case of possession of any device of this type, the student had obtained written permission to possess the item from a certificated school employee, with the Executive Director or designee's concurrence.
- b) Brandished a knife at another person.
- c) Unlawfully sold a controlled substance listed in Health and Safety Code Section 11053, et seq.
- d) Committed or attempted to commit a sexual assault as defined in Penal Code Sections 261, 266c, 286, 287, 288, or 289 or former Section 288a of the Penal Code, or committed a sexual battery as defined in Penal Code Section 243.4.

If it is determined by the Administrative Panel and/or Board of Directors that a student has brought a firearm or destructive device, as defined in Section 921 of Title 18 of the United States Code, on to campus or to have possessed a firearm or destructive device on campus, the student shall be expelled for one year, pursuant to the Federal Gun Free Schools Act of 1994. In such instances, the student shall be provided due process rights of notice and a hearing as required in this policy.

New Pacific School will use the following definitions:

- The term "knife" means (A) any dirk, dagger, or other weapon with a fixed, sharpened blade fitted primarily for stabbing, (B) a weapon with a blade fitted primarily for stabbing, (C) a weapon with a blade longer than 3½ inches, (D) a folding knife with a blade that locks into place, or (E) a razor with an unguarded blade.
- The term "firearm" means (A) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; (B) the frame or receiver of any such weapon; (C) any firearm muffler or firearm silencer; or (D) any destructive device. Such term does not include an antique firearm.
- The term "destructive device" means any explosive, incendiary, or poison gas, including but not limited to: (A) bomb, (B) grenade, (C) rocket having a propellant charge of more than four ounces, (D) missile having an explosive or incendiary charge of more than one-quarter ounce, (E) mine, or (F) device similar to any of the devices described in the preceding clauses.

Suspension Procedure

Suspensions shall be initiated according to the following procedures:

1. Conference

- Suspension shall be preceded, if possible, by a conference conducted by the Director or designee with the student and the student's parent/guardian and, whenever practical, the teacher, supervisor or school employee who referred the student to the Director. The conference may be omitted if the Director or designee determines that an emergency situation exists. An "emergency situation" involves a clear and present danger to the lives, safety or health of students or school personnel. If a student is suspended without this conference, both the parent/guardian and student shall be notified of the student's right to return to school for the purpose of a conference.
- At the conference, the student shall be informed of the reason for the disciplinary action and the evidence against the student and shall be given the opportunity to present their version and evidence in their defense, in accordance with Education Code Section 47605(c)(5)(J)(i).
- This conference shall be held within two (2) school days, unless the student waives this right or is physically unable to attend for any reason including, but not limited to, incarceration or hospitalization.
- No penalties may be imposed on a student for failure of the student's parent or guardian to attend a conference with school officials. Reinstatement of the suspended student shall not be contingent upon attendance by the student's parent/guardian at the conference.

2. Notice to Parents/Guardians

- At the time of suspension, the Director or designee shall make a reasonable effort to contact the parent/guardian by telephone or in person. Whenever a student is suspended, the parent/guardian shall be notified in writing of the suspension and the date of return following suspension. This notice shall state the specific offense(s) committed by the student as well as the date the student may return to school following the suspension. In addition, the notice may also state the time when the student may return to school. If school officials wish to ask the parent/guardian to confer regarding matters pertinent to the suspension, the notice may request that the parent/guardian respond to such requests without delay.

3. Suspension Time Limits/Recommendation for Placement/Expulsion

- Suspensions, when not including a recommendation for expulsion, shall not exceed five (5) consecutive school days per suspension.
- Upon a recommendation of expulsion by the Director or designee, the student and the student's parent/guardian or representative will be invited to a conference to determine if the suspension for the student should be extended pending an expulsion hearing. In such instances when the Charter School has determined a suspension period shall be extended, such extension shall be made only after a conference is held with the student or the student's parent/guardian, unless the student and the student's parent/guardian fail to attend the conference. This determination will be made by the Director or designee upon either of the following conclusions: 1) the student's presence will be disruptive to the education process; or 2) the student poses a threat or danger to others. Upon either determination, the student's suspension will be extended pending the results of an expulsion hearing.

4. Homework Assignments During Suspension

- In accordance with Education Code Section 47606.2(a), upon the request of a parent, a legal guardian or other person holding the right to make education decisions for the student, or the

affected student, a teacher shall provide to a student in any of grades 1 to 12, inclusive, who has been suspended from school for two (2) or more schooldays, the homework that the student would otherwise have been assigned.

- In accordance with Education Code Section 47606.2(b), if a homework assignment that is requested pursuant to Section 47606.2(a) and turned into the teacher by the student either upon the student's return to school from suspension or within the timeframe originally prescribed by the teacher, whichever is later, is not graded before the end of the academic term, that assignment shall not be included in the calculation of the student's overall grade in the class.

B. Authority to Expel

As required by Education Code Section 47605(c)(5)(J)(ii), students recommended for expulsion are entitled to a hearing adjudicated by a neutral officer to determine whether the student should be expelled. The procedures herein provide for such a hearing and the notice of said hearing, as required by law.

A student may be expelled either by the neutral and impartial Charter School Board of Directors following a hearing before it or by the Charter School Board of Directors upon the recommendation of a neutral and impartial Administrative Panel to be assigned by the Board of Directors as needed. The Administrative Panel shall consist of at least three (3) members who are certificated and neither a teacher of the student nor a member of the Charter School Board of Directors. Each entity shall be presided over by a designated neutral hearing chairperson. The Administrative Panel may recommend expulsion of any student found to have committed an expellable offense, and the Board of Directors shall make the final determination.

Expulsion Procedures

Students recommended for expulsion are entitled to a hearing to determine whether the student should be expelled. Unless postponed for good cause, the hearing shall be held within thirty (30) school days after the Director or designee determines that the student has committed an expellable offense and recommends the student for expulsion.

In the event an Administrative Panel hears the case, it will make a recommendation to the Board of Directors for a final decision whether to expel. The hearing shall be held in closed session (complying with all student confidentiality rules under the Family Educational Rights and Privacy Act (FERPA)) unless the student makes a written request for a public hearing in open session three (3) days prior to the date of the scheduled hearing.

Written notice of the hearing shall be forwarded to the student and the student's parent/guardian at least ten (10) calendar days before the date of the hearing. Upon mailing the notice, it shall be deemed served upon the student. The notice shall include:

1. The date and place of the expulsion hearing.
2. A statement of specific facts, charges and offenses upon which the proposed expulsion is based.
3. A copy of the Charter School's disciplinary rules, which relate to the alleged violation.
4. Notification of the student's or parent/guardian's obligation to provide information about the student's status at the school to any other school district or school to which the student seeks

enrollment.

5. The opportunity for the student and/or the student's parent/guardian to appear in person or to employ and be represented by counsel or a non-attorney advisor.
6. The right to inspect and obtain copies of all documents to be used at the hearing.
7. The opportunity to confront and question all witnesses who testify at the hearing.
8. The opportunity to question all evidence presented and to present oral and documentary evidence on the student's behalf including witnesses.

Special procedures for Expulsion Hearings Involving Sexual Assault or Battery Offences

New Pacific School may, upon finding a good cause, determine that the disclosure of either the identity of the witness or the testimony of that witness at the hearing, or both, would subject the witness to an unreasonable risk of psychological or physical harm. Upon this determination, the testimony of the witness may be presented at the hearing in the form of sworn declarations which shall be examined only by the Board of Directors, the administrative panel, or the hearing officer. Copies of these sworn declarations, edited to delete the name and identity of the witness, shall be made available to the student.

1. The complaining witness in any sexual assault or battery case must be provided with a copy of the applicable disciplinary rules and advised of their right to (a) receive five days' notice of their scheduled testimony, (b) have up to two (2) adult support persons of their choosing to present in the hearing at the time the complaining witness testifies, which may include a parent, guardian, or legal counsel, and (c) elect to have the hearing closed while testifying.
2. The charter school must also provide the victim a room separate from the hearing room for the complaining witness' use prior to and during breaks in testimony.
3. At the discretion of the entity conducting the hearing, the complaining witness shall be allowed periods of relief from examination and cross-examination during which the complaining witness may leave the hearing room.
4. The entity conducting the expulsion hearing may also arrange the seating within the hearing room to facilitate a less intimidating environment for the complaining witness.
5. The entity conducting the expulsion hearing may also limit time for taking the testimony of the complaining witness to the hours the complaining witness is normally in school, if there is no good cause to take the testimony during other hours.
6. Prior to a complaining witness testifying, the support persons must be admonished that the hearing is confidential. Nothing in the law precludes the entity presiding over the hearing from removing a support person whom the presiding person finds is disrupting the hearing. The entity conducting the hearing may permit any one of the support persons for the complaining witness to accompany the complaining witness to the witness stand.
7. If one or both of the support persons is also a witness, the charter school must present evidence that the witness' presence will both be desired by the witness and will be helpful to the charter school. The person presiding over the hearing shall permit the witness to stay unless it is established that there is a substantial risk that the testimony of the complaining witness would be influenced by the support person, in which case the presiding official shall admonish the support person or persons not to prompt, sway, or influence the witness in any way. Nothing shall preclude the presiding officer from exercising their discretion to remove a person from the hearing whom they believe is prompting, swaying, or influencing the witness.
8. The testimony of the support person shall be presented before the testimony of the complaining witness and the complaining witness shall be excluded from the courtroom

during that testimony.

9. Especially for charges involving sexual assault or battery, if the hearing is to be conducted in the public at the request of the student being expelled, the complaining witness shall have the right to have their testimony heard in a closed session when testifying at a public meeting would threaten serious psychological harm to the complaining witness and there are not alternative procedures to avoid the threatened harm. The alternative procedures may include videotaped depositions or contemporaneous examination in another place communicated to the hearing by means of closed-circuit television.
10. Evidence of specific instances of a complaining witness' prior sexual conduct is presumed inadmissible and shall not be heard absent a determination by the entity conducting the hearing that extraordinary circumstances exist requiring the evidence be heard. Before such a determination regarding extraordinary circumstances can be made, the witness shall be provided notice and an opportunity to present opposition to the introduction of the evidence. In the hearing on the admissibility of the evidence, the complaining witness shall be entitled to be represented by a parent, legal counsel, or other support person. Reputation or opinion evidence regarding the sexual behavior of the complaining witness is not admissible for any purpose.

Presentation of Evidence

While technical rules of evidence do not apply to expulsion hearings, evidence may be admitted and used as proof only if it is the kind of evidence on which reasonable persons can rely in the conduct of serious affairs. A recommendation by the Administrative Panel to expel must be supported by substantial evidence that the student committed an expellable offense.

Findings of fact shall be based solely on the evidence at the hearing. While hearsay evidence is admissible, no decision to expel shall be based solely on hearsay and sworn declarations may be admitted as testimony from witnesses of whom the Board of Directors, or Administrative Panel determines that disclosure of their identity or testimony at the hearing may subject them to an unreasonable risk of physical or psychological harm.

If, due to a written request by the accused student, the hearing is held at a public meeting, and the charge is committing or attempting to commit a sexual assault or committing a sexual battery as defined in Education Code Section 48900, a complaining witness shall have the right to have their testimony heard in a session closed to the public.

Record of Hearing

A record of the hearing shall be made and may be maintained by any means, including electronic recording, as long as a reasonably accurate and complete written transcription of the proceedings can be made.

Expulsion Decision

The decision of the Administrative Panel shall be in the form of written findings of fact and a written recommendation to the Board of Directors who will make a final determination regarding the expulsion. The Board of Directors shall make the final determination regarding the expulsion within

ten (10) school days following the conclusion of the hearing. The decision of the Board of Directors is final.

If the expulsion hearing panel decides not to recommend expulsion, or if the Board of Directors ultimately decides not to expel, the student shall immediately be returned to their previous educational program.

The Board of Directors may also determine to suspend the enforcement of the expulsion order for a period of not more than one (1) calendar year from the date of the expulsion hearing and return the student to the student's previous educational program under a probationary status and rehabilitation plan to be determined by the Board. During the period of the suspension of the expulsion order, the student is deemed to be on probationary status. The Board of Directors may revoke the suspension of an expulsion order under this section if the student commits any of the enumerated offenses listed above or violates any of the Charter School's rules and regulations governing student conduct. If the Board revokes the suspension of an expulsion order, the student may be expelled under the terms of the original expulsion order. The Board of Directors shall apply the criteria for suspending the enforcement of the expulsion order equally to all students, including individuals with exceptional needs as defined in Education Code Section 56026. The Board of Directors shall further comply with the provisions set forth under Education Code Section 48917, except as otherwise expressly set forth herein.

Written Notice to Expel

The principal or designee, following a decision of the Board of Directors to expel, shall send written notice of the decision to expel, including the Board of Directors' adopted findings of fact, to the student and the student's parent/guardian. This notice shall also include the following:

1. Notice of the specific offense committed by the student
2. Notice of the student's or parent/guardian's obligation to inform any new district in which the student seeks to enroll of the student's status with the charter school.

The principal or designee shall send a copy of the written notice of the decision to expel to the chartering authority. This notice shall include the following:

1. The student's name
2. The specific expellable offense committed by the student

C. Disciplinary Records

New Pacific School shall maintain records of all student suspensions and expulsions at the school. Such records shall be made available to the chartering authority upon request.

D. No Right to Appeal

The student shall have no right of appeal from expulsion from the Charter School as the Board of Directors' decision to expel shall be final.

E. Expelled Students/Alternative Education

Parents/guardians of students who are expelled shall be responsible for seeking alternative education programs including, but not limited to, programs within the County or their school district of residence. The Charter School shall work cooperatively with parents/guardians as requested by parents/guardians or by the school district of residence to assist with locating alternative placements during expulsion.

F. Rehabilitation Plans

Students who are expelled from the charter school shall be given a rehabilitation plan upon expulsion as developed by the Board of Directors at the time of the expulsion order, which may include, but is not limited to, periodic review as well as assessment at the time of review for readmission. The rehabilitation plan should include a date not later than one (1) year from the date of expulsion when the student may reapply to New Pacific School for readmission.

G. Readmission or Admission of Previously Expelled Students

The decision to readmit a student after the end of the student's expulsion term or to admit a previously expelled student from another school, school district or charter school who has not been readmitted/admitted to another school or school district after the end of the student's expulsion term shall be in the sole discretion of the Board of Directors following a meeting with the Director and the student and parent/guardian or representative to determine whether the student has successfully completed the rehabilitation plan and to determine whether the student poses a threat to others or will be disruptive to the school environment. The Director shall make a recommendation to the Board of Directors following the meeting regarding the Director's or designee's determination. The Board shall then make a final decision regarding readmission or admission of the student during the closed session of a public meeting, reporting any action taken during closed session consistent with the requirements of the Brown Act. The student's readmission is also contingent upon the charter school's capacity at the time the student seeks readmission or admission to the Charter School.

H. Notice to Teachers

New Pacific School shall notify teachers of each student who has engaged in or is reasonably suspected to have engaged in any of the acts listed in Education Code Section 49079 and the corresponding enumerated offenses set forth above.

I. Special Procedures for the Consideration of Suspension and Expulsion or Involuntary Removal of Students with Disabilities

1. Notification of SELPA

The charter school shall immediately notify the SELPA and coordinate the procedures in this policy with the SELPA regarding the discipline of any student with a disability or student who the charter school or SELPA would be deemed to have knowledge that the student had a disability.

2. Services During Suspension

Students suspended for more than ten (10) school days in a school year shall continue to receive services so as to enable the student to continue to participate in the general

education curriculum, although in another setting (which could constitute a change of placement and the student's IEP would reflect this change), and to progress toward meeting the goals set out in the child's IEP/504 Plan; and receive, as appropriate, a functional behavioral assessment and behavioral intervention services and modifications, that are designed to address the behavior violation so that it does not recur. These services may be provided in an interim alternative educational setting.

3. Procedural Safeguards/Manifestation Determination

Within ten (10) school days of a recommendation for expulsion or any decision to change the placement of a child with a disability because of a violation of a code of student conduct, the charter school, the parent, and relevant members of the IEP/504 Team shall review all relevant information in the student's file, including the child's IEP/504 Plan, any teacher observations, and any relevant information provided by the parents to determine:

- a) If the conduct in question was caused by, or had a direct and substantial relationship to, the child's disability; or
- b) If the conduct in question was the direct result of the local educational agency's failure to implement the IEP/504 Plan.
- c) If the charter school, the parent, and relevant members of the IEP/504 Team determine that either of the above is applicable for the child, the conduct shall be determined to be a manifestation of the child's disability.

If the charter school, the parent, and relevant members of the IEP/504 Team make the determination that the conduct was a manifestation of the child's disability, the IEP/504 Team shall:

- a) Conduct a functional behavioral assessment and implement a behavioral intervention plan for such child, provided that the charter school had not conducted such assessment prior to such determination before the behavior that resulted in a change in placement;
- b) If a behavioral intervention plan has been developed, review the behavioral intervention plan if the child already has such a behavioral intervention plan, and modify it, as necessary, to address the behavior; and
- c) Return the child to the placement from which the child was removed, unless the parent/guardian and the charter school agree to a change of placement as part of the modification of the behavioral intervention plan.

If the charter school, the parent/guardian, and relevant members of the IEP/504 Team determine that the behavior was not a manifestation of the student's disability and that the conduct in question was not a direct result of the failure to implement the IEP/504 Plan, then the Charter School may apply the relevant disciplinary procedures to children with disabilities in the same manner and for the same duration as the procedures would be applied to students without disabilities.

1. Due Process Appeals

The parent/guardian of a child with a disability who disagrees with any decision regarding placement, or the manifestation determination, or the Charter School believes that maintaining the current placement of the child is substantially likely to result in injury to the child or to others, may request an expedited administrative hearing through the Special Education Unit of the Office of Administrative Hearings or by utilizing the dispute provisions of the 504 Policy and Procedures.

When an appeal relating to the placement of the student or the manifestation determination has been requested by either the parent/guardian or the charter school, the student shall remain in the interim alternative educational setting pending the decision of

the hearing officer in accordance with state and federal law, including 20 U.S.C. Section 1415(k), until the expiration of the forty-five (45) day time period provided for in an interim alternative educational setting unless the parent/guardian and the charter school agree otherwise.

In accordance with 20 U.S.C. Section 1415(k)(3), if a parent/guardian disagrees with any decision regarding placement, or the manifestation determination, or if the Charter School believes that maintaining the current placement of the child is substantially likely to result in injury to the child or to others, the parent/guardian or Charter School may request a hearing.

In such an appeal, a hearing officer may: (1) return a child with a disability to the placement from which the child was removed; or (2) order a change in placement of a child with a disability to an appropriate interim alternative educational setting for not more than 45 school days if the hearing officer determines that maintaining the current placement of such child is substantially likely to result in injury to the child or to others.

2. Special Circumstances

New Pacific School personnel may consider any unique circumstances on a case-by-case basis when determining whether to order a change in placement for a child with a disability who violates a code of student conduct.

The principal or designee may remove a student to an interim alternative educational setting for not more than forty-five (45) school days without regard to whether the behavior is determined to be a manifestation of the student's disability in cases where a student:

- a) Carries or possesses a weapon, as defined in 18 U.S.C. Section 930, to or at school, on school premises, or to or at a school function;
- b) Knowingly possesses or uses illegal drugs, or sells or solicits the sale of a controlled substance, while at school, on school premises, or at a school function; or
- c) Has inflicted serious bodily injury, as defined by 20 U.S.C. Section 1415(k)(7)(D), upon a person while at school, on school premises, or at a school function.

3. Interim Alternative Educational Setting

The student's interim alternative educational setting shall be determined by the student's IEP/504 Team.

4. Procedures for Students Not Yet Eligible for Special Education Services

A student who has not been identified as an individual with disabilities pursuant to IDEA and who has violated the district's disciplinary procedures may assert the procedural safeguards granted under this administrative regulation only if the charter school had knowledge that the student was disabled before the behavior occurred.

The Charter School shall be deemed to have knowledge that the student will have a disability if one of the following conditions exists:

- a) The parent/guardian will express concern in writing, or orally if the parent/guardian does not know how to write or has a disability that prevents a written statement, to PCI supervisory or administrative personnel, or to one of the child's teachers, that the student will be in need of special education or related services.
- b) The parent/guardian will request an evaluation of the child.
- c) The child's teacher, or other school personnel, will express specific concerns about a pattern of behavior demonstrated by the child, directly to the Director of Special Education or to other charter school supervisory personnel.

If the charter school knew or should have known the student had a disability under any of the three (3) circumstances described above, the student may assert any of the protections available to IDEA-eligible children with disabilities, including the right to stay-put.

If the Charter School had no basis for knowledge of the student's disability, it shall proceed with the proposed discipline. The school shall conduct an expedited evaluation if requested by the parents; however, the student shall remain in the education placement determined by the charter school pending the results of the evaluation.

The charter school shall not be deemed to have knowledge that the student had a disability if the parent/guardian has not allowed an evaluation, refused services, or if the student has been evaluated and determined to not be eligible.

Element K: EMPLOYEE RETIREMENT SYSTEMS

“The manner by which staff members of the charter schools will be covered by the State Teachers’ Retirement System, the Public Employees’ Retirement System or federal social security.”

-Education Code Section 47605(c)(5)(K)

All full-time employees at New Pacific School participate in a qualified retirement plan including, but not limited to, State Teachers’ Retirement System (“STRS”) and/or the federal social security system, based on their eligibility to participate. All eligible PCI employees, regardless of part- or full-time status, contribute to STRS. All eligible classified staff members have access to PERS and/or 401(k). Non-credentialed staff who qualify will have the opportunity to participate in a 401(k) plan and automatically participate in social security. All staff after meeting the criteria may participate in the 401(k) program. Staff will have access to other employer-sponsored retirement plans according to policies developed by the PCI Board. The Corporate Accountant is responsible for ensuring that appropriate arrangements for retirement coverage will be made for all employees.

Element L: PUBLIC SCHOOL ATTENDANCE ALTERNATIVES

“The public-school attendance alternatives for pupils residing within the school district who choose not to attend charter schools.”

-Education Code Section 47605(c)(5)(L)

No student may be required to attend New Pacific School. Students who opt not to attend New Pacific School may attend the schools in the school district where they reside or pursue an inter-district transfer in accordance with existing enrollment and transfer policies of their district or county of residence. Parents and guardians of each student enrolled at New Pacific School are informed on admissions forms that the students have no right to admission in a particular school of a local education agency (or program of any local education agency) as a consequence of enrollment in New Pacific School, except to the extent that such a right will be extended by the local education agency.

Element M: EMPLOYEE RETURN RIGHTS

“The rights of an employee of the school district upon leaving the employment of the school district to work in a charter school, and of any rights of returns to the school district after employment at a charter school.”

-Education Code Section 47605(c)(5)(M)

No public-school employee shall be required to work at New Pacific School. Employees of YCUSD who choose to leave the employment of YCUSD to work for New Pacific School have no automatic rights of return to YCUSD after employment by PCI unless specifically granted by YCUSD through a leave of absence or other agreement. New Pacific School employees shall have any right upon leaving YCUSD to work at New Pacific School that YCUSD may specify, any rights of return to employment in a school district after employment in New Pacific School that YCUSD may specify, and any other rights upon leaving employment to work in New Pacific School that YCUSD determines to be reasonable and not in conflict with any law.

Sick or vacation leave or years of service credits at YCUSD or any other school district will be reviewed with the possibility of service credit on the salary schedule. Employment by PCI will provide no rights of employment at any other entity, including any rights in the case of closure of New Pacific School.

Element N: DISPUTE RESOLUTION

“The procedures to be followed by the charter school and the chartering authority to resolve disputes relating to provisions of the charter.”

-Education Code Section 47605(c)(5)(N)

Intent

The intent of this dispute resolution process will be to (1) resolve disputes within the school pursuant to the school’s policies, (2) minimize the oversight burden on YCUSD , and (3) ensure a fair and timely resolution to disputes.

Public Comments

The staff of New Pacific School, PCI, the PCI Board, and YCUSD agree to attempt to resolve all disputes regarding this charter pursuant to the terms of this section. All parties will refrain from public commentary regarding any disputes until the matter has progressed through the dispute resolution process.

Disputes Arising from Within the School

Disputes arising from within New Pacific School, including all disputes among and between students, staff, parents, volunteers, advisory, partner organizations and the PCI Board, are resolved pursuant to policies and processes adopted by PCI.

YCUSD will not intervene in any such internal disputes without the consent of the Board of PCI and will promptly refer any complaints or reports regarding such disputes to the Board or the Executive Director for resolution pursuant to PCI’s policies. YCUSD will agree not to intervene or become involved in an internal dispute unless the dispute has given YCUSD reasonable cause to believe that a violation of this charter or related laws or agreements or issues of student health or safety have occurred, or unless the PCI Board has requested YCUSD to intervene in the dispute.

New Pacific School shall have an internal dispute resolution process to be used for all internal disputes related to the Charter School’s operations. New Pacific School shall also maintain a Uniform Complaint Policy and Procedures as required by state law. Parents, students, Board members, volunteers and staff at the Charter School shall be provided with a copy of the Charter School’s policies and internal dispute resolution process.

Disputes Between New Pacific School and YCUSD

New Pacific School recognizes that it cannot bind the District to a dispute resolution procedure to which the District does not agree. The policy below will be intended as a starting point for a discussion of dispute resolution procedures. New Pacific School will be willing to consider changes to the process outlined below as suggested by YCUSD .

New Pacific School and the District will be encouraged to attempt to resolve any disputes with the District amicably and reasonably without resorting to formal procedures.

In the event of a dispute between New Pacific School and YCUSD , New Pacific School staff, employees and Board members and the District agree to first frame the issue in written format (“dispute statement”) and to refer the issue to the District Superintendent (or designee) and Executive Director (or designee) of New Pacific School. In the event that the YCUSD Board of Education believes that the dispute relates to an issue that could lead to revocation of the charter in accordance with Education Code Section 47607, New Pacific School requests that this shall be noted in the written dispute statement, although it recognizes it cannot legally bind the District to do so. However, participation in the dispute resolution procedures outlined in this section shall not be interpreted to impede or act as a prerequisite to the District’s ability to proceed with revocation in accordance with Education Code Section 47607.

The Executive Director or designee and the YCUSD designee will informally meet and confer in a timely fashion to attempt to resolve the dispute, not later than 5 business days from receipt of the dispute statement. In the event that this informal meeting fails to resolve the dispute, both parties will identify two board members from their respective boards who will jointly meet with YCUSD designee and the Executive Director or designee and attempt to resolve the dispute within 15 business days from receipt of the dispute statement.

If this joint meeting fails to resolve the dispute, the YCUSD designee and the Executive Director or designee will meet to jointly identify a neutral third-party mediator to engage the parties in a non-binding mediation session designed to facilitate resolution of the dispute. The YCUSD designee and the Executive Director or designee will develop the format of the mediation session jointly. Mediation will be held within 60 business days of receipt of the dispute statement. The costs of the mediator will be split equally between YCUSD and New Pacific School. If mediation does not resolve the dispute, either party may pursue any other remedy available under the law. All timelines in this section may be revised upon mutual written agreement of YCUSD and New Pacific School.

Element O: CLOSURE PROTOCOL

“The procedures to be used if the charter school closes. The procedures shall ensure a final audit of the charter school to determine the disposition of all assets and liabilities of the school, including plans for disposing of any net assets and for the maintenance and transfer of pupil records.”

-Education Code Section 47605(c)(5)(O)

Closure of New Pacific School will be documented by official action of the PCI Board of Directors. The action will identify the reason for closure. The official action will also identify an entity and person or persons responsible for closure-related activities.

New Pacific School will promptly notify parents and students of New Pacific School, the School District, the Sacramento County Office of Education, the school’s SELPA, the retirement systems in which the school’s employees participate (e.g., State Teachers’ Retirement System, and federal social security), and the California Department of Education of the closure as well as the effective date of the closure. This notice will also include the name(s) of and contact information for the person(s) to whom reasonable inquiries may be made regarding the closure; the pupils’ school districts of residence; and the manner in which parents (guardians) may obtain copies of pupil records, including specific information on completed courses and credits that meet graduation requirements.

New Pacific School will ensure that the notification to the parents and students of New Pacific School of the closure provides information to assist parents and students in locating suitable alternative programs. This notice will be provided promptly following the Board’s decision to close the school.

New Pacific School will also develop a list of pupils in each grade level and the courses they have completed, together with information on the pupils’ districts of residence, which they will provide to PCI. As applicable, New Pacific School will provide parents, students and the district with copies of all appropriate student records and will otherwise assist students in transferring to their next school. All transfers of student records will be made in compliance with FERPA 20 U.S.C. § 1232g. New Pacific School will ask the District to store original records of New Pacific School students. All student records of New Pacific School shall be transferred to the District upon closure. If the YCUSD will not or cannot store the records, New Pacific School shall work with the Sacramento County Office of Education to determine a suitable alternative location for storage.

All state assessment results, special education records, and personnel records will be transferred to and maintained by PCI, responsible for closure-related activities in accordance with applicable law. As soon as reasonably practicable, New Pacific School will prepare final financial records. New Pacific School will also have an independent audit completed within six months after closure. New Pacific School will pay for the final audit. The audit will be prepared by a qualified Certified Public Accountant selected by the school and will be provided to the District promptly upon its completion. The final audit will include an accounting of all financial assets, including cash and accounts receivable and an inventory of property, equipment, and other items of material value, an accounting of the liabilities, including accounts payable and any reduction in apportionments as a result of audit findings or other investigations, loans, and unpaid staff compensation, and an assessment of the disposition of any restricted funds received by or due to the charter school.

New Pacific School will complete and file any annual reports required pursuant to Education Code section 47604.33.

On closure of New Pacific School, all assets of New Pacific School, including but not limited to all personal property, intellectual property and all ADA apportionments and other revenues generated by students attending the school, will remain the sole property of the New Pacific School and, upon the dissolution will remain the property of, the PCI non-profit public benefit corporation, PCI reserves the right to distribute these assets in accordance with the Articles of Incorporation to another public educational entity. Any assets acquired from the District or District property will be promptly returned upon New Pacific School closure to the District. The distribution shall include return of any grant funds and restricted categorical funds to their source in accordance with the terms of the grant or state and federal law, as appropriate, which may include submission of final expenditure reports for entitlement grants and the filing of any required Final Expenditure Reports and Final Performance Reports, as well as the return of any donated materials and property in accordance with any conditions established when the donation of such materials or property was accepted.

On closure, New Pacific School shall remain solely responsible for all liabilities arising from the operation of New Pacific School.

As New Pacific School is operated by a non-profit public benefit corporation, should the corporation dissolve with the closure of New Pacific School, the Board will follow the procedures set forth in the California Corporations Code for the dissolution of a non-profit public benefit corporation and file all necessary filings with the appropriate state and federal agencies.

As specified by the Budget in Appendix 6, New Pacific School will utilize the reserve fund to undertake any expenses associated with the closure procedures identified above.

MISCELLANEOUS CHARTER PROVISIONS

A. District Oversight

New Pacific School will be a wholly separate and independent entity from YCUSD .

New Pacific School will receive funding in accordance with Education Code 47630 et seq., and applicable federal law. New Pacific School will receive its funding directly from the state or through any other available mechanism. Any funds that flow through YCUSD that will be due to New Pacific School will be promptly forwarded to New Pacific School in accordance with law. PCI and New Pacific School will negotiate in a good faith to develop a memorandum of understanding that establishes the specific financial and service relationship between the two parties.

In accordance with Education Code Section 47613(a), YCUSD may charge for the actual costs of supervisory oversight of New Pacific School not to exceed one (1) percent of the revenue of New Pacific School. YCUSD may charge up to three (3) percent of the revenue of New Pacific School if New Pacific School will be able to obtain substantially rent-free facilities from YCUSD . Pursuant to Education Code Section 47613(f), "revenue of the charter school" is defined as the amount received in the current fiscal year from the local control funding formula calculated pursuant to Education Code Section 42238.02, as implemented by Education Code Section 42238.03. YCUSD will provide and/or perform the supervisory oversight tasks and duties specified by Education Code 47604.32 and/or necessitated by the charter.

These supervisory oversight services include, but will not necessarily be limited to, the following:

- Good faith efforts to develop any needed additional agreements to clarify or implement the charter
- Regular review, analysis, and dialogue regarding the annual performance report of the school
- Monitoring of compliance with the terms of this charter and related agreements
- Good faith efforts to implement the dispute resolution and related process described in the Charter
- Timely and good faith review of requests to renew or amend this charter as permitted under law.

B. Fiscal Strength and Support

PCI has significant financial strength. This strength includes strong financial reserves to ensure smooth cash flow and meet all obligations. New Pacific School demonstrates it has very strong financials. (See Appendix 7 for budget and cash flow documents.)

New Pacific School conducts its own financial systems provided under PCI. These include accounting and payroll services, including STRS reporting and state reporting to the California Department of Education. PCI uses PowerSchool, a student information system (SIS) used extensively in California and throughout the United States. PowerSchool is used for student attendance accounting (average daily attendance claims and support of attendance for audits) by the California Department of Education. This SIS also provides comprehensive student databases, state reporting, scheduling, and administrative tools.

C. Internal Financial Controls

New Pacific School, with the support of PCI, uses internal financial controls as first established by PCI for New Pacific School. Over the last fifteen years, independent auditors including Gilbert and Associates, Perry Smith, LLC, and James Marta & Company all agree in their analysis that PCI and its schools successfully segregate duties to ensure financial controls are in place. All accounts payable for the school will be processed by the PCI technician in Schoolability. The Executive Director or Designee signs off on all requisitions. The Corporate Accountant and the business team will process all of the purchase orders and then provide the ledger for the signing off to the Executive Director or designee for final approval via initial for each purchase order previously signed off in Schoolability. The Business Manager signs the ledger of the requisitions prior to check mailing. Upon the ledger report being reviewed and approved by line item, the checks are mailed to vendors. No purchases will be approved by New Pacific School without the process described above. Umpqua Bank will successfully clear checks in real time making ledger reconciliation timely and accurate. The Executive Director will maintain full accountability of all purchases made by the school.

All payroll will be managed by the Executive Director and the Corporate Accountant with support from the business team once a month upon submission by all staff with signed payroll forms. The Business Manager will compile all payroll for the organization. The business manager and human resources manager will input all payroll for the month in Schoolability, and then print a draft of the ledger to be reviewed by the Corporate Accountant. Once this review is completed, the payroll will be submitted to Umpqua Bank for final dispatch of direct deposit into the employees' accounts.

The Corporate Accountant will manage the retirement plans (STRS, 401k) monthly through the Schoolability payroll system. Payments and reports will be submitted to SCOE before the end of each month.

Accounts receivables will arrive to the Business Manager who will endorse the checks with a 'for deposit only' stamp and deposits the checks directly to Umpqua Bank. The receipts will then be forwarded to the Corporate Accountant for posting. The bank account will be reconciled on a regular basis and the reconciliation will be signed off by the Business Manager.

All of the above procedures are analyzed annually by James Marta & Company or other state approved auditor during the independent audit procedures.

D. Budgets and Cash Flow

"The petitioner or petitioners also shall be required to provide financial statements that include a proposed first year operational budget, including startup costs, and cash flow and financial projections for the first three years of operation."

- Education Code Section 47605(h)

See Appendix 6 for New Pacific School's three-year budget and cash flow, including financial projections and startup costs. These documents are based upon the Local Control Funding Formula and the best estimates of revenues and costs available to the charter school at this time.

E. Financial Reporting

New Pacific School will provide reports to YCUSD and the County as follows, and will provide additional fiscal reports as requested by YCUSD :

- By July 1, a preliminary budget for the current fiscal year.
- By July 1, an annual update (LCAP) required pursuant to Education Code Section 47606.5.
- By December 15, an interim financial report for the current fiscal year reflecting changes through October 31. Additionally, on December 15, a copy of New Pacific School's annual, independent financial audit report for the preceding fiscal year will be delivered to the District, State Controller, State Department of Education, and County Superintendent of Schools.
- By March 15, a second interim financial report for the current fiscal year reflecting changes through January 31.
- By September 15, a final un-audited report for the full prior year. The report submitted to the District will include an annual statement of all New Pacific School's receipts and expenditures for the preceding fiscal year.

PCI and New Pacific School will maintain appropriate records. In accordance with the timelines required by Education Code 47604.33, a copy of the proposed fiscal year budget for New Pacific School, financial reports, and unaudited actuals will be forwarded to YCUSD . New Pacific School operates in accordance with generally accepted accounting principles ("GAAP"). A business operations process will be utilized for New Pacific School's day-to-day business functions. The charter school promptly responds to all reasonable inquiries, including inquiries regarding financial records.

Reporting Requirements

The following reports will be submitted to YCUSD :

- California Basic Educational Data System
- Actual Daily Attendance Reports, Budget (J210 or other approved document) both preliminary and final
- LCAP
- Copies of annual, independent financial audits employing generally accepted accounting principles

F. Insurance

PCI has secured and maintains, on behalf of New Pacific School, commercially reasonable general liability, worker's compensation, and other necessary insurance coverage as set forth below to protect New Pacific School from claims that may arise from its operations:

- Workers' compensation insurance in accordance with the provisions of the California Labor Code, adequate to protect New Pacific School from claims under Workers' Compensation Acts, which may arise from its operations;
- General Liability, Comprehensive Bodily Injury, and Property Damage Liability for combined single limit coverage of not less than \$2,000,000 for each occurrence. The policy will be endorsed to name YCUSD as an additional insured.

(These amounts may be altered upon recommendations of the insurer as required by agreement between the YCUSD and PCI.)

PCI maintains adequate property and liability insurance for New Pacific School. Types and amounts are agreed upon in an operational agreement between YCUSD and PCI. Proof of insurance will be provided to YCUSD upon request.

G. Administrative Services

"The manner in which administrative services of the charter school are to be provided."

-Education Code Section 47605(h)

PCI conducts all administrative and business services on behalf of New Pacific School on a percentage basis of all services and support rendered to the school. This support includes back office, academic, special education, and executive management from PCI at its office located at 1401 El Camino Ave., Ste. 510, Sacramento, CA 95815. Any additional contracts are vetted for conflict of interest as adopted by the PCI Board of Directors. New Pacific School and PCI provide their own academic support and special education services except for those agreed upon with the District as listed above.

PCI will provide all administrative duties, further ensuring high quality services in a cost-effective manner.

H. Facilities

"The facilities to be used by the charter school. The description of the facilities to be used by the charter school shall specify where the charter school intends to locate."

-Education Code Section 47605(h)

New Pacific School intends to locate within the Yuba City Unified School District and Yuba City. It is not fiducially responsible nor plausible for a charter school to sign a lease without having an approved charter petition. As such, establishment charter petitions, such as New Pacific School's charter, may not necessarily identify a specific facility at the time of charter submission.

New Pacific School is working with a commercial real estate broker with extensive experience with educational facilities and charter schools to identify and negotiate an appropriate site within the targeted community.

The facility will contain classrooms designed for project-based learning and room for inquiry and collaboration. The facility will include classrooms, student bathrooms, staff bathrooms, office space, open area for gatherings, and a kitchen prepared to distribute meals to students.

The Charter School will notify the District of the site and will not open the Charter School without meeting all applicable laws and regulations, including any applicable local zoning and building codes, as applicable for charter schools.

The Charter School may apply for Proposition 39 facilities with the School District.

I. Potential Civil Liability Effects

*“Potential civil liability effects, if any, upon the charter school and upon the school district.”
-Education Code Section 47605(h)*

Pacific Charter Institute, a California nonprofit public benefit corporation, operates New Pacific School. This corporation is organized and operated exclusively for charitable purposes within the meaning of 501(c)(3) of the Internal Revenue Code and California Revenue and Taxation Code 23701(d).

Pursuant to Education Code 47604(d), an entity that grants a charter to a charter school operated by or as a non-profit public benefit corporation will not be liable for the debts or obligations of the charter school or for claims arising from the performance of acts, errors, or omissions by the charter school if the authority has complied with the oversight responsibilities required by law. New Pacific School will work diligently to assist the School District in meeting any and all oversight obligations under the law, including meetings as requested, statutory fiscal reporting, or other requested protocols to ensure the District will not be liable for the operation of New Pacific School.

PCI Bylaws provide for indemnification of the PCI Board, officers, agents, and employees, and PCI purchases and maintains general liability insurance, directors and officers insurance, and workers compensation insurance. The District will be named an additional insured on the general liability insurance of New Pacific School.

J. Transportation

New Pacific School will be accessible by pedestrians, bicycle, car, and public transportation. Yuba City has a number of bus lines and light rail stations that service the city. (See Maps 2-3 for current transit lines and bike routes). The city also has a master plan for pedestrians and bicyclists. According to the City of Yuba City, “Developing safe, convenient bicycle access is a priority for Yuba City. The League of American Bicyclists has recognized the City of Yuba City with a Bronze Level Bicycle Friendly Community, and the City continues to develop an even safer, more comfortable bikeway network with support facilities, and foster a thriving bicycling culture through programs and events.” New Pacific School is committed to working with community partners to ensure that students have safe routes to and from school. This might include promoting the Sacramento Student Fare-Free Transit Pass program, engaging parents in safe pick-up and drop-off procedures, or working with the city to support bike-friendly routes to school. New Pacific School will be a school of choice and therefore it will be the responsibility of the parents/guardians to provide transportation of students to and from the school, except as required by law for students with disabilities in accordance with a student’s IEP.

K. District Visitation and Inspection

New Pacific School will comply with the District visitation and authorization process which includes a formal visit at least annually by YCUSD . During this formal visit and inspection, New Pacific School provides information needed to validate the Charter School's performance and compliance as a public charter school. New Pacific School agrees to and submits to the right of the School District to make random visits and inspections or observations in order to carry out its statutorily required oversight in accordance with the Education Code Section 47607.

L. Response to Inquiries

Pursuant to Education Code Section 47604.3, New Pacific School promptly responds to all reasonable inquiries including, but not limited to inquiries regarding its financial records from the School District, County Board of Education, and the State Superintendent of Public Instruction.

Attachments (Appendices)

The documents and materials attached to this charter (e.g., appendices) are for informational purposes only and are not part of the charter.

CONCLUSION

By approving this establishment charter petition, YCUSD will be fulfilling the intent of the Charter Schools Act of 1992 to improve pupil learning; increase learning opportunities for all pupils with special emphasis on expanded learning opportunities for all pupils who are identified as academically low achieving; create new professional opportunities for teachers; and provide parents and pupils with expanded choices in education and following the directive of law to encourage the creation of charter schools. New Pacific School is eager to work independently, yet cooperatively with the District to set the highest standard for what a charter school should and can be. To this end, New Pacific School pledges to work cooperatively with the District to answer any concerns over this document and to present the District with the strongest possible charter petition. We request a charter for the period of five (5) years commencing July 1, 2023, through June 30, 2028.

**New Pacific School – Yuba City Supporting
Documents as submitted on May 23, 2022, to the Yuba
City Unified School District**



Petition for New Pacific School - Yuba City

Scan here to view the charter document now!

We the undersigned believe that the attached Charter for the creation of the New Pacific School – Yuba City (“Charter School”) merits consideration and hereby petition the governing board of the Yuba City Unified School District to grant approval of the Charter pursuant to Education Code Section 47605 to enable the creation of the Charter School. The Petitioners for the Charter School agree to operate the Charter School pursuant to the terms of the Charter Schools Act and the provisions of the Charter School’s charter. The petitioners listed below certify that they are parents or guardians who are meaningfully interested in having their children or wards attend the Charter School. The petition is available to review at www.NewPacificSchool.org

By the Lead Petitioner:

Dr. Paul Keefer
Name

Paul Keefer
Signature

May 14, 2022
Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name <u>Tarah McVey</u>	Signature [Redacted]	Date <u>5/14/2022</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <u>Jamie Buttacavoli</u>	Signature [Redacted]	Date <u>5/14/22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <u>Jesus Marquez</u>	Signature [Redacted]	Date <u>5-14-22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <u>Sandra Atkins</u>	Signature [Redacted]	Date <u>5-14-22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name	Signature	Date	Birth Month/Year for each child
Address, City, State		Email	Phone



Petition for New Pacific School - Yuba City

Scan here to view the charter document now!

We the undersigned believe that the attached Charter for the creation of the New Pacific School – Yuba City (“Charter School”) merits consideration and hereby petition the governing board of the Yuba City Unified School District to grant approval of the Charter pursuant to Education Code Section 47605 to enable the creation of the Charter School. The Petitioners for the Charter School agree to operate the Charter School pursuant to the terms of the Charter Schools Act and the provisions of the Charter School’s charter. The petitioners listed below certify that they are parents or guardians who are meaningfully interested in having their children or wards attend the Charter School. The petition is available to review at www.NewPacificSchool.org

By the Lead Petitioner:

Dr. Paul Keefer
Name

Paul G. Keefer
Signature

May 14, 2022
Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name	<i>David ceja</i>	Signature	[Redacted]	Date	<i>5-14-22</i>	Birth Month/Year for each child	[Redacted]
Address, City, State							

Name	<i>Taylor Bybee</i>	Signature	[Redacted]	Date	<i>5-14-22</i>	Birth Month/Year for each child	[Redacted]
Address, City, State							

Name	<i>Tianna Carter</i>	Signature	[Redacted]	Date	<i>5/14/22</i>	Birth Month/Year for each child	[Redacted]
Address, City, State							

Name	<i>Sally Garcia</i>	Signature	[Redacted]	Date	<i>5/14/22</i>	Birth Month/Year for each child	[Redacted]
Address, City, State							

Name	Signature	Date	Birth Month/Year for each child
Address, City, State	Email	Phone	



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By the Lead Petitioner:

Dr. Paul Keefer		May 14, 2022
Name	Signature	Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name <i>Stephanie Klaus</i>	Signature 	Date 5/14/22	Birth Month/Year for each child
Address, City, State 		Email 	Phone

Name <i>BRIANNE WOODLES</i>	Signature 	Date 5/14/22	Birth Month/Year for each child
Address, City, State 		Email 	Phone

Name <i>Kylie Nevarez</i>	Signature 	Date 5/12/22	Birth Month/Year for each child
Address, City, State 		Email 	Phone

Name <i>Kaitlyn Bybee</i>	Signature 	Date 5/14/22	Birth Month/Year for each child
Address, City, State 		Email 	Phone

Name <i>Melissa Murphy-Correa</i>	Signature 	Date 5/14/22	Birth Month/Year for each child
Address, City, State 		Email 	Phone



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By the Lead Petitioner:

Dr. Paul Keefer
Name

Paul Keefer
Signature

May 14, 2022
Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name	<u>Christa Haffsi</u>	Signature	<u>[Redacted]</u>	Date		Birth Month/Year for each child	<u>[Redacted]</u>
Address, City, State	<u>[Redacted]</u>						

Name	<u>Epica Mendora</u>	Signature	<u>[Redacted]</u>	Date		Birth Month/Year for each child	<u>[Redacted]</u>
Address, City, State	<u>[Redacted]</u>						

Name	<u>Alena Dasanijh</u>	Signature	<u>[Redacted]</u>	Date		Birth Month/Year for each child	<u>[Redacted]</u>
Address, City, State	<u>[Redacted]</u>						

Name	<u>Courtney Smith</u>	Signature	<u>[Redacted]</u>	Date	<u>5/14/22</u>	Birth Month/Year for each child	<u>[Redacted]</u>
Address, City, State	<u>[Redacted]</u>						

Name	<u>Jacami Latimer</u>	Signature	<u>[Redacted]</u>	Date	<u>5/14/22</u>	Birth Month/Year for each child	<u>[Redacted]</u>
Address, City, State	<u>[Redacted]</u>						



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By the Lead Petitioner:

Dr. Paul Keefer
Name Paul Keefer Signature [Signature] Date May 14, 2022

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By the Petitioner:

Name <u>Heather Prasad</u>	Signature <u>[Signature]</u>	Date <u>5/14/22</u>	Birth <u>[Redacted]</u> child
<u>[Redacted]</u>			

Name <u>Ryan Pke</u>	Signature <u>[Signature]</u>	Date	Birth Month/Year for each child
Address, City, State	Email	Phone	

Name <u>Heather Taylor</u>	Signature <u>[Signature]</u>	Date <u>5/14/22</u>	Birth <u>[Redacted]</u> child
Address, City, State	Email	Phone	

Name <u>Alyssa Garcia</u>	Signature <u>[Signature]</u>	Date <u>5/14/22</u>	Birth Month/Year for each child <u>[Redacted]</u>
<u>[Redacted]</u>			

Name <u>Lisa Goebel</u>	Signature <u>[Signature]</u>	Date <u>5/14/22</u>	Birth Month/Year for each child <u>[Redacted]</u>
<u>[Redacted]</u>			



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By the Lead Petitioner:

Dr. Paul Keefer

Name

Signature

May 14, 2022

Date

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By the Petitioner:

Name William Clift	Si [Redacted]	Date 5-14-22	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name Brittany Swanson	Si [Redacted]	Date 5-14-22	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name Blake Bennett	Si [Redacted]	Date 5-14-22	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name Samantha Jay	Si [Redacted]	Date 5/14/22	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name Heather Lugin	Si [Redacted]	Date 5/14/22	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			



Petition for New Pacific School - Yuba City

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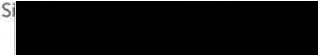





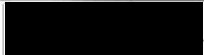


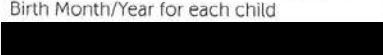
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Dr. Paul Keefer		May 14, 2022
Name	Signature	Date

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By the Petitioner:

Name Wayne Annin	Signature 	Date 5/14/2022	Birth Month/Year for each child 
Name Alfredo Ramos	Signature 	Date 5/14/22	Birth Month/Year for each child 
Name Amanda Pellegrino	Signature 	Date 5/14/22	Birth Month/Year for each child 
Name Wyatt Jensen	Signature 	Date 5-14-22	Birth Month/Year for each child CDM 
Name Mare Barcan	Signature 	Date 5-14-22	Birth Month/Year for each child 



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By the Lead Petitioner:

Dr. Paul Keefer
Name

Paul Keefer
Signature

May 14, 2022
Date

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By the Petitioner:

Name <i>Chelsea Williams</i>	[Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
[Redacted Address]			

Name <i>Daniel Piddy</i>	S [Redacted]	Date <i>14 May 22</i>	Birth Month/Year for each child [Redacted]
[Redacted Address]			

Name <i>Shawn Murphy</i>	[Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
[Redacted Address]			

Name	Signature	Date	Birth Month/Year for each child
Address, City, State		Email	Phone

Name	Signature	Date	Birth Month/Year for each child
Address, City, State		Email	Phone

Documentary Record from Sutter County Board of Education



2023-2024 Student Calendar

JULY

Month 0 Year 0

AUGUST

Month 18 Year 18

SEPTEMBER

Month 20 Year 38

OCTOBER

Month 22 Year 60

NOVEMBER

Month 16 Year 76

DECEMBER

Month 16 Year 92

JANUARY

Month 17 Year 109

FEBRUARY

Month 19 Year 128

MARCH

Month 16 Year 144

APRIL

Month 21 Year 165

MAY

Month 18 Year 183

JUNE

Month 0 Year 183

LEGEND

F First & Last Day of School
 st 8, 2023 - First Day of School
 May 24, 2024 - Last Day of School

W Teacher Work Day
 1 - August 7, 2023

H School Not in Session (Holiday Observed)
 July 1 - August 11, 2023
 July 4, 2023 - Independence Day
 September 4, 2023 - Labor Day
 November 10, 2023 - Veteran's Day Observed
 November 20 - 24, 2023 Thanksgiving Break
 December 25, 2023 - January 5, 2024 - Winter Break
 January 1, 2024 - New Year's Day
 January 15, 2024 - Martin Luther King, Jr. Day
 February 16, 2024 Lincoln's Birthday Observed
 February 19, 2024 Presidents' Day
 March 25 - April 1, 2024 Spring Break
 May 27, 2024 - Memorial Day
 May 30 - June 30, 2024

Student Instructional Days (175 Days)
 August 8, 2023 - May 24, 2024

Teacher Work Year (180 Days)
 July 31, 2023 - May 24, 2024

Semester End Dates
Fall December 22, 2023 (19 weeks)
Spring May 24, 2024 (19 weeks)



2023-2024 Admin Calendar

JULY

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Month 1 Year 1

AUGUST

SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Month 23 Year 24

SEPTEMBER

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Month 20 Year 44

OCTOBER

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Month 22 Year 66

NOVEMBER

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Month 16 Year 82

DECEMBER

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Month 16 Year 98

JANUARY

SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Month 17 Year 115

FEBRUARY

SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

Month 19 Year 134

MARCH

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Month 16 Year 150

APRIL

SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Month 21 Year 171

MAY

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Month 18 Year 189

JUNE

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Month 0 Year 189

LEGEND

First & Last Day of School

H Holidays Observed

School Not in Session

Teacher Work Day/Training

Semester End Dates

Fall December 22, 2023 (20 weeks)

Spring May 24, 2023 (19 weeks)

Documentary Record from
Sutter County Board of Education

Grade 1		August	September	October	November	December	January	February	March	April	May
Math		<p>OA1-1 Counting and Comparing OA1-2 Match by counting OA1-3 Zero OA1-4 Writing Numbers OA1-5 Counting On OA1-6 Counting Using a Chart OA1-7 Greater Than OA1-8 Less Than OA1-9 Greater Than and Less Than OA1-10 Ordering Numbers Up to 20 OA1-12 Adding OA1-13 More Adding OA1-14 Addition and Order OA1-15 Addition Using a Chart OA1-16 Counting On to Add 1 or 2 OA1-17 Counting On to Add OA1-18 Counting on from Both Numbers OA1-19 Using Number Lines to Add OA1-20 Adding 5</p>	<p>NBT1-1 Counting to 20 NBT1-2 Using a Chart to Count to 20 NBT1-3 Tens and Ones Blocks NBT1-4 More Tens and Ones Blocks NBT1-5 Greater Than with Charts NBT1-6 Greater Than with Charts (Tens and Ones) NBT1-7 Greater Than NBT1-8 Less Than NBT1-9 Greater Than and Less Than NBT1-10 Ordering Numbers Up to 20 OA1-12 Adding OA1-13 More Adding OA1-14 Addition and Order OA1-15 Addition Using a Chart OA1-16 Counting On to Add 1 or 2 OA1-17 Counting On to Add OA1-18 Counting on from Both Numbers OA1-19 Using Number Lines to Add OA1-20 Adding 5</p>	<p>OA1-21 Adding 10 OA1-22 Pairs that Add to 5 or 10 OA1-23 Patterns in Adding OA1-24 Adding 3 Numbers OA1-25 Using 10 to Add OA1-26 Using 10 to Add OA1-27 Doubles OA1-28 Using Doubles to Add OA1-29 Choosing Strategies OA1-30 Addition Word Problems OA1-31 Subtraction OA1-32 Subtracting 1 or 2 OA1-33 Using Number Lines to Subtract OA1-34 Using Number Lines to Subtract (Advanced) OA1-35 Counting Back OA1-36 Counting Back to Subtract OA1-37 Addition and Subtraction OA1-38 More Strategies for Subtraction OA1-39 Subtract to get 10</p>	<p>OA1-40 Subtracting from the Tens Using 10 OA1-41 Subtraction Word Problems Unit 5 Measurement and Data: Measuring Length MD1-1 Length MD1-2 Width MD1-3 Height MD1-4 Comparing Lengths MD1-5 More Comparing Lengths MD1-6 Comparing to a Meter Stick MD1-7 Length (Advanced) MD1-8 Measuring Length MD1-9 Measuring Distance MD1-10 Units of Measurement MD1-11 Measuring Using a Ruler OA1-42 Making 10 to Add OA1-43 Addition Greater Than 10 OA1-44 More Addition Greater Than 10 OA1-45 Comparing to 5 OA1-46 Comparing to 5 and 10</p>	<p>OA1-47 One More, One Less OA1-48 Pictures and Number Sentences OA1-49 More Pictures and Number Sentences OA1-50 Comparing Numbers Using Pictures OA1-51 More Addition Word Problems OA1-52 More Subtraction Word Problems OA1-53 Addition and Subtraction Word Problems NBT1-11 Counting to 100 NBT1-12 Numbers Before and After NBT1-13 Tens NBT1-14 Counting Groups of 10 NBT1-15 Tens and Ones Digits NBT1-16 Tens and Ones (Advanced) NBT1-17 Comparing Numbers Up to 50 NBT1-18 Comparing Numbers Up to 100 NBT1-19 The Hundreds Chart NBT1-20 Ordering Numbers Up to 100 NBT1-21 Comparing Numbers Using > NBT1-22 Comparing Numbers Using < NBT1-23 Comparing Numbers Using > and < NBT1-24 Greater Than, Less Than, and Equal NBT1-25 Counting to 100 NBT1-26 Counting to 120 NBT1-27 Review – Comparing and Ordering NBT1-28 Adding Tens to Tens NBT1-29 Subtracting Tens from Tens NBT1-30 Adding 10 NBT1-31 Subtracting 10 NBT1-32 More Adding and Subtracting 10</p>	<p>NBT1-33 Ten More or Ten Less NBT1-34 Counting On by Tens from Any Number OA1-62 Parts and Totals OA1-63 Parts, Totals, and Number Sentences OA1-64 Word Problems with Parts and Totals OA1-65 More Number Sentences (Advanced) OA1-66 Subtracting and How Many More Digit Number OA1-67 More Than with Pictures OA1-68 Comparing Using Subtraction OA1-69 Choosing to Add or Subtract NBT1-40 Regrouping 10 to Add NBT1-41 Using Tens and Ones to Add NBT1-42 Regrouping (Advanced) NBT1-43 Review OA1-54 Number Sentences (1) OA1-55 Number Sentences (2)</p>	<p>OA1-61 Drawing Pictures to Find Parts and Totals OA1-62 Parts and Totals OA1-63 Parts, Totals, and Number Sentences OA1-64 Word Problems with Parts and Totals OA1-65 More Number Sentences (Advanced) OA1-66 Subtracting and How Many More Digit Number OA1-67 More Than with Pictures OA1-68 Comparing Using Subtraction OA1-69 Choosing to Add or Subtract NBT1-40 Regrouping 10 to Add NBT1-41 Using Tens and Ones to Add NBT1-42 Regrouping (Advanced) NBT1-43 Review OA1-54 Number Sentences (1) OA1-55 Number Sentences (2)</p>	<p>G1-3 Squares and Rectangles G1-4 Square Corners G1-5 Triangles G1-6 Creating Smaller Shapes G1-7 Pattern Blocks G1-8 Circles G1-9 Half G1-10 Quarter G1-11 Fractions G1-12 Composing Shapes</p>	<p>MD1-19 Sorting MD1-20 Sorting into Many Groups MD1-21 Sorting and Graphing MD1-22 Picture Graphs MD1-23 Tally Charts MD1-24 More Charts and Picture Graphs</p>	
Content											
Assessment		Unit 1 Assessment	Unit 2 Assessment	Unit 3 Assessment	Unit 4 and 5 Assessment	Unit 5 Assessment	Part 2, Unit 1 Assessment	Part 2, Unit 2 Assessment	Part 2, Unit 3 Assessment	Part 2, Unit 5 Assessment	Part 2, Unit 6 Assessment
ELA		<p>EARLY READING FOUNDATIONS AND ORAL FLUENCY: Make text-to-self connections; Identify first letter in their names; Learn and practice procedure for choral reading; Learn, sing, and chorally read a song; Practice rhyming classmates' names with nonsense words; Identify first letter in their names; Read and sort individual student name cards HANDWRITING: Hand-strengthening finger games and songs; Stretches, posture activities, and gross motor movements WRITING: Hear and discuss good writing; Visualize to get ideas for writing; Explore illustrations in a story; Practice basic conventions of writing (writing left to right and putting spaces between words); Capitalize the first letters of sentences and use periods at the ends; Build Stamina for writing independently (10-15 mins)</p>	<p>EARLY READING FOUNDATIONS AND ORAL FLUENCY: Make text-to-self connections; Learn and practice procedure for echo reading; Chorally read story; Count words in a line; Rebuild a line from the story; Listen to and discuss a poem; Echo and chorally read the poem; Rebuild the poem; Act out the poem; Listen to and discuss a book; Concept of rhyme; Identify and match rhyming words; Chorally read a book; Act out the book; Listen to and chorally read a rhyming poem; Clap on and count syllables in words and names; Name games; Sort names by number of syllables HANDWRITING: Learn and practice pencil grip; Review hand exercises and pencil grip; Learn and practice procedures for using the wipeoff boards; Review hand exercises and pencil; WRITING: Hear and discuss good writing; Visualize to get ideas for writing; Explore illustrations in a story; Practice basic conventions of writing (writing left to right and putting spaces between words); Capitalize the first letters of sentences and use periods at the ends; Build Stamina for writing independently (10-15 mins)</p>	<p>READING: Blending/Segmenting; EARLY READING FOUNDATIONS AND ORAL FLUENCY: Listen to and discuss a story; Identify and discuss the pattern in the story; Chorally read story; Chorally read sentences in the pocket chart; Discuss and read new versions of the sentences; Discuss purpose of punctuation; Read with attention to punctuation; Share ideas for and read new sentences for the story; Read a familiar poem (alliteration and rhyming words); Chorally read familiar poems; Read poems in poetry readers as a class and in pairs; Review and read a familiar book; Identify and match rhyming words; Chorally read and echo read familiar stories; Clap and count syllables in words HANDWRITING: Form lowercase letters: i, l, t, u, v, w, a, d, g; Review and practice lowercase letters: c, o, s; Practice word spacing COMPREHENSION, PHONICS, FLUENCY, DECODING: Phonological awareness, Spelling sounds, High Frequency Words, Guided Spelling, Comprehension taught in small group sets WRITING: Hear and discuss good writing; Contribute to shared stories; Tell ideas orally before writing; Explore illustrations in a story; Discuss sounds and characters' appearance in stories; Use a word wall to spell high-frequency words; Approximate spelling using letter-sound relationships; Practice writing complete sentences, using singular and plural nouns, using verbs, and using nouns and verbs in sentences. Build stamina for writing independently (15-20 mins)</p>	<p>EARLY READING FOUNDATIONS AND ORAL FLUENCY: Listen to, discuss, and visualize a poem; Echo read and chorally read the poem (onomatopoeia); Use hand motions to act out poem; Learn to use a table of contents; Listen to and discuss a story; Identify and discuss the pattern in stories; Chorally read and echo read the story (figurative language); Identify and generate rhyming words; Sort words by spelling pattern; Multiple spellings for the sound /r/ HANDWRITING: Review and practice writing the lowercase letters: u, v, w, a, d, g in words; Learn to form the ending punctuation ? and !; Form lowercase letters: a, f, o COMPREHENSION, PHONICS, FLUENCY, DECODING: Phonological awareness, Spelling sounds, High Frequency Words, Guided Spelling, Comprehension taught in small group sets WRITING: Explore and write personal narratives; Learn that stories have a beginning, middle, and end; Review capitalizing proper nouns; Use exclamation points; Proofread for punctuation and spelling; Use a word wall to spell high-frequency words; Write independently for 20-25 minutes</p>	<p>EARLY READING FOUNDATIONS AND ORAL FLUENCY: Listen to and discuss a book; Discuss facts and learning and sort information from the book; Make text-to-self connections; Echo and Chorally read a book; Read words up, down, and around and find them in the book; Discuss typography in the book; Sort foods by how they grow HANDWRITING: Form the lowercase letters: r, n, m; Review and practice writing previously learned letters and punctuation marks COMPREHENSION, PHONICS, FLUENCY, DECODING: Phonological awareness, Spelling sounds, High Frequency Words, Guided Spelling, Comprehension taught in small group sets WRITING: Informally explore the writing process; Explore features of book covers; Explore feelings in a story; Explore temporal words; Practice writing exclamatory sentences; Practice writing imperative sentences; Practice using possessive nouns and adjectives; Write independently for 20-25 minutes</p>	<p>EARLY READING FOUNDATIONS AND ORAL FLUENCY: Listen to and discuss a poem; Visualize while listening to the poem; Learn and use hand motions for poem; Clap on and count the syllables in the words of the poem; Compound words; Echo and Chorally read a poem as a class and in pairs; Rebuild poem; Listen to and discuss a story; Discuss how text and illustrations tell the story; Story's message; Make text-to-self connections; Echo read and chorally read a story; Read with attention to punctuation and italics HANDWRITING: Form the lowercase letters: h, b, p, j, y, x, z COMPREHENSION, PHONICS, FLUENCY, DECODING: Phonological awareness, Spelling sounds, High Frequency Words, Guided Spelling, Comprehension taught in small group sets WRITING: Hear, discuss, explore, and write nonfiction texts; Explore differences between fiction and nonfiction texts; Generate and list facts about different topics; Interview and collect facts about partners; Write opening and closing sentences; Contribute to a shared writing piece; Review capitalization and punctuation; Use question marks; Proofread for punctuation and spelling; Reread to check that their writing makes sense; Practice using articles a, an, and the; Practice using prepositions and pronouns (I/Me and We/Us); Write independently for 20-25 minutes</p>	<p>EARLY READING FOUNDATIONS AND ORAL FLUENCY: Listen to and discuss a poem; Make text-to-text connections; Chorally read two poems as a class, in pairs, and in groups; Listen to and discuss a book; Echo read and chorally read a book (descriptive language); Listen to and discuss a story; Make predictions about story; Discuss the beginning, middle, and end of story; Retell story using sentence strips; Chorally read a story; Read parts of the story in groups COMPREHENSION, PHONICS, FLUENCY, DECODING: Phonological awareness, Spelling sounds, High Frequency Words, Guided Spelling, Comprehension taught in small group sets WRITING: Write opinion pieces about personal preferences; Learn what an opinion is; Hear and discuss an author's opinion; Generate opinions about different topics; Write closing sentences; Proofread for punctuation and spelling; Reread to make sure their writing makes sense; Use Anyone/Everyone and Anything/Everything; Use commas and capital letters in dates; Write independently for 20-25 minutes</p>	<p>EARLY READING FOUNDATIONS AND ORAL FLUENCY: Listen to and discuss a poem; Chorally read two poems as a class, in pairs, and in groups; Listen to and discuss a book; Echo read and chorally read a book (descriptive language); Listen to and discuss a story; Make predictions about story; Discuss the beginning, middle, and end of story; Retell story using sentence strips; Chorally read a story; Read parts of the story in groups COMPREHENSION, PHONICS, FLUENCY, DECODING: Phonological awareness, Spelling sounds, High Frequency Words, Guided Spelling, Comprehension taught in small group sets WRITING: Write opinion pieces about school activities; Make book covers; Generate opinions about various topics, and write more opinion pieces; Write opening opinion sentences; Provide reasons in support; Write closing sentences in support; Use Anyone/Everyone and Anything/Everything; Use commas and capital letters in dates; Write independently for 20-25 minutes</p>	<p>EARLY READING FOUNDATIONS AND ORAL FLUENCY: Listen to and discuss books; Chorally read books; Explore the picture glossary; Listen to and discuss the illustrations of the books; Discuss pattern and contractions in the book; Clap on and count syllables in words; Sort words by number of syllables; Listen to and discuss a story; Read with attention to punctuation; Chorally read parts of the story in groups; Read and act out parts of a story in group COMPREHENSION, PHONICS, FLUENCY, DECODING: Fluency, Word Analysis, High Frequency Words, Guided Spelling, and Comprehension taught in small group sets WRITING: Reflect on growth as writer; Share favorite pieces of writing; Plan summer writing; Practice using conjunctions and commas in compound sentences; Write independently for 20-25 minutes</p>	<p>EARLY READING FOUNDATIONS AND ORAL FLUENCY: Chorally read three familiar poems; Discuss what they liked about reading poems in Shared Reading; Read poems in poetry readers in pairs; Discuss favorite poems; Choose poems and read them aloud; Discuss what they liked about reading books in Shared Reading this year; Read and discuss familiar books in pairs; Discuss ways they have grown as readers in Shared Reading; Discuss favorite Shared Reading books; Read familiar books aloud or chorally COMPREHENSION, PHONICS, FLUENCY, DECODING: Fluency, Word Analysis, High Frequency Words, Guided Spelling, and Comprehension taught in small group sets WRITING: Reflect on growth as writer; Share favorite pieces of writing; Plan summer writing; Practice using conjunctions and commas in compound sentences; Write independently for 20-25 minutes</p>
Content											
Assessment		Foundational Skills Assessment: Entry Point and Mastery	Foundational Skills Assessment: Entry Point and Mastery	Foundational Skills Assessment: Entry Point and Mastery	Foundational Skills Assessment: Entry Point and Mastery	Foundational Skills Assessment: Entry Point and Mastery	Foundational Skills Assessment: Entry Point and Mastery	Foundational Skills Assessment: Entry Point and Mastery	Foundational Skills Assessment: Entry Point and Mastery	Foundational Skills Assessment: Entry Point and Mastery	Group Progress Assessment ; Individual Reading Observation
Science		<p>Physical Science Lesson 1: Light and Sound Waves- Identify patterns between vibrations and waves, explore what causes vibrations, waves and sounds, observe and compare light sources NGSS - PE 1-PS4-2, DCI-PS4.A,PS4.B, SEP -Constructing Explanations and Designing Solutions, CC -Cause and Effect</p>	<p>Physical Science Lesson 2 Sound Off and Lesson 3 Traveling Sound- Apply knowledge to investigate relationship between vibration speed and pitch, construct a simple instrument and investigate how sound travels through different materials. NGSS PE 1-PS4-1, DCI PS4.A, SEP Planning and Carrying Out Investigations, Analyzing and Interpreting Data, CC Patterns, Cause & Effect</p>	<p>Physical Science Lesson 4 and 5 Traveling Light - Students investigate how light illuminates objects. Then student plan investigations to observe the effects of placing different objects in the path of light. NGSS PE 1-PS4-2 & 3, DCI PS4.B, SEP Planning and Carrying Out Investigations, Analyzing and Interpreting Data, SEP Developing and Using Models, Constructing Explanations and Designing Solutions, CC Cause and Effect</p>	<p>Physical Science Lesson 6 Communicating with Light and Sound- Engineering Design Challenge to build a device that uses light or sound to communicate. Showcase device to peers NGSS PE 1-PSA-1-4, K-2ETS1-1-2 DCI PS4.A,B,C ETS1.A,B, SEP Developing and Using Models, Constructing Explanations and Designing Solutions, CC Patterns, Cause and Effect</p>	<p>Earth Science Lesson 1 Objects in the Sky- Students observe shadows to look for patterns. Students track objects in the sky at night NGSS PE 1-ESS-1, DCI ESS1.A, SEP Analyzing and Interpreting Data, CC Patterns, Scale, Proportion, and Quantity</p>	<p>Earth Science Lesson 2 and 3 Day and Night, Sunrise, Sunset, and Seasons- Students use models to investigate more about Earth's rotation and how it relates to patterns of daytime and nighttime. Students compare the amount of daylight at different times of the year to learn about seasons. NGSS PE 1-ESS-1-1&2, DCI ESS1.A-B, SEP Planning and Carrying Out Investigations, Analyzing and Interpreting Data, CC Patterns</p>	<p>Earth Science Lessons 4 and 5 The Moon and Its Patterns, Our Place in Space- Students investigate the patterns of the Moon. Then students apply what they learned to create a model that describes the relationship between the Sun, the Moon, and Earth NGSS PE 1-ESS-1-1&2, DCI ESS1.A&B, SEP Analyzing and Interpreting Data, Obtaining, Evaluating, and Communicating Information CC Patterns, Scale, Proportion and Quantity</p>	<p>Life Science Lesson 1 & 2 Needs for Survival, Structures and Functions of Survival - Students make predictions about the growth of bean seeds and observe their growth. Students identify structures supporting survival for plants and animals and comparing them to their own. NGSS PE 1-LS1-1, DCI -LS1.A, B, D SEP Constructing Explanations and Designing Solutions, Engaging in Argument from Evidence, Developing and Using Models, CC Patterns, Structure and Function</p>	<p>Life Science Lesson 3 & 4: Raising Young & Comparing Parents & Their Young - Students consider adaptations of babies organisms, student research how parent organisms care for their young then compare their appearance as they grow. NGSS PE 1-LS1-2, 1-LS1-3, DCI LS1.A,B,D SEP Obtaining, Evaluating and Interpreting Data, CC Patterns</p>	<p>Life Science Lesson 5 Solving Human Problems with Organisms' Structures- Students are tasked with designing equipment, clothing or tool that solves a human problem using inspiration from an animal or plant. NGSS PE 1-LS1-1, K-2ETS1-2, DCI LS1.A,B ETS1.B, SEP Constructing Explanations and Designing Solutions, Engaging in Argument from Evidence CC Patterns, Structure and Function</p>
Content											
Assessment		Pre-Assessment	Observational Assessment	Observational Assessment	Summative Assessment, Digital Scenario Based Assessment, Performance Assessment Rubric	Pre-Assessment, Observational Assessment	Observational Assessment	Summative Assessment, Digital Scenario Based Assessment, Performance Assessment Rubric	Pre-Assessment, Observational Assessment	Observational Assessment	Summative Assessment, Digital Scenario Based Assessment, Performance Assessment Rubric

Documentary Record from
Sutter County Board of Education

Grade 7	August	September	October	November	December	January	February	March	April	May
Math										
Content	7.NS.1, 7.NS.1c, 7.NS.3: Adding Integers with the Same Sign. Adding Integers with Different Signs. Subtracting Integers. Applying Addition and Subtraction of Integers	7.NS.2, 7.NS.3, 7.NS.2d, 7.NS.1d, 7.NS.1c: Multiplying Integers. Dividing Integers. Applying Integer Operations. Rational Numbers and Decimals. Adding Rational Numbers. Subtracting Rational Numbers. Multiplying Rational Numbers	7.NS.2, 7.EE.3, 7.RP.1, 7.RP.2a, 7.RP.33.5: Dividing Rational Numbers. Applying Rational Number Operations. Rates. Constant Rates of Change. Proportional Relationships and Graphs. Percent increase and decrease. Rewriting percent expressions. Applications of Percent.	7.EE.2, 7.EE.1, 7.EE.4, 7.EE.4, 7.EE.4a: Algebraic Expressions. One-Step Equations with Rational Coefficients. Writing Two-Step Equations. Solving Two-Step Equations	7.EE.4b, 7.EE.4: Writing and Solving One-Step Inequalities. Writing Two-Step Inequalities. Solving Two-Step Inequalities	7.G.1, 7.G.2, 7.G.3, 7.G.5, 7.G.4: Similar Shapes and Scale Drawings. Geometric Drawings. Cross Sections. Angle Relationships. Circumference. Area of Circles	7.G.6, 7.SP.1, 7.SP.2: Area of Composite Figures. Solving Surface Area Problems. Solving Volume Problems. Populations and Samples. Making Inferences from a Random Sample	7.SP.2, 7.SP.4, 7.SP.3, 7.SP.5, 7.SP.6: Generating Random Samples. Comparing Data Displayed in Dot Plots. Comparing Data Displayed in Box Plots. Using Statistical Measures to Compare Populations. Probability. Experimental Probability of Simple Events	7.SP.6, 7.SP.7a, 7.SP.8: Review for SBAC. Experimental Probability of Compound Events. Making Predictions with Experimental Probability. Theoretical Probability of Simple Events. Theoretical Probability of Compound Events	7.SP.6, 7.SP.8c: Making Predictions with Theoretical Probability. Using Technology to Conduct a Simulation
Assessment	Module 1 Test	Module 2 Test	Module 4 Test	Module 5 and 6 Test	Midterm on Modules 4-7	Module 8 Test	Module 9 Test	Module 10 Test Benchmark on Modules 8-11	Performance Task on Unit 4: Geometry or Unit 5: Statistics	Unit 6 Test and Semester Final
ELA										
Content	READING Units of Study: Investigating Characterization: Author Studies --First French Kiss and Other Traumas, by Adam Bagdasaria. Book Club library -- Varied mentor texts Students will develop themes and interpret central ideas within various fictional mediums as they read a common book with their book club members and independently CCSS: RL.7.1, 7.2, 7.3, 7.4, 7.7, 7.10 WRITING ThinkCerca Writing Module: Acts of Kindness Write arguments, analyze text, build claims with evidence and reasoning CCSS: RL.7.1, 7.2, 7.4, 7.6; W.7.1, 7.2, 7.4, 7.5 Beginning of Year Baseline Assessment: Argument Writing	READING Units of Study: Investigating Characterization: Author Studies. The Scholarship Jacket by Martha Salinas. --Short Stories for Middle School. Club library --Varied mentor texts Students will use multiple lenses while reading in order to analyze structure, craft, literary devices, etc. within the literary pieces CCSS: RL.7.1, 7.2, 7.3, 7.4, 7.7, 7.10 WRITING ThinkCerca Writing Module: Cultural Memoirs Write Informative/Explanatory Texts CCSS: RL.7.1, 7.2, 7.3, 7.4, 7.5, 7.6 W.7.2, 7.4, 7.9 ThinkCerca Writing Module: Growing Up Write Personal Narratives Formative Assessment: Practice Performance Task; One-on-one conferences; Reader's Notebook entries	READING Units of Study: Investigating Characterization: Author Studies. Book Club Library Interpret author's purpose incorporating specific elements in relation to revealing themes. Collaborate to compare and contrast interpretations in order to uncover deeper meaning across the different texts. Analyze multiple mediums in order to uncover and interpret the author's main message and theme CCSS: RL.7.1, 7.2, 7.3, 7.4, 7.7, 7.10 WRITING ThinkCerca Writing Module: Social Responsibility Write Argumentative Texts CCSS: RI.7.2, 7.3, 7.9 L.7.4 W.7.1, 7.4, 7.5 ThinkCerca Writing Module: The Best Laid Plans Write Narratives CCSS: W.7.3, RI.7.3 Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	READING Units of Study: Essential Research Skills for Teens. Short and longer digital and printed texts Analyze and synthesize the ideas and evidence presented by authors of informational texts; Categorize topics to prepare and focus research; Read to build new vocabulary and terms on topics CCSS: RL.7.1, 7.2, 7.3, 7.4, 7.7, 7.10 WRITING ThinkCerca Writing Module: Group Decision Making Write Arguments Write Informative/Explanatory Texts CCSS: RI.7.5 W.7.1, 7.2 Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	READING Units of Study: Essential Research Skills for Teens. Short and longer digital and printed texts Read for background information, to draw inferences, and to distinguish between explicit and implicit information; Read to identify bias CCSS: RI.7.1, 7.2, 7.4, 7.5, 7.7 W.7.6, 7.7, 7.8 WRITING ThinkCerca Writing Module: Money and Decisions Write Arguments Write Informative/Explanatory Texts CCSS: RL.7.2 W.7.2 Summative: Performance Task End of Semester Progress Monitoring; Reading and Language Standards	READING Units of Study: Essential Research Skills for Teens Draw information from literary and informational texts to support analysis, reflection, and research; Focus on Author's Purpose; Synthesize information for meaningful multi-media presentations CCSS: RI.7.1, 7.2, 7.4, 7.5, 7.7 W.7.6, 7.7, 7.8 WRITING ThinkCerca Writing Module: Bullying Write Arguments Write Informative/Explanatory Texts CCSS: R.7.6 W.7.1, 7.2 Mid-Year Benchmark Assessment: Argument Writing. Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	READING Units of Study: Essential Research Skills for Teens Draw information from literary and informational texts to support analysis, reflection, and research to create and support a clear claim and teach readers about a topic. CCSS: RI.7.1, 7.2, 7.4, 7.5, 7.7 W.7.6, 7.8, 7.9 WRITING ThinkCerca Writing Module: Image and Impact Write Arguments CCSS: RI.7.6 W.7.1, 7.3 ThinkCerca Writing Module: Perseverance Informative/Explanatory Texts CCSS: RI.7.2, W.7.2, 7.4, 7.5 Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	READING Units of Study: Historical Fiction Book Clubs Overview: Analyze and evaluate why and how authors use historical facts and events into their writing Essential Questions: What impact do themes have on our lives? How does analyzing historical representation help us to interpret the author's intent and build our knowledge? CCSS: RL.7.1, 7.3, 7.6, 7.9; RI.7.2, 7.7 WRITING ThinkCerca Writing Module: Overcoming Obstacles Write Narratives CCSS: W.7.3, 7.4, 7.5 Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	READING Units of Study: Historical Fiction Book Clubs Overview: Analyze and evaluate why and how authors use historical facts and events into their writing Focus: Determine important moments in opening scenes; consider underlying historical timelines; Identify and interpret mood and unheard voices CCSS: RL.7.1, 7.3, 7.6, 7.9; RI.7.2, 7.7 WRITING ThinkCerca Writing Module: Comparing Traditional Tales Write Informative/Explanatory Texts CCSS: W.7.2, 7.4, 7.5 Summative: Performance Task	READING Units of Study: Historical Fiction Book Clubs Overview: Analyze and evaluate why and how authors use historical facts and events into their writing Essential Questions: What impact do themes have on our lives? How does analyzing historical representation help us to interpret the author's intent and build our knowledge? CCSS: RL.7.1, 7.3, 7.6, 7.9; RI.7.2, 7.7 WRITING ThinkCerca Writing Module: Social Responsibility Write Arguments CCSS: W.7.1, 7.4, 7.5 End of Year Benchmark Assessment: Argument Writing; Self Reflection and Goal Setting
Assessment										
Science	Physical Science	Physical Science	Physical Science	Earth Science	Earth Science	Earth Science	Earth Science	Life Science	Life Science	Life Science

Documentary Record from
Sutter County Board of Education

Content- All Science and Engineering Practices and Crosscutting Concepts will be addressed and developed.

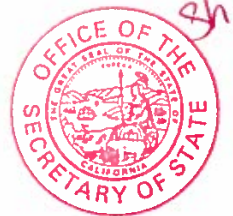
Assessment

<p>Lesson 1: Student describe preconceptions of energy, forces and motion while recording their observation during a series of short investigations. Students are expected to construct and analyze graphs, ask testable questions, model energy changes taking place in a system, and determine criteria for a design project to test and improve. NGSS Various PE MS-PS2, MS-PS3,MS-ETS, DCI PS2, PS3, ETS1, Lesson 2: Force, Velocity, and Acceleration - Students begin to ask questions about motion and design and run investigations to find answers. NGSS PE MS-PS2-2, MS-PS3-5 Lesson 3: Magnetic Forces- Student do a series of investigation to explore magnetic fields and apply concepts about the strength of magnetic forces to new situations. NGSS PE MS-PS2-3, MS=PS2-5, DCI PS2B</p>	<p>Lesson 4: Newtons First and Second Laws - Students use Newtons 1st and 2nd Law to predict, Apply Newtons laws to plan investigations, and construct explanations using evidence gathered from investigations. NGSS PE MS-PS2-2 DCI PS2A, PS3C Lesson 5: Kinetic and Potential Energy- Students differentiate between potential and kinetic energy through a series of investigations. Students construct graphs to describe the relationship. Students use experimental evidence to support claims and apply what they learned to solve a real-world problem. NGSS PE MS-PS3-1, MS-PS3-2, MS-PS3-2, MS-PS3-5 DCI PS3A, PS3B, PS3C Lesson 6: Newtons Third Law - Students observe force pairs and apply force pairs to move an object. This is done through the construction of a battery powered fan car. NGSS PE MS-PS2-2, MS-PS2-2, MSETS1-3 DCI PS2A, ETS1.A, ETS1.B</p>	<p>Lesson 7: Collisions - Students plan and perform investigations to explore collisions of cars with the same mass, different masses. Students develop an argument based on evidence regarding proposed legislation to restrict the speed limit on some vehicles. NGSS PE MS-PS2-1, MS-PS2-2, MS-PS3-5 DCI PS2A, PS3C Lesson 8: Transforming Energy - Students build a basic roller coaster and construct investigations using it. Students define and investigate scientific principles inherent in the design. Students work on optimizing their design solution. NGSS PE MS-PS3-5, MS-ETS1-1 thru4, DCI PS3.A,B,C ETS1A,B,C Lesson 9: Assessment Energy Forces and Motion- Student Complete Performance Assessment Task using knowledge of energy, forces and motion, create a plan for transporting produce withou it fall off the vehicle. Students are required to create models to explain and support their design to their peers.</p>	<p>Lesson 1: Pre-Assessment Weather and Climate Systems - Students examine what they know and discuss naturally occurring events. Student creat a concept map, and use models. Lesson 2: Warming Earth's Surface - Students investigate rates of warming and cooling of water and soil. Student collect, analyze and relate their findings to the heating and cooling of Earth's surfaces. NGSS PE MS-ESS2-6,MS-PS3-4, DCI ESS2.D, PS3.B Lesson 3: The Water Cycle, Cloud Formation and the Weather Cycle - Student investigations observe evaporation and condensation. Students model the water cycle of the earth and investigate the effect of surface temperature on the temperature of the air above the surface. Students reflect on the role that the Sun and force of gravity play on the water cycle. Student classify different types of air masses . NGSS PE MS-ESS2-4, MS-EE2-5, DCI ESS2.C,ESS2.D</p>	<p>Lesson 4: Wind and Air Pressure- Students Investigate the effects of colliding air masses, model the effects of air pressure on cloud formation, create a barometer, and investigate air pressure and weather. Students apply what they learn to questions about real-world situations. NGSS PE MS-ESS2-5, MS-ESS2-6, DCI ESS2.D Lesson 5: Ocean Currents - Students investigate the effect of temperature on currents, explore the effects of salinity on ocean currents, and investigate surface currents. Students then construct a scientific explanation about how variations in temperature and salinity affect the movement of ocean currents. NGSS PE MS-ESS2-6, DCI ESS2.C, ESS2.D</p>	<p>Lesson 6: Storms - students model a vortex and relate the investigation to hurricane and tornado formation. NGSS PE MS-ESS2-5, MS-ESS2-6, MS-ESS3-2, DCI ESS2.D, ESS3.B Lesson 7: Predicting Weather- Students notice patterns and relationships in weather data, read weather maps, and analyze weather data. Student construct an explanation about using current weather conditions to make predictions. NGSS PE MS-ESS2-5, MS-ESS2-6, MS-ESS3-2, DCI ESS2.C, ESS3.D Lesson 8: Tracking Severe Storms - Students simulate conditions of a storm surge, plot the path of a hurricane, and research the basic components of storm resistant buildings. NGSS PE MS-ESS2-5, MS-ESS3-2, MS-ETS1-1, MS-ETS1-2, DCI ESS2.C, ESS3.B</p>	<p>Lesson 9: Introduction to Climate - Student analyze data to determine climate zones predicting what factors are important. NGSS PE MS-ESS2-6 DCI ESS2.D Lesson 10: Climate Change Research - Student groups research climate phenomena and present finding to their peers. NGSS PE MS-ESS3-5, DCI ESS2.D Lesson 11: Impact of Climate Change - Students develop policy proposals to mitigate climate change in California, Students investigate the impact of climate change on wetlands. NGSS PE MS-ESS3-4 DCI ESS3.C, ESS3.D Lesson 12: Assessment: Weather and Climate Change - Performance Task predicting weather using various sources of data, Summative Assessment</p>	<p>Lesson 1: Pre-Assessment: Ecosystems and Their Interactions - Students begin to construct a model of a pond ecosystem for classroom observation. Lesson 2: Ecosystem Organization - Students discuss function of habitats, research and present findings on a particular organisms relationship with its ecosystem, and its choice as a zoo exhibit, while continuing observation of pond ecosystem. NGSS PE MS-LS2-1, MS-ETS1-1 DCI LS2.A, ETS1.A Lesson 3: Resources - Student investigate resources and use a model to understand the impact of limited resources on populations. NGSS PE MS-LS1-5, MS-LS2-3 DCI LS1.B, LS1.B, LS2.B, PS3.D4: Lesson 4: Matter Cycles - Students model the flow of water, carry out investigations that model the movement of carbon and nitrogen between living things and their environment, NGSS PE MS-LS1-6, MS-LS2-1 DCI LS1.B, LS2.B, PS3.D</p>	<p>Lesson 5: Energy Flow - Students design an african savanna food web, students observe a demonstration that shows envry transfer and model the tranfer of energy NGSS PE MS-LS1-6, MS-LS2-3 DCI LS1.C, LS2.B Lesson 6: Organisms Interactions - Students investigate organism interactions, predation, competition, and interactions within an ecosystem NGSS PE MS-LS2-1, MS-LS 2-2, DCI LS2.A Lesson 7: Population Changes - Students investigate changes to their pond ecosystem, explore primary and secondary succession, and invasive species NGSS PE MS-LS2-4, DCI LS2.C Lesson 8: Natural Selection - Students investigate variation, feeding strategies, coloration, using digital simulation and their pond ecosystem. NGSS PE MS-LS4-4, MS-LS4-6, DCI LS4.B, LS</p>	<p>Lesson 9: Biodiversity - Students model four ways to measure biodiversity, engineer a reintroduction, and observe and measure biodiversity in the pond ecosystem. NGSS PE MS-LS2-5, MS-ETS1-1,DCI LS2.C, LS4.D, ETS1.A Lesson 10: Human Impact - Students plan and carry out investigations about human impact on plants, conduct research, NGSS PE MS-LS1-5, MS-LS2-5, MS-ESS3-3, DCI LS1.B, LS4.D, ESS3.C Lesson 11: Assessment: Ecosystems and Their Interactions -Students complete performance task through research and analysis.</p>
<p>Pre-Assessment, Self-Assessment</p>	<p>Pre-Assessment, Formative Assessment, Self-Assessment</p>	<p>Summative Assessment - Rubric- Performance Task, Self-Assessment.</p>	<p>Pre-Assessment, Self-Assessment, Formative</p>	<p>Formative Assessment</p>	<p>Formative Assessment, Self-Assessment</p>	<p>Self-Assessment, Formative, Summative Assessment, Performance Task</p>	<p>Pre-Assessment, Self-Assessment, Formative</p>	<p>Pre-Assessment, Self-Assessment, Formative</p>	<p>Self-Assessment, Formative, Summative Assessment, Performance Task</p>

Documentary Record from
Sutter County Board of Education

Content	Units of Study in Reading: Critical Literacy: Unlocking Contemporary Criticism; ThinkCerca Writing Module: Role of Machines Skill Focus: Claims in Arguments	Units of Study in Reading: Critical Literacy: Unlocking Contemporary Criticism; ThinkCerca Writing Module: Sports and Society Skill Focus: Integrating Evidence; Supporting Claims with Evidence	Units of Study in Reading: Critical Literacy: Unlocking Contemporary Criticism; ThinkCerca Writing Module: Government Role in Healthy Eating Skill Focus: Reasoning	Units of Study: Essential Research Skills for Teens Draw information from literary and informational texts to support analysis, reflection, and research WRITING ThinkCerca Writing Module: School Policy Informative/Explanatory Texts Skill Focus: Summarizing	Units of Study: Essential Research Skills for Teens Draw information from literary and informational texts to support analysis, reflection, and research WRITING ThinkCerca Writing Module: Social Media Skill Focus: Counterargument	Units of Study: Essential Research Skills for Teens Draw information from literary and informational texts to support analysis, reflection, and research WRITING ThinkCerca Writing Module: Distracted Driving Skill Focus: Audience	Units of Study: Essential Research Skills for Teens Draw information from literary and informational texts to support analysis, reflection, and research WRITING ThinkCerca Writing Module: Personal Identity Skill Focus: Organizing Your Argument	Units of Study in Reading: A Book Club Unit of Choice ThinkCerca Writing Module: Nonverbal Communication Skill Focus: Informational and Explanatory Writing	Units of Study in Reading: A Book Club Unit of Choice; ThinkCerca Writing Module: Communities Skill Focus: Elements of Language	Units of Study in Reading: A Book Club Unit of Choice; ThinkCerca Writing Module: Image and Impact Skill Focus: Text Features
Assessment	Formative Assessment: Practice Performance Task; One-on-one conferences; Reader's Notebook entries	Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	Summative: Performance Task End of Semester Progress Monitoring: Reading and Language Standards	Mid-Year Benchmark Assessment: Argument Writing. Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	Formative Assessments: One-on-one conferences; Reader's Notebook entires. Performance Based Assessments	Summative: Performance Task	End of Year Benchmark Assessment: Argument Writing; Self Reflection and Goal Setting
Physical Science	Science and Engineering Practices	Conceptual Physics	Conceptual Physics	Conceptual Physics	Conceptual Physics	Earth Science	Earth Science	Earth Science	Earth Science	Earth Science
Content	Physical Science NGSS Unit 1: Science Practices	Unit 5: Forces and Motion, Labs Speed, Velocity, Acceleration, Gizmo Simulation -Fan Cart Physics, Egg-Drop Problem Solving Lab NGSS PE HS-PS2-4, HS-PS2-3, HS-PS2-1,	Unit 7 Energy-Includes work and simple machines, levers lab, Energy Expo Research Project NGSS PE HS-ETS1-2, HS-PS3-1, HS-PS3-2	Unit 8: Conservation of Energy and Energy Transfer- Performance Task Rube Goldberg NGSS PE HS-ETS1-2, HS-PS3-1, HS-PS3-2	Continue with Energy Transfer - Including Wave properties, Musical Instrument Lab NGSS PE HS-ETS1-2, HS-PS4-1, HS-PS4-5,	The Universe and It's Stars ESS1.A Includes discussion of Big Bang Theory, Doppler Effect, Investigating Light and Color, Hertzsprung-Russell Diagram NGSS PE ESS1-2, ESS1-3, ESS2-1	Earth and the Solar System- Includes Keplers Laws, Gravity and Gravitational Constant, Tides and Eclipses	The History of the Planet Earth - continental crust, oceanic crust, radiometric dating , habitable zone NGSS PE HS-ESS1-5, HS-ESS2-3	Earth Materials and Systems - Seismic waves, lithosphere, asthenosphere, modeling ice sheet melting, El Nino Effect, glaciation NGSS HS-ESS3-1, HS-ESS2-4, HS-ESS2-5	Continue with Earth Materials and Systems with lead into Climate Change NGSS HS-ESS2-4
Assessment	Unit Test Science Practices	Unit 5 Test, Performance Task	Unit 7 Summative, Performance Task	Unit 8 Summative, Performance Task	Final Assessment, Performance Task.	Unit Exam	Unit Exam, Performance Task	Unit Exam	Unit Exam	Final Summative Exam, Performance Task

2657521



SECRETARY OF STATE

I, *Kevin Shelley*, Secretary of State of the State of California, hereby certify:

That the attached transcript of 2 page(s) has been compared with the record on file in this office, of which it purports to be a copy, and that it is full, true and correct.

IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of

JUN 24 2004



Kevin Shelley
Secretary of State

2657521

ENDORSED - FILED
in the office of the Secretary of State
of the State of California

JUN 24 2004

KEVIN SHELLEY
Secretary of State

ARTICLES OF INCORPORATION
OF
Pacific Charter Institute
(A California Non-Profit Public Benefit Corporation)

I.

The name of the Corporation shall be Pacific Charter Institute.

II.

The Corporation is a non-profit public benefit corporation and is not organized for the private gain of any person. It is organized under the Non-Profit Public Benefit Corporation Law for public and charitable purposes. The specific purposes for which this Corporation is organized are to manage, operate, guide, direct and promote the Pacific Charter Institute.

The Corporation is organized and operated exclusively for educational and charitable purposes pursuant to and within the meaning of section 501(c)(3) of the Internal Revenue Code or the corresponding provision of any future United States Internal Revenue Law. Notwithstanding any other provision of these articles, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation. The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

III.

The name and address in the State of California of this Corporation's initial agent for service of process is:

Sonja Cameron
1951 Green Spring Court
Elverta, CA 95626

IV.

All corporate property is irrevocably dedicated to the purposes set forth in the second article above. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to any of its directors, members, trustees, officers or other private persons except that the Corporation shall be authorized and empowered to pay reasonable compensation for

services rendered, and to make payments and distributions in furtherance of the purposes set forth in Article II.

No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Subject to the provisions of the non-profit public benefit provisions of the Non-Profit Corporation Law of the State of California, and any limitations in the articles or bylaws relating to action to be approved by the members or by a majority of all members, if any, the activities and affairs of this Corporation shall be conducted and all the powers shall be exercised by or under the direction of the board of directors.

The number of directors shall be as provided for in the bylaws. The bylaws shall prescribe the qualifications, mode of election, and term of office of directors.

V.

The authorized number and qualifications of members of the corporation, if any, the different classes of membership, the property, voting and other rights and privileges of members, and their liability for dues and assessments and the method of collection thereof, shall be set forth in the bylaws.

VI.

Upon the dissolution or winding up of the Corporation, its assets remaining after payment of all debts and liabilities of the Corporation, shall be distributed to a non-profit fund, foundation, or association which is organized and operated exclusively for educational, public or charitable purposes and which has established its tax exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

Dated: June 24-04

Sonja Cameron
Sonja Cameron
Incorporator



A0639795

State of California
Secretary of State



I, BRUCE McPHERSON, Secretary of State of the State of California, hereby certify:

That the attached transcript of 1 page(s) has been compared with the record on file in this office, of which it purports to be a copy, and that it is full, true and correct.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of

FEB - 2 2006

BRUCE McPHERSON
Secretary of State

A0639795

**CERTIFICATE OF AMENDMENT OF
ARTICLES OF INCORPORATION**

ENDORSED - FILED
In the office of the Secretary of State
of the State of California

FEB - 2 2006

The undersigned certifies that:

1. They are the President and the Secretary of the Pacific Charter Institute, a California nonprofit public benefit corporation.
2. Page one (1), Article II, Paragraph one (1) of the Articles of Incorporation of this corporation is amended to read as follows:

The Corporation is a non-profit public benefit corporation and is not organized for the private gain of any person. It is organized under the Non-profit Public Benefit Corporation Law for public and charitable purposes. The specific purposes for which this Corporation is organized are to manage, operate, guide, direct and promote one or more California public charter schools.

3. The foregoing amendment of the Articles of Incorporation has been duly approved by the board of directors.
4. The corporation has no members.

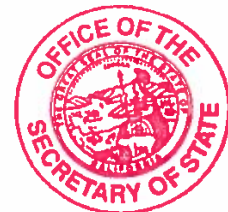
I further declare under penalty of perjury under the laws of the State of California that the matters set forth in this certificate are true and correct of my own knowledge.

DATE: 1-27-06


Sanja Cameron, President

DATE: 1-27-06


Gary Borden, Secretary



BYLAWS
OF
PACIFIC CHARTER INSTITUTE
(A California Nonprofit Public Benefit Corporation)

ARTICLE I
NAME

Section 1. NAME. The name of this Corporation is Pacific Charter Institute.

ARTICLE II
PRINCIPAL OFFICE OF THE CORPORATION

Section 1. PRINCIPAL OFFICE OF THE CORPORATION. The principal office for the transaction of the activities and affairs of the Corporation is 1401 El Camino Avenue, Suite 510, Sacramento, California 95815. The Board of Directors may change the location of the principal office. Any such change of location must be noted by the Secretary on these bylaws opposite this Section; alternatively, this Section may be amended to state the new location.

Section 2. OTHER OFFICES OF THE CORPORATION. The Board of Directors may at any time establish branch or subordinate offices at any place or places where the Corporation is qualified to conduct its activities.

ARTICLE III
GENERAL AND SPECIFIC PURPOSES; LIMITATIONS

Section 1. GENERAL AND SPECIFIC PURPOSES. The purpose of the Corporation is to manage, operate, guide, direct and promote one or more California public charter schools. Also in the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE IV
CONSTRUCTION AND DEFINITIONS

Section 1. CONSTRUCTION AND DEFINITIONS. Unless the context indicates otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit

Corporation Law shall govern the construction of these bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural, and the plural includes the singular, and the term “person” includes both a legal entity and a natural person.

ARTICLE V DEDICATION OF ASSETS

Section 1. DEDICATION OF ASSETS. The Corporation’s assets are irrevocably dedicated to public benefit purposes as set forth in the Charter School’s Charter. No part of the net earnings, properties, or assets of the Corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any director or officer of the Corporation. On liquidation or dissolution, all properties and assets remaining after payment, or provision for payment, of all debts and liabilities of the Corporation shall be distributed to a nonprofit fund, foundation, or corporation that is organized and operated exclusively for charitable purposes and that has established its exempt status under Internal Revenue Code section 501(c)(3).

ARTICLE VI CORPORATIONS WITHOUT MEMBERS

Section 1. CORPORATIONS WITHOUT MEMBERS. The Corporation shall have no voting members within the meaning of the Nonprofit Corporation Law. The Corporation’s Board of Directors may, in its discretion, admit individuals to one or more classes of nonvoting members; the class or classes shall have such rights and obligations as the Board of Directors finds appropriate.

ARTICLE VII BOARD OF DIRECTORS

Section 1. GENERAL POWERS. Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the articles of incorporation or bylaws, the Corporation’s activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors (“Board”).

Section 2. SPECIFIC POWERS. Without prejudice to the general powers set forth in Section 1 of these bylaws, but subject to the same limitations, the Board of Directors shall have the power to:

- a. Appoint and remove, at the pleasure of the Board of Directors, all corporate officers, agents, and employees; prescribe powers and duties for them as are consistent with the law, the articles of incorporation, and these bylaws; fix their compensation; and require from them security for faithful service.
- b. Change the principal office or the principal business office in California from one location to another; cause the Corporation to be qualified to conduct its activities in

any other state, territory, dependency, or country; conduct its activities in or outside California.

- c. Borrow money and incur indebtedness on the Corporation's behalf and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.
- d. Adopt and use a corporate seal.

Section 3. DESIGNATED DIRECTORS AND TERMS. The number of directors shall be no less than five (5) and no more than seven (7), unless changed by amendments to these bylaws. All directors shall have full voting rights, including any representative appointed by the charter authorizer as consistent with Education Code Section 47604(c). If the charter authorizer appoints a representative to serve on the Board of Directors, the Corporation may appoint an additional director to ensure an odd number of Board members. All directors shall be designated by the existing Board of Directors.

Section 4. RESTRICTION ON INTERESTED PERSONS AS DIRECTORS. No persons serving on the Board of Directors may be interested persons. An interested person is (a) any person compensated by the Corporation for services rendered to it within the previous twelve (12) months, whether as a full-time or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation paid to a director as director; and (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of such person. The Board may adopt other policies circumscribing potential conflicts of interest.

Section 5. DIRECTORS' TERM. Each director shall hold office for three (3) years and until a successor director has been designated and qualified. Directors may serve a maximum of two consecutive terms. Additional one-year (1) terms may be granted by the majority vote of all directors. One (1) year term must be voted on annually and approved by a majority of the board each year. All terms shall commence on July 1 and shall expire on June 30 of the year of the term unless appointment is mid-year in which the board member begins service and the first term will be less than a full three-year term.

Section 6. NOMINATIONS BY CHAIRMAN OR EXECUTIVE DIRECTOR. The Chairman of the Board of Directors, the Executive Director, or both, may nominate qualified candidates for election to the Board of Directors. The nominations will be made at least seven (7) days before the date of any election of directors.

Section 7. EVENTS CAUSING VACANCIES ON BOARD. A vacancy or vacancies on the Board of Directors shall occur in the event of (a) the death, resignation, or removal of any director; (b) the declaration by resolution of the Board of Directors of a vacancy in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Public Benefit Corporation Law, Chapter 2, Article 3; or (c) the increase of the authorized number of directors.

Section 8. RESIGNATION OF DIRECTORS. Except as provided below, any director may resign by giving written notice to the Chairman of the Board, if any, or to the **Executive Director**, or the Secretary, or to the Board. The resignation shall be effective when the notice is given unless the notice specifies a later time for the resignation to become effective. If a director's resignation is effective at a later time, the Board of Directors may elect a successor to take office as of the date when the resignation becomes effective.

Section 9. DIRECTOR MAY NOT RESIGN IF NO DIRECTOR REMAINS. Except on notice to the California Attorney General, no director may resign if the Corporation would be left without a duly elected director or directors.

Section 10. REMOVAL OF DIRECTORS. Any director may be removed, with or without cause, by the vote of the majority of the members of the entire Board of Directors at a special meeting called for that purpose, or at a regular meeting, provided that notice of that meeting and of the removal questions are given in compliance with the provisions of the Ralph M. Brown Act. (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code). Any vacancy caused by the removal of a director shall be filled as provided in Section 12.

Section 11. VACANCIES FILLED BY BOARD. Vacancies on the Board of Directors may be filled by approval of the Board of Directors or, if the number of directors then in office is less than a quorum, by (a) the affirmative vote of a majority of the directors then in office at a regular or special meeting of the Board, or (b) a sole remaining director.

Section 12. NO VACANCY ON REDUCTION OF NUMBER OF DIRECTORS. Any reduction of the authorized number of directors shall not result in any directors being removed before his or her term of office expires.

Section 13. PLACE OF BOARD OF DIRECTORS MEETINGS. Meetings shall be held at the principal office of the Corporation. The Board of Directors may also designate that a meeting be held within the physical boundaries of the county in which the greatest number of pupils enrolled in charter schools operated by PCI reside. All meetings of the Board of Directors shall be called, held and conducted in accordance with the terms and provisions of the Ralph M. Brown Act, California Government Code Sections 54950, et seq., as said chapter may be modified by subsequent legislation.

Section 14. MEETINGS; ANNUAL MEETINGS. All meetings of the Board of Directors and its committees shall be called, noticed, and held in compliance with the provisions of the Ralph M. Brown Act ("Brown Act"). (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code). The Board of Directors shall meet annually for the purpose of organization, appointment of officers, and the transaction of such other business as may properly be brought before the meeting. This meeting shall be held at a time, date, and place as noticed by the Board of Directors in accordance with the Brown Act.

Section 15. REGULAR MEETINGS. Regular meetings of the Board of Directors, including annual meetings, shall be held at such times and places as may from time to time be fixed by the Board of Directors. At least 72 hours before a regular meeting, the Board of Directors, or its designee shall post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting.

Section 16. SPECIAL MEETINGS. Special meetings of the Board of Directors for any purpose may be called at any time by the Chairman of the Board of Directors, if there is such an officer, or a majority of the Board of Directors. If a Chairman of the Board has not been elected then the Executive Director is authorized to call a special meeting in place of the Chairman of the Board. The party calling a special meeting shall determine the place, date, and time thereof.

Section 17. NOTICE OF SPECIAL MEETINGS. In accordance with the Brown Act, special meetings of the Board of Directors may be held only after twenty-four (24) hours notice is given to the public through the posting of an agenda. Directors shall also receive at least twenty-four (24) hours notice of the special meeting, in the manner:

- a. Any such notice shall be addressed or delivered to each director at the director's address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the director for purposes of notice, or, if an address is not shown on the Corporation's records or is not readily ascertainable, at the place at which the meetings of the Board of Directors are regularly held.
- b. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient whom the person giving the notice has reason to believe will promptly communicate it to the receiver.
- c. The notice of special meeting shall state the time of the meeting, and the place if the place is other than the principal office of the Corporation, and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

Section 18. QUORUM. A majority of the directors then in office shall constitute a quorum. All acts or decisions of the Board of Directors will be by majority vote of the directors in attendance, based upon the presence of a quorum. Should there be less than a majority of the directors present at any meeting, the meeting shall be adjourned. The directors present at a duly called and held meeting at which a quorum is initially present may continue to do business notwithstanding the loss of a quorum at the meeting due to a withdrawal of directors from the meeting, provided that any action thereafter taken must be approved by at least a majority of the required quorum for such meeting or such greater percentage as may be required by law, the Articles of Incorporation or these Bylaws. Directors may not vote by proxy. The vote or abstention of each board member present for each action taken shall be publicly reported.

Section 19. TELECONFERENCE MEETINGS. Members of the Board of Directors may participate in teleconference meetings so long as all of the following requirements in the Brown Act are complied with:

- a. At a minimum, a quorum of the members of the Board of Directors shall participate in the teleconference meeting from locations within the boundaries of the school districts in which the Pacific Charter Institute operates;
- b. All votes taken during a teleconference meeting shall be by roll call;
- c. If the Board of Directors elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;
- d. All locations where a member of the Board of Directors participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda;¹
- e. Members of the public must be able to hear what is said during the meeting and shall be provided with an opportunity to address the Board of Directors directly at each teleconference location; and
- f. The agenda shall indicate that members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.²

Section 20. ADJOURNMENT. A majority of the directors present, whether or not a quorum is present, may adjourn any Board of Directors meeting to another time or place. Notice of such adjournment to another time or place shall be given, prior to the time schedule for the continuation of the meeting, to the directors who were not present at the time of the adjournment, and to the public in the manner prescribed by any applicable public open meeting law.

Section 21. COMPENSATION AND REIMBURSEMENT. Directors may not receive compensation for their services as directors or officers, only such reimbursement of expenses as the Board of Directors may establish by resolution to be just and reasonable as to the Corporation at the time that the resolution is adopted.

Section 22. CREATION AND POWERS OF COMMITTEES. The Board, by resolution adopted by a majority of the directors then in office, may create one or more committees of the Board, each consisting of two or more directors and no one who is not a director, to serve at the pleasure of the Board. Appointments to committees of the Board of Directors shall be by majority vote of the directors then in office. The Board of Directors may appoint one or more

¹ This means that members of the Board of Directors who choose to utilize their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.

² The Brown Act prohibits requiring members of the public to provide their names as a condition of attendance at the meeting.

directors as alternate members of any such committee, who may replace any absent member at any meeting. Any such committee shall have all the authority of the Board, to the extent provided in the Board of Directors' resolution, except that no committee may:

- a. Take any final action on any matter that, under the California Nonprofit Public Benefit Corporation Law, also requires approval of the members or approval of a majority of all members;
- b. Fill vacancies on the Board of Directors or any committee of the Board;
- c. Fix compensation of the directors for serving on the Board of Directors or on any committee;
- d. Amend or repeal bylaws or adopt new bylaws;
- e. Amend or repeal any resolution of the Board of Directors that by its express terms is not so amendable or subject to repeal;
- f. Create any other committees of the Board of Directors or appoint the members of committees of the Board;
- g. Expend corporate funds to support a nominee for director if more people have been nominated for director than can be elected; or
- h. Approve any contract or transaction to which the Corporation is a party and in which one or more of its directors has a material financial interest.

The Board may also create one or more advisory committees composed of directors and non-directors. It is the intent of the Board to encourage the participation and involvement of faculty, staff, parents, students and administrators through attending and participating in open committee meetings. The Board may establish, by resolution adopted by a majority of the directors then in office, advisory committees to serve at the pleasure of the Board.

Section 23. MEETINGS AND ACTION OF COMMITTEES. Meetings and actions of committees of the Board of Directors shall be governed by, held, and taken under the provisions of these bylaws concerning meetings, other Board of Directors' actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board of Directors' resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board of Directors may adopt rules for the governance of any committee as long as the rules are consistent with these bylaws. If the Board of Directors has not adopted rules, the committee may do so.

Section 24. NON-LIABILITY OF DIRECTORS. No director shall be personally liable for the debts, liabilities, or other obligations of the Corporation.

Section 25. COMPLIANCE WITH LAWS GOVERNING STUDENT RECORDS. The Charter School and the Board of Directors shall comply with all applicable provisions of the Family Education Rights Privacy Act (“FERPA”) as set forth in Title 20 of the United States Code Section 1232g and attendant regulations as they may be amended from time to time.

Section 26. EXPECTED PARTICIPATION BY DIRECTORS. Directors shall attend three (3) of five (5) regularly scheduled board meetings. Directors shall complete the evaluation of the Executive Director annually. Directors shall attend at least one high school graduation. If these participation levels are not met the director may be subject to removal by a board vote.

ARTICLE VIII OFFICERS OF THE CORPORATION

Section 1. OFFICES HELD. The officers of the Corporation shall be a President, who shall be known as the “Executive Director,” a Secretary, and a Treasurer. The Corporation, at the Board’s direction, may also have a Chairman of the Board and a Vice-Chair. The officers, in addition to the corporate duties set forth in this Article VIII, shall also have administrative duties as set forth in any applicable contract for employment or job specification. Officers shall not also be directors (Board members).

Section 2. DUPLICATION OF OFFICE HOLDERS. Any number of offices may be held by the same person, except that neither the Secretary nor the Treasurer may serve concurrently as either the Executive Director or the Chairman of the Board.

Section 3. ELECTION OF OFFICERS. The officers of the Corporation shall be chosen annually by the Board of Directors and shall serve at the pleasure of the Board, subject to the rights of any officer under any employment contract.

Section 4. REMOVAL OF OFFICERS. Without prejudice to the rights of any officer under an employment contract, the Board of Directors may remove any officer with or without cause.

Section 5. RESIGNATION OF OFFICERS. Any officer may resign at any time by giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the Corporation under any contract to which the officer is a party.

Section 6. VACANCIES IN OFFICE. A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these bylaws for normal appointment to that office, provided, however, that vacancies need not be filled on an annual basis.

Section 7. CHAIRMAN OF THE BOARD. If a Chairman of the Board of Directors is elected, he or she shall preside at the Board of Directors’ meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. If a Chairman of the Board of Directors is elected, there shall also be a Vice-Chairman of the Board of Directors. In the absence of the Chairman, the Vice-Chairman shall preside at Board of Directors

meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time.

Section 8. EXECUTIVE DIRECTOR. The Executive Director, who is the chief executive officer, shall be the general manager of the Corporation and shall supervise, direct, and control the Corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, or job specification. The Executive Director shall have such other powers and duties as the Board of Directors or the bylaws may require.

Section 9. SECRETARY. The Secretary shall keep or cause to be kept, at the Corporation's principal office or such other place as the Board of Directors may direct, a book of minutes of all meetings, proceedings, and actions of the Board and of committees of the Board. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or emergency, how authorized; the notice given; the names of the directors present at Board of Directors and committee meetings; and the vote or abstention of each board member present for each action taken.

The Secretary shall keep or cause to be kept, at the principal California office, a copy of the articles of incorporation and bylaws, as amended to date.

The Secretary shall give, or cause to be given, notice of all meetings of the Board and of committees of the Board of Directors that these bylaws require to be given. The Secretary shall keep the corporate seal, if any, in safe custody and shall have such other powers and perform such other duties as the Board of Directors or the bylaws may require.

Section 10. TREASURER. The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The Treasurer shall send or cause to be given to directors such financial statements and reports as are required to be given by law, by these bylaws, or by the Board. The books of account shall be open to inspection by any director at all reasonable times.

The Treasurer shall (a) deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board of Directors may designate; (b) disburse the corporation's funds as the Board of Directors may order; (c) render to the Executive Director, Chairman of the Board, if any, and the Board, when requested, an account of all transactions as Treasurer and of the financial condition of the Corporation; and (d) have such other powers and perform such other duties as the Board, contract, job specification, or the bylaws may require.

If required by the Board, the Treasurer shall give the Corporation a bond in the amount and with the surety or sureties specified by the Board of Directors for faithful performance of the duties of the office and for restoration to the Corporation of all of its books, papers, vouchers, money, and other property of every kind in the possession or under the control of the Treasurer on his or her death, resignation, retirement, or removal from office.

ARTICLE IX CONTRACTS WITH DIRECTORS

Section 1. **CONTRACTS WITH DIRECTORS.** The Corporation shall not enter into a contract or transaction in which a director directly or indirectly has a material financial interest (nor any other corporation, firm, association, or other entity in which one or more of the Corporation's directors are directors and have a material financial interest).

ARTICLE X CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES

Section 1. **CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES.** The Corporation shall not enter into a contract or transaction in which a non-director designated employee (e.g., officers and other key decision-making employees) directly or indirectly has a material financial interest.

ARTICLE XI LOANS TO DIRECTORS AND OFFICERS

Section 1. **LOANS TO DIRECTORS AND OFFICERS.** The Corporation shall not lend any money or property to or guarantee the obligation of any director or officer without the approval of the California Attorney General; provided, however, that the Corporation may advance money to a director or officer of the Corporation for expenses reasonably anticipated to be incurred in the performance of his or her duties if that director or officer would be entitled to reimbursement for such expenses of the Corporation.

ARTICLE XII INDEMNIFICATION

Section 1. **INDEMNIFICATION.** To the fullest extent permitted by law, the Corporation shall indemnify its directors, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the Corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

On written request to the Board of Directors by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board of Directors shall promptly decide under Corporations Code Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Section 5238 (b) or Section 5238 (c) has been met and, if so, the Board of Directors shall authorize indemnification.

ARTICLE XIII INSURANCE

Section 1. **INSURANCE.** The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its directors, officers, employees,

and other agents, to cover any liability asserted against or incurred by any director, officer, employee, or agent in such capacity or arising from the director's, officer's, employee's, or agent's status as such.

ARTICLE XIV MAINTENANCE OF CORPORATE RECORDS

Section 1. MAINTENANCE OF CORPORATE RECORDS. The Corporation shall keep:

- a. Adequate and correct books and records of account;
- b. Written minutes of the proceedings of the Board and committees of the Board; and
- c. Such reports and records as required by law.

ARTICLE XV INSPECTION RIGHTS

Section 1. DIRECTORS' RIGHT TO INSPECT. Every director shall have the right at any reasonable time to inspect the Corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary as permitted by California and federal law. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents.

Section 2. ACCOUNTING RECORDS AND MINUTES. On written demand on the Corporation, any director may inspect, copy, and make extracts of the accounting books and records and the minutes of the proceedings of the Board of Directors and committees of the Board of Directors at any reasonable time for a purpose reasonably related to the director's interest as a director. Any such inspection and copying may be made in person or by the director's agent or attorney. This right of inspection extends to the records of any subsidiary of the Corporation.

Section 3. MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS. The Corporation shall keep at its principal California office the original or a copy of the articles of incorporation and bylaws, as amended to the current date, which shall be open to inspection by the directors at all reasonable times during office hours.

ARTICLE XVI REQUIRED REPORTS

Section 1. ANNUAL REPORTS. The Board of Directors shall cause an annual report to be sent to itself (the members of the Board of Directors) within 120 days after the end of the Corporation's fiscal year. That report shall contain the following information, in appropriate detail:

- a. The assets and liabilities, including the trust funds, or the Corporation as of the end of the fiscal year;
- b. The principal changes in assets and liabilities, including trust funds;
- c. The Corporation's revenue or receipts, both unrestricted and restricted to particular purposes;
- d. The Corporation's expenses or disbursement for both general and restricted purposes;
- e. Any information required under these bylaws; and
- f. An independent accountant's report or, if none, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the Corporation's books and records.

Section 2. ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS. As part of the annual report to all directors, or as a separate document if no annual report is issued, the Corporation shall, within 120 days after the end of the Corporation's fiscal year, annually prepare and mail or deliver to each director and furnish to each director a statement of any transaction or indemnification of the following kind:

- (a) Any transaction (i) in which the Corporation, or its parent or subsidiary, was a party, (ii) in which an "interested person" had a direct or indirect material financial interest, and (iii) which involved more than \$50,000 or was one of several transactions with the same interested person involving, in the aggregate, more than \$50,000. For this purpose, an "interested person" is either:
 - (1) Any director or officer of the Corporation, its parent, or subsidiary (but mere common directorship shall not be considered such an interest); or
 - (2) Any holder of more than 10 percent of the voting power of the Corporation, its parent, or its subsidiary. The statement shall include a brief description of the transaction, the names of interested persons involved, their relationship to the Corporation, the nature of their interest, provided that if the transaction was with a partnership in which the interested person is a partner, only the interest of the partnership need be stated.
- (b) The amount and circumstances of any indemnifications aggregating more than \$10,000 paid during the fiscal year to any director or officer of the Corporation pursuant to Article XII of these Bylaws.

**ARTICLE XVII
BYLAW AMENDMENTS**

Section 1. BYLAW AMENDMENTS. The Board of Directors may adopt, amend or repeal any of these Bylaws by a majority of the directors present at a meeting duly held at which a quorum is present, except that no amendment shall change any provisions of the Charter that created Pacific Charter Institute or make any provisions of these Bylaws inconsistent with that Charter, the Corporation's Articles of Incorporation, or any laws.

**ARTICLE XVIII
FISCAL YEAR**

Section 1. FISCAL YEAR OF THE CORPORATION. The fiscal year of the Corporation shall begin on July 1st and end on June 30th of each year.

CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of Pacific Charter Institute, a California nonprofit public benefit corporation; that these bylaws, consisting of 14 pages, are the bylaws of the Corporation as adopted by the Board of Directors on 9/5/2019; and that these bylaws have not been amended or modified since that date.

Executed on 9/17/2019 at Sacramento California.

Judy Miller, Secretary

Documentary Record from
Sutter County Board of Education
PACIFIC CHARTER INSTITUTE
CONFLICT OF INTEREST CODE

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 California Code of Regulations §18730) that contains the terms of a standard conflict of interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices, designating positions and establishing disclosure categories, shall constitute the conflict of interest code for the Pacific Charter Institute. (**PCI**)

Individuals holding designated positions shall file statements of economic interests with the **PCI**, which will make the statements available for public inspection and reproduction. (Government Code § 81008) All statements will be retained by **PCI**.

APPENDIX A
DESIGNATED POSITIONS

<u>Designated Positions</u>	<u>Disclosure Category</u>
Members of the Governing Board and Alternates	1, 2
Corporate Officers (e.g. President, Secretary, Treasurer, etc.)	1, 2
Executive Director of Pacific Charter Institute	1, 2
Director(s)	2
Manager(s)	2
Administrator(s)	3
Program Coordinator(s)	3
Corporate Accountant	2
Program Specialist(s)	3
Consultants/New Positions	*

*Consultants/New Positions shall be included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitation:

The PCI Executive Director or designee may determine in writing that a particular consultant or new position, although a “designated position,” is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant’s or new position’s duties and, based upon that description, a statement of the extent of disclosure requirements. The PCI Executive Director or designee’s determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code. (Government Code § 81008)

APPENDIX B
DISCLOSURE CATEGORIES

Category 1

Designated positions assigned to this category must report:

- a) Interests in real property that are located in whole or in part within a two-mile radius:
 - of any school district that has authorized a PCI charter school, or
 - of any facility utilized by PCI's charter school, or
 - of a proposed site for a PCI facility.

- b) Investments and business positions in business entities, or sources of income (including receipt of gifts, loans, and travel payments) of the type that engage in the purchase or sale of real property or are engaged in building construction or design.

Category 2

Designated positions assigned to this category must report:

Investments and business positions in business entities or sources of income (including receipt of gifts, loans, and travel payments) that are contractors engaged in the performance of work or services, or sources that manufacture, sell, repair, rent or distribute school supplies, books, materials, school furnishings or equipment of the type to be utilized by PCI.

Category 3

Designated positions assigned to this category must report:

Investments and business positions in business entities or sources of income (including receipt of gifts, loans, and travel payments) that are contractors engaged in the performance of work or services, or sources that manufacture, sell, repair, rent or distribute school supplies, books, materials, school furnishings or equipment of the type to be utilized by the designated position's department.



**PACIFIC CHARTER INSTITUTE
DBA HERITAGE PEAK CHARTER SCHOOL
RIO VALLEY CHARTER SCHOOL
VALLEY VIEW CHARTER PREP AND
SUTTER PEAK CHARTER ACADEMY
(A CALIFORNIA NON-PROFIT PUBLIC
BENEFIT CORPORATION)**

**COUNTY OF SACRAMENTO
SACRAMENTO, CALIFORNIA**

**FINANCIAL STATEMENTS
WITH
INDEPENDENT AUDITOR'S REPORT**

**FOR THE YEAR ENDED
JUNE 30, 2021**

JAMES MARFA & CO. LLP

701 HOWE AVENUE, E3
SACRAMENTO, CA

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PACIFIC CHARTER INSTITUTE
(A California Non-Profit Public Benefit Corporation)

TABLE OF CONTENTS

JUNE 30, 2021

	<u>PAGE</u>
INDEPENDENT AUDITOR'S REPORT	1
FINANCIAL STATEMENTS	
Statement of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to the Financial Statements	7
SUPPLEMENTARY INFORMATION	
Statements of Revenues, Expenditures, and Changes in Fund Balance – Budget (Non-GAAP) and Actual	15
Organization	19
Schedule of Instructional Time	20
Schedule of Financial Trends and Analysis	21
Reconciliation of Annual Financial and Budget Report With Audited Financial Statements	22
Schedule of Charter Schools	23
Schedule of Expenditures of Federal Awards	24
Combining Statement of Financial Position	25
Combining Statement of Activities	26
Balance Sheet – Fund Basis	27
Reconciliation of the Fund Basis Balance Sheet to the Statement of Financial Position	27
Statement of Revenues, Expenditures and Changes in Fund Balance – Fund Basis	28

PACIFIC CHARTER INSTITUTE
(A California Non-Profit Public Benefit Corporation)

TABLE OF CONTENTS

JUNE 30, 2021

	<u>PAGE</u>
Reconciliation of the Statement of Revenues, Expenditures and Changes In Fund Balance – Fund Basis – to the Statement of Activities	28
Notes to Supplementary Information	29
OTHER INDEPENDENT AUDITOR’S REPORTS	
Independent Auditor’s Report on Compliance with State Laws and Regulations	31
Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	34
Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance	36
FINDINGS AND RECOMMENDATIONS	
Schedule of Audit Findings and Questioned Costs	38
Status of Prior Year Findings and Recommendations	40



James Marta & Company LLP
Certified Public Accountants

Accounting, Auditing, Consulting, and Tax

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Pacific Charter Institute
Sacramento, California

Report on the Financial Statements

We have audited the accompanying financial statements of Pacific Charter Institute (a California Non-Profit Public Benefit Corporation), which comprise the statement of financial position as of June 30, 2021, the related statements of activities, functional expenses, and cash flows for the years then ended and the related notes to the financial statements.

Managements Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

James Marta & Company LLP
Certified Public Accountants

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Pacific Charter Institute as of June 30, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information as listed in the table of contents, including the schedule of expenditures of federal awards, as required by the July 2021 Edition of the Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements of Federal Awards (Uniform Guidance), Audits of States, Local Governments, and Non-Profit Organizations, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The other accompanying supplementary information also listed in the table of contents, includes schedules as required by the *2020-21 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting*, published by the Education Audit Appeals Panel, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 6, 2021 on our consideration of Pacific Charter Institute's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters.

The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Pacific Charter Institute's internal control over financial reporting and compliance.

James Marta & Company LLP

James Marta & Company LLP
Certified Public Accountants
Sacramento, California
December 6, 2021

FINANCIAL STATEMENTS

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT BENEFIT CORPORATION)**

**STATEMENT OF FINANCIAL POSITION
JUNE 30, 2021**

ASSETS

Current assets	
Cash and cash equivalents	\$ 4,019,853
Accounts receivable	10,270,338
Prepaid expenses	<u>407,732</u>
Total current assets	<u>14,697,923</u>
Noncurrent assets	
Fixed assets, net	<u>376,211</u>
Total assets	<u>\$ 15,074,134</u>

**LIABILITIES AND
NET ASSETS**

Liabilities	
Accounts payable and accrued expenses	\$ 3,153,266
Unearned revenue	<u>67,201</u>
Total liabilities	<u>3,220,467</u>
Net assets	
With restrictions	1,183,015
Without restrictions	<u>10,670,652</u>
Total net assets	<u>11,853,667</u>
Total liabilities and net assets	<u>\$ 15,074,134</u>

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**STATEMENT OF ACTIVITIES
FOR THE FISCAL YEAR ENDED JUNE 30, 2021**

NET ASSETS WITHOUT RESTRICTIONS

Revenues

State revenue		
State aid portion of general purpose funding	\$	25,161,094
State lottery revenue		502,562
Mandated cost reimbursements		80,424
All other		11,012
Local revenue		
Cash in-lieu of property taxes		3,646,030
All other		10,697
Net assets released from restrictions		<u>4,616,592</u>
Total revenues		<u>34,028,411</u>

Expenses

Instruction		23,213,121
Instruction-related services		7,071,316
Pupil services		266
Plant services		1,465,207
Other outgo		<u>780,000</u>
Total expenses		<u>32,529,910</u>

Change in Net Assets without restrictions 1,498,501

NET ASSETS WITH RESTRICTIONS

Federal revenue		1,180,550
State lottery revenue		216,246
Other state revenue		2,735,201
All other local revenue		1,667,610
Net assets released from restrictions		<u>(4,616,592)</u>
Change in net assets with restrictions		<u>1,183,015</u>
Change in net assets		2,681,516
Net assets, beginning of period		<u>9,172,151</u>
Net assets, end of period	\$	<u>11,853,667</u>

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**STATEMENT OF FUNCTIONAL EXPENSES
FOR THE FISCAL YEAR ENDED JUNE 30, 2021**

	Instruction					Totals
	Instruction	Instruction Related Services	Pupil Services	Plant services	Other outgo	
Expenses						
Certificated salaries	\$ 11,730,829	\$ 1,374,539	\$ -	\$ -	\$ -	\$ 13,105,368
Classified salaries	89,489	2,294,123	-	-	-	2,383,612
Employee benefits	4,668,767	1,541,821	-	-	-	6,210,588
Books and supplies	3,265,093	221,587	266	2,405	-	3,489,351
Services and other operating expenditures	3,458,943	1,639,246	-	1,320,606	-	6,418,795
Other outgo	-	-	-	-	780,000	780,000
Depreciation	-	-	-	142,196	-	142,196
Total expenses	\$ 23,213,121	\$ 7,071,316	\$ 266	\$ 1,465,207	\$ 780,000	\$ 32,529,910

The accompanying notes are an integral part of these financial statements.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**STATEMENT OF CASH FLOWS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021**

Net Cash Flows Provided (Used) by Operating Activities	
Change in net assets	\$ 2,681,516
Reconciliation to net cash provided by operating activities:	
Depreciation	142,196
Changes in:	
Accounts receivable	(3,794,547)
Prepaid expense	(197,690)
Accounts payable	2,120,679
Unearned revenue	<u>67,201</u>
Net cash provided (used) by operating activities	<u>1,019,355</u>
Net Increase (Decrease) in Cash and Cash Equivalents	1,019,355
Cash and Cash Equivalents, beginning of year	<u>3,000,498</u>
Cash and Cash Equivalents, end of year	<u>\$ 4,019,853</u>

The accompanying notes are an integral part of these financial statements.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2021**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. REPORTING ENTITY

Pacific Charter Institute (the "Charter School") is organized as a 501(c)(3) corporation. Pacific Charter Institute manages four individual charter schools: Heritage Peak Charter School, Rio Valley Charter School, Valley View Charter Prep and Sutter Peak Charter Academy. In 2005, 2010, 2014, and 2015, the State Board of Education granted charter school status to Heritage Peak Charter School, Rio Valley Charter School, Valley View Charter Prep, and Sutter Peak Charter Academy respectively, through the authority established in Education Code Section 47605 (Senate Bill 1448, Statutes of 1992, Chapter 781). The State Board of Education can revoke the Charter School's charter if Twin Rivers Unified School District, Lodi Unified School District, New Jerusalem Elementary School District or Nuestro School District, the Charter School's sponsoring Districts, determines that the Charter School did any of the following:

- Committed a material violation of any of the conditions, standards or procedures set forth in the charter petition.
- Failed to meet or pursue any of the pupil outcomes identified in the charter petition.
- Failed to meet generally accepted accounting standards of fiscal management.
- Violated any provision of law.

The Board of Directors is the level of government which has governance responsibilities over all activities related to public elementary school education in the Charter School. The Board is not included in any governmental "reporting entity" as defined by the Governmental Accounting Standards Board, since Board members have decision-making authority, the power to designate management, the responsibility to significantly influence operations and primary accountability for fiscal matters.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2021**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

B. BASIS OF ACCOUNTING AND FINANCIAL STATEMENT PRESENTATION

The financial statements of the Charter School have been prepared in accordance with U.S. generally accepted accounting principles ("US GAAP"), which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without restrictions: Net assets that are not subject to restrictions by an outside entity and may be expended for any purpose in performing the primary objectives of the Charter School. These net assets may be used at the discretion of the Charter School's management and the board of directors.

Net assets with restrictions: Net assets subject to stipulations imposed by outside funders. Some restrictions are temporary in nature; those restrictions will be met by actions of the Charter or by the passage of time. Other restrictions are perpetual in nature, where by the outside party has stipulated the funds be maintained in perpetuity.

Restricted income is reported as increases in net assets with restrictions. When a restriction expires, net assets are reclassified from net assets with restrictions to net assets without restrictions in the statements of activities.

The Charter School had \$1,183,015 net assets with restrictions or endowments at June 30, 2021.

C. REVENUE RECOGNITION

Contributions and grants are recognized in full when received or unconditionally promised. All contributions are considered available for unrestricted use unless specifically restricted by donors for future periods or specific purposes. Donor-restricted amounts are reported as increases in temporarily or permanently restricted net assets. Temporarily restricted net assets become unrestricted, and are reported in the statement of activities as net assets released from restrictions, when time restrictions expire or the contributions are used for the restricted purpose. Conditional promises to give, which depend on the occurrence of specified future and uncertain events, are not recorded until the conditions are met. Government grants are recognized as revenue in accordance with the terms of the applicable grant agreement, which is generally upon the incurrence of expenditures related to the required services.

Donated materials, equipment, and professional services are recorded as in-kind contributions and recognized at the estimated fair value as of the date of donation or service. Contributed services are recorded when they create or enhance non-financial assets or require a specialized skill that the Charter School would otherwise need to purchase.

D. CASH AND CASH EQUIVALENTS

The Charter School considers investments with maturity at purchase of three months or less to be cash equivalents.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2021**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. ACCOUNTS RECEIVABLE

Management provides for uncollectable amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. It is estimated that all of the accounts receivable will be collected; accordingly, no allowance for doubtful accounts has been established.

F. PREPAID EXPENSES

Certain expenses are treated as prepaid at June 30, 2021. This is to reflect a proper matching of expenses for the year-end financial statements

G. UNEARNED REVENUE

Revenues from federal, state, and local special projects and programs are recognized when qualified expenditures have been incurred. Funds received but not earned are recorded as unearned revenue until earned. There was unearned revenue of \$67,201 at June 30, 2021.

H. CAPITAL ASSETS

Capital assets purchased or acquired, with an original cost of \$5,000 or more, are recorded at historical cost or estimated historical cost. Contributed assets are reported at fair market value as of the date received. Additions, improvements and other capital outlay that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Capital assets are depreciated using the straight-line method over 4 - 30 years depending on asset types.

I. COMPENSATED ABSENCES

At June 30, 2021, the Charter School had no liability for accumulated unpaid employee vacation benefits.

J. ACCUMULATED SICK LEAVE

At June 30, 2021, the Charter School had no liability for accumulated sick leave benefits. The Charter School's policy is to record sick leave as an operating expenditure in the period taken, since benefits do not vest.

K. INCOME TAXES

The organization is organized pursuant to General Nonprofit Law of the State of California and is exempt from State and Federal income taxes under I.R.C. Section 501(c)(3) and California Revenue and Taxation Code Section 23701d. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2021**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

L. FUNCTIONAL ALLOCATION OF EXPENSES

Expenses have been summarized on a functional basis in the statements of activities and of functional expenses. Accordingly, certain costs have been allocated between the functional areas based on management estimates of employees' time incurred and on resource usage.

M. ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Accordingly, actual results may differ from those estimates.

N. SUBSEQUENT EVENTS

The Charter School's management has reviewed its financial statements and evaluated subsequent events for the period of time from its year ended June 30, 2021 through December 6, 2021, the date the financial statements were issued. Management is not aware of any subsequent events, other than those described above, that would require recognition or disclosure in the accompanying financial statements.

2. CASH AND CASH EQUIVALENTS

Cash and cash equivalents at June 30, 2021 consisted of cash in the bank totaling \$4,019,853.

Cash balances held in banks are insured by the Federal Depository Insurance Corporation (FDIC) up to \$250,000. Amounts held in banks in excess of FDIC as of June 30, 2021 were \$4,566,888.

Interest Rate Risk. Pacific Charter Institute does not have a formal investment policy that limits cash and investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. At June 30, 2021, the Charter School had no significant interest rate risk related to cash held.

Credit Risk. Pacific Charter Institute does not have a formal investment policy that limits its investment choices other than the limitations of state law.

Concentration of Credit Risk. The Charter School does not place limits on the amount it may invest in any one issuer. At June 30, 2021, the Charter School held all of its cash in Wells Fargo Bank.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2021**

3. LIQUIDITY

The following represents the Charter School's financial assets at June 30, 2021:

Financial assets at year end:

Cash and cash equivalents	\$	4,019,853
Accounts receivable		<u>10,270,338</u>

Total Financial Assets	14,290,191
------------------------	------------

Less assets with restrictions	<u>(1,183,015)</u>
-------------------------------	--------------------

Financial assets available to meet general expenditures over
the next twelve months from June 30.

\$	<u>13,107,176</u>
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The Charter School's goal is generally to maintain financial assets to meet 60 days of operating expenses (approximately \$5,500,000).

4. PROPERTY AND EQUIPMENT

Property and equipment activity for the year ended June 30, 2021, was as follows:

	Balance July 1, 2020	Additions and Transfers	Deductions and Transfers	Balance June 30, 2021
Depreciable assets:				
Sites and improvements	\$ 848,238	\$ -	\$ -	\$ 848,238
Furniture and equipment	<u>411,840</u>	<u>-</u>	<u>-</u>	<u>411,840</u>
Total depreciable assets	<u>1,260,078</u>	<u>-</u>	<u>-</u>	<u>1,260,078</u>
Accumulated depreciation:				
Sites and improvements	(558,240)	(91,334)	-	(649,574)
Furniture and equipment	<u>(183,431)</u>	<u>(50,862)</u>	<u>-</u>	<u>(234,293)</u>
Total accumulated depreciation	<u>(741,671)</u>	<u>(142,196)</u>	<u>-</u>	<u>(883,867)</u>
Capital assets, net	<u>\$ 518,407</u>	<u>\$ (142,196)</u>	<u>\$ -</u>	<u>\$ 376,211</u>

Depreciation expense was \$142,196 for the year ended June 30, 2021.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2021**

5. COMMITMENTS AND CONTINGENCIES

Pacific Charter Institute has received state and federal funds for specific purposes that are subject to review and audit by the grantor agencies. Although such audits could generate disallowances under terms of the grants, it is believed that any reimbursement, if required, would not be material.

6. EMPLOYEE RETIREMENT PLANS

Qualified employees are covered under multiple-employer defined benefit pension plans maintained by agencies of the State of California. Certificated employees are members of the California State Teachers' Retirement System (CalSTRS), and classified employees are members of the California Public Employees' Retirement System (CalPERS).

California State Teachers' Retirement System (CalSTRS):

Plan Description

Pacific Charter Institute contributes to the California State Teachers' Retirement Systems (CalSTRS), a cost-sharing multiple-employer public employee retirement system defined benefit pension plan administered by CalSTRS. The plan provides retirements, disability, and survivor benefits to beneficiaries. Benefit provision are established by state statutes, as legislatively amended, with the State Teachers' Retirement Law. CalSTRS issues a separate comprehensive annual financial report that includes financial statements and required supplementary information. Copies of the CalSTRS annual financial report may be obtained from CalSTRS, 100 Waterfront Place, West Sacramento, California 95605.

Funding Policy

Active plan members are required to contribute 8% of their salary and Pacific Charter Institute is required to contribute an actuarially determined rate. The actuarial methods and assumptions used for determining the rate are those adopted by the CalSTRS Teachers' Retirement Board. The required employer contribution rate for the fiscal year 2020-2021 was 16.15% of annual payroll. Pacific Charter Institute's contributions to CalSTRS for the fiscal years ended June 30, 2021, 2020 and 2019 were \$3,259,582, \$3,463,425 and \$3,206,114, respectively, and equal 100% of the required contributions for each year.

California Public Employees' Retirement System (CalPERS):

Plan Description

Pacific Charter Institute contributes to the School Employer Pool under the California Public Employees' Retirement System (CalPERS), a cost-sharing multiple-employer retirement system defined benefit pension plan administered by CalPERS. The plan provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit provisions are established by state statutes, as legislatively amended, with the Public Employees' Retirement Law. CalPERS issues a separate comprehensive annual financial report that includes financial statements and required supplementary information. Copies of the CalPERS annual financial report may be obtained from the CalPERS Executive Office, 400 Q Street, Sacramento, California 95811.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2021**

6. EMPLOYEE RETIREMENT PLANS (CONTINUED)

Funding Policy

Active plan members are required to contribute 7% of their salary (7% of monthly salary over \$133.33 if the member participates in Social Security), and Pacific Charter Institute is required to contribute an actuarially determined rate. The actuarial methods and assumptions used for determining the rate are those adopted by the CalPERS Board of Administration. The required employer contribution rate for the fiscal year 2020-2021 was 20.70% of annual payroll. The Charter School's contributions to CalPERS for the fiscal years ended June 30, 2021, 2020 and 2019 were \$363,478, \$327,800 and \$366,794, respectively, and equal 100% of the required contributions for each year.

401(k) Plan

The Charter School offers its employees a salary deferral 401(k) Plan. The Plan is available to all employees meeting certain age and length of service requirements. Under the Plan, employees can defer a selected portion of their annual compensation and the Charter School offers a match of 25% of contributions up to 4% of the annual compensation. The Charter School's contributions for the years ended June 30, 2021, 2020 and 2019 were \$137,250, \$120,536, and \$116,939 respectively.

7. OPERATING LEASES

The Charter School has entered into equipment and facility operating leases with lease terms in excess of one year. The following is a schedule of future minimum lease payments as of June 30, 2021:

Year Ended June 30,	Payments
2022	\$ 890,159
2023	635,351
2024	434,951
2025	142,629
2026	<u>118,097</u>
Total	<u>\$ 2,221,187</u>

Rent expense for all operating leases totaled \$938,537 for the year ended June 30, 2021.

8. RELATED PARTY TRANSACTIONS

Pacific Charter Institute, a California non-profit 501(c)(3) public benefit corporation, oversees Heritage Peak Charter School, Rio Valley Charter School, Valley View Charter Prep and Sutter Peak Charter Academy. Heritage Peak Charter School provided administrative services to Rio Valley Charter School, Valley View Charter Prep and Sutter Peak Charter Academy, which were charged at cost. The amounts charged by Heritage Peak Charter School to Rio Valley Charter School, Valley View Charter Prep and Sutter Peak Charter Academy were \$1,128,407, \$839,777 and \$793,046, respectively. At June 30, 2021, there are no amounts due from Rio Valley Charter School, Valley View Charter Prep and Sutter Peak Charter Academy to Heritage Peak Charter School.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2021**

9. SCHOLARSHIP FUND

The Charter School acts as trustee of funds held for the purpose of awarding scholarships to Charter School graduates. The scholarship fund is not property of the Charter School and is not included in the statement of financial position. The balance of the scholarship fund was \$60,196 at June 30, 2021.

SUPPLEMENTARY INFORMATION

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**
**STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCE – BUDGET (NON-GAAP) AND ACTUAL**
**HERITAGE PEAK CHARTER SCHOOL
GENERAL FUND**
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

	Budget		Actual	Variance with Final Budget Favorable (Unfavorable)
	Original	Final		
REVENUES				
Local control funding formula sources	\$ 9,857,237	\$ 10,132,826	\$ 10,048,491	\$ (84,335)
Federal revenue	261,023	1,162,031	557,351	(604,680)
Other state revenues	276,531	1,079,846	1,498,005	418,159
Other local revenues	504,161	504,161	431,153	(73,008)
Total Revenues	<u>10,898,952</u>	<u>12,878,864</u>	<u>12,535,000</u>	<u>(343,864)</u>
EXPENDITURES				
Certificated salaries	6,369,175	6,433,187	6,792,174	(358,987)
Classified salaries	469,593	469,593	1,913,146	(1,443,553)
Employee benefits	2,143,914	2,065,425	3,509,150	(1,443,725)
Books and supplies	1,053,150	1,390,740	1,334,642	56,098
Services and other operating expenditures	1,423,150	1,423,150	3,007,556	(1,584,406)
Capital outlay	-	-	-	-
Other outgo	(506,795)	(515,419)	(4,775,664)	4,260,245
Total Expenditures	<u>10,952,187</u>	<u>11,266,676</u>	<u>11,781,004</u>	<u>(514,328)</u>
Net change in fund balances	(53,235)	1,612,188	753,996	(858,192)
Fund balances, July 1, 2020	<u>4,000,494</u>	<u>4,212,539</u>	<u>4,212,537</u>	<u>(2)</u>
Fund balances, June 30, 2021	<u>\$ 3,947,259</u>	<u>\$ 5,824,727</u>	<u>\$ 4,966,533</u>	<u>\$ (858,194)</u>

PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)
STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCE – BUDGET (NON-GAAP) AND ACTUAL

RIO VALLEY CHARTER SCHOOL
GENERAL FUND

FOR THE FISCAL YEAR ENDED JUNE 30, 2021

	Budget		Actual	Variance with Final Budget Favorable (Unfavorable)
	Original	Final		
REVENUES				
Local control funding formula sources	\$ 7,759,780	\$ 8,135,112	\$ 8,124,006	\$ (11,106)
Federal revenue	177,846	903,465	390,072	(513,393)
Other state revenues	215,811	860,049	930,352	70,303
Other local revenues	411,541	430,137	517,726	87,589
Total Revenues	8,564,978	10,328,763	9,962,156	(366,607)
EXPENDITURES				
Certificated salaries	2,972,941	2,972,941	2,954,117	18,824
Classified salaries	197,427	197,427	202,099	(4,672)
Employee benefits	1,115,091	1,115,091	1,368,543	(253,452)
Books and supplies	743,450	997,491	906,633	90,858
Services and other operating expenditures	1,397,450	1,397,450	1,318,469	78,981
Capital outlay	-	-	-	-
Other outgo	2,195,457	2,265,914	2,388,699	(122,785)
Total Expenditures	8,621,816	8,946,314	9,138,560	(192,246)
Net change in fund balances	(56,838)	1,382,449	823,596	(558,853)
Fund balances, July 1, 2020	2,882,314	2,612,464	2,612,464	-
Fund balances, June 30, 2021	\$ 2,825,476	\$ 3,994,913	\$ 3,436,060	\$ (558,853)

See the accompanying notes to supplementary information.

PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)

STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCE – BUDGET (NON-GAAP) AND ACTUAL

VALLEY VIEW CHARTER PREP
GENERAL FUND

FOR THE FISCAL YEAR ENDED JUNE 30, 2021

	<u>Budget</u>		<u>Actual</u>	<u>Variance with Final Budget Favorable (Unfavorable)</u>
	<u>Original</u>	<u>Final</u>		
REVENUES				
Local control funding formula sources	\$ 5,532,215	\$ 5,380,306	\$ 5,378,075	\$ (2,231)
Federal revenue	85,375	115,119	119,636	4,517
Other state revenues	161,541	566,625	573,368	6,743
Other local revenues	370,869	367,916	377,191	9,275
	<u>6,150,000</u>	<u>6,429,966</u>	<u>6,448,270</u>	<u>18,304</u>
EXPENDITURES				
Certificated salaries	1,725,376	1,673,976	1,661,348	12,628
Classified salaries	178,476	178,476	172,512	5,964
Employee benefits	628,915	599,868	722,776	(122,908)
Books and supplies	970,050	956,091	641,526	314,565
Services and other operating expenditures	1,212,550	1,115,350	1,270,239	(154,889)
Capital outlay	-	-	-	-
Other outgo	1,428,848	1,485,471	1,575,518	(90,047)
	<u>6,144,214</u>	<u>6,009,232</u>	<u>6,043,919</u>	<u>(34,687)</u>
Net change in fund balances	5,786	420,734	404,351	(16,383)
Fund balances, July 1, 2020	<u>639,925</u>	<u>438,695</u>	<u>438,695</u>	<u>-</u>
Fund balances, June 30, 2021	<u>\$ 645,711</u>	<u>\$ 859,429</u>	<u>\$ 843,046</u>	<u>\$ (16,383)</u>

See the accompanying notes to supplementary information.

PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)

STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCE – BUDGET (NON-GAAP) AND ACTUAL

SUTTER PEAK CHARTER ACADEMY
GENERAL FUND

FOR THE FISCAL YEAR ENDED JUNE 30, 2021

	<u>Budget</u>		<u>Actual</u>	<u>Variance with Final Budget Favorable (Unfavorable)</u>
	<u>Original</u>	<u>Final</u>		
REVENUES				
Local control funding formula sources	\$ 5,245,421	\$ 5,277,515	\$ 5,256,552	\$ (20,963)
Federal revenue	78,250	109,279	113,491	4,212
Other state revenues	151,028	553,844	543,720	(10,124)
Other local revenues	339,918	348,232	352,237	4,005
	<u>5,814,617</u>	<u>6,288,870</u>	<u>6,266,000</u>	<u>(22,870)</u>
EXPENDITURES				
Certificated salaries	1,647,747	1,687,747	1,697,729	(9,982)
Classified salaries	95,855	95,855	95,855	-
Employee benefits	480,451	467,491	610,119	(142,628)
Books and supplies	1,000,100	1,017,226	606,550	410,676
Services and other operating expenditures	1,057,350	986,800	822,531	164,269
Capital outlay	-	-	-	-
Other outgo	1,507,818	1,521,420	1,591,447	(70,027)
	<u>5,789,321</u>	<u>5,776,539</u>	<u>5,424,231</u>	<u>352,308</u>
Net change in fund balances	25,296	512,331	841,769	329,438
Fund balances, July 1, 2020	1,466,048	1,390,046	1,390,046	-
Fund balances, June 30, 2021	<u>\$ 1,491,344</u>	<u>\$ 1,902,377</u>	<u>\$ 2,231,815</u>	<u>\$ 329,438</u>

See the accompanying notes to supplementary information.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

ORGANIZATION

JUNE 30, 2021

Pacific Charter Institute, a California non-profit 501(c)(3) public benefit corporation, oversees Heritage Peak Charter School, Rio Valley Charter School, Valley View Charter Prep and Sutter Peak Charter Academy. Heritage Peak Charter School, Rio Valley Charter School, Valley View Charter Prep and Sutter Peak Charter Academy were established in 2005, 2010, 2014 and 2015, respectively, through authority established in Education Code Section 47605. Each charter school offers K-12 non site-based instruction. Heritage Peak Charter School is sponsored by Twin Rivers Unified School District, Rio Valley Charter School is sponsored by Lodi Unified School District, Valley View Charter Prep is sponsored by New Jerusalem Elementary School District and Sutter Peak Charter Academy is sponsored by Nuestro School District.

BOARD OF DIRECTORS

<u>Name</u>	<u>Office</u>	<u>Term Expires</u>
Dr. Rex Fortune	President	2023
Judy Miller	Vice President	2023
Beth Kay	Secretary	2022
Joshua Modlin	Treasurer	2022
Jean-Paul Prentice	Member	2022
Beth Kay	Member	2023

ADMINISTRATION

Paul Keefer, Ed. D.
Executive Director

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**SCHEDULE OF INSTRUCTIONAL TIME
FOR THE YEAR ENDED JUNE 30, 2021**

<u>Grade Level</u>	<u>Instructional Days</u>	<u>Status</u>
Kindergarten		Not Applicable
Grade 1		Not Applicable
Grade 2		Not Applicable
Grade 3		Not Applicable
Grade 4		Not Applicable
Grade 5		Not Applicable
Grade 6		Not Applicable
Grade 7		Not Applicable
Grade 8		Not Applicable
Grade 9		Not Applicable
Grade 10		Not Applicable
Grade 11		Not Applicable
Grade 12		Not Applicable

This schedule is not applicable to Pacific Charter Institute since they do not have any classroom based instruction.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**SCHEDULE OF FINANCIAL TRENDS AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021**

	<u>Adopted Budget 2021-22</u>	<u>Actuals 2020-21</u>	<u>Actuals 2019-20</u>	<u>Actuals 2018/19</u>
<u>General Fund</u>				
Revenues and Other Financial Sources	\$ 33,573,281	\$ 35,211,429	\$ 33,268,552	\$ 32,982,030
Expenditures	<u>36,035,433</u>	<u>32,387,716</u>	<u>33,075,375</u>	<u>29,893,208</u>
Change in Fund Balance	<u>(2,462,152)</u>	<u>2,823,713</u>	<u>193,177</u>	<u>3,088,822</u>
Ending Fund Balance	<u>\$ 9,015,305</u>	<u>\$ 11,477,457</u>	<u>\$ 8,653,744</u>	<u>\$ 8,460,567</u>
Available Reserves	<u>\$ 8,991,392</u>	<u>\$ 9,887,324</u>	<u>\$ 8,443,701</u>	<u>\$ 7,986,181</u>
Reserve for Economic Uncertainties	<u>\$ 1,801,773</u>	<u>\$ 1,619,386</u>	<u>\$ 1,653,770</u>	<u>\$ 1,441,172</u>
Unappropriated Fund Balance	<u>\$ 7,189,619</u>	<u>\$ 8,267,938</u>	<u>\$ 6,789,931</u>	<u>\$ 6,545,009</u>
Available Reserves as a Percentage of Total Outgo	25.0%	30.5%	25.5%	26.7%
<u>All Funds</u>				
Total Long-Term Debt	\$ -	\$ -	\$ -	\$ -
Actual Daily Attendance at P-2	3,091	3,065	3,065	2,988

The general fund balance has increased by \$6,105,712 over the past three years. The Charter School budget projects a decrease of \$2,462,152 for the fiscal year ending June 30, 2022. The State of California has not established reserve requirements for Charter Schools. However, the Board of Directors believes that an available reserve of 5 percent is prudent for the Charter School in this instance.

The District has incurred an operating surplus in each of the past three years and anticipates incurring an operating deficit during the fiscal year 2021/22.

The Charter School had no long-term liabilities over the past three years.

Average Daily Attendance (ADA) has increased by 77 over the past two years. The District anticipates an increase of 26 ADA for the fiscal year 2021/22.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)
RECONCILIATION OF ANNUAL FINANCIAL AND BUDGET REPORT
WITH AUDITED FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021**

No audit adjustments were made to any funds of the Charter School.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**SCHEDULE OF CHARTER SCHOOLS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021**

<u>Charter Schools Chartered by the Charter School</u>	<u>Included in the Charter School Financial Statements</u>	<u>or Separate Report Charter School Number</u>
Pacific Charter Institute does not sponsor any charter schools	Not applicable	Not applicable

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021**

Assistance Listing Number	Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Pass- Through Entity Identifying Number	Federal Expenditures
<u>U.S. Department of Education</u>			
<i>Passed through California Department of Education</i>			
84.010	ESSA: Title I, Part A, Basic Grants Low-Income and Neglected	14329	\$ 445,848
84.027	Special Education: IDEA Basic Local Assistance Entitlement, Part B, Section 611	13379	222,900
84.425	Elementary and Secondary School Emergency Relief (ESSER) Fund	15536	* 310,528
<u>U.S. Department of the Treasury</u>			
<i>Passed through California Department of Education</i>			
21.019	Coronavirus Relief Fund (CRF): Learning Loss Mitigation	25516	* <u>201,274</u>
	Total Federal Programs		<u>\$ 1,180,550</u>

* - Tested as major program.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**COMBINING STATEMENT OF FINANCIAL POSITION
JUNE 30, 2021**

	<u>Heritage Peak Charter School</u>	<u>Rio Valley Charter School</u>	<u>Valley View Charter Prep</u>	<u>Sutter Peak Charter School</u>	<u>Totals</u>
ASSETS					
Current assets					
Cash and cash equivalents	\$ 4,420,410	\$ 718,585	\$ (1,194,657)	\$ 75,515	\$ 4,019,853
Accounts receivable	2,348,554	3,671,043	2,090,351	2,160,390	10,270,338
Prepaid expenses	155,670	125,046	59,977	67,039	407,732
Total current assets	<u>6,924,634</u>	<u>4,514,674</u>	<u>955,671</u>	<u>2,302,944</u>	<u>14,697,923</u>
Noncurrent assets					
Fixed assets, net	268,184	33,267	44,484	30,276	376,211
Total assets	<u>\$ 7,192,818</u>	<u>\$ 4,547,941</u>	<u>\$ 1,000,155</u>	<u>\$ 2,333,220</u>	<u>\$ 15,074,134</u>
LIABILITIES AND NET ASSETS					
Liabilities					
Accounts payable and accrued expenses	\$ 1,890,900	\$ 1,078,613	\$ 112,625	\$ 71,128	\$ 3,153,266
Unearned revenue	67,201	-	-	-	67,201
Total liabilities	<u>1,958,101</u>	<u>1,078,613</u>	<u>112,625</u>	<u>71,128</u>	<u>3,220,467</u>
Net assets					
With donor restrictions	414,963	350,315	210,489	207,248	1,183,015
Without restrictions	4,819,754	3,119,013	677,041	2,054,844	10,670,652
Total net assets	<u>5,234,717</u>	<u>3,469,328</u>	<u>887,530</u>	<u>2,262,092</u>	<u>11,853,667</u>
Total liabilities and net assets	<u>\$ 7,192,818</u>	<u>\$ 4,547,941</u>	<u>\$ 1,000,155</u>	<u>\$ 2,333,220</u>	<u>\$ 15,074,134</u>

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**COMBINING STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2021**

	<u>Heritage Peak Charter School</u>	<u>Rio Valley Charter School</u>	<u>Valley View Charter Prep</u>	<u>Sutter Peak Charter School</u>	<u>Totals</u>
NET ASSETS WITHOUT RESTRICTIONS					
Revenues					
State revenue					
State aid portion of general purpose funding	\$ 8,380,079	\$ 6,429,916	\$ 5,293,417	\$ 5,057,682	\$ 25,161,094
State lottery revenue	182,880	141,691	105,452	72,539	502,562
Mandated cost reimbursements	29,400	24,767	13,065	13,192	80,424
All other	3,137	3,342	1,596	2,937	11,012
Local revenue					
Cash in-lieu of property taxes	1,668,412	1,694,090	84,658	198,870	3,646,030
All other	2,080	4,745	3,872	-	10,697
Net assets released from restrictions	1,854,049	1,313,290	735,721	713,532	4,616,592
Total revenues	<u>12,120,037</u>	<u>9,611,841</u>	<u>6,237,781</u>	<u>6,058,752</u>	<u>34,028,411</u>
Expenses					
Instruction	9,798,985	5,652,472	4,111,872	3,649,792	23,213,121
Instruction-related services	6,240,079	382,850	282,148	166,239	7,071,316
Pupil services	-	266	-	-	266
Plant services	614,790	736,992	85,986	27,439	1,465,207
Other outgo	(4,775,664)	2,388,699	1,575,518	1,591,447	780,000
Total expenses	<u>11,878,190</u>	<u>9,161,279</u>	<u>6,055,524</u>	<u>5,434,917</u>	<u>32,529,910</u>
Change in net assets without restrictions	241,847	450,562	182,257	623,835	1,498,501
NET ASSETS WITH RESTRICTIONS					
Federal revenue	557,351	390,072	119,636	113,491	1,180,550
State lottery revenue	76,951	60,607	45,024	33,664	216,246
Other state revenue	1,205,637	699,945	408,231	421,388	2,735,201
All other local revenue	429,073	512,981	373,319	352,237	1,667,610
Net assets released from restrictions	(1,854,049)	(1,313,290)	(735,721)	(713,532)	(4,616,592)
Change in net assets with restrictions	<u>414,963</u>	<u>350,315</u>	<u>210,489</u>	<u>207,248</u>	<u>1,183,015</u>
Change in net assets	656,810	800,877	392,746	831,083	2,681,516
Net assets, beginning of period	4,577,907	2,668,451	494,784	1,431,009	9,172,151
Net assets, end of period	<u>\$ 5,234,717</u>	<u>\$ 3,469,328</u>	<u>\$ 887,530</u>	<u>\$ 2,262,092</u>	<u>\$ 11,853,667</u>

See the accompanying notes to supplementary information.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**BALANCE SHEET – FUND BASIS
JUNE 30, 2021**

ASSETS	
Cash and cash equivalents	\$ 4,019,853
Accounts receivable	10,270,338
Prepaid expenses	<u>407,732</u>
Total Assets	<u>\$ 14,697,923</u>
 LIABILITIES AND FUND BALANCE	
Liabilities:	
Accounts payable	\$ 3,153,266
Unearned revenue	<u>67,201</u>
Total Liabilities	<u>3,220,467</u>
Fund balance	<u>11,477,456</u>
Total Liabilities and Fund Balance	<u>\$ 14,697,923</u>

**RECONCILIATION OF THE FUND BASIS BALANCE SHEET
TO THE STATEMENT OF FINANCIAL POSITION
JUNE 30, 2021**

Total Fund Balance - Fund Basis	\$ 11,477,456
Amounts reported for fund basis activities in the statement of financial position are difference because:	
Capital assets, net of depreciation, used for fund basis activities are not financial resources and, therefore, are not reported as assets in the fund basis statements.	<u>376,211</u>
Total Net Assets - GAAP Basis	<u>\$ 11,853,667</u>

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE
FUND BASIS
FOR THE YEAR ENDED JUNE 30, 2021**

<u>Revenues:</u>	
LCFF sources	\$ 28,807,124
Federal revenue	1,180,550
Other state revenue	3,545,445
Other local revenue	<u>1,678,307</u>
Total revenues	<u>35,211,426</u>
<u>Expenditures:</u>	
Certificated salaries	13,105,368
Classified salaries	2,383,612
Employee benefits	6,210,588
Books and supplies	3,489,351
Contract services and operating expenditures	6,418,795
Other outgo	<u>780,000</u>
Total expenditures	<u>32,387,714</u>
Change in fund balance	2,823,712
Fund balance July 1, 2020	<u>8,653,744</u>
Fund balance June 30, 2021	<u>\$ 11,477,456</u>

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGE
IN FUND BALANCE - FUND BASIS - TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2021**

Net change in fund balance - Total Fund Basis	\$ 2,823,712
Amounts reported for fund basis activities in the statement of activities are difference because:	
Depreciation of capital assets is an expense that is not recorded in the fund basis statements	<u>(142,196)</u>
Change in net assets - GAAP basis	<u>\$ 2,681,516</u>

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO SUPPLEMENTARY INFORMATION
FOR THE FISCAL YEAR ENDED JUNE 30, 2021**

1. PURPOSE OF STATEMENTS AND SCHEDULES

A. Statements of Revenues, Expenditures and Changes in Fund Balance – Budget (Non-GAAP) and Actual

This schedule provides the original budget, final budget and any variance between the final budget and the actual revenues and expenditures of the general fund, as reported in the Annual Financial and Budget Report.

B. Schedule of Instructional Time

School Districts may receive incentive funding for increasing instructional time as provided by the Incentives for Longer Instructional Day. This schedule presents information on the amount of instructional time offered by the Charter School and whether the Charter School complied with the provisions of Education Code Sections 46200 through 46206. This section does not apply to non-classroom based charter schools.

C. Schedule of Financial Trends and Analysis

This schedule discloses the Charter School's financial trends by displaying past years' data along with current year budget information. These financial trend disclosures are used to evaluate the Charter School's ability to continue as a going concern for a reasonable period of time.

D. Reconciliation of Annual Financial and Budget Report with Audited Financial Statements

This schedule provides the information necessary to reconcile the fund balances of all funds, as reported in the Annual Financial and Budget Report to the audited financial statements.

E. Schedule of Charter Schools

This schedule provides information for the California Department of Education to monitor financial reporting by Charter Schools.

**PACIFIC CHARTER INSTITUTE
(A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION)**

**NOTES TO SUPPLEMENTARY INFORMATION
FOR THE FISCAL YEAR ENDED JUNE 30, 2021**

F. Schedule of Expenditures of Federal Awards

The accompanying schedule of expenditures of federal awards includes federal grant activity of the District and is presented under the modified accrual basis of accounting. The July 2021 Edition of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements of Federal Awards (Uniform Guidance) requires a disclosure of the financial activities of all federally funded programs. This schedule was prepared to comply with the Uniform Guidance and state requirements. Therefore, some amounts presented in this schedule may differ from amounts used in the preparation of the general purpose financial statements. The District has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

G. Combining Statement of Financial Position and Combining Statement of Activities

The accompanying combining financial statements are presented to assist users in evaluating the financial performance of each of Pacific Charter Institute's individual charter schools.

H. Reconciliations of State Reporting to GAAP Reporting

The accompanying reconciliations of the fund basis balance sheet and fund basis statement of revenues, expenditures and changes in fund balance to the GAAP reporting is presented to assist users in identifying differences between the GAAP reporting and fund balances as reported in the Annual Financial and Budget Report.

2. EARLY RETIREMENT INCENTIVE PROGRAM

Education Code Section 14502 requires certain disclosures in the financial statements of School Districts that adopt Early Retirement Incentive Programs pursuant to Education Code Sections 22714 and 44929. This section does not apply to charter schools.

OTHER INDEPENDENT AUDITOR'S REPORTS



James Marta & Company LLP
Certified Public Accountants

Accounting, Auditing, Consulting, and Tax

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE
WITH STATE LAWS AND REGULATIONS**

Board of Directors
Pacific Charter Institute
Sacramento, California

Report on Compliance for Each State Program

We have audited the compliance of Pacific Charter Institute with the types of compliance requirements described in the State of California's 2020-21 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting (the "Audit Guide") to the state laws and regulations listed below for the year ended June 30, 2021.

Management's Responsibility

Compliance with the applicable compliance requirements is the responsibility of Pacific Charter Institute's management.

Auditor's Responsibility

Our responsibility is to express an opinion on Pacific Charter Institute's compliance with the applicable compliance requirements based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the State of California's 2020-21 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the state laws and regulations listed below occurred. An audit includes examining, on a test basis, evidence about Pacific Charter Institute's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of the Charter School's compliance with those requirements.

James Marta & Company LLP
Certified Public Accountants

Local Education Agencies Other Than Charter Schools

Description	Procedures Performed
Attendance and Distance Learning	Not applicable
Teacher Certification and Misassignments	Not applicable
Kindergarten Continuance	Not applicable
Instructional Time	Not applicable
Instructional Materials	Not applicable
General Requirements	Not applicable
Ratio of Administrative Employees to Teachers	Not applicable
Classroom Teacher Salaries	Not applicable
Early Retirement Incentive	Not applicable
Gann Limit Calculation	Not applicable
School Accountability Report Card	Not applicable
K-3 Grade Span Adjustment	Not applicable
Apprenticeship: Related and Supplemental Instruction	Not applicable
Comprehensive School Safety Plan	Not applicable
District of Choice	Not applicable

School Districts, County Offices of Education, and Charter Schools

Description	Procedures Performed
California Clean Energy Jobs Act	No, see below
Proper Expenditure of Education Protection Account Funds	Yes
Unduplicated Local Control Funding Formula Pupil Counts	Yes

Charter Schools

Description	Procedures Performed
Independent Study-Course Based	No, see below
Attendance	Yes
Mode of Instruction	No, see below
Nonclassroom-Based Instruction/Independent Study	Yes
Determination of Funding for Nonclassroom-Based Instruction	Yes
Charter School Facility Grant Program	No, see below

James Marta & Company LLP
Certified Public Accountants

We did not perform any procedures relating to Local Education Agencies Other Than Charter Schools, because these sections do not apply to Charter Schools.

We did not perform any procedures related to the Charter School Facility Grant Program or California Clean Energy Jobs Act because the Charter School did not have any expenditures under these programs.

We did not perform any testing of Independent Study-Course Based for Charter School because it was not material to the audit.

The Charter School does not have any classroom based instruction; therefore, we did not perform any procedures related to Mode of Instruction or Annual Instructional Minutes - Classroom Based.

Opinion

In our opinion, Pacific Charter Institute complied, in all material respects, with the state laws and regulations referred to above for the year ended June 30, 2021.

James Marta & Company LLP

James Marta & Company LLP
Certified Public Accountants
Sacramento, California
December 6, 2021



James Marta & Company LLP
Certified Public Accountants

Accounting, Auditing, Consulting, and Tax

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS**

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Pacific Charter Institute
Sacramento, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements Pacific Charter Institute, which comprise the statement of financial position as of June 30, 2021 and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements and have issued our report thereon dated December 6, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Pacific Charter Institute's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Pacific Charter Institute's internal control. Accordingly, we do not express an opinion on the effectiveness of Pacific Charter Institute's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

James Marta & Company LLP
Certified Public Accountants

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Pacific Charter Institute's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

James Marta & Company LLP

James Marta & Company LLP
Certified Public Accountants
Sacramento, California
December 6, 2021



James Marta & Company LLP
Certified Public Accountants

Accounting, Auditing, Consulting, and Tax

**REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM
AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE UNIFORM GUIDANCE**

INDEPENDENT AUDITOR'S REPORT

Board of Education
Pacific Charter Institute
Sacramento, California

Report on Compliance for Each Major Federal Program

We have audited Pacific Charter Institute's compliance with the types of compliance requirements described in the July 2021 Edition of the *OMB Compliance Supplement* that could have a direct and material effect on each of Pacific Charter Institute's major federal programs for the year ended June 30, 2021. Pacific Charter Institute's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Pacific Charter Institute's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of the July 2021 Edition of the Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements of Federal Awards (Uniform Guidance), *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Pacific Charter Institute's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Pacific Charter Institute's compliance.

James Marta & Company LLP
Certified Public Accountants

Opinion on Each Major Federal Program

In our opinion, Pacific Charter Institute complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

Internal Control Over Compliance

Management of Pacific Charter Institute is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Pacific Charter Institute's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Pacific Charter Institute's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

James Marta & Company LLP

James Marta & Company LLP
Certified Public Accountants
Sacramento, California
December 6, 2021

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

PACIFIC CHARTER INSTITUTE
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

Section I – Summary of Audit Results

Financial Statements

Type of auditor’s report issued: Unmodified

Internal control over financial reporting:
 Material weakness(es) identified? Yes X No
 Significant deficiency(ies) identified not
 considered to be material weakness(es)? Yes X None reported

Noncompliance material to financial statements
 noted? Yes X No

Federal Awards

Type of auditor’s report issued on compliance
 for major programs: Unmodified

Internal control over major programs:
 Material weakness(es) identified? Yes X No
 Significant deficiency(ies) identified not
 considered to be material weaknesses? Yes X None reported

Any audit findings disclosed that are required to
 be reported in accordance with the Uniform
 Guidance, Section 200.516(a)? Yes X No

Identification of major programs:

<u>CFDA Numbers</u>	<u>Name of Federal Program or Cluster</u>
84.425	Elementary and Secondary School Emergency Relief (ESSER) Fund
21.019	Coronavirus Relief Fund (CRF): Learning Loss Mitigation

Dollar threshold used to distinguish between
 Type A and Type B programs: \$750,000

Auditee qualified as low-risk auditee? Yes X No

State Awards

Internal control over state programs:
 Material weakness(es) identified? Yes X No
 Significant deficiency(ies) identified not
 considered to be material weaknesses? Yes X None reported

Type of auditor’s report issued on compliance
 for state programs: Unmodified

PACIFIC CHARTER INSTITUTE
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

Section II – Financial Statement Findings

No matters were reported

Section III – Federal Award Findings and Questioned Costs

No matters were noted.

Section IV – State Award Findings and Questioned Costs

No matters were reported

PACIFIC CHARTER INSTITUTE
PRIOR YEAR FINDINGS AND RECOMMENDATIONS
FOR THE FISCAL YEAR ENDED JUNE 30, 2021

<u>Findings and Recommendation</u>	<u>Current Status</u>	<u>Explanation If Not Implemented</u>
No matters were reported.		

PACIFIC CHARTER INSTITUTE

New Pacific Schools

Budget Template

2023-24 through 2025-26

1401 El Camino Avenue

Sacramento, CA 95815

866-992-9033

Documentary Record from
Sutter County Board of Education
New Pacific Schools – Yuba City
Budget Assumptions
2023-24 through 2025-26

Revenues:

- LCFF revenues have been based on the FCMAT LCFF calculator, assuming a COLA of 6.56%.
- Lottery revenue is budgeted at \$240 per ADA.
- Special Education revenues budgeted at \$500 per ADA for 2023-24 and \$625 per ADA for subsequent years.
- Other financing sources reflect a loan from Pacific Charter Institute.

Enrollment Projections:

- 2023-24 – 100 (TK-5)
- 2024-25 – 187 (TK-8)
- 2025-26 – 212 (TK-9)

Attendance percentage estimated at 97%.

Staffing Projections:

	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>
Principal	1 FTE	1 FTE	1 FTE
Teacher	3 FTE	6 FTE	8 FTE
Teacher Assistant	4 FTE	4 FTE	3 FTE
Office Manager	1 FTE	1 FTE	1 FTE
Office Assistant	1 PT	1 PT	1 PT
Lunch Supervisor	1 PT	1 PT	1 PT
Custodian	1 PT	1 FTE	1 FTE

Expenditures:

- Step increases are reflected in the budget.
- Instructional supplies are budgeted at \$500 per student plus \$1,500 for initial costs incurred in the first year of enrollment.
- District Oversight Fee – 1 percent of LCFF Funding.
- Facility costs are based on an average of potential sites.
- PCI administrative costs have been allocated to the schools based on projected ADA.
- Certain instructional and special education costs incurred by Heritage Peak have been allocated to the schools. Instructional costs have been allocated based on ADA. Special education costs have been allocated based on student count.

**New Pacific Schools - Yuba City
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget**

	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>
<u>Revenues:</u>			
LCFF Sources	\$1,021,865	\$1,950,260	\$2,336,363
Federal	8,021	86,583	98,441
State	23,702	48,546	56,265
Local	48,500	90,695	102,820
Other Financing Sources	530,000	250,000	20,000
	<u>1,632,089</u>	<u>2,426,084</u>	<u>2,613,890</u>
<u>Expenditures:</u>			
Certificated Salaries	345,866	555,977	704,095
Classified Salaries	284,147	321,980	294,552
Employee Benefits	267,867	374,102	417,673
Books & Supplies	214,444	298,273	227,065
Services	228,618	331,941	349,483
Capital Outlay	0	0	0
Other Outgo	10,219	19,503	23,364
PCI Cost Allocation:			
Administrative	125,967	236,098	275,517
Instructional	47,074	86,470	97,898
Special Education	100,942	195,990	219,041
	<u>1,625,144</u>	<u>2,420,333</u>	<u>2,608,687</u>
Excess	6,945	5,751	5,203
Fund Balance, Beginning	0	6,945	12,696
Fund Balance, Ending	<u>\$6,945</u>	<u>\$12,696</u>	<u>\$17,899</u>
<u>Components of Ending Fund Balance:</u>			
Designated Amounts:			
Reserve for Economic Uncertainty			
Funding Reserve			
SB740 Reserve			
Restricted			
Unappropriated	\$6,945	\$12,696	\$17,899
	<u>\$6,945</u>	<u>\$12,696</u>	<u>\$17,899</u>

**New Pacific Schools - Yuba City
Revenue Detail
Budget
2023-24**

	<u>Object</u>	<u>Resource</u>	
<u>LCFF Sources:</u>			
LCFF	8011	0000	\$701,959
EPA	8012	1400	19,400
In-Lieu Property Taxes	8096	0000	300,506
Total Revenue Limit			<u>1,021,865</u>
<u>Federal:</u>			
Child Nutrition	8220	5310	8,021
			<u>8,021</u>
<u>State:</u>			
Lottery	8560	1100	23,280
Child Nutrition	8520	5310	422
Total State Revenue			<u>23,702</u>
<u>Local:</u>			
Special Education	8792	6500	48,500
Total Local Revenue			<u>48,500</u>
<u>Other Financing Sources:</u>			
PCI Grant	8979	0000	530,000
			<u>530,000</u>
			<u>\$1,632,089</u>

**New Pacific Schools - Yuba City
Revenue Detail
Budget
2024-25**

	<u>Object</u>	<u>Resource</u>	
<u>LCFF Sources:</u>			
LCFF	8011	0000	\$1,352,036
EPA	8012	1400	36,278
In-Lieu Property Taxes	8096	0000	561,946
Total Revenue Limit			<u>1,950,260</u>
<u>Federal:</u>			
Special Education	8181	3310	22,674
Child Nutrition	8520	5310	63,909
			<u>86,583</u>
<u>State:</u>			
Mandate Block Grant	8550	0000	1,649
Lottery	8560	1100	43,534
Child Nutrition	8520	5310	3,364
Total State Revenue			<u>48,546</u>
<u>Local:</u>			
Special Education	8792	6500	90,695
Total Local Revenue			<u>90,695</u>
<u>Other Financing Sources:</u>			
PCI Grant	8979	0000	250,000
			<u>250,000</u>
			<u>\$2,426,084</u>

**New Pacific Schools - Yuba City
Revenue Detail
Budget
2025-26**

	<u>Object</u>	<u>Resource</u>	
<u>LCFF Sources:</u>			
LCFF	8011	0000	\$1,658,162
EPA	8012	1400	41,128
In-Lieu Property Taxes	8096	0000	637,073
Total Revenue Limit			<u>2,336,363</u>
<u>Federal:</u>			
Special Education	8181	3310	25,705
Child Nutrition	8520	5310	72,736
			<u>98,441</u>
<u>State:</u>			
Mandate Block Grant	8550	0000	3,084
Lottery	8560	1100	49,354
Child Nutrition	8520	5310	3,828
Total State Revenue			<u>56,265</u>
<u>Local:</u>			
Special Education	8792	6500	102,820
Total Local Revenue			<u>102,820</u>
<u>Other Financing Sources:</u>			
PCI Grant	8979	0000	20,000
			<u>20,000</u>
			<u><u>\$2,613,890</u></u>

New Pacific Schools - Yuba City
Cashflow Worksheet

2023-24

	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Accruals</u>	<u>Total</u>
Beginning Cash	\$8,058,268	\$6,338,758	\$4,301,146	\$5,946,506	\$5,001,011	\$5,344,991	\$6,165,084	\$5,219,589	\$4,855,996	\$6,613,232	\$6,342,138	\$6,071,044		
Receipts:														
LCFF Sources:														
LCFF	1,214,826	1,214,826	2,186,687	2,186,687	2,186,687	2,186,687	2,186,687	2,768,588	2,768,588	2,768,588	2,768,588	2,768,588		27,206,029
EPA	0	0	1,424,905	0	0	1,424,905	0	0	1,424,905	0	0	1,461,183	0	5,735,896
In-Lieu Property Taxes	0	264,845	529,690	353,127	353,127	353,127	353,127	353,127	891,252	445,626	445,626	445,626	445,626	5,233,924
Federal	0	0	0	0	0	0	0	0	0	0	0	0	2,435,148	2,435,148
State	0	0	0	0	82,078	157,800	0	0	157,800	0	0	157,800	230,048	785,526
Local	39,969	39,969	71,944	71,944	71,944	71,944	71,944	71,944	71,944	71,944	71,944	71,944	1,132,290	1,931,664
Other Financing Sources	100,000	0	0	0	0	0	0	0	0	0	0	0	0	100,000
	<u>1,354,795</u>	<u>1,519,640</u>	<u>4,213,225</u>	<u>2,611,757</u>	<u>2,693,835</u>	<u>4,194,462</u>	<u>2,611,757</u>	<u>3,193,658</u>	<u>5,314,488</u>	<u>3,286,158</u>	<u>3,286,158</u>	<u>4,905,140</u>	<u>4,243,112</u>	<u>43,428,187</u>
Disbursements:														
Certificated Salaries	1,460,891	1,460,891	1,460,891	1,460,891	1,460,891	1,460,891	1,460,891	1,460,891	1,460,891	1,460,891	1,460,891	1,460,891	0	17,530,688
Classified Salaries	318,241	318,241	318,241	318,241	318,241	318,241	318,241	318,241	318,241	318,241	318,241	318,241	0	3,818,888
Employee Benefits	697,933	697,933	697,933	697,933	697,933	697,933	697,933	697,933	697,933	697,933	697,933	697,933	0	8,375,196
Books, Supplies & Services	999,867	999,867	999,867	999,867	999,867	999,867	999,867	999,867	999,867	999,867	999,867	999,867	0	11,998,408
Capital Outlay	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Outgo	0	80,320	80,320	80,320	80,320	80,320	80,320	80,320	80,320	80,320	80,320	80,320	0	883,523
Debt Service - Principal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Debt Service - Interest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<u>3,476,932</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>3,557,252</u>	<u>0</u>	<u>42,606,704</u>
Prior-Year Transactions:														
Accounts Receivable	402,627	0	989,387	0	1,207,396	182,883	0	0	0	0	0	0	0	2,782,293
Accounts Payable	0	0	0	0	0	0	0	0	0	0	0	0	422,635	422,635
	<u>402,627</u>	<u>0</u>	<u>989,387</u>	<u>0</u>	<u>1,207,396</u>	<u>182,883</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>(422,635)</u>	<u>2,359,658</u>
Net Increase (Decrease)	(1,719,510)	(2,037,612)	1,645,360	(945,495)	343,980	820,093	(945,495)	(363,594)	1,757,236	(271,094)	(271,094)	1,347,888	<u>3,820,477</u>	
Ending Cash	<u>\$6,338,758</u>	<u>\$4,301,146</u>	<u>\$5,946,506</u>	<u>\$5,001,011</u>	<u>\$5,344,991</u>	<u>\$6,165,084</u>	<u>\$5,219,589</u>	<u>\$4,855,996</u>	<u>\$6,613,232</u>	<u>\$6,342,138</u>	<u>\$6,071,044</u>	<u>\$7,418,932</u>		
Ending Cash plus Accruals														<u>\$11,239,409</u>

New Pacific Schools - Yuba City
Cashflow Worksheet

2024-25

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Accruals	Total
Beginning Cash	\$7,418,932	\$5,716,733	\$3,698,793	\$5,681,369	\$4,888,324	\$6,612,505	\$7,641,282	\$6,848,237	\$6,484,413	\$8,163,289	\$7,815,571	\$7,467,853		
Receipts:														
LCFF Sources:														
LCFF	1,360,301	1,360,301	2,448,543	2,448,543	2,448,543	2,448,543	2,448,543	2,877,763	2,877,763	2,877,763	2,877,763	2,877,763		29,352,132
EPA	0	0	1,433,974	0	0	1,433,974	0	0	1,433,974	0	0	1,455,702	0	5,757,624
In-Lieu Property Taxes	0	314,035	628,071	418,714	418,714	418,714	418,714	418,714	869,641	434,820	434,820	434,820	434,820	5,644,598
Federal	0	0	0	0	0	0	0	0	0	0	0	0	1,024,959	1,024,959
State	0	0	0	0	82,078	157,800	0	0	157,800	0	0	157,800	262,611	818,089
Local	39,969	39,969	71,944	71,944	71,944	71,944	71,944	71,944	71,944	71,944	71,944	71,944	1,240,384	2,039,758
Other Financing Sources	100,000	0	0	0	0	0	0	0	0	0	0	0	0	100,000
	<u>1,500,270</u>	<u>1,714,306</u>	<u>4,582,531</u>	<u>2,939,200</u>	<u>3,021,278</u>	<u>4,530,974</u>	<u>2,939,200</u>	<u>3,368,421</u>	<u>5,411,122</u>	<u>3,384,527</u>	<u>3,384,527</u>	<u>4,998,029</u>	<u>2,962,774</u>	<u>44,737,160</u>
Disbursements:														
Certificated Salaries	1,534,210	1,534,210	1,534,210	1,534,210	1,534,210	1,534,210	1,534,210	1,534,210	1,534,210	1,534,210	1,534,210	1,534,210	0	18,410,516
Classified Salaries	334,738	334,738	334,738	334,738	334,738	334,738	334,738	334,738	334,738	334,738	334,738	334,738	0	4,016,851
Employee Benefits	768,814	768,814	768,814	768,814	768,814	768,814	768,814	768,814	768,814	768,814	768,814	768,814	0	9,225,773
Books, Supplies & Services	1,010,334	1,010,334	1,010,334	1,010,334	1,010,334	1,010,334	1,010,334	1,010,334	1,010,334	1,010,334	1,010,334	1,010,334	0	12,124,003
Capital Outlay	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Outgo	0	84,150	84,150	84,150	84,150	84,150	84,150	84,150	84,150	84,150	84,150	84,150	0	925,649
Debt Service - Principal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Debt Service - Interest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<u>3,648,095</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>3,732,245</u>	<u>0</u>	<u>44,702,792</u>
Prior-Year Transactions:														
Accounts Receivable	445,626	0	1,132,290	0	2,435,148	230,048	0	0	0	0	0	0	0	4,243,112
Accounts Payable	0	0	0	0	0	0	0	0	0	0	0	0	422,635	422,635
	<u>445,626</u>	<u>0</u>	<u>1,132,290</u>	<u>0</u>	<u>2,435,148</u>	<u>230,048</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>(422,635)</u>	<u>3,820,477</u>
Net Increase (Decrease)	(1,702,199)	(2,017,940)	1,982,576	(793,045)	1,724,181	1,028,777	(793,045)	(363,824)	1,678,876	(347,718)	(347,718)	1,265,784	<u>2,540,139</u>	
Ending Cash	<u>\$5,716,733</u>	<u>\$3,698,793</u>	<u>\$5,681,369</u>	<u>\$4,888,324</u>	<u>\$6,612,505</u>	<u>\$7,641,282</u>	<u>\$6,848,237</u>	<u>\$6,484,413</u>	<u>\$8,163,289</u>	<u>\$7,815,571</u>	<u>\$7,467,853</u>	<u>\$8,733,637</u>		
Ending Cash plus Accruals														<u>\$11,273,776</u>

New Pacific Schools - Rancho Cordova
Cashflow Worksheet

2025-26

	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Accruals</u>	<u>Total</u>
Beginning Cash	\$8,733,637	\$6,924,236	\$4,931,396	\$7,163,082	\$6,489,195	\$6,922,344	\$8,108,273	\$7,434,386	\$7,102,359	\$8,731,256	\$8,355,304	\$7,979,352		
Receipts:														
LCFF Sources:														
LCFF	1,467,607	1,467,607	2,641,692	2,641,692	2,641,692	2,641,692	2,641,692	2,983,552	2,983,552	2,983,552	2,983,552	2,983,552		31,061,435
EPA	0	0	1,439,406	0	0	1,439,406	0	0	1,439,406	0	0	1,444,256	0	5,762,474
In-Lieu Property Taxes	0	338,676	677,352	451,568	451,568	451,568	451,568	451,568	815,286	407,643	407,643	407,643	407,643	5,719,725
Federal	0	0	0	0	0	0	0	0	0	0	0	0	839,524	839,524
State	0	0	0	0	82,078	157,800	0	0	157,800	0	0	157,800	270,330	825,808
Local	39,969	39,969	71,944	71,944	71,944	71,944	71,944	71,944	71,944	71,944	71,944	71,944	1,296,018	2,095,392
Other Financing Sources	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<u>1,507,575</u>	<u>1,846,251</u>	<u>4,830,393</u>	<u>3,165,203</u>	<u>3,247,281</u>	<u>4,762,409</u>	<u>3,165,203</u>	<u>3,507,064</u>	<u>5,467,988</u>	<u>3,463,139</u>	<u>3,463,139</u>	<u>5,065,195</u>	<u>2,813,515</u>	<u>46,304,359</u>
Disbursements:														
Certificated Salaries	1,599,138	1,599,138	1,599,138	1,599,138	1,599,138	1,599,138	1,599,138	1,599,138	1,599,138	1,599,138	1,599,138	1,599,138	0	19,189,662
Classified Salaries	347,847	347,847	347,847	347,847	347,847	347,847	347,847	347,847	347,847	347,847	347,847	347,847	0	4,174,167
Employee Benefits	798,950	798,950	798,950	798,950	798,950	798,950	798,950	798,950	798,950	798,950	798,950	798,950	0	9,587,397
Books, Supplies & Services	1,005,861	1,005,861	1,005,861	1,005,861	1,005,861	1,005,861	1,005,861	1,005,861	1,005,861	1,005,861	1,005,861	1,005,861	0	12,070,338
Capital Outlay	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Outgo	0	87,294	87,294	87,294	87,294	87,294	87,294	87,294	87,294	87,294	87,294	87,294	0	960,235
Debt Service - Principal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Debt Service - Interest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<u>3,751,797</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>3,839,091</u>	<u>0</u>	<u>45,981,798</u>
Prior-Year Transactions:														
Accounts Receivable	434,820	0	1,240,384	0	1,024,959	262,611	0	0	0	0	0	0	0	2,962,774
Accounts Payable	0	0	0	0	0	0	0	0	0	0	0	0	422,635	422,635
	<u>434,820</u>	<u>0</u>	<u>1,240,384</u>	<u>0</u>	<u>1,024,959</u>	<u>262,611</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>(422,635)</u>	<u>2,540,139</u>
Net Increase (Decrease)	(1,809,401)	(1,992,840)	2,231,686	(673,888)	433,149	1,185,930	(673,888)	(332,027)	1,628,897	(375,952)	(375,952)	1,226,104	<u>2,390,880</u>	
Ending Cash	<u>\$6,924,236</u>	<u>\$4,931,396</u>	<u>\$7,163,082</u>	<u>\$6,489,195</u>	<u>\$6,922,344</u>	<u>\$8,108,273</u>	<u>\$7,434,386</u>	<u>\$7,102,359</u>	<u>\$8,731,256</u>	<u>\$8,355,304</u>	<u>\$7,979,352</u>	<u>\$9,205,456</u>		
Ending Cash plus Accruals														<u>\$11,596,337</u>

New Pacific Schools - Yuba City
Books & Supplies

	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Supplies - Administrative	10,000	10,000	10,000
Supplies - Food	8,444	67,273	76,565
Supplies - Maintenance	5,000	5,000	5,000
Supplies - Instructional	190,000	214,000	133,500
Supplies - SPED	1,000	2,000	2,000
	<u>214,444</u>	<u>298,273</u>	<u>227,065</u>

New Pacific Schools - Yuba City
Services

	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Travel and Conference	10,000	10,000	10,000
Dues and Subscriptions	1,000	1,000	1,000
Maintenance Services	8,000	9,000	9,000
Copy Machine Rental	8,000	8,000	8,000
Facility Lease	166,618	256,267	265,778
Administrative Services	5,000	8,000	10,000
Instructional Services	10,000	12,000	15,000
Special Education Services	20,000	27,674	30,705
	<u>228,618</u>	<u>331,941</u>	<u>349,483</u>

New Pacific Schools - Yuba City
Other Outgo & PCI Allocations

	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>
District Oversight (1%)	<u>10,219</u>	<u>19,503</u>	<u>23,364</u>
PCI - Administrative:			
Salaries & Benefits - Superintendent and Administrative Support	80,461	153,798	182,505
Supplies	2,401	4,342	4,908
Travel & Conference	2,119	3,831	4,330
Dues & Subscriptions	282	511	577
Insurance	8,898	16,092	18,187
Copy Machine Rental	989	1,788	2,021
Facilities	5,226	9,451	10,681
Administrative Services	11,299	20,435	23,094
Maintenance Services	282	511	577
Advertising	989	1,788	2,021
Legal	1,695	3,065	3,464
Audit	706	1,277	1,443
Fingerprinting	113	204	231
Postage	339	613	693
Telephone	1,130	2,043	2,309
Internet	9,039	16,348	18,475
	<u>125,967</u>	<u>236,098</u>	<u>275,517</u>
PCI - Instructional:			
Salaries & Benefits - Counseling and Instructional Support	<u>47,074</u>	<u>86,470</u>	<u>97,898</u>
PCI - Special Education:			
Salaries & Benefits - Psychologist, Education Specialist and Speech	<u>100,942</u>	<u>195,990</u>	<u>219,041</u>

New Pacific Schools - Yuba City
Salaries and Benefits

2023-24	Salary	STRS	PERS	FICA	Medicare	SUI	Health	401k	Total
Certificated									
Principal	127,628	24,377	0	0	1,851	245	10,000	1,276	165,377
Teacher	77,490	14,801	0	0	1,124	245	10,000	775	104,434
Teacher	74,509	14,231	0	0	1,080	245	10,000	745	100,811
Teacher	66,239	12,652	0	0	960	245	10,000	662	90,759
	<u>345,866</u>	<u>66,060</u>	<u>0</u>	<u>0</u>	<u>5,015</u>	<u>980</u>	<u>40,000</u>	<u>3,459</u>	<u>461,380</u>
Classified - Admin									
Office Manager	59,803	0	15,172	3,708	867	245	10,000	598	90,393
Office Assistant	25,002	0	6,343	1,550	363	245	10,000	250	43,753
	<u>84,805</u>	<u>0</u>	<u>21,515</u>	<u>5,258</u>	<u>1,230</u>	<u>490</u>	<u>20,000</u>	<u>848</u>	<u>134,146</u>
Lunch Supervision									
Lunch Supervisor	14,875	0	0	922	216	245	0	149	16,407
Paraprofessional	39,480	0	10,016	2,448	572	245	10,000	395	63,156
Paraprofessional	39,480	0	10,016	2,448	572	245	10,000	395	63,156
Paraprofessional	39,480	0	10,016	2,448	572	245	10,000	395	63,156
Paraprofessional	43,527	0	11,043	2,699	631	245	10,000	435	68,580
	<u>176,842</u>	<u>0</u>	<u>41,091</u>	<u>10,964</u>	<u>2,564</u>	<u>1,225</u>	<u>40,000</u>	<u>1,768</u>	<u>274,455</u>
Classified - Custodial									
Custodian	22,500	0	5,708	1,395	326	245	0	225	30,400
	<u>22,500</u>	<u>0</u>	<u>5,708</u>	<u>1,395</u>	<u>326</u>	<u>245</u>	<u>0</u>	<u>225</u>	<u>30,400</u>
2024-25									
	Salary	STRS	PERS	FICA	Medicare	SUI	Health	401k	Total
Certificated									
Principal	134,009	26,936	0	0	1,943	245	10,000	1,340	174,474
Teacher	80,590	16,199	0	0	1,169	245	10,000	806	109,008
Teacher	77,489	15,575	0	0	1,124	245	10,000	775	105,208
Teacher	68,889	13,847	0	0	999	245	10,000	689	94,668
Teacher - Math	65,000	13,065	0	0	943	245	10,000	650	89,903
Teacher - Science	65,000	13,065	0	0	943	245	10,000	650	89,903
Teacher - English	65,000	13,065	0	0	943	245	10,000	650	89,903
	<u>555,977</u>	<u>111,751</u>	<u>0</u>	<u>0</u>	<u>8,062</u>	<u>1,715</u>	<u>70,000</u>	<u>5,560</u>	<u>753,065</u>
Classified - Admin									
Office Manager	62,793	0	15,824	3,893	911	245	10,000	628	94,294
Office Assistant	26,252	0	6,616	1,628	381	245	10,000	263	45,383
	<u>89,045</u>	<u>0</u>	<u>22,439</u>	<u>5,521</u>	<u>1,291</u>	<u>490</u>	<u>20,000</u>	<u>890</u>	<u>139,677</u>
Lunch Supervision									
Lunch Supervisor	15,619	0	0	968	226	245	0	156	17,215
Paraprofessional	41,454	0	10,446	2,570	601	245	10,000	415	65,731
Paraprofessional	41,454	0	10,446	2,570	601	245	10,000	415	65,731
Paraprofessional	41,454	0	10,446	2,570	601	245	10,000	415	65,731
Paraprofessional	45,703	0	11,517	2,834	663	245	10,000	457	71,419
	<u>185,684</u>	<u>0</u>	<u>42,856</u>	<u>11,512</u>	<u>2,692</u>	<u>1,225</u>	<u>40,000</u>	<u>1,857</u>	<u>285,827</u>
Classified - Custodial									
Custodian	47,250	0	11,907	2,930	685	245	10,000	473	73,489
	<u>47,250</u>	<u>0</u>	<u>11,907</u>	<u>2,930</u>	<u>685</u>	<u>245</u>	<u>10,000</u>	<u>473</u>	<u>73,489</u>
2025-2026									
	Salary	STRS	PERS	FICA	Medicare	SUI	Health	401k	Total
Certificated									
Principal	134,009	28,276	0	0	1,943	245	10,000	1,340	175,814
Teacher	83,813	17,685	0	0	1,215	245	10,000	838	113,796
Teacher	80,589	17,004	0	0	1,169	245	10,000	806	109,813
Teacher	71,644	15,117	0	0	1,039	245	10,000	716	98,761
Teacher	66,239	13,976	0	0	960	245	10,000	662	92,083
Teacher - Math	67,600	14,264	0	0	980	245	10,000	676	93,765
Teacher - Science	67,600	14,264	0	0	980	245	10,000	676	93,765
Teacher - English	67,600	14,264	0	0	980	245	10,000	676	93,765
Teacher - History	65,000	13,715	0	0	943	245	10,000	650	90,553
	<u>704,095</u>	<u>148,564</u>	<u>0</u>	<u>0</u>	<u>10,209</u>	<u>2,205</u>	<u>90,000</u>	<u>7,041</u>	<u>962,114</u>
Classified - Admin									
Office Manager	65,933	0	16,219	4,088	956	245	10,000	659	98,100
Office Assistant	27,565	0	6,781	1,709	400	245	10,000	276	46,975
	<u>93,498</u>	<u>0</u>	<u>23,000</u>	<u>5,797</u>	<u>1,356</u>	<u>490</u>	<u>20,000</u>	<u>935</u>	<u>145,075</u>
Lunch Supervision									
Lunch Supervisor	16,400	0	4,034	1,017	238	245	0	164	22,098
Paraprofessional	43,527	0	10,708	2,699	631	245	10,000	435	68,244
Paraprofessional	43,527	0	10,708	2,699	631	245	10,000	435	68,244
Paraprofessional	47,989	0	11,805	2,975	696	245	10,000	480	74,190
	<u>151,442</u>	<u>0</u>	<u>37,255</u>	<u>9,389</u>	<u>2,196</u>	<u>980</u>	<u>30,000</u>	<u>1,514</u>	<u>232,776</u>
Classified - Custodial									
Custodian	49,613	0	12,205	3,076	719	245	10,000	496	76,354
	<u>49,613</u>	<u>0</u>	<u>12,205</u>	<u>3,076</u>	<u>719</u>	<u>245</u>	<u>10,000</u>	<u>496</u>	<u>76,354</u>

Pacific Charter Institute
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget
2023-24

	Heritage Peak			Rio Valley	Valley View	Sutter Peak	New Pacific School Roseville	New Pacific School #2	Combined
	Admin.	School Operations	Combined						
Revenues:									
LCFF Sources		\$12,265,608	\$12,265,608	\$9,841,846	\$6,491,817	\$6,666,955	\$1,887,758	\$1,021,865	\$38,175,849
Federal		1,213,886	1,213,886	970,171	79,678	76,809	86,583	8,021	2,435,148
State		246,010	246,010	193,267	137,335	136,666	48,546	23,702	785,526
Local		556,748	556,748	462,321	388,986	384,415	90,695	48,500	1,931,664
Other Financing Sources	(\$640,000)	0	(640,000)	0	0	0	210,000	530,000	100,000
	<u>(640,000)</u>	<u>14,282,252</u>	<u>13,642,252</u>	<u>11,467,605</u>	<u>7,097,815</u>	<u>7,264,845</u>	<u>2,323,582</u>	<u>1,632,089</u>	<u>43,428,187</u>
Expenditures:									
Certificated Salaries	388,556	8,343,983	8,732,538	3,847,742	1,903,367	2,145,198	555,977	345,866	17,530,688
Classified Salaries	1,660,716	782,998	2,443,713	431,477	223,938	113,634	321,980	284,147	3,818,888
Employee Benefits	799,216	3,559,522	4,358,738	1,668,895	829,649	880,945	369,102	267,867	8,375,196
Books & Supplies	85,000	1,314,293	1,399,293	940,777	902,180	1,064,961	313,273	214,444	4,834,928
Services	1,526,000	1,514,100	3,040,100	1,493,600	1,142,500	1,042,409	216,254	228,618	7,163,481
Capital Outlay	0	0	0	0	0	0	0	0	0
Other Outgo	0	367,968	367,968	98,418	121,362	266,678	18,878	10,219	883,523
Debt Service - Principal	0	0	0	0	0	0	0	0	0
Debt Service - Interest	0	0	0	0	0	0	0	0	0
PCI Cost Allocation:									
Administrative	(4,459,487)	1,402,518	(3,056,969)	1,090,847	805,149	799,955	235,052	125,967	0
Instructional	0	(1,142,394)	(1,142,394)	407,651	300,886	298,944	87,839	47,074	0
Special Education	0	(2,069,312)	(2,069,312)	883,243	462,651	420,592	201,884	100,942	0
	<u>0</u>	<u>14,073,675</u>	<u>14,073,675</u>	<u>10,862,650</u>	<u>6,691,682</u>	<u>7,033,316</u>	<u>2,320,237</u>	<u>1,625,144</u>	<u>42,606,704</u>
Excess	(640,000)	208,577	(431,423)	604,954	406,133	231,529	3,345	6,945	821,483
Fund Balance, Beginning	(380,000)	4,813,577	4,433,577	3,332,649	796,769	1,849,243	5,687	0	10,417,926
Fund Balance, Ending	<u>(\$1,020,000)</u>	<u>\$5,022,154</u>	<u>\$4,002,154</u>	<u>\$3,937,603</u>	<u>\$1,202,903</u>	<u>\$2,080,773</u>	<u>\$9,032</u>	<u>\$6,945</u>	<u>\$11,239,409</u>
Components of Ending Fund Balance:									
Designated Amounts:									
Reserve for Economic Uncertainty		\$703,684	\$703,684	\$543,133	\$334,584	\$351,666	\$9,032	\$6,945	\$1,949,043
Restricted		2,597	2,597	0	0	0	0	0	2,597
Debt Service	(\$1,020,000)	0	(1,020,000)	0	0	0	0	0	(1,020,000)
Unappropriated	0	4,315,874	3,295,874	3,394,470	868,318	1,729,107	0	0	10,307,769
	<u>(\$1,020,000)</u>	<u>\$5,022,154</u>	<u>\$2,982,154</u>	<u>\$3,937,603</u>	<u>\$1,202,903</u>	<u>\$2,080,773</u>	<u>\$9,032</u>	<u>\$6,945</u>	<u>\$11,239,409</u>

Pacific Charter Institute
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget
2024-25

	Heritage Peak			Rio	Valley	Sutter	New Pacific	New Pacific	
	Admin.	School	Combined	Valley	View	Peak	School	School	Combined
		Operations					Roseville	#2	
Revenues:									
LCFF Sources		\$12,719,972	\$12,719,972	#####	\$6,728,741	\$6,908,750	\$2,263,199	\$1,950,260	\$40,754,354
Federal		460,794	460,794	222,654	79,678	76,809	98,441	86,583	1,024,959
State		246,010	246,010	193,267	137,335	136,666	56,265	48,546	818,089
Local		573,450	573,450	476,190	400,655	395,947	102,820	90,695	2,039,758
Other Financing Sources	(\$250,000)	0	(250,000)	0	0	0	100,000	250,000	100,000
	<u>(250,000)</u>	<u>14,000,226</u>	<u>13,750,226</u>	<u>11,075,543</u>	<u>7,346,409</u>	<u>7,518,172</u>	<u>2,620,725</u>	<u>2,426,084</u>	<u>44,737,160</u>
Expenditures:									
Certificated Salaries	407,983	8,636,022	9,044,005	3,982,413	1,969,985	2,220,280	637,856	555,977	18,410,516
Classified Salaries	1,727,144	822,147	2,549,292	453,050	235,135	119,316	338,079	321,980	4,016,851
Employee Benefits	875,402	3,877,850	4,753,252	1,818,540	904,099	959,234	416,546	374,102	9,225,773
Books & Supplies	85,000	1,314,293	1,399,293	940,777	902,180	1,064,961	242,065	298,273	4,847,549
Services	1,526,000	1,514,100	3,040,100	1,493,600	1,142,500	1,042,409	225,905	331,941	7,276,455
Capital Outlay	0	0	0	0	0	0	0	0	0
Other Outgo	0	381,599	381,599	101,834	123,731	276,350	22,632	19,503	925,649
Debt Service - Principal	0	0	0	0	0	0	0	0	0
Debt Service - Interest	0	0	0	0	0	0	0	0	0
PCI Cost Allocation:									
Administrative	(4,621,530)	1,408,764	(3,212,766)	1,095,706	808,735	803,518	268,709	236,098	0
Instructional		(1,176,666)	(1,176,666)	401,299	296,197	294,286	98,414	86,470	0
Special Education		(2,131,392)	(2,131,392)	857,456	449,144	408,313	220,489	195,990	0
	<u>0</u>	<u>14,646,718</u>	<u>14,646,718</u>	<u>11,144,675</u>	<u>6,831,706</u>	<u>7,188,666</u>	<u>2,470,693</u>	<u>2,420,333</u>	<u>44,702,792</u>
Excess	(250,000)	(646,491)	(896,491)	(69,132)	514,703	329,506	150,032	5,751	34,368
Fund Balance, Beginning	(1,020,000)	5,022,154	4,002,154	3,937,603	1,202,903	2,080,773	9,032	6,945	11,239,409
Fund Balance, Ending	#####	<u>\$4,375,663</u>	<u>\$3,105,663</u>	<u>\$3,868,471</u>	<u>\$1,717,605</u>	<u>\$2,410,279</u>	<u>\$159,063</u>	<u>\$12,696</u>	<u>\$11,273,777</u>
Components of Ending Fund Balance:									
Designated Amounts:									
Reserve for Economic Uncertainty		\$732,336	\$732,336	\$557,234	\$341,585	\$359,433	\$159,063	\$12,696	\$2,162,347
Restricted		2,597	2,597	0	0	0	0	0	2,597
Debt Service	#####	0	(1,270,000)	0	0	0	0	0	(1,270,000)
Unappropriated	0	3,640,730	2,370,730	3,311,237	1,376,020	2,050,845	0	0	10,378,832
	#####	<u>\$4,375,663</u>	<u>\$1,835,663</u>	<u>\$3,868,471</u>	<u>\$1,717,605</u>	<u>\$2,410,279</u>	<u>\$159,063</u>	<u>\$12,696</u>	<u>\$11,273,777</u>

Pacific Charter Institute
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget
2025-26

	Heritage Peak			Rio Valley	Valley View	Sutter Peak	New Pacific Schools	New Pacific School #2	Combined
	Admin.	School Operations	Combined						
Revenues:									
LCFF Sources		\$13,179,875	\$13,179,875	#####	\$6,972,072	\$7,158,568	\$2,345,135	\$2,336,363	\$42,543,634
Federal		263,501	263,501	222,654	79,678	76,809	98,441	98,441	839,524
State		246,010	246,010	193,267	137,335	136,666	56,265	56,265	825,808
Local		590,654	590,654	490,476	412,675	395,947	102,820	102,820	2,095,392
Other Financing Sources	(\$20,000)	0	(20,000)	0	0	0	0	20,000	0
	<u>(20,000)</u>	<u>14,280,040</u>	<u>14,260,040</u>	<u>11,458,018</u>	<u>7,601,759</u>	<u>7,767,990</u>	<u>2,602,661</u>	<u>2,613,890</u>	<u>46,304,359</u>
Expenditures:									
Certificated Salaries	428,383	8,938,283	9,366,665	4,121,797	2,038,934	2,297,990	660,181	704,095	19,189,662
Classified Salaries	1,813,502	863,255	2,676,756	475,703	246,891	125,282	354,982	294,552	4,174,167
Employee Benefits	919,173	4,018,630	4,937,803	1,884,975	937,189	993,541	416,217	417,673	9,587,397
Books & Supplies	85,000	1,314,293	1,399,293	940,777	902,180	1,064,961	242,065	227,065	4,776,341
Services	1,526,000	1,514,100	3,040,100	1,493,600	1,142,500	1,042,409	225,905	349,483	7,293,997
Capital Outlay	-	0	0	0	0	0	0	0	0
Other Outgo	-	395,396	395,396	105,516	126,165	286,343	23,451	23,364	960,235
Debt Service - Principal	-	0	0	0	0	0	0	0	0
Debt Service - Interest	-	0	0	0	0	0	0	0	0
PCI Cost Allocation:									0
Administrative	(4,772,057)	1,444,457	(3,327,600)	1,123,466	829,225	823,875	275,517	275,517	0
Instructional		(1,182,378)	(1,182,378)	399,195	294,644	292,743	97,898	97,898	0
Special Education		(2,141,738)	(2,141,738)	851,828	446,195	405,632	219,041	219,041	0
	<u>0</u>	<u>15,164,297</u>	<u>15,164,297</u>	<u>11,396,857</u>	<u>6,963,924</u>	<u>7,332,776</u>	<u>2,515,257</u>	<u>2,608,687</u>	<u>45,981,798</u>
Excess	(20,000)	(884,257)	(904,257)	61,161	637,835	435,214	87,404	5,203	322,560
Fund Balance, Beginning	(1,270,000)	4,375,663	3,105,663	3,868,471	1,717,605	2,410,279	159,063	12,696	11,273,777
Fund Balance, Ending	#####	<u>\$3,491,406</u>	<u>\$2,201,406</u>	<u>\$3,929,631</u>	<u>\$2,355,440</u>	<u>\$2,845,493</u>	<u>\$246,467</u>	<u>\$17,899</u>	<u>\$11,596,337</u>
Components of Ending Fund Balance:									
Designated Amounts:									
Reserve for Economic Uncertainty		\$758,215	\$758,215	\$569,843	\$348,196	\$366,639	\$246,467	\$17,899	\$2,307,259
Restricted		2,597	2,597	0	0	0	0	0	2,597
Debt Service	#####	0	(1,290,000)	0	0	0	0	0	(1,290,000)
Unappropriated	0	2,730,594	1,440,594	3,359,788	2,007,244	2,478,854	0	0	10,576,481
	#####	<u>\$3,491,406</u>	<u>\$911,406</u>	<u>\$3,929,631</u>	<u>\$2,355,440</u>	<u>\$2,845,493</u>	<u>\$246,467</u>	<u>\$17,899</u>	<u>\$11,596,337</u>

New Pacific Schools - Yuba City
Lunch Revenue

	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>
ADA	97	181	206
Participation	75%	75%	75%
Daily Participation	<u>73</u>	<u>136</u>	<u>155</u>
Free & Reduced Meals	29	54	62
Paid Meals	44	81	93
Revenue	<u>8,444</u>	<u>67,273</u>	<u>76,565</u>
Federal	8,021	63,909	72,736
State	422	3,364	3,828
	<u>8,444</u>	<u>67,273</u>	<u>76,565</u>

	Year		
	<u>1</u>	<u>2</u>	<u>3</u>
Kilgore	185,600	284,800	294,400
Bonita	109,760	170,128	178,360
Stone House	198,375	303,962	313,561
Calaveras	208,800	320,400	331,200
Pony Express	130,553	202,046	211,371
Total	<u>833,088</u>	<u>1,281,336</u>	<u>1,328,892</u>
Average	<u>166,618</u>	<u>256,267</u>	<u>265,778</u>



Comprehensive School Safety Plan 2021 – 2022

Pacific Charter Institute’s Family of Schools;
Heritage Peak Charter School
Rio Valley Charter School
Valley View Charter Prep
Sutter Peak Charter Academy

Pacific Charter Institute
1401 El Camino Avenue, Suite 510
Sacramento, CA 95815
916-473-4757
www.pacificcharters.org

This document is available for public inspection during regular business hours at 1401 El Camino Ave #510, Sacramento, CA 95815

NOTE: Tactical information is excluded from the public inspection document. A “Public Inspection Log” will be used to record the name, address, phone number and method used for verifying the identity of all individuals requesting to inspect this plan. This document is not available for inspection on the internet.

**Pacific Charter Institute’s Family of Schools
Comprehensive School Safety Plan - Signature Page
2021 - 2022**

The undersigned members of the Pacific Charter Institute’s Safety Committee certify that the applicable requirements of California Education Code 32280-32282 have been met in the development of the following Comprehensive School Safety Plan.

Leanna Comer, Designee	Date
To Be Determined, Parent	Date
Susan Moore, Classified Employee	Date
Vanessa Stone, Classified Employee	Date
Leslie Leedy, Certificated Employee	Date
Sylvia Enriquez, Certificated Employee	Date
Sargent Emily Kelly, Law Enforcement Agency	Date

Table of Contents

- A. Mission Statement and School Description
- B. Child Abuse Reporting Procedures
- C. Disaster Response Procedures
- D. Suspension & Expulsion Policies
- E. Procedures for Notifying Teachers of Dangerous Pupils
- F. Discrimination & Harassment Policy
- G. School-wide Dress Code Prohibiting Gang Attire
- H. Safe and Orderly Environment
- I. Rules and Procedures on School Discipline
- J. Emergency Response Guide*
 - 1. Emergency Actions
 - 2. Emergency Responses
- K. Site Specific Procedures and Emergency Guide*
 - 1. Site Safety Team Checklist
 - 2. Incident Command Post
 - 3. Situational Communication Plans
 - 4. Site Emergency Procedures for Special Needs Students
 - 5. Site Emergency Drill Report
 - 6. PCI Administration/Site Leader Phone Numbers
 - 7. Staff Phone List
 - 8. Site Evacuation Map
 - 9. Valve Shut-Off Location Map
 - 10. Activity /Documentation Log
 - 11. Student Emergency Evacuation Absence List
 - 12. Student Release Sign Out Sheet

* For security reasons, Sections J and K are confidential and will not be shared publicly.

A. Mission Statement and School Description

MISSION: Pacific Charter Institute (“PCI”) empowers students to take charge of their education by connecting their individual needs and interests to a rigorous learning plan, thus creating self-motivated responsible citizens, critical problem-solvers, and lifelong learners.

VISION: Developing self-motivated, educated individuals in the Northern California region who will spread the wealth of knowledge worldwide in a meaningful way.

Pacific Charter Institute serves homeschool and independent study students using a hybrid model. Our independent study program offers a range of models as a choice for students desiring a change from traditional campus attendance. We offer community-based (off-site) independent study and six resource center (on-site) independent study options. Our homeschooling program provides families the freedom to explore and individualize curriculum based on different learning styles.

B. Child Abuse Reporting Procedures

PCI recognizes that child abuse has severe consequences and that PCI has a responsibility to protect students by facilitating the prompt reporting of known and suspected incidents of child abuse.

California Penal Code section 11166 requires any child care custodian who has knowledge of, or observes, a child in his or her professional capacity or within the scope of his or her employment whom he or she knows or reasonably suspects has been the victim of child abuse to report the known or suspected instance of child abuse to a child protective agency immediately, or as soon as practically possible, by telephone and to prepare and send a written report thereof within thirty-six (36) hours of receiving the information concerning the incident.

PCI will provide annual training on the mandated reporting requirements, using the online training module provided by the State Department of Social Services, to employees who are mandated reporters. Mandated reporter training will also be provided to employees hired during the course of the school year. This training will include information that failure to report an incident of known or reasonably suspected child abuse or neglect, as required by Penal Code section 11166, is a misdemeanor punishable by up to six (6) months confinement in a county jail, or by a fine of one-thousand dollars (\$1,000), or by both that imprisonment and fine.

All employees required to receive mandated reporter training must provide proof of completing the training within the first six (6) weeks of each school year or within the first six (6) weeks of that employee's employment.

Documentary Record from
Sutter County Board of Education

SUSPECTED CHILD ABUSE REPORT

To Be Completed by **Mandated Child Abuse Reporters**
Pursuant to Penal Code Section 11166

CASE NAME: _____

PLEASE PRINT OR TYPE

CASE NUMBER: _____

A. REPORTING PARTY	NAME OF MANDATED REPORTER		TITLE		MANDATED REPORTER CATEGORY						
	REPORTER'S BUSINESS/AGENCY NAME AND ADDRESS			Street	City	Zip	DID MANDATED REPORTER WITNESS THE INCIDENT? <input type="checkbox"/> YES <input type="checkbox"/> NO				
	REPORTER'S TELEPHONE (DAYTIME) ()		SIGNATURE		TODAY'S DATE						
B. REPORT NOTIFICATION	<input type="checkbox"/> LAW ENFORCEMENT <input type="checkbox"/> COUNTY PROBATION		AGENCY								
	<input type="checkbox"/> COUNTY WELFARE / CPS (Child Protective Services)										
	ADDRESS			Street	City	Zip	DATE/TIME OF PHONE CALL				
OFFICIAL CONTACTED - TITLE					TELEPHONE ()						
C. VICTIM One report per victim	NAME (LAST, FIRST, MIDDLE)			BIRTHDATE OR APPROX. AGE		SEX	ETHNICITY				
	ADDRESS			Street	City	Zip	TELEPHONE ()				
	PRESENT LOCATION OF VICTIM			SCHOOL		CLASS	GRADE				
	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	OTHER DISABILITY (SPECIFY)		PRIMARY LANGUAGE SPOKEN IN HOME						
	<input type="checkbox"/> YES <input type="checkbox"/> NO	IF VICTIM WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE: <input type="checkbox"/> DAY CARE <input type="checkbox"/> CHILD CARE CENTER <input type="checkbox"/> FOSTER FAMILY HOME <input type="checkbox"/> FAMILY FRIEND <input type="checkbox"/> GROUP HOME OR INSTITUTION <input type="checkbox"/> RELATIVE'S HOME			TYPE OF ABUSE (CHECK ONE OR MORE) <input type="checkbox"/> PHYSICAL <input type="checkbox"/> MENTAL <input type="checkbox"/> SEXUAL <input type="checkbox"/> NEGLECT <input type="checkbox"/> OTHER (SPECIFY)						
	RELATIONSHIP TO SUSPECT			PHOTOS TAKEN? <input type="checkbox"/> YES <input type="checkbox"/> NO		DID THE INCIDENT RESULT IN THIS VICTIM'S DEATH? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> UNK					
D. INVOLVED PARTIES	VICTIM'S SIBLINGS										
	NAME		BIRTHDATE	SEX	ETHNICITY	NAME		BIRTHDATE	SEX	ETHNICITY	
	1. _____				3. _____						
	2. _____				4. _____						
	NAME (LAST, FIRST, MIDDLE)			BIRTHDATE OR APPROX. AGE		SEX	ETHNICITY				
	ADDRESS			Street	City	Zip	HOME PHONE ()	BUSINESS PHONE ()			
	NAME (LAST, FIRST, MIDDLE)			BIRTHDATE OR APPROX. AGE		SEX	ETHNICITY				
	ADDRESS			Street	City	Zip	HOME PHONE ()	BUSINESS PHONE ()			
	SUSPECT'S NAME (LAST, FIRST, MIDDLE)			BIRTHDATE OR APPROX. AGE		SEX	ETHNICITY				
	ADDRESS			Street	City	Zip	TELEPHONE ()				
OTHER RELEVANT INFORMATION											
E. INCIDENT INFORMATION	IF NECESSARY, ATTACH EXTRA SHEET(S) OR OTHER FORM(S) AND CHECK THIS BOX <input type="checkbox"/> IF MULTIPLE VICTIMS, INDICATE NUMBER: _____										
	DATE / TIME OF INCIDENT					PLACE OF INCIDENT					
	NARRATIVE DESCRIPTION (What victim(s) said/what the mandated reporter observed/what person accompanying the victim(s) said/similar or past incidents involving the victim(s) or suspect)										

DEFINITIONS AND INSTRUCTIONS ON REVERSE

SS 8572 (Rev. 12/02)

DO NOT submit a copy of this form to the Department of Justice (DOJ). The investigating agency is required under Penal Code Section 11169 to submit to DOJ a Child Abuse Investigation Report Form SS 8583 if (1) an active investigation was conducted and (2) the incident was not determined to be unfounded.

WHITE COPY-Police or Sheriff's Department; BLUE COPY-County Welfare or Probation; GREEN COPY-District Attorney's Office; YELLOW COPY-Reporting Party

DEFINITIONS AND GENERAL INSTRUCTIONS FOR COMPLETION OF FORM SS 8572

All Penal Code (PC) references are located in Article 2.5 of the PC. This article is known as the Child Abuse and Neglect Reporting Act, also known as CANRA. The Internet site is: <http://www.leginfo.ca.gov/calaw.html> (specify Penal Code and search for Sections 11164-11174.3). A mandated reporter must complete and submit the form SS 8572 even if some information is not known. (PC Section 11167(a).)

I. MANDATED CHILD ABUSE REPORTERS

- Mandated child abuse reporters include all those individuals and entities as defined in PC Section 11165.7.

II. TO WHOM REPORTS ARE TO BE MADE (DESIGNATED AGENCIES)

- Reports of suspected child abuse or neglect shall be made by mandated reporters to any police department or sheriff's department (not including a school district police or security department), county probation department (if designated by the county to receive mandated reports) or the county welfare department. (PC Section 11165.9.)

III. REPORTING RESPONSIBILITIES

- Any mandated reporter who has knowledge of or observes a child, in his or her professional capacity or within the scope of his or her employment, whom he or she knows or reasonably suspects has been the victim of child abuse or neglect shall report such suspected instance of abuse or neglect to a designated agency immediately or as soon as practically possible by telephone and shall prepare and send a written report thereof *within 36 hours* of receiving the information concerning the incident. (PC Section 11166(a).)
- No mandated reporter who reports a suspected instance of child abuse or neglect shall be held civilly or criminally liable for any report required or authorized by the CANRA. Any other person reporting a known or suspected instance of child abuse or neglect shall not incur civil or criminal liability as a result of any report authorized by the CANRA unless it can be proven the report was false and the person knew it was false or make the report with reckless disregard of its truth or falsity. (PC Section 11172(a).)

IV. INSTRUCTIONS

- **SECTION A - REPORTING PARTY:** Enter the mandated reporter's name, title, category (from PC Section 11165.7), business (agency) name and address, telephone number, a signature and today's date. Also check yes-no whether you (the mandated reporter) witnessed the incident. The signature area is for either the mandated report or the person taking as telephoned report.

ETHNICITY CODES

1 Alaskan Native	6 Caribbean	11 Guamanian	16 Korean	22 Polynesian	27 White-Armenian
2 American Indian	7 Central American	12 Hawaiian	17 Laotian	23 Samoan	28 White-Central American
3 Asian Indian	8 Chinese	13 Hispanic	18 Mexican	24 South American	29 White-European
4 Black	9 Ethiopian	14 Hmong	19 Other Asian	25 Vietnamese	30 White-Middle Eastern
5 Cambodian	10 Filipino	15 Japanese	21 Other Pac Islndr	26 White	31 White-Romanian

IV. INSTRUCTIONS (Continued)

- **SECTION B - REPORT NOTIFICATION:** Complete the name and address of the designated agency notified, date of the written report, date/time of the phone call and the name, title and telephone number of the official contacted.
 - **SECTION C - VICTIM (One Report per Family, siblings must have same parents/guardians):** Enter the victim's name, address, telephone number, birth date or approximate age, sex, ethnicity, present location, and where applicable enter the school, class (indicate the teacher's name or room number), and grade. List the primary language spoken in the victim's home. Check the appropriate yes-no box for: developmentally disabled?, physically disabled? and specify the victim's other disability. To determine if the victim has a disability, ask the victim's parent or care giver. Also check the appropriate yes-no box for in foster care?, indicate type of care if the victim was in out-of-home care, indicate the type of abuse. List the victim's relationship to the suspect, check the appropriate yes-no box for photos taken?, indicate whether the incident resulted in this victim's death.
 - **SECTION D - INVOLVED PARTIES:** Enter the requested information for: Victim's Siblings, Victim's Parents/Guardians and the Suspect.
 - **SECTION E - INCIDENT INFORMATION:** If multiple victims, enter the number. Enter date/time and place of the incident. Provide a narrative of the incident. Attach extra sheets if needed.
- V. DISTRIBUTION**
- **Reporting Party:** After completing Form SS 8572, retain the yellow copy for your records and submit the top three copies to the designated agency.
 - **Designated Agency:** *Within 36 hours* of receipt of Form SS 8572, send **white copy** to police or sheriff, **blue copy** to county welfare or probation, and **green copy** to district attorney.

C. Disaster Response Procedures

Pacific Charter Institute will take all necessary measures to keep students, staff and visitors safe in the event of a disaster, as set forth in this Plan. The Crisis Response Team at each resource center consists of the site leader, a teacher, the counselor and a site assistant.

Pacific Charter Institute has adopted disaster procedures, routine and emergency, including adaptations for pupils with disabilities, school building disaster plans, a drop procedure, protective measures to be taken before, during, and following an earthquake, and earthquake emergency procedure training. PCI's disaster procedures are included in Sections J and K. Each resource center's complete Site Specific Procedures and Emergency Guide is included in Section K. For security reasons, Sections J and K are confidential and will not be shared publicly.

To the extent feasible, PCI will allow a public agency, including the American Red Cross, to use PCI school facilities and equipment for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare.

D. Suspension & Expulsion Policies

PCI complies with applicable state laws regarding suspension and expulsion. The PCI Suspension and Expulsion policy is printed in the PCI Parent-Student Handbook which is provided during the registration process and each year and must be acknowledged before enrollment is complete.

BP 5144.1 Pupil Suspension and Expulsion

E. Procedures for Notifying Teachers of Dangerous Pupils

PCI notifies teachers of the reason(s) a student has been suspended consistent with Education Code section 49079. PCI shall inform the teacher of each pupil who has engaged in, or is reasonably suspected to have engaged in, any of the acts described in any of the subdivisions, except subdivision (h), of Section 48900 or in Section 48900.2, 48900.3, 48900.4, or 48900.7 of the Education Code that the pupil engaged in, or is reasonably suspected to have engaged in, those acts. PCI shall provide the information to the teacher based upon any records that PCI maintains in its ordinary course of business, or receives from a law enforcement agency, regarding a pupil described in this section. All information regarding suspension and expulsion is **CONFIDENTIAL**, and is not to be shared with any student(s) or parent(s).

F. Discrimination & Harassment Policy

Pacific Charter Institute is committed to equal opportunity for all individuals in education. PCI is committed to providing a work and educational atmosphere that is free of unlawful harassment, discrimination and retaliation. PCI's discrimination and harassment policies are found in both the employee and student handbooks.

Any student who engages in harassment and or discrimination of anyone at school or at a school-sponsored or school-related activity is in violation of this policy and shall be subject to disciplinary action.

Any student who feels that he/she is being harassed should immediately contact the site leader, designee or Director in order to obtain PCI policy and uniform complaint procedures. Complaints of harassment and or discrimination can be filed in accordance with these procedures.

G. School-Wide Dress Code Prohibiting Gang Attire

Pacific Charter Institute believes that appropriate dress and grooming contribute to a productive learning environment. Students' clothing must not present a health or safety hazard or a distraction which would interfere with the education process.

Pacific Charter Institute's dress code as stated in the PCI Parent-Student Handbook is as follows:

The following are not permissible at any PCI Resource Center or Sponsored activity:

- Halter, spaghetti strap, or strapless tops
- Bare midriffs
- See-through or revealing apparel
- Bare feet
- Gang related clothing
- Clothing with profanity, alcohol, drug, or sexual related content
- Baggy or saggy clothes that expose undergarments

Students not adhering to the dress code will be asked to leave their respective resource center/activity or they will be provided with clothing they may borrow to ensure they are in compliance with the dress code.

H. Safe and Orderly Environment

Pacific Charter Institute wants students to know they are valued and contribute to daily operation of the school as well as its success. Students are respected and their opinion and skill in solving problems is valued. Students should be able to approach their learning with confidence and with the assurance that this school is their home. Each resource center has a designated counselor onsite to help with educational, social and emotional needs. PCI welcomes the direct involvement of parents and community members. Copies of PCI's Suicide Prevention Policy and anti-bullying policies are available at the PCI office. PCI's procedures for safe ingress and egress of parents, students and staff to and from the school are included in Section K as well as PCI's Volunteer, Visitation and Removal Policy.

I. Rules and Procedures on School Discipline

School discipline is summarized in the PCI Parent-Student Handbook, which is provided during the registration process and each year. Parents and students are both required to sign the handbook acknowledgement before the enrollment process can be completed. A copy of the PCI Parent-Student Handbook is available at the PCI corporate office or can be accessed online.

J. Emergency Response Guide

For Security reasons, Sections J and K are confidential and will not be shared publicly.

K. Site Specific Procedures and Emergency Guide

For Security reasons, Sections J and K are confidential and will not be shared publicly.



EL DORADO
CHARTERSELPA
Special Education Local Plan Area

May 20, 2022

Paul Keefer
Executive Director
Pacific Charter Institute
1401 El Camino Ave. Ste. 510
Sacramento, CA 95815
pkeefe@pacificcharters.org

Sent via Email

Re: Pacific Charter Institute

Dear Mr. Keefer,

Pacific Charter Institute, which includes Sutter Peak Charter Academy and Valley View Charter Prep, has been a member of the El Dorado Charter SELPA since July 2014. Pacific Charter Institute are members in good standing and have demonstrated the commitment and capacity to function as LEAs for special education services.

Accordingly, based on the organization's status, expansion schools under Pacific Charter Institute will be approved for membership within the El Dorado Charter SELPA, as of the 2023-24 school year, pending approval of their charter petition.

Please contact me if you have any questions.

Sincerely,

Ginese Quann
Executive Director

GQ:af

cc: Balijinder Dhillon, Superintendent, Nuestro Elementary
David Thoming, Superintendent, New Jerusalem Elementary

Signature Pages of Teachers and Parents



Petition for New Pacific School - Yuba City

Scan here to view the charter document now!

We the undersigned believe that the attached Charter for the creation of the New Pacific School – Yuba City (“Charter School”) merits consideration and hereby petition the governing board of the Yuba City Unified School District to grant approval of the Charter pursuant to Education Code Section 47605 to enable the creation of the Charter School. The Petitioners for the Charter School agree to operate the Charter School pursuant to the terms of the Charter Schools Act and the provisions of the Charter School’s charter. The petitioners listed below certify that they are parents or guardians who are meaningfully interested in having their children or wards attend the Charter School. The petition is available to review at www.NewPacificSchool.org

By the Lead Petitioner:

Dr. Paul Keefer
 Name


 Signature

May 14, 2022
 Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name <u>Tarah McVey</u>	Signature [Redacted]	Date <u>5/14/2022</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			
Email [Redacted]			
Phone [Redacted]			
Name <u>Jamie Buttacavoli</u>	Signature [Redacted]	Date <u>5/14/22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			
Email [Redacted]			
Phone [Redacted]			
Name <u>Jesus Marquez</u>	Signature [Redacted]	Date <u>5-14-22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			
Email [Redacted]			
Phone [Redacted]			
Name <u>Sandra Atkins</u>	Signature [Redacted]	Date <u>5-14-22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			
Email [Redacted]			
Phone [Redacted]			
Name	Signature	Date	Birth Month/Year for each child
Address, City, State		Email	Phone



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By the Lead Petitioner:

Dr. Paul Keefer
Name

Paul G. Keefer
Signature

May 14, 2022
Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name <i>David ceja</i>	Signature [Redacted]	Date <i>5-14-22</i>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <i>Taylor Bybee</i>	Signature <i>[Signature]</i>	Date <i>5-14-22</i>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <i>Tianna Carter</i>	Signature [Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <i>Sally Garcia</i>	Signature [Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name	Signature	Date	Birth Month/Year for each child
Address, City, State		Email	Phone



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By the Lead Petitioner:

Dr. Paul Keefer
Name

Paul G. Keefer
Signature

May 14, 2022
Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name <i>Stephanie Klaus</i>	Signature [Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]		Email [Redacted]	Phone [Redacted]

Name <i>BRIANNE WOODS</i>	Signature [Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]		Email [Redacted]	Phone [Redacted]

Name <i>Kylie Nevarez</i>	Signature [Redacted]	Date <i>5/12/22</i>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]		Email [Redacted]	Phone [Redacted]

Name <i>Kaitlyn Bybee</i>	Signature [Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]		Email [Redacted]	Phone [Redacted]

Name <i>Melissa Murphy-Correa</i>	Signature [Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]		Email [Redacted]	Phone [Redacted]



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By the Lead Petitioner:

Dr. Paul Keefer
Name

[Handwritten Signature]
Signature

May 14, 2022
Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name <u>Christa Hafsi</u>	Signature <u>[Handwritten Signature]</u>	Date	Birth Month/Year for each child <u>[Handwritten]</u>
Address, City, State <u>[Redacted]</u>			
Name <u>Erica Mendez</u>	Signature <u>[Handwritten Signature]</u>	Date	Birth Month/Year for each child <u>[Redacted]</u>
Address, City, State <u>[Redacted]</u>			
Name <u>Alena Dosanjh</u>	Signature <u>[Handwritten Signature]</u>	Date	Birth Month/Year for each child <u>[Redacted]</u>
Address, City, State <u>[Redacted]</u>			
Name <u>Courtney Smith</u>	Signature <u>[Handwritten Signature]</u>	Date <u>5/14/22</u>	Birth Month/Year for each child <u>[Redacted]</u>
Address, City, State <u>[Redacted]</u>			
Name <u>Jacami Latimer</u>	Signature <u>[Handwritten Signature]</u>	Date <u>5/14/22</u>	Birth Month/Year for each child <u>[Redacted]</u>
Address, City, State <u>[Redacted]</u>			



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By the Lead Petitioner:

Dr. Paul Keefer *Paul Keefer* May 14, 2022
Name Signature Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name <i>Heather Pascual</i>	Signature <i>[Redacted]</i>	Date <i>5/14/22</i>	Birth Month/Year for each child <i>[Redacted]</i>
Address, City, State <i>[Redacted]</i>			

Name <i>Ryan Pile</i>	Signature <i>[Redacted]</i>	Date <i>[Redacted]</i>	Birth Month/Year for each child <i>[Redacted]</i>
Address, City, State <i>[Redacted]</i>		Email <i>[Redacted]</i>	Phone <i>[Redacted]</i>

Name <i>Heather Taylor</i>	Signature <i>[Redacted]</i>	Date <i>5/14/22</i>	Birth Month/Year for each child <i>[Redacted]</i>
Address, City, State <i>[Redacted]</i>		Email <i>[Redacted]</i>	Phone <i>[Redacted]</i>

Name <i>Alyssa Garcia</i>	Signature <i>[Redacted]</i>	Date <i>5/14/22</i>	Birth Month/Year for each child <i>[Redacted]</i>
Address, City, State <i>[Redacted]</i>			

Name <i>Lisa Goebel</i>	Signature <i>[Redacted]</i>	Date <i>5/14/22</i>	Birth Month/Year for each child <i>[Redacted]</i>
Address, City, State <i>[Redacted]</i>			



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By the Lead Petitioner:

Dr. Paul Keefer
Name

Paul Keefer
Signature

May 14, 2022
Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name <u>William Clift</u>	Signature [Redacted]	Date <u>5-14-22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <u>Brittany Swanson</u>	Signature [Redacted]	Date <u>5-14-22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <u>Blake Bennett</u>	Signature [Redacted]	Date <u>5-14-22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <u>Samantha Jay</u>	Signature [Redacted]	Date <u>5/14/22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			

Name <u>Heather Lugin</u>	Signature [Redacted]	Date <u>5/14/22</u>	Birth Month/Year for each child [Redacted]
Address, City, State [Redacted]			



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Dr. Paul Keefer
Name

Paul Keefer
Signature

May 14, 2022
Date

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By the Petitioner:

Name <i>Wayne Annin</i>	Signature [Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
[Redacted]			

Name <i>Arturo Ramos</i>	Signature [Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
[Redacted]			

Name <i>Amanda Pellegrino</i>	Signature [Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
[Redacted]			

Name <i>Wuff Jensen</i>	Signature [Redacted]	Date <i>5-14-22</i>	Birth Month/Year for each child <i>COM</i>
[Redacted]			

Name <i>Mare Barcan</i>	Signature [Redacted]	Date <i>5-14-22</i>	Birth Month/Year for each child [Redacted]
[Redacted]			



Petition for New Pacific School - Yuba City

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By the Lead Petitioner:

Dr. Paul Keefer
Name

Paul Keefer
Signature

May 14, 2022
Date

The petitioners recognize Dr. Paul Keefer as the Lead Petitioner and hereby authorize the Lead Petitioner to negotiate any amendments to the attached charter necessary to secure approval by the Yuba City Unified School District governing board.

By the Petitioner:

Name <i>Chelsea Williams</i>	[Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
[Redacted Address, City, State]			

Name <i>Daniel Piddy</i>	[Redacted]	Date <i>14 May 22</i>	Birth Month/Year for each child [Redacted]
[Redacted Address, City, State]			

Name <i>Shawn Murphy</i>	[Redacted]	Date <i>5/14/22</i>	Birth Month/Year for each child [Redacted]
[Redacted Address, City, State]			

Name	Signature	Date	Birth Month/Year for each child
Address, City, State		Email	Phone

Name	Signature	Date	Birth Month/Year for each child
Address, City, State		Email	Phone