

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS
2014–15**

*A Compilation of Selected Salary Statistics from
"2014–15 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education
School Fiscal Services Division

SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2014–15

In May 2015, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2014–15 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 821 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. 779 agencies, or 95 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 83 percent of school districts and county offices of education, representing 98.48 percent of the state's ADA.

The actual 2014–15 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education Web page <http://www.cde.ca.gov/fg/fr/sa/>. This data may also be obtained from School Services of California. Any questions regarding ordering should be directed to Kathe Sadler at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

DEFINITIONS

Table I - 2014–15 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

Headings	Description
CO	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
District Name	The name of the school district or county office of education.
Total Salary Schedule F-T-E	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
Lowest Schedule Salary Offered	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.

Lowest Schedule Salary Desc. Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	=	Less than Bachelor Degree	CRED	=	Credentialed
BA	=	Bachelor Degree	DSC	=	Designated Subjects Credential
BA NC	=	Bachelor Degree Non-Credential	EC	=	Emergency Credential
BA + number of units	=	Bachelor Degree with specified units	I	=	Intern
BA < number of units	=	Bachelor Degree with up to specified # of units	EC/I	=	Emergency Credential or Intern
BA+CR	=	Bachelor Degree + Credential	NC	=	No Clear Credential
BA+EC	=	Bachelor Degree + Emergency Credential	PC	=	Pre-Credential
BA+PC	=	Bachelor Degree + Pre-Credential	PR	=	Provisional
BA+PR	=	Bachelor Degree + Provisional	PM/I	=	Permit or Intern
BA+PM	=	Bachelor Degree + Permit	SLS	=	Straight Line Schedule
BA+I	=	Bachelor Degree + Intern	BASE	=	Base Salary
SS	=	Single Salary	STP	=	Short Term Permit

Average Schedule Salary Paid The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

Highest Entry Level Step The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

- Highest Schedule Salary Offered** The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
- Salary at Bchlr + 60 Step 10 Offered** The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
- No. of Service Days Required** Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
- 2014–15 P-2 ADA** Average daily attendance (ADA) for 2014–15 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
- % Chg. Salary Over 2013–14** The percentage change for the 2014–15 Salary Schedule over the 2013–14 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E and 2014–15 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

Table II - 2014–15 Certificated Teacher Salary Profile by County and by District by Type

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

Headings	Description
County	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
Number of LEAs	The number of local educational agencies that responded to the survey is displayed by type.
Total Salary Schedule FTE	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
Total Salary Schedule Cost	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
Average Schedule Salary Paid	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
Highest Schedule Salary Offered	This amount represents the highest salary that is offered in the county by type of district.
Mid Point Salary Offered	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
Lowest Schedule Salary Offered	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
01	ALAMEDA COUNTY OFFICE OF ED.	42.87	58,148	EC/I	10	109,181	84,245	185	N/A	3.50
01	ALAMEDA UNIFIED	481.72	44,015	BA	27	83,930	63,339	185	9,091.35	0.49
01	ALBANY CITY UNIFIED	230.07	45,825	BA<60	25	89,964	66,741	184	3,759.83	3.00
01	BERKELEY UNIFIED	624.90	40,852	EC/I	12	84,917	70,418	185	9,986.19	2.00
01	CASTRO VALLEY UNIFIED	440.59	47,970	EC/I	27	95,085	74,167	185	9,062.03	5.00
01	DUBLIN UNIFIED	469.10	58,490	EC/I	5	100,349	84,565	185	8,939.47	5.00
01	EMERY UNIFIED	45.00	41,188	BA	11	88,090	71,430	189	641.06	0.00
01	FREMONT UNIFIED	1,615.29	61,063	BA	6	107,024	84,043	187	33,268.30	0.00
01	HAYWARD UNIFIED	1,095.91	56,887	BA	11	94,762	79,459	186	19,747.50	2.00
01	LIVERMORE VALLEY JOINT UNIFIED	629.34	38,144	BA NC	17	85,748	70,262	186	12,091.10	1.50
01	MOUNTAIN HOUSE ELEMENTARY	Did Not Submit Current Year J90							21.20	
01	NEW HAVEN UNIFIED	604.35	47,903	I	12	109,253	85,354	184	11,861.70	1.00
01	NEWARK UNIFIED	348.50	57,368	BA+30	11	99,514	79,613	186	6,018.80	0.00
01	OAKLAND UNIFIED	1,903.96	42,498	BA	12	76,402	58,516	186	35,379.80	5.50
01	PIEDMONT CITY UNIFIED	174.95	45,995	BA<30	10	91,481	69,250	185	2,630.57	3.00
01	PLEASANTON UNIFIED	610.54	57,327	BA NC	7	101,990	83,191	185	14,342.80	2.00
01	SAN LEANDRO UNIFIED	432.19	55,852	BA<45	11	101,967	77,121	186	8,187.18	3.25
01	SAN LORENZO UNIFIED	586.74	48,799	BA<45	9	96,275	71,443	185	10,597.10	3.27
01	SUNOL GLEN UNIFIED	Did Not Submit Current Year J90							267.44	
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District							N/A	
02	ALPINE COUNTY UNIFIED	9.80	43,800	BA+30	5	72,543	55,533	183	81.33	4.00
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District							N/A	
03	AMADOR COUNTY UNIFIED	169.01	41,893	BA+30	13	79,531	60,376	183	3,662.99	4.00
04	BUTTE COUNTY OFFICE OF ED.	123.35	36,243	EC/I	18	73,015	55,315	183	272.32	2.63
04	BANGOR UNION ELEMENTARY	6.00	39,097	BA+30	10	67,415	50,750	182	108.26	0.00
04	BIGGS UNIFIED	32.75	37,485	BA+30	5	72,727	50,642	184	512.99	4.00
04	CHICO UNIFIED	643.63	39,698	BA<45	15	84,541	55,362	183	11,231.70	3.00
04	DURHAM UNIFIED	53.29	39,130	BA	15	79,893	53,871	183	919.64	1.75
04	FEATHER FALLS UNION ELEMENTARY	1.00	33,120	PR	4	63,154	51,376	183	10.24	0.00
04	GOLDEN FEATHER UNION ELEMENTARY	7.60	38,943	NC	22	85,768	57,977	183	109.04	0.00
04	GRIDLEY UNIFIED	115.82	38,263	BA	30	86,723	60,671	183	1,937.99	6.00
04	MANZANITA ELEMENTARY	Did Not Submit Current Year J90							271.48	
04	OROVILLE CITY ELEMENTARY	130.06	44,029	BA+30	6	85,873	71,089	185	2,263.65	4.25
04	OROVILLE UNION HIGH	108.00	42,804	BA+15	9	84,273	61,825	184	2,069.46	6.00
04	PALERMO UNION ELEMENTARY	65.76	44,307	BA+44	8	85,080	61,576	183	1,206.07	4.00
04	PARADISE UNIFIED	198.72	35,370	BA+30	32	79,000	53,200	185	3,301.71	0.00
04	PIONEER UNION ELEMENTARY	Did Not Submit Current Year J90							58.61	
04	THERMALITO UNION ELEMENTARY	69.30	48,383	BA<45	30	91,589	67,711	184	1,328.10	5.00

2014-15 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
05	CALAVERAS COUNTY OFFICE OF ED.	25.74	44,515	BA+30	57,876	25	79,458	58,663	185	N/A	2.00
05	BRET HARTE UNION HIGH	39.00	45,579	BA+15	85,954	12	102,113	63,360	183	665.37	3.40
05	CALAVERAS UNIFIED	145.45	41,100	BA	65,865	12	82,199	57,081	185	2,927.76	3.00
05	MARK TWAIN UNION ELEMENTARY	38.00	33,045	I	61,627	7	83,272	61,975	183	776.15	0.00
05	VALLECITO UNION ELEMENTARY	29.46	43,509	BA+30	68,590	8	82,564	57,909	184	556.02	0.00
06	COLUSA COUNTY OFFICE OF ED.	29.43	46,890	BA+30	67,202	13	75,454	67,451	185	N/A	0.00
06	COLUSA UNIFIED	72.90	45,371	BA+15	64,908	13	84,540	59,165	186	1,379.12	7.00
06	MAXWELL UNIFIED	Did Not Submit Current Year J90								307.13	
06	PIERCE JOINT UNIFIED	70.50	46,471	BA+30	64,860	10	83,195	62,154	186	1,393.11	7.15
06	WILLIAMS UNIFIED	64.57	44,979	NC	66,228	6	90,043	64,129	184	1,294.73	3.69
07	CONTRA COSTA CO OFFICE OF ED.	101.86	46,227	BA	70,112	12	91,370	69,691	180	N/A	4.00
07	ACALANES UNION HIGH	271.30	42,224	BA+PM	83,506	10	94,793	74,048	186	5,174.02	1.50
07	ANTIOCH UNIFIED	798.90	39,282	BA	72,849	13	87,581	68,937	184	16,908.30	2.00
07	BRENTWOOD UNION ELEMENTARY	424.48	47,140	NC	78,587	8	90,718	74,122	184	8,343.79	3.00
07	BYRON UNION ELEMENTARY	78.00	42,899	EC/I	71,791	5	83,378	72,301	187	1,548.73	3.00
07	CANYON ELEMENTARY	Did Not Submit Current Year J90								66.43	
07	JOHN SWETT UNIFIED	89.60	39,170	BA NC	60,801	14	77,495	58,700	185	1,595.77	2.50
07	KNIGHTSEN ELEMENTARY	25.90	39,211	BA NC	65,257	12	77,607	66,339	186	508.82	2.00
07	LAFAYETTE ELEMENTARY	173.57	45,184	BA	71,828	5	88,183	66,357	186	3,426.63	5.00
07	LIBERTY UNION HIGH	357.48	46,269	BA	70,972	5	89,150	70,642	184	7,574.63	4.54
07	MARTINEZ UNIFIED	211.82	40,094	NC	68,298	12	84,254	65,077	185	4,039.52	4.00
07	MORAGA ELEMENTARY	100.39	48,316	BA	68,567	6	82,133	65,051	186	1,811.68	4.50
07	MT. DIABLO UNIFIEDED	1,564.28	47,422	BA<45	67,920	12	87,437	65,474	185	30,372.30	2.00
07	OAKLEY UNION ELEMENTARY	216.30	43,156	BA	70,752	10	87,930	69,153	185	4,729.62	6.00
07	ORINDA UNION ELEMENTARY	136.65	32,635	BA NC	70,483	11	86,349	65,568	184	2,475.50	2.49
07	PITTSBURG UNIFIED	568.60	45,158	BA	66,717	12	83,804	67,437	185	10,591.50	9.00
07	SAN RAMON VALLEY UNIFIED	1,505.13	45,407	BA NC	71,080	8	89,053	71,484	186	31,061.80	2.00
07	WALNUT CREEK ELEMENTARY	177.28	46,595	BA<45	75,458	21	88,326	69,148	187	3,487.62	0.00
07	WEST CONTRA COSTA UNIFIED	1,393.06	38,699	BA	59,503	11	79,951	59,640	184	27,742.90	3.00
8	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
08	DEL NORTE COUNTY UNIFIED	210.90	41,602	BA+30	62,872	6	77,384	63,093	186	3,258.80	3.60
09	EL DORADO COUNTY OFFICE OF ED.	57.20	44,292	BA+30	69,082	23	90,293	63,779	183	N/A	5.25
09	BLACK OAK MINE UNIFIED	57.80	38,930	BA+15	57,977	9	72,134	46,289	182	1,070.31	0.00
09	BUCKEYE UNION ELEMENTARY	218.24	43,030	BA+24	69,931	9	87,107	64,995	185	4,549.97	5.00
09	CAMINO UNION ELEMENTARY	28.70	46,109	BA+30	65,952	9	83,390	60,008	183	513.92	4.50
09	EL DORADO UNION HIGH	305.53	45,667	BA+EC	76,036	8	95,140	65,576	182	6,442.19	5.75
09	GOLD OAK UNION ELEMENTARY	23.00	36,730	BA	61,914	24	74,130	54,519	182	439.86	4.00
9	GOLD TRAIL UNION ELEMENTARY	Did Not Submit Current Year J90								614.76	

2014-15 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
09	INDIAN DIGGINGS ELEMENTARY	Did Not Submit Current Year J90								16.11	
09	LAKE TAHOE UNIFIED	202.80	44,098	BA	70,298	7	93,919	67,393	183	3,627.73	6.50
09	LATROBE ELEMENTARY	Did Not Submit Current Year J90								117.27	
09	MOTHER LODGE UNION ELEMENTARY	50.60	34,608	BA	62,322	18	70,298	51,606	183	1,054.52	5.00
09	PIONEER UNION ELEMENTARY	20.00	37,842	BA	61,499	8	79,219	56,410	184	281.48	4.00
09	PLACERVILLE UNION ELEMENTARY	63.50	42,629	BA+15	65,335	10	77,729	57,242	183	1,200.10	5.00
09	POLLOCK PINES ELEMENTARY	35.00	44,029	BA	65,374	11	77,532	58,886	184	663.89	6.00
09	RESCUE UNION ELEMENTARY	169.33	47,408	BA+30	73,286	6	88,497	67,782	181	3,601.60	4.50
09	SILVER FORK ELEMENTARY	1.00	44,029	BA	61,831	10	71,741	58,886	183	9.70	6.00
10	FRESNO COUNTY OFFICE OF ED.	133.20	43,080	BA+30	67,198	18	75,464	61,101	183	N/A	2.00
10	ALVINA ELEMENTARY	10.00	35,360	BA+1	44,078	1	56,380	42,836	183	177.41	2.00
10	BIG CREEK ELEMENTARY	4.00	37,121	BA<15	60,892	14	66,325	56,662	184	37.85	0.00
10	BURREL UNION ELEMENTARY	Did Not Submit Current Year J90								117.90	
10	CARUTHERS UNIFIED	76.86	40,299	BA	59,122	15	73,067	59,027	183	1,365.39	1.67
10	CENTRAL UNIFIED	710.19	42,763	BA+30	67,520	19	81,368	61,731	182	14,861.20	4.00
10	CLAY JOINT ELEMENTARY	12.00	42,822	BA	65,105	5	67,754	62,044	183	239.09	4.00
10	CLOVIS UNIFIED	1,627.27	38,368	NC	67,972	25	82,516	60,742	188	39,361.70	4.00
10	COALINGA/HURON UNIFIED	213.71	40,088	EC/I	66,638	6	78,646	69,205	183	4,110.87	3.50
10	FIREBAUGH-LAS DELTAS UNIFIED	115.00	35,625	BA NC	58,219	15	80,164	59,108	184	2,183.77	5.00
10	FOWLER UNIFIED	120.43	44,372	EC/I	63,425	30	77,339	62,324	185	2,364.94	5.00
10	FRESNO UNIFIED	3,570.62	40,760	NC	69,938	10	87,756	67,662	185	66,510.20	3.50
10	GOLDEN PLAINS UNIFIED	92.00	38,705	BA	59,699	6	78,748	59,889	185	1,667.29	7.00
10	KERMAN UNIFIED	223.31	41,243	BA	64,034	10	78,333	64,078	182	4,832.53	4.00
10	KINGS CANYON JOINT UNIFIED	448.84	41,226	NC	65,950	23	87,702	62,173	185	9,307.65	3.00
10	KINGSBURG JOINT UNION ELEMENTARY	111.34	42,778	BA+30	61,713	9	85,480	56,516	182	2,364.00	4.25
10	KINGSBURG JOINT UNION HIGH	54.63	46,545	NC	75,201	14	90,916	68,540	183	1,137.60	5.00
10	LATON JOINT UNIFIED	40.00	36,494	BA+15	55,107	6	79,623	54,066	184	664.38	3.00
10	MENDOTA UNIFIED	138.00	41,076	BA	60,776	6	73,789	64,660	185	2,973.47	5.00
10	MONROE ELEMENTARY	Did Not Submit Current Year J90								184.70	
10	ORANGE CENTER ELEMENTARY	Did Not Submit Current Year J90								305.44	
10	PACIFIC UNION ELEMENTARY	Did Not Submit Current Year J90								363.49	
10	PARLIER UNIFIED	169.00	35,247	BA	57,024	8	71,520	57,622	184	3,188.57	5.00
10	PINE RIDGE ELEMENTARY	Did Not Submit Current Year J90								71.03	
10	RAISIN CITY ELEMENTARY	14.00	39,355	BA	51,363	25	69,942	54,979	183	293.70	4.00
10	RIVERDALE JOINT UNIFIED	80.12	43,025	BA	62,923	14	76,275	60,981	183	1,552.11	4.00
10	SANGER UNIFIED	568.51	42,134	BA	63,249	24	83,206	60,675	185	10,780.57	4.50
10	SELMA UNIFIED	Did Not Submit Current Year J90								6,182.90	
10	SIERRA UNIFIED	73.93	38,792	BA	64,739	11	74,673	60,192	184	1,228.34	4.59
10	WASHINGTON COLONY ELEMENTARY	Did Not Submit Current Year J90								409.03	
10	WASHINGTON UNIFIED	152.00	42,468	BA+30	59,970	30	79,979	60,961	184	2,424.22	4.50
10	WEST PARK ELEMENTARY	29.70	39,411	SLS	51,037	1	70,419	45,796	183	593.06	2.00

2014-15 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
10	WESTSIDE ELEMENTARY	12.00	34,507	BA	54,674	4	62,953	52,457	183	227.83	0.00
11	GLENN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
11	CAPAY JOINT UNION ELEMENTARY	Did Not Submit Current Year J90									194.56
11	HAMILTON UNIFIED	37.50	37,016	BA+CR	63,495	6	78,381	60,071	184	694.61	3.75
11	LAKE ELEMENTARY	Did Not Submit Current Year J90									168.74
11	ORLAND JOINT UNIFIED	109.00	42,208	BA+30	60,669	6	78,073	57,315	183	2,160.73	2.00
11	PLAZA ELEMENTARY	Did Not Submit Current Year J90									156.85
11	PRINCETON JOINT UNIFIED	Did Not Submit Current Year J90									176.94
11	STONY CREEK JOINT UNIFIED	Did Not Submit Current Year J90									93.17
11	WILLOWS UNIFIED	64.62	56,860	BA<30	81,211	8	96,467	75,360	183	1,370.31	9.85
12	HUMBOLDT COUNTY OFFICE OF ED.	84.57	40,167	BA+CR	57,170	10	67,406	53,781	184	N/A	2.00
12	ARCATA ELEMENTARY	36.85	37,837	BA+30	58,215	6	71,750	59,394	182	505.53	2.50
12	BIG LAGOON UNION ELEMENTARY	Did Not Submit Current Year J90									34.64
12	BLUE LAKE UNION ELEMENTARY	10.60	39,619	BA+30	56,446	3	65,768	56,655	183	171.88	2.00
12	BRIDGEVILLE ELEMENTARY	Did Not Submit Current Year J90									33.00
12	CUDDEBACK UNION ELEMENTARY	Did Not Submit Current Year J90									116.13
12	CUTTEN ELEMENTARY	28.70	42,119	BA+CR	63,594	5	76,091	64,416	182	551.60	2.00
12	EUREKA CITY UNIFIED	189.62	38,650	BA+30	62,499	11	77,102	54,487	185	3,507.52	3.00
12	FERNDALE UNIFIED	Did Not Submit Current Year J90									475.36
12	FIELDBROOK ELEMENTARY	Did Not Submit Current Year J90									150.32
12	FORTUNA ELEMENTARY	73.95	35,690	BA+30	57,848	10	65,633	57,474	183	1,114.20	2.00
12	FORTUNA UNION HIGH	54.20	38,427	BA+30	61,991	20	72,828	58,408	182	997.67	2.00
12	FRESHWATER ELEMENTARY	18.34	37,521	BA+30	58,912	6	69,092	54,680	180	321.59	4.00
12	GARFIELD ELEMENTARY	Did Not Submit Current Year J90									54.83
12	GREEN POINT ELEMENTARY	Did Not Submit Current Year J90									8.22
12	HYDESVILLE ELEMENTARY	Did Not Submit Current Year J90									175.25
12	JACOBY CREEK ELEMENTARY	20.96	32,279	BA	62,515	6	69,875	58,006	182	406.94	0.00
12	KLAMATH-TRINITY JOINT UNIFIED	75.77	40,119	BA+45	59,551	7	72,116	59,388	182	948.72	2.00
12	KNEELAND ELEMENTARY	Did Not Submit Current Year J90									26.23
12	LOLETA UNION ELEMENTARY	7.00	36,761	BA	52,348	3	70,999	49,825	183	110.29	6.00
12	MAPLE CREEK ELEMENTARY	Did Not Submit Current Year J90									8.83
12	MATTOLE UNIFIED	6.70	34,292	BA+30	43,355	11	52,867	48,581	183	53.25	0.00
12	MCKINLEYVILLE UNION ELEMENTARY	Did Not Submit Current Year J90									1,078.21
12	NORTHERN HUMBOLDT UNION HIGH	Did Not Submit Current Year J90									1,403.58
12	ORICK ELEMENTARY	Did Not Submit Current Year J90									13.19
12	PACIFIC UNION ELEMENTARY	30.15	44,724	BA+30	60,425	5	72,981	57,489	182	509.07	3.00
12	PENINSULA UNION ELEMENTARY	Did Not Submit Current Year J90									34.90
12	RIO DELL ELEMENTARY	19.90	38,474	BA+30	56,730	13	68,847	54,973	184	307.94	2.00
12	SCOTIA UNION ELEMENTARY	12.20	34,000	BA+24	58,288	14	61,236	52,812	183	211.92	0.00
12	SOUTH BAY UNION ELEMENTARY	31.98	39,008	CRED	52,525	6	66,647	53,950	184	514.60	1.50

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
12	SOUTHERN HUMBOLDT JT UNIFIED	40.60	41,981	BA+30	50,942	8	66,560	51,800	184	704.64	3.00
12	TRINIDAD UNION ELEMENTARY	Did Not Submit Current Year J90								160.76	
13	IMPERIAL COUNTY OFFICE OF ED.	69.00	40,837	BA	61,101	13	85,055	67,281	187	N/A	2.00
13	BRAWLEY ELEMENTARY	164.00	46,662	BA<15	81,787	6	109,188	78,158	184	3,739.71	7.00
13	BRAWLEY UNION HIGH	73.60	47,866	BA	86,650	33	109,496	82,570	184	1,771.35	6.00
13	CALEXICO UNIFIED	395.00	38,248	BA	71,352	9	84,256	66,360	185	8,846.79	6.00
13	CALIPATRIA UNIFIED	68.00	41,544	BA	64,378	9	82,047	67,093	186	1,122.68	5.50
13	CENTRAL UNION HIGH	204.40	45,288	BA	77,415	9	104,276	76,388	187	3,880.41	7.00
13	EL CENTRO ELEMENTARY	225.40	44,071	BA+CR	78,614	9	93,367	74,266	187	4,754.93	5.00
13	HEBER ELEMENTARY	65.65	41,751	BA	66,585	7	85,363	69,458	183	1,191.38	8.00
13	HOLTVILLE UNIFIED	88.00	46,703	BA	69,856	11	87,783	68,889	183	1,545.12	3.00
13	IMPERIAL UNIFIED	175.00	50,393	BA	79,628	11	95,174	81,039	185	3,801.52	8.00
13	MAGNOLIA UNION ELEMENTARY	Did Not Submit Current Year J90								126.09	
13	MCCABE UNION ELEMENTARY	59.00	40,697	BA	66,299	10	83,578	67,836	185	1,330.11	1.00
13	MEADOWS UNION ELEMENTARY	22.00	43,364	BA	73,819	6	93,303	68,334	185	434.34	5.00
13	MULBERRY ELEMENTARY	4.00	37,183	BA	47,541	6	71,948	62,700	187	82.73	0.00
13	SAN PASQUAL VALLEY UNIFIED	56.50	42,321	BA+EC	66,219	9	77,591	62,406	181	697.30	0.00
13	SEELEY UNION ELEMENTARY	18.00	45,812	BA	69,740	5	83,816	66,037	187	332.89	3.00
13	WESTMORLAND UNION ELEMENTARY	19.00	43,692	NC	65,358	10	85,105	67,259	183	340.06	5.00
14	INYO COUNTY OFFICE OF ED.	2.00	53,649	BA+30	89,139	10	90,931	80,674	180	N/A	3.00
14	BIG PINE UNIFIED	14.53	37,248	BA	62,696	6	79,787	62,737	182	172.34	1.00
14	BISHOP UNIFIED	106.45	38,548	BA+15	70,744	15	87,361	65,623	185	1,813.22	4.00
14	DEATH VALLEY UNIFIED	4.60	36,638	BA	51,603	30	72,626	59,550	184	34.19	3.50
14	LONE PINE UNIFIED	Did Not Submit Current Year J90								351.75	
14	OWENS VALLEY UNIFIED	9.00	41,681	BA	63,651	7	87,483	68,738	182	78.01	3.00
14	ROUND VALLEY JOINT ELEMENTARY	9.29	34,731	BA	55,866	15	82,896	61,653	182	64.47	5.00
15	KERN COUNTY OFFICE OF ED.	234.50	43,879	BA	63,183	11	79,544	59,403	185	1,229.66	2.00
15	ARVIN UNION ELEMENTARY	151.00	44,352	NC	69,546	9	81,942	67,390	185	2,981.26	4.00
15	BAKERSFIELD CITY ELEMENTARY	1,622.00	43,313	BA	65,456	7	84,190	65,296	182	28,564.10	3.50
15	BEARDSLEY ELEMENTARY	80.70	42,040	BA+CR	58,674	6	80,631	55,469	182	1,645.53	3.00
15	BELRIDGE ELEMENTARY	3.00	54,296	SLS	68,570	6	81,137	69,537	186	39.22	2.00
15	BLAKE ELEMENTARY	Did Not Submit Current Year J90								6.89	
15	BUTTONWILLOW UNION ELEMENTARY	20.00	41,650	BA	54,152	5	82,117	59,323	183	329.35	6.00
15	CALIENTE UNION ELEMENTARY	5.00	24,575	BA+12	39,362	7	53,195	45,617	178	44.61	0.00
15	DELANO JOINT UNION HIGH	196.00	35,372	BA	63,052	10	90,535	62,255	182	4,033.00	3.00
15	DELANO UNION ELEMENTARY	371.00	45,175	BA	67,184	11	89,262	66,355	183	7,405.79	3.00
15	DI GIORGIO ELEMENTARY	Did Not Submit Current Year J90								199.73	
15	EDISON ELEMENTARY	53.00	42,031	BA	59,288	8	76,010	59,552	182	1,020.68	3.50
15	EL TEJON UNIFIED	32.13	37,627	BA+12	62,539	8	72,421	56,184	181	698.55	-1.09

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
15	ELK HILLS ELEMENTARY	10.00	42,903	BA+I	51,936	10	71,887	55,921	185	192.02	0.00
15	FAIRFAX ELEMENTARY	119.00	42,250	BA	62,578	8	89,066	63,014	185	2,351.77	5.00
15	FRUITVALE ELEMENTARY	152.59	40,000	I	68,247	6	82,240	65,719	183	3,141.09	4.00
15	GENERAL SHAFTER ELEMENTARY	9.00	38,451	BA	57,706	6	79,212	60,798	183	141.55	2.00
15	GREENFIELD UNION ELEMENTARY	406.00	44,703	BA<24	68,583	6	85,846	64,746	184	8,939.31	5.00
15	KERN UNION HIGH	1,648.00	45,794	BA	72,199	13	98,181	65,721	184	34,942.70	5.00
15	KERNVILLE UNION ELEMENTARY	37.00	44,387	BA	59,923	20	70,591	59,058	184	801.37	4.00
15	LAKESIDE UNION ELEMENTARY	Did Not Submit Current Year J90								1,233.90	
15	LAMONT ELEMENTARY	138.00	44,462	BA	65,721	20	80,298	67,252	182	2,833.50	4.00
15	LINNS VALLEY-POSO FLAT UN ELEM.	Did Not Submit Current Year J90								32.61	
15	LOST HILLS UNION ELEMENTARY	30.00	40,034	BA+PC	59,265	6	72,804	62,690	185	553.50	3.65
15	MAPLE ELEMENTARY	Did Not Submit Current Year J90								274.05	
15	MARICOPA UNIFIED	Did Not Submit Current Year J90								282.43	
15	MCFARLAND UNIFIED	185.00	43,717	BA	64,427	3	81,905	64,334	184	3,275.08	4.00
15	MCKITTRICK ELEMENTARY	Did Not Submit Current Year J90								16.11	
15	MIDWAY ELEMENTARY	9.00	40,656	BA	66,450	15	80,499	66,959	185	118.02	1.51
15	MOJAVE UNIFIED	119.50	40,607	BA	67,888	35	91,966	66,637	184	2,484.76	10.00
15	MUROC JOINT UNIFIED	91.00	34,786	BA	61,799	8	82,075	61,921	182	1,837.59	3.00
15	NORRIS ELEMENTARY	Did Not Submit Current Year J90								3,899.25	
15	PANAMA-BUENA VISTA UN ELEMENTARY	780.73	43,809	BA	67,421	6	82,352	64,251	183	16,693.00	0.00
15	POND UNION ELEMENTARY	Did Not Submit Current Year J90								202.17	
15	RICHLAND UNION ELEMENTARY	186.00	43,166	BA+I	67,857	11	88,349	69,388	183	3,360.18	4.00
15	RIO BRAVO-GREELEY UN ELEMENTARY	50.84	40,669	BA	62,183	11	70,827	61,778	183	990.49	4.00
15	ROSEDALE UNION ELEMENTARY	262.00	42,261	BA	66,726	6	84,997	61,458	184	5,215.31	3.00
15	SEMITROPIC ELEMENTARY	Did Not Submit Current Year J90								214.60	
15	SIERRA SANDS UNIFIED	242.89	36,718	BA+EC	61,647	8	80,940	59,866	182	4,663.38	4.00
15	SOUTH FORK UNION ELEMENTARY	11.00	39,484	BA	62,161	20	69,443	56,503	184	235.20	3.25
15	SOUTHERN KERN UNIFIED	163.00	40,905	BA	64,157	10	82,038	65,806	182	3,024.69	4.00
15	STANDARD ELEMENTARY	138.00	43,796	BA+CR	68,067	1	82,324	64,250	183	2,893.85	2.60
15	TAFT CITY ELEMENTARY	105.00	40,000	BA	58,434	19	78,553	58,148	185	1,969.10	6.18
15	TAFT UNION HIGH	72.00	49,096	BA	88,975	27	108,713	78,284	185	988.54	4.00
15	TEHACHAPI UNIFIED	202.30	34,954	BA NC	63,164	11	70,546	62,172	182	4,010.79	2.00
15	VINELAND ELEMENTARY	Did Not Submit Current Year J90								758.46	
15	WASCO UNION ELEMENTARY	159.50	42,948	I	63,780	7	77,507	63,399	182	3,457.81	4.00
15	WASCO UNION HIGH	83.00	45,742	BA+30	66,564	12	85,435	67,913	183	1,625.83	3.00
16	KINGS COUNTY OFFICE OF ED.	64.00	40,501	BA	60,745	15	73,177	60,852	184	N/A	3.00
16	ARMONA UNION ELEMENTARY	46.00	44,691	BA+CR	67,170	16	77,547	63,919	184	980.19	5.00
16	CENTRAL UNION ELEMENTARY	99.00	47,395	BA	77,932	27	91,980	74,251	183	1,685.72	3.00
16	CORCORAN JOINT UNIFIED	165.00	47,439	BA+30	65,618	14	88,255	66,390	184	3,118.03	4.25
16	HANFORD ELEMENTARY	278.00	41,723	BA NC	65,717	12	86,804	68,603	186	5,372.06	5.00
16	HANFORD JOINT UNION HIGH	155.50	44,391	BA	70,463	14	88,368	67,605	185	3,603.02	4.00

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16	ISLAND UNION ELEMENTARY	Did Not Submit Current Year J90								364.27	
16	KINGS RIVER-HARDWICK UN ELEMENTARY	Did Not Submit Current Year J90								756.89	
16	KIT CARSON UNION ELEMENTARY	Did Not Submit Current Year J90								373.65	
16	LAKESIDE UNION ELEMENTARY	16.00	39,993	BA<45	51,198	5	78,008	55,360	187	302.09	11.00
16	LEMOORE UNION ELEMENTARY	147.00	41,090	I	65,257	11	90,979	62,587	186	3,093.42	0.00
16	LEMOORE UNION HIGH	113.59	44,734	BA<30	66,497	11	90,860	63,907	183	2,211.60	3.50
16	PIONEER UNION ELEMENTARY	64.00	40,370	BA NC	68,298	12	77,199	68,683	187	1,543.50	5.00
16	REEF-SUNSET UNIFIED	137.00	41,715	BA+15	63,206	10	81,748	61,816	184	2,467.83	4.00
17	LAKE COUNTY OFFICE OF ED.	8.00	44,232	BA+30	55,421	6	64,882	59,374	183	N/A	1.50
17	KELSEYVILLE UNIFIED	90.50	23,194	I	58,245	35	74,741	58,210	185	1,560.60	3.00
17	KONOCTI UNIFIED	155.00	41,714	BA+30	55,613	9	74,347	59,303	184	2,868.66	5.00
17	LAKEPORT UNIFIED	85.71	35,149	DSC	58,975	10	70,831	58,226	185	1,466.53	4.00
17	LUCERNE ELEMENTARY	15.00	41,720	BA+30	55,741	7	70,211	59,381	183	248.35	2.25
17	MIDDLETOWN UNIFIED	76.44	40,286	BA+30	60,924	13	68,243	56,106	184	1,436.83	0.00
17	UPPER LAKE UNION ELEMENTARY	26.55	39,600	BA	57,887	8	70,351	58,451	183	490.42	1.50
17	UPPER LAKE UNION HIGH	Did Not Submit Current Year J90								264.66	
18	LASSEN COUNTY OFFICE OF ED.	27.00	39,902	BA	56,963	11	87,935	53,664	179	N/A	2.00
18	BIG VALLEY JOINT UNIFIED	13.00	32,677	BA	47,433	28	66,351	49,372	180	163.42	7.00
18	FORT SAGE UNIFIED	13.34	29,640	NC	47,051	10	64,215	49,156	183	126.73	0.00
18	JANESVILLE UNION ELEMENTARY	14.00	32,082	NC	69,545	10	81,520	55,511	179	320.14	6.75
18	JOHNSTONVILLE ELEMENTARY	10.49	34,577	BA+15	51,116	8	71,501	53,164	183	213.31	1.23
18	LASSEN UNION HIGH	41.00	36,074	BA NC	60,221	12	84,604	55,910	184	807.79	1.00
18	RAVENDALE ELEMENTARY	Did Not Submit Current Year J90								8.03	
18	RICHMOND ELEMENTARY	9.00	41,780	SLS	49,727	1	58,460	58,460	180	211.97	0.00
18	SHAFFER UNION ELEMENTARY	8.00	42,373	BA+30	66,844	24	77,541	57,413	179	197.29	2.00
18	SUSANVILLE ELEMENTARY	43.60	40,424	BA NC	65,121	13	76,470	54,011	185	953.80	5.81
18	WESTWOOD UNIFIED	10.00	38,651	BA<45	51,923	8	67,682	54,261	183	169.37	3.00
19	LOS ANGELES COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
19	ABC UNIFIED	925.00	49,269	BA	78,191	13	98,215	72,328	184	20,417.10	3.00
19	ACTON-AGUA DULCE UNIFIED	Did Not Submit Current Year J90								1,018.31	
19	ALHAMBRA UNIFIED	795.02	37,070	BA NC	73,025	7	101,773	69,575	184	17,056.90	1.10
19	ANTELOPE VALLEY UNION HIGH	965.60	38,681	BA	72,934	11	96,937	70,402	182	19,970.85	4.00
19	ARCADIA UNIFIED	402.46	55,097	BA	90,034	6	109,246	84,339	186	9,400.73	3.00
19	AZUSA UNIFIED	Did Not Submit Current Year J90								8,944.01	
19	BALDWIN PARK UNIFIED	655.70	44,573	BA	82,420	12	94,068	68,513	177	13,826.20	0.00
19	BASSETT UNIFIED	183.00	42,576	BA	77,455	14	85,391	70,034	183	3,872.68	5.00
19	BELLFLOWER UNIFIED	607.00	46,794	BA	73,462	26	87,645	71,420	184	12,732.40	3.00
19	BEVERLY HILLS UNIFIED	248.40	49,550	BA	81,020	22	94,670	78,300	186	4,167.02	5.17
19	BONITA UNIFIED	Did Not Submit Current Year J90								9,803.02	

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19	BURBANK UNIFIED	672.60	44,133	BA NC	76,762	16	92,205	72,178	187	14,758.50	5.00
19	CASTAIC UNION ELEMENTARY	138.11	39,352	BA	71,565	10	78,313	63,776	186	2,474.97	0.00
19	CENTINELA VALLEY HIGH	313.00	43,523	EC	71,245	28	88,688	72,207	184	6,101.78	5.00
19	CHARTER OAK UNIFIED	225.60	40,639	BA+CR	79,525	10	89,969	74,166	184	5,007.37	3.50
19	CLAREMONT UNIFIED	308.90	46,835	BA	73,435	10	95,053	69,118	181	6,813.61	0.00
19	COMPTON UNIFIED	1,161.60	40,552	BA NC	76,161	10	91,379	69,870	184	22,572.30	5.00
19	COVINA-VALLEY UNIFIED	569.40	44,215	BA	79,494	9	95,834	76,898	184	12,007.20	4.05
19	CULVER CITY UNIFIED	328.80	45,485	BA+CR	71,491	11	88,436	71,418	184	6,492.39	5.00
19	DOWNEY UNIFIED	942.90	52,782	BA	88,103	30	108,045	82,996	185	21,896.70	4.75
19	DUARTE UNIFIED	174.80	46,759	BA NC	71,644	25	91,330	67,616	185	3,403.42	3.00
19	EAST WHITTIER CITY ELEMENTARY	378.70	46,143	BA	80,383	30	95,113	73,574	186	8,743.94	5.00
19	EASTSIDE ELEMENTARY	156.00	41,955	BA	70,446	6	90,657	67,095	183	3,185.71	2.00
19	EL MONTE CITY ELEMENTARY	486.00	45,011	BA NC	78,612	11	93,167	74,758	183	8,865.15	3.00
19	EL MONTE UNION HIGH	409.00	48,118	BA	77,208	30	95,027	73,712	182	9,005.02	6.00
19	EL RANCHO UNIFIED	397.16	43,509	BA	71,564	12	83,892	65,953	185	8,726.34	0.50
19	EL SEGUNDO UNIFIED	156.15	41,404	BA NC	75,767	16	91,626	73,105	183	3,362.11	5.00
19	GARVEY ELEMENTARY	241.73	45,710	BA	78,680	12	90,326	74,446	184	4,933.21	4.00
19	GLENDALE UNIFIED	1,104.70	43,725	EC/I	74,441	12	90,802	67,125	186	25,183.30	0.00
19	GLENDORA UNIFIED	357.60	42,096	BA	80,179	11	90,234	77,271	182	7,495.48	3.00
19	GORMAN ELEMENTARY	Did Not Submit Current Year J90								101.20	
19	HACIENDA LA PUENTE UNIFIED	956.00	47,488	BA	74,555	12	91,080	73,311	188	18,857.70	2.50
19	HAWTHORNE ELEMENTARY	433.00	44,807	EC	75,751	11	94,742	76,950	181	8,430.84	5.00
19	HERMOSA BEACH CITY ELEMENTARY	72.00	46,680	BA	76,351	10	88,338	78,343	182	1,422.39	4.50
19	HUGHES-ELIZABETH LAKES UN ELEMENTARY	Did Not Submit Current Year J90								215.29	
19	INGLEWOOD UNIFIED	502.00	39,450	NC	66,989	15	77,840	66,700	182	9,978.21	0.00
19	KEPPEL ELEMENTARY	123.00	39,751	EC/I	70,652	11	85,759	71,645	182	2,497.37	3.50
19	LA CANADA UNIFIED	204.00	47,429	BA	75,116	25	90,720	74,432	185	3,963.36	4.00
19	LANCASTER ELEMENTARY	624.00	38,998	BA	71,577	9	90,592	68,826	182	13,587.30	3.50
19	LAS VIRGENES UNIFIED	559.93	42,491	NC	72,364	9	89,296	70,123	185	10,848.00	4.00
19	LAWNDALE ELEMENTARY	284.10	51,420	BA	80,600	19	95,149	81,069	183	5,564.72	4.00
19	LENNOX ELEMENTARY	273.40	50,148	BA+EM	83,901	6	95,699	82,161	183	4,910.70	5.00
19	LITTLE LAKE CITY ELEMENTARY	206.10	46,104	BA	72,851	26	92,881	72,119	187	4,376.48	3.00
19	LONG BEACH UNIFIED	3,343.49	48,265	BA	85,062	16	101,246	71,759	182	75,967.70	5.00
19	LOS ANGELES UNIFIED	25,688.00	42,207	BA NC	72,495	10	83,703	67,417	182	477,163.00	6.00
19	LOS NIETOS ELEMENTARY	Did Not Submit Current Year J90								1,717.04	
19	LOWELL JOINT ELEMENTARY	129.40	41,960	BA+CR	81,702	6	94,615	80,921	184	3,094.97	3.00
19	LYNWOOD UNIFIED	676.00	44,888	BA	73,242	10	87,343	74,995	182	14,352.40	6.00
19	MANHATTAN BEACH UNIFIED	329.48	49,883	BA	79,005	30	93,887	76,340	183	6,715.48	4.25
19	MONROVIA UNIFIED	269.57	49,055	BA	75,316	6	92,206	73,851	184	5,649.21	2.36
19	MONTEBELLO UNIFIED	1,167.00	44,070	BA	83,615	10	100,130	77,730	183	27,682.90	4.50
19	MOUNTAIN VIEW ELEMENTARY	314.50	48,906	BA	93,471	22	100,874	84,359	187	7,083.08	4.00
19	NEWHALL ELEMENTARY	335.40	46,505	BA<30	70,870	10	90,281	67,330	184	6,540.49	4.00

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013- 14
19	NORWALK-LA MIRADA UNIFIED	838.55	48,010	BA	80,236	12	97,657	74,441	183	18,195.20	4.00
19	PALMDALE ELEMENTARY	779.00	37,935	BA	71,737	25	82,275	69,045	184	18,288.20	6.50
19	PALOS VERDES PENINSULA UNIFIED	497.74	50,187	BA	76,242	12	91,799	74,015	185	11,289.10	4.25
19	PARAMOUNT UNIFIED	695.05	48,278	BA+CR	78,473	10	93,681	72,924	184	15,120.80	4.00
19	PASADENA UNIFIED	780.00	41,415	BA NC	69,578	7	85,450	60,566	186	16,514.20	0.00
19	POMONA UNIFIED	1,207.70	45,380	DSC	78,415	7	91,854	75,723	188	24,369.62	2.58
19	REDONDO BEACH UNIFIED	440.60	50,286	BA	75,718	11	90,293	75,061	183	9,049.33	4.25
19	ROSEMEAD ELEMENTARY	122.00	42,883	BA NC	82,229	8	94,357	77,800	184	2,608.13	4.63
19	ROWLAND UNIFIED	669.40	44,796	BA	77,333	20	94,458	73,548	185	13,945.80	4.00
19	SAN GABRIEL UNIFIED	Did Not Submit Current Year J90								5,234.08	
19	SAN MARINO UNIFIED	171.27	48,837	BA+CR	78,057	9	97,027	69,937	190	3,064.13	3.25
19	SANTA MONICA-MALIBU UNIFIED	596.74	46,115	BA	75,968	12	92,701	68,853	184	10,784.80	0.00
19	SAUGUS UNION ELEMENTARY	427.20	42,461	BA	79,884	6	90,931	76,924	186	9,643.69	3.50
19	SOUTH PASADENA UNIFIED	221.13	42,101	BA	77,330	13	95,733	75,793	186	4,610.24	0.53
19	SOUTH WHITTIER ELEMENTARY	132.00	42,454	BA<15	74,117	6	84,350	66,858	181	3,023.65	1.70
19	SULPHUR SPRINGS UNION ELEMENTARY	264.35	42,981	BA<30	72,910	9	88,426	66,876	186	5,246.14	2.50
19	TEMPLE CITY UNIFIED	255.30	41,229	BA NC	77,825	6	92,801	75,719	185	5,818.52	5.00
19	TORRANCE UNIFIED	993.01	45,919	BA	76,851	8	91,300	78,560	185	23,113.60	4.36
19	VALLE LINDO ELEMENTARY	Did Not Submit Current Year J90								1,182.41	
19	WALNUT VALLEY UNIFIED	570.11	44,120	I	79,035	12	99,390	71,280	184	14,249.40	4.80
19	WEST COVINA UNIFIED	438.00	44,130	BA	70,256	8	88,386	71,435	188	8,887.64	0.00
19	WESTSIDE UNION ELEMENTARY	365.12	41,072	BA	77,346	6	96,760	74,753	182	8,631.29	3.00
19	WHITTIER CITY ELEMENTARY	261.20	37,840	BA	74,255	24	89,456	70,193	182	5,858.90	5.76
19	WHITTIER UNION HIGH	505.10	45,307	BA+I	86,199	24	102,114	81,328	183	12,315.90	5.00
19	WILLIAM S. HART UNION HIGH	853.00	45,577	BA<30	75,163	9	92,178	70,840	185	21,757.00	4.00
19	WILSONA ELEMENTARY	57.00	36,830	BA	67,224	13	77,563	60,764	175	1,265.65	4.60
19	WISEBURN UNIFIED	120.80	47,739	BA	77,823	8	94,694	78,639	185	2,508.41	3.58
20	MADERA COUNTY OFFICE OF ED.	100.45	39,948	BA	64,850	17	75,456	62,130	182	149.17	2.00
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	18.00	38,295	NC	56,523	5	69,402	52,895	184	337.47	3.50
20	BASS LAKE ELEMENTARY	44.00	38,087	BA	56,879	6	70,769	53,084	183	808.29	0.00
20	CHAWANAKEE JOINT UNIFIED	Did Not Submit Current Year J90								775.40	
20	CHOWCHILLA ELEMENTARY	100.79	42,219	BA	65,171	11	82,987	64,079	184	2,083.83	10.22
20	CHOWCHILLA UNION HIGH	46.42	41,136	BA	58,423	15	78,124	57,930	183	961.16	0.00
20	GOLDEN VALLEY UNIFIED	97.00	36,515	EC/I	58,465	20	69,802	55,145	178	1,854.92	0.00
20	MADERA UNIFIED	952.88	40,559	BA+CR	65,616	14	81,354	63,832	183	18,829.50	4.00
20	RAYMOND-KNOWLES UNION ELEMENTARY	5.00	30,901	BA	41,659	1	60,764	45,848	183	83.61	8.00
20	YOSEMITE UNIFIED	86.24	41,624	BA+30	65,483	11	77,597	57,185	181	1,610.50	0.00
21	MARIN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
21	BOLINAS-STINSON UNION ELEMENTARY	10.55	51,163	BA+30	81,153	10	100,233	76,104	186	115.90	1.50
21	DIXIE ELEMENTARY	108.82	51,444	BA+30	77,668	10	98,619	71,771	186	1,931.19	2.00

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
21	KENTFIELD ELEMENTARY	80.30	50,660	BA	79,763	13	90,855	78,107	187	1,178.86	1.00
21	LAGUNA JOINT ELEMENTARY	2.00	40,980	BA+30	57,931	6	67,408	53,214	184	16.78	0.00
21	LAGUNITAS ELEMENTARY	Did Not Submit Current Year J90								254.30	
21	LARKSPUR-CORTE MADERA	88.10	50,670	BA	81,057	13	93,083	75,882	187	1,462.30	2.00
21	LINCOLN ELEMENTARY	1.00	38,631	BA+30	70,159	12	70,159	50,165	184	11.26	0.00
21	MILL VALLEY ELEMENTARY	180.36	52,475	BA	81,111	15	95,610	79,788	186	3,135.56	2.00
21	NICASIO ELEMENTARY	3.00	50,540	BA+30	67,282	10	89,971	73,797	186	50.44	2.00
21	NOVATO UNIFIED	387.40	41,697	BA	66,698	12	86,592	63,219	186	7,470.94	0.00
21	REED UNION ELEMENTARY	89.76	50,069	BA	81,909	16	93,392	78,137	188	1,502.18	2.35
21	ROSS ELEMENTARY	31.53	53,374	BA	80,466	12	99,731	81,677	191	356.88	2.00
21	ROSS VALLEY ELEMENTARY	134.87	50,393	BA+30	69,728	10	88,050	72,536	188	2,224.37	3.00
21	SAN RAFAEL CITY ELEMENTARY	Did Not Submit Current Year J90								4,481.32	
21	SAN RAFAEL CITY HIGH	Did Not Submit Current Year J90								2,154.38	
21	SAUSALITO-MARIN CITY ELEMENTARY	15.00	49,727	BA+30	76,194	6	94,523	77,875	186	149.77	2.00
21	SHORELINE UNIFIED	Did Not Submit Current Year J90								486.88	
21	TAMALPAIS UNION HIGH	255.80	56,013	BA	95,147	8	106,865	87,365	188	3,962.04	4.00
21	UNION JOINT ELEMENTARY	1.00	33,965	BA	67,031	6	69,042	48,425	184	8.61	0.00
22	MARIPOSA COUNTY OFFICE OF ED.	16.95	36,454	BA<30	58,919	8	69,787	56,205	184	N/A	4.00
22	MARIPOSA COUNTY UNIFIED	87.75	36,454	BA<30	60,945	8	69,787	56,205	184	1,566.01	4.00
23	MENDOCINO COUNTY OFFICE OF ED.	29.05	40,752	BA+CR	62,385	14	74,155	58,686	185	N/A	5.00
23	ANDERSON VALLEY UNIFIED	35.95	39,780	BA+30	53,897	9	68,660	48,930	185	506.08	2.00
23	FORT BRAGG UNIFIED	120.41	40,400	BA<60	53,037	10	70,400	50,400	185	1,668.47	3.59
23	LAYTONVILLE UNIFIED	25.74	42,896	BA<30	53,845	10	81,304	53,031	185	370.24	2.47
23	LEGGETT VALLEY UNIFIED	12.00	38,042	BA+30	49,375	7	63,041	49,375	185	86.92	3.12
23	MANCHESTER UNION ELEMENTARY	Did Not Submit Current Year J90								39.05	
23	MENDOCINO UNIFIED	44.80	42,500	BA+30	57,296	10	78,000	56,500	185	423.52	5.90
23	POINT ARENA SCHOOL DISTRICTS	30.71	38,946	BA	55,874	10	78,339	55,963	184	370.26	6.00
23	POTTER VALLEY COMMUNITY UNIFIED	20.69	33,000	I	49,572	20	66,342	49,016	185	220.52	2.00
23	ROUND VALLEY UNIFIED	24.93	41,989	BA+30	55,266	25	72,992	51,707	185	287.93	0.00
23	UKIAH UNIFIED	316.38	42,036	BA<45	62,327	8	81,577	59,497	188	5,404.46	6.00
23	WILLITS UNIFIED	99.00	37,123	BA+30	55,051	7	78,901	54,975	185	1,465.06	0.00
24	MERCED COUNTY OFFICE OF ED.	136.21	41,109	BA	62,404	24	81,392	62,302	184	83.45	3.00
24	ATWATER ELEMENTARY	208.29	40,588	I	73,803	8	84,440	69,521	183	4,638.20	4.00
24	BALLICO-CRESSEY ELEMENTARY	19.00	33,418	BA	52,432	25	68,540	52,466	186	332.66	0.00
24	DELHI UNIFIED	136.00	48,753	BA+30	72,049	10	92,895	66,398	181	2,549.89	4.20
24	DOS PALOS-ORO LOMA JOINT UNIFIED	112.00	41,223	>PC	68,395	10	84,592	62,451	183	2,159.90	5.00
24	EL NIDO ELEMENTARY	9.00	43,225	BA+15	60,669	6	69,381	59,330	183	165.79	5.00
24	GUSTINE UNIFIED	79.00	40,506	NC	64,952	6	80,671	65,406	182	1,741.21	4.00
24	HILMAR UNIFIED	115.60	45,779	BA	66,520	10	82,309	62,525	184	2,164.41	4.25

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24	LE GRAND UNION ELEMENTARY	19.00	42,293	BA	62,688	5	73,966	61,545	183	372.35	3.50	
24	LE GRAND UNION HIGH	Did Not Submit Current Year J90									479.97	
24	LIVINGSTON UNION ELEMENTARY	112.50	49,570	BA+30	75,774	6	90,040	67,495	184	2,506.20	4.00	
24	LOS BANOS UNIFIED	395.00	43,958	BA NC	72,933	10	92,685	68,805	185	9,557.44	4.65	
24	MCSWAIN UNION ELEMENTARY	42.97	43,619	BA<30	67,587	6	85,723	64,103	183	830.58	3.00	
24	MERCED CITY ELEMENTARY	465.78	44,596	BA	79,677	6	90,520	74,585	184	10,327.90	3.00	
24	MERCED RIVER UNION ELEMENTARY	8.00	40,196	BA+30	60,013	5	73,805	57,144	182	143.30	2.00	
24	MERCED UNION HIGH	506.10	47,291	BA	71,538	13	89,838	70,218	184	9,471.33	6.50	
24	PLAINSBURG UNION ELEMENTARY	5.00	33,654	BA+30	41,147	18	62,980	48,532	183	123.13	4.00	
24	PLANADA ELEMENTARY	41.00	44,313	BA	66,159	5	79,379	63,603	183	735.57	4.00	
24	SNELLING-MERCED FALLS UN ELEMENTARY	Did Not Submit Current Year J90									88.32	
24	WEAVER UNION ELEMENTARY	144.50	53,635	BA+15	76,330	6	91,862	71,823	183	2,636.76	5.00	
24	WINTON ELEMENTARY	90.00	41,725	BA NC	69,145	6	85,912	61,270	184	1,826.80	3.00	
25	MODOC COUNTY OFFICE OF ED.	12.00	35,834	BA NC	54,588	30	77,841	57,643	186	N/A	0.00	
25	MODOC JOINT UNIFIED	49.00	37,614	BA+30	52,670	5	72,230	51,328	183	769.61	2.24	
25	SURPRISE VALLEY JOINT UNIFIED	11.57	35,700	BA+30	45,421	5	55,749	47,114	184	100.53	0.00	
25	TULELAKE BASIN JOINT UNIFIED	30.34	48,492	I	68,711	25	85,230	69,960	185	422.55	4.00	
26	MONO COUNTY OFFICE OF ED.	11.41	38,515	BA	63,369	19	82,296	64,207	181	N/A	3.00	
26	EASTERN SIERRA UNIFIED	36.00	41,024	BA	62,357	40	82,311	61,097	181	374.09	6.00	
26	MAMMOTH UNIFIED	69.09	44,780	BA	69,821	6	89,634	68,901	182	1,139.16	4.00	
27	MONTEREY COUNTY OFFICE OF ED.	135.90	45,210	BA	72,639	13	86,206	69,389	183	340.42	3.00	
27	ALISAL UNION ELEMENTARY	369.00	40,042	BA	65,397	6	89,719	65,108	183	8,583.79	3.00	
27	BIG SUR UNIFIED	Did Not Submit Current Year J90									13.38	
27	BRADLEY UNION ELEMENTARY	Did Not Submit Current Year J90									85.22	
27	CARMEL UNIFIED	168.70	56,826	BA<30	98,620	22	116,708	88,905	186	2,385.93	4.60	
27	CHUALAR UNION ELEMENTARY	Did Not Submit Current Year J90									318.46	
27	GONZALES UNIFIED	119.67	40,559	NC	68,833	11	96,275	67,316	185	2,341.42	4.00	
27	GRAVES ELEMENTARY	Did Not Submit Current Year J90									33.45	
27	GREENFIELD UNION ELEMENTARY	121.00	41,617	BA+30	61,814	30	92,471	58,731	183	3,301.08	5.00	
27	KING CITY UNION ELEMENTARY	142.20	36,389	BA	62,323	10	85,988	61,104	180	2,490.06	4.00	
27	LAGUNITA ELEMENTARY	Did Not Submit Current Year J90									96.25	
27	MISSION UNION ELEMENTARY	Did Not Submit Current Year J90									120.86	
27	MONTEREY PENINSULA UNIFIED	465.00	41,094	I	62,369	11	89,157	60,192	184	9,566.27	3.00	
27	NORTH MONTEREY COUNTY UNIFIED	219.36	42,434	BA+15	66,254	10	88,995	64,580	185	4,242.91	6.50	
27	PACIFIC GROVE UNIFIED	118.76	50,536	BA	88,874	9	109,894	83,746	184	1,952.20	2.25	
27	SALINAS CITY ELEMENTARY	386.47	42,347	BA	66,720	6	84,530	66,624	184	8,677.28	5.00	
27	SALINAS UNION HIGH	712.49	40,611	BA	69,796	8	95,322	70,257	184	13,496.40	2.63	
27	SAN ANTONIO UNION ELEMENTARY	9.00	41,695	BA+30	54,168	10	71,459	51,436	182	158.67	7.00	
27	SAN ARDO UNION ELEMENTARY	Did Not Submit Current Year J90									95.74	

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27	SAN LUCAS UNION ELEMENTARY	3.00	36,771	BA+30	47,028	6	70,904	48,719	185	47.78	2.50
27	SANTA RITA UNION ELEMENTARY	136.00	38,234	BA NC	67,311	10	82,860	66,361	186	3,144.50	5.00
27	SOLEDAD UNIFIED	216.00	44,604	BA NC	65,900	29	96,075	66,158	186	4,695.74	2.00
27	SOUTH MONTEREY JOINT UNION HIGH	74.00	33,896	NC	73,648	30	102,188	69,392	182	1,900.54	2.00
27	SPRECKELS UNION ELEMENTARY	45.00	40,631	BA<30	59,512	10	80,444	57,924	186	937.52	3.00
27	WASHINGTON UNION ELEMENTARY	43.00	44,330	BA	65,650	6	79,324	61,111	184	907.24	3.00
28	NAPA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
28	CALISTOGA JOINT UNIFIED	51.50	58,157	NC/EC	89,375	9	108,215	87,815	187	798.13	4.00
28	HOWELL MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								90.84	
28	NAPA VALLEY UNIFIED	914.48	50,279	BA NC	72,801	7	91,731	70,488	182	16,475.50	3.50
28	POPE VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90								48.36	
28	ST. HELENA UNIFIED	97.20	61,224	CRED	106,540	10	126,406	88,311	188	1,201.09	2.75
29	NEVADA COUNTY OFFICE OF ED.	13.90	45,456	SLS	64,240	9	80,980	61,771	186	N/A	3.10
29	CHICAGO PARK ELEMENTARY	9.57	39,168	BA+PR	54,160	12	71,851	53,060	183	116.98	3.00
29	CLEAR CREEK ELEMENTARY	8.17	46,380	BA+30	61,040	6	73,742	59,184	187	141.46	4.00
29	GRASS VALLEY ELEMENTARY	75.10	44,868	SLS	63,501	5	76,831	61,210	187	1,150.89	2.00
29	NEVADA CITY ELEMENTARY	45.38	43,967	SLS	63,919	6	76,142	60,097	186	749.36	5.00
29	NEVADA JOINT UNION HIGH	147.60	43,650	BA	67,184	6	82,693	64,739	183	2,704.64	3.50
29	PENN VALLEY UNION ELEMENTARY	36.32	44,382	BA+30	59,966	6	74,765	57,245	185	628.73	0.00
29	PLEASANT RIDGE UNION ELEMENTARY	60.28	41,558	BA	73,141	5	82,566	66,550	188	1,155.19	1.50
29	TWIN RIDGES ELEMENTARY	6.00	42,085	BA+30	55,031	6	65,566	58,255	184	89.72	0.00
29	UNION HILL ELEMENTARY	34.23	41,106	BA	70,057	6	78,770	60,222	186	590.92	2.00
30	ORANGE COUNTY OFFICE OF ED.	323.29	40,296	BA+CR	91,463	6	104,450	79,373	182	N/A	2.00
30	ANAHEIM ELEMENTARY	841.87	50,821	BA NC	85,962	11	103,026	86,032	186	18,493.00	3.00
30	ANAHEIM UNION HIGH	1,301.00	49,833	BA	90,749	7	104,163	90,682	185	30,053.90	2.50
30	BREA-OLINDA UNIFIED	231.08	40,244	NC	75,618	11	96,218	74,901	185	5,771.75	5.11
30	BUENA PARK ELEMENTARY	228.17	46,780	BA NC	86,411	9	102,501	82,182	185	4,842.59	4.00
30	CAPISTRANO UNIFIED	2,012.70	49,877	BA<45	83,235	11	100,874	74,947	185	47,907.90	2.00
30	CENTRALIA ELEMENTARY	205.60	44,019	EC/I	85,282	12	103,834	83,088	188	4,356.20	4.00
30	CYPRESS ELEMENTARY	173.18	46,010	BA+CR	81,725	5	99,721	74,833	185	3,876.40	4.00
30	FOUNTAIN VALLEY ELEMENTARY	263.40	42,584	BA	76,981	7	97,160	79,520	185	6,145.86	4.00
30	FULLERTON ELEMENTARY	573.42	48,020	BA NC	81,850	6	103,414	81,693	185	13,334.20	4.00
30	FULLERTON JOINT UNION HIGH	551.60	49,610	BA NC	91,578	9	106,734	77,763	186	13,849.20	2.18
30	GARDEN GROVE UNIFIED	1,918.98	53,207	BA	89,105	27	103,935	86,117	185	44,821.20	6.00
30	HUNTINGTON BEACH CITY ELEMENTARY	291.20	43,038	BA	81,238	8	98,852	81,044	184	6,727.23	0.00
30	HUNTINGTON BEACH UNION HIGH	663.66	52,062	BA	86,034	8	110,499	88,671	183	15,593.20	4.75
30	IRVINE UNIFIED	1,387.54	44,105	EC	77,121	13	101,821	78,770	185	30,605.50	4.80
30	LA HABRA CITY ELEMENTARY	217.15	45,267	BA+EC	84,568	7	100,776	76,305	185	4,832.80	5.00
30	LAGUNA BEACH UNIFIED	147.98	52,329	BA	96,878	4	117,968	88,066	187	2,932.33	1.50

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013- 14
30	LOS ALAMITOS UNIFIED	408.94	49,903	BA NC	89,667	6	110,437	86,572	186	9,678.18	4.00
30	MAGNOLIA ELEMENTARY	304.77	45,294	BA+CR	84,754	6	102,823	79,887	186	6,196.14	3.00
30	NEWPORT-MESA UNIFIED	981.90	48,300	EC/I	88,376	28	109,231	83,007	186	20,962.00	6.00
30	OCEAN VIEW ELEMENTARY	416.03	38,044	BA	78,140	5	93,741	75,222	184	8,589.49	0.00
30	ORANGE UNIFIED	1,160.98	43,270	BA+30	78,819	11	100,322	74,538	185	26,290.60	5.00
30	PLACENTIA-YORBA LINDA UNIFIED	1,085.62	41,884	BA	80,592	6	97,416	77,650	185	24,816.20	3.00
30	SADDLEBACK VALLEY UNIFIED	1,178.11	30,000	EC/I	80,136	15	98,840	73,082	184	26,994.10	2.00
30	SANTA ANA UNIFIED	2,524.67	51,618	BA	82,966	16	100,016	77,227	185	50,969.10	2.00
30	SAVANNA ELEMENTARY	110.00	48,002	BA+CR	81,926	6	106,043	86,493	186	2,311.55	3.00
30	TUSTIN UNIFIED	924.82	48,196	BA	79,250	12	103,485	77,747	185	23,269.40	3.50
30	WESTMINSTER ELEMENTARY	484.00	40,321	BA NC	78,324	8	95,899	77,821	185	9,288.90	4.00
31	PLACER COUNTY OFFICE OF ED.	79.61	39,222	BA NC	71,416	10	89,310	67,086	185	N/A	4.60
31	ACKERMAN ELEMENTARY	29.84	44,361	BA	62,477	6	77,948	59,358	182	529.93	3.00
31	ALTA-DUTCH FLAT UNION ELEMENTARY	5.50	41,418	BA	66,338	24	78,746	62,585	186	97.38	5.00
31	AUBURN UNION ELEMENTARY	108.50	43,424	BA+15	60,812	7	76,054	61,333	185	1,970.87	4.25
31	COLFAX ELEMENTARY	20.00	40,871	BA<45	61,016	6	71,879	55,830	183	303.84	3.00
31	DRY CREEK JOINT ELEMENTARY	318.91	38,454	BA	74,420	11	89,782	67,110	185	6,515.18	5.00
31	EUREKA UNION ELEMENTARY	153.36	41,183	BA+CR	75,015	10	84,282	65,935	186	3,229.77	4.00
31	FORESTHILL UNION ELEMENTARY	17.40	45,293	BA	64,693	15	72,050	59,570	186	378.58	4.00
31	LOOMIS UNION ELEMENTARY	114.83	40,620	NC	65,347	13	84,995	61,040	186	2,263.04	4.00
31	NEWCASTLE ELEMENTARY	22.95	39,965	BA NC	62,817	8	81,267	56,711	183	403.55	3.00
31	PLACER HILLS ELEMENTARY	36.66	36,792	NC	64,649	28	72,338	57,204	183	490.04	3.00
31	PLACER UNION HIGH	186.45	39,791	I	68,116	29	84,887	61,696	186	3,898.83	0.00
31	ROCKLIN UNIFIED	549.38	38,217	EC/I	71,152	13	88,295	67,516	186	10,731.60	4.00
31	ROSEVILLE CITY ELEMENTARY	468.65	39,156	EC	77,140	6	88,972	76,417	186	9,545.33	5.00
31	ROSEVILLE JOINT UNION HIGH	452.50	46,766	BA	77,901	27	94,103	71,847	186	9,778.83	4.50
31	TAHOE-TRUCKEE UNIFIED	249.37	48,980	BA+30	75,263	9	96,645	67,900	188	3,518.35	1.50
31	WESTERN PLACER UNIFIED	306.98	36,075	BA	72,758	24	88,889	67,596	183	6,385.25	3.75
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
32	PLUMAS UNIFIED	109.27	35,356	BA	58,279	10	79,048	55,766	184	1,730.32	0.00
33	RIVERSIDE COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
33	ALVORD UNIFIED	737.00	48,617	BA NC	85,668	15	105,845	78,914	185	18,579.90	7.00
33	BANNING UNIFIED	235.00	43,731	BA	67,204	3	88,938	68,954	184	4,295.76	5.10
33	BEAUMONT UNIFIED	355.00	45,518	BA+CR	69,861	11	94,136	68,991	184	8,652.17	1.08
33	COACHELLA VALLEY UNIFIED	817.00	45,708	BA	76,521	11	94,705	73,691	182	18,005.80	5.00
33	CORONA-NORCO UNIFIED	2,326.50	57,176	BA<45	89,308	11	106,892	86,860	185	51,762.90	8.00
33	DESERT CENTER UNIFIED	1.00	41,552	BA	53,669	5	84,005	65,066	185	22.51	0.00
33	DESERT SANDS UNIFIED	1,229.70	43,967	BA	75,608	11	87,354	71,217	182	27,482.71	0.00
33	HEMET UNIFIED	975.20	47,694	BA	76,186	22	94,889	71,781	184	20,229.61	8.00

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14	
33	JURUPA UNIFIED	897.30	47,766	BA<30	82,263	13	97,008	72,317	184	18,486.70	6.00
33	LAKE ELSINORE UNIFIED	989.52	40,223	I	79,489	8	97,127	73,796	184	20,816.54	8.20
33	MENIFEE UNION ELEMENTARY	436.30	38,905	EC/I	74,912	15	87,239	68,716	184	9,100.52	0.00
33	MORENO VALLEY UNIFIED	1,531.00	47,943	BA	77,108	11	95,891	73,636	184	32,419.78	6.00
33	MURRIETA VALLEY UNIFIED	909.61	44,400	BA	82,264	8	100,255	73,522	185	21,599.10	0.00
33	NUVIEW UNION ELEMENTARY	98.00	48,360	BA+15	72,074	14	97,991	73,072	184	2,068.99	4.69
33	PALM SPRINGS UNIFIED	1,071.00	47,031	BA	76,546	13	95,389	68,694	183	21,969.06	5.00
33	PALO VERDE UNIFIED	128.00	46,966	BA	72,198	16	94,852	73,544	185	2,944.59	15.00
33	PERRIS ELEMENTARY	259.38	44,128	BA	78,425	11	95,495	79,208	184	5,537.70	4.25
33	PERRIS UNION HIGH	366.00	47,636	BA	77,543	11	94,797	76,139	186	8,876.33	2.00
33	RIVERSIDE UNIFIED	1,803.50	51,907	BA<45	81,908	14	100,120	76,557	187	39,984.40	4.45
33	ROMOLAND ELEMENTARY	148.00	46,687	BA<30	79,667	12	95,726	79,975	184	3,363.76	6.00
33	SAN JACINTO UNIFIED	401.14	47,064	BA	75,917	13	95,592	73,327	184	9,030.74	6.00
33	TEMECULA VALLEY UNIFIED	1,219.80	45,626	BA NC	82,811	13	96,699	76,068	184	27,149.40	5.00
33	VAL VERDE UNIFIED	824.00	46,771	BA+15	75,804	12	92,216	75,834	184	18,903.10	0.00
34	SACRAMENTO COUNTY OFFICE OF ED.	133.63	48,070	BA+CR	74,837	12	84,286	69,283	185	N/A	5.00
34	ARCOHE UNION ELEMENTARY	17.90	40,168	BA+30	67,400	8	71,287	60,024	185	357.62	0.00
34	CENTER JOINT UNIFIED	201.30	38,236	BA	72,010	8	80,532	63,000	183	4,220.62	2.00
34	ELK GROVE UNIFIED	3,141.96	42,073	BA	73,322	11	87,906	62,389	184	59,739.25	3.00
34	ELVERTA JOINT ELEMENTARY	14.71	41,770	BA<30	57,771	1	75,181	57,817	185	280.55	1.00
34	FOLSOM-CORDOVA UNIFIED	881.06	37,424	EC/I	73,348	10	84,615	64,088	184	18,419.80	5.00
34	GALT JOINT UNION ELEMENTARY	195.30	40,749	BA	72,669	12	84,274	65,241	189	3,536.32	2.11
34	GALT JOINT UNION HIGH	112.40	34,854	BA+EC	71,808	11	91,263	68,846	183	2,114.36	4.00
34	NATOMAS UNIFIED	410.90	34,503	PR	68,832	16	89,038	61,462	183	9,212.03	6.00
34	RIVER DELTA JOINT UNIFIED	107.32	41,429	BA+CR	53,189	25	73,787	55,812	183	1,909.86	3.50
34	ROBLA ELEMENTARY	115.30	43,124	BA	69,252	30	83,578	69,039	185	2,120.59	4.00
34	SACRAMENTO CITY UNIFIED	2,110.20	40,683	BA NC	67,009	9	87,749	53,467	184	40,769.05	2.00
34	SAN JUAN UNIFIED	1,888.96	43,196	BA<30	74,317	11	87,219	73,948	185	38,031.20	4.50
34	TWIN RIVERS UNIFIED	1,095.25	41,616	BA	71,399	11	88,311	54,748	186	24,775.53	2.00
35	SAN BENITO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
35	AROMAS/SAN JUAN UNIFIED	56.40	42,655	BA NC	66,116	13	89,433	62,933	184	1,094.85	0.00
35	BITTERWATER-TULLY JOINT UNION	Did Not Submit Current Year J90								26.92	
35	CIENEGA UNION ELEMENTARY	Did Not Submit Current Year J90								25.53	
35	HOLLISTER ELEMENTARY	280.00	45,842	BA	70,314	31	91,597	65,675	186	5,204.39	3.00
35	JEFFERSON ELEMENTARY	Did Not Submit Current Year J90								9.22	
35	NORTH COUNTY JOINT UN ELEMENTARY	33.00	50,062	BA	66,596	30	85,077	65,384	185	724.84	4.00
35	PANOCHÉ ELEMENTARY	Did Not Submit Current Year J90								5.91	
35	SAN BENITO HIGH	120.80	49,048	BA	72,042	11	90,989	71,252	186	2,809.45	6.00
35	SOUTHSIDE ELEMENTARY	Did Not Submit Current Year J90								224.45	
35	TRES PINOS UNION ELEMENTARY	Did Not Submit Current Year J90								136.52	

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35	WILLOW GROVE UNION ELEMENTARY	Did Not Submit Current Year J90							15.88		
36	SAN BERNARDINO CO. OFFICE OF ED.	254.95	43,367	BA	83,572	22	92,627	77,967	184	N/A	4.75
36	ADELANTO ELEMENTARY	320.00	42,537	BA	67,984	13	100,911	67,545	185	7,877.84	8.00
36	ALTA LOMA ELEMENTARY	244.00	37,961	BA	72,284	5	87,804	68,141	185	5,703.15	3.50
36	APPLE VALLEY UNIFIED	578.00	44,983	BA	73,958	6	95,139	68,222	184	12,231.30	2.70
36	BAKER VALLEY UNIFIED	Did Not Submit Current Year J90							150.64		
36	BARSTOW UNIFIED	232.00	39,034	BA	64,304	8	82,269	59,952	185	5,601.33	1.94
36	BEAR VALLEY UNIFIED	108.00	41,961	BA+15	70,227	10	85,016	66,811	185	2,293.09	0.00
36	CENTRAL ELEMENTARY	206.24	39,262	BA	74,253	8	88,890	69,388	185	4,539.77	5.00
36	CHAFFEY UNION HIGH	947.80	44,480	BA	88,427	6	105,418	80,954	182	23,296.10	5.00
36	CHINO UNIFIED	1,204.00	45,894	BA	81,554	27	96,096	72,057	183	27,835.50	4.00
36	COLTON JOINT UNIFIED	1,028.00	45,291	NC	75,782	9	92,760	71,852	183	22,109.10	4.94
36	CUCAMONGA ELEMENTARY	125.50	46,222	BA+CR	77,098	8	92,375	73,000	182	2,410.99	8.50
36	ETIWANDA ELEMENTARY	623.16	46,622	BA	77,192	6	98,339	72,557	185	13,269.80	2.25
36	FONTANA UNIFIED	1,824.85	42,339	BA NC	75,070	10	90,039	71,350	182	38,005.10	3.25
36	HELENDALE ELEMENTARY	43.44	35,654	I	63,081	8	84,863	64,525	182	883.31	7.00
36	HESPERIA UNIFIED	918.00	45,290	EC	69,949	7	90,580	71,772	184	20,554.40	5.00
36	LUCERNE VALLEY UNIFIED	40.00	34,549	I	64,117	20	79,857	62,089	183	684.18	3.00
36	MORONGO UNIFIED	413.00	46,327	BA	74,100	7	90,536	72,493	185	7,737.25	5.00
36	MOUNTAIN VIEW ELEMENTARY	102.00	44,962	BA+15	82,986	6	88,995	75,224	184	2,509.73	5.00
36	MT. BALDY JOINT ELEMENTARY	Did Not Submit Current Year J90							129.16		
36	NEEDLES UNIFIED	39.00	38,391	BA	69,038	7	82,731	69,103	181	797.11	3.00
36	ONTARIO-MONTCLAIR ELEMENTARY	1,186.46	44,268	BA	82,198	9	94,965	78,733	184	21,812.90	10.25
36	ORO GRANDE ELEMENTARY	Did Not Submit Current Year J90							102.88		
36	REDLANDS UNIFIED	976.00	43,473	BA	80,558	11	96,912	76,873	185	20,133.20	5.00
36	RIALTO UNIFIED	1,170.80	48,296	BA	79,084	15	95,696	74,113	184	25,129.90	5.00
36	RIM OF THE WORLD UNIFIED	170.10	40,543	BA+15	68,258	6	84,524	65,158	183	3,465.23	6.00
36	SAN BERNARDINO CITY UNIFIED	2,646.00	48,186	BA	76,890	18	92,326	74,675	184	47,476.10	5.00
36	SILVER VALLEY UNIFIED	145.00	44,344	BA	64,917	7	91,680	67,560	184	2,144.50	4.00
36	SNOWLINE JOINT UNIFIED	380.54	41,284	BA	70,944	4	88,313	73,553	186	7,387.65	0.00
36	TRONA JOINT UNIFIED	18.00	43,274	BA	70,916	8	83,949	67,311	183	217.72	3.00
36	UPLAND UNIFIED	456.70	38,813	BA	75,712	10	90,082	69,514	180	10,911.10	0.00
36	VICTOR ELEMENTARY	486.24	48,022	BA+I	79,839	6	101,217	71,958	183	11,169.20	5.00
36	VICTOR VALLEY UNION HIGH	379.36	42,628	BA	71,593	10	88,242	71,105	183	8,741.07	5.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	408.98	43,206	BA	74,751	32	92,698	72,611	185	8,495.23	2.00
37	SAN DIEGO COUNTY OFFICE OF ED.	229.00	43,774	BA	85,461	8	103,647	75,736	190	N/A	4.00
37	ALPINE UNION ELEMENTARY	88.76	37,521	BA<30	68,941	10	83,149	57,697	178	1,638.82	2.50
37	BONSALL UNIFIED	121.30	40,019	BA	65,328	8	89,833	64,877	183	2,185.31	3.25
37	BORREGO SPRINGS UNIFIED	Did Not Submit Current Year J90							397.25		
37	CAJON VALLEY UNION ELEMENTARY	755.71	38,582	BA	73,966	11	95,449	70,121	184	15,407.60	3.60

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37	CARDIFF ELEMENTARY	42.91	46,724	BA<45	80,480	6	96,663	70,609	185	700.21	2.00
37	CARLSBAD UNIFIED	462.28	42,723	BA<30	76,146	11	97,067	71,561	184	10,596.20	3.00
37	CHULA VISTA ELEMENTARY	1,210.41	46,210	BA	71,827	6	92,864	69,717	185	23,120.70	3.00
37	CORONADO UNIFIED	166.00	40,000	BA	67,131	8	89,600	67,100	185	3,030.84	0.00
37	DEHESA ELEMENTARY	Did Not Submit Current Year J90								172.09	
37	DEL MAR UNION ELEMENTARY	270.90	42,685	BA	78,068	5	94,594	77,093	184	4,270.62	0.00
37	ENCINITAS UNION ELEMENTARY	268.00	41,887	BA<45	76,404	3	102,390	69,036	185	5,216.88	4.00
37	ESCONDIDO UNION ELEMENTARY	967.52	38,856	BA	72,328	11	92,771	69,748	187	16,397.10	3.75
37	ESCONDIDO UNION HIGH	348.80	44,193	BA	69,613	11	92,719	65,213	184	7,296.86	5.52
37	FALLBROOK UNION ELEMENTARY	267.30	44,751	BA<24	73,251	10	93,242	69,947	183	4,900.11	3.00
37	FALLBROOK UNION HIGH	114.60	38,905	BA	74,916	1	93,722	73,788	183	2,299.58	4.00
37	GROSSMONT UNION HIGH	784.39	43,812	<BA	75,945	25	91,696	73,025	185	16,410.90	3.50
37	JAMUL-DULZURA UNION ELEMENTARY	26.00	37,611	BA	68,722	14	80,838	56,774	185	557.67	1.00
37	JULIAN UNION ELEMENTARY	Did Not Submit Current Year J90								295.26	
37	JULIAN UNION HIGH	11.50	49,730	BA+30	85,966	25	95,333	79,536	185	149.42	2.00
37	LA MESA-SPRING VALLEY ELEMENTARY	586.35	44,906	BA	78,693	5	91,667	64,590	184	11,626.90	3.55
37	LAKESIDE UNION ELEMENTARY	253.67	46,470	BA	71,907	11	103,608	69,145	184	4,733.22	4.00
37	LEMON GROVE ELEMENTARY	171.40	42,392	BA+CR	72,128	12	92,504	67,500	184	3,722.56	3.00
37	MOUNTAIN EMPIRE UNIFIED	108.00	33,345	DSC	54,359	6	80,674	52,583	183	1,443.20	3.00
37	NATIONAL ELEMENTARY	286.00	45,498	BA+CR	68,507	26	86,659	64,520	185	5,374.92	3.50
37	OCEANSIDE CITY UNIFIED	880.44	41,981	BA	76,339	11	93,680	71,070	185	18,132.80	2.66
37	POWAY UNIFIED	1,456.09	45,237	BA+CR	77,791	10	97,997	79,910	188	34,472.10	3.50
37	RAMONA CITY UNIFIED	241.52	39,954	BA	69,778	6	86,716	68,496	184	5,414.24	0.00
37	RANCHO SANTA FE ELEMENTARY	60.69	47,283	BA+30	71,594	5	95,367	73,729	184	657.39	0.00
37	SAN DIEGO CITY UNIFIED	5,633.33	42,632	BA	73,582	17	88,049	64,780	184	103,963.00	6.00
37	SAN DIEGUITO UNION HIGH	518.50	42,545	BA	79,161	3	99,546	79,139	186	12,109.70	0.00
37	SAN MARCOS UNIFIED	907.88	35,607	BA	68,936	6	90,019	71,212	184	19,676.60	0.85
37	SAN PASQUAL UNION ELEMENTARY	29.90	44,322	BA<30	63,617	7	88,411	61,062	185	533.76	3.75
37	SAN YSIDRO ELEMENTARY	226.85	43,961	BA	72,836	14	86,942	65,814	186	4,603.11	1.00
37	SANTEE ELEMENTARY	283.29	41,465	BA+EC	76,351	7	94,797	68,182	185	6,278.32	4.00
37	SOLANA BEACH ELEMENTARY	201.89	48,104	BA<30	80,052	5	104,168	77,121	185	3,052.95	3.00
37	SOUTH BAY UNION ELEMENTARY	398.10	41,307	BA	75,500	6	86,579	68,615	185	7,239.35	4.00
37	SPENCER VALLEY ELEMENTARY	Did Not Submit Current Year J90								30.03	
37	SWEETWATER UNION HIGH	1,652.00	42,986	BA NC	79,715	26	96,471	73,692	184	38,015.30	3.24
37	VALLECITOS ELEMENTARY	Did Not Submit Current Year J90								186.85	
37	VALLEY CENTER-PAUMA UNIFIED	208.40	41,057	BA NC	77,735	8	92,171	77,187	184	3,984.85	0.00
37	VISTA UNIFIED	1,055.13	37,160	BA	70,690	7	89,184	67,631	184	21,166.90	6.26
37	WARNER UNIFIED	Did Not Submit Current Year J90								209.78	
38	SAN FRANCISCO CO. OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
38	SAN FRANCISCO UNIFIED	3,518.98	41,380	BA+I	65,238	11	83,576	66,584	184	51,003.40	4.00

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013- 14
39	SAN JOAQUIN COUNTY OFFICE OF ED.	253.00	43,294	BA+15	60,774	28	84,151	64,204	183	1,739.57	3.00
39	BANTA ELEMENTARY	16.91	45,654	BA<45	65,954	6	79,593	63,810	183	324.94	7.97
39	ESCALON UNIFIED	126.74	40,545	BA	68,198	13	84,355	62,269	182	2,742.46	6.00
39	JEFFERSON ELEMENTARY	114.34	39,720	BA	65,695	13	78,022	63,740	182	2,344.89	2.10
39	LAMMERSVILLE JOINT UNIFIED	157.00	42,004	NC	56,741	13	81,401	61,913	183	3,374.15	2.50
39	LINCOLN UNIFIED	467.75	46,129	BA	67,953	12	87,096	65,548	185	8,835.95	5.00
39	LINDEN UNIFIED	104.00	40,761	NC	65,134	12	79,676	62,851	186	2,190.15	1.26
39	LODI UNIFIED	1,434.88	38,683	EC/I	67,015	20	83,533	61,457	185	27,077.52	3.00
39	MANTECA UNIFIED	1,096.57	46,534	BA+15	70,381	28	86,152	66,446	186	21,968.50	0.00
39	NEW HOPE ELEMENTARY	13.90	35,569	BA+I	51,362	8	71,801	52,381	184	210.61	0.00
39	NEW JERUSALEM ELEMENTARY	10.97	42,885	BA+30	58,398	30	76,417	62,429	184	230.95	0.00
39	OAK VIEW UNION ELEMENTARY	18.13	36,792	I	65,955	33	80,362	59,211	187	397.75	2.00
39	RIPON UNIFIED	138.64	42,585	BA+12	67,994	20	83,119	61,525	184	2,890.58	8.00
39	STOCKTON CITY UNIFIED	1,680.00	42,226	NC	65,674	17	80,927	64,239	183	34,650.40	3.00
39	TRACY JOINT UNIFIED	712.80	43,264	EC/I	68,082	15	83,843	63,770	183	14,998.50	0.00
40	SAN LUIS OBISPO CO. OFFICE OF ED.	43.59	45,606	BA+CR	68,864	20	85,528	63,855	186	N/A	4.50
40	ATASCADERO UNIFIED	235.86	41,966	BA<45	64,846	9	78,977	58,216	185	4,514.19	3.00
40	CAYUCOS ELEMENTARY	15.55	42,654	BA	66,591	7	89,570	67,243	186	190.23	5.00
40	COAST UNIFIED	49.00	44,952	BA+30	70,064	8	82,410	67,427	184	680.17	2.00
40	LUCIA MAR UNIFIED	575.16	42,946	BA	63,452	8	83,409	61,512	184	10,273.20	3.00
40	PASO ROBLES JOINT UNIFIED	321.55	41,862	BA	66,582	8	79,003	61,463	185	6,241.85	3.00
40	PLEASANT VALLEY JOINT UN ELEMENTARY	7.00	35,263	BA	55,807	21	82,796	55,721	185	126.81	0.00
40	SAN LUIS COASTAL UNIFIED	427.90	45,151	BA	73,247	11	94,874	67,440	186	7,123.51	4.00
40	SAN MIGUEL JOINT UNION ELEMENTARY	36.79	38,627	BA	56,947	5	77,168	61,090	184	564.92	3.00
40	SHANDON JOINT UNIFIED	21.00	40,930	BA	59,403	9	71,150	57,146	184	280.96	0.91
40	TEMPLETON UNIFIED	129.30	37,740	BA NC	63,812	8	77,640	61,724	184	2,397.67	2.48
41	SAN MATEO COUNTY OFFICE OF ED.	107.07	40,760	BA	85,605	12	97,420	77,589	182	N/A	2.00
41	BAYSHORE ELEMENTARY	20.03	44,751	BA+30	59,409	23	83,964	67,237	180	365.21	3.00
41	BELMONT-REDWOOD SHORES ELEMENTARY	194.72	50,745	BA+30	76,147	12	96,617	74,804	184	3,702.80	3.00
41	BRISBANE ELEMENTARY	29.90	46,893	BA	71,747	7	91,339	71,749	185	438.07	3.00
41	BURLINGAME ELEMENTARY	178.29	44,517	NC	71,605	8	88,644	74,159	182	3,204.38	4.00
41	CABRILLO UNIFIED	161.30	46,822	BA	67,851	7	85,671	68,163	185	3,214.16	5.00
41	HILLSBOROUGH CITY ELEMENTARY	115.87	55,860	BA	94,811	7	124,184	93,601	186	1,504.88	4.00
41	JEFFERSON ELEMENTARY	322.75	48,278	BA+59	67,020	9	85,872	65,867	183	6,060.90	5.00
41	JEFFERSON UNION HIGH	247.00	45,643	BA+30	65,619	12	80,447	63,298	180	4,441.12	3.00
41	PACIFICA SCHOOL DISTRICT	148.72	37,944	PC	61,513	11	77,963	60,346	184	3,006.03	3.00
41	LA HONDA-PESCADERO UNIFIED	25.61	46,079	BA	66,236	10	85,147	64,650	187	321.97	3.00
41	LAS LOMITAS ELEMENTARY	92.50	54,177	BA+30	94,104	20	109,004	85,166	185	1,268.59	4.00
41	MENLO PARK CITY ELEMENTARY	183.24	58,207	BA	100,890	22	115,437	94,237	189	2,725.71	3.00
41	MILLBRAE ELEMENTARY	119.80	38,377	BA<15	69,942	11	90,651	70,374	182	2,390.07	4.00

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
41	Submit								554.63	
41	146.00	45,432	BA+I	65,591	16	84,878	66,801	189	3,248.82	7.00
41	412.20	46,777	BA NC	72,410	11	91,036	71,567	187	8,489.23	3.00
41	127.55	39,338	BA	65,425	10	79,200	68,597	185	2,669.64	0.00
41	158.90	48,171	BA+30	76,469	11	91,462	71,191	186	2,724.18	2.00
41	535.54	47,940	BA<45	71,213	11	90,156	70,895	186	11,439.60	0.00
41	471.20	57,081	BA	93,795	6	108,452	92,079	186	7,885.54	3.50
41	539.80	56,878	BA	89,181	12	105,286	86,665	187	7,936.92	2.00
41	442.38	46,534	BA+CR	65,722	12	86,690	68,422	185	8,762.82	5.00
41	41.60	56,655	BA<45	91,719	10	116,018	80,885	186	395.46	3.50
42	121.05	42,488	BA+CR	75,067	14	83,059	71,947	183	N/A	3.00
42	8.00	51,574	BA+CR	87,957	6	101,598	87,362	184	116.64	3.00
42	9.00	38,838	BA	56,035	5	76,388	60,354	183	132.78	2.00
42	Did Not Submit Current Year J90								646.05	
42	Did Not Submit Current Year J90								2,147.49	
42	Did Not Submit Current Year J90								154.72	
42	Did Not Submit Current Year J90								199.50	
42	16.50	42,068	BA+15	59,353	5	76,526	62,750	181	223.05	2.50
42	215.20	47,678	BA<45	80,931	7	97,735	83,179	185	3,572.22	3.75
42	Did Not Submit Current Year J90								1,216.06	
42	46.90	42,920	BA	78,527	5	94,835	75,286	184	1,010.33	2.00
42	416.25	44,931	BA<15	71,939	1	88,932	68,187	185	9,247.48	4.25
42	27.20	39,000	BA+12	62,868	30	81,000	65,000	183	470.45	0.00
42	36.72	50,524	BA	104,152	7	123,320	94,984	185	423.87	2.00
42	188.80	41,896	BA	75,999	6	88,250	66,665	185	4,345.57	5.00
42	634.69	46,665	BA<45	71,865	8	84,716	73,826	185	13,518.70	3.00
42	377.20	44,371	BA	78,464	6	96,363	80,484	185	7,343.45	6.31
42	676.55	43,949	BA NC	78,953	6	99,334	79,592	186	15,488.70	4.75
42	51.30	45,212	BA	73,818	6	88,497	69,633	181	932.87	2.00
42	26.14	40,656	BA+30	62,209	5	79,816	59,131	182	550.57	1.00
42	11.10	44,797	BA+30	71,997	7	86,148	66,047	185	50.46	5.00
43	310.70	48,455	BA	82,145	20	93,077	75,343	188	N/A	5.00
43	593.05	48,684	BA<10	74,018	11	88,464	75,792	182	10,918.05	3.00
43	377.30	51,000	BA+30	73,023	11	94,735	74,677	183	7,554.41	5.50
43	152.60	55,159	BA+30	80,119	15	96,660	77,310	185	3,293.09	3.00
43	405.55	51,278	I	74,377	11	91,930	76,765	185	7,392.97	3.00
43	352.00	44,000	BA<30	72,465	12	93,392	73,959	182	7,072.32	2.00
43	865.71	54,820	EC	78,280	11	103,953	80,582	187	18,693.80	3.00
43	1,148.30	51,847	BA<30	84,725	9	105,058	85,132	182	22,467.80	5.00
43	575.90	52,537	BA	86,588	6	98,623	85,013	184	12,496.20	3.25

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43	FRANKLIN-MCKINLEY ELEMENTARY	427.30	47,266	BA	80,675	12	95,546	81,708	184	8,059.21	3.00
43	FREMONT UNION HIGH	513.10	55,837	BA	85,586	28	104,338	87,001	185	10,421.60	4.90
43	GILROY UNIFIED	513.24	48,299	BA+CR	72,456	19	90,389	71,150	186	10,863.10	5.50
43	LAKESIDE JOINT ELEMENTARY	Did Not Submit Current Year J90								88.40	
43	LOMA PRIETA JOINT ELEMENTARY	26.35	47,366	NC	68,261	22	88,788	65,326	185	478.29	5.00
43	LOS ALTOS ELEMENTARY	257.55	49,321	BA+30	78,615	15	95,446	76,171	186	4,565.01	3.00
43	LOS GATOS UNION ELEMENTARY	159.20	53,191	NC	85,798	11	101,892	80,946	184	3,216.06	3.50
43	LOS GATOS-SARATOGA JOINT UN HIGH	174.59	62,442	BA	102,240	13	123,839	95,642	187	3,167.77	3.00
43	LUTHER BURBANK ELEMENTARY	27.00	48,406	BA NC	75,127	12	97,407	78,958	182	523.71	5.00
43	MILPITAS UNIFIED	476.40	53,575	BA	80,570	11	102,661	84,320	186	10,010.60	4.00
43	MORELAND ELEMENTARY	230.45	51,592	BA+30	73,292	30	96,344	72,548	185	4,658.96	2.00
43	MORGAN HILL UNIFIED	401.40	47,967	BA	69,092	15	89,851	71,004	185	8,119.03	4.00
43	MOUNTAIN VIEW-LOS ALTOS UN HIGH	224.88	71,293	BA	113,792	13	134,716	113,445	187	3,748.80	6.00
43	MOUNTAIN VIEW-WHISMAN ELEMENTARY	245.90	50,199	BA+30	71,105	10	92,629	74,067	187	4,886.02	5.00
43	MT. PLEASANT ELEMENTARY	131.00	50,570	BA+30	67,406	11	97,937	69,977	185	2,416.64	3.00
43	OAK GROVE ELEMENTARY	496.60	47,730	BA+10	73,229	18	91,651	74,704	186	10,501.90	5.00
43	ORCHARD ELEMENTARY	46.00	44,422	BA+30	67,937	10	89,818	75,780	185	861.89	2.00
43	PALO ALTO UNIFIED	809.51	57,563	BA	95,811	12	116,234	91,635	186	11,515.60	4.50
43	SAN JOSE UNIFIED	1,674.00	51,804	NC	70,979	24	90,927	75,277	186	30,254.10	0.00
43	SANTA CLARA UNIFIED	778.45	55,772	BA+30	85,112	12	99,956	84,312	186	14,588.00	8.00
43	SARATOGA UNION ELEMENTARY	120.84	54,767	EC/I	89,192	12	106,145	83,726	186	2,037.55	3.50
43	SUNNYVALE ELEMENTARY	339.00	53,006	BA<45	74,663	15	99,567	76,788	187	6,517.85	5.50
43	UNION ELEMENTARY	259.74	44,417	BA NC	72,791	15	90,789	71,773	185	5,394.52	2.50
44	SANTA CRUZ COUNTY OFFICE OF ED.	73.58	37,803	BA+I	63,365	25	78,944	59,019	185	N/A	-0.50
44	BONNY DOON ELEMENTARY	8.60	38,446	BA	55,275	30	79,478	57,806	185	139.19	1.00
44	HAPPY VALLEY ELEMENTARY	7.80	33,710	BA	60,976	16	70,932	55,875	182	130.99	3.00
44	LIVE OAK ELEMENTARY	102.05	43,077	BA+30	63,242	9	76,667	57,098	186	1,737.94	3.00
44	MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								114.76	
44	PACIFIC ELEMENTARY	Did Not Submit Current Year J90								102.49	
44	PAJARO VALLEY JOINT UNIFIED	1,012.97	41,882	BA+CR	60,690	13	81,338	60,104	184	18,883.52	0.00
44	SAN LORENZO VALLEY UNIFIED	135.10	35,675	BA	65,676	13	84,132	61,120	187	2,586.97	3.00
44	SANTA CRUZ CITY SCHOOLS	Did Not Submit Current Year J90								0.00	
44	SCOTT'S VALLEY UNIFIED	Did Not Submit Current Year J90								2,390.99	
44	SOQUEL ELEMENTARY	98.45	34,940	BA NC	64,987	15	80,013	59,747	185	1,943.37	3.00
45	SHASTA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
45	ANDERSON UNION HIGH	90.40	38,342	BA+CR	65,482	10	80,372	59,950	183	1,541.18	4.50
45	BELLA VISTA ELEMENTARY	Did Not Submit Current Year J90								339.53	
45	BLACK BUTTE UNION ELEMENTARY	11.60	39,205	BA	58,629	8	67,890	53,546	186	184.75	5.00
45	CASCADE UNION ELEMENTARY	Did Not Submit Current Year J90								1,125.47	
45	CASTLE ROCK UNION ELEMENTARY	Did Not Submit Current Year J90								58.56	

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45	COLUMBIA ELEMENTARY	43.67	40,002	BA+30	62,600	11	73,136	56,909	186	787.71	2.00
45	COTTONWOOD UNION ELEMENTARY	39.00	40,993	BA+30	66,899	6	76,148	59,015	184	861.00	3.00
45	ENTERPRISE ELEMENTARY	186.15	37,607	BA+CR	63,281	11	77,744	62,929	185	3,437.25	0.34
45	FALL RIVER JOINT UNIFIED	76.00	38,483	BA+30	51,757	12	71,945	53,112	183	1,089.98	2.91
45	FRENCH GULCH-WHISKEYTOWN ELEMENTARY	Did Not Submit Current Year J90								34.49	
45	GATEWAY UNIFIED	136.63	33,486	NC	59,860	27	74,270	56,402	183	2,318.23	4.00
45	GRANT ELEMENTARY	33.00	44,777	BA+24	65,729	10	75,429	61,989	185	631.25	3.50
45	HAPPY VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90								514.37	
45	IGO, ONO, PLATINA UNION ELEMENTARY	4.00	38,975	BA+CR	42,940	8	58,799	47,955	183	54.86	0.00
45	INDIAN SPRINGS ELEMENTARY	Did Not Submit Current Year J90								12.36	
45	JUNCTION ELEMENTARY	Did Not Submit Current Year J90								238.97	
45	MILLVILLE ELEMENTARY	Did Not Submit Current Year J90								252.90	
45	MOUNTAIN UNION ELEMENTARY	Did Not Submit Current Year J90								67.75	
45	NORTH COW CREEK ELEMENTARY	Did Not Submit Current Year J90								222.16	
45	OAK RUN ELEMENTARY	Did Not Submit Current Year J90								30.87	
45	PACHECO UNION ELEMENTARY	35.23	40,799	BA+30	54,647	28	72,060	54,321	184	553.94	3.00
45	REDDING ELEMENTARY	156.00	43,053	BA+CR	62,346	16	79,105	61,563	184	2,987.11	4.00
45	SHASTA UNION ELEMENTARY	9.00	36,771	BA+CR	48,443	9	60,250	51,325	184	152.80	0.00
45	SHASTA UNION HIGH	207.80	42,336	BA	69,606	7	86,983	65,290	184	4,061.69	4.00
45	WHITMORE UNION ELEMENTARY	Did Not Submit Current Year J90								30.40	
46	SIERRA COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
46	SIERRA-PLUMAS JOINT UNIFIED	24.62	34,346	BA	58,162	8	74,075	52,425	182	356.20	2.00
47	SISKIYOU COUNTY OFFICE OF ED.	31.70	34,348	BA	54,346	30	64,305	52,921	182	N/A	3.00
47	BIG SPRINGS UNION ELEMENTARY	Did Not Submit Current Year J90								129.39	
47	BOGUS ELEMENTARY	Did Not Submit Current Year J90								7.53	
47	BUTTE VALLEY UNIFIED	20.71	37,274	BA+30	52,142	5	74,811	50,504	183	281.61	6.00
47	BUTTEVILLE UNION ELEMENTARY	Did Not Submit Current Year J90								199.80	
47	DELPHIC ELEMENTARY	Did Not Submit Current Year J90								49.24	
47	DUNSMUIR ELEMENTARY	7.00	39,391	BA+30	55,252	6	58,637	53,732	183	74.74	2.50
47	DUNSMUIR JOINT UNION HIGH	8.25	36,428	BA+30	40,782	6	53,043	49,605	182	54.02	0.00
47	FORKS OF SALMON ELEMENTARY	Did Not Submit Current Year J90								11.75	
47	GAZELLE UNION ELEMENTARY	2.00	37,693	BA+30	39,693	15	45,938	43,438	180	34.65	0.00
47	GRENADA ELEMENTARY	Did Not Submit Current Year J90								175.45	
47	HAPPY CAMP UNION ELEMENTARY	Did Not Submit Current Year J90								105.01	
47	HORN BROOK ELEMENTARY	Did Not Submit Current Year J90								41.57	
47	JUNCTION ELEMENTARY	Did Not Submit Current Year J90								33.19	
47	KLAMATH RIVER UNION ELEMENTARY	Did Not Submit Current Year J90								9.45	
47	LITTLE SHASTA ELEMENTARY	2.00	34,000	SLS	44,500	1	55,000	55,000	185	10.38	-2.00
47	MCCLOUD UNION ELEMENTARY	4.50	34,000	BA+30	53,160	6	55,308	46,385	182	63.75	0.00
47	MONTAGUE ELEMENTARY	Did Not Submit Current Year J90								191.81	

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
47	MT. SHASTA UNION ELEMENTARY	27.60	42,560	BA+30	61,444	6	69,302	60,428	184	493.04	4.00
47	SCOTT VALLEY UNIFIED	42.00	29,742	EC/I	54,148	11	66,658	54,027	185	613.48	3.00
47	SEIAD ELEMENTARY	Did Not Submit Current Year J90								25.36	
47	SISKIYOU UNION HIGH	41.00	45,623	BA+30	56,789	5	75,502	57,084	186	534.51	7.00
47	WEED UNION ELEMENTARY	14.75	41,665	BA+30	53,172	6	65,890	55,655	186	228.07	3.00
47	WILLOW CREEK ELEMENTARY	Did Not Submit Current Year J90								40.39	
47	YREKA UNION ELEMENTARY	52.00	41,178	CRED	57,634	10	69,518	58,063	184	919.67	6.00
47	YREKA UNION HIGH	36.40	50,140	BA+30	72,338	15	85,527	68,697	182	615.29	5.00
48	SOLANO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
48	BENICIA UNIFIED	248.25	40,765	BA NC	72,453	11	83,918	65,916	182	4,738.78	3.50
48	DIXON UNIFIED	174.69	38,903	EC/I	65,325	13	79,285	59,262	184	3,208.85	4.00
48	FAIRFIELD-SUISUN UNIFIED	985.48	40,459	BA NC	64,876	24	81,377	64,904	184	20,303.80	0.00
48	TRAVIS UNIFIED	263.43	37,248	BA NC	67,562	12	76,927	69,397	183	5,214.28	3.50
48	VACAVILLE UNIFIED	552.99	37,887	BA NC	64,610	12	86,481	61,420	184	12,269.33	4.00
48	VALLEJO CITY UNIFIED	604.90	39,259	BA NC	61,264	23	74,756	57,812	183	13,065.74	2.50
49	SONOMA COUNTY OFFICE OF ED.	108.98	42,892	BA<30	68,835	11	79,210	63,366	182	N/A	2.00
49	ALEXANDER VALLEY UN ELEMENTARY	Did Not Submit Current Year J90								54.75	
49	BELLEVUE UNION ELEMENTARY	92.55	45,312	BA	66,953	21	89,521	64,279	185	1,803.10	5.00
49	BENNETT VALLEY UNION ELEMENTARY	50.30	45,369	BA+30	63,087	6	83,573	60,262	186	1,018.13	4.75
49	CINNABAR ELEMENTARY	Did Not Submit Current Year J90								20.55	
49	CLOVERDALE UNIFIED	69.00	42,687	BA+30	64,400	10	76,999	61,823	187	1,329.04	3.00
49	COTATI-ROHNERT PARK UNIFIED	283.75	37,112	BA NC	59,289	11	74,416	56,949	182	5,575.41	5.40
49	DUNHAM ELEMENTARY	Did Not Submit Current Year J90								9.36	
49	FORESTVILLE UNION ELEMENTARY	20.30	46,695	BA+30	63,257	5	78,686	60,226	183	320.85	2.00
49	FORT ROSS ELEMENTARY	Did Not Submit Current Year J90								29.64	
49	GEYSERVILLE UNIFIED	19.93	42,729	BA+30	60,326	10	72,273	58,823	183	180.25	3.00
49	GRAVENSTEIN UNION ELEMENTARY	Did Not Submit Current Year J90								34.37	
49	GUERNEVILLE ELEMENTARY	Did Not Submit Current Year J90								259.21	
49	HARMONY UNION ELEMENTARY	Did Not Submit Current Year J90								50.52	
49	HEALDSBURG UNIFIED	91.70	43,988	BA+30	65,585	11	80,340	58,853	186	1,583.93	0.00
49	HORICON ELEMENTARY	5.50	37,924	BA	56,225	8	74,235	56,746	185	54.16	3.00
49	KASHIA ELEMENTARY	Did Not Submit Current Year J90								15.32	
49	KENWOOD ELEMENTARY	Did Not Submit Current Year J90								77.15	
49	LIBERTY ELEMENTARY	Did Not Submit Current Year J90								43.22	
49	MARK WEST UNION ELEMENTARY	73.98	43,920	BA+30	66,761	6	82,003	63,770	184	1,394.45	5.00
49	MONTE RIO UNION ELEMENTARY	Did Not Submit Current Year J90								54.51	
49	MONTGOMERY ELEMENTARY	Did Not Submit Current Year J90								25.18	
49	OAK GROVE UNION ELEMENTARY	Did Not Submit Current Year J90								67.27	
49	OLD ADOBE UNION ELEMENTARY	77.10	43,160	BA+30	69,695	14	75,402	67,686	185	1,651.74	3.00
49	PETALUMA CITY SCHOOLS	417.60	40,555	BA	65,957	11	78,665	63,684	185	6,249.42	2.50

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2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013- 14
49	PINER-OLIVET UNION ELEMENTARY	56.43	46,378	BA+30	72,353	11	91,856	64,712	183	1,066.44	3.00
49	RINCON VALLEY UNION ELEMENTARY	203.30	46,656	BA+30	64,433	6	81,183	63,920	186	3,379.13	3.00
49	ROSELAND ELEMENTARY	129.01	45,584	BA<45	59,351	10	80,140	64,413	184	2,659.25	5.00
49	SANTA ROSA CITY SCHOOLS	790.70	44,278	BA	70,046	10	83,810	65,943	183	14,812.86	0.00
49	SEBASTOPOL UNION ELEMENTARY	29.75	36,903	BA	67,970	7	73,094	59,306	183	487.84	2.00
49	SONOMA VALLEY UNIFIED	222.51	38,562	BA+15	62,225	9	75,635	60,496	189	3,954.84	2.00
49	TWIN HILLS UNION ELEMENTARY	62.86	40,753	BA+CR	57,614	6	74,964	57,520	183	1,231.89	4.50
49	TWO ROCK UNION ELEMENTARY	Did Not Submit Current Year J90								158.17	
49	WAUGH ELEMENTARY	45.30	45,123	BA+30	75,366	10	83,183	65,887	187	913.10	2.00
49	WEST SIDE UNION ELEMENTARY	Did Not Submit Current Year J90								158.71	
49	WEST SONOMA COUNTY UNION HIGH	110.49	41,889	<BA	63,813	9	75,654	59,622	184	1,942.62	2.22
49	WILMAR UNION ELEMENTARY	12.00	46,644	BA+30	60,238	25	76,385	60,799	186	230.78	2.00
49	WINDSOR UNIFIED	Did Not Submit Current Year J90								4,074.90	
49	WRIGHT ELEMENTARY	83.77	40,091	BA	61,714	11	77,485	62,670	186	1,558.16	3.00
50	STANISLAUS COUNTY OFFICE OF ED.	139.31	39,623	<BA	74,325	12	96,023	68,644	182	N/A	0.50
50	CERES UNIFIED	581.40	46,949	BA+24	73,217	14	93,687	69,761	187	12,121.70	5.58
50	CHATOM UNION ELEMENTARY	29.40	37,465	EC/I	68,943	1	87,519	63,190	183	580.84	2.00
50	DENAIR UNIFIED	56.34	32,461	BA+12	62,672	11	75,040	54,973	180	982.32	0.00
50	EMPIRE UNION ELEMENTARY	132.73	43,347	BA+12	71,291	7	88,533	68,887	184	2,868.19	4.46
50	GRATTON ELEMENTARY	9.00	42,078	BA+CR	52,274	5	74,680	53,349	185	26.01	3.00
50	HART-RANSOM UNION ELEMENTARY	53.51	44,739	BA	68,673	7	89,878	67,734	185	788.14	3.50
50	HICKMAN ELEMENTARY	51.13	46,719	BA+30	72,685	8	88,502	64,520	182	1,104.02	2.00
50	HUGHSON UNIFIED	105.70	42,983	EC/I	73,996	14	93,238	65,706	181	2,073.76	3.75
50	KEYES UNION ELEMENTARY	37.00	44,501	I	71,593	30	88,274	68,102	182	710.14	4.00
50	KNIGHTS FERRY ELEMENTARY	5.00	36,347	BA+CR	58,761	6	76,118	51,822	183	81.75	1.10
50	MODESTO CITY SCHOOLS	1,384.20	53,579	BA+12	82,285	8	99,324	76,320	185	28,330.23	1.50
50	NEWMAN-CROWS LANDING UNIFIED	136.40	45,863	BA	69,078	14	87,336	69,512	181	2,816.93	5.00
50	OAKDALE UNIFIED	244.67	42,241	BA	70,765	14	87,486	67,867	182	5,042.48	5.00
50	PARADISE ELEMENTARY	Did Not Submit Current Year J90								71.55	
50	PATTERSON JOINT UNIFIED	262.00	42,156	BA<30	62,386	14	86,819	66,185	183	5,749.37	4.00
50	RIVERBANK UNIFIED	113.40	43,317	NC	66,669	1	82,182	64,644	183	2,153.92	2.00
50	ROBERTS FERRY UNION ELEMENTARY	Did Not Submit Current Year J90								103.35	
50	SALIDA UNION ELEMENTARY	105.34	44,553	BA+12	76,473	9	86,429	67,830	183	2,368.04	3.75
50	SHILOH ELEMENTARY	6.00	42,706	BA+15	53,926	1	72,764	57,450	182	134.29	2.00
50	STANISLAUS UNION ELEMENTARY	148.50	47,770	BA	72,212	7	86,946	73,006	185	3,170.32	3.50
50	SYLVAN UNION ELEMENTARY	416.70	43,025	NC/I	69,795	10	91,321	68,474	182	7,958.33	5.00
50	TURLOCK UNIFIED	631.50	50,378	BA+44	75,122	31	95,486	70,984	184	13,285.26	5.20
50	VALLEY HOME JOINT ELEMENTARY	7.00	40,918	BA+30	52,120	2	74,715	55,969	183	142.81	2.00
50	WATERFORD UNIFIED	80.00	44,334	BA+24	69,029	28	86,605	66,536	185	1,682.98	2.25
51	SUTTER COUNTY OFFICE OF ED.	56.20	34,849	EC/I	66,208	30	85,629	61,407	185	N/A	5.00

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51	BRITTAN ELEMENTARY	21.00	38,959	BA	70,639	6	81,533	58,581	183	428.74	4.00
51	BROWNS ELEMENTARY	Did Not Submit Current Year J90								143.85	
51	EAST NICOLAUS JOINT UNION HIGH	Did Not Submit Current Year J90								284.71	
51	FRANKLIN ELEMENTARY	19.00	42,333	BA	72,491	6	83,032	63,914	184	457.90	4.00
51	LIVE OAK UNIFIED	89.33	42,003	BA+CR	65,672	12	84,032	59,464	186	1,683.41	4.00
51	MARCUM-ILLINOIS UNION ELEMENTARY	11.00	38,255	BA+30	46,594	30	70,601	47,865	183	162.87	3.00
51	MERIDIAN ELEMENTARY	Did Not Submit Current Year J90								74.01	
51	NUESTRO ELEMENTARY	8.00	39,676	BA+30	48,250	5	53,593	50,109	183	136.62	0.00
51	PLEASANT GROVE JOINT UN ELEMENTARY	9.00	41,872	BA+30	56,899	10	74,970	54,940	183	190.49	6.86
51	SUTTER UNION HIGH	32.17	44,167	BA	62,759	8	79,314	62,656	185	680.71	3.50
51	WINSHIP-ROBBINS ELEMENTARY	Did Not Submit Current Year J90								184.88	
51	YUBA CITY UNIFIED	719.47	40,501	BA NC	64,165	13	83,633	64,057	183	12,135.40	5.00
52	TEHAMA COUNTY OFFICE OF ED.	19.00	41,558	BA	62,701	7	79,455	66,536	183	74.53	2.50
52	ANTELOPE ELEMENTARY	37.38	41,023	BA+30	63,465	9	72,926	53,807	183	680.99	0.00
52	CORNING UNION ELEMENTARY	100.70	42,837	BA	60,708	11	82,595	55,780	183	1,956.67	4.50
52	CORNING UNION HIGH	Did Not Submit Current Year J90								888.79	
52	ELKINS ELEMENTARY	Did Not Submit Current Year J90								14.04	
52	EVERGREEN UNION ELEMENTARY	54.03	45,484	NC	65,926	4	84,143	67,160	183	1,006.90	5.00
52	FLOURNOY UNION ELEMENTARY	1.00	39,708	BA+30	48,864	5	64,755	50,587	185	29.58	2.00
52	GERBER UNION ELEMENTARY	21.00	43,967	BA+30	64,934	8	79,862	59,255	184	387.38	0.00
52	KIRKWOOD ELEMENTARY	Did Not Submit Current Year J90								88.24	
52	LASSEN VIEW UNION ELEMENTARY	Did Not Submit Current Year J90								300.75	
52	LOS MOLINOS UNIFIED	27.00	40,454	BA+30	60,221	10	74,024	55,997	185	521.32	5.00
52	RED BLUFF UNION ELEMENTARY	112.00	41,202	BA<45	61,159	6	76,770	55,660	183	2,059.44	3.50
52	RED BLUFF UNION HIGH	87.00	39,181	I	71,455	10	82,546	63,722	185	1,462.58	3.00
52	REEDS CREEK ELEMENTARY	Did Not Submit Current Year J90								120.91	
52	RICHFIELD ELEMENTARY	12.90	39,555	BA+30	57,389	6	72,132	52,172	182	237.41	0.00
53	TRINITY COUNTY OFFICE OF ED.	5.13	41,303	BA+30	64,602	8	78,322	63,089	184	N/A	0.00
53	BURNT RANCH ELEMENTARY	Did Not Submit Current Year J90								90.87	
53	COFFEE CREEK ELEMENTARY	1.00	33,580	BA+15	50,551	5	50,551	45,301	180	10.26	0.00
53	DOUGLAS CITY ELEMENTARY	10.41	35,026	BA	52,394	6	62,678	54,835	185	181.48	2.00
53	JUNCTION CITY ELEMENTARY	Did Not Submit Current Year J90								82.80	
53	LEWISTON ELEMENTARY	Did Not Submit Current Year J90								47.70	
53	MOUNTAIN VALLEY UNIFIED	23.00	39,392	BA+30	56,505	8	71,573	55,181	183	275.72	3.50
53	SOUTHERN TRINITY JOINT UNIFIED	10.50	30,977	BA	54,985	6	64,220	54,547	185	94.92	0.00
53	TRINITY ALPS UNIFIED	38.50	39,602	BA+30	66,465	36	79,750	60,089	183	595.90	3.60
53	TRINITY CENTER ELEMENTARY	Did Not Submit Current Year J90								10.58	
54	TULARE COUNTY OFFICE OF ED.	207.82	50,028	BA	79,249	11	95,172	82,469	185	444.99	5.00
54	ALLENSWORTH ELEMENTARY	5.00	35,191	BA	45,727	1	65,978	51,547	182	77.68	4.00

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54	ALPAUGH UNIFIED	21.00	41,661	BA	51,665	9	73,349	56,664	185	304.53	3.00
54	ALTA VISTA ELEMENTARY	29.00	42,997	BA	66,868	25	87,620	66,183	184	554.22	7.00
54	BUENA VISTA ELEMENTARY	10.00	41,076	BA+EC	56,496	3	68,988	58,038	184	178.57	5.00
54	BURTON ELEMENTARY	198.09	46,817	BA+30	63,685	25	87,870	65,213	184	4,190.82	5.00
54	CITRUS SOUTH TULE ELEMENTARY	3.00	40,586	BA+PC	66,664	1	82,566	59,976	185	27.76	5.00
54	COLUMBINE ELEMENTARY	8.00	44,174	BA	77,469	10	79,639	68,836	183	202.34	5.00
54	CUTLER-OROSI JOINT UNIFIED	206.93	43,884	BA+15	65,829	6	83,901	64,166	185	3,948.95	4.75
54	DINUBA UNIFIED	316.35	43,647	NC	68,132	11	84,917	63,503	182	6,270.41	5.00
54	DUCOR UNION ELEMENTARY	10.00	39,868	BA+30	51,810	5	69,649	55,068	183	177.39	0.00
54	EARLIMART ELEMENTARY	95.00	48,963	BA+CR	65,225	16	88,063	66,890	183	1,880.55	5.25
54	EXETER UNIFIED	132.25	44,684	BA<30	66,293	20	80,285	63,241	185	2,820.27	3.00
54	FARMERSVILLE UNIFIED	131.00	43,559	BA	67,536	11	79,181	65,568	183	2,494.26	5.00
54	HOPE ELEMENTARY	10.00	42,185	BA+30	52,417	16	77,867	59,247	184	222.54	4.00
54	HOT SPRINGS ELEMENTARY	Did Not Submit Current Year J90								14.35	
54	KINGS RIVER UNION ELEMENTARY	20.50	35,870	BA	67,986	8	78,932	60,682	183	440.69	3.00
54	LIBERTY ELEMENTARY	18.00	41,315	BA+30	54,807	5	71,657	56,256	184	401.52	4.00
54	LINDSAY UNIFIED	197.33	46,013	EC	66,595	36	92,073	65,576	191	4,019.77	3.00
54	MONSON-SULTANA JOINT UN ELEMENTARY	19.00	44,133	BA+30	68,352	5	78,988	59,042	185	444.06	4.00
54	OAK VALLEY UNION ELEMENTARY	22.00	44,584	BA	59,782	6	76,348	64,995	185	504.96	4.00
54	OUTSIDE CREEK ELEMENTARY	4.00	39,531	BA	47,638	9	68,858	54,226	185	97.77	0.00
54	PALO VERDE UNION ELEMENTARY	24.00	43,230	BA	69,548	12	79,750	64,090	185	506.80	3.50
54	PIXLEY UNION ELEMENTARY	56.00	49,172	BA	64,438	1	82,332	65,785	184	1,064.41	2.68
54	PLEASANT VIEW ELEMENTARY	24.53	42,609	BA	65,411	25	84,174	66,417	182	507.28	8.00
54	PORTERVILLE UNIFIED	640.00	46,592	BA NC	75,802	25	90,879	70,374	185	13,456.78	4.00
54	RICHGROVE ELEMENTARY	35.00	44,598	BA+30	72,251	6	84,735	66,183	185	647.23	6.00
54	ROCKFORD ELEMENTARY	17.60	41,869	BA	58,498	5	74,701	63,431	184	392.11	1.00
54	SAUCELITO ELEMENTARY	6.00	34,247	BA+CR	57,144	1	67,533	51,977	182	81.22	5.00
54	SEQUOIA UNION ELEMENTARY	13.00	42,385	BA+30	59,433	10	71,091	56,484	185	306.85	2.50
54	SPRINGVILLE UNION ELEMENTARY	15.00	41,598	EC/I	61,391	25	77,640	58,890	182	265.62	1.00
54	STONE CORRAL ELEMENTARY	5.50	36,758	BA+15	49,804	3	72,329	47,066	183	141.21	1.50
54	STRATHMORE UNION ELEMENTARY	37.00	42,870	BA	66,215	8	83,131	64,476	185	821.60	7.95
54	SUNDALE UNION ELEMENTARY	35.00	47,209	BA+12	65,855	5	78,457	65,448	185	797.14	4.50
54	SUNNYSIDE UNION ELEMENTARY	17.40	41,122	BA	58,632	25	76,839	58,775	183	330.06	4.50
54	TERRA BELLA UNION ELEMENTARY	48.00	46,266	BA+30	67,739	7	80,614	67,138	184	900.91	5.00
54	THREE RIVERS UNION ELEMENTARY	7.50	35,374	BA+15	42,401	10	67,997	44,864	182	137.34	2.00
54	TIPTON ELEMENTARY	28.00	46,155	BA<24	67,503	10	80,508	62,644	185	591.70	4.00
54	TRAVER JOINT ELEMENTARY	11.50	45,171	BA+30	62,015	1	75,445	59,945	183	221.37	3.00
54	TULARE CITY ELEMENTARY	460.90	48,207	BA	74,828	6	88,458	74,941	185	9,169.07	4.25
54	TULARE JOINT UNION HIGH	225.64	48,124	<BA	71,694	17	89,659	67,231	185	4,977.09	5.10
54	VISALIA UNIFIED	1,206.31	44,773	BA+I	67,321	11	86,166	64,706	185	26,679.68	3.50
54	WAUKENA JOINT UNION ELEMENTARY	12.00	42,000	BA+30	47,830	6	63,676	51,198	185	246.43	0.00
54	WOODLAKE UNIFIED	108.82	43,308	BA<30	60,702	7	83,989	63,222	187	2,181.04	5.60

2014-15 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
54	WOODVILLE ELEMENTARY	25.41	51,583	BA+30	69,413	7	87,969	69,826	183	468.29	8.00
55	TUOLUMNE COUNTY OFFICE OF ED.	19.00	41,238	BA+15	55,934	15	76,632	61,153	183	N/A	2.00
55	BELLEVUE ELEMENTARY	7.75	38,444	BA+30	53,899	7	65,197	57,131	182	116.31	7.00
55	BIG OAK FLAT-GROVELAND UNIFIED	24.54	45,149	BA+30	61,995	9	74,958	55,740	182	312.38	2.50
55	COLUMBIA UNION ELEMENTARY	25.00	42,134	SLS	57,755	7	68,969	54,625	180	530.06	4.00
55	CURTIS CREEK ELEMENTARY	26.50	38,604	BASE	63,678	8	79,672	54,673	182	436.86	2.50
55	JAMESTOWN ELEMENTARY	19.10	38,528	BA NC	61,953	8	74,488	56,268	184	312.51	1.00
55	SONORA ELEMENTARY	30.30	42,005	BA	59,354	8	80,853	59,883	184	626.47	4.62
55	SONORA UNION HIGH	57.11	38,635	BA NC	66,550	9	83,472	67,418	183	1,003.56	2.00
55	SOULSBYVILLE ELEMENTARY	27.00	40,623	BA	62,365	8	72,314	58,267	184	476.65	1.00
55	SUMMERVILLE ELEMENTARY	Did Not Submit Current Year J90								358.18	
55	SUMMERVILLE UNION HIGH	35.57	43,831	BA<30	67,611	8	97,414	70,668	183	449.04	0.00
55	TWAIN HARTE-LONG BARN UN ELEMENTARY	16.00	50,854	BA<30	74,281	8	90,439	65,331	183	261.93	4.00
56	VENTURA COUNTY OFFICE OF ED.	106.75	45,191	BA	69,328	13	82,959	69,408	182	N/A	5.00
56	BRIGGS ELEMENTARY	27.20	42,397	BA	69,524	5	83,883	63,693	186	540.47	2.00
56	CONEJO VALLEY UNIFIED	898.08	44,131	NC	76,224	10	90,881	71,801	187	19,035.30	4.00
56	FILLMORE UNIFIED	176.40	40,582	I	67,525	40	86,404	65,172	185	3,614.84	3.00
56	HUENEME ELEMENTARY	362.70	46,262	BA+CR	83,746	8	99,803	83,685	184	8,183.22	5.00
56	MESA UNION ELEMENTARY	26.83	42,201	BA	71,485	6	80,874	68,266	186	603.76	3.00
56	MOORPARK UNIFIED	305.40	35,656	BA+I	70,024	7	85,691	65,130	185	6,388.69	3.00
56	MUPU ELEMENTARY	7.63	41,791	BA	63,204	5	82,386	72,307	184	133.83	5.00
56	OAK PARK UNIFIED	191.47	45,706	BA	77,089	13	99,837	72,281	185	4,542.90	5.00
56	OCEAN VIEW ELEMENTARY	126.00	46,378	BA+CR	70,357	8	90,671	71,774	183	2,587.73	5.50
56	OJAI UNIFIED	114.92	38,777	BA+CR	61,028	6	73,153	59,355	179	2,487.59	0.00
56	OXNARD ELEMENTARY	765.06	44,896	BA	74,334	11	93,355	74,385	183	16,400.40	3.00
56	OXNARD UNION HIGH	679.50	46,978	BA+PR	78,948	7	91,322	84,327	184	15,234.80	5.29
56	PLEASANT VALLEY SCHOOL DISTRICT	315.32	45,248	BA	69,569	7	97,470	71,587	184	6,387.28	3.00
56	RIO ELEMENTARY	212.60	40,844	BA+PM	68,648	7	89,142	67,909	185	4,776.41	4.00
56	SANTA CLARA ELEMENTARY	2.00	45,691	BA	50,641	6	82,124	65,032	186	53.83	3.00
56	SANTA PAULA HIGH	Did Not Submit Current Year J90								0.00	
56	SANTA PAULA UNIFIED	290.40	45,462	BA+15	68,935	12	85,417	67,319	184	5,242.33	5.00
56	SIMI VALLEY UNIFIED	782.60	42,015	BA	68,764	10	82,168	66,135	185	17,015.70	0.00
56	SOMIS UNION ELEMENTARY	13.50	41,916	BA+30	63,118	6	78,014	65,775	182	233.16	0.00
56	VENTURA UNIFIED	781.41	42,919	BA	68,275	6	85,603	64,259	185	16,698.80	3.00
57	YOLO COUNTY OFFICE OF ED.	34.90	40,174	BA NC	58,112	11	79,279	58,991	182	N/A	3.00
57	DAVIS JOINT UNIFIED	412.26	37,305	BA	64,865	11	79,525	59,425	184	8,245.33	0.00
57	ESPARTO UNIFIED	51.02	45,285	BA<45	64,309	17	84,080	62,060	182	899.40	4.55
57	WASHINGTON UNIFIED	400.00	36,750	BA<30	63,198	8	83,636	62,093	182	7,273.57	5.00
57	WINTERS JOINT UNIFIED	72.95	41,341	BA+I	67,111	9	80,796	57,357	188	1,451.03	1.53

2014-15 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2014-15 P-2 ADA	% CHG OVER 2013-14
57	WOODLAND JOINT UNIFIED	558.48	40,138	BA	63,604	25	83,341	60,203	184	9,475.38	5.00
58	YUBA COUNTY OFFICE OF ED.	58.00	43,974	BA	56,374	25	76,169	59,054	181	246.10	2.50
58	CAMPTONVILLE ELEMENTARY	3.00	42,853	BA+30	44,316	2	71,598	55,392	182	55.94	0.00
58	MARYSVILLE JOINT UNIFIED	430.50	44,786	NC	66,963	38	92,019	63,859	183	8,637.47	4.00
58	PLUMAS ELEMENTARY	62.67	41,819	BA+CR	54,930	8	83,271	58,650	184	1,148.29	4.00
58	WHEATLAND ELEMENTARY	65.00	40,650	BA	75,277	6	86,877	73,661	181	1,200.51	4.00
58	WHEATLAND HIGH	Did Not Submit Current Year J90								687.20	
Overall Totals		270,140.43	23,194 (1)				134,716 (2)	113,445 (3)		5,462,875.83	
Total Statewide Averages			43,106		74,090		85,254	66,099	184.12		

- (1) The lowest schedule salary offered by LEAs in 2014-15.
- (2) The highest schedule salary offered by LEAs in 2014-15.
- (3) The highest BA plus 60 step 10 salary offered by LEAs in 2014-15.

2014-15 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
01 ALAMEDA	COUNTY OFFICE	1	42.87	4,243,132	98,977	109,181	83,665	58,148
	UNIFIED	16	10,293.15	776,326,846	75,422	109,253	73,699	38,144
	COUNTYWIDE TOTALS	17	10,336.02	780,569,978				
02 ALPINE	UNIFIED	1	9.80	598,173	61,038	72,543	58,172	43,800
	COUNTYWIDE TOTALS	1	9.80	598,173				
03 AMADOR	UNIFIED	1	169.01	10,953,064	64,807	79,531	60,712	41,893
	COUNTYWIDE TOTALS	1	169.01	10,953,064				
04 BUTTE	COUNTY OFFICE	1	123.35	7,545,165	61,169	73,015	54,629	36,243
	ELEMENTARY	6	279.72	19,926,480	71,237	91,589	62,355	33,120
	HIGH	1	108.00	7,365,004	68,194	84,273	63,539	42,804
	UNIFIED	5	1,044.21	66,191,767	63,389	86,723	61,047	35,370
	COUNTYWIDE TOTALS	13	1,555.28	101,028,417				
05 CALAVERAS	COUNTY OFFICE	1	25.74	1,489,739	57,876	79,458	61,987	44,515
	ELEMENTARY	2	67.46	4,362,489	64,668	83,272	58,159	33,045
	HIGH	1	39.00	3,352,216	85,954	102,113	73,846	45,579
	UNIFIED	1	145.45	9,580,016	65,865	82,199	61,650	41,100
	COUNTYWIDE TOTALS	5	277.65	18,784,460				

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
06 COLUSA	COUNTY OFFICE	1	29.43	1,977,766	67,202	75,454	61,172	46,890
	UNIFIED	3	207.97	13,580,741	65,301	90,043	67,511	44,979
	COUNTYWIDE TOTALS	4	237.40	15,558,507				
07 CONTRA COSTA	COUNTY OFFICE	1	101.86	7,141,580	70,112	91,370	68,799	46,227
	ELEMENTARY	8	1,332.57	98,311,628	73,776	90,718	61,677	32,635
	HIGH	2	628.78	48,026,337	76,380	94,793	68,509	42,224
	UNIFIED	7	6,131.39	412,169,715	67,223	89,053	63,876	38,699
	COUNTYWIDE TOTALS	18	8,194.60	565,649,261				
08 DEL NORTE	UNIFIED	1	210.90	13,259,650	62,872	77,384	59,493	41,602
	COUNTYWIDE TOTALS	1	210.90	13,259,650				
09 EL DORADO	COUNTY OFFICE	1	57.20	3,951,472	69,082	90,293	67,293	44,292
	ELEMENTARY	9	609.37	41,870,275	68,711	88,497	61,553	34,608
	HIGH	1	305.53	23,231,295	76,036	95,140	70,404	45,667
	UNIFIED	2	260.60	17,607,564	67,565	93,919	66,425	38,930
	COUNTYWIDE TOTALS	13	1,232.70	86,660,606				
10 FRESNO	COUNTY OFFICE	1	133.20	8,950,758	67,198	75,464	59,272	43,080
	ELEMENTARY	7	193.04	11,227,760	58,163	85,480	59,994	34,507
	HIGH	1	54.63	4,108,241	75,201	90,916	68,731	46,545
	UNIFIED	17	8,419.79	565,924,455	67,214	87,756	61,502	35,247
	COUNTYWIDE TOTALS	26	8,800.66	590,211,214				

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
11 GLENN	UNIFIED	3	211.12	14,241,838	67,458	96,467	66,742	37,016
	COUNTYWIDE TOTALS	3	211.12	14,241,838				
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12 HUMBOLDT	COUNTY OFFICE	1	84.57	4,834,841	57,170	67,406	53,787	40,167
	ELEMENTARY	11	290.63	16,945,368	58,306	76,091	54,185	32,279
	HIGH	1	54.20	3,359,938	61,991	72,828	55,628	38,427
	UNIFIED	4	312.69	18,721,878	59,874	77,102	55,697	34,292
	COUNTYWIDE TOTALS	17	742.09	43,862,025				
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13 IMPERIAL	COUNTY OFFICE	1	69.00	4,215,967	61,101	85,055	62,946	40,837
	ELEMENTARY	8	577.05	43,726,921	75,777	109,188	73,186	37,183
	HIGH	2	278.00	22,200,987	79,860	109,496	77,392	45,288
	UNIFIED	5	782.50	56,385,371	72,058	95,174	66,711	38,248
	COUNTYWIDE TOTALS	16	1,706.55	126,529,245				
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14 INYO	COUNTY OFFICE	1	2.00	178,277	89,139	90,931	72,290	53,649
	ELEMENTARY	1	9.29	518,997	55,866	82,896	58,814	34,731
	UNIFIED	4	134.58	9,251,887	68,746	87,483	62,061	36,638
	COUNTYWIDE TOTALS	6	145.87	9,949,161				
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15 KERN	COUNTY OFFICE	1	234.50	14,816,374	63,183	79,544	61,712	43,879
	ELEMENTARY	25	4,909.36	323,654,399	65,926	89,262	56,919	24,575
	HIGH	4	1,999.00	143,272,682	71,672	108,713	72,043	35,372
	UNIFIED	7	1,035.82	65,873,709	63,596	91,966	63,376	34,786
	COUNTYWIDE TOTALS	37	8,178.68	547,617,164				

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
16 KINGS	COUNTY OFFICE	1	64.00	3,887,665	60,745	73,177	56,839	40,501
	ELEMENTARY	6	650.00	43,857,493	67,473	91,980	65,987	39,993
	HIGH	2	269.09	18,510,317	68,789	90,860	67,626	44,391
	UNIFIED	2	302.00	19,486,219	64,524	88,255	64,985	41,715
	COUNTYWIDE TOTALS	11	1,285.09	85,741,693				
17 LAKE	COUNTY OFFICE	1	8.00	443,366	55,421	64,882	54,557	44,232
	ELEMENTARY	2	41.55	2,373,014	57,112	70,351	54,976	39,600
	UNIFIED	4	407.65	23,602,901	57,900	74,741	48,968	23,194
	COUNTYWIDE TOTALS	7	457.20	26,419,281				
18 LASSEN	COUNTY OFFICE	1	27.00	1,538,002	56,963	87,935	63,919	39,902
	ELEMENTARY	5	85.09	5,331,416	62,656	81,520	56,801	32,082
	HIGH	1	41.00	2,469,080	60,221	84,604	60,339	36,074
	UNIFIED	3	36.34	1,763,512	48,528	67,682	48,661	29,640
	COUNTYWIDE TOTALS	10	189.43	11,102,010				
19 LOS ANGELES	ELEMENTARY	23	6,603.31	505,347,682	76,529	100,874	68,852	36,830
	HIGH	5	3,045.70	231,956,516	76,159	102,114	70,398	38,681
	UNIFIED	44	52,407.66	3,947,706,032	75,327	109,246	73,158	37,070
	COUNTYWIDE TOTALS	72	62,056.67	4,685,010,230				

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
20 MADERA	COUNTY OFFICE	1	100.45	6,514,151	64,850	75,456	57,702	39,948
	ELEMENTARY	4	167.79	10,296,989	61,368	82,987	56,944	30,901
	HIGH	1	46.42	2,711,983	58,423	78,124	59,630	41,136
	UNIFIED	3	1,136.12	73,842,806	64,996	81,354	58,935	36,515
	COUNTYWIDE TOTALS	9	1,450.78	93,365,929				
21 MARIN	ELEMENTARY	13	746.29	58,374,377	78,219	100,233	67,099	33,965
	HIGH	1	255.80	24,338,580	95,147	106,865	81,439	56,013
	UNIFIED	1	387.40	25,838,631	66,698	86,592	64,145	41,697
	COUNTYWIDE TOTALS	15	1,389.49	108,551,588				
22 MARIPOSA	COUNTY OFFICE	1	16.95	998,683	58,919	69,787	53,121	36,454
	UNIFIED	1	87.75	5,347,909	60,945	69,787	53,121	36,454
	COUNTYWIDE TOTALS	2	104.70	6,346,593				
23 MENDOCINO	COUNTY OFFICE	1	29.05	1,812,278	62,385	74,155	57,454	40,752
	UNIFIED	9	699.90	40,441,805	57,782	81,577	57,289	33,000
	COMMON ADMIN.	1	30.71	1,715,896	55,874	78,339	58,643	38,946
	COUNTYWIDE TOTALS	11	759.66	43,969,979				
24 MERCED	COUNTY OFFICE	1	136.21	8,499,999	62,404	81,392	61,251	41,109
	ELEMENTARY	12	1,165.04	87,297,632	74,931	91,862	62,640	33,418
	HIGH	1	506.10	36,205,600	71,538	89,838	68,565	47,291
	UNIFIED	5	837.60	59,088,235	70,545	92,895	66,701	40,506
	COUNTYWIDE TOTALS	19	2,644.95	191,091,466				

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
25 MODOC	COUNTY OFFICE	1	12.00	655,060	54,588	77,841	56,838	35,834
	UNIFIED	3	90.91	5,191,044	57,101	85,230	60,465	35,700
	COUNTYWIDE TOTALS	4	102.91	5,846,104				
26 MONO	COUNTY OFFICE	1	11.41	723,035	63,369	82,296	60,406	38,515
	UNIFIED	2	105.09	7,068,776	67,264	89,634	65,329	41,024
	COUNTYWIDE TOTALS	3	116.50	7,791,811				
27 MONTEREY	COUNTY OFFICE	1	135.90	9,871,698	72,639	86,206	65,708	45,210
	ELEMENTARY	9	1,254.67	81,542,916	64,992	92,471	64,430	36,389
	HIGH	2	786.49	55,179,209	70,159	102,188	68,042	33,896
	UNIFIED	6	1,307.49	93,198,636	71,281	116,708	78,634	40,559
	COUNTYWIDE TOTALS	18	3,484.55	239,792,459				
28 NAPA	UNIFIED	3	1,063.18	81,533,195	76,688	126,406	88,343	50,279
	COUNTYWIDE TOTALS	3	1,063.18	81,533,195				
29 NEVADA	COUNTY OFFICE	1	13.90	892,934	64,240	80,980	63,218	45,456
	ELEMENTARY	8	275.05	18,001,746	65,449	82,566	60,867	39,168
	HIGH	1	147.60	9,916,383	67,184	82,693	63,172	43,650
	COUNTYWIDE TOTALS	10	436.55	28,811,064				

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
30 ORANGE							
COUNTY OFFICE	1	323.29	29,569,105	91,463	104,450	72,373	40,296
ELEMENTARY	12	4,108.79	338,263,291	82,327	106,043	72,044	38,044
HIGH	3	2,516.26	225,676,100	89,687	110,499	80,055	49,610
UNIFIED	12	13,963.32	1,156,942,728	82,856	117,968	73,984	30,000
COUNTYWIDE TOTALS	28	20,911.66	1,750,451,223				
31 PLACER							
COUNTY OFFICE	1	79.61	5,685,465	71,416	89,310	64,266	39,222
ELEMENTARY	11	1,296.60	93,877,844	72,403	89,782	63,287	36,792
HIGH	2	638.95	47,950,239	75,045	94,103	66,947	39,791
UNIFIED	3	1,105.73	80,193,009	72,525	96,645	66,360	36,075
COUNTYWIDE TOTALS	17	3,120.89	227,706,557				
32 PLUMAS							
UNIFIED	1	109.27	6,368,195	58,279	79,048	57,202	35,356
COUNTYWIDE TOTALS	1	109.27	6,368,195				
33 RIVERSIDE							
ELEMENTARY	4	941.68	71,879,897	76,332	97,991	68,448	38,905
HIGH	1	366.00	28,380,855	77,543	94,797	71,217	47,636
UNIFIED	18	16,451.27	1,319,570,531	80,211	106,892	73,558	40,223
COUNTYWIDE TOTALS	23	17,758.95	1,419,831,283				
34 SACRAMENTO							
COUNTY OFFICE	1	133.63	10,000,523	74,837	84,286	66,178	48,070
ELEMENTARY	4	343.21	24,233,301	70,608	84,274	62,221	40,168
HIGH	1	112.40	8,071,251	71,808	91,263	63,059	34,854
UNIFIED	8	9,836.95	703,471,610	71,513	89,038	61,771	34,503
COUNTYWIDE TOTALS	14	10,426.19	745,776,684				

2014-15 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
35 SAN BENITO	ELEMENTARY	2	313.00	21,885,695	69,922	91,597	68,720	45,842
	HIGH	1	120.80	8,702,688	72,042	90,989	70,019	49,048
	UNIFIED	1	56.40	3,728,922	66,116	89,433	66,044	42,655
	COUNTYWIDE TOTALS	4	490.20	34,317,305				
36 SAN BERNARDINO	COUNTY OFFICE	1	254.95	21,306,567	83,572	92,627	67,997	43,367
	ELEMENTARY	9	3,337.04	260,035,198	77,924	101,217	68,436	35,654
	HIGH	2	1,327.16	110,970,962	83,615	105,418	74,023	42,628
	UNIFIED	19	12,756.97	967,526,569	75,843	96,912	65,731	34,549
	COUNTYWIDE TOTALS	31	17,676.12	1,359,839,296				
37 SAN DIEGO	COUNTY OFFICE	1	229.00	19,570,518	85,461	103,647	73,711	43,774
	ELEMENTARY	19	6,395.65	472,335,409	73,853	104,168	70,845	37,521
	HIGH	6	3,429.79	266,159,989	77,602	99,546	69,226	38,905
	UNIFIED	11	11,240.37	825,358,917	73,428	97,997	65,671	33,345
	COUNTYWIDE TOTALS	37	21,294.81	1,583,424,833				
38 SAN FRANCISCO	UNIFIED	1	3,518.98	229,572,239	65,238	83,576	62,478	41,380
	COUNTYWIDE TOTALS	1	3,518.98	229,572,239				
39 SAN JOAQUIN	COUNTY OFFICE	1	253.00	15,375,928	60,774	84,151	63,723	43,294
	ELEMENTARY	5	174.25	11,177,236	64,145	80,362	57,966	35,569
	UNIFIED	9	5,918.38	397,735,238	67,203	87,096	62,890	38,683
	COUNTYWIDE TOTALS	15	6,345.63	424,288,402				

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40 SAN LUIS OBISPO							
COUNTY OFFICE	1	43.59	3,001,793	68,864	85,528	65,567	45,606
ELEMENTARY	3	59.34	3,521,203	59,339	89,570	62,417	35,263
UNIFIED	7	1,759.77	117,473,067	66,755	94,874	66,307	37,740
COUNTYWIDE TOTALS	11	1,862.70	123,996,063				
41 SAN MATEO							
COUNTY OFFICE	1	107.07	9,165,712	85,605	97,420	69,090	40,760
ELEMENTARY	16	2,827.61	210,137,129	74,316	124,184	81,064	37,944
HIGH	3	1,258.00	108,543,915	86,283	108,452	77,048	45,643
UNIFIED	3	629.29	41,714,516	66,288	86,690	66,385	46,079
COUNTYWIDE TOTALS	23	4,821.97	369,561,271				
42 SANTA BARBARA							
COUNTY OFFICE	1	121.05	9,086,830	75,067	83,059	62,774	42,488
ELEMENTARY	10	1,245.61	98,031,396	78,702	123,320	81,079	38,838
HIGH	2	428.50	33,383,435	77,908	96,363	70,367	44,371
UNIFIED	3	1,067.44	76,535,750	71,700	88,932	65,500	42,068
COUNTYWIDE TOTALS	16	2,862.60	217,037,411				
43 SANTA CLARA							
COUNTY OFFICE	1	310.70	25,522,429	82,145	93,077	70,766	48,455
ELEMENTARY	19	5,737.04	441,367,674	76,933	106,145	75,281	44,417
HIGH	5	2,412.87	210,151,324	87,096	134,716	89,358	44,000
UNIFIED	6	4,653.00	365,938,039	78,646	116,234	82,101	47,967
COUNTYWIDE TOTALS	31	13,113.61	1,042,979,465				

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44 SANTA CRUZ	COUNTY OFFICE	1	73.58	4,662,417	63,365	78,944	58,374	37,803
	ELEMENTARY	4	216.90	13,802,785	63,637	80,013	56,862	33,710
	UNIFIED	2	1,148.07	70,349,829	61,277	84,132	59,904	35,675
	COUNTYWIDE TOTALS	7	1,438.55	88,815,030				
45 SHASTA	ELEMENTARY	9	517.65	32,230,590	62,263	79,105	57,938	36,771
	HIGH	2	298.20	20,383,686	68,356	86,983	62,663	38,342
	UNIFIED	2	212.63	12,112,201	56,964	74,270	53,878	33,486
	COUNTYWIDE TOTALS	13	1,028.48	64,726,478				
46 SIERRA	UNIFIED	1	24.62	1,431,940	58,162	74,075	54,211	34,346
	COUNTYWIDE TOTALS	1	24.62	1,431,940				
47 SISKIYOU	COUNTY OFFICE	1	31.70	1,722,779	54,346	64,305	49,327	34,348
	ELEMENTARY	7	109.85	6,271,461	57,091	69,518	51,759	34,000
	HIGH	3	85.65	5,297,933	61,856	85,527	60,978	36,428
	UNIFIED	2	62.71	3,354,057	53,485	74,811	52,277	29,742
	COUNTYWIDE TOTALS	13	289.91	16,646,230				
48 SOLANO	UNIFIED	6	2,829.74	183,917,858	64,995	86,481	61,865	37,248
	COUNTYWIDE TOTALS	6	2,829.74	183,917,858				

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COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
49 SONOMA							
COUNTY OFFICE	1	108.98	7,501,629	68,835	79,210	61,051	42,892
ELEMENTARY	14	942.15	61,065,145	64,815	91,856	64,380	36,903
HIGH	1	110.49	7,050,725	63,813	75,654	58,772	41,889
UNIFIED	5	686.89	42,328,932	61,624	80,340	58,726	37,112
COMMON ADMIN.	2	1,208.30	82,928,760	68,633	83,810	62,183	40,555
COUNTYWIDE TOTALS	23	3,056.81	200,875,191				
50 STANISLAUS							
COUNTY OFFICE	1	139.31	10,354,199	74,325	96,023	67,823	39,623
ELEMENTARY	12	1,001.31	70,844,920	70,752	91,321	63,834	36,347
UNIFIED	9	2,211.41	157,524,109	71,232	95,486	63,974	32,461
COMMON ADMIN.	1	1,384.20	113,899,420	82,285	99,324	76,452	53,579
COUNTYWIDE TOTALS	23	4,736.23	352,622,648				
51 SUTTER							
COUNTY OFFICE	1	56.20	3,720,912	66,208	85,629	60,239	34,849
ELEMENTARY	5	68.00	4,271,373	62,814	83,032	60,644	38,255
HIGH	1	32.17	2,018,969	62,759	79,314	61,741	44,167
UNIFIED	2	808.80	52,031,120	64,331	84,032	62,267	40,501
COUNTYWIDE TOTALS	9	965.17	62,042,375				
52 TEHAMA							
COUNTY OFFICE	1	19.00	1,191,321	62,701	79,455	60,507	41,558
ELEMENTARY	7	339.01	21,050,115	62,093	84,143	61,849	39,555
HIGH	1	87.00	6,216,566	71,455	82,546	60,864	39,181
UNIFIED	1	27.00	1,625,967	60,221	74,024	57,239	40,454
COUNTYWIDE TOTALS	10	472.01	30,083,969				

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53 TRINITY	COUNTY OFFICE	1	5.13	331,410	64,602	78,322	59,813	41,303
	ELEMENTARY	2	11.41	595,970	52,232	62,678	48,129	33,580
	UNIFIED	3	72.00	4,435,863	61,609	79,750	55,364	30,977
	COUNTYWIDE TOTALS	6	88.54	5,363,243				
54 TULARE	COUNTY OFFICE	1	207.82	16,469,597	79,249	95,172	72,600	50,028
	ELEMENTARY	33	1,330.93	90,115,733	67,709	88,458	61,353	34,247
	HIGH	1	225.64	16,176,990	71,694	89,659	68,892	48,124
	UNIFIED	9	2,959.99	203,344,947	68,698	92,073	66,867	41,661
	COUNTYWIDE TOTALS	44	4,724.38	326,107,266				
55 TUOLUMNE	COUNTY OFFICE	1	19.00	1,062,747	55,934	76,632	58,935	41,238
	ELEMENTARY	7	151.65	9,403,118	62,005	90,439	64,442	38,444
	HIGH	2	92.68	6,205,608	66,957	97,414	68,025	38,635
	UNIFIED	1	24.54	1,521,346	61,995	74,958	60,054	45,149
	COUNTYWIDE TOTALS	11	287.87	18,192,819				
56 VENTURA	COUNTY OFFICE	1	106.75	7,400,729	69,328	82,959	64,075	45,191
	ELEMENTARY	10	1,858.84	137,885,144	74,178	99,803	70,324	40,844
	HIGH	1	679.50	53,645,100	78,948	91,322	69,150	46,978
	UNIFIED	8	3,540.68	250,710,106	70,808	99,837	67,747	35,656
	COUNTYWIDE TOTALS	20	6,185.77	449,641,078				

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57 YOLO	COUNTY OFFICE	1	34.90	2,028,092	58,112	79,279	59,727	40,174
	UNIFIED	5	1,494.71	95,718,748	64,038	84,080	60,415	36,750
	COUNTYWIDE TOTALS	6	1,529.61	97,746,839				
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58 YUBA	COUNTY OFFICE	1	58.00	3,269,693	56,374	76,169	60,072	43,974
	ELEMENTARY	3	130.67	8,468,419	64,808	86,877	63,764	40,650
	UNIFIED	1	430.50	28,827,362	66,963	92,019	68,403	44,786
	COUNTYWIDE TOTALS	5	619.17	40,565,474				
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GRAND TOTALS								
	COUNTY OFFICE	44	4,174.85	303,182,337	72,621	109,181	71,765	34,348
	ELEMENTARY	386	52,715	3,875,717,625	73,521	124,184	74,380	24,575
	HIGH SCHOOL	65	22,787.4	1,801,190,704	79,043	134,716	84,306	33,896
	UNIFIED	322	187,839.5	13,836,140,089	73,659	126,406	74,800	23,194
	COMMONADMIN.	4	2,623.21	198,544,077	75,687	99,324	69,135	38,946
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	OVERALL TOTALS	821	270,140.43	20,014,774,832				
	TOTAL STATEWIDE AVERAGES				74,090	85,254	64,180	43,106