SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS
1999-00

A Compilation of Selected Salary Statistics from
"1999-00 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"

California Department of Education
School Fiscal Services Division

SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 1999-00

In May 2000, every California school district and county office of education was given the opportunity to complete an optional form entitled, "1999-00 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 1,000 were telephoned by SSC a minimum of two times and encouraged to complete the survey. This report includes 882 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. Over 845 agencies, or 96 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 85 percent of school districts and county offices of education representing 97 percent of the state's ADA.

The actual 1999-00 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for downloading from the Internet at the California Department of Education FTP site *ftp://ftp.cde.ca.gov/sfsdiv/salarysurvey/9900/*. This data may also be purchased from School Services of California. Any questions regarding ordering should be directed to Kathe Carter at School Services (916) 446-7517 ext.120. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

DEFINITIONS

Table I - 1999-00 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

Headings	Description
CO	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
District Name	The name of the school district or county office of education.
Total Salary Schedule F-T-E	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. The FTE with '*' next to it means it may or may not include charter school FTE. This may include certificated employees such as nurses, librarians and counselors in addition to teachers.
Lowest Schedule Salary Offered	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama or music. For most districts, this salary is the beginning teacher salary.
Lowest Schedule Salary Desc.	Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	=	Less than Bachelor Degree	CC	=	Clear Credential
BA	=	Bachelor Degree	EC	=	Emergency Credential
BA+ number of units	=	Bachelor Degree + <number of units>	I	=	Intern
BA< number of units	=	Bachelor Degree <less than number of units>	NC	=	No Clear Credential
BA+CR	=	Bachelor Degree + Credential	ROP	=	Regional Occupational Programs
BA+PC	=	Bachelor Degree + Pre-credential	YR00	=	First Year Teachers
BASE	=	Base Salary	SPED	=	Special Education

Average Schedule Salary Paid

The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

Highest Entry Level Step

The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

Highest Schedule Salary Offered

The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

Salary at Bchlr + 60 Step 10 Offered

The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.

No. of Service Days Required

Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.

1999-00 P-2 ADA

Revenue limit average daily attendance (ADA) for 1999-00 regular P-2 ADA is indicated. This also excludes charter school ADA. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for county offices of education because they are funded on a different basis.

% Chg. Salary Over 1998-99

The percentage change for the 1999-00 Salary Schedule over the 1998-99 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E, and 1999-00 P-2 ADA. The amounts representing the lowest schedule salary offered, the highest schedule salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average schedule salary paid, the lowest schedule salary offered, the highest schedule salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

Table II - 1999-00 Certificated Teacher Salary Profile by County and by District by Type

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

Headings	Description
County	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
Number of LEAs	The number of local educational agencies that responded to the survey is displayed by type.
Total Salary Schedule FTE	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
Total Salary Schedule Cost	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
Average Schedule Salary Paid	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
Highest Schedule Salary Offered	This amount represents the highest salary that is offered in the county by type of district.
Mid Point Salary Offered	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
Lowest Schedule Salary Offered	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average schedule salary paid and the averages of the highest, midpoint and lowest salaries offered are shown.

Table I 12/05/00

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY DESC.	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1999-00 P-2 ADA	% CHG SALARY OVER 98-99
01	ALAMEDA COUNTY OFFICE OF ED.	50.00	38,685	EC/I	55,508	7	72,637	56,047	185	N/A	3.15
01	ALAMEDA CITY UNIFIED	596.25	32,000	BA	48,598	8	62,163	46,912	185	10,482	2.11
01	ALBANY CITY UNIFIED	170.95	31,204	BA<60	48,641	25	61,262	45,449	181	2,770	2.00
01	BERKELEY UNIFIED	671.69*	29,422	BA	46,647	11	56,368	43,719	182	9,100	2.00
01	CASTRO VALLEY UNIFIED	417.61	31,248	EC/I	47,127	27	61,938	48,312	185	7,507	3.22
01	DUBLIN UNIFIED	212.58	40,000	BA<45	55,800	6	66,000	55,620	182	3,723	4.00
01	EMERY UNIFIED	55.00	33,791	BA	50,939	4	64,597	58,605	182	874	5.00
01	FREMONT UNIFIED	1,558.33*	39,535	BA<30	54,449	6	72,006	54,418	187	29,854	9.20
01	HAYWARD UNIFIED	1,213.58	39,528	BA	52,192	18	65,845	55,212	186	22,459	4.75
01	LIVERMORE VALLEY JOINT UNIFIED	675.55	27,927	NC	50,938	12	62,777	51,443	186	12,997	3.69
01	MOUNTAIN HOUSE ELEMENTARY	Did not submit current year J90								51	
01	NEW HAVEN UNIFIED	789.05	39,476	BA	53,827	12	73,370	54,978	184	13,288	3.41
01	NEWARK UNIFIED	410.29	39,380	BA+30	50,920	11	66,813	54,054	183	7,330	3.60
01	OAKLAND UNIFIED	3,182.52*	32,000	BA	44,632	13	57,509	44,050	183	50,256	4.50
01	PIEDMONT CITY UNIFIED	168.29	29,782	BA	48,808	9	62,850	48,315	182	2,623	1.40
01	PLEASANTON UNIFIED	648.99	41,479	BA<30	59,508	6	70,327	60,193	182	12,203	3.30
01	SAN LEANDRO UNIFIED	455.54	30,133	BA+30	44,327	11	63,285	45,745	187	7,862	0.00
01	SAN LORENZO UNIFIED	621.63	30,642	NC	46,670	7	67,184	49,453	186	10,625	3.54
01	SUNOL GLEN UNIFIED	11.40	32,000	BA<30	48,231	5	60,001	45,890	182	187	5.00
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
02	ALPINE COUNTY UNIFIED	Did not submit current year J90								119	
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
03	AMADOR COUNTY UNIFIED	226.72	28,555	BA	41,999	6	54,107	41,075	183	4,472	1.81
04	BUTTE COUNTY OFFICE OF ED.	198.80	32,000	BA	46,881	12	53,399	43,693	183	N/A	5.03
04	BANGOR UNION ELEMENTARY	7.00	28,669	BA+30	36,248	1	43,830	37,108	182	129	0.00
04	BIGGS UNIFIED	Did not submit current year J90								798	
04	CHICO UNIFIED	712.80*	32,000	BA<45	45,860	15	60,012	43,040	184	13,301	6.00
04	DURHAM UNIFIED	72.66	33,100	BA	44,893	17	59,310	42,036	183	1,272	2.52
04	FEATHER FALLS UNION ELEMENTARY	Did not submit current year J90								40	
04	GOLDEN FEATHER UNION ELEMENTARY	Did not submit current year J90								224	
04	GRIDLEY UNIFIED	111.98	27,983	BA	42,960	20	55,681	42,285	183	1,952	4.00
04	MANZANITA ELEMENTARY	Did not submit current year J90								246	
04	OROVILLE CITY ELEMENTARY	173.20	33,270	BA+30	46,228	7	56,759	46,986	185	3,234	3.40
04	OROVILLE UNION HIGH	145.60*	29,031	BA	41,842	31	57,299	41,996	184	2,468	0.00
04	PALERMO UNION ELEMENTARY	77.72	26,421	BA	40,985	8	54,562	42,874	183	1,263	4.41
04	PARADISE UNIFIED	279.60*	32,000	BA+30	45,216	31	60,059	41,777	185	4,874	4.77
04	PIONEER UNION ELEMENTARY	Did not submit current year J90								169	
04	THERMALITO UNION ELEMENTARY	91.73	32,000	BA<45	41,509	11	59,304	43,539	184	1,463	3.80

P-2 ADA excludes charter school ADA.

* The salary schedule FTE may or may not include charter school FTE in 1999-00.

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY DESC.	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1999-00 P-2 ADA	% CHG SALARY OVER 98-99
05	CALAVERAS COUNTY OFFICE OF ED.	13.40	28,180	BA+30	34,283	13	51,547	39,482	185	N/A	3.50
05	BRET HARTE UNION HIGH	49.00	28,571	BA+30	46,043	8	57,962	42,992	185	870	4.65
05	CALAVERAS UNIFIED	197.41	32,000	BA	45,285	12	59,050	45,241	185	3,796	8.00
05	MARK TWAIN UNION ELEMENTARY	42.70	25,182	BA	44,109	6	57,416	45,328	183	776	2.00
05	VALLECITO UNION ELEMENTARY	49.93	32,000	BA+30	47,948	8	61,083	42,068	181	1,019	0.00
06	COLUSA COUNTY OFFICE OF ED.	24.15	28,280	BA+30	37,208	6	47,005	40,679	181	N/A	0.00
06	COLUSA UNIFIED	83.75	32,000	BA+15	40,796	8	54,092	40,922	186	1,509	4.10
06	MAXWELL UNIFIED	30.00	29,908	BA	37,083	6	50,139	40,954	182	425	3.43
06	PIERCE JOINT UNIFIED	60.77	27,603	BA+15	38,817	8	50,000	39,623	181	1,154	3.41
06	WILLIAMS UNIFIED	49.00	28,790	BA+CR	40,017	6	47,318	42,735	182	840	2.58
07	CONTRA COSTA COUNTY OFFICE OF ED.	156.00	31,352	BA	47,919	12	60,327	47,265	180	N/A	2.50
07	ACALANES UNION HIGH	251.00	27,118	NC	51,545	10	64,061	52,137	186	5,049	3.44
07	ANTIOCH UNIFIED	952.80*	27,710	BA	46,079	13	59,089	48,628	181	17,862	3.62
07	BRENTWOOD UNION ELEMENTARY	195.50	32,284	NC	46,729	8	61,098	50,764	184	3,626	1.75
07	BYRON UNION ELEMENTARY	62.90	31,020	BA	40,655	24	60,000	46,349	184	1,074	5.00
07	CANYON ELEMENTARY	Did not submit current year J90								74	
07	JOHN SWETT UNIFIED	113.50	29,191	BA	41,900	10	54,745	43,476	185	1,910	3.41
07	KNIGHTSEN ELEMENTARY	20.80	26,907	I<15	38,386	9	54,856	45,524	183	349	5.30
07	LAFAYETTE ELEMENTARY	182.35	31,261	EC	46,405	5	61,013	48,206	186	3,445	3.44
07	LIBERTY UNION HIGH	152.84	32,748	BA	47,229	5	63,095	49,999	183	3,341	3.12
07	MARTINEZ UNIFIED	219.10	32,000	BA	47,177	9	60,010	46,809	182	4,064	3.00
07	MORAGA ELEMENTARY	103.46	34,600	BA	45,799	6	58,537	46,587	184	1,853	3.00
07	MT. DIABLO UNIFIED	1,869.78	33,945	BA	45,699	11	58,735	45,604	183	34,502	3.06
07	OAKLEY UNION ELEMENTARY	202.90	32,000	BA	45,308	6	61,719	49,983	183	4,014	3.00
07	ORINDA UNION ELEMENTARY	142.67	29,865	BA+CR	45,650	11	55,770	46,409	183	2,377	0.00
07	PITTSBURG UNIFIED	489.00	32,350	BA	45,583	8	58,286	48,193	182	8,786	3.25
07	SAN RAMON VALLEY UNIFIED	1,038.96	31,156	NC	47,383	8	61,104	49,048	186	19,476	3.00
07	WALNUT CREEK ELEMENTARY	167.50	31,223	BA<45	44,055	7	56,431	44,849	182	3,198	3.20
07	WEST CONTRA COSTA UNIFIED	1,708.82	29,510	BA	43,061	28	56,813	43,264	185	31,792	7.50
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
08	DEL NORTE COUNTY UNIFIED	276.10	32,000	BA+30	47,471	6	55,715	48,526	186	4,598	6.10
09	EL DORADO COUNTY OFFICE OF ED.	49.53	32,000	BA+30	44,851	10	54,710	44,022	183	N/A	3.00
09	BLACK OAK MINE UNIFIED	99.67	32,000	BA+15	42,712	8	51,743	40,305	182	1,889	1.50
09	BUCKEYE UNION ELEMENTARY	196.35	32,000	BA+24	44,018	7	56,223	45,617	183	3,727	2.74
09	CAMINO UNION ELEMENTARY	29.70	32,000	BA	43,451	10	51,538	43,727	182	533	3.42
09	EL DORADO UNION HIGH	303.50	29,902	BA	45,641	27	56,099	39,721	182	6,093	3.73
09	GOLD OAK UNION ELEMENTARY	43.80	25,498	NC	45,225	8	52,957	42,071	182	803	4.00

P-2 ADA excludes charter school ADA.

* The salary schedule FTE may or may not include charter school FTE in 1999-00.

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY DESC.	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1999-00 P-2 ADA	% CHG SALARY OVER 98-99
09	GOLD TRAIL UNION ELEMENTARY	32.63	32,000	BA	45,242	8	51,855	43,198	184	637	6.33
09	INDIAN DIGGINGS ELEMENTARY	Did not submit current year J90								26	
09	LAKE TAHOE UNIFIED	286.55	27,995	NC	46,037	7	58,336	46,675	182	5,330	3.75
09	LATROBE ELEMENTARY	10.34	26,619	BA+30	37,004	6	46,647	38,381	182	171	4.91
09	MOTHER LODE UNION ELEMENTARY	92.30	32,000	BA	44,438	6	52,982	41,849	183	1,572	3.25
09	PIONEER UNION ELEMENTARY	27.00	27,034	BA	43,587	22	50,086	40,299	184	544	0.00
09	PLACERVILLE UNION ELEMENTARY	67.46*	32,000	BA+15	43,861	6	52,126	42,878	183	827	3.00
09	POLLOCK PINES ELEMENTARY	49.94	27,366	BA	42,891	6	51,908	44,558	187	952	3.00
09	RESCUE UNION ELEMENTARY	159.84	32,000	BA	43,837	6	56,079	43,408	181	2,957	3.77
09	SILVER FORK ELEMENTARY	1.50	26,427	BA	28,541	12	43,340	41,226	180	16	10.00
10	FRESNO COUNTY OFFICE OF ED.	199.15	28,663	BA+30	39,403	13	48,985	40,852	182	N/A	0.00
10	ALVINA ELEMENTARY	Did not submit current year J90								154	
10	AMERICAN UNION ELEMENTARY	Did not submit current year J90								397	
10	BIG CREEK ELEMENTARY	6.00	27,381	BA	43,762	NR	47,687	44,309	182	71	0.00
10	BURREL UNION ELEMENTARY	6.00	29,000	BA	37,333	5	46,000	43,000	186	131	0.00
10	CARUTHERS UNIFIED	69.00	30,509	BA+15	42,311	15	55,320	44,690	183	1,309	5.00
10	CENTRAL UNIFIED	558.00	31,849	BA<30	41,588	19	55,419	44,805	182	9,251	3.00
10	CLAY JOINT ELEMENTARY	11.80	31,165	BA	40,766	6	49,292	45,051	182	204	3.00
10	CLOVIS UNIFIED	1,459.99	29,195	BA<30	44,941	15	59,243	46,870	186	30,617	2.00
10	COALINGA/HURON JOINT UNIFIED	199.00	35,925	BA<30	47,537	13	58,464	52,964	185	3,840	3.41
10	FIREBAUGH-LAS DELTAS UNIFIED	118.00	32,351	BA	40,939	10	55,680	44,061	182	2,148	4.50
10	FOWLER UNIFIED	103.90	31,378	NC	41,262	30	54,039	44,073	184	1,996	4.00
10	FRESNO UNIFIED	4,114.57*	30,334	BA+30	49,017	11	58,315	50,355	183	72,130	5.00
10	GOLDEN PLAINS UNIFIED	104.00	28,537	BA	46,064	21	56,584	44,419	185	1,890	2.41
10	KERMAN UNIFIED	186.50	28,350	BASE	40,514	10	55,566	47,061	182	3,327	5.00
10	KINGS CANYON JOINT UNIFIED	396.77	29,469	BA+30	43,203	20	54,739	43,024	183	8,098	3.40
10	KINGSBURG JOINT UNION ELEMENTARY	Did not submit current year J90								N/A	
10	KINGSBURG JOINT UNION HIGH	47.78	30,910	BA+30	44,469	10	52,013	45,419	183	914	3.50
10	LATON JOINT UNIFIED	49.00	28,739	BA+15	41,470	6	57,006	42,575	187	738	4.79
10	MENDOTA UNIFIED	99.00	28,839	BA	41,329	6	52,330	45,397	185	1,874	2.75
10	MONROE ELEMENTARY	11.20	27,310	BA	36,715	NR	48,084	40,752	185	199	5.00
10	ORANGE CENTER ELEMENTARY	Did not submit current year J90								356	
10	PACIFIC UNION ELEMENTARY	Did not submit current year J90								424	
10	PARLIER UNIFIED	161.00	28,693	BA	37,461	1	50,545	40,524	184	2,820	0.00
10	PINE RIDGE ELEMENTARY	10.00	28,081	BA	47,682	6	53,790	45,370	184	117	2.00
10	RAISIN CITY ELEMENTARY	19.50	23,456	BA	34,417	NR	50,110	32,010	183	257	4.00
10	RIVERDALE JOINT UNIFIED	81.30	27,382	BA	37,108	14	50,792	43,044	183	1,436	4.25
10	SANGER UNIFIED	390.74*	31,400	NC	43,700	14	57,104	43,239	183	7,153	5.00
10	SELMA UNIFIED	291.40	32,000	BASE	44,284	7	55,631	43,948	183	5,298	3.41
10	SIERRA UNIFIED	136.13	29,632	BA	49,335	5	57,168	45,978	182	2,169	2.50

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10	WASHINGTON COLONY ELEMENTARY	Did not submit current year J90								434	
10	WASHINGTON UNION HIGH	66.00	29,035	BA+30	37,993	14	49,951	40,644	181	1,225	2.00
10	WEST FRESNO ELEMENTARY	53.00*	30,148	BA+30	42,195	5	53,479	48,925	183	954	3.00
10	WEST PARK ELEMENTARY	17.00*	28,244	BA	37,780	1	50,515	36,229	183	183	3.50
10	WESTSIDE ELEMENTARY	19.00	29,578	BA	45,281	4	53,674	44,963	183	347	2.00
11	GLENN COUNTY OFFICE OF ED.	29.68	28,385	BA+45	37,921	6	50,304	39,074	182	N/A	4.00
11	CAPAY JOINT UNION ELEMENTARY	6.75	25,790	BA+30	36,900	3	46,058	36,040	183	143	0.00
11	HAMILTON UNION ELEMENTARY	23.00	29,512	BA+24	43,951	5	56,909	44,926	181	429	2.00
11	HAMILTON UNION HIGH	Did not submit current year J90								239	
11	LAKE ELEMENTARY	5.50	29,087	BA+30	35,717	5	46,687	39,091	185	124	3.00
11	ORLAND JOINT UNIFIED	126.88	32,000	BA+30	44,879	6	56,037	42,667	183	2,249	4.00
11	PLAZA ELEMENTARY	5.75	32,000	BA<30	37,608	6	45,703	37,565	185	139	0.00
11	PRINCETON JOINT UNIFIED	17.00	28,779	BA<45	36,922	5	48,719	37,387	183	246	0.00
11	STONY CREEK JOINT UNIFIED	13.00	29,037	BA	41,555	5	50,449	39,969	183	161	3.17
11	WILLOWS UNIFIED	94.80	26,603	BA+15	40,707	16	50,090	40,893	181	1,902	0.00
12	HUMBOLDT COUNTY OFFICE OF ED.	92.95	26,056	BA+30	41,902	8	50,659	40,723	184	N/A	0.00
12	ARCATA ELEMENTARY	53.11	26,709	BA+30	41,593	6	47,459	41,925	182	875	3.12
12	BIG LAGOON UNION ELEMENTARY	1.69	28,919	BA+30	42,803	19	48,928	43,883	181	34	3.00
12	BLUE LAKE UNION ELEMENTARY	13.10	28,933	BA<30	43,452	NR	48,029	41,374	183	195	2.00
12	BRIDGEVILLE ELEMENTARY	Did not submit current year J90								80	
12	CUDDEBACK UNION ELEMENTARY	Did not submit current year J90								128	
12	CUTTEN ELEMENTARY	27.10	28,437	BA	47,201	6	53,463	48,213	182	488	4.00
12	EUREKA CITY UNIFIED	330.64	25,611	BA+30	45,806	6	52,570	43,539	185	5,460	4.00
12	FERNDALE UNIFIED	Did not submit current year J90								529	
12	FIELDBROOK ELEMENTARY	6.53	24,349	BA+30	38,841	5	46,896	38,611	182	105	0.00
12	FORTUNA UNION ELEMENTARY	44.55	28,783	BA+30	45,024	5	52,910	46,329	183	729	2.11
12	FORTUNA UNION HIGH	70.00	30,501	BA+30	46,274	7	53,681	46,362	184	1,136	3.80
12	FRESHWATER ELEMENTARY	Did not submit current year J90								247	
12	GARFIELD ELEMENTARY	3.99	23,730	BA	33,632	5	48,439	36,112	182	58	5.00
12	GREEN POINT ELEMENTARY	1.50	20,500	BA+30	29,567	7	32,700	28,700	184	12	0.00
12	HYDESVILLE ELEMENTARY	13.60	26,284	BA+30	45,146	1	47,179	39,925	182	157	2.00
12	JACOBY CREEK ELEMENTARY	Did not submit current year J90								395	
12	KLAMATH-TRINITY JOINT UNIFIED	73.55	29,740	BA<45	42,713	7	51,567	44,610	182	1,097	2.00
12	KNEELAND ELEMENTARY	2.75	24,990	BA+CR	33,884	3	39,734	36,485	182	48	0.00
12	LOLETA UNION ELEMENTARY	12.28*	24,933	BA+CR	36,435	6	45,785	39,200	182	147	0.08
12	MAPLE CREEK ELEMENTARY	Did not submit current year J90								21	
12	MATTOLE UNIFIED	13.13*	24,454	BA+30	34,131	10	45,667	37,904	183	119	0.00
12	MCKINLEYVILLE UNION ELEMENTARY	81.10	27,835	BA+15	44,352	5	52,604	46,943	182	1,321	2.56
12	NORTHERN HUMBOLDT UNION HIGH	106.00	26,219	BA	43,962	6	54,820	46,884	181	1,921	2.51

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CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY DESC.	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1999-00 P-2 ADA	% CHG SALARY OVER 98-99
12	ORICK ELEMENTARY	5.19	24,934	BA+30	38,854	14	46,254	40,309	184	64	1.25
12	PACIFIC UNION ELEMENTARY	33.86	31,331	BA<30	47,547	5	55,483	43,705	182	581	3.40
12	PENINSULA UNION ELEMENTARY	6.55	27,151	BA+30	41,396	1	45,948	45,948	182	103	2.90
12	RIO DELL ELEMENTARY	Did not submit current year J90								317	
12	ROHNERVILLE ELEMENTARY	Did not submit current year J90								590	
12	SCOTIA UNION ELEMENTARY	21.20	25,399	BA+24	39,774	2	48,004	41,401	183	336	2.00
12	SOUTH BAY UNION ELEMENTARY	40.50	27,055	BA+30	42,229	16	50,855	43,001	184	534	2.75
12	SOUTHERN HUMBOLDT JOINT UNIFIED	81.68	26,090	BA<45	39,621	8	46,961	38,248	185	1,243	2.00
12	TRINIDAD UNION ELEMENTARY	7.70	21,640	BA+30	42,882	6	47,176	40,468	182	125	0.91
13	IMPERIAL COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
13	BRAWLEY ELEMENTARY	198.00	29,513	BA	46,117	11	60,502	49,434	184	3,613	4.50
13	BRAWLEY UNION HIGH	79.70	32,000	BA	49,340	5	67,590	52,460	182	1,548	0.00
13	CALEXICO UNIFIED	407.70	28,736	BA	47,091	6	62,644	49,857	185	7,331	5.71
13	CALIPATRIA UNIFIED	81.00	27,919	BA	36,498	9	51,103	41,428	183	1,240	3.60
13	CENTRAL UNION HIGH	188.00	28,509	BA	48,859	9	65,340	51,933	184	3,363	5.00
13	EL CENTRO ELEMENTARY	300.77	29,841	BA<15	48,761	6	63,218	50,286	184	5,988	0.00
13	HEBER ELEMENTARY	34.00	28,520	BA	46,110	1	59,442	47,448	183	645	5.00
13	HOLTVILLE UNIFIED	109.00	29,432	BA	40,939	7	56,253	45,876	183	1,870	4.00
13	IMPERIAL UNIFIED	127.00	32,666	BA	43,631	6	62,747	52,532	183	2,330	5.00
13	MAGNOLIA UNION ELEMENTARY	5.00	26,770	BA	38,400	5	54,192	43,359	183	92	5.00
13	MCCABE UNION ELEMENTARY	23.00	28,852	BA	47,401	6	57,099	49,112	185	481	3.00
13	MEADOWS UNION ELEMENTARY	23.00	29,704	BA	46,306	23	62,475	46,802	184	479	4.00
13	MULBERRY ELEMENTARY	5.00	27,279	BA	31,795	7	59,609	49,275	184	80	3.00
13	SAN PASQUAL VALLEY UNIFIED	60.00	32,398	BA	44,895	4	52,199	45,496	181	779	2.50
13	SEELEY UNION ELEMENTARY	27.00	30,647	BA	37,753	6	52,946	NR	184	521	0.00
13	WESTMORLAND UNION ELEMENTARY	24.00	31,059	BA<30	40,879	12	53,667	46,159	183	401	4.00
14	INYO COUNTY OFFICE OF ED.	8.00	26,707	BA+30	47,526	8	55,275	45,675	180	N/A	2.50
14	BIG PINE UNIFIED	16.63	27,283	BA	46,410	6	58,442	45,954	182	239	1.87
14	BISHOP JOINT UNION HIGH	40.23	27,757	NC	50,368	8	63,415	45,538	185	755	3.00
14	BISHOP UNION ELEMENTARY	75.97	26,416	BA+15	46,636	6	57,994	45,727	182	1,414	2.25
14	DEATH VALLEY UNIFIED	Did not submit current year J90								75	
14	LONE PINE UNIFIED	30.00	28,412	BA	49,132	13	57,050	46,716	180	401	3.50
14	OWENS VALLEY UNIFIED	12.50	26,455	BA	47,239	7	54,849	47,070	182	118	0.00
14	ROUND VALLEY JOINT ELEMENTARY	6.10	26,756	BA	40,449	12	57,888	47,495	182	108	2.41
15	KERN COUNTY OFFICE OF ED.	143.00	33,796	BA	43,246	11	52,841	43,637	185	N/A	1.50
15	ARVIN UNION ELEMENTARY	140.00	32,978	BA	44,028	9	57,870	48,980	183	2,453	3.00
15	BAKERSFIELD CITY ELEMENTARY	1,554.00	31,435	BA	45,539	7	61,191	47,460	182	25,597	2.36
15	BEARDSLEY ELEMENTARY	85.50	27,473	BA+12	41,451	6	53,518	41,636	182	1,540	1.50

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15	BELRIDGE ELEMENTARY	Did not submit current year J90								58	
15	BLAKE ELEMENTARY	1.00	32,640	BA	32,640	1	32,640	32,640	191	8	2.00
15	BUTTONWILLOW UNION ELEMENTARY	25.00	30,761	BA	41,913	6	52,575	38,945	183	370	0.71
15	CALIENTE UNION ELEMENTARY	5.00	24,212	BA+12	31,711	7	40,454	34,522	179	103	0.00
15	DELANO JOINT UNION HIGH	Did not submit current year J90								3,036	
15	DELANO UNION ELEMENTARY	313.00	31,256	BA	42,022	6	57,089	45,910	180	6,106	2.00
15	DI GIORGIO ELEMENTARY	11.00	32,311	BA	43,989	6	55,322	44,936	185	216	3.00
15	EDISON ELEMENTARY	42.40	29,705	BA	38,911	7	54,764	42,627	182	787	3.00
15	EL TEJON UNIFIED	64.00	29,719	BA+12	41,936	8	55,696	44,376	183	1,285	1.50
15	ELK HILLS ELEMENTARY	Did not submit current year J90								73	
15	FAIRFAX ELEMENTARY	63.80	27,609	BA	36,141	8	50,973	41,196	183	1,144	0.00
15	FRUITVALE ELEMENTARY	138.32	32,426	BA	46,342	6	59,053	48,662	183	2,700	3.00
15	GENERAL SHAFTER ELEMENTARY	11.00	28,916	BA	42,738	6	57,291	45,719	183	221	7.00
15	GREENFIELD UNION ELEMENTARY	311.00	31,842	BA+12	43,845	6	58,204	46,120	184	5,969	2.50
15	KERN UNION HIGH	1,220.58*	31,971	EC	45,001	8	59,914	45,878	183	25,209	0.41
15	KERNVILLE UNION ELEMENTARY	64.00	30,918	BA	42,365	6	49,654	43,540	184	994	0.00
15	LAKESIDE UNION ELEMENTARY	43.00	31,635	BA	41,625	5	54,231	45,959	183	839	2.50
15	LAMONT ELEMENTARY	136.00	32,488	BA	46,593	6	58,677	49,142	180	2,516	3.00
15	LINNS VALLEY-POSO FLAT UNION	3.00	25,845	BA+12	37,528	5	50,270	38,575	185	64	2.50
15	LOST HILLS UNION ELEMENTARY	29.00	28,644	BA+CR	36,057	6	51,393	44,855	185	466	3.00
15	MAPLE ELEMENTARY	Did not submit current year J90								235	
15	MARICOPA UNIFIED	26.00	29,845	YR 00	39,643	10	50,122	44,818	185	375	0.00
15	MCFARLAND UNIFIED	141.00	30,822	BA	40,540	5	51,303	44,306	184	2,472	10.07
15	MCKITTRICK ELEMENTARY	4.00	27,700	BA	35,450	30	53,800	42,250	185	52	12.00
15	MIDWAY ELEMENTARY	11.00	31,195	BA	57,534	1	67,278	46,619	185	108	3.00
15	MOJAVE UNIFIED	120.00	27,978	BA	44,970	7	60,509	47,559	182	2,407	1.50
15	MUROC JOINT UNIFIED	141.00	29,830	BA	50,469	8	69,204	53,097	182	2,409	3.00
15	NORRIS ELEMENTARY	72.21	30,331	BA	45,008	6	55,469	45,632	183	1,383	3.94
15	PANAMA-BUENA VISTA UNION ELEM.	633.51	32,186	BA	47,497	6	59,933	47,205	184	11,993	2.00
15	POND UNION ELEMENTARY	8.00	27,071	BA	33,003	5	41,138	41,138	185	172	0.00
15	RICHLAND-LERDO UNION ELEMENTARY	129.80	32,235	BA	46,045	11	59,882	47,147	183	2,338	3.38
15	RIO BRAVO-GREELEY UNION ELEMENTARY	42.00	29,251	BA	43,589	6	53,024	44,842	183	739	4.00
15	ROSEDALE UNION ELEMENTARY	183.00	32,519	BA	45,689	6	60,147	44,828	183	3,591	1.50
15	SEMITROPIC ELEMENTARY	9.00	30,507	BA	33,643	5	44,174	37,384	183	246	0.00
15	SIERRA SANDS UNIFIED	297.20	27,140	BA	42,949	8	60,512	43,553	184	5,399	3.00
15	SOUTH FORK UNION ELEMENTARY	22.00	28,534	BA	40,975	6	51,722	41,707	184	370	1.71
15	SOUTHERN KERN UNIFIED	146.00	30,272	BA	48,327	6	62,333	49,415	182	3,084	2.30
15	STANDARD ELEMENTARY	146.26	32,408	BA	47,914	6	58,369	47,551	183	2,446	2.25
15	TAFT CITY ELEMENTARY	112.00	30,177	BA	43,934	7	56,569	43,837	184	1,962	2.50
15	TAFT UNION HIGH	53.00	33,447	BA	53,645	6	62,108	53,225	185	824	3.00
15	TEHACHAPI UNIFIED	255.25	27,282	BA	47,158	10	56,742	48,550	182	4,637	3.40

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15	VINELAND ELEMENTARY	46.00	30,678	BA+CR	42,300	6	54,615	44,657	184	827	3.00
15	WASCO UNION ELEMENTARY	132.00	30,858	BA	45,588	7	56,997	46,473	182	2,518	3.40
15	WASCO UNION HIGH	65.00	31,819	BA+30	44,220	6	58,560	47,240	183	1,317	3.00
16	KINGS COUNTY OFFICE OF ED.	64.00	28,655	BA	41,155	15	51,773	43,053	183	N/A	2.00
16	ARMONA UNION ELEMENTARY	51.00	31,954	BA	45,962	16	54,978	46,074	184	899	1.50
16	CENTRAL UNION ELEMENTARY	103.00	32,112	BA	53,161	11	63,216	50,304	183	1,708	2.93
16	CORCORAN JOINT UNIFIED	168.00	33,566	BA+30	46,724	14	63,696	46,976	184	2,992	3.21
16	DELTA VIEW JOINT ELEMENTARY	Did not submit current year J90								N/A	
16	HANFORD ELEMENTARY	241.50	34,691	BA	45,287	6	57,024	50,694	188	4,737	3.00
16	HANFORD JOINT UNION HIGH	143.16	31,460	BA	45,792	14	62,625	47,910	185	3,053	3.00
16	ISLAND UNION ELEMENTARY	Did not submit current year J90								242	
16	KINGS RIVER-HARDWICK UNION ELEM.	31.00	31,233	BA	38,398	5	54,158	48,986	187	548	3.43
16	KIT CARSON UNION ELEMENTARY	Did not submit current year J90								357	
16	LAKESIDE UNION ELEMENTARY	30.00	30,058	BA+15	41,606	18	50,978	42,712	184	427	1.41
16	LEMOORE UNION ELEMENTARY	153.00	28,791	BA	41,348	6	60,188	41,531	183	2,864	1.41
16	LEMOORE UNION HIGH	106.00	30,735	BA<30	42,537	11	61,116	43,908	183	1,887	3.00
16	PIONEER UNION ELEMENTARY	50.31*	32,989	BA	43,510	12	54,125	48,677	187	N/A	5.00
16	REEF-SUNSET UNIFIED	139.00	29,236	BA	42,511	7	56,647	45,831	184	2,227	5.50
17	LAKE COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
17	KELSEYVILLE UNIFIED	105.27	23,194	BA<30	41,575	6	50,015	41,762	185	1,837	2.37
17	KONOCTI UNIFIED	182.97	26,418	BA<30	38,044	10	52,223	39,833	182	2,788	2.00
17	LAKEPORT UNIFIED	100.00	24,178	BA	40,658	6	48,767	41,118	187	1,669	1.50
17	LUCERNE ELEMENTARY	15.00	27,693	BA+30	41,726	8	51,940	46,504	183	267	2.00
17	MIDDLETOWN UNIFIED	86.00	32,000	BA+30	40,946	6	49,483	41,063	183	1,518	2.00
17	UPPER LAKE UNION ELEMENTARY	36.40	30,327	BA	42,654	8	49,804	43,460	183	590	2.00
17	UPPER LAKE UNION HIGH	17.51	30,571	BA+30	46,458	8	50,856	44,460	182	322	2.00
18	LASSEN COUNTY OFFICE OF ED.	39.52	25,498	ROP	38,153	6	50,461	39,760	183	N/A	2.00
18	BIG VALLEY JOINT UNIFIED	21.57	27,097	BA	39,202	8	46,668	38,614	180	315	0.00
18	FORT SAGE UNIFIED	21.93	27,127	BA<45	45,190	15	50,329	42,046	183	346	3.00
18	JANESVILLE UNION ELEMENTARY	23.00	26,786	BA+24	42,875	10	58,639	41,031	179	499	3.00
18	JOHNSTONVILLE ELEMENTARY	Did not submit current year J90								219	
18	LASSEN UNION HIGH	64.50	27,308	BA<45	38,854	9	51,788	42,600	185	1,163	4.50
18	RAVENDALE ELEMENTARY	1.00	21,501	BA	31,575	5	35,538	30,655	183	5	0.00
18	RICHMOND ELEMENTARY	8.00	31,000	BA+30	38,438	6	52,000	40,000	182	194	4.00
18	SHAFFER UNION ELEMENTARY	20.87	25,840	BA	42,952	15	54,287	39,832	179	390	3.50
18	SUSANVILLE ELEMENTARY	74.32	26,045	BA<45	42,574	6	59,480	42,010	182	1,332	1.50
18	WESTWOOD UNIFIED	32.14	28,643	BA<45	42,096	8	53,244	42,686	181	472	3.00

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19	LOS ANGELES COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
19	ABC UNIFIED	1,066.15*	33,017	BA	51,818	10	70,240	49,867	184	21,396	8.30
19	ACTON-AGUA DULCE UNIFIED	Did not submit current year J90								1,973	
19	ALHAMBRA CITY SCHOOLS	975.61	27,090	BA	49,845	6	77,500	50,240	185	18,965	7.08
19	ANTELOPE VALLEY UNION HIGH	703.16	28,482	BA	45,470	7	69,300	51,841	182	15,688	0.00
19	ARCADIA UNIFIED	423.12	36,181	NC	54,596	6	70,801	55,382	182	9,316	4.11
19	AZUSA UNIFIED	616.62	35,881	BA	49,150	30	65,031	49,902	186	11,324	2.58
19	BALDWIN PARK UNIFIED	780.20	34,974	BA	50,318	9	65,041	56,413	184	16,032	3.00
19	BASSETT UNIFIED	270.00	32,998	BA	45,904	10	60,109	52,199	183	5,731	0.00
19	BELLFLOWER UNIFIED	671.57*	35,327	BA	46,688	26	63,018	51,851	184	13,969	3.42
19	BEVERLY HILLS UNIFIED	306.70	34,967	BA	52,157	6	60,586	54,712	186	5,060	2.00
19	BONITA UNIFIED	479.52*	34,810	BA	52,096	6	62,115	52,329	184	9,947	3.60
19	BURBANK UNIFIED	830.00*	35,609	BA	47,924	15	62,135	48,320	187	14,248	4.80
19	CASTAIC UNION ELEMENTARY	117.20	31,741	BA	45,759	10	61,040	49,709	185	2,350	3.75
19	CENTINELA VALLEY HIGH	284.00*	31,199	NC	47,364	30	63,909	50,321	183	6,022	7.00
19	CHARTER OAK UNIFIED	304.55	35,536	BA	49,852	10	62,131	53,604	184	6,562	4.00
19	CLAREMONT UNIFIED	289.00	33,600	BA	50,255	14	64,777	49,927	181	6,318	3.42
19	COMPTON UNIFIED	1,344.00	30,330	BA	41,796	9	60,360	46,403	183	27,915	4.00
19	COVINA-VALLEY UNIFIED	667.67	32,000	BA	46,217	5	61,530	53,010	183	13,516	3.50
19	CULVER CITY UNIFIED	295.24	33,850	BA	47,839	11	62,790	52,690	184	5,882	3.75
19	DOWNEY UNIFIED	939.70*	35,300	BA	50,542	10	63,854	55,506	183	20,188	3.42
19	DUARTE UNIFIED	222.00	27,770	BA	45,500	11	62,940	49,410	183	4,271	5.00
19	EAST WHITTIER CITY ELEMENTARY	453.31*	33,467	BA	45,898	18	63,696	51,504	185	8,572	4.00
19	EASTSIDE ELEMENTARY	117.82	29,919	BA	43,418	6	65,874	50,337	183	2,261	3.00
19	EL MONTE CITY ELEMENTARY	584.00	31,822	BA	51,796	10	65,867	52,853	183	11,313	3.67
19	EL MONTE UNION HIGH	433.00	33,815	BA	52,072	14	66,782	51,802	185	8,656	3.00
19	EL RANCHO UNIFIED	553.00*	34,423	BA	49,627	6	62,510	52,179	184	11,274	4.00
19	EL SEGUNDO UNIFIED	147.00	30,063	BA	48,714	16	60,092	52,186	185	2,729	3.29
19	GARVEY ELEMENTARY	354.26	32,111	BA	49,930	12	63,493	52,307	183	6,973	3.40
19	GLENDALE UNIFIED	1,405.20	32,653	BA	47,452	8	64,687	50,129	184	29,015	0.00
19	GLENDORA UNIFIED	390.20	30,042	BA	49,051	6	64,397	55,144	181	7,686	3.86
19	GORMAN ELEMENTARY	Did not submit current year J90								31	
19	HACIENDA LA PUENTE UNIFIED	976.00*	31,824	BA	46,573	8	62,633	51,050	182	21,803	2.00
19	HAWTHORNE ELEMENTARY	462.00*	31,920	EC	42,998	5	67,493	52,824	181	8,652	4.00
19	HERMOSA BEACH CITY ELEMENTARY	49.34	33,746	BA	50,985	4	64,056	56,636	182	920	3.60
19	HUGHES-ELIZABETH LAKES UNION ELEM.	23.30	29,371	BA	43,941	6	60,359	51,841	182	414	0.00
19	INGLEWOOD UNIFIED	805.00*	32,383	BA	47,511	16	63,900	54,754	185	16,291	6.50
19	KEPPEL ELEMENTARY	144.00	30,040	BA	44,308	11	65,508	54,142	182	2,751	3.00
19	LA CANADA UNIFIED	219.40	33,200	BA	51,027	25	62,600	52,100	183	4,223	3.59
19	LANCASTER ELEMENTARY	679.68	29,348	BA	49,443	6	63,106	51,796	172	13,170	1.00
19	LAS VIRGENES UNIFIED	597.80	32,586	BA	48,974	6	63,239	50,846	183	11,529	3.00

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19	LAWNDALE ELEMENTARY	272.45	35,601	BA	49,638	6	64,793	56,129	183	5,571	4.50
19	LENNOX ELEMENTARY	352.00	39,501	BA+CR	51,614	5	70,023	60,117	183	6,710	3.65
19	LITTLE LAKE CITY ELEMENTARY	262.00*	33,262	BA	48,942	26	65,696	52,030	184	4,940	5.75
19	LONG BEACH UNIFIED	4,279.39*	33,149	BA	46,267	16	66,515	51,250	182	86,803	3.50
19	LOS ANGELES UNIFIED	36,745.00*	32,569	BA	46,617	10	61,169	47,532	182	634,169	0.00
19	LOS NIETOS ELEMENTARY	118.00	33,860	BA	47,842	14	62,360	53,880	182	2,199	3.40
19	LOWELL JOINT ELEMENTARY	165.20*	29,878	BA	48,097	6	64,756	57,621	184	3,222	4.38
19	LYNWOOD UNIFIED	850.00	32,458	BA+15	44,521	20	61,669	52,976	182	16,494	8.00
19	MANHATTAN BEACH UNIFIED	326.47	30,821	BA	50,864	15	63,566	54,238	182	5,707	4.89
19	MONROVIA UNIFIED	315.00	35,234	BA	48,558	6	64,861	53,042	181	6,328	5.47
19	MONTEBELLO UNIFIED	1,621.00*	30,030	BA	53,309	6	68,420	55,110	183	32,662	3.50
19	MOUNTAIN VIEW ELEMENTARY	499.40	33,860	BA	52,357	22	69,842	58,406	187	9,908	4.43
19	NEWHALL ELEMENTARY	302.10	33,469	BA<30	45,952	5	68,155	49,407	183	5,914	3.00
19	NORWALK-LA MIRADA UNIFIED	1,104.00*	34,137	BA	47,776	12	66,192	52,928	183	21,997	3.00
19	PALMDALE ELEMENTARY	946.00	29,832	BA	47,888	7	65,501	54,297	180	18,966	1.00
19	PALOS VERDES PENINSULA UNIFIED	451.40	35,600	BA	49,045	6	62,519	52,200	185	9,728	1.55
19	PARAMOUNT UNIFIED	788.10*	35,000	BA+CR	47,614	21	63,390	52,866	184	15,618	3.44
19	PASADENA UNIFIED	1,261.25	32,480	BA	45,434	7	66,033	46,350	186	22,341	3.50
19	POMONA UNIFIED	1,631.60*	31,176	EC	46,623	7	63,105	52,021	182	31,602	2.00
19	REDONDO BEACH UNIFIED	393.20*	30,096	EC	51,229	8	64,185	53,047	182	7,203	2.60
19	ROSEMEAD ELEMENTARY	155.50	29,446	BA	47,875	5	63,942	52,989	184	3,219	3.50
19	ROWLAND UNIFIED	901.70*	29,220	BA	46,418	20	60,826	49,385	185	18,252	0.00
19	SAN GABRIEL UNIFIED	277.00*	29,522	BA	46,623	13	62,233	52,097	186	5,169	5.00
19	SAN MARINO UNIFIED	163.93	31,500	NC	48,794	13	62,560	46,593	183	2,964	5.00
19	SANTA MONICA-MALIBU UNIFIED	611.98*	34,156	BA	51,039	12	68,641	49,495	183	11,175	6.00
19	SAUGUS UNION ELEMENTARY	434.40	31,688	BA	48,223	6	66,612	57,407	186	8,622	3.00
19	SOUTH PASADENA UNIFIED	188.27*	28,991	BA	50,552	13	59,866	52,195	185	3,744	3.82
19	SOUTH WHITTIER ELEMENTARY	221.00*	34,669	BA<30	49,246	6	69,249	54,598	182	4,306	5.00
19	SULPHUR SPRINGS UNION ELEMENTARY	253.44	33,223	BA<30	48,912	8	68,391	51,682	186	4,916	4.00
19	TEMPLE CITY UNIFIED	251.80	29,307	BA	50,117	6	63,552	53,825	185	5,281	4.15
19	TORRANCE UNIFIED	1,162.16*	32,160	BA	45,553	7	63,030	54,770	185	23,061	3.00
19	VALLE LINDO ELEMENTARY	55.00	31,350	BA	42,305	7	61,190	51,730	185	1,169	3.90
19	WALNUT VALLEY UNIFIED	645.40*	29,558	BA	51,387	12	65,450	50,970	184	14,309	5.50
19	WEST COVINA UNIFIED	448.00*	32,961	BA	45,766	6	64,341	53,354	187	8,515	3.00
19	WESTSIDE UNION ELEMENTARY	314.60	29,287	BA	45,079	6	64,214	53,305	182	5,953	1.00
19	WHITTIER CITY ELEMENTARY	354.29*	31,278	BA	47,732	21	63,807	51,765	187	6,816	1.41
19	WHITTIER UNION HIGH	469.00	31,500	BA	52,613	24	65,324	53,850	184	10,002	5.00
19	WILLIAM S. HART UNION HIGH	743.05*	33,069	BA<30	49,152	9	66,887	51,403	184	14,932	4.00
19	WILSONA ELEMENTARY	98.00	32,000	BA	49,081	12	67,391	52,795	183	1,809	4.50
19	WISEBURN ELEMENTARY	86.50	30,368	EC	49,767	8	61,927	54,663	185	1,674	0.00

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20	MADERA COUNTY OFFICE OF ED.	104.00	28,978	BA	42,022	17	51,791	41,627	183	N/A	0.00
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	Did not submit current year J90								331	
20	BASS LAKE ELEMENTARY	61.48*	32,162	BA	40,858	6	50,079	39,188	183	1,021	0.00
20	CHAWANAKEE JOINT ELEMENTARY	54.50	24,480	BA	47,491	10	57,339	51,039	183	912	3.00
20	CHOWCHILLA ELEMENTARY	74.40	30,196	BA	38,366	5	51,210	40,906	184	1,564	2.00
20	CHOWCHILLA UNION HIGH	36.92	29,131	BA	37,638	15	56,398	41,419	183	756	2.08
20	COARSEGOLD UNION ELEMENTARY	60.00	30,086	BA+30	41,374	5	52,880	44,094	183	935	1.41
20	GOLDEN VALLEY UNIFIED	38.00	28,807	BA	43,026	10	53,489	45,816	186	774	0.00
20	MADERA UNIFIED	774.29	30,210	EC	47,604	14	56,679	48,048	183	14,615	2.40
20	MINARETS JOINT UNION HIGH	Did not submit current year J90								44	
20	RAYMOND-KNOWLES UNION ELEMENTARY	Did not submit current year J90								98	
20	YOSEMITE UNION HIGH	Did not submit current year J90								1,123	
21	MARIN COUNTY OFFICE OF ED.	121.41	28,183	BA	50,478	13	63,420	53,266	187	N/A	3.00
21	BOLINAS-STINSON UNION ELEMENTARY	11.00	33,313	BA+30	50,019	8	64,055	49,553	183	166	3.75
21	DIXIE ELEMENTARY	112.30	34,441	BA+30	46,505	7	58,572	49,589	183	1,835	4.00
21	KENTFIELD ELEMENTARY	69.80	28,798	BA	50,355	4	61,972	53,282	185	1,060	3.50
21	LAGUNA JOINT ELEMENTARY	Did not submit current year J90								20	
21	LAGUNITAS ELEMENTARY	22.43	27,104	BA+30	42,564	5	54,819	37,369	187	376	1.00
21	LARKSPUR ELEMENTARY	55.33	33,487	BA	49,532	6	61,518	50,151	186	907	3.00
21	LINCOLN ELEMENTARY	1.00	23,787	BA	42,852	12	52,658	39,182	184	12	3.00
21	MILL VALLEY ELEMENTARY	148.80	35,753	BA+30	48,322	6	64,718	54,363	186	2,254	2.75
21	NICASIO ELEMENTARY	5.45	24,108	BA	42,146	1	53,957	41,788	183	43	3.00
21	NOVATO UNIFIED	423.15*	30,574	BA	44,528	5	55,951	47,543	186	7,324	1.50
21	REED UNION ELEMENTARY	72.77	32,278	BA	46,299	15	60,187	50,356	186	1,035	5.00
21	ROSS ELEMENTARY	26.51	28,046	BA	50,492	9	65,067	53,287	189	375	3.86
21	ROSS VALLEY ELEMENTARY	99.60	33,195	BA+30	46,124	9	57,416	46,875	188	1,707	1.41
21	SAN RAFAEL CITY ELEMENTARY	188.01	29,680	BA	45,365	8	58,459	49,549	184	3,290	2.09
21	SAN RAFAEL CITY HIGH	105.40	31,560	BA	51,778	12	60,582	52,152	184	1,914	4.81
21	SAUSALITO ELEMENTARY	23.00	32,602	BA+30	49,075	7	61,849	51,057	188	279	0.00
21	SHORELINE UNIFIED	58.28	30,380	BA+30	44,067	9	58,254	41,218	184	752	4.74
21	TAMALPAIS UNION HIGH	204.85	35,876	BA	54,520	8	68,450	55,962	189	3,234	4.01
21	UNION JOINT ELEMENTARY	2.00	29,185	BA	36,035	21	57,600	41,611	184	23	3.00
22	MARIPOSA COUNTY OFFICE OF ED.	7.70	26,066	BA	45,613	8	52,760	45,207	184	N/A	2.25
22	MARIPOSA COUNTY UNIFIED	132.45	26,066	BA	45,227	8	52,760	45,207	184	2,439	2.52
23	MENDOCINO COUNTY OFFICE OF ED.	59.45	27,010	BA+CR	41,771	13	52,941	43,215	185	N/A	2.00
23	ANDERSON VALLEY UNIFIED	42.58*	27,340	BA+30	37,805	9	52,200	36,635	185	551	3.80
23	ARENA UNION ELEMENTARY	Did not submit current year J90								255	
23	FORT BRAGG UNIFIED	149.67	32,000	BA+30	41,805	8	51,435	37,986	185	2,062	3.10

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23	LAYTONVILLE UNIFIED	38.11	22,938	BA+15	39,281	10	50,994	38,976	183	472	4.70
23	LEGGETT VALLEY UNIFIED	Did not submit current year J90								177	
23	MANCHESTER UNION ELEMENTARY	Did not submit current year J90								55	
23	MENDOCINO UNIFIED	63.30	32,000	BA+30	43,921	10	49,897	37,370	185	827	4.00
23	POINT ARENA JOINT UNION HIGH	Did not submit current year J90								194	
23	POTTER VALLEY COMMUNITY UNIFIED	26.67	26,728	BA+30	38,452	18	45,663	35,829	185	324	2.50
23	ROUND VALLEY UNIFIED	35.00*	28,157	BA+30	41,385	10	54,458	40,193	185	365	3.00
23	UKIAH UNIFIED	337.07	29,506	BA<45	47,433	6	58,485	43,445	186	6,223	0.81
23	WILLITS UNIFIED	148.75*	25,312	BA	43,515	8	53,971	39,263	182	2,181	2.12
24	MERCED COUNTY OFFICE OF ED.	103.61	29,485	BA	43,322	21	56,681	44,689	183	N/A	3.40
24	ATWATER ELEMENTARY	223.22	27,969	BA	47,274	8	59,518	48,785	185	4,238	3.00
24	BALLICO-CRESSEY ELEMENTARY	14.06	24,692	BA	44,987	6	49,280	39,037	183	272	2.20
24	DELHI UNIFIED	105.00	33,957	BA+30	43,549	7	59,996	46,246	180	2,026	1.04
24	DOS PALOS-ORO LOMA JOINT UNIFIED	136.16	27,219	BA	39,714	5	53,072	41,512	183	2,437	0.00
24	EL NIDO ELEMENTARY	12.00	28,703	BA+15	35,312	1	43,853	39,397	180	170	0.00
24	GUSTINE UNIFIED	87.60	28,891	BA	40,719	5	55,303	44,912	182	1,439	3.50
24	HILMAR UNIFIED	126.09	29,508	BA	43,922	11	55,624	44,222	184	2,303	3.50
24	LE GRAND UNION ELEMENTARY	20.00	30,524	BA	42,237	5	52,357	44,419	183	443	3.50
24	LE GRAND UNION HIGH	30.00	30,240	BA	43,082	5	56,110	45,135	184	549	4.00
24	LIVINGSTON UNION ELEMENTARY	113.00	33,184	BA+15	43,966	6	58,063	45,491	184	2,318	3.41
24	LOS BANOS UNIFIED	317.00	28,589	BA	41,638	8	59,476	42,308	182	6,154	3.00
24	MCSWAIN UNION ELEMENTARY	40.60	32,060	BA+30	43,568	6	61,117	45,702	183	736	3.50
24	MERCED CITY ELEMENTARY	620.40*	30,782	BA	50,465	6	63,174	51,480	184	10,302	3.87
24	MERCED RIVER UNION ELEMENTARY	12.00	28,123	BA+EC	33,686	5	53,317	41,280	182	227	2.00
24	MERCED UNION HIGH	405.40	32,000	BA	46,911	6	60,789	47,513	184	8,570	4.90
24	PLAINSBURG UNION ELEMENTARY	4.00	28,383	BA+30	38,034	5	46,272	40,930	181	95	4.00
24	PLANADA ELEMENTARY	50.00	32,879	BA	47,095	5	59,546	47,549	183	868	5.00
24	SNELLING-MERCED FALLS UNION ELEM.	4.00	27,115	BA	38,032	6	45,314	39,553	183	68	0.00
24	WEAVER UNION ELEMENTARY	72.00	32,000	BA+15	43,984	6	56,396	43,543	181	1,272	3.00
24	WINTON ELEMENTARY	85.00	30,045	BA	41,808	5	62,018	44,118	184	1,584	3.00
25	MODOC COUNTY OFFICE OF ED.	25.00	26,950	BA	43,844	11	58,543	43,352	183	N/A	3.54
25	MODOC JOINT UNIFIED	57.96*	29,731	BA+30	44,653	30	56,765	43,083	183	1,027	1.00
25	SURPRISE VALLEY JOINT UNIFIED	14.42	29,686	BA+30	39,093	20	46,633	40,646	184	184	1.41
25	TULELAKE BASIN JOINT UNIFIED	36.08	26,227	BA	39,816	10	51,779	41,032	183	561	5.93
26	MONO COUNTY OFFICE OF ED.	21.02	28,665	BA	42,967	6	53,557	47,788	181	N/A	3.00
26	EASTERN SIERRA UNIFIED	48.00*	27,663	BA+EC	41,623	6	51,221	41,703	184	507	1.90
26	MAMMOTH UNIFIED	62.26	32,001	BA	50,583	6	61,981	49,237	181	1,151	4.00

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27	MONTEREY COUNTY OFFICE OF ED.	138.65	30,955	BA	47,888	10	60,589	48,769	180	N/A	4.00
27	ALISAL UNION ELEMENTARY	398.00	31,332	BA	47,233	40	65,641	50,214	180	7,041	4.00
27	BRADLEY UNION ELEMENTARY	2.00	25,102	BA	29,626	6	44,829	35,943	185	32	0.00
27	CARMEL UNIFIED	145.54	32,631	BA	48,505	10	58,312	46,225	182	2,376	5.50
27	CHUALAR UNION ELEMENTARY	Did not submit current year J90								306	
27	GONZALES UNIFIED	120.00	33,380	BA+30	51,532	7	71,309	49,860	184	2,207	5.00
27	GRAVES ELEMENTARY	Did not submit current year J90								28	
27	GREENFIELD UNION ELEMENTARY	135.00	30,229	BA<45	43,367	11	68,499	42,661	183	2,472	5.00
27	KING CITY JOINT UNION HIGH	76.32	29,446	BA	56,639	5	77,221	52,724	185	1,732	3.20
27	KING CITY UNION ELEMENTARY	134.00	27,852	BA	44,773	11	65,815	46,770	183	2,361	2.78
27	LAGUNITA ELEMENTARY	Did not submit current year J90								54	
27	MISSION UNION ELEMENTARY	5.00	27,677	BA	36,585	14	44,040	38,585	183	91	0.00
27	MONTEREY PENINSULA UNIFIED	761.00	25,505	BA	44,801	10	53,025	44,300	184	12,113	0.00
27	NORTH MONTEREY COUNTY UNIFIED	Did not submit current year J90								4,964	
27	PACIFIC GROVE UNIFIED	120.92	27,568	BA	49,010	9	55,997	48,774	181	2,118	3.81
27	PACIFIC UNIFIED	Did not submit current year J90								34	
27	SALINAS CITY ELEMENTARY	455.60	32,066	BA	48,375	6	62,472	50,451	183	8,440	2.68
27	SALINAS UNION HIGH	552.15	32,395	BA	48,972	16	67,300	50,597	184	10,954	8.20
27	SAN ANTONIO UNION ELEMENTARY	Did not submit current year J90								186	
27	SAN ARDO UNION ELEMENTARY	7.00	26,071	BA	29,760	1	37,346	33,991	182	93	3.00
27	SAN LUCAS UNION ELEMENTARY	10.00	26,000	BA	28,680	8	39,026	32,133	186	117	2.00
27	SANTA RITA UNION ELEMENTARY	130.53	30,100	BA	48,365	7	60,786	48,918	186	2,742	4.90
27	SOLEDAD UNIFIED	137.00	32,976	BA<30	48,163	8	69,783	49,708	183	2,734	4.00
27	SPRECKELS UNION ELEMENTARY	50.69	28,245	BA<45	40,708	6	56,549	43,401	183	905	3.00
27	WASHINGTON UNION ELEMENTARY	46.50	27,632	BA	43,841	6	55,415	43,805	184	898	2.00
28	NAPA COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
28	CALISTOGA JOINT UNIFIED	49.66	31,523	BA<30	45,532	7	58,865	46,713	187	872	3.20
28	HOWELL MOUNTAIN ELEMENTARY	Did not submit current year J90								53	
28	NAPA VALLEY UNIFIED	808.59*	32,421	BA	45,894	7	59,153	45,454	182	13,457	2.34
28	POPE VALLEY UNION ELEMENTARY	Did not submit current year J90								79	
28	ST. HELENA UNIFIED	87.01	31,340	BA	45,587	11	57,351	45,213	184	1,517	3.50
29	NEVADA COUNTY OFFICE OF ED.	21.65	28,781	BA	47,040	9	54,823	44,656	183	N/A	0.00
29	CHICAGO PARK ELEMENTARY	10.00	24,892	BA	34,298	6	49,622	38,318	183	136	0.00
29	CLEAR CREEK ELEMENTARY	5.00	28,000	BA+30	42,241	6	48,506	39,802	184	103	3.00
29	GRASS VALLEY ELEMENTARY	105.10*	32,400	BASE	47,223	6	53,180	42,957	187	1,749	2.50
29	NEVADA CITY ELEMENTARY	85.35*	32,256	BA	47,828	6	53,829	44,089	184	1,419	3.40
29	NEVADA JOINT UNION HIGH	217.39*	32,367	BA	49,916	6	57,387	48,005	184	4,100	3.00
29	PLEASANT RIDGE UNION ELEMENTARY	109.22	33,720	BA	50,987	5	58,956	49,497	188	2,056	4.67
29	PLEASANT VALLEY ELEMENTARY	37.82	27,364	BA+30	43,359	6	50,023	42,626	185	654	3.00

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29	READY SPRINGS UNION ELEMENTARY	22.78*	26,527	BA+30	41,981	5	49,172	39,467	185	329	1.08
29	TWIN RIDGES ELEMENTARY	13.53*	26,966	BA+30	42,853	6	50,808	41,794	184	142	0.00
29	UNION HILL ELEMENTARY	39.55*	29,180	BA+30	42,371	6	52,572	43,210	185	620	3.50
30	ORANGE COUNTY OFFICE OF ED.	429.00	28,195	BA+CR	49,868	6	65,067	54,654	182	N/A	4.00
30	ANAHEIM ELEMENTARY	1,044.00*	35,575	BA	50,556	11	71,187	56,540	184	20,978	4.00
30	ANAHEIM UNION HIGH	1,248.16*	39,907	BA	54,703	6	69,175	61,701	183	26,676	3.00
30	BREA-OLINDA UNIFIED	272.07*	31,278	BA<45	46,250	6	63,606	49,550	185	5,876	2.55
30	BUENA PARK ELEMENTARY	285.00*	32,840	BA+EC	50,061	9	71,247	57,695	185	5,676	4.58
30	CAPISTRANO UNIFIED	2,077.80*	36,040	BA	50,346	6	69,955	51,737	185	41,871	2.50
30	CENTRALIA ELEMENTARY	257.00*	30,242	EC/I	49,847	11	68,190	55,381	186	5,137	5.00
30	CYPRESS ELEMENTARY	251.50*	32,015	BA	51,832	5	65,307	52,071	184	4,694	4.20
30	FOUNTAIN VALLEY ELEMENTARY	304.00*	35,175	BA	53,027	7	61,038	52,397	182	6,114	5.50
30	FULLERTON ELEMENTARY	590.80*	32,000	BA	48,675	6	68,470	54,320	186	12,218	6.88
30	FULLERTON JOINT UNION HIGH	487.90*	33,044	BA+15	53,614	9	70,113	54,604	184	12,476	5.10
30	GARDEN GROVE UNIFIED	2,155.00*	35,231	NC	54,563	9	68,821	57,023	185	46,103	4.75
30	HUNTINGTON BEACH CITY ELEMENTARY	323.00*	29,993	BA	51,753	5	68,870	56,468	184	6,384	4.44
30	HUNTINGTON BEACH UNION HIGH	565.12*	32,536	BA	56,093	8	69,057	55,415	183	13,679	2.31
30	IRVINE UNIFIED	1,151.39*	27,785	NC	52,792	13	70,026	49,305	184	22,786	4.20
30	LA HABRA CITY ELEMENTARY	317.20*	34,089	BA+EC	49,332	7	70,280	54,802	185	5,890	5.36
30	LAGUNA BEACH UNIFIED	115.88*	32,296	BA+15	54,808	6	66,731	52,615	182	2,508	6.00
30	LOS ALAMITOS UNIFIED	440.66*	32,959	NC	54,443	5	71,042	57,180	185	8,463	3.34
30	MAGNOLIA ELEMENTARY	355.27*	32,052	BA	48,471	6	70,152	55,938	186	6,379	2.75
30	NEWPORT-MESA UNIFIED	1,134.80*	28,655	BA	47,154	7	64,889	49,612	185	20,216	2.96
30	OCEAN VIEW ELEMENTARY	494.45*	23,213	BA	51,851	6	65,950	53,001	184	9,476	4.75
30	ORANGE UNIFIED	1,405.00*	32,975	BA+30	43,144	18	56,560	41,684	185	28,349	8.00
30	PLACENTIA-YORBA LINDA UNIFIED	1,221.20*	29,491	BA	51,344	6	66,603	54,674	187	24,610	3.40
30	SADDLEBACK VALLEY UNIFIED	1,782.00*	29,000	BA	48,635	24	65,658	48,192	184	32,539	2.00
30	SANTA ANA UNIFIED	2,969.00*	33,419	BA	50,041	15	69,056	54,031	184	55,047	4.50
30	SAVANNA ELEMENTARY	Did not submit current year J90								2,419	
30	TUSTIN UNIFIED	776.15*	31,708	BA	48,517	12	66,052	51,150	183	15,589	3.00
30	WESTMINSTER ELEMENTARY	543.71*	30,072	BA	51,201	8	71,170	58,039	185	9,604	2.30
31	PLACER COUNTY OFFICE OF ED.	93.85	24,954	BA	45,655	10	59,660	47,055	185	N/A	1.50
31	ACKERMAN ELEMENTARY	15.00	27,641	BA	42,671	6	49,100	42,920	182	301	3.00
31	ALTA-DUTCH FLAT UNION ELEMENTARY	11.00	32,000	BA	39,446	5	50,914	43,912	186	190	3.00
31	AUBURN UNION ELEMENTARY	137.85	26,554	BA+15	47,726	7	55,817	45,013	182	2,697	0.00
31	COLFAX ELEMENTARY	25.00	32,000	BA+CR	41,997	6	50,135	42,371	183	462	2.50
31	DRY CREEK JOINT ELEMENTARY	266.60	29,644	BA	39,748	8	60,792	47,148	184	5,008	2.75
31	EMIGRANT GAP ELEMENTARY	Did not submit current year J90								7	
31	EUREKA UNION ELEMENTARY	200.89	32,000	BA+CR	43,342	7	55,735	46,502	186	3,818	4.90

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31	FORESTHILL UNION ELEMENTARY	35.00	26,034	BA	43,394	6	52,036	41,775	183	693	3.00
31	LOOMIS UNION ELEMENTARY	92.10	29,415	BA	44,385	9	56,367	44,821	183	1,823	3.10
31	NEWCASTLE ELEMENTARY	15.65	27,947	BASE	39,760	6	50,622	42,523	183	298	1.41
31	OPHIR ELEMENTARY	12.50	27,976	BA+30	38,942	5	49,309	38,781	183	221	4.00
31	PENRYN ELEMENTARY	17.00	26,682	BA+15	41,436	6	52,044	43,790	184	312	9.20
31	PLACER HILLS ELEMENTARY	72.69	27,736	BA	43,462	10	52,261	40,626	183	1,388	0.00
31	PLACER UNION HIGH	235.32*	29,756	BA	49,196	29	58,561	45,855	186	2,776	3.00
31	ROCKLIN UNIFIED	361.11	32,000	BA	43,080	7	54,282	47,347	186	6,616	1.37
31	ROSEVILLE CITY ELEMENTARY	303.20	30,032	EC	48,354	6	59,340	52,802	186	5,637	2.84
31	ROSEVILLE JOINT UNION HIGH	315.28	30,500	NC	47,362	25	59,356	48,465	183	6,391	2.25
31	TAHOE-TRUCKEE UNIFIED	272.35*	32,000	BA+30	44,187	6	57,832	42,136	182	4,512	1.55
31	WESTERN PLACER UNIFIED	50.00*	26,278	EC	42,324	11	57,425	46,501	183	686	3.00
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
32	PLUMAS UNIFIED	211.00*	25,732	BA	41,023	8	53,883	42,224	184	3,139	0.00
33	RIVERSIDE COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
33	ALVORD UNIFIED	820.26*	32,664	BA	47,153	14	64,169	53,173	185	16,250	0.00
33	BANNING UNIFIED	219.40	30,465	BA	46,431	15	61,284	47,514	184	4,158	3.14
33	BEAUMONT UNIFIED	183.00	30,459	BA	43,815	5	60,714	44,742	185	3,524	2.00
33	COACHELLA VALLEY UNIFIED	573.81	30,004	BA	44,615	10	58,249	48,483	182	11,438	2.71
33	CORONA-NORCO UNIFIED	1,727.00*	37,657	BA	50,686	11	68,000	56,859	185	33,193	3.40
33	DESERT CENTER UNIFIED	Did not submit current year J90								48	
33	DESERT SANDS UNIFIED	1,053.00*	31,532	BA	49,538	11	62,650	51,077	182	20,590	1.41
33	HEMET UNIFIED	755.00*	32,488	BA	48,119	13	63,600	48,896	184	15,673	6.00
33	JURUPA UNIFIED	886.80*	34,909	BA	53,411	13	68,633	52,854	184	18,034	3.81
33	LAKE ELSINORE UNIFIED	684.00*	31,524	BA	50,142	8	64,561	51,485	184	15,431	1.32
33	MENIFEE UNION ELEMENTARY	218.00	32,326	BA	46,030	14	63,827	49,959	184	4,437	3.00
33	MORENO VALLEY UNIFIED	1,489.00*	33,014	BA	48,388	10	66,029	50,705	184	30,062	4.41
33	MURRIETA VALLEY UNIFIED	515.80*	31,764	BA	48,091	8	65,503	52,600	185	10,588	3.30
33	NUVIEW UNION ELEMENTARY	57.00	29,593	I	48,036	14	59,859	51,023	184	1,204	1.50
33	PALM SPRINGS UNIFIED	1,014.00	31,253	BA+13	44,198	11	63,386	45,648	182	18,823	2.50
33	PALO VERDE UNIFIED	167.00	28,653	BA	43,827	10	57,849	44,868	185	3,484	2.50
33	PERRIS ELEMENTARY	241.00	30,845	BA	42,566	16	60,747	48,412	183	4,196	1.83
33	PERRIS UNION HIGH	210.00*	30,955	BA	45,812	11	62,974	48,924	184	5,172	1.41
33	RIVERSIDE UNIFIED	1,863.78*	33,811	BA	48,925	14	64,645	50,129	185	35,588	3.42
33	ROMOLAND ELEMENTARY	68.00	31,309	BA+30	44,708	10	59,317	51,080	184	1,295	4.00
33	SAN JACINTO UNIFIED	259.00*	30,793	BA	42,471	13	60,700	47,347	184	4,921	1.39
33	TEMECULA VALLEY UNIFIED	932.75*	31,371	BA	48,754	13	64,868	52,305	185	16,531	2.70
33	VAL VERDE UNIFIED	449.00*	32,656	BA+15	46,435	12	64,989	52,948	188	9,728	3.12

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34	SACRAMENTO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
34	ARCOHE UNION ELEMENTARY	27.00	30,000	BA+30	42,540	8	55,486	46,719	182	497	5.05
34	CENTER JOINT UNIFIED	320.05	28,430	BA	44,327	8	57,584	46,843	183	5,367	1.12
34	DEL PASO HEIGHTS ELEMENTARY	Did not submit current year J90								2,105	
34	ELK GROVE UNIFIED	2,316.06*	32,287	BA	48,037	11	64,681	47,876	184	42,727	4.21
34	ELVERTA JOINT ELEMENTARY	21.50	29,580	BA<30	42,414	5	56,955	41,948	185	357	2.00
34	FOLSOM-CORDOVA UNIFIED	807.47	29,666	CC	45,853	10	59,368	44,965	184	14,801	5.43
34	GALT JOINT UNION ELEMENTARY	206.02	29,120	BA	42,525	9	56,723	46,622	186	3,666	1.31
34	GALT JOINT UNION HIGH	92.00	27,600	BA	41,107	1	56,938	45,736	183	1,656	4.42
34	GRANT JOINT UNION HIGH	550.20	28,852	BA	43,044	11	59,539	42,786	183	10,571	3.00
34	NATOMAS UNIFIED	282.21*	29,967	BA+30	42,950	11	64,501	43,874	188	4,402	1.50
34	NORTH SACRAMENTO ELEMENTARY	340.00	29,758	BA	45,612	8	59,044	47,002	186	5,117	5.35
34	RIO LINDA UNION ELEMENTARY	603.76*	31,053	BA+23	45,723	11	58,426	46,661	187	9,579	0.00
34	RIVER DELTA JOINT UNIFIED	132.00	29,998	BA	40,110	26	55,000	41,461	187	2,207	2.10
34	ROBLA ELEMENTARY	131.95	30,762	BA	45,861	30	59,621	49,249	183	2,224	5.00
34	SACRAMENTO CITY UNIFIED	2,779.15*	31,217	BA	45,992	9	66,336	41,027	184	48,240	5.00
34	SAN JUAN UNIFIED	2,453.43*	32,384	BA<30	49,680	11	62,660	53,580	185	44,727	4.50
35	SAN BENITO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
35	AROMAS/SAN JUAN UNIFIED	89.00	31,834	BA	42,653	13	58,440	45,404	184	1,327	3.00
35	BITTERWATER-TULLY JOINT UNION ELEM	Did not submit current year J90								30	
35	CIENEGA UNION ELEMENTARY	Did not submit current year J90								45	
35	HOLLISTER ELEMENTARY	320.00	32,989	BA	46,763	39	65,914	46,788	184	5,523	3.50
35	JEFFERSON ELEMENTARY	Did not submit current year J90								10	
35	NORTH COUNTY JOINT UNION ELEM.	28.80	32,000	BA	39,821	18	50,636	41,793	184	519	4.00
35	PANOCHE ELEMENTARY	Did not submit current year J90								9	
35	SAN BENITO HIGH	Did not submit current year J90								2,590	
35	SOUTHSIDE ELEMENTARY	Did not submit current year J90								160	
35	TRES PINOS UNION ELEMENTARY	Did not submit current year J90								106	
35	WILLOW GROVE UNION ELEMENTARY	Did not submit current year J90								35	
36	SAN BERNARDINO CO. OFFICE OF ED.	365.00	29,564	BA	50,045	11	63,145	53,160	182	N/A	3.80
36	ADELANTO ELEMENTARY	239.00	28,345	BA	44,955	6	58,025	53,909	185	4,195	0.00
36	ALTA LOMA ELEMENTARY	335.90	28,600	BA	54,616	6	66,152	51,337	184	7,357	1.01
36	APPLE VALLEY UNIFIED	630.17*	28,898	BA	45,446	4	61,212	49,064	184	11,695	0.29
36	BAKER VALLEY UNIFIED	Did not submit current year J90								180	
36	BARSTOW UNIFIED	350.80	30,358	BA	41,990	3	58,968	46,515	183	6,315	0.00
36	BEAR VALLEY UNIFIED	160.17	31,304	BA+15	47,905	6	62,192	49,844	187	3,236	3.00
36	CENTRAL ELEMENTARY	252.90	29,099	BA	50,618	7	66,163	51,425	183	4,871	5.00
36	CHAFFEY UNION HIGH	824.19	30,598	BA	53,996	7	72,517	55,688	182	17,691	5.00
36	CHINO UNIFIED	1,460.03*	32,410	BA	52,353	11	67,861	53,858	183	29,848	3.50

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36	COLTON JOINT UNIFIED	1,069.00	32,121	NC	45,252	8	65,786	50,959	185	19,795	3.00
36	CUCAMONGA ELEMENTARY	140.20	31,001	BA	46,609	6	66,634	50,317	183	2,648	3.41
36	ETIWANDA ELEMENTARY	345.00	34,177	BA	45,309	6	68,492	53,188	185	7,208	3.44
36	FONTANA UNIFIED	1,695.00*	31,251	BA	47,328	10	66,465	52,666	182	33,083	3.00
36	HELENDALE ELEMENTARY	28.00	30,038	BA	43,886	7	58,400	47,344	183	547	9.00
36	HESPERIA UNIFIED	702.75	30,502	BA	46,300	7	61,005	48,338	184	13,868	0.00
36	LUCERNE VALLEY UNIFIED	60.00	29,104	BA	45,807	7	60,296	52,001	191	937	4.03
36	MORONGO UNIFIED	490.55*	28,165	NC	47,285	7	58,336	50,331	184	8,494	3.00
36	MOUNTAIN VIEW ELEMENTARY	159.50*	32,637	BA+15	50,291	6	64,346	54,602	184	3,043	3.75
36	MT. BALDY JOINT ELEMENTARY	5.00	30,141	BA	48,365	6	60,963	48,226	185	82	3.00
36	NEEDLES UNIFIED	73.00	27,508	BA	45,979	7	54,462	49,953	180	1,179	1.41
36	ONTARIO-MONTCLAIR ELEMENTARY	1,353.50	29,752	BA	47,759	9	63,302	52,923	184	24,450	3.75
36	ORO GRANDE ELEMENTARY	7.00	29,487	BA	43,819	5	57,856	46,765	184	109	1.00
36	REDLANDS UNIFIED	929.00*	30,790	BA	51,739	8	66,639	54,445	185	17,835	2.00
36	RIALTO UNIFIED	1,315.00	34,777	NC	47,729	15	68,909	53,098	184	25,161	3.83
36	RIM OF THE WORLD UNIFIED	265.50	33,171	BA+15	49,766	6	63,650	49,563	185	5,616	4.00
36	SAN BERNARDINO CITY UNIFIED	2,452.00	31,918	NC	47,500	16	63,855	51,080	184	46,357	1.00
36	SILVER VALLEY UNIFIED	158.00	30,004	BA	41,612	7	62,141	48,039	184	2,449	2.50
36	SNOWLINE JOINT UNIFIED	319.33*	30,096	BA	45,705	4	64,382	53,621	186	5,451	3.37
36	TRONA JOINT UNIFIED	Did not submit current year J90								403	
36	UPLAND UNIFIED	584.75*	29,530	BA	50,555	6	64,996	52,888	184	11,589	5.03
36	VICTOR ELEMENTARY	377.25*	33,776	BA	53,261	6	64,600	61,600	182	7,875	1.00
36	VICTOR VALLEY UNION HIGH	302.22*	31,486	BA	48,690	7	62,973	52,519	186	6,551	2.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	408.83	30,017	BA	49,538	7	67,284	52,704	185	8,488	3.42
37	SAN DIEGO COUNTY OFFICE OF ED.	225.00	29,375	BA	52,098	8	69,558	50,827	190	N/A	3.23
37	ALPINE UNION ELEMENTARY	125.50	32,000	BA<30	46,534	10	64,043	47,608	185	2,222	3.43
37	BONSALL UNION ELEMENTARY	82.26*	27,500	BA	44,054	7	60,500	47,000	183	1,319	5.63
37	BORREGO SPRINGS UNIFIED	26.70	28,787	BA+18	46,390	6	62,441	49,195	184	377	3.00
37	CAJON VALLEY UNION ELEMENTARY	974.30	28,041	CC	48,636	11	66,739	49,913	183	18,422	3.25
37	CARDIFF ELEMENTARY	48.90	26,607	BA	47,943	7	60,048	46,367	185	851	3.40
37	CARLSBAD UNIFIED	Did not submit current year J90								8,288	
37	CHULA VISTA ELEMENTARY	1,171.09*	32,044	BA	47,136	6	62,827	48,348	185	17,939	0.00
37	CORONADO UNIFIED	151.80	32,000	BA	48,299	5	64,910	51,672	185	2,733	3.40
37	DEHESA ELEMENTARY	Did not submit current year J90								176	
37	DEL MAR UNION ELEMENTARY	131.30	30,413	BA	49,899	5	65,611	54,929	184	2,246	2.50
37	ENCINITAS UNION ELEMENTARY	235.48	28,911	BA+30	52,289	3	65,852	49,790	185	5,183	2.56
37	ESCONDIDO UNION ELEMENTARY	921.51*	31,059	BA<30	51,291	6	69,746	55,763	180	17,612	3.43
37	ESCONDIDO UNION HIGH	383.60*	28,120	BA	44,750	6	61,640	44,480	185	7,607	0.00
37	FALLBROOK UNION ELEMENTARY	297.75	32,240	BA<24	53,842	10	66,140	50,887	183	5,648	3.50
37	FALLBROOK UNION HIGH	134.50	27,720	BA	51,326	23	65,001	52,574	183	2,748	2.50

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CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY DESC.	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1999-00 P-2 ADA	% CHG SALARY OVER 98-99
37	GROSSMONT UNION HIGH	1,018.68*	28,185	<BA	50,993	25	65,661	49,214	187	19,525	6.00
37	JAMUL-DULZURA UNION ELEMENTARY	64.90*	32,000	BA	44,186	9	61,446	45,824	186	1,159	3.58
37	JULIAN UNION ELEMENTARY	26.00*	32,000	BA	49,633	6	56,979	39,232	181	433	1.31
37	JULIAN UNION HIGH	Did not submit current year J90								240	
37	LA MESA-SPRING VALLEY ELEMENTARY	757.80	32,418	BA	48,650	5	64,561	49,013	188	14,058	3.25
37	LAKESIDE UNION ELEMENTARY	243.22*	32,850	BA	51,504	11	67,861	48,878	184	4,606	3.41
37	LEMON GROVE ELEMENTARY	248.75	33,800	BA	47,471	9	71,795	49,435	184	4,424	3.00
37	MOUNTAIN EMPIRE UNIFIED	91.07	25,643	NC	42,264	6	58,315	38,740	183	1,660	4.20
37	NATIONAL ELEMENTARY	349.00	32,097	NC	51,059	28	64,042	48,587	186	6,455	3.00
37	OCEANSIDE CITY UNIFIED	1,040.80*	31,358	BA	49,419	6	65,732	53,090	184	20,690	3.00
37	PAUMA ELEMENTARY	Did not submit current year J90								290	
37	POWAY UNIFIED	1,562.88	36,684	BA+15	52,219	5	66,517	54,360	188	31,309	2.25
37	RAMONA CITY UNIFIED	355.79	27,749	<BA	48,729	6	67,516	53,329	183	6,717	1.90
37	RANCHO SANTA FE ELEMENTARY	39.00	33,433	BA+30	46,567	2	61,491	57,313	184	664	3.50
37	SAN DIEGO CITY UNIFIED	8,326.79*	31,349	NC	49,041	15	63,738	47,635	187	126,820	3.95
37	SAN DIEGUITO UNION HIGH	494.05	28,415	BA	48,836	3	65,590	52,856	183	9,585	3.10
37	SAN MARCOS UNIFIED	578.54	25,717	BA	47,696	6	65,013	51,432	184	11,473	1.41
37	SAN PASQUAL UNION ELEMENTARY	24.75	25,129	BA<30	34,815	7	50,258	40,206	184	397	0.00
37	SAN YSIDRO ELEMENTARY	234.00	32,074	BA	47,942	25	65,143	50,763	186	4,164	7.43
37	SANTEE ELEMENTARY	428.00	28,228	BA	52,852	7	69,020	49,645	185	7,802	3.41
37	SOLANA BEACH ELEMENTARY	145.65	31,970	BA+30	49,738	4	66,462	51,255	185	2,623	3.00
37	SOUTH BAY UNION ELEMENTARY	543.80*	31,028	BA	48,333	6	63,136	50,036	185	6,146	0.00
37	SPENCER VALLEY ELEMENTARY	Did not submit current year J90								27	
37	SWEETWATER UNION HIGH	1,515.30	27,309	BA	47,987	9	59,851	46,767	184	31,377	0.00
37	VALLECITOS ELEMENTARY	Did not submit current year J90								226	
37	VALLEY CENTER UNION ELEMENTARY	159.00	28,643	BA	49,842	8	61,129	53,848	184	2,750	2.75
37	VISTA UNIFIED	1,261.44*	28,007	BA	49,671	11	63,018	50,973	185	24,623	2.74
37	WARNER UNIFIED	Did not submit current year J90								322	
38	SAN FRANCISCO CO. OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
38	SAN FRANCISCO UNIFIED	3,744.87*	31,172	BA	43,707	12	56,246	45,769	181	54,394	0.00
39	SAN JOAQUIN COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
39	BANTA ELEMENTARY	15.00	28,663	BA<45	38,375	6	51,697	41,233	183	263	3.00
39	ESCALON UNIFIED	137.40	33,000	BA+12	46,516	9	57,802	44,938	182	2,936	3.00
39	HOLT UNION ELEMENTARY	7.00	25,755	BA	32,591	12	41,329	37,822	185	172	1.00
39	JEFFERSON ELEMENTARY	55.00	29,656	BA	40,588	9	55,358	46,554	182	989	3.39
39	LAMMERSVILLE ELEMENTARY	15.66*	30,496	BA<30	42,456	8	53,618	44,885	184	280	3.30
39	LINCOLN UNIFIED	463.42	32,897	BA	44,496	8	60,800	45,557	183	8,051	3.25
39	LINDEN UNIFIED	128.76	31,266	BA	43,598	9	56,552	43,849	183	2,296	4.03
39	LODI UNIFIED	1,339.21*	31,520	EC/I	45,850	9	57,466	46,416	166	24,424	3.50

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39	MANTECA UNIFIED	922.68*	29,768	BA+15	44,191	16	60,047	46,314	183	16,641	2.73
39	NEW HOPE ELEMENTARY	11.00*	27,362	BA	34,532	6	46,174	40,295	184	200	3.00
39	NEW JERUSALEM ELEMENTARY	13.00*	27,705	BA	39,644	9	51,378	42,214	184	217	3.00
39	OAK VIEW UNION ELEMENTARY	17.30	31,274	BA+30	41,308	3	59,169	45,593	187	313	6.00
39	RIPON UNIFIED	127.84	31,850	NC	45,576	8	56,984	45,289	187	2,432	4.54
39	STOCKTON CITY UNIFIED	1,841.00	33,792	BA	45,929	9	59,581	49,071	182	34,083	3.40
39	TRACY JOINT UNIFIED	665.00	33,062	NC	43,358	27	66,080	46,270	183	12,106	7.00
40	SAN LUIS OBISPO CO. OFFICE OF ED.	61.44	30,043	BA	44,160	11	53,882	44,952	183	N/A	1.14
40	ATASCADERO UNIFIED	312.62	27,295	BA	43,904	9	53,827	43,025	185	5,615	2.70
40	CAYUCOS ELEMENTARY	14.95	28,380	BA	44,683	5	51,337	43,424	184	275	0.00
40	COAST UNIFIED	57.87	29,500	BA	47,941	6	58,933	47,500	183	933	2.00
40	LUCIA MAR UNIFIED	543.15	32,000	BA	47,321	8	62,309	46,380	183	10,209	2.50
40	PASO ROBLES JOINT UNIFIED	333.58*	31,626	BA	47,286	8	59,684	46,434	185	5,869	2.76
40	PLEASANT VALLEY JOINT UNION ELEM.	Did not submit current year J90								140	
40	SAN LUIS COASTAL UNIFIED	480.29*	30,042	BA	47,329	11	55,754	46,622	184	7,946	3.00
40	SAN MIGUEL JOINT UNION ELEMENTARY	25.50	28,621	BA	43,386	5	55,117	44,905	184	412	4.00
40	SHANDON JOINT UNIFIED	22.00	30,973	BA	44,964	7	57,890	47,867	184	310	4.38
40	TEMPLETON UNIFIED	131.31	32,000	BA	43,110	8	54,965	44,488	186	2,380	1.08
41	SAN MATEO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
41	BAYSHORE ELEMENTARY	25.66	32,000	BA+30	49,877	27	59,737	48,079	180	445	3.00
41	BELMONT ELEMENTARY	Did not submit current year J90								2,424	
41	BRISBANE ELEMENTARY	35.80	32,300	BA	47,415	12	60,565	49,414	185	627	3.50
41	BURLINGAME ELEMENTARY	128.25	32,375	BA	44,976	8	58,482	49,808	182	2,255	5.50
41	CABRILLO UNIFIED	199.39	33,453	BA	46,672	7	60,322	48,700	187	3,605	3.43
41	HILLSBOROUGH CITY ELEMENTARY	97.89	35,239	BA	52,738	7	72,030	59,046	186	1,323	3.50
41	JEFFERSON ELEMENTARY	361.00	34,442	BA<60	47,723	6	62,912	49,526	182	7,212	3.45
41	JEFFERSON UNION HIGH	259.20	32,000	BA+30	46,549	12	58,383	48,918	180	5,034	3.00
41	LA HONDA-PESCADERO UNIFIED	29.00	24,566	BA	38,698	7	59,915	43,165	184	427	2.00
41	LAGUNA SALADA UNION ELEMENTARY	183.00	26,220	NC	45,618	25	56,665	45,032	184	3,480	2.36
41	LAS LOMITAS ELEMENTARY	65.26	37,220	BASE	56,518	13	73,298	43,129	183	905	5.50
41	MENLO PARK CITY ELEMENTARY	118.67	34,390	BA	54,597	10	67,370	55,677	186	1,794	3.50
41	MILLBRAE ELEMENTARY	117.40	26,431	BA	45,201	6	61,672	47,891	182	2,185	5.00
41	PORTOLA VALLEY ELEMENTARY	52.80	34,341	BA	52,396	8	75,827	52,758	188	638	1.50
41	RAVENSWOOD CITY ELEMENTARY	242.00*	32,262	BA	40,580	6	60,060	43,994	183	3,675	4.00
41	REDWOOD CITY ELEMENTARY	487.00*	32,166	BA+30	46,822	1	62,599	49,212	185	8,097	4.00
41	SAN BRUNO PARK ELEMENTARY	141.21	32,000	BA	46,060	5	61,554	46,479	185	2,674	3.00
41	SAN CARLOS ELEMENTARY	118.82*	29,608	BA+15	46,437	7	61,198	48,378	184	1,509	4.00
41	SAN MATEO UNION HIGH	433.60	36,482	BA	57,153	12	67,955	57,696	183	7,647	5.00
41	SAN MATEO-FOSTER CITY ELEMENTARY	581.78	32,522	BA<30	46,906	11	60,265	47,968	183	10,141	4.50

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41	SEQUOIA UNION HIGH	402.10	38,615	BA	54,486	12	68,189	56,305	185	6,760	4.00
41	SOUTH SAN FRANCISCO UNIFIED	520.30	33,000	BA+30	45,281	7	57,533	46,999	183	9,533	2.00
41	WOODSIDE ELEMENTARY	38.22	32,269	BA+40	50,177	9	64,496	48,092	183	442	3.00
42	SANTA BARBARA CO. OFFICE OF ED.	160.95	27,660	BA	48,906	8	62,873	48,927	183	N/A	2.41
42	BALLARD ELEMENTARY	7.00	28,470	BA+CR	43,879	6	56,086	48,227	182	138	2.41
42	BLOCHMAN UNION ELEMENTARY	Did not submit current year J90								108	
42	BUELLTON UNION ELEMENTARY	31.63	32,000	BA+CR	43,223	6	62,695	54,697	183	575	3.00
42	CARPINTERIA UNIFIED	157.00	29,320	BA+30	45,478	6	56,922	48,292	182	2,991	1.95
42	CASMALIA ELEMENTARY	Did not submit current year J90								18	
42	COLD SPRING ELEMENTARY	14.50	29,103	BA+30	43,985	5	64,530	46,716	183	220	0.00
42	COLLEGE ELEMENTARY	Did not submit current year J90								644	
42	CUYAMA JOINT UNIFIED	20.00	23,781	BA+15	33,848	5	45,977	42,806	183	303	0.00
42	GOLETA UNION ELEMENTARY	241.33	35,528	BA<45	47,743	7	58,817	51,144	185	4,310	1.00
42	GUADALUPE UNION ELEMENTARY	59.00	30,085	BA	45,926	5	60,434	46,865	183	1,057	0.00
42	HOPE ELEMENTARY	68.15	30,639	BA	49,005	4	66,791	55,093	182	1,270	3.50
42	LOMPOC UNIFIED	600.17	30,436	BA	47,558	7	60,086	49,819	185	10,708	2.00
42	LOS ALAMOS ELEMENTARY	13.00	28,253	BA	40,534	4	51,851	43,012	183	225	1.41
42	LOS OLIVOS ELEMENTARY	13.00	29,456	BA	46,404	3	54,086	49,826	183	275	0.00
42	MONTECITO UNION ELEMENTARY	31.00	30,996	BA	62,342	4	73,647	58,272	184	494	2.80
42	ORCUTT UNION ELEMENTARY	235.00	29,824	NC	48,689	6	64,427	48,608	185	4,653	2.25
42	SANTA BARBARA ELEMENTARY	343.90*	32,927	BA<45	47,620	8	59,027	52,092	185	5,176	2.20
42	SANTA BARBARA HIGH	492.11*	32,927	BA<45	47,635	8	59,027	52,092	185	8,881	2.20
42	SANTA MARIA JOINT UNION HIGH	243.60	29,871	BA	53,833	6	64,871	54,180	187	5,612	1.16
42	SANTA MARIA-BONITA ELEMENTARY	575.55	30,826	NC	49,224	6	65,115	52,174	181	10,532	4.32
42	SANTA YNEZ VALLEY UNION HIGH	52.27	29,680	BA	53,301	6	66,542	52,364	181	1,002	3.00
42	SOLVANG ELEMENTARY	34.50	26,729	BA	38,386	10	44,563	41,563	185	631	2.00
42	VISTA DEL MAR UNION ELEMENTARY	11.00	31,824	BA+30	51,208	7	63,648	45,614	182	86	2.00
43	SANTA CLARA COUNTY OFFICE OF ED.	349.14	29,060	BA	46,373	18	57,066	48,327	180	N/A	0.00
43	ALUM ROCK UNION ELEMENTARY	756.15	35,019	BA	50,419	11	63,636	54,518	182	15,116	4.00
43	BERRYESSA UNION ELEMENTARY	428.23	32,724	BA	50,169	19	63,990	48,316	186	8,480	3.00
43	CAMBRIAN ELEMENTARY	141.38	37,462	BA+30	48,661	11	63,883	52,507	184	2,737	2.83
43	CAMPBELL UNION ELEMENTARY	416.10	34,378	BA	48,672	11	66,420	53,009	185	7,378	3.20
43	CAMPBELL UNION HIGH	319.10	31,535	BA+15	52,410	12	66,933	53,008	182	6,774	7.02
43	CUPERTINO UNION ELEMENTARY	749.96	36,476	EC	49,450	11	69,169	53,617	187	15,122	5.00
43	EAST SIDE UNION HIGH	1,270.00	35,000	BA	53,705	9	68,349	55,387	182	22,960	5.43
43	EVERGREEN ELEMENTARY	590.75	35,450	BA	51,035	8	66,256	57,372	182	11,791	5.00
43	FRANKLIN-MCKINLEY ELEMENTARY	573.40	30,330	BA	49,800	12	62,261	52,432	184	10,125	11.00
43	FREMONT UNION HIGH	441.03	35,887	BA	54,785	28	68,236	55,916	184	8,634	0.35
43	GILROY UNIFIED	461.38	31,764	NC	48,813	12	63,260	49,769	185	8,519	5.00

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43	LAKESIDE JOINT ELEMENTARY	8.50	29,720	BA	46,851	6	56,254	46,948	182	138	8.00
43	LOMA PRIETA JOINT ELEMENTARY	37.50	32,573	NC	44,848	6	60,063	44,924	182	703	4.00
43	LOS ALTOS ELEMENTARY	220.68	34,000	BA+30	51,041	15	65,920	52,582	185	3,767	3.95
43	LOS GATOS UNION ELEMENTARY	150.80	33,416	NC	49,774	11	64,014	50,853	184	2,739	3.43
43	LOS GATOS-SARATOGA JOINT UNION	142.70	34,154	BA	61,204	30	75,098	61,936	185	2,609	8.00
43	LUTHER BURBANK ELEMENTARY	Did not submit current year J90								414	
43	MILPITAS UNIFIED	503.00	33,962	BA	48,721	11	64,373	54,085	184	9,502	3.43
43	MONTEBELLO ELEMENTARY	Did not submit current year J90								40	
43	MORELAND ELEMENTARY	255.38	34,918	BA+30	47,136	20	63,134	49,218	185	4,485	3.40
43	MORGAN HILL UNIFIED	441.70	33,360	BA	50,757	12	60,499	52,004	184	8,654	4.00
43	MOUNTAIN VIEW ELEMENTARY	161.80	30,108	EC/I	51,653	10	65,131	53,069	187	3,054	5.00
43	MOUNTAIN VIEW-LOS ALTOS UNION	158.65	39,693	BA	61,504	12	75,003	63,162	185	2,756	8.00
43	MT. PLEASANT ELEMENTARY	136.80	30,722	BA+29	47,503	11	63,067	50,042	185	2,761	4.00
43	OAK GROVE ELEMENTARY	613.85	33,156	BA	51,005	12	63,666	51,892	187	11,367	3.90
43	ORCHARD ELEMENTARY	Did not submit current year J90								692	
43	PALO ALTO UNIFIED	621.96	36,139	BA	57,079	11	73,302	57,783	186	9,363	6.00
43	SAN JOSE UNIFIED	1,827.31	32,990	EC	50,567	10	66,259	54,517	186	31,156	5.72
43	SANTA CLARA UNIFIED	785.67	28,652	BA	50,120	8	65,900	55,586	186	13,802	3.40
43	SARATOGA UNION ELEMENTARY	129.96	32,300	NC	45,390	10	64,327	49,736	186	2,352	2.32
43	SUNNYVALE ELEMENTARY	350.36	35,131	30+CR	48,869	11	66,001	50,899	184	5,646	3.39
43	UNION ELEMENTARY	252.90	31,555	NC	48,646	16	61,445	50,990	185	4,690	3.44
43	WHISMAN ELEMENTARY	82.00	36,092	BA<45	50,357	11	64,518	51,923	186	1,482	5.00
44	SANTA CRUZ COUNTY OFFICE OF ED.	65.63	30,000	BA	45,831	10	58,449	43,780	185	N/A	3.50
44	BONNY DOON ELEMENTARY	Did not submit current year J90								173	
44	HAPPY VALLEY ELEMENTARY	10.00	24,643	BA	42,159	6	51,481	41,732	185	128	2.00
44	LIVE OAK ELEMENTARY	122.90	24,747	BA+15	43,695	9	55,060	42,215	186	2,039	3.60
44	MOUNTAIN ELEMENTARY	Did not submit current year J90								149	
44	PACIFIC ELEMENTARY	Did not submit current year J90								85	
44	PAJARO VALLEY JOINT UNIFIED	1,186.18*	24,793	BA	40,426	10	56,132	42,541	184	17,327	0.00
44	SAN LORENZO VALLEY UNIFIED	214.02*	26,913	BA	45,231	13	52,442	44,956	183	3,594	4.50
44	SANTA CRUZ CITY SCHOOLS	453.97*	32,000	BA	46,216	10	60,632	45,032	187	8,094	4.75
44	SCOTTS VALLEY UNIFIED	112.28	29,775	BA+15	43,426	6	56,607	44,012	184	2,078	2.00
44	SOQUEL ELEMENTARY	133.21	26,284	BA	47,294	9	60,368	44,945	185	2,235	3.50
45	SHASTA COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
45	ANDERSON UNION HIGH	122.30	32,325	BA+15	46,044	6	61,103	45,564	182	2,279	4.00
45	BELLA VISTA ELEMENTARY	28.00	28,660	BA+30	41,115	4	50,385	43,050	185	467	3.50
45	BLACK BUTTE UNION ELEMENTARY	24.30	26,185	BA	39,063	15	43,870	37,995	185	406	2.00
45	CASCADE UNION ELEMENTARY	87.80	32,000	BA+30	42,427	10	51,760	41,700	185	1,607	3.30
45	CASTLE ROCK UNION ELEMENTARY	4.00	25,147	BA+30	30,915	NR	37,998	36,713	183	66	0.00

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CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY DESC.	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1999-00 P-2 ADA	% CHG SALARY OVER 98-99
45	COLUMBIA ELEMENTARY	48.20	29,645	BA+30	40,840	10	49,623	41,621	186	833	3.43
45	COTTONWOOD UNION ELEMENTARY	67.16	32,000	BA+30	40,724	6	49,912	41,577	183	1,143	3.00
45	ENTERPRISE ELEMENTARY	209.04*	28,205	30+CR	44,960	9	54,104	47,197	184	3,618	2.00
45	FALL RIVER JOINT UNIFIED	85.67	28,027	BA	41,672	7	51,651	41,358	185	1,384	5.00
45	FRENCH GULCH-WHISKEYTOWN ELEM.	2.00	22,063	BA+30	36,294	6	39,879	30,502	183	30	0.00
45	GATEWAY UNIFIED	199.24*	32,000	BA<30	44,431	6	55,926	44,776	185	3,564	3.00
45	GRANT ELEMENTARY	32.00	25,855	BA+24	40,154	10	50,398	42,095	182	499	4.75
45	HAPPY VALLEY UNION ELEMENTARY	35.48	32,000	BA+CR	44,705	19	51,232	43,016	185	680	4.64
45	IGO, ONO, PLATINA UNION ELEM.	6.00	26,765	BA+30	40,103	7	45,221	35,671	183	90	3.00
45	INDIAN SPRINGS ELEMENTARY	3.00	22,985	BA	37,733	10	56,103	45,968	178	40	2.00
45	JUNCTION ELEMENTARY	33.26	29,116	BA+30	43,827	6	51,923	42,734	185	548	3.00
45	MILLVILLE ELEMENTARY	9.00	29,685	BA	33,191	5	40,398	39,028	185	195	2.60
45	MOUNTAIN UNION ELEMENTARY	Did not submit current year J90								121	
45	NORTH COW CREEK ELEMENTARY	15.70	28,672	BA+30	40,138	6	49,108	41,152	186	287	4.60
45	OAK RUN ELEMENTARY	4.85	24,978	BA+30	32,991	5	37,107	35,910	183	56	1.41
45	PACHECO UNION ELEMENTARY	46.97	29,679	BA+30	44,728	28	51,927	44,076	184	812	3.00
45	REDDING ELEMENTARY	201.00*	32,000	BA	44,791	16	59,660	45,905	184	3,538	2.28
45	SHASTA UNION ELEMENTARY	6.50	32,000	BA	41,516	9	49,071	41,597	183	136	5.00
45	SHASTA UNION HIGH	250.30*	33,715	BA	48,257	6	58,957	47,819	186	4,964	2.43
45	WHITMORE UNION ELEMENTARY	2.00	19,961	BA+15	28,090	5	38,581	38,581	183	26	0.00
46	SIERRA COUNTY OFFICE OF ED.	8.00	29,227	BA	43,811	8	50,861	43,714	182	N/A	2.37
46	SIERRA-PLUMAS JOINT UNIFIED	53.00*	29,227	BA	43,474	8	50,861	43,714	182	731	2.37
47	SISKIYOU COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
47	BIG SPRINGS UNION ELEMENTARY	12.00	24,053	BA+30	36,255	1	45,803	35,104	185	195	2.00
47	BOGUS ELEMENTARY	Did not submit current year J90								12	
47	BUTTE VALLEY UNIFIED	Did not submit current year J90								374	
47	BUTTEVILLE UNION ELEMENTARY	Did not submit current year J90								72	
47	DELPHIC ELEMENTARY	Did not submit current year J90								36	
47	DUNSMUIR ELEMENTARY	17.00	26,595	BA+30	42,423	6	46,865	42,943	182	243	0.00
47	DUNSMUIR JOINT UNION HIGH	11.91	27,724	BA+30	37,702	6	45,007	42,090	182	151	0.00
47	ETNA UNION ELEMENTARY	16.70	27,595	BA+30	43,373	5	43,896	41,456	183	239	1.00
47	ETNA UNION HIGH	31.83	24,000	I+BA	37,867	15	43,484	38,109	185	461	3.89
47	FORKS OF SALMON ELEMENTARY	1.00	22,145	BA+30	31,930	5	33,000	33,000	180	7	0.00
47	FORT JONES UNION ELEMENTARY	11.37	24,423	BA	37,299	4	46,879	40,013	183	146	0.00
47	GAZELLE UNION ELEMENTARY	Did not submit current year J90								43	
47	GRENADA ELEMENTARY	7.50	27,647	BA+30	36,799	5	42,480	39,139	182	112	2.40
47	HAPPY CAMP UNION ELEMENTARY	Did not submit current year J90								172	
47	HORNBROOK ELEMENTARY	4.00	23,871	BA+30	36,687	7	39,858	34,004	185	45	0.00
47	JUNCTION ELEMENTARY	Did not submit current year J90								28	

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47	KLAMATH RIVER UNION ELEMENTARY	4.00	24,644	BA+30	32,158	15	41,889	36,134	183	43	1.41
47	LITTLE SHASTA ELEMENTARY	Did not submit current year J90								22	
47	MCCLOUD UNION ELEMENTARY	11.69	24,674	BA+30	36,169	5	45,438	38,108	182	151	2.00
47	MONTAGUE ELEMENTARY	16.40	25,283	BA+30	38,421	6	43,442	38,555	182	232	0.00
47	MT. SHASTA UNION ELEMENTARY	42.20*	27,332	30+CR	45,914	6	48,510	46,260	183	696	1.10
47	QUARTZ VALLEY ELEMENTARY	Did not submit current year J90								55	
47	SAWYERS BAR ELEMENTARY	Did not submit current year J90								5	
47	SEIAD ELEMENTARY	3.00	24,416	BA+30	45,888	6	45,888	39,520	179	27	0.00
47	SISKIYOU UNION HIGH	65.00	26,810	BA+30	40,504	5	53,540	39,920	182	826	3.40
47	WEED UNION ELEMENTARY	Did not submit current year J90								424	
47	WILLOW CREEK ELEMENTARY	Did not submit current year J90								64	
47	YREKA UNION ELEMENTARY	64.50	27,901	BA+CR	43,035	11	49,276	42,650	184	1,112	1.00
47	YREKA UNION HIGH	47.83	26,455	BA+30	43,847	8	50,728	43,572	185	879	3.65
48	SOLANO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
48	BENICIA UNIFIED	297.31	28,435	NC	47,424	25	57,847	45,891	182	5,432	2.50
48	DIXON UNIFIED	202.50	29,848	EC	46,227	11	56,909	43,781	184	3,534	3.20
48	FAIRFIELD-SUISUN UNIFIED	1,154.28	28,530	BA	45,628	8	57,386	45,768	184	20,481	0.50
48	TRAVIS UNIFIED	289.84	28,583	BA	47,525	12	57,404	52,000	183	4,920	3.60
48	VACAVILLE UNIFIED	763.09*	29,019	EC+BA	44,777	12	60,647	46,286	184	13,480	4.00
48	VALLEJO CITY UNIFIED	1,026.83*	30,028	BA	46,245	16	57,581	44,428	183	18,555	0.00
49	SONOMA COUNTY OFFICE OF ED.	151.45	28,821	BA	48,361	6	58,363	47,555	182	N/A	2.50
49	ALEXANDER VALLEY UNION ELEMENTARY	Did not submit current year J90								121	
49	BELLEVUE UNION ELEMENTARY	105.00	28,055	BA	43,418	6	59,660	44,027	183	1,523	4.25
49	BENNETT VALLEY UNION ELEMENTARY	50.80	32,000	BA+30	42,680	6	52,893	41,365	183	858	6.33
49	CINNABAR ELEMENTARY	16.00	30,265	BA+30	46,622	6	58,386	44,961	183	289	3.00
49	CLOVERDALE UNIFIED	87.47	27,688	BA+30	45,266	6	55,960	46,806	185	1,475	1.41
49	COTATI-ROHNERT PARK UNIFIED	414.98	32,000	BA	47,406	11	59,235	45,216	182	7,831	2.35
49	DUNHAM ELEMENTARY	Did not submit current year J90								157	
49	FORESTVILLE UNION ELEMENTARY	Did not submit current year J90								678	
49	FORT ROSS ELEMENTARY	4.60*	25,834	BA	43,768	6	54,301	42,923	182	71	5.00
49	GEYSERVILLE UNIFIED	25.00	32,063	BA	43,378	10	53,508	43,225	183	386	4.10
49	GRAVENSTEIN UNION ELEMENTARY	26.77	25,484	BA+CR	46,152	5	51,995	38,684	184	516	0.00
49	GUERNEVILLE ELEMENTARY	Did not submit current year J90								473	
49	HARMONY UNION ELEMENTARY	22.59*	28,655	BA	41,204	6	53,460	43,373	183	485	3.00
49	HEALDSBURG UNIFIED	147.00	30,971	BA+30	45,535	7	53,475	41,631	183	2,634	2.50
49	HORICON ELEMENTARY	6.00	32,000	BA+15	43,982	1	51,270	38,510	183	82	6.00
49	KASHIA ELEMENTARY	Did not submit current year J90								10	
49	KENWOOD ELEMENTARY	9.90	29,909	BA+30	44,838	5	58,017	42,537	182	157	4.00
49	LIBERTY ELEMENTARY	11.00	29,842	BA+30	45,541	5	54,406	41,946	182	171	0.00

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49	MARK WEST UNION ELEMENTARY	87.12	33,943	BA+30	46,710	6	60,190	46,806	184	1,535	2.00
49	MONTE RIO UNION ELEMENTARY	Did not submit current year J90								131	
49	MONTGOMERY ELEMENTARY	Did not submit current year J90								90	
49	OAK GROVE UNION ELEMENTARY	Did not submit current year J90								582	
49	OLD ADOBE UNION ELEMENTARY	114.43	33,100	BA<30	49,784	7	57,829	51,912	185	2,105	3.50
49	PETALUMA CITY SCHOOLS	432.00	32,000	BA	47,028	7	57,992	48,279	185	7,315	4.47
49	PINER-OLIVET UNION ELEMENTARY	83.33*	30,695	EC	44,686	6	58,157	45,674	183	1,568	3.01
49	RINCON VALLEY UNION ELEMENTARY	142.16	32,182	BA+30	47,459	23	58,815	46,463	186	2,572	2.00
49	ROSELAND ELEMENTARY	65.44	26,710	BA	39,936	5	55,092	44,280	185	1,072	0.50
49	SANTA ROSA CITY SCHOOLS	947.90*	28,385	NC	46,932	11	60,535	46,045	183	16,308	2.70
49	SEBASTOPOL UNION ELEMENTARY	70.64*	28,251	BA	47,414	7	55,950	45,398	186	1,198	2.00
49	SONOMA VALLEY UNIFIED	274.42*	31,333	BA+15	46,118	8	55,588	44,914	185	4,551	5.00
49	TWIN HILLS UNION ELEMENTARY	48.97	30,684	BA+CR	44,544	6	55,962	43,308	183	900	3.25
49	TWO ROCK UNION ELEMENTARY	Did not submit current year J90								180	
49	WAUGH ELEMENTARY	43.70	30,046	BA+16	40,284	6	55,101	46,065	186	761	2.00
49	WEST SIDE UNION ELEMENTARY	Did not submit current year J90								144	
49	WEST SONOMA COUNTY UNION HIGH	151.60*	29,996	BA+30	46,025	9	57,639	45,423	184	2,478	0.00
49	WILMAR UNION ELEMENTARY	Did not submit current year J90								258	
49	WINDSOR UNIFIED	203.18*	33,500	BA<30	44,312	7	58,980	47,123	186	2,927	3.00
49	WRIGHT ELEMENTARY	67.09	32,551	BA+30	49,422	6	56,658	46,507	183	1,218	3.00
50	STANISLAUS COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
50	CERES UNIFIED	467.96	31,933	BA+24	48,298	14	61,422	47,451	183	8,963	2.20
50	CHATOM UNION ELEMENTARY	39.03	29,964	BA+12	43,217	29	56,702	45,057	185	712	0.00
50	DENAIR UNIFIED	63.00	28,720	BA+12	45,198	6	56,948	45,412	182	1,195	2.75
50	EMPIRE UNION ELEMENTARY	208.30	31,868	BA+12	50,345	6	62,192	50,640	182	3,921	3.12
50	GRATTON ELEMENTARY	5.75	31,871	BA	44,536	5	48,776	40,855	185	110	0.00
50	HART-RANSOM UNION ELEMENTARY	35.43*	30,872	BA+12	44,765	10	57,116	45,338	184	670	3.00
50	HICKMAN ELEMENTARY	Did not submit current year J90								284	
50	HUGHSON UNIFIED	94.83	28,490	NC	45,281	7	56,980	46,183	183	1,818	5.00
50	KEYES UNION ELEMENTARY	42.82*	31,572	I	43,289	20	54,333	45,356	182	753	3.50
50	KNIGHTS FERRY ELEMENTARY	7.50	27,192	BA	34,697	16	47,681	38,769	185	132	3.00
50	LA GRANGE ELEMENTARY	Did not submit current year J90								16	
50	MODESTO CITY SCHOOLS	1,529.72	38,202	BA+12	56,677	8	69,469	55,074	185	30,656	3.77
50	NEWMAN-CROWS LANDING UNIFIED	103.00	30,727	BA	42,111	14	54,495	46,573	181	1,995	3.40
50	OAKDALE UNIFIED	225.91*	30,404	BA	46,871	11	58,778	48,848	181	4,320	5.00
50	PARADISE ELEMENTARY	7.70	26,136	BA+15	33,606	3	49,136	38,682	183	143	0.00
50	PATTERSON JOINT UNIFIED	196.00*	29,937	BA<30	42,907	14	60,083	47,001	183	3,336	2.50
50	RIVERBANK UNIFIED	154.91	31,070	BA	45,847	10	61,352	48,259	183	3,141	5.00
50	ROBERTS FERRY UNION ELEMENTARY	5.00	29,084	BA+30	38,497	NR	57,367	41,045	183	76	9.00
50	SALIDA UNION ELEMENTARY	153.00	32,679	BA+12	43,929	6	57,680	49,753	180	2,772	2.00

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50	SHILOH ELEMENTARY	6.00	32,388	BA+15	40,161	5	51,335	42,591	182	126	7.10
50	STANISLAUS UNION ELEMENTARY	144.70	32,000	BA	52,516	7	61,014	51,231	183	3,005	3.41
50	SYLVAN UNION ELEMENTARY	333.62	31,200	NC	48,560	7	57,000	48,696	182	6,196	3.72
50	TURLOCK JOINT ELEMENTARY	417.72	34,729	BA<45	50,503	15	60,890	49,701	181	7,695	4.00
50	TURLOCK JOINT UNION HIGH	166.57	33,601	BA<45	52,310	15	63,854	47,345	181	3,547	4.00
50	VALLEY HOME JOINT ELEMENTARY	8.00	28,592	BA+30	38,633	7	55,967	40,647	183	154	3.45
50	WATERFORD UNIFIED	68.75	32,387	BA+24	44,648	7	56,524	48,719	185	1,252	5.00
51	SUTTER COUNTY OFFICE OF ED.	63.67	27,895	BA	40,308	18	51,521	43,243	185	N/A	0.00
51	BRITTAN ELEMENTARY	32.25*	29,115	BA	39,500	6	52,348	40,746	182	604	1.30
51	BROWNS ELEMENTARY	8.00	27,830	BA	37,325	5	46,984	42,069	185	151	2.20
51	EAST NICOLAUS JOINT UNION HIGH	Did not submit current year J90								252	
51	FRANKLIN ELEMENTARY	Did not submit current year J90								371	
51	LIVE OAK UNIFIED	97.26*	24,000	NC	41,079	12	51,034	42,851	183	1,730	0.00
51	MARCUM-ILLINOIS UNION ELEMENTARY	Did not submit current year J90								131	
51	MERIDIAN ELEMENTARY	Did not submit current year J90								61	
51	NUESTRO ELEMENTARY	5.00	27,739	BA+30	34,521	12	40,909	38,095	185	98	0.00
51	PLEASANT GROVE JOINT UNION ELEM.	9.00	28,339	BA+30	38,016	11	50,927	37,992	183	168	3.00
51	SUTTER UNION HIGH	30.00*	25,967	BA	39,072	8	51,447	44,251	183	645	2.63
51	WINSHIP ELEMENTARY	3.00	26,780	BA+30	37,374	1	46,336	42,094	185	51	3.00
51	YUBA CITY UNIFIED	572.97*	31,097	EC	44,006	13	58,304	46,054	185	10,287	1.00
52	TEHAMA COUNTY OFFICE OF ED.	40.00	25,433	BA<30	42,026	5	49,081	46,968	182	N/A	2.00
52	ANTELOPE ELEMENTARY	34.00	28,256	BA+30	39,361	9	52,082	41,445	182	549	0.33
52	BEND ELEMENTARY	Did not submit current year J90								76	
52	CORNING UNION ELEMENTARY	108.60	32,000	BA<45	42,263	6	53,123	42,176	183	1,794	2.25
52	CORNING UNION HIGH	59.00	30,690	BA+30	40,929	2	54,150	40,987	182	908	2.20
52	ELKINS ELEMENTARY	2.00	21,766	BA	42,987	5	55,381	42,148	180	29	0.00
52	EVERGREEN UNION ELEMENTARY	46.79	29,296	NC	42,025	4	50,821	43,462	183	771	3.00
52	FLOURNOY UNION ELEMENTARY	Did not submit current year J90								31	
52	GERBER UNION ELEMENTARY	28.00	30,352	BA+30	42,236	11	51,503	42,395	184	513	4.50
52	KIRKWOOD ELEMENTARY	2.00	23,650	BA+30	45,634	1	55,986	37,822	182	34	4.00
52	LASSEN VIEW UNION ELEMENTARY	Did not submit current year J90								361	
52	LOS MOLINOS UNIFIED	40.05	29,662	BA+30	42,230	10	53,445	41,607	185	637	6.80
52	MANTON JOINT UNION ELEMENTARY	Did not submit current year J90								63	
52	MINERAL ELEMENTARY	Did not submit current year J90								9	
52	PLUM VALLEY ELEMENTARY	Did not submit current year J90								56	
52	RED BLUFF UNION ELEMENTARY	116.20	29,791	BA+30	43,487	6	49,545	42,495	184	2,156	0.00
52	RED BLUFF UNION HIGH	102.31	32,059	BA	48,132	10	55,849	46,487	185	1,871	2.92
52	REEDS CREEK ELEMENTARY	Did not submit current year J90								120	
52	RICHFIELD ELEMENTARY	11.00	32,000	BA<30	40,604	6	54,076	39,789	182	192	1.41

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53	TRINITY COUNTY OFFICE OF ED.	18.10	28,324	BA	46,683	8	56,650	45,602	180	N/A	1.50
53	BURNT RANCH ELEMENTARY	Did not submit current year J90								73	
53	COFFEE CREEK ELEMENTARY	1.00	25,532	BA	43,496	14	43,496	41,124	185	13	4.00
53	COX BAR ELEMENTARY	Did not submit current year J90								27	
53	DOUGLAS CITY ELEMENTARY	7.60	27,136	BA	42,240	6	50,243	43,689	185	136	2.00
53	JUNCTION CITY ELEMENTARY	Did not submit current year J90								74	
53	LEWISTON ELEMENTARY	Did not submit current year J90								126	
53	MOUNTAIN VALLEY UNIFIED	30.87	28,491	BA+30	45,051	25	56,981	43,590	183	464	1.00
53	SOUTHERN TRINITY JOINT UNIFIED	15.00	24,677	BA	45,187	6	49,188	43,453	185	180	1.83
53	TRINITY CENTER ELEMENTARY	3.40	26,607	BA	38,870	6	46,173	42,979	185	47	0.00
53	TRINITY UNION HIGH	27.00	26,362	BA	48,177	6	62,179	46,443	180	509	3.00
53	WEAVERVILLE ELEMENTARY	26.30	26,387	EC	41,439	16	50,927	43,778	184	432	1.95
54	TULARE COUNTY OFFICE OF ED.	199.10	31,844	BA	52,127	11	62,397	52,494	185	N/A	3.00
54	ALLENSWORTH ELEMENTARY	Did not submit current year J90								87	
54	ALPAUGH UNIFIED	21.00	29,497	BA	37,273	6	49,205	40,759	185	254	0.00
54	ALTA VISTA ELEMENTARY	21.00	29,235	BA	44,226	5	56,117	46,038	184	452	5.00
54	BUENA VISTA ELEMENTARY	8.00	27,995	BA	35,194	3	48,151	43,353	185	162	0.00
54	BURTON ELEMENTARY	119.00	32,102	BA+30	45,967	10	57,107	44,733	184	2,169	3.16
54	CITRUS SOUTH TULE ELEMENTARY	3.00	28,687	BA	34,513	5	53,388	42,794	184	54	5.00
54	COLUMBINE ELEMENTARY	8.00	28,649	BA	39,522	16	51,196	44,644	183	153	2.00
54	CUTLER-OROSI JOINT UNIFIED	199.20	30,000	BA+15	44,276	6	57,742	44,060	185	3,652	6.99
54	DINUBA UNIFIED	257.95	31,650	BA+30	45,542	7	58,846	44,666	182	4,809	1.32
54	DUCOR UNION ELEMENTARY	10.00	26,913	BA+30	47,822	5	55,403	40,039	183	209	1.41
54	EARLIMART ELEMENTARY	88.00	28,939	NC	39,361	6	58,734	40,584	178	1,625	2.75
54	EXETER UNION ELEMENTARY	103.70	32,022	BA	47,040	16	56,170	43,829	185	1,836	3.00
54	EXETER UNION HIGH	54.32	30,148	BA+15	47,961	17	56,128	41,748	185	1,038	1.50
54	FARMERSVILLE UNIFIED	110.00	31,595	BA	45,630	6	57,434	47,559	180	1,980	3.30
54	HOPE ELEMENTARY	Did not submit current year J90								102	
54	HOT SPRINGS ELEMENTARY	3.00	25,774	BA	37,058	8	47,378	42,022	184	29	0.00
54	KINGS RIVER UNION ELEMENTARY	25.30	28,138	BA+15	40,905	8	54,115	43,084	183	457	3.00
54	LIBERTY ELEMENTARY	11.50	28,842	BA+30	39,688	5	50,784	39,624	184	240	4.00
54	LINDSAY UNIFIED	187.61	32,588	BA<30	41,086	35	60,078	41,953	188	3,276	3.41
54	MONSON-SULTANA JOINT UNION ELEM.	21.50	34,353	BA	41,605	1	51,901	41,980	185	411	3.00
54	OAK VALLEY UNION ELEMENTARY	19.00	31,110	BA	42,693	6	52,576	45,352	185	376	8.50
54	OUTSIDE CREEK ELEMENTARY	4.00	30,505	BA	42,756	6	52,749	41,690	185	129	4.00
54	PALO VERDE UNION ELEMENTARY	22.00	31,040	NC	39,750	12	51,565	44,960	183	472	3.00
54	PIXLEY UNION ELEMENTARY	Did not submit current year J90								807	
54	PLEASANT VIEW ELEMENTARY	Did not submit current year J90								483	
54	PORTERVILLE UNIFIED	629.11	30,836	BA	49,295	25	60,146	46,575	184	11,292	4.22
54	RICHGROVE ELEMENTARY	38.00*	31,348	BA+30	37,555	6	55,747	44,565	185	140	3.33

P-2 ADA excludes charter school ADA.

* The salary schedule FTE may or may not include charter school FTE in 1999-00.

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY DESC.	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1999-00 P-2 ADA	% CHG SALARY OVER 98-99
54	ROCKFORD ELEMENTARY	16.60	28,649	BA	38,608	6	51,156	43,408	184	307	4.00
54	SAUCELITO ELEMENTARY	6.00	27,620	BA	37,784	5	50,572	41,918	182	115	2.00
54	SEQUOIA UNION ELEMENTARY	Did not submit current year J90								296	
54	SPRINGVILLE UNION ELEMENTARY	22.00	30,439	BA	48,765	25	56,810	43,091	180	389	1.06
54	STONE CORRAL ELEMENTARY	Did not submit current year J90								121	
54	STRATHMORE UNION ELEMENTARY	36.00	27,702	BA	40,862	8	54,340	42,456	183	691	1.75
54	STRATHMORE UNION HIGH	22.00	31,110	BA	39,345	30	54,537	40,183	184	453	5.00
54	SUNDALE UNION ELEMENTARY	Did not submit current year J90								560	
54	SUNNYSIDE UNION ELEMENTARY	26.00	29,466	NC	38,660	1	49,097	38,854	183	446	0.00
54	TERRA BELLA UNION ELEMENTARY	46.00	28,540	BA	42,863	7	50,869	42,119	184	770	3.00
54	THREE RIVERS UNION ELEMENTARY	Did not submit current year J90								234	
54	TIPTON ELEMENTARY	23.00	30,400	BA<24	40,473	10	53,025	41,260	185	468	4.50
54	TRAVER JOINT ELEMENTARY	12.00	32,000	BA+30	40,801	1	51,031	42,466	183	222	6.25
54	TULARE CITY ELEMENTARY	394.50	34,035	BA	49,633	6	61,878	52,776	185	6,957	5.00
54	TULARE JOINT UNION HIGH	168.00	33,902	BA+15	49,111	11	61,193	47,364	185	3,770	4.50
54	VISALIA UNIFIED	1,231.79*	31,995	EC	48,686	8	60,757	47,847	185	22,373	3.42
54	WAUKENA JOINT UNION ELEMENTARY	Did not submit current year J90								221	
54	WOODLAKE UNION ELEMENTARY	81.50	31,665	BA+30	48,835	3	57,754	46,225	185	1,471	0.00
54	WOODLAKE UNION HIGH	35.75	32,062	BA+30	44,414	3	57,618	44,887	185	718	2.35
54	WOODVILLE ELEMENTARY	34.00	31,711	BA+30	47,169	6	56,313	44,537	183	563	3.42
55	TUOLUMNE COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
55	BELLEVIEW ELEMENTARY	13.60	27,886	BASE	45,978	13	51,546	NR	182	228	3.00
55	BIG OAK FLAT-GROVELAND UNIFIED	Did not submit current year J90								604	
55	CHINESE CAMP ELEMENTARY	2.00	25,092	BA+30	27,310	5	40,615	35,071	182	31	0.00
55	COLUMBIA UNION ELEMENTARY	27.00	27,953	BASE	40,774	7	44,994	37,440	183	488	1.80
55	CURTIS CREEK ELEMENTARY	45.15	27,481	BA	40,859	9	48,719	39,287	182	765	0.00
55	JAMESTOWN ELEMENTARY	30.42	32,000	BA	42,791	8	52,464	42,875	185	485	4.00
55	SONORA ELEMENTARY	48.65	26,977	BA	47,277	8	53,848	44,252	185	796	2.60
55	SONORA UNION HIGH	82.80	27,596	CC	48,965	9	59,023	47,531	183	1,584	3.00
55	SOULSBYVILLE ELEMENTARY	37.00	28,515	BA	44,481	8	52,916	42,257	184	613	2.00
55	SUMMERVILLE ELEMENTARY	Did not submit current year J90								452	
55	SUMMERVILLE UNION HIGH	43.45	30,911	BA	49,629	9	55,849	50,211	183	734	3.50
55	TWAIN HARTE-LONG BARN UNION ELEM.	Did not submit current year J90								666	
56	VENTURA COUNTY OFFICE OF ED.	99.49	32,769	SP ED	43,735	6	60,192	50,023	180	N/A	6.60
56	BRIGGS ELEMENTARY	22.00	29,508	BA	38,697	13	58,176	45,309	182	440	3.50
56	CONEJO VALLEY UNIFIED	991.24	35,520	NC	50,333	6	65,923	52,424	184	19,831	3.50
56	FILLMORE UNIFIED	189.65	29,278	BA	45,914	6	61,721	48,929	185	3,465	5.00
56	HUENEME ELEMENTARY	415.98	32,400	BA	52,183	8	66,116	58,607	184	8,161	2.40
56	MESA UNION ELEMENTARY	24.50	27,654	BA	44,257	6	59,486	49,773	183	530	3.35

P-2 ADA excludes charter school ADA.

* The salary schedule FTE may or may not include charter school FTE in 1999-00.

Table I 12/05/00

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE F-T-E	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY DESC.	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1999-00 P-2 ADA	% CHG SALARY OVER 98-99
56	MOORPARK UNIFIED	374.40	28,170	NC	43,974	7	61,886	48,623	183	7,204	3.00
56	MUPU ELEMENTARY	6.00	27,474	BA	41,273	13	59,473	47,536	182	111	8.00
56	OAK PARK UNIFIED	166.60	32,237	BA	49,635	12	66,605	50,983	185	3,307	5.12
56	OCEAN VIEW ELEMENTARY	128.00	30,489	BA+EC	50,347	8	60,189	51,819	183	2,387	2.50
56	OJAI UNIFIED	197.50	34,873	BA+CR	49,317	6	65,788	53,380	184	3,841	7.00
56	OXNARD ELEMENTARY	721.40	30,937	BA	48,430	9	62,897	51,447	180	14,909	2.00
56	OXNARD UNION HIGH	603.80	35,010	BA+PC	56,906	5	68,432	62,845	198	12,842	5.00
56	PLEASANT VALLEY SCHOOL DISTRICT	361.00	32,163	BA	46,677	6	61,321	50,144	186	6,999	1.92
56	RIO ELEMENTARY	149.45	30,121	BA	45,984	7	61,758	49,186	185	3,023	0.00
56	SANTA CLARA ELEMENTARY	2.00	28,624	BA	36,345	6	54,549	45,827	184	26	2.77
56	SANTA PAULA ELEMENTARY	199.90	32,814	BA	44,679	11	58,052	48,590	184	3,672	1.50
56	SANTA PAULA HIGH	64.00	32,000	BA+15	46,786	6	55,684	48,131	182	1,456	2.00
56	SIMI VALLEY UNIFIED	959.30	33,040	BA	48,801	6	64,617	52,008	185	19,632	3.00
56	SOMIS UNION ELEMENTARY	24.00	29,171	BA	39,815	6	59,768	48,064	183	494	3.50
56	VENTURA UNIFIED	846.96	31,908	BA	47,293	6	62,497	45,947	185	16,198	2.00
57	YOLO COUNTY OFFICE OF ED.	49.50	26,155	BA<30	39,916	11	54,096	41,089	182	N/A	2.00
57	DAVIS JOINT UNIFIED	455.26	32,000	BA	46,149	7	56,761	44,064	184	7,968	0.00
57	ESPARTO UNIFIED	54.83	26,670	BA/NC	39,796	6	50,175	40,631	181	833	3.00
57	WASHINGTON UNIFIED	354.42	30,028	BA/NC	42,276	8	57,422	44,093	183	5,798	3.50
57	WINTERS JOINT UNIFIED	106.00	30,924	BA	41,048	7	58,392	41,015	183	1,923	3.33
57	WOODLAND JOINT UNIFIED	556.25	29,186	BA	42,309	9	53,761	43,348	184	9,524	3.00
58	YUBA COUNTY OFFICE OF ED.	41.80	30,725	BA	42,720	25	52,702	40,860	184	N/A	5.00
58	CAMPTONVILLE ELEMENTARY	Did not submit current year J90								65	
58	MARYSVILLE JOINT UNIFIED	480.80*	31,853	BA	44,544	1	65,544	43,135	182	8,989	3.00
58	PLUMAS ELEMENTARY	Did not submit current year J90								113	
58	WHEATLAND ELEMENTARY	92.00*	28,250	BA	51,965	6	59,794	50,699	181	1,692	3.04
58	WHEATLAND HIGH	33.00*	30,840	BA+30	49,165	13	58,410	45,107	181	569	6.50
	Overall Totals	296,457.25	19,961(1)				77,500(2)	63,162(3)		5,443,205	
	Total Statewide Averages		30,214		47,680		57,861	46,584	183.66		

* The salary schedule FTE may or may not include charter school FTE in 1999-00.
(1) The absolute lowest schedule salary offered by LEAs in 1999-00.
(2) The absolute highest schedule salary offered by LEAs in 1999-00.
(3) The absolute highest BA + 60 step 10 salary offered by LEAs in 1999-00.

1999-00 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
01 ALAMEDA								
	COUNTY OFFICE	1	50.00	2,775,424	55,508	72,637	55,661	38,685
	UNIFIED	17	11,859.25	587,565,396	49,545	73,370	50,649	27,927
	COUNTYWIDE TOTALS	18	11,909.25	590,340,820				
02 ALPINE	Did not submit current year J90							
	COUNTYWIDE TOTALS	0	0.00	0				
03 AMADOR								
	UNIFIED	1	226.72	9,521,951	41,999	54,107	41,331	28,555
	COUNTYWIDE TOTALS	1	226.72	9,521,951				
04 BUTTE								
	COUNTY OFFICE	1	198.80	9,319,906	46,881	53,399	42,700	32,000
	ELEMENTARY	4	349.65	15,253,313	43,625	59,304	42,863	26,421
	HIGH	1	145.60	6,092,189	41,842	57,299	43,165	29,031
	UNIFIED	4	1,177.04	53,403,936	45,371	60,059	44,021	27,983
	COUNTYWIDE TOTALS	10	1,871.09	84,069,344				
05 CALAVERAS								
	COUNTY OFFICE	1	13.40	459,391	34,283	51,547	39,864	28,180
	ELEMENTARY	2	92.63	4,277,483	46,178	61,083	43,133	25,182
	HIGH	1	49.00	2,256,087	46,043	57,962	43,267	28,571
	UNIFIED	1	197.41	8,939,646	45,285	59,050	45,525	32,000
	COUNTYWIDE TOTALS	5	352.44	15,932,607				
06 COLUSA								
	COUNTY OFFICE	1	24.15	898,584	37,208	47,005	37,643	28,280
	UNIFIED	4	223.52	8,848,866	39,589	54,092	40,848	27,603
	COUNTYWIDE TOTALS	5	247.67	9,747,450				

1999-00 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
07 CONTRA COSTA								
	COUNTY OFFICE	1	156.00	7,475,425	47,919	60,327	45,840	31,352
	ELEMENTARY	8	1,078.08	48,776,403	45,244	61,719	44,313	26,907
	HIGH	2	403.84	20,156,332	49,912	64,061	45,590	27,118
	UNIFIED	7	6,391.96	289,545,324	45,298	61,104	44,407	27,710
	COUNTYWIDE TOTALS	18	8,029.88	365,953,484				
08 DEL NORTE								
	UNIFIED	1	276.10	13,106,732	47,471	55,715	43,858	32,000
	COUNTYWIDE TOTALS	1	276.10	13,106,732				
09 EL DORADO								
	COUNTY OFFICE	1	49.53	2,221,468	44,851	54,710	43,355	32,000
	ELEMENTARY	11	710.86	31,202,064	43,893	56,223	40,861	25,498
	HIGH	1	303.50	13,852,123	45,641	56,099	43,001	29,902
	UNIFIED	2	386.22	17,449,059	45,179	58,336	43,166	27,995
	COUNTYWIDE TOTALS	15	1,450.11	64,724,714				
10 FRESNO								
	COUNTY OFFICE	1	199.15	7,847,010	39,403	48,985	38,824	28,663
	ELEMENTARY	9	153.50	6,265,700	40,819	53,790	38,623	23,456
	HIGH	2	113.78	4,632,275	40,713	52,013	40,524	29,035
	UNIFIED	17	8,518.30	393,356,654	46,178	59,243	43,313	27,382
	COUNTYWIDE TOTALS	29	8,984.73	412,101,639				
11 GLENN								
	COUNTY OFFICE	1	29.68	1,125,486	37,921	50,304	39,345	28,385
	ELEMENTARY	4	41.00	1,672,637	40,796	56,909	41,350	25,790
	UNIFIED	4	251.68	10,721,216	42,599	56,037	41,320	26,603
	COUNTYWIDE TOTALS	9	322.36	13,519,339				

1999-00 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
12 HUMBOLDT								
	COUNTY OFFICE	1	92.95	3,894,803	41,902	50,659	38,358	26,056
	ELEMENTARY	18	376.30	16,285,653	43,278	55,483	37,992	20,500
	HIGH	2	176.00	7,899,144	44,882	54,820	40,520	26,219
	UNIFIED	4	499.00	21,971,195	44,030	52,570	38,512	24,454
	COUNTYWIDE TOTALS	25	1,144.25	50,050,795				
13 IMPERIAL								
	ELEMENTARY	9	639.77	29,871,524	46,691	63,218	44,994	26,770
	HIGH	2	267.70	13,117,934	49,002	67,590	48,050	28,509
	UNIFIED	5	784.70	34,852,399	44,415	62,747	45,333	27,919
	COUNTYWIDE TOTALS	16	1,692.17	77,841,857				
14 INYO								
	COUNTY OFFICE	1	8.00	380,208	47,526	55,275	40,991	26,707
	ELEMENTARY	2	82.07	3,789,695	46,176	57,994	42,205	26,416
	HIGH	1	40.23	2,026,324	50,368	63,415	45,586	27,757
	UNIFIED	3	59.13	2,836,236	47,966	58,442	42,449	26,455
	COUNTYWIDE TOTALS	7	189.43	9,032,463				
15 KERN								
	COUNTY OFFICE	1	143.00	6,184,249	43,246	52,841	43,319	33,796
	ELEMENTARY	32	4,526.80	203,461,718	44,946	67,278	45,745	24,212
	HIGH	3	1,338.58	60,644,670	45,305	62,108	46,964	31,819
	UNIFIED	8	1,190.45	53,800,327	45,193	69,204	48,172	27,140
	COUNTYWIDE TOTALS	44	7,198.83	324,090,964				
16 KINGS								
	COUNTY OFFICE	1	64.00	2,633,920	41,155	51,773	40,214	28,655
	ELEMENTARY	7	659.81	29,710,143	45,028	63,216	46,004	28,791
	HIGH	2	249.16	11,064,555	44,407	62,625	46,680	30,735
	UNIFIED	2	307.00	13,758,632	44,816	63,696	46,466	29,236
	COUNTYWIDE TOTALS	12	1,279.97	57,167,250				

1999-00 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
17 LAKE								
	ELEMENTARY	2	51.40	2,178,478	42,383	51,940	39,817	27,693
	HIGH	1	17.51	813,481	46,458	50,856	40,714	30,571
	UNIFIED	4	474.24	18,924,719	39,905	52,223	37,709	23,194
	COUNTYWIDE TOTALS	7	543.15	21,916,678				
18 LASSEN								
	COUNTY OFFICE	1	39.52	1,507,787	38,153	50,461	37,980	25,498
	ELEMENTARY	5	127.19	5,385,694	42,344	59,480	40,491	21,501
	HIGH	1	64.50	2,506,110	38,854	51,788	39,548	27,308
	UNIFIED	3	75.64	3,189,576	42,168	53,244	40,171	27,097
	COUNTYWIDE TOTALS	10	306.85	12,589,167				
19 LOS ANGELES								
	ELEMENTARY	27	7,874.79	380,255,437	48,288	70,023	49,655	29,287
	HIGH	5	2,632.21	129,168,933	49,072	69,300	48,891	28,482
	UNIFIED	45	69,016.29	3,261,255,042	47,253	70,801	49,286	27,770
	COMMON ADMIN.	1	975.61	48,628,944	49,845	77,500	52,295	27,090
	COUNTYWIDE TOTALS	78	80,498.90	3,819,308,356				
20 MADERA								
	COUNTY OFFICE	1	104.00	4,370,300	42,022	51,791	40,385	28,978
	ELEMENTARY	4	250.38	10,437,073	41,685	57,339	40,910	24,480
	HIGH	1	36.92	1,389,577	37,638	56,398	42,765	29,131
	UNIFIED	2	812.29	38,494,238	47,390	56,679	42,743	28,807
	COUNTYWIDE TOTALS	8	1,203.59	54,691,188				
21 MARIN								
	COUNTY OFFICE	1	121.41	6,128,524	50,478	63,420	45,802	28,183
	ELEMENTARY	14	838.00	39,477,261	47,109	65,067	44,427	23,787
	HIGH	2	310.25	16,625,827	53,588	68,450	50,005	31,560
	UNIFIED	2	481.43	21,410,381	44,472	58,254	44,317	30,380
	COUNTYWIDE TOTALS	19	1,751.09	83,641,993				

1999-00 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
22 MARIPOSA								
	COUNTY OFFICE	1	7.70	351,220	45,613	52,760	39,413	26,066
	UNIFIED	1	132.45	5,990,371	45,227	52,760	39,413	26,066
	COUNTYWIDE TOTALS	2	140.15	6,341,591				
23 MENDOCINO								
	COUNTY OFFICE	1	59.45	2,483,306	41,771	52,941	39,976	27,010
	UNIFIED	8	841.15	37,079,049	44,081	58,485	40,712	22,938
	COUNTYWIDE TOTALS	9	900.60	39,562,355				
24 MERCED								
	COUNTY OFFICE	1	103.61	4,488,551	43,322	56,681	43,083	29,485
	ELEMENTARY	13	1,270.28	60,282,875	47,456	63,174	43,933	24,692
	HIGH	2	435.40	20,310,143	46,647	60,789	45,515	30,240
	UNIFIED	5	771.85	32,284,418	41,827	59,996	43,608	27,219
	COUNTYWIDE TOTALS	21	2,581.14	117,365,987				
25 MODOC								
	COUNTY OFFICE	1	25.00	1,096,090	43,844	58,543	42,747	26,950
	UNIFIED	3	108.46	4,588,382	42,305	56,765	41,496	26,227
	COUNTYWIDE TOTALS	4	133.46	5,684,472				
26 MONO								
	COUNTY OFFICE	1	21.02	903,162	42,967	53,557	41,111	28,665
	UNIFIED	2	110.26	5,147,187	46,682	61,981	44,822	27,663
	COUNTYWIDE TOTALS	3	131.28	6,050,349				
27 MONTEREY								
	COUNTY OFFICE	1	138.65	6,639,712	47,888	60,589	45,772	30,955
	ELEMENTARY	11	1,374.32	63,844,853	46,456	68,499	46,801	25,102
	HIGH	2	628.47	31,362,720	49,903	77,221	53,334	29,446
	UNIFIED	5	1,284.46	59,861,870	46,605	71,309	48,407	25,505
	COUNTYWIDE TOTALS	19	3,425.90	161,709,155				

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COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
28 NAPA								
	UNIFIED	3	945.26	43,337,476	45,847	59,153	45,247	31,340
	COUNTYWIDE TOTALS	3	945.26	43,337,476				
29 NEVADA								
	COUNTY OFFICE	1	21.65	1,018,414	47,040	54,823	41,802	28,781
	ELEMENTARY	9	428.35	20,019,953	46,737	58,956	41,924	24,892
	HIGH	1	217.39	10,851,181	49,916	57,387	44,877	32,367
	COUNTYWIDE TOTALS	11	667.39	31,889,548				
30 ORANGE								
	COUNTY OFFICE	1	429.00	21,393,547	49,868	65,067	46,631	28,195
	ELEMENTARY	11	4,765.93	240,832,900	50,532	71,247	47,230	23,213
	HIGH	3	2,301.18	126,135,974	54,814	70,113	51,325	32,536
	UNIFIED	12	15,500.95	775,626,090	50,037	71,042	49,414	27,785
	COUNTYWIDE TOTALS	27	22,997.06	1,163,988,511				
31 PLACER								
	COUNTY OFFICE	1	93.85	4,284,742	45,655	59,660	42,307	24,954
	ELEMENTARY	13	1,204.48	53,247,171	44,208	60,792	43,413	26,034
	HIGH	2	550.60	26,509,144	48,146	59,356	44,556	29,756
	UNIFIED	3	683.46	29,707,018	43,466	57,832	42,055	26,278
	COUNTYWIDE TOTALS	19	2,532.39	113,748,075				
32 PLUMAS								
	UNIFIED	1	211.00	8,655,771	41,023	53,883	39,808	25,732
	COUNTYWIDE TOTALS	1	211.00	8,655,771				
33 RIVERSIDE								
	ELEMENTARY	4	584.00	26,071,081	44,642	63,827	46,710	29,593
	HIGH	1	210.00	9,620,437	45,812	62,974	46,965	30,955
	UNIFIED	17	13,592.60	657,674,009	48,385	68,633	48,643	28,653
	COUNTYWIDE TOTALS	22	14,386.60	693,365,527				

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34 SACRAMENTO								
	ELEMENTARY	6	1,330.23	59,986,476	45,095	59,621	44,371	29,120
	HIGH	2	642.20	27,464,775	42,767	59,539	43,570	27,600
	UNIFIED	7	9,090.37	429,589,479	47,258	66,336	47,383	28,430
	COUNTYWIDE TOTALS	15	11,062.80	517,040,730				
35 SAN BENITO								
	ELEMENTARY	2	348.80	16,111,125	46,190	65,914	48,957	32,000
	UNIFIED	1	89.00	3,796,102	42,653	58,440	45,137	31,834
	COUNTYWIDE TOTALS	3	437.80	19,907,227				
36 SAN BERNARDINO								
	COUNTY OFFICE	1	365.00	18,266,510	50,045	63,145	46,355	29,564
	ELEMENTARY	11	3,243.25	158,589,690	48,898	68,492	48,419	28,345
	HIGH	2	1,126.41	59,218,295	52,573	72,517	51,558	30,598
	UNIFIED	18	13,123.88	629,409,642	47,959	68,909	48,209	27,508
	COUNTYWIDE TOTALS	32	17,858.54	865,484,137				
37 SAN DIEGO								
	COUNTY OFFICE	1	225.00	11,722,042	52,098	69,558	49,467	29,375
	ELEMENTARY	22	7,251.96	357,705,539	49,325	71,795	48,462	25,129
	HIGH	5	3,546.13	172,856,004	48,745	65,661	46,485	27,309
	UNIFIED	9	13,395.81	661,411,764	49,375	67,516	46,580	25,643
	COUNTYWIDE TOTALS	37	24,418.90	1,203,695,349				
38 SAN FRANCISCO								
	UNIFIED	1	3,744.87	163,677,925	43,707	56,246	43,709	31,172
	COUNTYWIDE TOTALS	1	3,744.87	163,677,925				
39 SAN JOAQUIN								
	ELEMENTARY	7	133.96	5,310,794	39,645	59,169	42,462	25,755
	UNIFIED	8	5,625.31	254,015,850	45,156	66,080	47,924	29,768
	COUNTYWIDE TOTALS	15	5,759.27	259,326,644				

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40 SAN LUIS OBISPO								
	COUNTY OFFICE	1	61.44	2,713,185	44,160	53,882	41,963	30,043
	ELEMENTARY	2	40.45	1,774,353	43,865	55,117	41,749	28,380
	UNIFIED	7	1,880.82	87,357,148	46,446	62,309	44,802	27,295
	COUNTYWIDE TOTALS	10	1,982.71	91,844,686				
41 SAN MATEO								
	ELEMENTARY	16	2,794.76	131,576,097	47,080	75,827	51,024	26,220
	HIGH	3	1,094.90	58,755,518	53,663	68,189	50,095	32,000
	UNIFIED	3	748.69	33,988,134	45,397	60,322	42,444	24,566
	COUNTYWIDE TOTALS	22	4,638.35	224,319,749				
42 SANTA BARBARA								
	COUNTY OFFICE	1	160.95	7,871,377	48,906	62,873	45,267	27,660
	ELEMENTARY	14	1,678.56	80,983,069	48,246	73,647	50,188	26,729
	HIGH	3	787.98	39,341,426	49,927	66,542	48,111	29,680
	UNIFIED	3	777.17	36,360,107	46,785	60,086	41,934	23,781
	COUNTYWIDE TOTALS	21	3,404.66	164,555,979				
43 SANTA CLARA								
	COUNTY OFFICE	1	349.14	16,190,527	46,373	57,066	43,063	29,060
	ELEMENTARY	19	6,056.50	301,036,062	49,705	69,169	49,445	29,720
	HIGH	5	2,331.48	127,583,284	54,722	75,098	53,317	31,535
	UNIFIED	6	4,641.02	236,727,266	51,008	73,302	50,977	28,652
	COUNTYWIDE TOTALS	31	13,378.14	681,537,139				
44 SANTA CRUZ								
	COUNTY OFFICE	1	65.63	3,007,871	45,831	58,449	44,225	30,000
	ELEMENTARY	3	266.11	12,091,714	45,439	60,368	42,506	24,643
	UNIFIED	3	1,512.48	62,508,629	41,329	56,607	40,700	24,793
	COMMON ADMIN.	1	453.97	20,980,483	46,216	60,632	46,316	32,000
	COUNTYWIDE TOTALS	8	2,298.19	98,588,697				

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45 SHASTA								
	ELEMENTARY	20	866.26	37,325,217	43,088	59,660	39,811	19,961
	HIGH	2	372.60	17,709,962	47,531	61,103	46,714	32,325
	UNIFIED	2	284.91	12,422,357	43,601	55,926	41,977	28,027
	COUNTYWIDE TOTALS	24	1,523.77	67,457,536				
46 SIERRA								
	COUNTY OFFICE	1	8.00	350,488	43,811	50,861	40,044	29,227
	UNIFIED	1	53.00	2,304,110	43,474	50,861	40,044	29,227
	COUNTYWIDE TOTALS	2	61.00	2,654,598				
47 SISKIYOU								
	ELEMENTARY	13	211.36	8,791,917	41,597	49,276	35,711	22,145
	HIGH	4	156.57	6,384,304	40,776	53,540	38,770	24,000
	COUNTYWIDE TOTALS	17	367.93	15,176,221				
48 SOLANO								
	UNIFIED	6	3,733.85	171,557,612	45,947	60,647	44,541	28,435
	COUNTYWIDE TOTALS	6	3,733.85	171,557,612				
49 SONOMA								
	COUNTY OFFICE	1	151.45	7,324,298	48,361	58,363	43,592	28,821
	ELEMENTARY	18	975.54	44,506,138	45,622	60,190	42,837	25,484
	HIGH	1	151.60	6,977,359	46,025	57,639	43,818	29,996
	UNIFIED	6	1,152.05	53,068,890	46,065	59,235	43,462	27,688
	COMMON ADMIN.	2	1,379.90	64,802,510	46,962	60,535	44,460	28,385
	COUNTYWIDE TOTALS	28	3,810.54	176,679,195				
50 STANISLAUS								
	ELEMENTARY	14	1,414.57	68,747,697	48,600	62,192	44,164	26,136
	HIGH	1	166.57	8,713,347	52,310	63,854	48,728	33,601
	UNIFIED	8	1,374.36	63,250,873	46,022	61,422	44,956	28,490
	COMMON ADMIN.	1	1,529.72	86,699,969	56,677	69,469	53,836	38,202
	COUNTYWIDE TOTALS	24	4,485.22	227,411,886				

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51 SUTTER								
	COUNTY OFFICE	1	63.67	2,566,405	40,308	51,521	39,708	27,895
	ELEMENTARY	5	57.25	2,199,357	38,417	52,348	39,564	26,780
	HIGH	1	30.00	1,172,147	39,072	51,447	38,707	25,967
	UNIFIED	2	670.23	29,209,611	43,581	58,304	41,152	24,000
	COUNTYWIDE TOTALS	9	821.15	35,147,520				
52 TEHAMA								
	COUNTY OFFICE	1	40.00	1,681,045	42,026	49,081	37,257	25,433
	ELEMENTARY	8	348.59	14,754,101	42,325	55,986	38,876	21,766
	HIGH	2	161.31	7,339,183	45,497	55,849	43,270	30,690
	UNIFIED	1	40.05	1,691,309	42,230	53,445	41,554	29,662
	COUNTYWIDE TOTALS	12	589.95	25,465,638				
53 TRINITY								
	COUNTY OFFICE	1	18.10	844,956	46,683	56,650	42,487	28,324
	ELEMENTARY	4	38.30	1,586,517	41,423	50,927	38,230	25,532
	HIGH	1	27.00	1,300,789	48,177	62,179	44,271	26,362
	UNIFIED	2	45.87	2,068,529	45,095	56,981	40,829	24,677
	COUNTYWIDE TOTALS	8	129.27	5,800,791				
54 TULARE								
	COUNTY OFFICE	1	199.10	10,378,561	52,127	62,397	47,121	31,844
	ELEMENTARY	27	1,202.60	54,673,650	45,463	61,878	43,826	25,774
	HIGH	4	280.07	13,309,287	47,521	61,193	45,671	30,148
	UNIFIED	7	2,636.66	125,060,741	47,432	60,757	45,127	29,497
	COUNTYWIDE TOTALS	39	4,318.43	203,422,239				
55 TUOLUMNE								
	ELEMENTARY	7	203.82	8,873,109	43,534	53,848	39,470	25,092
	HIGH	2	126.25	6,210,670	49,193	59,023	43,310	27,596
	COUNTYWIDE TOTALS	9	330.07	15,083,779				

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56 VENTURA								
	COUNTY OFFICE	1	99.49	4,351,206	43,735	60,192	46,481	32,769
	ELEMENTARY	11	2,054.23	98,954,193	48,171	66,116	46,795	27,474
	HIGH	2	667.80	37,353,974	55,936	68,432	50,216	32,000
	UNIFIED	7	3,725.65	179,942,343	48,298	66,605	47,388	28,170
	COUNTYWIDE TOTALS	21	6,547.17	320,601,716				
57 YOLO								
	COUNTY OFFICE	1	49.50	1,975,827	39,916	54,096	40,126	26,155
	UNIFIED	5	1,526.76	66,061,151	43,269	58,392	42,531	26,670
	COUNTYWIDE TOTALS	6	1,576.26	68,036,978				
58 YUBA								
	COUNTY OFFICE	1	41.80	1,785,678	42,720	52,702	41,714	30,725
	ELEMENTARY	1	92.00	4,780,764	51,965	59,794	44,022	28,250
	HIGH	1	33.00	1,622,457	49,165	58,410	44,625	30,840
	UNIFIED	1	480.80	21,416,686	44,544	65,544	48,699	31,853
	COUNTYWIDE TOTALS	4	647.60	29,605,585				
*** GRAND TOTALS ***								
	COUNTY OFFICE	39	4,091.79	190,911,205	46,657	72,637	48,796	24,954
	ELEMENTARY	449	58,088.69	2,762,956,688	47,564	75,827	47,894	19,961
	HIGH SCHOOLS	79	22,193.69	1,110,347,941	50,030	77,221	50,611	24,000
	UNIFIED	310	207,743.88	9,849,799,424	47,413	73,370	48,154	22,938
	COMMON ADMIN.	5	4,339.20	221,111,906	50,957	77,500	52,295	27,090
Overall Totals		882	296,457.25	14,135,127,164				
Total Statewide Averages					47,680	57,861	44,038	30,214