

**ANNE J. MALLORY  
SUPERINTENDENT**

Anne J. Mallory, Superintendent

February 10, 2011

TO: Alejandra Larios Ramirez, candidate for Educational Sign Language Interpreter position  
FROM: Sheri M. Huerta, Program Manager, Special Education

RE: Educational Sign Language Interpreter Remediation Plan for February 2011 through June 30<sup>th</sup>, 2011.

Dear Mrs. Larios,

This letter is to inform you that the state requires a remediation plan to be included with the waiver request. A waiver, if granted, would allow you to work as an Educational Sign Language Interpreter for the 2011-2012 school year. You are eligible to be hired by ICOE due to your Pre-hire Screening results ("ok to hire/hire with caution"). A 4.0 score on an acceptable sign language assessment is the state requirement which is listed below in the Title 5 Education Code. All Educational Sign Language Interpreters employed in the K-12 public school system must meet this requirement.

Title 5, EDUCATION regulation section 3051.16 (b)(3) requires that "By July 1, 2009, and thereafter, an educational interpreter shall be certified by the national RID, or equivalent; in lieu of RID certification or equivalent, an educational interpreter must have achieved a score of 4.0 or above on the EIPA, the ESSE-I/R, or the NAD/ACCI assessment..."

You have not provided ICOE with scores on any of the aforementioned assessments at this time. Therefore the Remediation Plan below will be followed by you to assist you in meeting qualification requirements of a Sign Language Interpreter.

**Remediation Plan:**


- As soon as possible, the Imperial County Office of Education (ICOE) must provide CDE with your assessment scores (ESSE or EIPA); therefore, you are required to take the ESSE or EIPA exam before the end of the 2010-2011 school year.
- You are required to take advantage of the opportunities and resources available from ICOE to maximize your assessment score. Opportunities are listed below.


The ICOE is offering opportunities to support you in the above remediation plan and to help you meet your goal of 4.0 test score on the ESSE or EIPA. ICOE is offering the following opportunities for professional growth:

- EIPA Workshops (April 2011)
- Reimbursement for unit cost of Cypress College coursework (provided through video conferencing)
- Access to DVD library
- Reimbursement for one EIPA or ESSE assessment during 2010-2011 school year
- Access to newly purchased sign language vocabulary books with previously non-accessible vocabulary
- Encourage interpreters to meet regularly with colleagues to work on developing their Sign language skills; ICOE to provide location

The ICOE expects your full cooperation in this remediation plan. A Waiver Request for the 2011-2012 school year will be submitted for the California State Board of Education's review during the July 13 and 14 CDE Board of Education meeting. Your continued employment for the 2011-2012 school year will be contingent upon CDE Board of Education approval. There is no guarantee that the CDE will grant a waiver when requested.

Should you have any questions and/or concerns please contact Sheri Huerta at (760) 312-6428. Thank you in advance for your attention and cooperation in this matter. We look forward to your successful obtainment of a passing score on the ESSE or EIPA in the near future.

  
CSEA Chapter President

  
ICOE Program Administrator

  
Employee

County Board of Education

Sharon Anderholt

Alicia Armenta

Herlinda Belcher

Susan E. Manger

James Strain



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Anne J. Mallory, Superintendent

February 10, 2011

TO: Alejandra Larios Ramirez, candidate for Educational Sign Language Interpreter position  
 FROM: Sheri M. Huerta, Program Manager, Special Education

RE: Educational Sign Language Interpreter Remediation Plan for July 1, 2011 through June 30<sup>th</sup>, 2012.

Dear Mrs. Larios,

This letter is to inform you that the state requires a remediation plan to be included with the waiver request. A waiver, if granted, would allow you to work as an Educational Sign Language Interpreter for the 2011-2012 school year. You are eligible to be hired by ICOE due to your Pre-hire Screening results ("ok to hire/hire with caution"). A 4.0 score on an acceptable sign language assessment is the state requirement which is listed below in the Title 5 Education Code. All Educational Sign Language Interpreters employed in the K-12 public school system must meet this requirement.

Title 5. EDUCATION regulation section 3051.16 (b)(3) requires that "By July 1, 2009, and thereafter, an educational interpreter shall be certified by the national RID, or equivalent; in lieu of RID certification or equivalent, an educational interpreter must have achieved a score of 4.0 or above on the EIPA, the ESSE-I/R, or the NAD/ACCI assessment..."

You have not provided ICOE with scores on any of the aforementioned assessments at this time. Therefore the Remediation Plan below will be followed by you to assist you in meeting qualification requirements of a Sign Language Interpreter.

Remediation Plan:

- By June 30, 2012, the Imperial County Office of Education (ICOE) must provide CDE with your assessment scores (ESSE or EIPA); therefore, you must take the ESSE or EIPA exam between July 1, 2011 and June 2012 to show you are making a diligent effort to improve your score toward achieving the minimum 4.0 requirement.
- Any interpreter who does not achieve the regulatory qualification standard must demonstrate growth on the assessment, and demonstrate evidence of participation in professional growth opportunities in order to apply for a waiver for the consecutive school year.

The ICOE is offering opportunities to support you in the above remediation plan and to help you meet your goal of 4.0 test score on the ESSE or EIPA. ICOE is offering the following opportunities for professional growth:

- EIPA Workshops (November 2011, January 2012, April 2012)
- Reimbursement for unit cost of Cypress College coursework (provided through video conferencing)
- Access to DVD library
- Reimbursement for one EIPA or ESSE assessment during 2011-2012 school year
- Access to newly purchased sign language vocabulary books with previously non-accessible vocabulary
- Encourage interpreters to meet regularly with colleagues to work on developing their Sign language skills; ICOE to provide location

The ICOE expects your full cooperation in this remediation plan. Failure to meet the minimum requirements set forth in the above remediation plan may jeopardize your eligibility for a waiver issued by the state, and without a waiver granted by California Department of Education for the 2011-2012 school year or a score of 4.0, your employment as an Educational Sign Language Interpreter with the Imperial County Office of Education will be terminated effective June 30, 2012. There is no guarantee that the CDE will grant a waiver.

Should you have any questions and/or concerns please contact Sheri Huerta at (760) 312-6428. Thank you in advance for your attention and cooperation in this matter. We look forward to your successful obtainment of a passing score on the ESSE or EIPA in the near future.

Julie Trempier  
CSEA Chapter President

Sheri M. Huerta  
ICOE Program Administrator

Alejandra Larios  
Employee

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