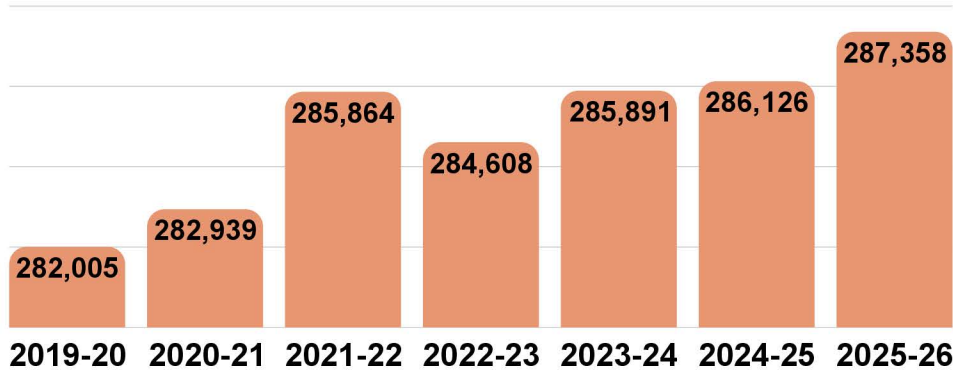




Teachers Over Time

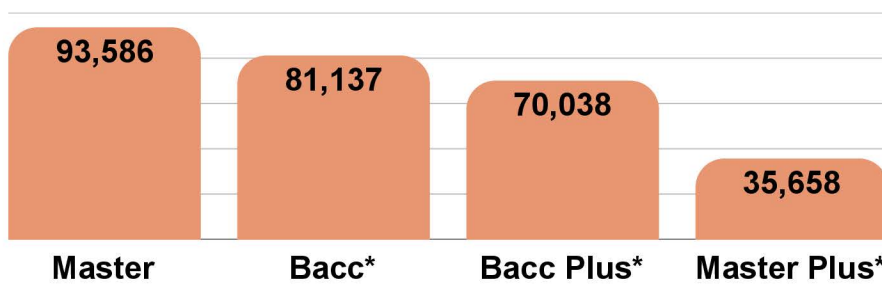


Teacher Demographics

The teacher workforce continues to reflect increasing demographic representation, as the number of Hispanic teachers grew by 3,383 to 78,357 in 2025–26.

Teacher Education

In 2025–26, **46.1 percent (132,439)** of teachers held a graduate degree, with the majority holding a master's degree.



*Bacc = Baccalaureate, Plus = 30 or more units in higher degree

Teacher Experience

The teacher workforce became increasingly experienced* in 2025–26, as the number of experienced teachers rose to 257,033, or 89.4 percent of the teaching workforce.

*Teachers are deemed experienced if they have more than two years of teaching experience.

Counts



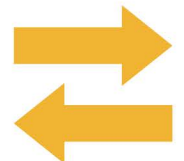
287,358
Teachers in
2025–26.



Increase by 1,232
teachers since 2024–
25 (or 0.4 percent
change)



28,586
Administrators
in 2025–26.



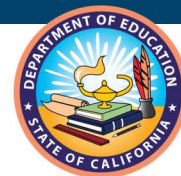
Decrease by 3
administrators since
2024–25 (or 0.0
percent change)



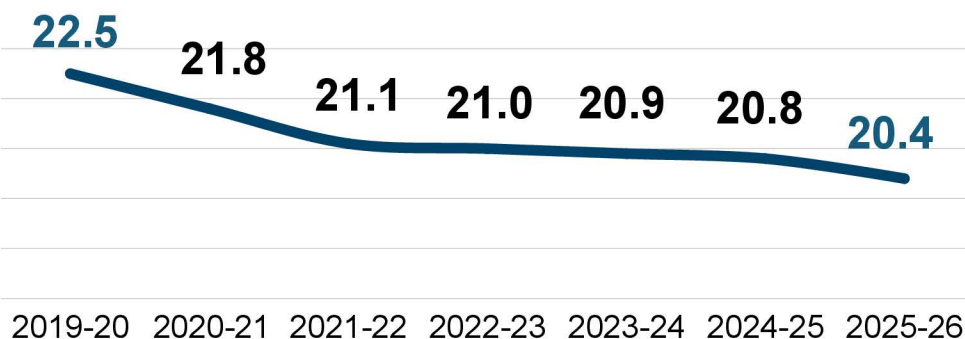
38,422
Pupil Services
in 2025–26.



Increase by 1,030
staff since 2024–25
(or 2.8 percent
change)



Student/Teacher Ratio



In 2019–20, there were **22.5** students per 1 full teaching position*.



In 2025–26, there are **20.4** students per 1 full teaching position*.

*Why “Teaching Position” and Not “Teacher”



A teacher can work full-time, or what’s deemed as **1.0 Full-Time Equivalent (1.0 FTE)**.

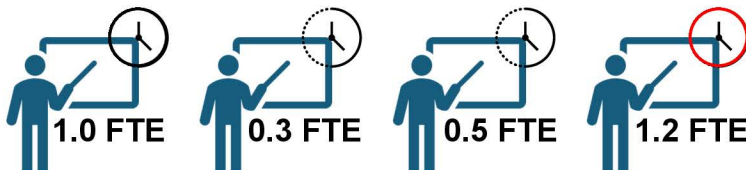


But a teacher can also work part-time, or **0.5 FTE** (or anywhere in between, i.e., 0.3 FTE, 0.8 FTE).



A teacher can also work overtime, at **above 1.0 FTE**.

To capture the **instructional time that teachers spend in the classroom**, all teacher FTE at a school or district are added to establish full **teaching positions**.



School A

In this example, there are **4** distinct teachers at **School A**, although their FTE ($1.0 + 0.3 + 0.5 + 1.2$) add up to **3.0** full **teaching positions**.

Resources

A more in-depth look at the key takeaways from the 2025–26 Certificated Staff Data Reports are available in the California Department of Education DataQuest Highlights web page at <https://www.cde.ca.gov/ds/cm/dqhhighlights.asp>

Contact the Analysis, Measurement, and Accountability Reporting Division by email at DataQuest@cde.ca.gov.