



California State Advisory Council (SAC) on Early Learning and Care California (CA) Early Learning Career Lattice Proposal

June 20, 2018



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State Superintendent
of Public Instruction

Update on Development

- EPEC's Career Ladder Project began in 2010, with report issued Nov. 2011
- In 2016, CA TWB8 Implementation Plan's recommendation 2 on a Career Ladder/Lattice was assigned to the CA Early Childhood Education Professional Learning Team that:
 - Met on May 14 to go over the stakeholder input
 - Reviewed the draft lattice and guide
 - Provided feedback for final edits
 - Submitted final edited documents to SAC for₂ review



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EL Career Lattice Proposal

- Includes explanatory cover page
- Ten levels of training or education:
 - Previous draft included a “pre-level” that is now incorporated as Level 1
 - Previous draft separated out two levels for those with a Masters Degree that are now incorporated at Level 9
- Previously blank spaces in draft are now filled with descriptive text



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Guide to CA Early Learning Career Lattice

- Provides an explanation of what the Career Lattice is and isn't
- Explains why it's important to CA
- Provides clear description about each level
- Provides examples of the types of jobs that could be held at each level
- Explains why it's important if pursuing a college degree
- Provides answers to frequently asked questions and resources



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Expectations

- Requesting SAC approval of the CA Early Learning Career Lattice and companion Guide
- These will be used by the Early Learning (EL) field, professional growth advisers, career planners, and faculty to guide academic advancement of the EL workforce
- These will be living documents, subject to revisions



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Questions?

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