This document was provided, as is, to the California Department of Education (CDE) by the **New Pacific School – Yuba City** for Agenda Item 3 of the Advisory Commission on Charter Schools June 2023 Meeting Agenda and is posted to the CDE website to meet the legal requirements of California *Education Code* Section 33009.5. Minor formatting changes may have occurred during document remediation.

For more information regarding the content of this material, please contact the Charter Schools Division by phone at 916-322-6029 or by email at <u>charters@cde.ca.gov</u>.

accs-jun23item03 Attachment 6 Page 1 of 72

Attachment 6

New Pacific School – Yuba City Supporting Documentation

Table of Contents

Appeal to the State Board of Education Petitioner Checklist2	
Supplemental Record (Supporting Documents) Prepared by NPS – Yuba City	1

Appeal to the State Board of Education Petitioner Checklist

California Department of Education Charter Schools Division Created 05/2020

Appeal to the State Board of Education Petitioner Checklist

Instructions: The State Board of Education (SBE) requests the petitioner or its designee to complete this form when submitting an appeal for the establishment or renewal of a charter school petition to the SBE after district and county denial, pursuant to *Education Code* (*EC*) sections 47605(k)(2)(A) and 47607.5, respectively.

Note: The process for the review of an appeal of an SBE-authorized charter school and/or a school lacking an independent county board of education is different; this form does not apply.

Petition Information

Charter School Name: New	Pacific School - Yuba City	
Street Address: 1401 El Camino Ave. #510		
City: Sacramento	County: Sacramento	Zip Code: 95815
Establishment Appeal: 🔳		
Renewal Appeal, per the foll	owing EC Section:	
47607(c)(2)	4760	07(c)(7)
☐ 47607.2(a)	4760	07.2(b)
Name of Denying District: Y	uba City Unified School Dis	strict
Date Denied by District: 08/2	23/2022	
Name of Denying County: Sutter County Board of Education		
Date Denied by County: 01/18/2023		
Petitioner Information		
Petitioner Name: Paul Keef	er	
Petitioner Email: paul.keefe	er@pacificcharters.org	

Petitioner Phone: 916.616.3958

State Board of Education Appeal – Petitioner Checklist Page 2 of 2

Materials Submitted by the Petitioner

Date Materials Submitted to the SBE: 02/17/2023

Material	Exhibit
Charter petition, as denied	A.1.
Findings by the district	A.2.
 Documentary record from the district Renewal Appeals should include the following with the documentary record: Charter school's state performance Verified data 	C.
 Written submission detailing how the district abused its discretion, identifying each of the following: Findings by the district to deny the establishment/renewal charter petition Description of how the district abused its discretion for each finding) Specific citation to the supporting evidence in the documentary record 	Written submission A.2. Written submission Written submission
Findings by the county	C.
 Documentary record from the county Renewal Appeals should include the following with the documentary record: Charter school's state performance Verified data 	C.
 Written submission detailing how the county abused its discretion, identifying each of the following: Findings by the county to deny the establishment/renewal charter petition Description of how the county abused its discretion (for each finding) Specific citation to the supporting evidence in the documentary record 	Written submission A.3 and C. Written submission Written submission

Supplemental Record (Supporting Documents) Prepared by NPS – Yuba City

accs-jun23item03 Attachment 6 Page 6 of 72

Supplemental Record (Supporting Documents) Prepared by NPS – Yuba City

001

Janelle A. Ruley

From:	Paul Keefer <paul.keefer@pacificcharters.org></paul.keefer@pacificcharters.org>
Sent:	Wednesday, February 8, 2023 7:00 PM
То:	Janelle A. Ruley
Subject:	Fw: Timeline Extension

email

Paul Keefer, MBA, Ed.D Pacific Charter Institute www.pacificcharters.org

From: Doreen Osumi <dosumi@ycusd.org> Sent: Friday, June 3, 2022 2:45 PM To: Paul Keefer <paul.keefer@pacificcharters.org> Subject: Timeline Extension

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Dr. Keefer,

The Yuba City Unified School District is in receipt of your new charter school petition received on Monday, May 23, 2022. For purposes of all related communications, please note that unless I notify you otherwise, I will be the official District point of contact and can be reached at this email address or by phone at (530) 822-7600.

To that end and consistent with the law, I wanted to reach out to you to request extensions on both the public hearing and final action statutory timelines, as our regularly scheduled Board meetings over the summer just do not line up very well this year. Specifically, the Board has only one meeting scheduled in July. As such, I would like to request an extension of the deadline to hold the public hearing on our regularly scheduled July 26, 2022 meeting. As for final action, I would also like to request an extension to our regularly scheduled August 23, 2022 Board meeting, as by our calculations, the 90 day deadline falls on Sunday, August 21, 2022.

If these extensions are agreeable, please confirm by reply email so that we can plan appropriately. Thank you for your anticipated cooperation.

We will also be initiating our work on petition review shortly. If there are any questions, I will let you know.

Sincerely,

Doreen Osumí Superintendent Yuba City Unified School District

002

(530) 822-7600

This email has been scanned for spam and viruses by Proofpoint Essentials. Click <u>here</u> to report this email as spam.

accs-jun23item03 Attachment 6 Page 9 of 72



August 22, 2022

Via E-mail

Doreen Osumi, Superintendent Board of Education Yuba City Unified School District 750 Palora Avenue Yuba City, California 95991

RE: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition

Dear Superintendent Osumi, Board President Riley, and Members of the Yuba City Unified School District Board of Education:

We write in response to the Yuba City Unified School District's ("YCUSD" or the "District") Staff Report, Proposed Findings of Fact and Recommendation ("Report") Concerning New Pacific School – Yuba City ("New Pacific School" or the "Charter School") establishment charter petition ("Petition"), submitted on May 23, 2022, to the District.

New Pacific School intends to be operated by Pacific Charter Institute ("PCI"), a California non-profit public benefit corporation, which successfully operates five independent charter schools serving students in fourteen counties. PCI has extensive experience providing high quality education to students throughout California and a strong understanding of the nuances of California charter school law.

Recognizing the myriad demands on District staff, all of which were heightened during the COVID-19 pandemic, we nevertheless believe that the published Report does not present an accurate review of the New Pacific School charter petition, appendices, and meetings with New Pacific School leaders. We urge you to carefully consider the following information in evaluating the Report before taking action on our charter petition.

Under the Charter Schools Act, a school district board of education is required to approve a charter petition, unless it makes specific written factual findings to support a denial based on the grounds enumerated under Section 47605 - "specific to the particular petition" before the chartering authority.

As demonstrated in the table below, the findings in the District Report are based on speculation, inaccurate facts, or go beyond the requirements set forth in law, and therefore the findings constitute an impermissible basis to justify the denial of the New Pacific School charter petition.

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition

Page 2 of 35

Responses to District Findings in Staff Report

Finding 1 in the District Report affirms that the petition meets the legal standard for affirmations, measurable student outcomes, measuring student progress, governance, admissions and lottery procedures, annual independent financial audits, student disciple procedures, retirement systems, public school attendance alternatives, post-employment rights of employees, closure procedures and status as exclusive public school employer.

The Report does not present factual findings related to a negative fiscal impact of opening a new charter school in the District, or the duplication of existing programs.

Below, please find excerpts of the findings in the District Report, in the order in which they were presented (in *italicized* text), immediately followed by the Charter School's response (in plain text).

DISTRICT REPORT NEW PACIFIC SCHOOL RESPONSE

Finding 2:

The Petition presents an unsound educational program for the students enrolled in the
New Pacific School - Yuba City charter school (Education Code § 47605(c)(1)).

"[*T*]he Petition states that "New Pacific School leverages PCI's experience serving homeschool families and independent study students with project-based learning and dual-enrollment to offer a highly-individualized, student-centered approach to a site-based TK-12 school." The proposed target community includes *"educational* and wellness hotspots" where students display low academic achievement. chronic absenteeism, and high suspension rates.

. . .

However, there is no evidence that the instructional framework presented was developed to specifically meet the needs of the stated target populations."

Although the Charter School is heartened to see that the District's analysis affirms that project-based learning and individualized learning plans can be effective for student learning, the District's core assertion that "there is no evidence that the instructional framework presented was developed to specifically meet the needs of the stated target populations" is contradicted by the plain language of the Petition. Specifically, the charter states, "Yuba City has educational and wellness hotspots that align with the need for New Pacific School - Yuba City. A combination of factors existing in the schools including low academic achievement, chronic absenteeism, and suspension rate indicates a lack of connection between the schools and the families. As detailed below, within a mile of the target location, there are two elementary schools, one middle school, and one comprehensive high school. Each of these schools serve a student population that is almost entirely socioeconomically disadvantaged." (Petition at p. 30)

The Charter School's educational program was designed to meet the particular needs of this community, in part, in that "New Pacific School will use project-based learning ("PBL") and social-emotional learning ("SEL") to engage students, increase connectedness to each other, and increase academic achievement in Yuba City." (Petition at p. 34). "A growing body of research has shown that PBL is an effective way to bring rigor and relevance for English learners,

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 3 of 35

	socioeconomically economically disadvantaged students, and students who are performing below grade level." (Petition at p. 35.)
	Furthermore, and where the District notes that the Charter School will be placing Leader in Me curriculum at the center of the school culture," the Petition describes "[a] study about the relationship between <i>Leader in Me</i> and student academic achievement in San Diego found that students who reported frequent use of <i>Leader in Me</i> behaviors in their daily lives performed significantly better on their ELA tests than those who reported less frequent use of <i>Leader in Me</i> behaviors. The evidence shows that PBL and SEL can have a positive impact on the students with similar demographics and characteristics as those in Yuba City." (Petition at p. 36.)
"Additionally, the educational model presented lacks sufficient specificity in many regards	The District's contentions are factually inaccurate and are an impermissible basis for denial of the Charter Petition.
specificity in many regards sufficient for meaningful analysis. For example, the bell schedules for each grade level identify instructional blocks but do not explain what will occur within each instructional block."	The District conveniently ignores data and works-cited throughout the charter petition providing evidence of both an understanding the student population and research that the Charter School's education model will a positive impact on the target student population.
	For example, among several instances throughout the Petition, the Charter School describes "A Day in the Life of a New Pacific School Student" and what occurs within each instructional block. (Petition at p. 40.) Specifically, "[u]pon entering the classroom in the morning, teachers will check-in as a group and individually to assess needs and wellness as students engage in morning routines and celebrations.
	As part of the Leader in Me curriculum, students will focus on a virtue in action and analyze their own progress as they develop or revise their current goals. Through direct instruction, facilitation and equitable groupings, teachers will advance students through their Depth of Knowledge ("DOK") in all academic areas. Teachers will also assist students in meeting goals using MAP data and interventions as necessary through the ExactPath system.
	Students will also collaborate on cross-curricular inquiry/project-based learning (IBL/PBL). This is the ultimate practice of inquiry, self-direction, and self-determination. During the school day, or after school,

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 4 of 35

	students may connect with their staff mentor who connects the child throughout the year when they need to see a fresh face outside the classroom. This is a community practice for both certificated and classified staff.
	After school, students will meet up with their parent/guardian / grown-up who just finished a parenting workshop about "Supporting Learners at Home" or "Boosting Executive Functioning" or even "The Brain During Preliteracy." At New Pacific School, students learn through community engagement and education. Lifelong learning is a treasured cultural practice.
	At home, students will continue to work on their outlined goals—to catch-up or get-ahead. Students may work agreed upon interventions by their Academic Triangle of students, parents or guardians, and teachers. Students may also continue to extend the learning as part of their accelerated learning plan to stay challenged or engaged. Students stay committed to their work and their plan because they helped build the path themselves." (Petition at p. 40.)
"The Petition also states that there will be a student driven	The District's contentions are factually inaccurate and are an impermissible basis for denial of the Charter Petition.
project-based learning approach, but the reviewers were unable to determine by the schedules and curriculum presented, how project-based	Throughout the Petition, the Charter School describes the way project-based learning will be implemented within the curriculum. For example:
learning will be fully	"History-Social Science:
implemented as represented, in wide-ranging multi-grade level classrooms."	Social studies courses focus on the California History Social Science Framework published by the California Department of Education Sacramento, 2017. The framework clearly lays out by grade level the expected content for the students to master. This Framework complements the project-based learning supported by self-determination of Leader in Me so students are able to work individually as well as collaborate with other students. The curriculum and tools to support the project-based learning include PBL-Works Resources and Glencoe McGraw-Hill." (Petition at pp. 63-64.)
	"Foreign Language: New Pacific School will utilize the World Languages Standards for California Public Schools adopted 2019 to guide the foreign language program The school will also offer experiential live virtual classes to promote

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 5 of 35

8	
	international cultural awareness. Language acquisition will be infused in the project-based learning for the students. Students learn the fundamentals of the language and culture including history, cultural practices, visual arts, and idioms." (Petition at p. 64.)
	"Fine Arts: New Pacific School recognizes the importance of visual and performing arts and offers a variety of venues and mediums at all grade levels to expose students to a quality fine arts program and to develop their talents. The school will use the State Board of Education-Adopted Arts Framework (2020) as a guiding tool for the art program. The design of the Arts Framework focuses the action of art, which applies to the hands-on project-based learning at New Pacific School. Publishers provide materials that teachers are able to select through student interest derived by individual and collaborative discussions. The arts will be integral to the whole child development and will provide students the opportunity to blend the arts into their project-based learning in science." (Petition at p. 65.)
	"Students, parents, and the teacher will have a clear academic portfolio of the student including formative assessments completed daily in the project-based learning activities." (Petition at p. 72.)
	"New Pacific School will conduct at least three large-scale events per school year for the entire family including back to school nights, Spring showcase, student project-based demonstrations of learning, and end of the year accomplishment ceremonies." (Petition at p. 98.)
"The Petition states that PCI has a "long history of meeting the needs of learners who need an individualized approach to learning" but has no such history providing an individualized approach in a traditional classroom setting nor do they have staff who have provided such teaching and learning in a multi grade environment. How such an individualized approach can be	Pursuant to Education Code Section 47601(c), "[i]t is the intent of the Legislature, in enacting [the Charter Schools Act], to provide opportunities for teachers, parents, pupils, and community members to establish and maintain schools that operate independently from the existing school district structure, as a method to [e]ncourage the use of different and innovative teaching methods." We find the District's skepticism about the Charter School's individualized learning approach disheartening. The District's skepticism about innovative teaching strategies is an impermissible basis for denial of the Charter Petition.

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 6 of 35

Page 6 of 35	1
provided in an environment with the multiple grade levels, student ages, various academic levels, and variety of social emotional needs they seek to target for enrollment is also not described with any level of specificity."	PCI teachers routinely have a caseload of students that are multiple ages, multiple grade-levels, and a variety of academic and social needs. For example, in the Heritage Peak Homeschool Guild, which is currently lead by new Pacific School Founding Principal, Nancy Bean, teachers are assigned to support an entire family, with children that are multiple ages.
	Furthermore, the District has made an assumption that PCI and its staff has no history providing an individualized approach in a classroom or staff that have provided such teaching and learning in a multi-grade environment. PCI does, in fact, offer direct instruction in a site-based environment. PCI only hires credentialed teachers, many of whom have experience in taught in traditional settings.
	PCI has a record of outstanding academic success, serving distinctly different student populations including college and career preparatory homeschool, college preparatory hybrid site-based programs, at-promise student populations (including gang affiliated youth and teen parents), Emerging Bilingual Learners, and socioeconomically disadvantaged students. (Petition at p. 17).
	For example, teachers regularly meet one-on-one with students to receive direct instruction on specific standards or skills, to provide ELD support, or other interventions. Project Lead the Way programs include periods of direct instruction and project-based learning, in both core subjects and vocational training modules.
	One of the "Key Elements of New Pacific School" will be its "Individualized Learning Plans" (Petition at p. 12) wherein "every student that chooses to enroll at the school [will] arrive at a learning plan and develop a course of studies that meets his or her individualized needs." (Petition at p. 71.)
The District was also unable to determine how students will be grouped in a multi-grade environment as well as how the identified staffing plan will be	Students will not be grouped by age or grade level. Groups will be formed and dissolved by teachers throughout the year in response to individual academic needs of students as they progress towards the mastery of the standards in all grades.
able to meet the unique needs of 100 TK-5th grade students, and	The teacher uses <i>Leader in Me</i> principles to pre-identify daily and hourly, which are small groups for the Common

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 7 of 35

Page 7 of 35 the 75 additional 6th-8th grade students when they expand in Year 2, who all struggle with low academic achievement, chronic absenteeism, and have been identified as "at promise."	Core content areas that need addressing (Petition at p. 78). Teachers will also use assessments (like MAP), progress-to- goal on individual learning plans, classroom observations, and collaboration with paraeducators and colleagues within the small school's Professional Learning Community (PLC) to identify skills-based groupings as needed. Block scheduling, frequent PLC collaboration, and a paraeducator in every classroom provides the time and support for teachers to reorganize skill-based groupings
	frequently to meet changing student needs, including reteaching skills or standards, interventions for students falling behind, and/or increased challenges for students who are accelerating.
"It is unclear how the credentialing and staffing requirements for TK will be met as not only are TK teachers required to hold a multiple subjects teaching credential, by August 1, 2023 they must also have at least 24 units in early childhood education or child development, or both, professional experience in a classroom setting with preschool-aged children that a local educational agency (LEA) deems comparable to 24 units, or a Child Development Teacher Permit issued from the Commission on Teacher Credentialing (CTC).	The District's contentions are factually inaccurate and are an impermissible basis for denial of the Charter Petition. New Pacific School affirmed specifically in the Petition for all of its teachers, including TK teachers, that it "shall comply with Education Code Sections 47605(1) and 47605.4(a), which require teachers in the Charter School to hold the Commission on Teacher Credentialing certificate, permit, or other document required for the teacher's certificated assignment. The Charter School may use local assignment options authorized in statute and regulations for the purpose of legally assigning certificated teachers, in the same manner as a governing board of a school district. Teachers employed by charter schools during the 2019-20 school year shall have until July 1, 2025, to obtain the certificate required for the teacher's certificated assignment." (Petition at p. 130; see al, Petition at p. 9.) Additionally, the Charter School affirmed and declared that the Charter School shall follow any and all other federal, state, and local laws and regulations [including those related to its TK program] that apply to the charter school[.]" (Petition at p. 8)
"The Petition also states that Charter School students will engage in physical education	The <i>Physical Education Model Content Standards for</i> <i>Kindergarten through Grade 12</i> were developed with the understanding that variations in facilities and equipment

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 8 of 35

Page 8 of 35	
curriculum that reflects the	exists statewide. The Standards do not require any particular
Physical Education Model	specialized space or facility. New Pacific School classrooms
Content Standards for	are flexible-by-design and can accommodate a wide range of
Kindergarten Through Grade 12	physical activities indoors. Safe, functional outdoor space is
(at pg. 65) and will require the	a priority for selecting and developing a potential school site.
elements outlined by the	New Pacific School may also pursue partnerships with
California standards for	school districts, local parks and recreation districts, sports
physical education in its	clubs, gymnasiums, and other community-based assets to
program. However, it is unclear	cover the content standards.
based upon a review of the	
proposed bell schedules and	
available facilities within the	
area the Charter School intends	
to locate (junction of Highways	
99 and 20), how such physical	
education, covering movement	
skills and knowledge as well as	
the identified sports and games,	
aligned with model content	
standards could be provided.	
Further, even the general	
description of the features of the	
proposed facilities the Charter	
School intends to use do not	
include any references to spaces	
appropriate for such activities."	
"With regard to whether the	The District's unilaterally manufactured legal standard of
proposed model would provide a	"whether the proposed model would provide a meaningful
meaningful benefit for the	benefit for the proposed targeted students" is an
proposed targeted students that	impermissible basis for denial of the Charter Petition.
is distinctive from what the	
District schools already offer,	Education Code Section 47605(c) provides the exclusive and
the District was unable to	limited legal grounds on which a charter petition may be
evaluate this factor as no	denied. Specifically, "[t]he governing board of the school
compelling evidence or data was	district shall not deny a petition for the establishment of a
provided that shows that the	charter school unless it makes written factual findings,
Petitioners have any proven	specific to the particular petition, setting forth specific facts
success in a classroom-based,	to support one or more of the following findings:
<i>multi-grade environment.</i>	
Furthermore, based on a	(1) The charter school presents an unsound
comprehensive review of the	educational program for the pupils to be
2018-2019 CAASPP data of PCI	enrolled in the charter school.
K-12 schools with similar	(2) The petitioners are demonstrably
demographics against the	unlikely to successfully implement the
District's K-12 CAASPP data,	program set forth in the petition.
claims that PCI students perform	-

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 9 of 35

better than YCUSD students is	(3) The petition does not contain the number
inaccurate and therefore, the	of signatures required by subdivision (a) [of
proposed model that has	Education Code Section 47605].
allegedly shown to be effective	(4) The petition does not contain an
cannot be verified."	affirmation of each of the conditions
, i i i i i i i i i i i i i i i i i i i	described in subdivision (e) [of Education
	Code Section 47605].
	(5) The petition does not contain reasonably
	comprehensive descriptions of [the 15
	required elements.]
	(6) The petition does not contain a
	declaration of whether or not the charter
	school shall be deemed the exclusive public
	employer of the employees of the charter
	school
	(7) The charter school is demonstrably
	unlikely to serve the interests of the entire
	community in which the school is
	proposing to locate . Analysis of this finding
	shall include consideration of the fiscal
	impact of the proposed charter school. A
	written factual finding under this paragraph
	shall detail specific facts and circumstances
	that analyze and consider the following
	factors:
	(A) The extent to which the proposed
	charter school would substantially
	undermine existing services,
	academic offerings, or programmatic offerings.
	C C
	(B) Whether the proposed charter school would duplicate a program
	currently offered within the school
	district and the existing program has
	sufficient capacity for the pupils
	proposed to be served within
	reasonable proximity to where the
	charter school intends to locate.
	(8) The school district is not positioned to
	absorb the fiscal impact of the proposed
	charter school
	Therefore, because "meaningful benefit" is not a basis upon
	which the Charter School's petition can be denied, the
	District's contention here is unlawful.

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 10 of 35

Page 10 of 35	
"Petitioners have also indicated	The District's contention is an impermissible basis for denial
that the Charter School intends	of the Charter Petition.
to operate as its own Local	
Educational Agency (LEA)	Although there is no legal requirement that a petitioner
member of the El Dorado	submit copies of a SELPA agreement or a final Parent
Charter SELPA. A letter dated	Handbook with an establishment charter petition, the Charter
May 20, 2022, confirms that	School would have provided these documents had the
expansion schools under the	District simply asked at any time during the submission
Pacific Charter Institute will be	process.
-	process.
approved for membership within the El Dorado Charter SELPA.	
To this end, the Petition provides	
that the Charter School will	
follow all applicable policies and	
practices of the SELPA yet none	
of the applicable SELPA policies	
and practices or the referenced	
Parent Handbook were included	
in the Petition. As such, there is	
no way to evaluate whether such	
policies and practices set forth in	
the cited documents can be	
realistically implemented within	
the proposed classroom-based,	
multi-age, multi-grade project-	
learning focused program which	
Petitioners have yet to implement	
in any other school within its PCI	
network."	
"The Petition states that "some	The District's contention is an impermissible basis for denial
of the curriculum available to	of the Charter Petition.
students beyond the state	
adopted materials includes but is	There is no legal requirement that charter schools utilize
not limited to, Language! Lexia,	state-adopted instructional materials. Nonetheless, PCI has
and Sunday Reading System."	voluntarily decided to utilize some state-adopted materials
	as described in the Petition at pp. 47-65. ("New Pacific
However, review of the curriculum/instructional	School utilizes a variety of curriculum resources outlined
	•
materials section submitted does	below. These resources are used to implement the California
not list any such state-adopted	State Standards and to supplement project-based learning.")
materials. Furthermore,	
Petitioners state that "staff	The Charter School would have gladly shared this
development for all the teachers	information with the District had it simply asked at any time
regarding special education	during the submission process.
include the various appropriate	
interventions for SST's." The	An appropriate intervention for SST, among others, would
District is unaware of any	be at the end of the SST, the team has decided to refer to

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 11 of 35

1 uge 11 0j 55	
interventions that are appropriate for SST's."	SPED for assessment, meet again to create a 504 plan, or try an intervention, most commonly Exact Path, Lexia, tutoring, or a change in curriculum/format to better serve the student's needs.
-74 pf "Based upon the lack of	The District Staff Report recommends denial of the charter
sufficient information and detail	petition because it has somehow concluded that the Charter
regarding the proposed	School's program is not unique from the DIstrict's offerings.
educational model, lack of	First, the Charter School is unique. No single District school
evidence that the proposed	offers all of the programs the Charter School proposes.
model would provide a	Second, there is no legal requirement that a charter school
meaningful benefit for students,	must be unique from a traditional public school.
inaccurate data and information,	Accordingly, this conclusory statement is an impermissible
and that there is no truly	basis for denial of the charter petition.
distinctive program uniqueness	*
not already offered within	
District schools, staff finds that	
the Petition presents an unsound	
educational program."	

DISTRICT REPORT NEW PACIFIC SCHOOL RESPONSE

Finding 3:

The Petitioners are demonstrably unlikely to successfully implement the program. A. Concerns Related to the Educational Program

"It is unrealistic that the teachers will be able to support students in multigrade, project-based a learning format, with class sizes in compliance with state TK legal requirements and otherwise at or exceeding 30 students, while adequately teaching to the state standards. This does not appear feasible particularly given the additional overlay of the individualized student focus that the Petition describes.

. . .

To this end, the Petition states (at pg. 70) that the program relies on three critical elements: the student, the parent, and the well-trained teacher. Based on the

This finding is speculative, and not based upon facts. The District's contention that Petition contains "no evidence of such critical ongoing teacher training" is alarmingly false.

The Petition at pp. 66-69 describes specific teacher training and professional development goals (i.e., to 1. Ensure that students are ready for college by maintaining a common set of high standards for every student. 2. Instill powerful teaching and learning in schools by designing rigorous instruction that fosters the development of critical thinking and problem-solving skills. 3. Redefine professionalism by having a collaborative work orientation and a commitment to improving the capacity of staff. 4. Foster shared leadership by developing a shared mission for their school and shared leadership for improved student outcomes. 5. Personalize educational resources by knowing students well enough to help them achieve academically. 6. Implement a purposeful design by allocating resources so best practices become common practice), but the Petition also sets forth a threevear teacher training and professional development plan and schedule. (Petition pp. 66-69, Table 32.)

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 12 of 35

Page 12 of 35	
information in the Petition, there	For these reason, the District's blatantly incorrect assertion
is no evidence or description of	is an impermissible basis for denial of the charter petition.
such critical ongoing teacher	
training.	
"The Petition identifies the risk of	Despite citing to it, the District seems not to understand that
frustration and apathy in the	the Leader in Me is one way of identifying students who
traditional classroom when	need additional interventions. Leader in Me does not
students are not successfully	purport to teach State Standards. This finding appears to be
remediated. The Charter	intentionally twisting the plain language of the charter.
School's prescribed solution for	intentionally twisting the plain language of the charter.
this is the Leader in Me	
curriculum that they suggest	
creates a culture of self-	
determination. This approach is	
extremely problematic because	
neither of these resources are	
based on or reflective of the state	
content standards. There is	
simply no research that identifies	
this as a proven procedure for	
determining student needs for	
intervention, particularly with	
regard to progress towards	
meeting academic progress goals	
nor is it clear exactly how such	
process can be implemented."	
"Further, Petitioners identify	The District's contention demonstrates its lack of
Explicit Direct Instruction as	understanding of effective teaching strategies and is an
their model for instruction for	impermissible basis for denial of the Charter Petition.
teachers and parents. This is a	Nonetheless, Leader in Me (by Franklin Covey) will be
widely used and research-based	implemented with the Charter School's Explicit Direct
model of instruction. However, it	Instruction model. Leader in Me provides social-
is stated that this model will be	emotional learning content that will be used by all
coupled with the Leader in Me	members of the Academic Triangle. This establishes a
principles, Franklin Covey	uniform, foundational culture, and climate of
strategies, the framework of	connectedness and social- and emotional safety that
professional learning	creates the conditions for learning to best occur. Teachers
communities, and the Academic	will use EDI and other strategies to ensure students
Triangle. Unfortunately, there is	understand the 7 habits. The 7 habits will be leveraged to
no description whatsoever for	support students are successful in working with others
how all of these processes, that	during project-based learning and in pursuit of mastery in
are very diverse in practice, will	the standards.
be implemented or how they will	
work together to reach their	Additionally, PCI has years of experience teaching PLTW
goals."	and personalized learning. This charter proposes taking
00000	experience and systems from existing programs, and
	experience and systems from existing programs, and

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 13 of 35

	combining them with direct instruction, in a traditional calendar. The Charter School is offering equitable access to something totally different, exciting, and grounded in research. The Charter School's team has visited other schools that are
	implementing similar models now, including the California Montessori Project (Sacramento) and Mueller Charter Leadership Academy (San Diego). PCI believes in the professional abilities of teachers. The Charter School has been designed to provide the schedule, professional learning community, and resources for teachers to be successful. PCI is committed to supporting teachers in their professional growth through professional development.
"Beyond these issues, the Petition	The District's contention that identifying Nancy Bean as the
identifies Nancy Bean as the	proposed Principal of the Charter School is "curious"
proposed principal for New Pacific School – Yuba City but	because she currently serves as the Program Leader at Heritage Park Charter School or because she is also being
curiously, has also named Ms.	considered to lead the New Pacific Charter School in Ranch
Bean as the principal for the New	Cordova is not only incredulous but is also an impermissible
Pacific School – Rancho Cordova	basis for denial of the Charter Petition.
proposed to be opened in Folsom	
Cordova Unified School District the same year (23-24). In	Furthermore, as the District should know, principals, like teachers, are professionals with the autonomy to choose
addition, Ms. Bean currently	when and where they work. It is not uncommon for
serves as the Program Leader at	principals to meaningfully explore working at multiple
Heritage Park Charter School, a	organizations a year prior to applying for a new position,
home school/independent	while currently employed. It is not also uncommon for small
charter. As the Petition states that	schools to share a Principal, particularly during its start-up
New Pacific School – Yuba City	year. Therefore, it is neither uncommon nor unlawful for a
will be a classroom-based school	principal to be meaningfully interested in a leadership
(as will the New Pacific School – Rancho Cordova), the feasibility	opportunity while employed elsewhere. Indeed, traditional school districts and public charter schools are not required
of serving as a site principal for	to hire only unemployed principals.
two classroom-based charter	
schools, located approximately	There is no legal requirement that Ms. Bean hold an
50 miles apart, seems unlikely. It	Administrative Services credential or that she has prior
is also unclear whether Ms. Bean	secondary experience to lead a TK-12 school. Nonetheless,
currently holds an administrative credential or what experience, if	Ms. Bean is exceedingly qualified to lead the Charter School as its Principal.
any, she may have in leading a	School as its i incipal.
classroom-based high school	Ms. Bean has years of experience hiring and training new
program, as her summarized	teachers and administrative staff. In her current role she
experience appears limited to	evaluates 12 teachers, 1 Education Specialist and 1 Site
elementary and preschool aged	Assistant. She is responsible for assigning each full-time

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 14 of 35

classroom-based programs, and	teacher adjunct duties that will benefit the program as a
age 14 of 35 classroom-based programs, and independent study."	teacher adjunct duties that will benefit the program as a whole. She evaluations staff three times a year and has been through the process of employee separation when staff who were not a good fit. She works collaboratively with the Dean of Students, and four other Program Leaders to make decisions regarding all aspects of our school. Her program has a large number of ELL students, SPED students, students who qualify for free or reduced lunch and FIT students. Her team serves every student who comes into the program. Ms. Bean ensures that all students in grades 3-11 are assessed in Reading and Math using NWEA MAP twice a year, and K-2 students are assessed in Reading and Math three times per year. She tracks student progress in interventions, such as Exact Path throughout the year. She leads Professional Learning Community meetings with the leadership team at least monthly throughout the year to discuss how students are doing, what is working, and what else we can do to support their progress. Ms. Bean is responsible for leading and documenting the SSTs for all Guild students and is the administrator for the IEPs and 504s for all students in her program. Ms. Bean also serves as a teacher for a few students, working one on one with them students as needed. Last year she had a daily office hour that was virtual. Each day one student signed up and attended and she led Reading or Language Arts lessor specific to that student. Ms. Bean has earned her CLAD and has experience organizing and administering the ELPAC as well as planning and delivering instruction for ELL students. She also has had Mental Health First Aid training and Sunday (Reading intervention) training. Ms. Bean stays up-to-date on policy changes and emerging topics related to public education, charter public schools by attending the CCSA conference, APLUS+ Conference
"However, nowhere in the Petition is there any reference to "directors" at each charter school nor any explanation regarding who these directors are, if distinguished from the principal."	This single instance of the use of the word "directors" was inadvertent and was intended to refer to the Principal.

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 15 of 35

DISTRICT REPORT

NEW PACIFIC SCHOOL RESPONSE

Finding 3:

The Petitioners are demonstrably unlikely to successfully implement the program. B. Financial and Operational Issues

"Certain components of the proposed financial plan and Pacific Charter Institute has worked with Newmark accompanying projections commercial realty since 2016 to establish educational submitted with the Petition facilities in Sacramento, Roseville, Elk Grove, and Lodi. appear unrealistic Newmark has also worked with other charter school clients with a striking lack of articulated in Placer, El Dorado, and Sacramento counties. To date our budget assumptions in key realtor has successfully negotiated of 1,000,000 square feet revenue and expenditure areas. of educational facilities that range from commercial building *For example, the start-up budget* retrofits to ground up build to suite. Most recently, Newmark does not include a reality-based secured the location and improvements for New Pacific School - Roseville, which was authorized in February 2022 amount budgeted for the leasing of facilities to house the Charter and opened 6 months later in August 2022. School program. The documentation The Budget included with the Petition includes \$688,663.00 vaguely references that facilities costs over three years to lease commercial space which includes tenant improvements (Appendix 7. Page 18). Newmark has "are based on an average of potential sites" but nowhere identified three properties that meet the parameters described does the Petition articulate in the Petition and has begun negotiations with each one. where any of those potential sites may be located, what The risk of not finding a suitable facility is on PCI, and we are confident that we can find a facility that is attractive to average they are using, or even the going rates for commercial families and meets applicable laws and regulations. space of a size and configuration sufficient to house the Charter Negotiations related to real property are conducted in closed School's projected enrollment session, in accordance with the Brown Act. However, if the District authorizes New Pacific School – Yuba City, the numbers generally. There is also no allocation for what would Petitioner will agree to provide a confidential facilities memo reasonably be anticipated to be to share additional information about the economics of substantial necessary tenant various facility options. *improvement* costs, *including* required upgrades for technology infrastructure sufficient to support the 1 to 1 device and largely self-paced student online curriculum access, associated with readying anv facilities leased for classroom-based instruction." "The budget projections include PCI used the California Department of Education modeling the receipt and use of state and calculator v23.1.b. to develop the Budget. That calculator federal restricted revenues in included the TK add-on. however, the Petitioner took a addition to unrestricted state conservative approach and did not include at the time of

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 16 of 35

Page 16 of 35	
and local funding. The multi- year budget projection, however, comingles [sic.] these unrestricted and restricted resources resulting in a possible inflation of available reserve balances or use of funds for non- compliant purposes. Any unspent restricted funds must be used to support specified programs for which they are apportioned and cannot be used to meet general obligations. This lack of budget detail calls into question the Charter School's ability to implement the proffered program in compliance with applicable law."	creation as the state's budget had not been confirmed and was uncertain. In addition, the Budget used the COLA provided in the LCFF calculator that FCMAT had issued as- is and made the general assumption for entitlement for the most recent year. With regard to reserves, PCI conducts annual, independent financial audits, using generally accepted accounting principles. The manner in which audit exceptions and deficiencies shall be resolved to the satisfaction of the chartering authority was also included in the Petition (Page 146-147). Audits are objective, systematic review of resources and operations to ensure accuracy and prevent fraud. The District affirmed in Finding 1 of their Review that the Petitioner has met the standard for the manner in which annual, independent financial audits will be conducted. The most recent annual audit was included as Appendix 6. of the Petition. The Petitioner can make available a decade of past annual audits to demonstrate PCI's track record in public education accounting and finance in compliance with applicable laws
The enrollment and average daily attendance ("ADA") projections included in the Petition are unreasonably out of line with the current growth trend. Petitioners assume a 97% attendance rate without any articulation about how that rate was derived, when the overall attendance rate within YCUSD is 92.7%. Further, given the targeted student population's acknowledged low attendance issues, assuming such a relatively high rate for attendance in the Charter School's proposed novel, in- person, classroom-based instructional model, appears significantly overstated. The	The Charter School is not required to adopt the District's low attendance rates as its own. PCI's record of success and its educational programs are among the reasons why students will not only enroll in the Charter School, but also attend at a far higher rate than they did at traditional district schools.

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 17 of 35

Page 17 of 35	
overall enrollment projections	
also lack any rationale or	
grounded assumptions to	
support them."	
"In addition, the proposed	It is difficult to assume how many students will enroll in the
budget accounts for three (3)	school by individual grade, therefore the breakdown by
full-time equivalent (FTE)	grade span is generalized with our proposed targets for the
teaching staff members.	blended classrooms. The Petitioner is aware of the TK ratio
0 00	
However, the hiring of only three	and will adjust staffing accordingly based on the ages of
teachers appears woefully	students who enroll.
inadequate to support in-person	
teaching and learning for up to	There is no legal requirement in Section 47605 that a charter
100 TK-5th grade students,	petition must include a student to teacher staffing ratio in
particularly when considering	order for the Petitioners to be demonstrably likely to
the statutorily mandated staffing	implement the program. However, the Petition provides that
ratio applicable to TK	the projected first year student to teacher ratio is 33:1, and,
classrooms. Although	taking into account the employment of teacher assistants who
combination TK classes are not	will support personalized and differentiated learning, the
prohibited, given the TK	ratio is 14:1. (p. 277.)
modified curriculum	
requirements and TK staffing	While TK classrooms may not exceed an average of 24
ratio, that would essentially	students, there is no class size limitation applicable to other
leave the two remaining	grade levels operated by charter schools. With a TK/K
credentialed teachers	classroom staffed by one teacher and one teacher assistant
responsible for providing	serving 24 students (a staffing ratio of 1:12), students in other
classroom-based instruction in a	grades would experience a staffing ratio of 1:15. (We note
multi-age, multi-grade, project-	that a TK staffing ratio of 1:10 would be applicable in the
based learning environment to	2023-24 school year "contingent upon an appropriate of
upwards of 33 students each.	funds for this purpose," see Section 48000(g)(3) and as such,
With such low FTE, the Charter	if such funding is appropriated, the Charter School would
School would not appear to be	adjust its budget to add additional staffing and meet such
able to ensure adequate	staffing ratio.)
instruction, as well as the	
individualized support and	
interventions promised for	
students who are below, at, and	
above grade level proficiencies	
and the revenues and proposed	
budget, with a little over \$6,000	
net ongoing revenue over	
ongoing expenditures (excluding	
PCI grants) in the first year	
insufficient to support any	
additional teaching staff."	
<i>"To the extent that the Petition"</i>	The District's contentions are factually inaccurate and are an
fails to acknowledge statutory	impermissible basis for denial of the Charter Petition.
juits to acknowledge statutory	impermissione basis for demai of the Charter Feution.

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 18 of 35

Page 18 of 35	
requirements pertaining to TK programs generally, the Charter School would also appear to be ineligible for apportionment for any TK students should it fail to meet such requirements, including a modified curriculum that is age and developmentally appropriate, which the Petition does not describe. This renders the Charter School's revenue projections to be in significant question."	New Pacific School specifically affirmed and declared that the Charter School shall follow any and all federal, state, and local laws and regulations [including those related to its TK program] that apply to the charter school[.]" (Petition at p. 8) Therefore, absent any contrary evidence from the District (none of which has been set forth), the Charter School's projected apportionment and revenue for any TK students is not in question. There is no requirement in the Charter Schools Act requiring any particular description of "legislation" or that a charter petition must repeat the content of statutes that are applicable to a charter school, nor provide dedicated content addressing the program for a single grade level, i.e., TK. There is no need to restate law that the Charter Petitioner is obligated to observe. The Petition specifically affirms that "the Charter School shall follow any and all other federal, state, and local laws and regulations," (p. 10) including all laws applicable to the operation of a TK program. Accordingly, this contention does not support the finding at issue here, that the Petitioner is "demonstrably unlikely to implement the program." (Section 47605(c)(2).) This contention does not provide any specific facts demonstrating that the petitioner will be unable to implement the program described in Element A.
"Further pertaining to revenues, the projected LCFF revenues set forth in the various budget documents are also completely lacking in information regarding the assumptions upon which they are based. Given that the Petition does not indicate the anticipated enrollment of students by grade span or that funding levels at the various grade spans varies by law, (i.e., TK-3 GSA), or a breakdown of anticipated supplemental and concentration grant funding, it is	This contention does not provide a valid legal basis on which the Petition may be denied. Section 47605(h) provides only that the petitioner "shall be required to provide financial statements that include a proposed first-year operational budget, including startup costs, and <u>cashflow and financial</u> <u>projections for the first three years of operation</u> ." The Charter School did so (<i>see</i> Petition Appendix B), and included enrollment projections during the first three years of operation. Separate and apart from the presentation of financial projections, there is no legal "requirement for approval" under Section 47605 to include the "a breakdown of anticipated supplemental and concentration grant funding." The Staff Report imposes a legal requirement that does not exist under Section 47605, and the Staff Report provides no legal citation otherwise.

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 19 of 35

Page 19 0J 55	
unclear exactly how the revenue	
projections have been developed	This threshold issue aside, the financial statements submitted
or on what student	for PCI clearly demonstrate the financial efficiencies, cost
	savings, and benefits of PCI's model achieved through
demographics they are based.	6
Further, nearly half of the	operation of multiple schools, and the capacity of PCI as an
Charter School's first year	enterprise to ensure the Charter School's financial viability.
revenues, which the Charter	(<i>See</i> p. 289-291.)
School would seem to need to	
rely on to cover cash flow as well	The Charter School's financial projections demonstrate
	positive ending fund balances in its first three years, p. 278,
· ·	
given that the anticipated end	and the Charter School will enjoy PCI's support to maintain
fund balance would otherwise be	financial stability throughout its existence.
just over \$6,000 for the entire	
year, are in the form of "soft	As a new charter school, there is no expectation under
money," i.e. a "PCI Grant"	FCMAT guidance that a charter school will immediately
which is allocated in lowering	operate with a 10% reserve. The Charter School's financial
values over the course of the	projections demonstrate year-over-year reserve growth.
Charter School's initial three	However, because of PCI's operation of the Charter School
	r r
years of operation, for a total of	and its resources and collective reserves, the Charter
\$800,000. Given the concerns	School's reserves alone are inadequate indicator of its
with potential overstatement of	financial expected condition.
revenues based on unrealistic	
ADA estimates, and with	The financial statements included with the Petition
potential understatement of	demonstrate that PCI will have an estimated \$11,239,409.00
expenditures based on the lack	ending fund balance in the 2023-24 fiscal year across the
of credible or even well-	entire enterprise. This exceeds 25% of 2023-24 expenditures
articulated budget assumptions	for PCI's charter schools combined, i.e., \$42,606,704.00.
<u> </u>	
and expected start-up costs, the	PCI commits to using its resources to supporting the Charter
budget as presented does not	School and ensuring its ongoing financial viability, so the
give the District confidence that	Charter school it can commit its public funding to serving
the Charter School program as	students to the greatest extent possible.
articulated in the Petition can	
reasonably be implemented."	
"As the TK-12 program is built	This finding is entirely speculative and not based upon any
out in the ensuring [sic] years,	facts.
providing a seat-based program	
and courses that meet the	The District skepticism that New Pacific School would not
UC/CSU A-G requirements	offer "true classroom-based instruction" despite direct
would also appear to be	statements in the Petition that it would be a site-based
challenging, if not impossible,	(Pages 11, 17) program and the supporting evidence in the
with the limited teaching staff	Budget (Appendix 6), bell schedule (Pages 43-47), school
described in the Petition. Again,	safety plan (Page 138), custodian job description (Page
the Petition appears to be	133) and facility description (Page 175).
describing, in essence, an	
independent study program cast	The Petitioner understands the challenges related to
	-
as a seat-based model in order to	delivering UC/CSU A-G requirements, as supported by PCI

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 20 of 35

avoid the current statutory moratorium on new independent study charter schools."	A-G Completion by Grade Level (Table 8, Page 24) and Dual Enrollment Classes by PCI Students (Table 9, Page 25).
	The District's contentions are factually inaccurate and are an impermissible basis for denial of the Charter Petition.
"The District also has serious concerns regarding the operational independence of the Charter School. The District's review of the Petition highlighted how extensively the Charter School would need to rely upon the Pacific Charter Institute to implement and operate the proposed program. These entities are non-profit corporations that currently provide administrative, fiscal/back office, human resources, special education, marketing, and other services to the other Pacific Charter Institute network of independent study charter schools in California. Petitioners indicated that the Charter School would	Pursuant to Education Code Section 47604(a), "[a] charter school may elect to operate as, or <u>be operated by</u> , a nonprofit <u>public benefit corporation</u> ." As stated in the charter, New Pacific School intends to be operated by PCI, a California non-profit public benefit corporation, which successfully operates four independent charter schools serving students in fourteen counties. The PCI Board is the governing body that oversees each of the charter schools that it operates, including New Pacific School – Yuba City upon charter approval, with Directors at each charter school overseeing day-to-day operations. The Board oversight focuses on academic success and fiduciary compliance and viability. A detailed description of the Board's duties and the Executive Director's duties are outlined on pages 115-127 and 129, respectively. In other words, it is wholly lawful for the Charter School to be operated by and otherwise "rely upon the Pacific Charter Institute," a nonprofit public benefit corporation, to operate the Charter School, including for administrative, fiscal/back office, human resources, special education, marketing, and
contract with PCI-affiliated entities, which would function as service providers or vendors to the Charter School for the above-noted services. Yet, absent from the Petition and supporting documents were any sample contracts or written agreements detailing the scope of services, relationship between	other services. It would be premature to have written contracts and agreements detailing the services that the Charter School will seek when the petition has not yet been approved and when the Charter School has not yet enrolled any students.
the parties, or cost of services." "While the District recognizes that there are benefits to creating economies of scale and standardization of services across the PCI network of schools, this model calls into question the extent to which the	PCI's governance model is much like that of school districts: one governing board operates multiple schools. District staff's seemingly intentional ignorance of this exceedingly commonplace governance structure for charter schools is baffling. The PCI board governs multiple charter schools. New Pacific - Yuba City would simply be one of those

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 21 of 35

Page 21 of 35	
Charter School and its Board of	charter schools. The Charter School's Board is the PCI
Directors would be	Board.
operationally dependent upon	
the PCI-affiliated entities in the	The leadership team of the Charter School operates under the
day-to-day management and	direction of the PCI Board, as delegated to the organization's
operations of the Charter	Executive Director. As demonstrated in the response to the
School.	finding above, it is lawful for the Charter School to be
	operated by and otherwise "rely upon the Pacific Charter
	Institute," a nonprofit public benefit corporation, to operate
	the Charter School, including for administrative, fiscal/back
Even though the representatives	office, human resources, special education, marketing, and
of the PCI-affiliated entities	other services.
have experience in this area, it	
would be the leadership teams of	Therefore, the District's contention is an impermissible basis
the Charter School—not the	for denial of the Charter Petition.
PCI-affiliated entities—who	
would carry this responsibility.	
Based on the information	
currently available from the	
Petition and meeting with the	
Lead Petitioner, the District	
does not have confidence that	
the Petitioners could	
successfully fulfill this important	
role."	
"The District also has	This finding is entirely speculative and not based upon any
significant concerns regarding	facts. District staff are inventing concerns but can point to
the manner in which the Charter	no specific evidence to support these worries. PCI has
School would procure the	operated successfully for nearly 20 years, including 16 years
myriad of [sic.] services that are	of clean financial audits. There have never been claims of
needed to effectively operate. As	impermissible related party transactions, and the District can
noted above, these services are	point to none. Because this finding is not based upon any
expected to be supplied, via	facts, it is an impermissible basis for denial of the charter
contract, by PCI-affiliated	petition.
entities. However, there is no	As described in the Dedition ((DOI) 1 1 1)
indication that the Charter	As described in the Petition, "PCI has had the consistency of the same Executive Director since the incention of the
School would consider soliciting	the same Executive Director since the inception of the
bids or proposals from other	organization in 2004. In addition to the Executive Director's
outside vendors or service	leadership, the board has one board member that has been a
providers to evaluate its options,	director since 2005 along with board members representing
availability of services, and	the community colleges, real estate, STEM (engineering),
competitive pricing prior to	finance, and nonprofit leadership. Beyond an exemplary
contracting with the PCI-	Board of Directors, PCI also has an exceptional leadership
affiliated entities. Again, the	team with over 80 years of combined experience with PCI."
District recognizes there are	(Petition at p. 13.) "PCI employs the highest quality business
certain benefits attributable to	staff, including former county and district executive level

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 22 of 35

Page 22 of 35	
utilizing the services provided through the PCI network; however, the District still has reservations with this model, including the extent to which such a model could result in related-party transactions among the various entities, founding members, officers, and directors who are associated with one another within this network of corporations."	staff. In addition, the PCI Board has extensive knowledge of budgeting and fiscal operations at the charter school, district, state, and federal levels." (Petition at p. 14.)
"Further, the District questions the degree to which the officers or employees of the PCI- affiliated entities would be involved in the day-to-day operations of the Charter School. Based on the information provided in the Petition, the Charter School would heavily rely upon the PCI- affiliated entities for a range of support and services, including fiscal, human resources, administrative, and special education services. Given this high level of involvement, the	Pursuant to Education Code Section 47604(a), "[a] charter school may elect to operate as, or <u>be operated by</u> , a nonprofit <u>public benefit corporation</u> ." As stated in the charter, New Pacific School intends to be operated by PCI, a California non-profit public benefit corporation, which successfully operates four independent charter schools serving students in fourteen counties. The PCI Board is the governing body that oversees each of the charter schools that it operates, including New Pacific School – Yuba City upon charter approval, with Directors at each charter school overseeing day-to-day operations. The Board oversight focuses on academic success and fiduciary compliance and viability. A detailed description of the Board's duties and the Executive Director's duties are outlined on pages 115-127 and 129, respectively.
role of the PCI-affiliated entities (e.g., Pacific Charter Institute) appears to take on the character of a charter management organization (CMO)."	In other words, it is wholly lawful for the Charter School to be operated by and otherwise "rely upon the Pacific Charter Institute," a nonprofit public benefit corporation, to operate the Charter School, including for administrative, fiscal/back office, human resources, special education, marketing, and other services.
	It would be premature to have written contracts and agreements detailing the services that the Charter School will seek when the petition has not yet been approved and when the Charter School has not yet enrolled any students.

DISTRICT REPORT	NEW PACIFIC SCHOOL RESPONSE	
Finding 4:		
The Petition does not contain the required number of signatures.		
"[T]he number of	New Pacific School exceeded the legally required number	
parent/guardian signatures	of <i>teacher</i> signatures. (See below.) The parent/guardian	
which the Petitioners confirm as	signatures were submitted in order to show community	

NEW DI GERIG GOLO OL DEGDONGE

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 23 of 35

Page 23 of 35	
having submitted (45) is thus	interest. Accordingly, this finding is an impermissible basis
deficient on its face, as in order to	for denial of the charter petition.
support a petition for a school of	
100 students in its first year, the	
Petition would have needed to	
include at least 50 signatures of	
meaningfully interested	
parents/guardians. Further, a	
closer review of the Petition's	
parent/guardian signatures	
reveals that there are at most only	
36 valid parent/guardian	
signatures given the information	
presented on the signature pages	
themselves, which calculation is	
admittedly generous. Specifically, many signatures do	
not include the names or even	
ages of their children who would	
be prospective students and	
others reveal that their identified	
students will not be age/grade	
eligible in the first year of the	
Charter School's planned	
operation (2023-2024), as they	
are either too old or too young for	
enrollment in any of grades TK	
_through 5."	
"With regard to teacher	In accordance with Education Code Section 47605(a)(1)(B),
signatures, while the Petition	New Pacific School's Petition was signed by "a number of
does include electronic	teachers that is equivalent to at least one-half of the number
signatures for three (3) teachers,	of teachers that the charter school estimates will be
which would be more than	employed at the charter school during its first year of
sufficient to support a Petition	operation." As reflected in the Petition, "New Pacific
intending to employ three	School – Yuba City has <u>exceeded</u> the number of required
teachers in the Charter School's	. teacher [3] signatures in support of this petition for a new
first year of operation, the	charter school. (Petition at p. 29 and Appendix 1.)
District notes that two are	(Emphasis added.) For the first year of operation in the
already actively employed by	
schools operated by the Pacific	2023-24 school year, the Charter School anticipates hiring 3
Charter Institute network of	teachers for a projected enrollment of 100 TK-5 students, or
schools. Moreover, the same	approximately 16.67 students per teacher. With three (3)
three teachers signed off on the	undisputed teacher signatures, the Charter School has
new charter school petition	satisfied this legal requirement. Accordingly, this finding is
recently submitted by Lead	an impermissible basis for denial of the charter petition.
Petitioner to the Folsom Cordova	

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 24 of 35

Unified School District to	Furthermore, as the District should know, teachers are
establish a virtually identical new	professionals with the autonomy to choose when and where
charter school in that district also	they work. It is not uncommon for teaching professionals to
planned to commence instruction	meaningfully explore working at multiple organizations a
in the 2023-2024 school year.	year prior to applying for a new position, while currently
	employed. Therefore, it is neither uncommon nor unlawful
It is unclear how the same	for a teacher to be meaningfully interested in a teaching
teachers who signed the Petition	opportunity while employed elsewhere. Indeed, traditional
can be meaningfully interested in	school districts and public charter schools are not required
teaching in two different charter	to hire only unemployed teachers.
schools at the same time,	
particularly given the fact that	
two are already employed by	
charter schools within the same	
network of schools. Accordingly,	
the Petition does not appear to	
meet the technical requirements	
of the Education Code."	

DISTRICT REPORT

NEW PACIFIC SCHOOL RESPONSE

Finding 5:

The Petition does not provide reasonably comprehensive descriptions of the required elements set forth in Education Code section 47605.

A. Educational Program (EC § 47605(c)(5)(A)).

"[T]he instructional model The District's contentions are factually inaccurate and are an described in the Petition places impermissible basis for denial of the Charter Petition. a heavy emphasis on virtual learning and largely presents Notwithstanding the District's perception of what "true as an independent study model classroom-based instruction is," the Charter School's program will be a classroom-based program under the law. Pursuant to where there are adults available for support with Education Code Section 47612.5(e)(1), "classroom-based instruction' in a charter school . . . occurs only when charter online curriculum as needed, rather school pupils are engaged in educational activities required of than providing classroom-based instruction to those pupils and are under the immediate supervision and control of an employee of the charter school who possesses a students. If so, it violates the current statutory moratorium valid certification document registered as required by law. For on new independent study purposes of calculating average daily attendance for charter schools. More classroom-based instruction apportionments, at least 80 particularly, the Petition does percent of the instructional time offered by the charter school shall be at the school site, and the charter school shall require not adequately describe the attendance of all pupils for whom a classroom-based exactly how students ranging from age four (TK) through apportionment is claimed at the school site for at least 80 eighteen (12th grade) will percent of the minimum instructional time required to be receive in-person, classroomoffered[.]" based instruction by the assigned teachers. The

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 25 of 35

instructional blocks suggest that students will be for the working most part, independently at computer terminals or workstations. True classroom-based instruction, although promised, does not appear to be reasonably feasible in this model, particularly given that the Petition does not provide any kind of description of the facilities to be utilized. In light of that and given the legal requirements applicable to TK programs, when considered in light of the staffing plan, the program is woefully insufficient."

Indeed, the Petition describes the daily classroom bell schedules for each of grades TK-1, 2-5, 6-8, and 9-12 (Petition at pp. 45-47.) Additionally, the Petition describes "A Day in the Life of a New Pacific School Student" and what daily in each classroom. (Petition at p. 40.) Specifically, "[u]pon entering the classroom in the morning, teachers will check-in as a group and individually to assess needs and wellness as students engage in morning routines and celebrations.

As part of the Leader in Me curriculum, students will focus on a virtue in action and analyze their own progress as they develop or revise their current goals. Through direct instruction, facilitation and equitable groupings, teachers will advance students through their Depth of Knowledge ("DOK") in all academic areas. Teachers will also assist students in meeting goals using MAP data and interventions as necessary through the ExactPath system.

Students will also collaborate on cross-curricular inquiry/project-based learning (IBL/PBL). This is the ultimate practice of inquiry, self-direction, and self-determination. During the school day, or after school, students may connect with their staff mentor who connects the child throughout the year when they need to see a fresh face outside the classroom. This is a community practice for both certificated and classified staff.

After school, students will meet up with their parent/guardian/grown-up who just finished a parenting workshop about "Supporting Learners at Home" or "Boosting Executive Functioning" or even "The Brain During Preliteracy." At New Pacific School, students learn through community engagement and education. Lifelong learning is a treasured cultural practice.

At home, students will continue to work on their outlined goals—to catch-up or get-ahead. Students may work agreed upon interventions by their Academic Triangle of students, parents or guardians, and teachers. Students may also continue to extend the learning as part of their accelerated learning plan to stay challenged or engaged. Students stay committed to their work and their plan because they helped build the path themselves." (Petition at p. 40.)

Therefore, the Charter School has reasonably comprehensively described the manner in which its program

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 26 of 35

0 9	
	will comply with Education Code Section 47612.5 as it relates
	to instructional minutes and the classroom-based nature of its
	program. The District's accusation that the Charter School has
	submitted this Petition in an attempt subvert state law is
	salacious and patently untrue.

DISTRICT REPORT

NEW PACIFIC SCHOOL RESPONSE

Finding 5:

The Petition does not provide reasonably comprehensive descriptions of the required elements set forth in Education Code section 47605.

A. Educational Program (EC § 47605(c)(5)(A)).

Foreign Language

"The description of the educational program with regard to its emphasis on the fact that "all students TK-12 will engage in foreign language" does not sufficiently describe how that will actually occur, given that most students will be working independently and receiving instruction virtually through curriculum delivered online. Statements such as "the school will utilize the teachers. classroom volunteers and community members to support speaking Spanish in the classrooms" and "the students will use online language acquisition programs such as Rosetta Stone and Babbel" create a disconnect with the largely online learning model. Further, there is no evidence of the feasibility of what Petitioners state and the associated costs for such online programs nor were expenses for such programs clearly evident within the proposed budget."

The District's assertions that students "will be receiving instruction virtually through curriculum delivered online" and that the Charter School's program is a "largely online learning model" are simply false.

The Charter School's petition provides a reasonably comprehensive description of the manner in which "[t]he school will utilize *teachers, classroom volunteers, and community members* to support speaking Spanish in the classroom. The students will *also* use online language acquisition programs such as Rosetta Stone and Babbel. The school will also offer experiential live virtual classes to promote international cultural awareness. Language acquisition will be infused in the project-based learning for the students." (Petition at p. 64 (Emphasis added.)

Furthermore, many school districts (e.g., Barstow Unified School District and Santa Ana Unified School District) and well-established and successful charter schools (e.g., California Montessori Project and Soleil Academy) utilize Rosetta Stone as part of their foreign language educational program.

Finally, the associated costs for the Charter School's language curriculum are clearly set forth in the proposed budget in the instructional supplies, which are budgeted at \$500 per student plus \$1,500 for initial costs incurred in the first year of enrollment. (Budget, Appendix 6, p. 2.)

DISTRICT REPORT

NEW PACIFIC SCHOOL RESPONSE

Finding 5:

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 27 of 35

The Petition does not provide reasonably comprehensive descriptions of the required elements set forth in Education Code section 47605.

A. Educational Program (EC § 47605(c)(5)(A)).

Special Education

"Of particular concern with regard to the educational program description is that special education procedures are not clearly elaborated. More often than not, the Petition merelv includes general assurances that the Charter School will follow SELPA policy doesn't but indicate an awareness of what those policies are or how that will happen within the structures of the program design.

The Petition also does not mention parents/guardians as required members of the IEP team. Further, the Petition is devoid of any mention of the Charter School's obligation to serve students in the least restrictive environment or how it will ensure compliance.

Additional deficiencies with the Petition's regard to description of its special education program include the requirement that specific goals and objectives be developed within the IEP process. The Petition generally provides that benchmarks will be created for all students, but it is unclear whether these are distinguished from special education goals. The Petition also mentions modifications, but not accommodations (relevant to the Charter School's obligation to

New Pacific School, and the petitioners, have shown time and again (as evidenced by the success of PCI's Heritage Peak Charter School, Rio Valley Charter School, Sutter Peak Charter Academy, and Valley View Charter Prep charter schools) that they can deliver a legally compliant, beneficial program for students with disabilities. In accordance with Education Code Section 47605(c)(5)(A)(1), the petition contains a reasonably comprehensive description of the educational program of the charter program, including a description of its plan to serve students with disabilities, on pages 77-85 of the Petition (i.e., Plan For Students with Exceptionalities).

Indeed, there is no legal requirement for the entire scope of the Charter School's special education program to be included in the Petition in its entirety. New Pacific School has clearly stated that it "shall comply with all applicable state and federal laws in serving students with disabilities, including, but not limited to, Section 504 of the Rehabilitation Act ('Section 504"), the Americans with Disabilities Act ('ADA') and the Individuals with Disabilities Education Improvement Act." (Petition, p. 79.) The Charter School shall ensure that all aspects of its plan to serve students with disabilities will be implemented in a manner that fully complies with all applicable legal requirements.

The District's statement that the petition only "mentions applicable laws but does not include enough details to evaluate how Petitioners will ensure that the Charter School's policies and applicable laws will be followed" is demonstrably false.

As the Petition indicates, special education will be delivered to students as required by their IEPs, and teachers will be appropriately credentialed to serve the students who are assigned to them.

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 28 of 35

Page 28 of 35	
educate students in the least	
restrictive environment (LRE).	
The Petition states that "students	
that qualify for special education	
will be processed through the	
Special Education Information	
System ("SEIS") and the	
students will begin using the	
agreed upon curriculum and	
instructional techniques" (at pg.	
83). Accordingly, the Charter	
School appears entirely	
dependent on SEIS for operation	
of its program and concerningly	
there is no mention of how goals	
and services will be developed.	
Specifically, there is no mention	
of a student IEP being developed	
through the IEP process, only	
that the "student will begin to	
use agreed upon curriculum and	
instructional techniques." There	
is no mention that the student's	
strengths and/or parent	
concerns/input will be	
considered in the development of	
IEP. In short, the Petition	
mentions applicable laws, but	
does not include enough details	
to evaluate how Petitioners will	
ensure that the Charter School's	
policies and applicable laws will	
be followed.	
The Petition does refer to the	
state and federal legal	
requirements to identify and	
serve students with disabilities as	
well as English Learners.	
However, it lacks meaningful	
specificity with regard to how the	
Charter School will actually do	
that or serve those students or	
the specific instructional	
methodologies to be used to meet	
memodologies to be used to meet	

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 29 of 35

the needs of the subgroups they state they will serve."

DISTRICT REPORT

NEW PACIFIC SCHOOL RESPONSE

Finding 5:

The Petition does not provide reasonably comprehensive descriptions of the required elements set forth in Education Code section 47605.

A. Educational Program (EC § 47605(c)(5)(A)).

Special Education Budget

"The Petition further states at pg. 80 that it will be responsible for hiring itinerant staff to provide services including speech language pathologists, school psychologists, occupational therapists, behavioral therapists, as well as Ed Specialists and paraprofessionals. However, the financial documents only reflect an overall budget of \$100,000 for these purposes. Based on the targeted student population and costs associated with providing special education and related services required by student IEPs generally, the budget will be insufficient to ensure that eligible students receive the free appropriate public education (FAPE) to which they are entitled, consistent with their agreed-upon IEPs. Reviewing ongoing enrollment and continuing special education budget projections for the 2024-25 and 2025-26 school years, those budgets also appear to be insufficient to ensure eligible students receive a FAPE."

The Charter School's budget includes four teacher assistants who will support the needs of special education students. Students who cannot be served in a general education classroom will be served in coordination with the Charter School's Special Education Local Plan Area ("SELPA"). (pp. 87-93.)

Special Education revenues budgeted at \$500 per ADA for 2023-24 and \$625 per ADA for subsequent years. Special Education expenditures include special education costs incurred by Heritage Peak that have been allocated to the schools for shared staffing. Special education costs have been allocated based on student count. (Petition, Appendix 6, p. 2).

This is an appropriate estimate, considering the fact that it is impossible to know exactly what the costs for special education will be until students with disabilities actually enroll. The conjecture and factually unsupported rhetoric in the Findings is beyond the scope for approval or denial.

DISTRICT REPORT NEW PACIFIC SCHOOL RESPONSE

Finding 5:

The Petition does not provide reasonably comprehensive descriptions of the required elements set forth in Education Code section 47605.

B. Balance of Students from Different Subgroups (EC § 47605(c)(5)(G)).

"The Petition does not The Petition outlines the extensive outreach (Petition at p. adequately address the means by 141) that New Pacific School has conducted in the which the Charter School will communities in and surrounding Yuba City, focusing on

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 30 of 35

achieve a balance of students from different subgroups that is reflective of the general population residing within the territorial jurisdiction of the District. Rather. the Petition includes vague references to targeting non-English speakers and diverse groups of learners and families, but there is no evidence that the Charter School seeks to achieve a balance of subgroups that is reflective of the District's population, or that the Charter School even has an understanding of the makeup of the District's population. One of overarching the legislative purposes for the establishment of a charter school is to offer increased learning opportunities for students, with particular emphasis on expanded learning experiences for students who identified have been as academically low achieving. In addition, when considering whether to approve or deny a petition, a district governing board is charged with the responsibility of considering the academic needs of the students that the charter school proposes to serve. Consequently, without a clear, focused assessment or understanding of the Charter School's target population, the District cannot meaningfully determine whether the proposed program would effectively address the educational and social-emotional needs of students in a manner that aligns with the District's student demographics."

underserved communities that include low-income families, Hispanic, Asian, and Punjabi-Americans, and other significant student subgroups (Petition, pp. 28-29) and affirms that all students will be welcomed to the Charter School when describing the manner in which all "[s]tudents will be considered for admission without regard to race or ethnicity, national origin, gender, gender expression, gender identity, disability, sexual orientation or any of the characteristics listed in Education Code Section 220, including immigration status." (Petition at p. 141.)

In accordance with Education Code Section 47605(c)(5)(G), the Petition includes a "reasonably comprehensive description" of "[t]he means by which the charter school will achieve a [student population] balance" that is reflective of the general population residing within the . . . school district."

New Pacific School intends to review its student enrollment each year to ensure that recruitment will "focus on achieving and maintaining a population balance among students that will be reflective of the general population residing within the territorial jurisdiction of YCUSD." (Petition at p. 141.)

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 31 of 35

DISTRICT REPORT	NEW PACIFIC SCHOOL RESPONSE
Finding 5:	

The Petition does not provide reasonably comprehensive descriptions of the required elements set forth in Education Code section 47605.

C. Dispute Resolution Procedures (EC § 47605(c)(5)(N)).

"The Petition includes proposed	The District fails to comprehend that the legal requirement
dispute resolution procedures	for this element is dispute resolution procedures between the
between the District and the	District and the Charter School. There is no legal
Charter School, but the process	requirement to provide a reasonably comprehensive
for resolution of internal disputes	description of an internal dispute resolution process. For
or complaints (between staff,	this reason alone, this finding is an impermissible basis for
students, parents/guardians) is	denial of the charter petition.
unclear. Additionally, the	
Petition appears to lack any	In accordance with Education Code Section
meaningful discussion of how the	47605(c)(5)(N), the Petition includes a reasonably
Charter School would comply	comprehensive description of a <u>proposed</u> dispute resolution
with required Uniform Complaint	process between New Pacific School and the YCUSD
Procedures (UCP)."	(Petition at pp. 168-169.) As stated in the Petition, "New
Trocedures (OCT).	Pacific School <u>recognizes that it cannot bind the District</u> to
	a dispute resolution procedure to which the District does not
	agree. The policy below will be <u>intended as a starting point</u>
	for a discussion of dispute resolution procedures. New
	Pacific School will be willing to consider changes to the
	process outlined below as suggested by YCUSD." (Petition
	at p. 168.)
	at p. 108.)
	Education Code Section 47605(c)(5)(N) only requires that
	the charter petition include a reasonably comprehensive
	description of "[t]he procedures to be followed by the
	charter school and the chartering authority to resolve
	disputes relating to provisions of the charter" and does not
	otherwise require internal dispute resolution procedures to
	be included. However, New Pacific School identifies that
	there will be internal dispute resolution procedures adopted
	and implemented, including a Uniform Complaint Policy
	and Procedures ("UCP"), as required by law. (Petition at p.
	168.) Although there is no legal requirement that a charter
	school's UCP must be included in its entirety in the charter
	petition, New Pacific School will provide a copy, if
	requested.

DISTRICT REPORT

NEW PACIFIC SCHOOL RESPONSE

Finding 5:

The Petition does not provide reasonably comprehensive descriptions of the required elements set forth in Education Code section 47605.

D. Facilities Description/Compliance with Location Requirements (EC § 47605(h)).

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 32 of 35

"The Petition indicates that the Charter School intends to lease facilities in the Yuba City Unified School District territorial boundaries but does not indicate any potential locations nor does it provide a general description of the type and size of facilities it *intends to use in order to operate* its program. At most, the Petition generally references a location "near the junction of Highway 99 and Highway 20" and that its will facilities contain "classrooms designed for project-based learning and room for inquiry and collaboration," as well as include "classrooms, student bathrooms, staff bathrooms, office space, open area for gatherings, and a kitchen prepared to distribute meals to students" (at pg. 175).

Α review available of commercial properties in that general area as well as within Yuba City proper indicates that there are no readily available locations with the capacity to provide in-person instruction for up to 100 students in the first year of operation or with the capacity to serve the number of students anticipated, consistent with the Charter School's buildout plan for the ensuing two years or which provide the school facility features described in the Petition. As the proposed budget does not earmark any funds to be expended on tenant *improvements, notably including* required ADA upgrades, before it could be operational as a charter school, the Petition is

A charter petitioner has no obligation under Section 47605 to articulate its precise facility location as part of the approval process, and for good reason: without an approved charter, a petitioner is in no position to execute a lease, incur bond debt to purchase a facility, nor obtain a Proposition 39 offer.

In fact, the fifteen elements for which a reasonably comprehensive description must be provided, else the Petition may be denied, <u>does not</u> include an element regarding facilities. (*See* Section 47605(c)(5).). Distinct from the required petition elements, Section 47605(h) provides that "[t]he governing board of a school district shall require that the petitioner or petitioners provide information regarding the proposed operation and potential effects of the charter school, including ... the facilities to be used by the charter school."

The Charter School will provide a precise location to the District following approval, as soon as a facilities location is obtained. The Charter School has, nonetheless, provided a reasonably comprehensive description of its current facilities plans as noted in the Report.

The Petition also specifically affirms that the Charter School will not "open the Charter School without meeting all applicable laws and regulations, including any applicable local zoning and building codes, as applicable for charter schools." (p. 183.) The Petition also specifically affirms that the Charter School "shall comply with Education Code Section 47610 by utilizing facilities that are either compliant with the Field Act or facilities that are compliant with the Field Act or facilities that are compliant with the California Building Standards Code. The Charter School agrees to test sprinkler systems, fire extinguishers, and fire alarms annually at its facilities to ensure that they are maintained in an operable condition at all times. The Charter School shall conduct fire drills as required under Education Code Section 32001." (p. 148.)

With respect to the Staff Report's criticism of the lack of budgeted tenant improvement costs, and claim that "the proposed budget does not earmark any funds to be expended on tenant improvements" this is completely speculative and without any factual basis. Tenant improvement costs are impossible to predict before confirming a location. Those costs could be zero, e.g., in the case where the landlord

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 33 of 35

also significantly lacking in this regard. Simply put, there are no references to how necessary improvements would be funded nor whether the improvements would be finalized in time for the start of the 2023-2024 school year. PCI grants identified in the budgets for the first three fiscal years of operation would also not appear to be available for such purposes, as the Charter School's financial information demonstrates that it will be largely relying on those monies to manage cash flow.

And while negotiations for a facility prior to approval of its *Petition may be premature, there* is no indication that the Charter School has identified any potential properties or begun any sort of meaningful inquiry or investigation into potential facilities. This tends to undermine the sincerity and truthfulness of the Charter School's representations in the Petition, specifically that it intends to operate on leased facilities. As such, the District's ability to rely on other affirmations and representations of intent in the Petition are necessarily significant in question as well.

Further, the Petition states that with regard to the Highways 99 and 20 junction location, "Parents indicated that this would be a desirable location because it offers easy access for both families living in both the north and south end of town."

agrees to incur tenant improvement costs and roll them into the lease or where the facility is brand new and completed by the landlord to the tenant's specifications, or if a significant financial obligation of the Charter School, they could be financed and paid for over time. Once a location is secured, the Charter School will prepare an amended budget as needed, e.g., to the extent improvement costs will have a material impact on the Charter School's budget. The Charter School will also benefit from PCI's institutional support and resources in ensuring that the Charter School's facilities meet the needs of its students.

With regard to the "sincerity and truthfulness of the Charter School's representations in the Petition, specifically that it intends to operate on a leased facilities," This remark, exemplifies the unfair criticism noted throughout the Staff Report founded on speculation, conclusory statements, cynicism, and positions inconsistent with the law, and cites to no actual "facts" that could support the denial of the Petition.

PCI has a 15-year track record of acquiring, improving, and maintaining safe and appropriate facilities while maintaining a substantial budget reserve. PCI currently leases six (6) facilities in four (4) counties and five (5) cities. PCI is demonstrably likely to secure, improve, and open facilities because the organization and real estate consultant have successfully completed multiple facility projects on time and within budget in the past.

Except as required by law for students with disabilities in accordance with a student's individualized education program ("IEP"), there is no requirement in law that a charter school provide student transportation to school, nor that a charter petition address student transportation. The Charter School has specifically affirmed that it will provide transportation to special education students as required by law (see pg. 185). Accordingly, this contention does not identify any required description that is not "reasonably

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 34 of 35

* * *

Re: Response to Yuba City Unified School District Staff Report: New Pacific School – Yuba City Establishment Charter Petition Page 35 of 35

As outlined above, New Pacific School respectfully requests approval of a five-year charter term. The academic programs and services proposed by New Pacific School, with the support and experience of PCI, will provide to be a great benefit to students and families in Yuba City and throughout the District.

New Pacific School looks forward to answering any questions from the District or its Board of Education, and the opportunity for collaboration with the District to serve the students of our community. Should you wish to discuss our responses to any of the above findings or require additional information, please do not hesitate to contact me at <u>paul.keefer@pacificcharters.org</u> or 916-616-3958.

Sincerely,

Phille.Kay

Paul Keefer Lead Petitioner



DECEMBER 6, 2022

Via Email tomr@sutter.k12.ca.us

Tom Reusser, Superintendent Sutter County Superintendent of Schools 970 Klamath Lane Yuba City, California 95993

RE: Staff Report and Proposed Findings of Fact Regarding New Pacific School - Yuba City Petition

Dear Superintendent Reusser,

Pacific Charter Institute ("PCI"), which proposed to operate New Pacific School – Yuba City ("New Pacific School" or "NPS"), is in receipt of the Staff Report and Proposed Findings of Fact Regarding New Pacific School – Yuba City Petition. New Pacific School greatly appreciates the diligence demonstrated by the Sutter County Office of Education ("County") in its detailed staff report. We concur that the charter merits approval.

New Pacific School writes to address the items identified by the County for inclusion in a Memorandum of Understanding (MOU) between the parties. Below please find responses to each of the identified items, in the order presented.

a. Lack of more precise facilities information, including specific address;

Due to negotiations and fiduciary responsibility with public funds, the NPS team / PCI negotiates in closed session in accordance with the Brown Act. NPS is actively engaged in locating a facility and will notify the County of the address as soon as it can be determined. We request flexibility from the County on the timeline for finalizing a lease.

b. Lack of inclusion of dispute resolution policy/procedures for internal conflict referenced in the petition;

Conflict resolution at New Pacific School Yuba City begins at the most local level between staff members. If staff members and the supervisor are unable to resolve the conflict PCI human resources engages with the parties for resolution. If human resources is unable to resolve the dispute the executive director will evaluate the dispute and seek to resolve it. All staff members may go directly to the executive director for resolution, but that person (s) may be referred to human resources. ALL

Page 1 of 6

employees may address the PCI Board of Directors if they continue to seek resolution within PCI. The PCI Board of Directors may resolve the issue and if it is unable to resolve the conflict it may contract with an outside agency to seek resolution. NPS does not object to memorializing this process in an MOU, however, we note that Education Code Section 47605(c)(5)(N) does not require a description of internal dispute resolution procedures in the charter petition.

c. Ambiguity in language following assurance that Charter School will resolve any audit deficiencies to the satisfaction of the authorizer;

New Pacific School Yuba City will resolve all audit exceptions according to GAAP and state audit guidelines. The state audit guidelines are consistent between charter schools and school districts. This norm should satisfy Sutter County Office of Education as the regulations apply to all LEA's. Education Code Section 47605(c)(5)(I) mandates that any concerns around deficiencies in the annual financial audit are resolved to the satisfaction of the charter authority. We do not have the unilateral prerogative to determine what resolution would be to the satisfaction of the County, and we are open to the County's preference.

d. While goals and actions of the Charter School's LCAP are present in the petition, as well as budget expenditures that could achieve their stated goals and actions, Petitioners lack a clear description of the correlation between their goals and budget.

Page 2 of 6

State Priority	Goal	LCFF / LCAP amount	
State Priority #1 - Basic Services The degree to which teachers are appropriately assigned (E.C. §44258.9) and fully credentialed, and every pupil has sufficient access to standards-aligned instructional materials (E.C. § 60119), and school facilities are maintained in good repair (E.C. §17002(d))	All students will receive instruction from teachers fully credentialed in the subject areas, will have sufficient access to standards-aligned instructional materials, and will learn in a well- maintained school environment.	NOTES: Salaries, benefits teaching staff/para's Payroll series \$554,051 PD/Curriculum programs Combination of 5000 and 7000 series: Portions of Travel & Conference, Instructional Services \$10,000 plus 1% of 7000 series	
State Priority #2— Implementation of Common Core State Standards Implementation of State Standards (including CCSS and ELD) including how EL students will be enabled to gain academic content knowledge and English language proficiency	New Pacific School provides CCSS-based instruction to all students. New Pacific School provides differentiated professional development focused on effective instructional practices aligned to CCSS and ELD. New Pacific School uses interim and summative assessments aligned with CCSS.		
State Priority #3— Parental Involvement and Family Engagement A. Parental involvement and family engagement, including efforts the Charter School makes to seek parent input in making decisions for the Charter School, and including how the Charter School will promote parental participation in programs for unduplicated pupils and individuals with exceptional needs.	New Pacific School will provide opportunities for parental involvement. Parents access all information and data about their student through PowerSchool suite of programs including, but not limited to, coursework, grades, state and school-wide assessment results, teacher communication, portfolio completion and school updates. NPS will have staff that speaks Punjabi, Spanish, and other concentration languages in the Yuba City community.	Powerschool & social media Combination of 7000 and Payroll series: Administrative services & Advertising 1% of \$12,287 Principal Salary \$165,377	
State Priority #4— Student Achievement Pupil achievement, as measured by all of the following, as applicable:	Schoolwide intervention in language arts and mathematics with assigned appropriate CCSS- aligned instructional materials and practice testing for familiarity with format and content.	4000 series Portion of the \$190,000	

Page 3 of 6

	Parents will be communicated in their home language including Punjabi and Spanish regarding their student plan and updates.		
State Priority #5— Student Engagement Pupil engagement, as measured by all of the following, as applicable:	New Pacific School will provide a safe, nurturing and engaging learning environment for all its students and families, including those of the various subgroups enrolled.	Facilities & Admin Services 5000 series \$171,618 Support Staff Payroll series included in other priorities Leader in Me training, counseling, office staff, Combination of 5000 Travel & Conference \$10,000 and 7000 PCI Admin Travel & Conference, PCI Instructional Salaries & Benefits 1% of \$49,193. Some overlap with other priorities	
State Priority #6— School Climate School climate, as measured by all of the following, as applicable: A. Pupil suspension rates B. Pupil expulsion rates Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness	Students, parents, and teachers will be trained and implement best practices. All counselors will be promoting Leader in Me mental health strategies for students. Charter School leadership will work with teachers and families to manage student behavior issues and concerns. Parents will be communicated in their home language including Punjabi and Spanish to support the development of school climate and promote Leader in Me principals.		
State Priority #7— Course Access The extent to which pupils have access to, and are enrolled in, a broad course of study, including programs and services developed and provided to unduplicated students (classified as EL, FRPM- eligible, or foster youth; E.C. §42238.02) and students with exceptional needs. "Broad course of study" includes the following, as applicable: Grades 1-6: English, mathematics, social sciences, science, visual and performing arts,	Students, including all student subgroups and students with exceptional needs, will have access to and enroll in our academic and educational program as outlined in the New Pacific School charter document.	Combination of 4000 and 5000 series for Instructional: Portion of the \$200,000	

Page 4 of 6

health, physical education, and other as prescribed by the governing board. (E.C. §51210) Grades 7-12: English, social sciences, foreign language(s), physical education, science, mathematics, visual and performing arts, applied arts, and career technical education. (E.C. §51220(a)-(i))		
State Priority #8—Other Student Outcomes Pupil outcomes, if available, in the subject areas described above in #7, as applicable.	All students will have access to CCSS language arts programs, K-12. All students will have access to small group, one-on-one, and online intervention programs.	Combination of Payroll for teachers/paras and 7000 series. Overlapped with other state priorities.
	All K-2 students will be assessed for literacy and appropriate interventions will be implemented for students not reading at grade level. Qualifying high school students will have access to dual enrollment.	

Page 5 of 6

e. Lack of assurance that recruitment materials will be printed in all languages that are identified as the primary language spoken by 15% or more of families within the district's boundaries in order to achieve a racial and ethnic balance.

New Pacific School Yuba City will hire staff or contract with experts to ensure populations greater than 15% will be communicated with in their home language through written materials and direct verbal communication. The languages will include Punjabi and Spanish. Further, a staff member will be hired that will speak languages utilized by greater than 15% of NPS families. All recruitment materials will be printed in English, Punjabi, Spanish, and any other language spoken by 15% or more of NPS families within the district boundaries.

* * *

New Pacific School – Yuba City looks forward to its opportunity to meet with the County Board on December 14th. We stand ready to negotiate a Memorandum of Understanding with County staff. Please feel free to contact me at <u>paul.keefer@pacificcharters.org</u> or 916-616-3958 if you have any questions.

Sincerely,

Paul Keefer

Lead Petitioner

Page 6 of 6

Janelle A. Ruley

From:	Paul Keefer <paul.keefer@pacificcharters.org></paul.keefer@pacificcharters.org>
Sent:	Wednesday, February 8, 2023 7:01 PM
То:	Janelle A. Ruley
Subject:	Fw: extension

Sutter County email extension

Paul Keefer, MBA, Ed.D Pacific Charter Institute www.pacificcharters.org

From: Tom Reusser <TomR@sutter.k12.ca.us> Sent: Tuesday, December 13, 2022 2:28 PM To: Paul Keefer <paul.keefer@pacificcharters.org> Subject: extension

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Paul,

We are currently scheduled to have the Sutter County Board of Education make a determination on the granting or denial of the Charter Petition that you submitted for New Pacific School – Yuba City at the regularly scheduled board meeting being held tomorrow, December 14, 2022.

I am reaching out to you today because the November 2022 election resulted in two new board members being elected to the County Board, and they are being sworn in at the December 14, 2022 meeting. To give them a reasonable amount of time to complete their own analysis of the Petition, are you are agreeable to continuing the decision to grant or deny to the January 2023 board meeting? The meeting will be held on or before January 19th to meet all statutory timelines required. Thank you for your consideration, if possible please let us know by the end of the day. Thank you,

Tom Reusser

CONFIDENTIALITY NOTICE: This message including any attachments is intended for the sole use of the designated recipient(s) and may contain confidential or legally privileged information. If you have received this communication in error and are not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this message (including attachments) is strictly prohibited. Please destroy all copies from your system and immediately notify the sender by phone or separate communication. This and all related communications are governed under the Family Educational Rights & Privacy Act (FERPA) (20 *U.S.C.* § 1232g; 34 *C.F.R.* Part 99), the National School Lunch Act (42 *U.S.C.* § 2, 1751), the California Information Practices Act (California *Civil Code* § 1798 et seq.), California Business & Professions Code § 22584, California *Education Code* §§ 49062, 49073 et seq., Article 1, Section 1 of the California Constitution, and all other applicable federal and state laws and regulations that safeguard education records, privacy, and confidentiality.

This email has been scanned for spam and viruses by Proofpoint Essentials. Click here to report this email as spam.

accs-jun23item03 Attachment 6 Page 51 of 72



Charter Petition

January 18, 2023

046

accs-jun23item03 Attachment 6 Page 52 of 72

Overview



- 1. About Pacific Charter Institute (PCI)
- 2. Yuba City, Yuba City USD, and PCI data comparison
- 3. NPS supporting Yuba City



About Pacific Charter Institute



accs-jun23item03 Attachment 6 Page 54 of 72

Lead Petitioner, Dr. Paul Keefer





accs-jun23item03 Attachment 6 Page 55 of 72

Pacific Charter Institute

- Serving Greater Sacramento since 2005
- 5 charter schools, 7 learning centers (6 approved)
- 3,000 students, 200 teachers and staff,
- 11 academic programs
- Focus on early literacy, counseling and mental health
- Dual and Concurrent Enrollment in 14 counties
- 90% of PCI students report their teacher cares about them and their learning



accs-jun23item03 Attachment 6 Page 56 of 72

Board of Directors

- Dr. Rex Fortune, President (Founder)
- Jean-Paul Prentice, CCE LEED AP, Parent & Rancho Cordova Resident
- Josh Modlin, Director of Learn & Earn, Foundation for CA Community Colleges
- Judy Miller, CASBO Retiree Representative
- Martha Melendez Quadros, Founder, Language Academy of Sacramento and English Learner Program Manager, SJUSD
- Alpana Carey, Dean, General Education, Delta Charter High School
- John Brennan, President BTV Management and Brennan Properties



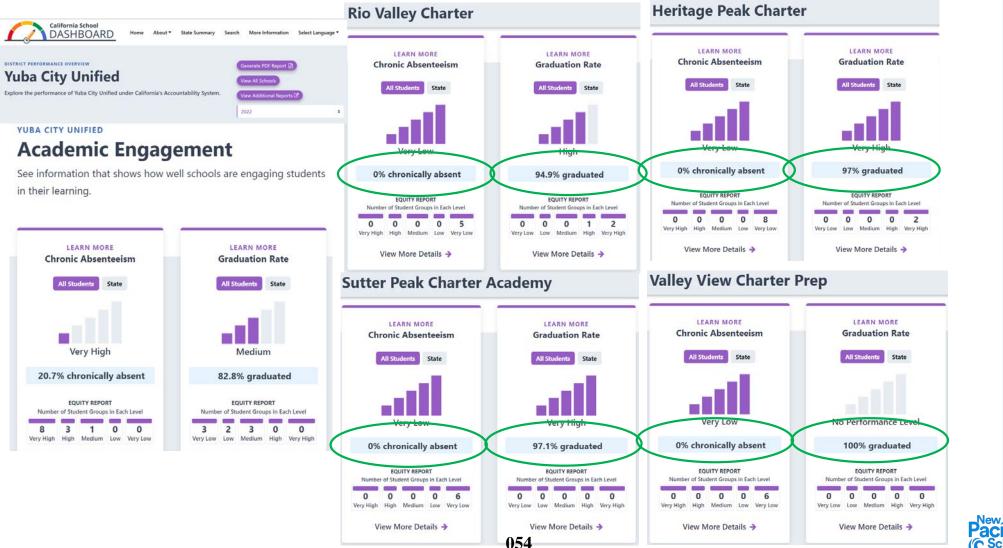
2022 Yuba City Analysis and YCUSD and PCI Data Comparison



QuickFacts Marysville city, California; Stockton city, Califor	nia: Lodi citv. Califori	nia: Woodland city. Ca	alifornia: Redding city	. California: Yuba Cit		What's New & FAQs 🕽
QuickFacts provides statistics for all states and counties, and for		-		,	,,,	
Q Enter state, county, city, town, or zip code Sele	ct a fact 🔻				AP CHART	DASHBOARD MORE
able						
All Topics	Q Marysville city, Zalifornia	Q Stockton city, California	Q Lodi city, California ⊠	Q Woodland city, X California	Q Redding city, SC California	Q ^{Yuba City city,} California
Population Estimates, July 1 2022, (V2022)	🛆 NA	🛆 NA	🛆 NA	🛆 NA	🛆 NA	
Population						
Population Estimates, July 1 2022, (V2022)	🖄 NA	🛆 NA	🛆 NA	🛆 NA	🛆 NA	
Population Estimates, July 1 2021, (V2021)	▲ 12,664	▲ 322,120	▲ 67,021	▲ 61,398	▲ 93,462	▲ 69,5
Education						
High school graduate or higher, percent of persons age 25 years+, 2017-2021	82.8%	78.1%	80.9%	83.7%	91.8%	78.8
Bachelor's degree or higher, percent of persons age 25						



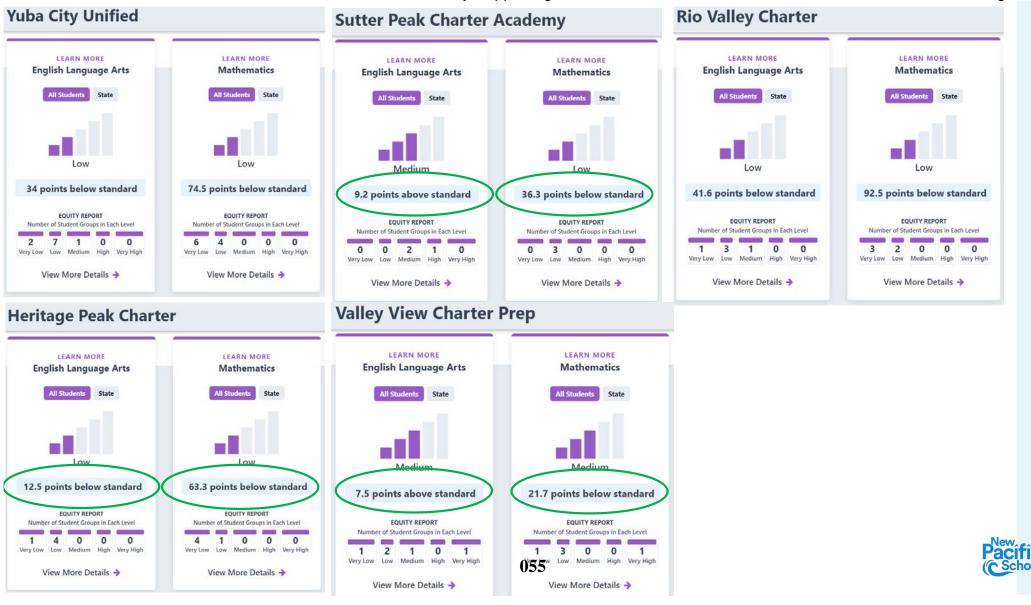
accs-jun23item03 Attachment 6 Page 59 of 72





accs-jun23item03 Attachment 6 Page 60 of 72

New Pacific School – Yuba City Supporting Documentation



YUBA CITY UNIFIED **Student Group Details Conditions & Climate** All Student Groups by Performance Level View data related to how well schools are providing a healthy, safe **12 Total Student Groups** and welcoming environment. **Explore Groups By Performance Level** No Performance Level 1 Very High (8) High (2) Medium (1) Low (1) Very Low (0) -1 LEARN MORE **Suspension Rate** Very High Medium High Foster Youth African American Hispanic African American American Indian Asian All Students State dent Group State Foster Youth **English Learners** Hispanic Homeless -Two or More Races Very High Very High Very High Socioeconomically Disadvantaged High Students with Disabilities 12.1% suspended at least one 19.8% suspended at least one 7.8% suspended at least White 8.4% suspended at least one day day day one day Number of Students: 232 Number of Students: 101 Number of Students: 5,992 EQUITY REPORT Number of Student Groups in Each Level 8 2 1 1 0 Homeless Two or More Races Socioeconomically Very High High Medium Low Very Low Low Very Low No Performance Level Disadvantaged Filipino No Students Pacific Islander View More Details > Student Group Student Group State State State - 1 Very High Very High Very High DEEP DIVE ON 9.6% suspended at least one day 9.5% suspended at least one day 8.7% suspended at least one day Number of Students: 281 Number of Students: 838 Number of Students: 10.277 **SUSPENSIONS** Students with Disabilities White tudent Group State State In YUBA CITY Very High **.** Very High 11.6% suspended at least one 9% suspended at least one day dav Number of Students: 1,716 Number of Students: 2,995 056

How is New Pacific School Unique?



accs-jun23item03 Attachment 6 Page 63 of 72

How Learning Best Occurs

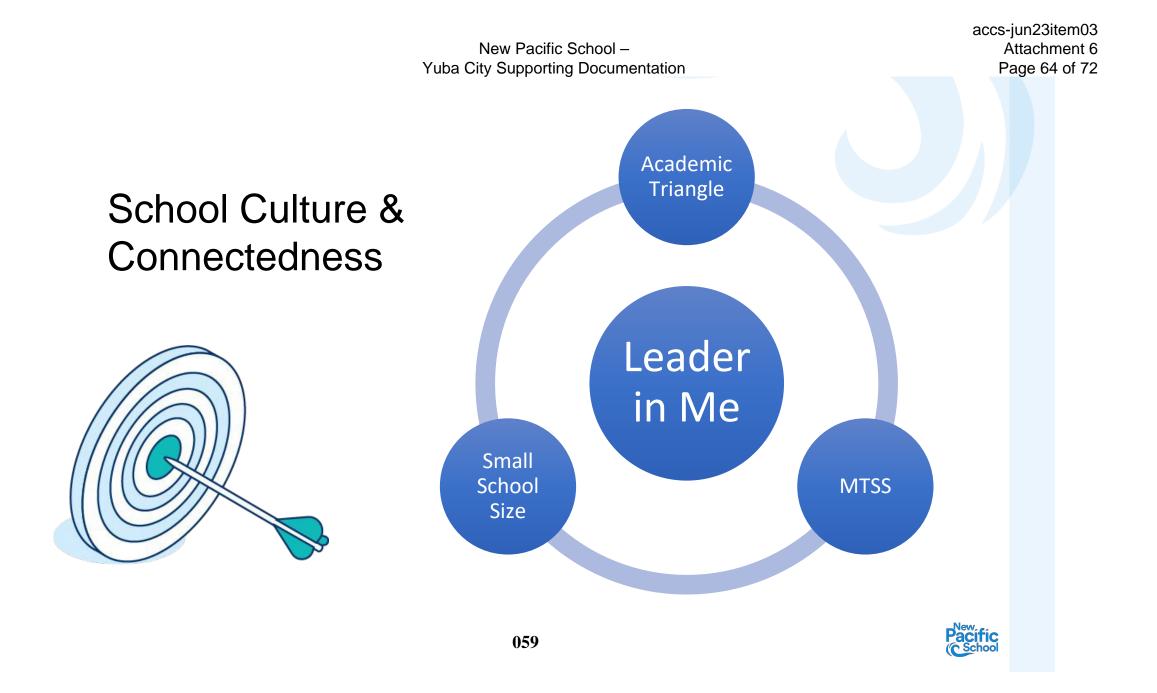
Small, Integrated Learning Community

Highly-Qualified, Resourceful Teachers

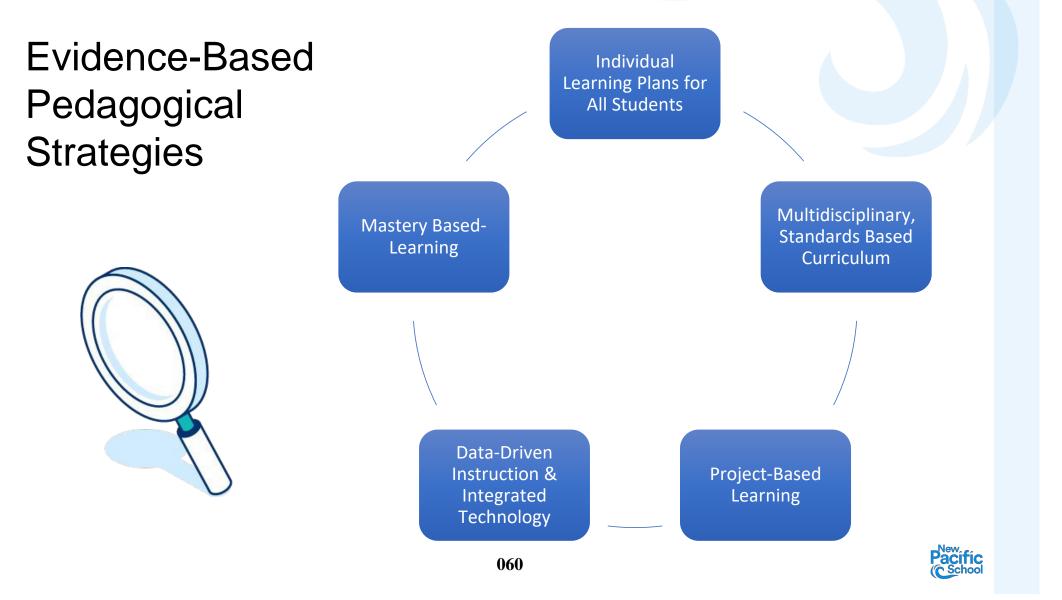
Evidence-Based Pedagogical Strategies

Culture & Connectedness



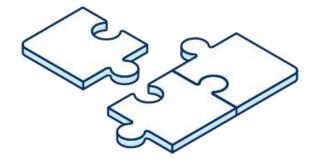


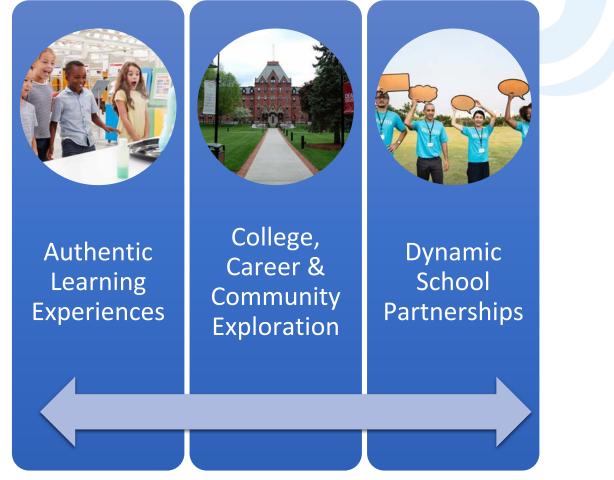
accs-jun23item03 Attachment 6 Page 65 of 72



accs-jun23item03 Attachment 6 Page 66 of 72

Integration of Community Learning

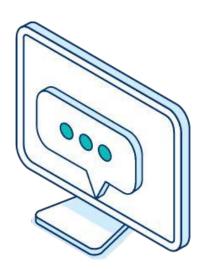






accs-jun23item03 Attachment 6 Page 67 of 72

Resourceful, Highly-Qualified & Supported Teachers







Thank you! New Pacific School Yuba City



Agenda

SUTTER COUNTY BOARD OF EDUCATION Regular Meeting Wednesday, February 8, 2023 - 5:30 p.m.

Sutter County Superintendent of Schools Office 970 Klamath Lane – Board Room Yuba City, CA 95993

 Public Hearing to Sunshine 2022-2023 Bargaining Proposals CSEA Chapter 634 (Classified Employees)

A full Board packet is available for review at the Sutter County Superintendent of Schools Office Reception Desk, 970 Klamath Lane, Yuba City, CA (8:00 a.m. – 5:00 p.m., Monday through Friday – excluding legal holidays) and the Sutter County Superintendent of Schools' website at <u>www.sutter.k12.ca.us</u>.

- **5:30 p.m.** 1.0 Call to Order
 - 2.0 Pledge of Allegiance
 - 3.0 Roll Call of Members:

June McJunkin, Trustee Area 2, President Victoria Lachance, Trustee Area 5, Vice President Gurv Pamma, Trustee Area 1, Member Kash Gill, Trustee Area 3, Member Harjit Singh, Trustee Area 4, Member

4.0 Items of Public Interest to Come to the Attention of the Board

Members of the public wishing to address the Board on specific agenda items, or any item of interest that is within the subject matter jurisdiction of the Board, will be given an opportunity to do so. At the discretion of the Board president, time limits may be imposed upon such presentations. No action may be taken on items not appearing on the posted agenda.

5.0 CONSENT AGENDA [Action Item]

5.1 Approval of Minutes of January 18, 2023

The above items are self-explanatory. All items on the Consent Agenda are considered a routine item or one that has been previously discussed. Any Board Member may request that an item be pulled for further discussion.

- 6.0 Special Education and SELPA Department Presentation Jessica Burrone and Dr. Carolyn Patton
- 7.0 Summary Finding of Career Training Center Request for Qualifications James Peters **[Action Item]**

A summary of findings from the Career Training Center Design-Build Request for Qualifications will be presented to the Board and request approval to negotiate and enter into a contract on behalf of the Sutter County Board of Education.

8.0 Public Hearing to Sunshine 2022-2023 Bargaining Proposals CSEA Chapter 634 (Classified Employees) – Ron Sherrod

Pursuant to Government Code Section 3547, the initial negotiations proposals of the exclusive representative union shall be "sunshined" for public comment.

CSEA, Local Chapter 634 is presenting it proposals for the 2022-2023 school year for sunshining.

SCSOS is presenting its proposals for the 2022-2023 school year for sunshining.

9.0 Quarterly Report on Williams/Valenzuela Uniform Complaints (October 1, 2022 – December 31, 2022) Brian Gault

Education Code 35186 requires the county superintendent to report on the number and nature of complaints.

10.0 Sutter County Career Training Center Compliance for Student Financial Assistance Programs Report – Ron Sherrod

> Audit of the Sutter County Career Training Center compliance with compliance requirements regarding Institutional eligibility and participation, reporting, student eligibility, disbursements, return of Title IV funds, cash management, and administrative requirements described in Chapter 3 of the 2016 edition of the U.S. Department of Education's Guide for Audits of Proprietary Schools and For Compliance Attestation Engagements of Third-Party Servicers Administering Title IV Programs (Guide) for the period ended June 30, 2022.

11.0 Disclosure of Collective Bargaining Agreement for Sutter County Superintendent of Schools Staff Association (CTA) Ron Sherrod Sutter County Board of Education Agenda Page **3** of **4** February 8, 2023

The disclosure of the Collective Bargaining Agreement is a statement of costs associated with the agreement with the Sutter County Superintendent of Schools Staff Association (CTA) July 1, 2021 – June 30, 2023.

12.0 Business Services Report

- 12.1 Monthly Financial Report January 2023 Nic Hoogeveen
- 12.2 Quarterly Facilities Update James Peters

13.0 Select and Convene Superintendent's Salary Committee Ron Sherrod **[Action Item]**

Education Code Section 1209 states that a county superintendent of schools shall not increase his or her salary, financial remuneration, benefits, or pension in any manner or for any reason without bringing the matter to the attention of the county board of education for its discussion at a regularly scheduled public meeting of the board and without the approval of the county board of education.

We would like to convene the committee to review the Superintendent's current salary schedule for comparability and possible adjustments to the structure of the schedule.

14.0 New and Revised Board Bylaws – Second Reading Maggie Nicoletti **[Action Item]**

> The following new and revised Board Bylaws are submitted for a second reading and Board approval:

- BB 9010 Public Statements
- BB 9121 President/Vice President
- BB 9124 Attorney
- BB 9322 Agenda/Meeting Materials

15.0 New and Revised Board Policies – Second Reading Ron Sherrod **[Action Item]**

The following new and revised Board Policies are submitted for a second reading and Board approval:

- 3514.1 AR Hazardous Substances
- 3514.1 BP Hazardous Substances
- 3514.2 AR Integrated Pest Management
- 3515 SP/BP Campus Security
- 3470 BP Debt Issuance and Management
- 3512 BP/AR Equipment
- 3513.4 SP/BP Drug and Alcohol
- 16.0 Anticipated Employee Salary Increases of \$10,000 or more During the 2022/23 School Year Ron Sherrod

Sutter County Board of Education Agenda Page **4** of **4** February 8, 2023

Pursuant to Education Code Section 1302, the county superintendent of schools shall not increase by ten thousand dollars (\$10,000) or more the salary or bonus of any employee of the county office of education unless the matter is brought to the attention of the county board of education for its discussion at a regularly scheduled public meeting of the county board of education.

We are anticipating recent settlements with the employee units to result in employees in various classifications exceeding this threshold as follows:

Deputy Superintendent Assistant Superintendent Senior Director Director Principal Lead Nurse School Psychologist Speech and Language Pathologist Teacher Special Ed/Alternative Education School Nurse Coordinator I

17.0 Items from the Superintendent/Board

18.0 Adjournment

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board Meeting room, to access written documents being discussed at the Board Meeting, or to otherwise participate at Board Meetings, please contact Superintendent Tom Reusser at 530-822-2900 for assistance. Notification at least 48 hours prior to the meeting will enable the Superintendent's Office to make reasonable arrangements to ensure accessibility to the Board Meeting and to provide any required accommodations, auxiliary aids or services.

All Open Session Agenda related documents, including materials distributed less than 72 hours prior to the scheduled meeting, are available to the public for viewing at the Sutter County Superintendent of Schools Office located at 970 Klamath Lane, Yuba City, CA 95993.