

# **SELECTED CERTIFIED SALARIES AND RELATED STATISTICS 2009-10**

*A Compilation of Selected Salary Statistics from  
"2009-10 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form  
J-90)"*

California Department of Education  
School Fiscal Services Division

## **SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2009-10**

In May 2010, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2009-10 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code Section 41409.3*).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 856 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. Over 766 agencies, or 90 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 83 percent of school districts and county offices of education, representing 99 percent of the state's ADA.

The actual 2009-10 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education Web page <http://www.cde.ca.gov/fg/fr/sa/>. This data may also be purchased from School Services of California. Any questions regarding ordering should be directed to Kathe Sadler at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

## **DEFINITIONS**

### **Table I - 2009-10 Certificated Teacher Salary Profile by County and by District**

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

<b>Headings</b>	<b>Description</b>
<b>CO</b>	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
<b>District Name</b>	The name of the school district or county office of education.
<b>Total Salary Schedule F-T-E</b>	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
<b>Lowest Schedule Salary Offered</b>	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.

**Lowest Schedule Salary Desc.** Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	= Less than Bachelor Degree	CRED	= Credentialed
BA	= Bachelor Degree	DSC	= Designated Subjects Credential
BA NC	= Bachelor Degree Non-Credential	EC	= Emergency Credential
BA + number of units	= Bachelor Degree with specified units	I	= Intern
BA < number of units	= Bachelor Degree with up to specified # of units	EC/I	= Emergency Credential or Intern
BA+CR	= Bachelor Degree + Credential	NC	= No Clear Credential
BA+EC	= Bachelor Degree + Emergency Credential	PC	= Pre-Credential
BA+PC	= Bachelor Degree + Pre-Credential	PR	= Provisional
BA+PR	= Bachelor Degree + Provisional	PRE-I	= Pre-Intern
BA/CR	= Bachelor Degree or Credential	SLS	= Straight Line Schedule
BA+I	= Bachelor Degree + Intern	NC I	= Non-Credential Intern
SS	= Single Salary	<PC	= Less than Pre-Credential

**Average Schedule Salary Paid** The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

**Highest Entry Level Step** The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

<b>Highest Schedule Salary Offered</b>	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
<b>Salary at Bchlr + 60 Step 10 Offered</b>	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
<b>No. of Service Days Required</b>	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
<b>2009-10 P-2 ADA</b>	Revenue limit average daily attendance (ADA) for 2009-10 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
<b>% Chg. Salary Over 2008-09</b>	The percentage change for the 2009-10 Salary Schedule over the 2008-09 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E and 2009-10 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

**Table II - 2009-10 Certificated Teacher Salary Profile by County and by District by Type**

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

<b><u>Headings</u></b>	<b><u>Description</u></b>
<b>County</b>	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
<b>Number of LEAs</b>	The number of local educational agencies that responded to the survey is displayed by type.
<b>Total Salary Schedule FTE</b>	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
<b>Total Salary Schedule Cost</b>	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
<b>Average Schedule Salary Paid</b>	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
<b>Highest Schedule Salary Offered</b>	This amount represents the highest salary that is offered in the county by type of district.
<b>Mid Point Salary Offered</b>	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
<b>Lowest Schedule Salary Offered</b>	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
01	ALAMEDA COUNTY OFFICE OF ED.	45.50	53,215	EC	84,632	10	99,919	77,098	185	N/A	0.00
01	ALAMEDA CITY UNIFIED	552.01	43,025	BA	66,819	27	82,042	61,914	185	9,592.90	3.00
01	ALBANY CITY UNIFIED	205.70	42,779	BA<60	65,943	6	83,985	62,305	184	3,666.90	0.00
01	BERKELEY UNIFIED	Did Not Submit Current Year J90								8,704.43	
01	CASTRO VALLEY UNIFIED	459.10	43,916	EC/I	66,849	27	87,049	67,899	185	8,570.11	0.00
01	EMERY UNIFIED	Did Not Submit Current Year J90								727.18	
01	FREMONT UNIFIED	1,532.35	53,399	BA	75,075	6	97,254	73,497	182	31,330.46	-2.67
01	HAYWARD UNIFIED	1,018.51	52,864	BA	74,712	10	88,061	73,840	186	19,870.66	0.00
01	LIVERMORE VALLEY JOINT UNIFIED	596.83	37,185	BA NC	70,030	8	83,590	68,495	186	12,062.49	0.53
01	MOUNTAIN HOUSE ELEMENTARY	Did Not Submit Current Year J90								47.16	
01	NEWARK UNIFIED	314.78	54,252	BA+30	75,375	10	94,110	75,289	186	6,598.45	0.00
01	NEW HAVEN UNIFIED	657.93	47,356	I	81,674	15	102,427	78,765	184	12,438.95	0.18
01	OAKLAND UNIFIED	2,188.59	39,456	BA	53,964	31	70,934	54,328	186	36,109.57	0.00
01	PIEDMONT CITY UNIFIED	171.35	44,461	BA<30	72,993	10	88,622	67,039	185	2,466.91	0.00
01	SAN LEANDRO UNIFIED	450.00	49,098	BA<45	72,261	24	90,568	68,225	185	8,377.14	-0.54
01	SAN LORENZO UNIFIED	548.78	37,659	NC	69,775	7	90,688	66,696	185	11,201.90	-0.23
01	DUBLIN UNIFIED	312.87	52,675	BA+I	73,641	5	90,371	76,158	182	5,801.05	-1.62
01	PLEASANTON UNIFIED	725.39	54,744	BA NC	82,958	7	96,455	79,443	182	14,381.89	-1.62
01	SUNOL GLEN UNIFIED	Did Not Submit Current Year J90								241.47	
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
02	ALPINE COUNTY UNIFIED	14.67	39,761	BA+30	50,789	5	65,055	52,199	183	101.56	0.00
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
03	AMADOR COUNTY UNIFIED	206.44	40,282	BA+30	61,451	12	76,472	58,054	183	3,970.92	0.00
04	BUTTE COUNTY OFFICE OF ED.	112.01	34,621	EC/I	59,133	18	69,750	52,841	183	455.63	0.00
04	BANGOR UNION ELEMENTARY	7.00	38,710	BA+30	51,859	10	62,322	50,248	182	119.00	0.00
04	BIGGS UNIFIED	36.00	35,152	BA+30	54,985	5	65,579	47,491	184	558.19	0.00
04	CHICO UNIFIED	608.77	38,541	BA<45	65,393	15	84,597	53,749	183	11,653.01	0.00
04	DURHAM UNIFIED	65.42	38,977	BA	62,844	15	75,712	53,442	183	1,018.00	0.00
04	FEATHER FALLS UNION ELEMENTARY	Did Not Submit Current Year J90								18.36	
04	GOLDEN FEATHER UNION ELEMENTARY	Did Not Submit Current Year J90								115.26	
04	MANZANITA ELEMENTARY	Did Not Submit Current Year J90								267.46	
04	OROVILLE CITY ELEMENTARY	134.97	42,851	BA+30	70,701	6	81,264	66,528	185	2,511.65	0.00
04	OROVILLE UNION HIGH	126.80	39,005	BA+15	60,695	9	76,987	56,426	184	2,557.94	0.00
04	PALERMO UNION ELEMENTARY	71.10	40,866	BA+44	61,065	15	78,473	56,794	183	1,253.72	0.00
04	PARADISE UNIFIED	221.20	33,783	BA+30	56,995	32	74,113	49,685	182	3,964.01	-1.62
04	THERMALITO UNION ELEMENTARY	71.20	44,763	BA<45	68,546	30	84,736	62,645	185	1,289.17	0.00
04	PIONEER UNION ELEMENTARY	Did Not Submit Current Year J90								79.55	
04	GRIDLEY UNIFIED	111.88	35,389	BA	59,474	30	76,383	54,748	183	1,984.46	0.00
05	CALAVERAS COUNTY OFFICE OF ED.	42.10	38,459	BA+EC	56,769	29	73,633	53,382	185	410.36	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
05	BRET HARTE UNION HIGH	48.00	44,081	BA+15	75,837	12	98,756	61,277	185	776.98	2.00
05	CALAVERAS UNIFIED	172.56	39,236	BA	60,948	12	78,471	54,492	185	3,267.98	0.00
05	MARK TWAIN UNION ELEMENTARY	29.00	31,762	BA	61,679	6	76,706	57,172	183	721.02	0.00
05	VALLECITO UNION ELEMENTARY	42.72	42,531	BA+30	64,069	18	81,184	55,911	184	718.48	0.00
06	COLUSA COUNTY OFFICE OF ED.	32.32	45,087	BA+30	59,249	13	72,552	64,857	185	N/A	0.00
06	COLUSA UNIFIED	67.88	41,581	BA+15	59,728	22	73,471	55,816	186	1,290.89	0.00
06	MAXWELL UNIFIED	23.00	42,005	BA	64,178	6	75,929	57,905	184	388.30	0.00
06	PIERCE JOINT UNIFIED	65.81	41,304	BA+30	57,655	8	73,945	55,243	184	1,268.10	0.00
06	WILLIAMS UNIFIED	58.03	35,343	NC	59,667	6	80,463	59,002	185	1,129.54	0.00
07	CONTRA COSTA COUNTY OFFICE OF	120.00	41,889	BA	65,428	12	82,799	63,151	180	N/A	0.00
07	ACALANES UNION HIGH	261.00	40,000	BA+PC	76,971	10	89,801	70,148	186	5,413.85	0.00
07	ANTIOCH UNIFIED	950.81	35,938	BA	64,895	13	80,124	63,069	184	17,896.64	0.00
07	BRENTWOOD UNION ELEMENTARY	403.87	44,219	NC	71,296	8	85,097	69,529	184	7,970.52	0.00
07	BYRON UNION ELEMENTARY	86.30	40,634	EC/I	62,590	5	81,475	68,483	187	1,632.00	0.00
07	CANYON ELEMENTARY	Did Not Submit Current Year J90								66.09	
07	JOHN SWETT UNIFIED	92.80	38,215	BA NC	56,670	13	75,605	57,268	185	1,556.96	0.00
07	KNIGHTSEN ELEMENTARY	24.44	36,771	BA NC	61,078	5	74,377	62,211	186	477.08	0.00
07	LAFAYETTE ELEMENTARY	180.19	40,950	BA	66,061	5	79,922	63,147	186	3,108.53	0.00
07	LIBERTY UNION HIGH	307.76	43,180	BA	64,481	5	83,198	65,926	183	6,801.29	0.00
07	MARTINEZ UNIFIED	177.70	35,450	NC	61,030	12	74,496	57,540	184	3,814.45	-0.54
07	MORAGA ELEMENTARY	90.01	45,616	BA	63,857	6	77,431	61,282	184	1,679.27	0.00
07	MT. DIABLO UNIFIED	1,637.40	44,650	BA<45	63,024	12	82,326	61,647	183	32,608.17	0.00
07	OAKLEY UNION ELEMENTARY	196.00	39,077	BA	64,315	10	79,617	62,615	182	4,451.37	-1.62
07	ORINDA UNION ELEMENTARY	142.61	30,761	BA NC	67,151	11	81,392	61,804	184	2,401.34	0.00
07	PITTSBURG UNIFIED	Did Not Submit Current Year J90								9,072.83	
07	WEST CONTRA COSTA UNIFIED	1,465.53	36,929	BA	56,322	11	76,298	56,915	185	27,540.45	0.00
07	SAN RAMON VALLEY UNIFIED	1,288.52	44,376	BA	65,678	8	83,949	67,387	182	27,112.59	0.00
07	WALNUT CREEK ELEMENTARY	160.03	41,750	BA<45	67,365	5	79,143	61,959	187	3,195.22	0.00
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
08	DEL NORTE COUNTY UNIFIED	218.55	39,598	BA+30	61,176	6	68,945	60,048	186	3,217.17	0.00
09	EL DORADO COUNTY OFFICE OF ED.	61.71	39,200	BA+30	63,006	5	79,912	56,446	183	N/A	0.00
09	BUCKEYE UNION ELEMENTARY	211.90	39,015	BA+24	62,913	9	78,196	58,930	185	4,577.86	0.00
09	CAMINO UNION ELEMENTARY	21.89	41,387	BA+30	62,502	18	74,851	53,863	182	424.10	0.00
09	EL DORADO UNION HIGH	317.64	40,424	BA+EC	68,392	8	84,216	58,043	182	6,653.07	0.00
09	GOLD OAK UNION ELEMENTARY	28.43	33,949	BA	59,847	21	66,950	50,391	182	558.32	0.00
09	GOLD TRAIL UNION ELEMENTARY	25.03	35,622	BA<15	63,230	12	70,435	54,659	183	521.68	0.00
09	INDIAN DIGGINNS ELEMENTARY	Did Not Submit Current Year J90								22.27	
09	LAKE TAHOE UNIFIED	209.27	39,803	BA	65,161	7	84,772	60,829	185	3,688.85	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
09	LATROBE ELEMENTARY	11.55	40,964	BA+30	62,690	9	76,325	56,893	185	169.53	0.00
09	MOTHER LODE UNION ELEMENTARY	66.62	32,000	BA	57,093	18	65,000	47,717	183	1,276.81	0.00
09	PIONEER UNION ELEMENTARY	19.32	35,327	BA	59,067	7	73,953	52,660	184	377.11	0.00
09	PLACERVILLE UNION ELEMENTARY	60.50	38,636	BA+15	59,615	10	70,449	51,881	183	1,154.23	0.00
09	POLLOCK PINES ELEMENTARY	35.00	40,425	BA	62,835	11	71,185	54,066	184	668.10	0.00
09	RESCUE UNION ELEMENTARY	191.02	42,636	BA+30	63,743	6	79,791	61,016	182	3,978.54	-1.08
09	SILVER FORK ELEMENTARY	1.57	40,425	BA	51,910	11	65,869	54,066	183	14.00	0.00
09	BLACK OAK MINE UNIFIED	85.20	37,796	BA+15	57,691	19	70,033	50,246	182	1,557.42	0.00
10	FRESNO COUNTY OFFICE OF ED.	190.96	41,407	EC/I	62,964	18	72,534	60,489	183	N/A	0.55
10	ALVINA ELEMENTARY	10.25	27,900	BA+I	39,974	1	56,810	37,701	183	200.43	0.00
10	AMERICAN UNION ELEMENTARY	19.00	38,638	BA+30	50,761	7	66,518	50,696	185	334.34	0.00
10	BIG CREEK ELEMENTARY	Did Not Submit Current Year J90								38.87	
10	BURREL UNION ELEMENTARY	6.00	37,153	BA+15	42,799	5	61,819	49,173	183	93.40	0.00
10	CLAY JOINT ELEMENTARY	11.00	39,117	BA	55,448	5	61,826	56,463	177	229.76	-2.70
10	CLOVIS UNIFIED	1,611.63	35,268	BA<30	61,807	15	75,361	58,781	186	36,100.27	0.00
10	COALINGA/HURON JOINT UNIFIED	199.66	37,241	EC/I	64,298	13	75,064	64,293	183	3,996.15	0.00
10	FOWLER UNIFIED	108.34	40,929	EC/I	59,192	30	71,338	57,488	185	2,209.05	0.00
10	FRESNO UNIFIED	3,962.63	38,347	NC	65,876	11	73,718	63,656	185	67,825.64	0.00
10	WEST FRESNO ELEMENTARY	57.00	36,828	BA+30	52,745	12	65,898	56,695	182	924.18	0.00
10	KINGSBURG JOINT UNION ELEMENTA	110.84	39,926	BA+30	57,854	6	72,849	52,748	182	2,322.76	0.00
10	KINGSBURG JOINT UNION HIGH	48.16	41,738	BA+30	64,990	14	80,416	60,357	183	1,125.59	0.00
10	KINGS CANYON JOINT UNIFIED	450.14	38,672	NC	62,637	23	82,268	58,321	185	9,182.03	0.00
10	LATON JOINT UNIFIED	46.00	34,736	BA+15	51,916	6	75,788	51,461	184	699.99	0.00
10	MONROE ELEMENTARY	11.00	32,573	BA+PC	46,789	1	56,972	46,015	183	180.94	0.00
10	ORANGE CENTER ELEMENTARY	Did Not Submit Current Year J90								304.48	
10	PACIFIC UNION ELEMENTARY	Did Not Submit Current Year J90								343.06	
10	PARLIER UNIFIED	166.00	31,970	NC	51,844	9	65,191	52,265	184	3,073.99	0.00
10	PINE RIDGE ELEMENTARY	7.00	38,458	BA	61,576	6	72,176	59,671	184	71.04	0.00
10	RAISIN CITY ELEMENTARY	Did Not Submit Current Year J90								286.52	
10	SANGER UNIFIED	524.94	38,873	BA	56,973	24	78,079	56,275	183	10,046.34	-1.00
10	SELMA UNIFIED	314.00	45,074	BA	64,715	15	77,748	61,904	183	6,034.11	0.00
10	WASHINGTON COLONY ELEMENTARY	Did Not Submit Current Year J90								426.93	
10	WASHINGTON UNION HIGH	61.00	39,609	BA+30	52,624	14	71,381	55,446	181	1,083.85	0.00
10	WEST PARK ELEMENTARY	Did Not Submit Current Year J90								319.63	
10	WESTSIDE ELEMENTARY	14.00	34,507	BA	55,089	29	62,953	52,457	180	240.77	0.00
10	FIREBAUGH-LAS DELTAS UNIFIED	109.06	33,470	BA	56,292	14	75,315	55,532	184	2,134.04	0.00
10	CENTRAL UNIFIED	631.63	32,841	BA<30	60,668	19	76,559	58,769	181	13,808.84	0.00
10	KERMAN UNIFIED	203.91	38,597	BA	59,838	10	73,193	59,943	183	4,257.44	-1.05
10	MENDOTA UNIFIED	131.00	38,036	BA	57,399	6	69,014	59,875	185	2,473.34	0.00
10	GOLDEN PLAINS UNIFIED	Did Not Submit Current Year J90								1,772.77	
10	SIERRA UNIFIED	93.06	38,219	BA	65,428	11	73,569	59,302	184	1,511.14	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
10	RIVERDALE JOINT UNIFIED	83.00	40,559	BA	57,505	14	70,668	57,486	183	1,457.62	0.00
10	CARUTHERS UNIFIED	73.81	39,638	BA NC	57,653	15	71,869	58,059	180	1,311.11	0.75
11	GLENN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									
11	CAPAY JOINT UNION ELEMENTARY	Did Not Submit Current Year J90									
11	LAKE ELEMENTARY	Did Not Submit Current Year J90									
11	PLAZA ELEMENTARY	Did Not Submit Current Year J90									
11	PRINCETON JOINT UNIFIED	Did Not Submit Current Year J90									
11	STONY CREEK JOINT UNIFIED	Did Not Submit Current Year J90									
11	WILLOWS UNIFIED	72.34	53,285	BA<30	72,566	25	83,230	69,084	177	1,602.40	-2.20
11	ORLAND JOINT UNIFIED	115.33	41,380	BA+30	59,125	5	76,542	56,191	183	2,125.88	0.00
11	HAMILTON UNIFIED	Did Not Submit Current Year J90									
12	HUMBOLDT COUNTY OFFICE OF ED.	87.08	39,379	BA+CR	54,178	10	63,161	50,985	184	N/A	0.00
12	ARCATA ELEMENTARY	31.02	35,839	BA+30	57,582	6	63,683	56,258	182	503.02	0.00
12	NORTHERN HUMBOLDT UNION HIGH	91.50	33,362	BA	59,938	6	71,846	59,655	182	1,572.00	0.00
12	BIG LAGOON UNION ELEMENTARY	Did Not Submit Current Year J90									
12	BLUE LAKE UNION ELEMENTARY	10.20	38,842	BA+30	59,329	8	64,478	54,379	183	142.97	0.00
12	BRIDGEVILLE ELEMENTARY	3.20	28,906	SLS	44,622	8	45,583	42,143	185	36.08	0.00
12	CUDDEBACK UNION ELEMENTARY	8.76	36,067	BA+CR	44,583	26	56,222	42,209	182	114.68	0.00
12	CUTTEN ELEMENTARY	26.50	39,693	BA+CR	61,177	6	71,709	60,707	182	530.50	0.00
12	FIELDBROOK ELEMENTARY	Did Not Submit Current Year J90									
12	FORTUNA UNION ELEMENTARY	37.50	34,990	BA+30	60,043	5	64,346	56,347	184	670.41	0.00
12	FORTUNA UNION HIGH	52.70	37,308	BA+30	57,855	20	67,219	56,707	185	1,044.85	0.00
12	FRESHWATER ELEMENTARY	17.92	35,027	BA+30	55,237	6	64,500	51,046	182	309.09	0.00
12	GARFIELD ELEMENTARY	3.26	28,032	BA	44,668	5	57,219	42,658	182	56.16	0.00
12	GREEN POINT ELEMENTARY	Did Not Submit Current Year J90									
12	HYDESVILLE ELEMENTARY	Did Not Submit Current Year J90									
12	JACOBY CREEK ELEMENTARY	21.56	31,646	BA	62,070	0	68,505	56,869	181	410.86	2.00
12	KLAMATH-TRINITY JOINT UNIFIED	72.10	38,179	BA+45	55,820	7	68,629	55,957	182	920.96	2.00
12	KNEELAND ELEMENTARY	Did Not Submit Current Year J90									
12	LOLETA UNION ELEMENTARY	Did Not Submit Current Year J90									
12	MAPLE CREEK ELEMENTARY	Did Not Submit Current Year J90									
12	MCKINLEYVILLE UNION ELEMENTARY	65.30	34,820	BA+30	59,254	5	66,984	56,066	182	1,105.59	0.00
12	ORICK ELEMENTARY	Did Not Submit Current Year J90									
12	PACIFIC UNION ELEMENTARY	23.62	43,421	BA+30	61,386	5	70,855	55,815	182	454.59	0.00
12	PENINSULA UNION ELEMENTARY	Did Not Submit Current Year J90									
12	RIO DELL ELEMENTARY	15.90	35,903	BA+30	55,524	13	64,326	51,799	184	292.55	0.00
12	ROHNERVILLE ELEMENTARY	Did Not Submit Current Year J90									
12	SCOTIA UNION ELEMENTARY	Did Not Submit Current Year J90									
12	SOUTH BAY UNION ELEMENTARY	23.98	39,303	BA+30	57,262	6	63,749	51,605	184	382.06	0.00
12	SOUTHERN HUMBOLDT JOINT UNIFIE	44.54	39,335	BA<45	51,145	8	61,558	48,677	184	712.38	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
12	TRINIDAD UNION ELEMENTARY	9.92	33,600	BA+40	47,140	6	60,100	42,300	182	147.93	0.00
12	FERNDALE UNIFIED		Did Not Submit Current Year J90							477.72	
12	MATTOLE UNIFIED	9.00	34,292	BA+30	43,357	10	52,867	48,581	183	46.14	0.00
12	EUREKA CITY UNIFIED		Did Not Submit Current Year J90							3,686.78	
13	IMPERIAL COUNTY OFFICE OF ED.	73.00	40,037	BA	59,896	12	83,387	65,962	187	N/A	0.00
13	BRAWLEY ELEMENTARY	165.00	39,916	BA<15	70,476	11	82,626	68,859	184	3,579.38	0.00
13	BRAWLEY UNION HIGH		Did Not Submit Current Year J90							1,787.10	
13	CALEXICO UNIFIED	440.00	36,083	BA	64,545	9	79,487	62,605	185	8,798.59	0.00
13	CALIPATRIA UNIFIED	63.00	37,121	BA	56,475	9	73,313	59,950	186	1,123.49	0.00
13	CENTRAL UNION HIGH	197.66	42,325	BA	69,895	9	97,454	71,390	187	3,868.38	0.00
13	EL CENTRO ELEMENTARY	254.50	40,766	BA+CR	70,125	9	86,365	68,696	187	5,297.15	0.00
13	HEBER ELEMENTARY	61.00	36,796	BA	57,928	8	75,233	61,216	183	1,053.53	0.00
13	HOLTVILLE UNIFIED	91.00	43,145	BA	61,349	11	81,094	63,639	183	1,636.15	0.78
13	IMPERIAL UNIFIED	162.00	44,865	BA	69,853	11	84,735	72,150	185	3,458.24	0.00
13	MAGNOLIA UNION ELEMENTARY	4.50	37,100	BA	65,087	7	94,384	58,359	183	108.33	0.00
13	MCCABE UNION ELEMENTARY	52.00	39,504	BA	60,681	10	78,304	65,847	184	1,117.65	0.00
13	MEADOWS UNION ELEMENTARY	28.00	40,096	BA	66,620	6	84,348	63,184	185	476.55	0.00
13	MULBERRY ELEMENTARY	4.00	35,412	BA	48,671	3	68,522	59,714	180	87.35	0.00
13	SAN PASQUAL VALLEY UNIFIED	54.00	41,669	BA+EC	59,388	9	71,218	59,519	181	688.01	0.00
13	SEELEY UNION ELEMENTARY	21.00	44,038	BA	63,998	5	80,569	63,479	187	401.96	0.00
13	WESTMORLAND UNION ELEMENTARY	24.00	41,611	NC	58,178	10	81,052	64,056	183	369.61	0.00
14	INYO COUNTY OFFICE OF ED.	3.00	47,666	BA+30	79,730	10	80,792	71,678	180	N/A	0.00
14	BIG PINE UNIFIED	18.00	33,425	BA	57,593	6	71,599	56,298	182	167.61	0.00
14	BISHOP UNION ELEMENTARY	64.41	34,000	BA+15	60,255	8	71,707	56,539	182	1,160.04	0.00
14	BISHOP JOINT UNION HIGH	28.93	34,386	PC	66,918	16	77,373	56,310	185	660.41	0.00
14	DEATH VALLEY UNIFIED		Did Not Submit Current Year J90							59.54	
14	LONE PINE UNIFIED	24.60	37,485	BA NC	62,226	8	79,980	65,489	180	393.62	5.00
14	OWENS VALLEY UNIFIED	8.00	34,494	BA	63,441	34	79,061	61,378	182	37.99	2.00
14	ROUND VALLEY JOINT ELEMENTARY	7.89	31,637	BA	49,359	7	75,513	56,162	182	120.48	0.00
15	KERN COUNTY OFFICE OF ED.	206.00	41,766	BA	54,140	11	76,194	56,542	185	991.82	0.00
15	ARVIN UNION ELEMENTARY	149.00	41,846	BA	59,737	9	76,618	62,153	185	3,163.38	0.00
15	BAKERSFIELD CITY ELEMENTARY	1,525.00	40,433	BA	61,691	7	78,592	60,955	182	25,576.97	0.00
15	BEARDSLEY ELEMENTARY	85.87	39,627	BA+CR	53,328	26	76,000	52,284	182	1,665.91	0.00
15	BELRIDGE ELEMENTARY		Did Not Submit Current Year J90							26.99	
15	BLAKE ELEMENTARY	1.00	37,080	SLS	39,140	2	44,390	42,890	186	8.68	0.00
15	PANAMA-BUENA VISTA UNION ELEM.	707.02	42,328	BA	65,382	6	79,567	62,078	183	15,752.43	0.00
15	BUTTONWILLOW UNION ELEMENTARY		Did Not Submit Current Year J90							371.18	
15	CALIENTE UNION ELEMENTARY	7.00	24,575	BA+12	42,959	7	53,195	45,617	183	73.98	0.00
15	DELANO UNION ELEMENTARY	414.00	43,859	BA	64,870	10	87,062	64,422	183	7,262.97	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
15	DELANO JOINT UNION HIGH	201.00	34,002	BA	56,648	10	87,027	59,844	182	4,238.90	0.00
15	DI GIORGIO ELEMENTARY	11.00	41,269	BA+CR	59,478	6	72,823	56,890	185	204.60	0.00
15	EDISON ELEMENTARY	53.00	39,332	BA	55,403	8	71,128	55,727	182	1,091.72	0.00
15	ELK HILLS ELEMENTARY	6.00	32,700	BA+I	43,359	6	76,514	50,201	185	78.24	0.00
15	FAIRFAX ELEMENTARY	100.78	38,709	BA	55,835	6	81,601	57,733	185	2,084.33	0.00
15	FRUITVALE ELEMENTARY	151.38	40,000	I	66,173	6	78,467	62,566	183	3,097.13	0.00
15	GENERAL SHAFTER ELEMENTARY	6.00	34,495	BA	54,926	4	68,348	54,542	183	179.23	0.00
15	GREENFIELD UNION ELEMENTARY	404.67	41,134	BA<24	60,887	6	78,993	59,578	184	8,038.41	0.00
15	KERN UNION HIGH	1,693.04	43,597	BA	65,252	13	93,470	62,567	184	34,337.80	0.00
15	KERNVILLE UNION ELEMENTARY	35.00	39,201	EC	58,946	20	65,292	55,402	184	795.25	0.00
15	LAKESIDE UNION ELEMENTARY	69.00	40,206	BA	57,535	0	70,994	58,412	183	1,251.44	0.00
15	LAMONT ELEMENTARY	Did Not Submit Current Year J90								2,605.06	
15	RICHLAND UNION ELEMENTARY	162.80	40,692	BA+I	63,740	11	83,285	65,411	183	3,039.60	0.00
15	LINNS VALLEY-POSO FLAT UNION	Did Not Submit Current Year J90								18.21	
15	LOST HILLS UNION ELEMENTARY	30.00	36,103	I	46,661	15	64,586	56,535	185	555.77	0.00
15	MAPLE ELEMENTARY	10.00	38,082	PR	57,599	5	67,621	55,940	182	259.54	0.00
15	MARICOPA UNIFIED	Did Not Submit Current Year J90								269.41	
15	MCKITTRICK ELEMENTARY	6.00	44,641	BA	68,803	7	88,951	69,855	185	68.04	5.50
15	MIDWAY ELEMENTARY	6.00	37,951	BA	68,002	15	75,143	62,503	185	61.68	0.00
15	MOJAVE UNIFIED	118.00	34,590	BA	63,458	7	86,675	63,029	182	2,682.18	0.00
15	MUROC JOINT UNIFIED	105.00	33,773	BA	60,329	8	79,724	60,117	182	1,946.69	0.00
15	NORRIS ELEMENTARY	Did Not Submit Current Year J90								3,400.72	
15	POND UNION ELEMENTARY	13.00	39,803	BA+30	49,129	5	65,545	55,378	185	241.87	0.00
15	ROSEDALE UNION ELEMENTARY	238.00	39,835	BA	61,798	6	75,679	57,930	184	5,075.10	0.00
15	SEMITROPIC ELEMENTARY	Did Not Submit Current Year J90								248.00	
15	SOUTHERN KERN UNIFIED	154.00	39,332	BA	65,372	11	78,883	63,275	182	3,168.11	0.00
15	SOUTH FORK UNION ELEMENTARY	15.00	34,663	BA	56,379	20	63,580	50,664	184	268.13	0.00
15	STANDARD ELEMENTARY	131.50	40,820	BA+CR	62,909	1	76,866	59,884	183	2,671.59	0.00
15	TAFT CITY ELEMENTARY	Did Not Submit Current Year J90								1,982.86	
15	TAFT UNION HIGH	73.28	44,078	BA	78,264	26	92,954	70,283	185	972.64	0.00
15	TEHACHAPI UNIFIED	216.50	34,268	NC	64,114	11	71,229	60,953	182	4,592.84	0.00
15	VINELAND ELEMENTARY	42.00	40,213	BA+EC	59,597	6	71,614	60,294	184	851.21	0.00
15	WASCO UNION ELEMENTARY	154.00	39,492	I	60,584	7	73,821	59,474	182	3,065.80	0.00
15	WASCO UNION HIGH	82.00	43,539	BA+30	64,262	12	81,658	64,642	184	1,642.24	2.00
15	RIO BRAVO-GREELEY UNION ELEMEN	47.00	37,338	BA	58,450	11	67,268	57,237	183	922.44	0.00
15	SIERRA SANDS UNIFIED	266.00	34,782	BA+EC	59,490	8	76,832	56,710	182	5,073.72	0.00
15	MCFARLAND UNIFIED	167.00	40,811	BA	60,387	3	76,461	60,058	184	3,171.59	0.00
15	EL TEJON UNIFIED	51.50	38,043	BA+12	60,225	8	73,221	56,805	183	1,153.29	0.00
16	KINGS COUNTY OFFICE OF ED.	70.00	38,740	BA	57,769	15	69,995	58,206	184	N/A	0.00
16	ARMONA UNION ELEMENTARY	44.00	41,934	BA+CR	61,016	16	72,763	59,975	184	921.01	0.00
16	CENTRAL UNION ELEMENTARY	106.00	45,010	BA	74,398	27	87,351	70,514	183	1,821.22	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
16	CORCORAN JOINT UNIFIED	176.00	44,180	BA+30	61,608	1	82,192	61,829	184	3,002.71	0.00
16	DELTA VIEW JOINT ELEMENTARY		Did Not Submit Current Year J90							98.00	
16	HANFORD ELEMENTARY	270.00	38,780	BA NC	58,983	12	77,579	63,764	186	5,301.82	-0.50
16	HANFORD JOINT UNION HIGH	152.86	41,847	BA	63,969	14	83,303	63,730	185	3,607.97	0.00
16	ISLAND UNION ELEMENTARY		Did Not Submit Current Year J90							271.00	
16	KINGS RIVER-HARDWICK UNION ELE		Did Not Submit Current Year J90							633.00	
16	KIT CARSON UNION ELEMENTARY		Did Not Submit Current Year J90							401.54	
16	LAKESIDE UNION ELEMENTARY	19.00	34,981	BA+15	47,922	3	63,467	49,706	184	328.97	0.00
16	LEMOORE UNION ELEMENTARY	156.00	34,000	NC I	58,911	11	83,889	55,497	183	3,222.19	0.00
16	LEMOORE UNION HIGH	111.07	41,759	BA<30	60,391	11	84,818	59,658	182	1,925.66	-1.50
16	PIONEER UNION ELEMENTARY	72.50	40,370	BA	62,736	12	71,382	63,507	187	1,554.65	0.00
16	REEF-SUNSET UNIFIED	137.00	39,514	BA+15	58,349	23	73,820	59,726	184	2,391.14	0.00
17	LAKE COUNTY OFFICE OF ED.	5.96	43,148	BA+30	57,545	11	63,291	57,916	183	N/A	0.00
17	KELSEYVILLE UNIFIED	83.17	36,113	BA+30	56,886	6	65,741	52,480	185	1,625.32	0.00
17	KONOCTI UNIFIED	168.80	30,595	BA+29	50,773	5	64,461	53,207	182	2,822.43	0.00
17	LAKEPORT UNIFIED	88.34	29,192	BA	52,056	10	62,631	51,486	185	1,490.81	0.00
17	LUCERNE ELEMENTARY	13.00	38,923	BA+30	54,707	8	65,506	55,402	183	237.55	0.00
17	MIDDLETOWN UNIFIED	78.26	38,235	BA+30	57,762	6	63,423	53,250	184	1,515.00	0.00
17	UPPER LAKE UNION ELEMENTARY	26.33	39,015	BA	63,435	7	69,311	57,587	183	473.30	0.00
17	UPPER LAKE UNION HIGH	15.00	38,032	BA+30	53,488	8	66,873	54,401	182	357.10	0.00
18	LASSEN COUNTY OFFICE OF ED.	41.67	33,494	EC/I	55,141	11	79,848	53,788	183	N/A	0.00
18	BIG VALLEY JOINT UNIFIED	13.50	29,085	BA	52,268	5	59,057	43,945	180	215.49	0.00
18	JANESVILLE UNION ELEMENTARY	19.60	37,528	BA+30	62,088	9	76,286	51,947	179	390.19	0.00
18	JOHNSTONVILLE ELEMENTARY	10.00	33,002	BA+15	51,988	7	68,243	50,742	183	214.89	0.00
18	LASSEN UNION HIGH	49.42	35,016	BA NC	56,999	12	79,798	54,271	185	974.03	0.00
18	RAVENDALE ELEMENTARY		Did Not Submit Current Year J90							7.08	
18	RICHMOND ELEMENTARY		Did Not Submit Current Year J90							203.23	
18	SHAFFER UNION ELEMENTARY	14.00	41,542	BA+30	67,717	24	76,020	56,288	179	257.37	0.00
18	SUSANVILLE ELEMENTARY	50.89	29,997	BA NC	61,070	6	72,271	51,045	182	1,074.97	0.00
18	WESTWOOD UNIFIED	15.00	36,512	BA<45	52,604	7	63,937	51,259	176	243.90	-2.70
18	FORT SAGE UNIFIED	16.84	28,500	NC	47,468	11	61,745	47,265	183	184.78	0.00
19	LOS ANGELES COUNTY OFFICE OF E		Did Not Submit Current Year J90							N/A	
19	ABC UNIFIED	924.30	45,000	BA	71,507	13	90,000	66,055	180	19,932.42	-2.17
19	ANTELOPE VALLEY UNION HIGH	1,044.60	36,720	BA	65,946	11	92,023	66,834	182	21,634.45	0.00
19	ARCADIA UNIFIED	428.90	49,789	BA	78,369	6	98,872	76,213	185	9,471.43	-1.25
19	AZUSA UNIFIED	544.31	45,017	BA NC	68,496	25	81,588	62,607	184	10,435.63	0.00
19	BALDWIN PARK UNIFIED	755.50	42,633	BA	73,332	12	87,277	75,862	184	15,339.99	0.00
19	BASSETT UNIFIED	237.00	40,549	BA	74,069	14	85,426	66,700	183	4,585.77	0.00
19	BELLFLOWER UNIFIED	671.90	43,684	BA	67,039	26	81,819	66,673	184	13,737.35	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
19	BEVERLY HILLS UNIFIED	Did Not Submit Current Year J90								4,777.16	
19	BONITA UNIFIED	410.15	44,456	BA	70,487	11	84,213	66,815	185	9,592.31	0.00
19	BURBANK UNIFIED	713.32	40,791	BA NC	68,961	16	85,223	66,713	187	14,858.15	0.00
19	CASTAIC UNION ELEMENTARY	163.71	39,139	BA	67,324	10	77,890	63,432	185	3,079.26	-0.54
19	CENTINELA VALLEY HIGH	275.20	40,682	EC	65,336	30	85,721	67,494	184	6,185.96	0.00
19	CHARTER OAK UNIFIED	261.00	38,495	BA+CR	73,217	10	85,223	70,253	184	5,878.90	0.00
19	CLAREMONT UNIFIED	307.15	44,588	BA	67,494	10	90,492	65,801	181	6,892.45	0.00
19	COVINA-VALLEY UNIFIED	578.60	40,950	BA	70,699	9	84,170	71,220	183	13,399.89	0.00
19	CULVER CITY UNIFIED	310.00	41,410	BA+CR	64,343	11	80,690	65,020	184	6,483.01	0.00
19	DOWNEY UNIFIED	987.60	48,275	BA	76,529	26	94,246	75,909	183	21,818.28	0.00
19	DUARTE UNIFIED	186.98	44,000	BA NC	64,684	25	84,000	63,627	185	3,864.02	0.00
19	EASTSIDE ELEMENTARY	155.50	40,129	BA	63,231	6	86,817	64,175	183	3,068.23	0.00
19	EAST WHITTIER CITY ELEMENTARY	478.05	44,394	BA	72,377	30	91,498	70,777	186	8,512.76	0.00
19	EL MONTE CITY ELEMENTARY	468.10	42,427	BA NC	73,623	11	87,818	70,467	183	9,561.74	0.00
19	EL MONTE UNION HIGH	481.00	45,394	BA	68,615	30	89,648	69,540	182	9,766.05	0.00
19	EL RANCHO UNIFIED	483.00	42,595	BA	66,962	12	82,128	64,566	183	10,058.53	-1.64
19	EL SEGUNDO UNIFIED	143.00	38,659	BA NC	72,040	16	85,552	68,259	183	3,170.63	0.00
19	GARVEY ELEMENTARY	269.60	42,427	BA	72,355	12	83,889	69,109	183	5,547.95	0.00
19	GLENDALE UNIFIED	1,177.70	42,451	BA+EC	70,155	12	88,157	65,170	186	25,440.74	0.00
19	GLEN DORA UNIFIED	319.20	39,815	BA	73,510	11	85,344	73,083	182	6,817.61	0.00
19	GORMAN ELEMENTARY	Did Not Submit Current Year J90								59.04	
19	HAWTHORNE ELEMENTARY	427.00	40,836	EC	65,610	11	86,345	70,130	181	8,695.67	0.00
19	HERMOSA BEACH CITY ELEMENTARY	56.80	43,580	BA	69,455	4	82,647	71,060	182	1,200.60	0.00
19	HUGHES-ELIZABETH LAKES UNION E	Did Not Submit Current Year J90								313.41	
19	INGLEWOOD UNIFIED	628.00	40,097	NC	64,838	12	79,122	67,797	185	12,815.00	0.00
19	KEPPEL ELEMENTARY	136.50	37,653	BA+EC	64,756	11	80,680	64,977	182	2,672.01	0.00
19	LA CANADA UNIFIED	187.59	42,991	BA	69,993	25	82,231	67,467	185	3,879.93	0.00
19	LANCASTER ELEMENTARY	621.70	36,406	BA	67,579	9	85,316	64,250	182	13,920.91	0.00
19	LAS VIRGENES UNIFIED	555.40	37,892	NC	64,368	8	79,950	62,534	181	11,193.92	-5.40
19	LAWNDALE ELEMENTARY	278.20	47,541	BA	73,008	19	87,970	74,953	183	5,622.26	0.00
19	LENNOX ELEMENTARY	302.00	51,415	BA+CR	77,842	6	91,142	78,249	183	5,837.75	0.00
19	LITTLE LAKE CITY ELEMENTARY	228.00	42,522	BA	64,210	26	83,988	66,518	180	4,719.03	-5.00
19	LONG BEACH UNIFIED	3,992.09	44,627	BA NC	73,451	16	93,820	68,996	182	81,865.17	0.00
19	LOS ANGELES UNIFIED	33,263.20	39,788	BA NC	66,584	10	78,906	63,553	182	572,669.98	0.00
19	LOS NIETOS ELEMENTARY	103.00	41,250	BA	62,663	14	78,550	65,640	175	1,955.99	-4.37
19	LOWELL JOINT ELEMENTARY	134.00	38,798	BA+CR	71,208	6	87,485	74,823	184	2,969.09	0.00
19	LYNWOOD UNIFIED	810.00	42,084	BA+15	63,917	10	79,999	68,689	182	15,601.38	-2.91
19	MONROVIA UNIFIED	273.75	47,077	BA	71,656	6	88,487	70,872	184	5,703.07	4.43
19	MONTEBELLO UNIFIED	1,496.00	40,160	BA	73,902	10	89,960	70,830	183	31,118.60	0.00
19	MOUNTAIN VIEW ELEMENTARY	424.00	47,025	BA	86,668	22	96,994	81,114	187	8,009.93	0.00
19	NEWHALL ELEMENTARY	338.10	43,946	BA<30	62,733	16	85,643	63,624	183	6,829.08	-0.60
19	NORWALK-LA MIRADA UNIFIED	1,004.46	44,764	BA	70,406	12	91,049	69,406	183	19,995.66	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
19	PALMDALE ELEMENTARY	728.00	35,094	BA+CR	65,953	25	76,393	63,873	184	19,556.58	0.00
19	PALOS VERDES PENINSULA UNIFIED	520.83	46,688	BA	68,361	12	85,651	68,854	183	11,521.02	-1.00
19	PARAMOUNT UNIFIED	734.11	44,636	BA+CR	69,898	10	87,179	67,422	185	14,996.78	0.00
19	PASADENA UNIFIED	993.00	40,200	BA NC	64,163	7	82,962	62,150	186	18,310.17	0.00
19	POMONA UNIFIED	1,380.70	42,950	EC	71,035	1	86,936	71,668	188	27,428.34	0.00
19	ROSEMEAD ELEMENTARY	139.45	45,030	BA+30	70,760	5	87,870	72,214	184	2,894.48	0.00
19	SAN MARINO UNIFIED	151.20	34,729	BA NC	70,997	9	83,981	64,881	185	3,158.36	0.00
19	SANTA MONICA-MALIBU UNIFIED	615.60	43,129	BA	68,595	12	86,700	64,397	178	11,106.54	-2.73
19	SAUGUS UNION ELEMENTARY	484.15	41,025	BA	73,224	6	88,042	74,323	186	9,945.12	0.00
19	SOUTH PASADENA UNIFIED	195.57	39,976	BA	74,183	7	90,545	71,968	185	4,178.29	0.00
19	SOUTH WHITTIER ELEMENTARY	Did Not Submit Current Year J90								3,590.31	
19	SULPHUR SPRINGS UNION ELEMENTA	274.38	41,527	BA<30	68,781	9	85,783	64,599	186	5,570.12	0.00
19	TEMPLE CITY UNIFIED	248.00	38,308	BA NC	70,029	6	83,069	70,354	185	5,421.77	0.00
19	TORRANCE UNIFIED	974.14	41,479	BA	65,691	8	82,472	70,963	185	23,639.61	0.00
19	VALLE LINDO ELEMENTARY	Did Not Submit Current Year J90								1,104.77	
19	WEST COVINA UNIFIED	419.00	42,845	BA	65,775	8	85,812	66,873	188	8,733.53	0.00
19	WESTSIDE UNION ELEMENTARY	364.02	37,225	BA	67,664	6	87,698	67,752	182	8,333.67	0.00
19	WHITTIER CITY ELEMENTARY	298.90	35,336	BA	67,099	24	82,725	65,548	175	6,310.01	-4.75
19	WHITTIER UNION HIGH	557.30	42,665	BA NC	72,556	24	91,580	72,939	179	12,785.75	-3.00
19	WILLIAM S. HART UNION HIGH	965.50	43,587	BA<30	68,396	9	88,156	67,748	184	22,097.71	-0.54
19	WILSONA ELEMENTARY	64.00	38,501	BA	70,511	13	81,082	63,522	183	1,461.69	0.00
19	WISEBURN ELEMENTARY	105.86	42,878	BA	66,618	8	85,054	70,633	179	2,323.47	-3.24
19	COMPTON UNIFIED	1,213.00	38,621	BA NC	66,106	7	87,028	66,543	184	24,179.45	0.00
19	HACIENDA LA PUENTE UNIFIED	1,071.00	43,687	BA	64,823	12	84,510	67,443	184	20,473.74	0.00
19	ROWLAND UNIFIED	743.90	41,005	BA NC	69,371	27	86,466	67,324	185	15,423.35	0.00
19	WALNUT VALLEY UNIFIED	644.95	42,080	I	76,023	12	90,290	67,980	184	14,424.83	0.00
19	SAN GABRIEL UNIFIED	260.05	36,798	BA	63,568	13	78,900	64,937	186	5,296.21	0.00
19	ACTON-AGUA DULCE UNIFIED	Did Not Submit Current Year J90								1,660.93	
19	MANHATTAN BEACH UNIFIED	314.41	44,564	BA	67,160	30	82,678	68,200	183	6,405.01	0.00
19	REDONDO BEACH UNIFIED	401.80	47,290	BA	70,374	11	84,914	70,589	183	8,028.85	0.00
19	ALHAMBRA UNIFIED	845.61	35,430	BA NC	70,053	8	97,260	66,490	182	17,893.06	0.00
20	MADERA COUNTY OFFICE OF ED.	80.00	38,442	BA NC	61,036	17	72,611	59,788	184	263.06	0.00
20	ALVIEW-DAIRYLAND UNION ELEMENT	17.00	31,902	BA	45,039	5	60,974	48,308	184	337.37	0.00
20	BASS LAKE ELEMENTARY	48.07	36,978	BA	56,400	6	68,708	51,538	183	864.38	0.00
20	CHOWCHILLA ELEMENTARY	95.42	37,019	BA	54,261	11	71,801	56,187	184	1,924.88	0.00
20	CHOWCHILLA UNION HIGH	46.51	38,445	BA	55,648	15	73,013	54,141	183	909.17	0.00
20	MADERA UNIFIED	901.21	37,999	BA+CR	60,399	14	73,174	59,428	181	17,836.91	-1.09
20	RAYMOND-KNOWLES UNION ELEMENTA	Did Not Submit Current Year J90								79.08	
20	GOLDEN VALLEY UNIFIED	93.33	37,548	BA+EC	59,379	20	71,776	56,704	183	1,845.61	0.00
20	CHAWANAKEE JOINT UNIFIED	Did Not Submit Current Year J90								726.27	
20	YOSEMITE UNIFIED	96.38	42,084	BA+30	65,824	11	78,454	57,817	183	2,073.34	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
21	MARIN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
21	BOLINAS-STINSON UNION ELEMENTA	11.70	47,270	BA+30	67,932	10	92,606	70,314	186	95.60	0.00
21	DIXIE ELEMENTARY	101.24	47,590	BA+30	70,172	10	89,662	67,325	186	1,737.83	0.00
21	KENTFIELD ELEMENTARY	75.40	48,686	BA	75,581	13	87,318	75,066	187	1,041.32	0.00
21	LAGUNA JOINT ELEMENTARY	3.00	39,028	BA+30	52,805	6	64,198	50,680	184	28.70	0.00
21	LAGUNITAS ELEMENTARY	Did Not Submit Current Year J90								226.34	
21	LARKSPUR ELEMENTARY	82.40	47,738	BA	73,111	12	87,697	71,492	187	1,225.78	2.00
21	LINCOLN ELEMENTARY	1.00	37,506	BA+30	61,693	12	61,693	48,704	184	14.28	0.00
21	MILL VALLEY ELEMENTARY	150.48	49,453	BA	74,099	13	90,104	75,194	186	2,611.20	0.00
21	NICASIO ELEMENTARY	3.00	47,625	BA+30	77,029	25	84,782	69,540	184	47.35	2.50
21	NOVATO UNIFIED	392.10	40,232	BA	61,017	12	76,501	59,454	186	7,324.23	0.00
21	REED UNION ELEMENTARY	82.14	47,485	BA	78,639	25	88,573	74,105	187	1,204.75	0.00
21	ROSS ELEMENTARY	29.25	50,295	BA	73,639	32	93,978	76,966	189	335.28	0.00
21	SAN RAFAEL CITY ELEMENTARY	209.75	38,681	BA	62,156	8	76,189	64,578	187	3,788.37	0.00
21	SAN RAFAEL CITY HIGH	115.70	48,497	BA	79,411	9	98,000	80,138	184	1,881.90	0.00
21	SAUSALITO-MARIN CITY ELEMENTAR	15.00	47,025	BA+30	78,188	6	89,211	73,644	183	158.85	0.00
21	TAMALPAIS UNION HIGH	237.60	51,525	BA	87,130	8	98,306	80,370	189	3,601.34	0.00
21	UNION JOINT ELEMENTARY	1.00	33,965	BA	56,138	6	69,042	48,425	184	10.01	0.00
21	SHORELINE UNIFIED	48.78	46,340	BA+30	75,172	20	88,760	66,648	187	552.00	0.00
21	ROSS VALLEY ELEMENTARY	114.11	47,025	BA+30	63,048	10	81,765	67,358	188	1,904.81	1.00
22	MARIPOSA COUNTY OFFICE OF ED.	17.13	35,052	BA<30	57,811	8	67,103	54,043	184	N/A	0.00
22	MARIPOSA COUNTY UNIFIED	110.47	35,052	BA<30	58,456	8	67,103	54,043	184	1,934.13	0.00
23	MENDOCINO COUNTY OFFICE OF ED.	44.68	36,313	BA+CR	53,901	14	64,455	52,290	180	N/A	-2.54
23	ANDERSON VALLEY UNIFIED	36.04	35,537	BA+30	49,983	9	61,337	43,711	177	499.53	-4.32
23	FORT BRAGG UNIFIED	124.37	38,000	BA<60	52,005	10	68,000	48,000	185	1,752.12	1.00
23	MANCHESTER UNION ELEMENTARY	Did Not Submit Current Year J90								52.44	
23	MENDOCINO UNIFIED	41.75	39,210	BA+30	57,723	10	71,688	51,745	185	369.12	1.30
23	ROUND VALLEY UNIFIED	25.65	41,989	BA+30	50,807	25	69,386	51,211	185	283.90	0.00
23	UKIAH UNIFIED	319.50	36,001	BA<45	57,425	6	71,186	53,001	186	5,168.40	0.00
23	WILLITS UNIFIED	101.99	26,340	NC	54,329	8	74,161	50,093	177	1,584.58	-2.75
23	POTTER VALLEY COMMUNITY UNIFIE	18.01	34,680	BA+30	45,881	20	58,994	43,587	185	237.24	0.00
23	LAYTONVILLE UNIFIED	24.42	41,196	BA NC	54,791	10	71,723	51,221	181	367.24	0.00
23	LEGGETT VALLEY UNIFIED	15.46	36,145	BA+30	46,832	1	59,607	47,366	188	108.19	0.00
23	POINT ARENA SCHOOL DISTRICTS	35.73	35,288	BA	50,449	7	70,981	50,707	184	364.01	0.00
24	MERCED COUNTY OFFICE OF ED.	135.69	39,129	BA	58,154	24	77,471	59,303	184	105.34	0.00
24	ATWATER ELEMENTARY	192.17	47,412	BA	79,572	8	88,364	74,432	183	4,257.33	0.00
24	BALlico-CRESSEY ELEMENTARY	18.00	32,253	BA	54,092	5	66,518	52,332	183	295.65	0.00
24	EL NIDO ELEMENTARY	9.00	39,584	BA+15	50,645	1	61,705	54,332	183	159.17	0.00
24	HILMAR UNIFIED	120.98	37,316	BA+24	59,803	10	70,340	55,922	181	2,178.23	-1.63

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
24	LE GRAND UNION ELEMENTARY	21.00	39,481	BA	56,544	5	69,281	57,453	183	394.90	0.00
24	LE GRAND UNION HIGH	29.00	39,000	BA	58,743	5	74,090	59,098	185	513.19	0.00
24	LIVINGSTON UNION ELEMENTARY	132.00	47,191	BA+30	69,780	6	85,720	64,256	184	2,395.97	0.00
24	LOS BANOS UNIFIED	403.00	40,006	BA NC	63,701	28	84,350	62,618	175	8,438.45	0.00
24	MCSWAIN UNION ELEMENTARY	38.42	42,348	BA<30	67,908	6	83,226	62,236	183	802.95	0.00
24	MERCED CITY ELEMENTARY	505.95	41,212	BA+CR	73,601	6	83,980	68,925	184	10,337.42	0.00
24	MERCED UNION HIGH	509.00	44,367	BA	64,390	13	84,283	65,877	184	9,881.77	0.00
24	PLAINSBURG UNION ELEMENTARY	5.00	32,360	BA+30	36,387	18	60,558	46,665	183	118.85	0.00
24	PLANADA ELEMENTARY	41.00	39,970	BA	61,815	5	72,390	57,805	183	765.08	0.00
24	SNELLING-MERCED FALLS UNION EL	5.00	35,831	BA	47,828	6	65,790	52,268	183	82.45	0.00
24	WEAVER UNION ELEMENTARY	137.42	46,898	BA+15	61,912	6	80,413	62,844	182	2,372.35	0.00
24	WINTON ELEMENTARY	86.00	38,952	BA NC	62,801	6	80,202	57,198	184	1,748.01	0.00
24	GUSTINE UNIFIED	81.00	37,039	NC	60,252	6	73,639	59,807	180	1,630.26	-1.50
24	MERCED RIVER UNION ELEMENTARY	10.00	38,635	BA+30	53,033	5	70,939	54,925	182	180.20	0.00
24	DOS PALOS-ORO LOMA JOINT UNIFI	116.00	36,985	<PC< td>	59,846	10	73,686	56,030	183	2,364.16	0.00
24	DELHI UNIFIED	136.33	44,607	BA+30	63,524	7	84,995	60,751	181	2,542.24	-0.49
25	MODOC COUNTY OFFICE OF ED.	16.00	35,127	BA+I	62,200	30	76,307	56,507	188	N/A	1.00
25	SURPRISE VALLEY JOINT UNIFIED	15.14	35,700	BA+30	45,683	5	54,115	45,737	184	130.59	0.00
25	MODOC JOINT UNIFIED	52.00	36,067	BA+30	51,964	5	64,848	49,218	183	832.49	0.00
25	TULELAKE BASIN JOINT UNIFIED	36.22	48,339	BA+EC	66,368	25	81,952	67,269	186	490.82	1.00
26	MONO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
26	EASTERN SIERRA UNIFIED	49.00	38,211	BA NC	48,474	25	76,667	56,908	184	456.42	4.70
26	MAMMOTH UNIFIED	64.60	41,402	BA	64,878	20	82,872	63,703	182	1,052.59	0.00
27	MONTEREY COUNTY OFFICE OF ED.	154.84	42,615	BA	66,320	13	81,257	65,406	183	429.52	0.00
27	ALISAL UNION ELEMENTARY	307.00	37,743	BA	67,725	6	84,569	61,371	183	7,234.85	0.00
27	BRADLEY UNION ELEMENTARY	Did Not Submit Current Year J90								52.88	
27	CARMEL UNIFIED	154.60	49,120	BA<30	83,123	20	100,882	76,849	184	2,033.69	3.34
27	CHUALAR UNION ELEMENTARY	Did Not Submit Current Year J90								340.26	
27	GRAVES ELEMENTARY	Did Not Submit Current Year J90								36.74	
27	GREENFIELD UNION ELEMENTARY	139.00	36,000	NC	56,639	11	84,679	53,782	183	2,570.21	0.00
27	KING CITY UNION ELEMENTARY	115.00	34,825	BA	63,505	10	82,293	58,480	184	2,269.57	0.00
27	KING CITY JOINT UNION HIGH	82.00	39,624	CRED	86,703	6	119,657	80,858	180	1,916.52	0.00
27	LAGUNITA ELEMENTARY	Did Not Submit Current Year J90								85.25	
27	MISSION UNION ELEMENTARY	Did Not Submit Current Year J90								96.28	
27	MONTEREY PENINSULA UNIFIED	533.99	38,104	BA	57,591	11	75,817	56,600	184	10,314.90	0.00
27	PACIFIC GROVE UNIFIED	107.95	40,205	BA	75,934	8	95,634	71,130	182	1,705.66	0.00
27	SALINAS CITY ELEMENTARY	330.50	40,330	BA	63,499	6	80,505	63,451	184	7,538.62	0.00
27	SALINAS UNION HIGH	619.52	36,875	BA	66,029	34	86,552	63,795	179	12,658.66	-2.72
27	SAN ANTONIO UNION ELEMENTARY	11.00	37,111	BA+30	46,470	10	63,604	45,782	182	189.51	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
27	SAN ARDO UNION ELEMENTARY	Did Not Submit Current Year J90								106.12	
27	SAN LUCAS UNION ELEMENTARY	Did Not Submit Current Year J90								54.75	
27	SANTA RITA UNION ELEMENTARY	133.00	35,182	BA NC	64,361	7	76,246	61,064	186	2,882.21	0.00
27	SPRECKELS UNION ELEMENTARY	41.80	37,531	BA<30	54,836	10	69,711	53,503	185	933.56	-0.54
27	WASHINGTON UNION ELEMENTARY	47.00	40,768	BA	57,602	6	72,951	56,200	184	950.84	0.00
27	NORTH MONTEREY COUNTY UNIFIED	Did Not Submit Current Year J90								4,265.95	
27	PACIFIC UNIFIED	Did Not Submit Current Year J90								11.14	
27	SOLEDAD UNIFIED	203.00	40,047	BA NC	60,272	8	88,134	60,366	186	4,207.42	0.00
27	GONZALES UNIFIED	116.00	41,666	BA	65,772	11	89,011	62,237	185	2,175.84	0.00
28	NAPA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
28	CALISTOGA JOINT UNIFIED	Did Not Submit Current Year J90								818.76	
28	HOWELL MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								106.35	
28	NAPA VALLEY UNIFIED	868.42	47,164	NC	68,407	7	86,048	66,120	182	16,789.27	0.00
28	POPE VALLEY UNION ELEMENTARY	4.00	52,148	BA+30	72,655	21	87,302	68,260	179	59.52	0.00
28	ST. HELENA UNIFIED	99.20	56,767	BA+30	87,430	10	108,901	77,984	187	1,272.56	2.71
29	NEVADA COUNTY OFFICE OF ED.	20.40	43,013	SLS	63,988	9	75,916	58,819	186	N/A	-0.36
29	CHICAGO PARK ELEMENTARY	7.02	38,028	BA+PR	57,713	6	69,846	51,515	183	136.88	0.00
29	CLEAR CREEK ELEMENTARY	7.32	41,835	BA+30	56,069	6	66,516	53,384	187	149.23	0.00
29	GRASS VALLEY ELEMENTARY	76.95	41,616	SLS	62,006	6	71,265	56,775	184	1,323.75	-1.60
29	NEVADA CITY ELEMENTARY	64.31	41,648	SLS	62,897	6	72,126	56,928	185	1,039.26	0.00
29	NEVADA JOINT UNION HIGH	175.00	42,174	BA	67,771	11	80,167	62,550	183	3,489.03	0.00
29	PLEASANT RIDGE UNION ELEMENTAR	81.17	41,718	BA	71,319	5	79,728	64,011	188	1,512.39	0.00
29	PLEASANT VALLEY ELEMENTARY	26.49	41,033	BA+30	61,393	6	71,202	55,488	182	507.50	0.00
29	READY SPRINGS UNION ELEMENTARY	12.48	42,244	BA+30	55,506	6	68,067	54,488	185	196.51	2.50
29	UNION HILL ELEMENTARY	35.60	38,750	BA	63,439	6	74,570	56,770	186	717.49	0.00
29	TWIN RIDGES ELEMENTARY	Did Not Submit Current Year J90								93.83	
30	ORANGE COUNTY OFFICE OF ED.	392.09	39,506	BA+CR	85,391	6	102,402	77,816	182	N/A	0.00
30	ANAHEIM ELEMENTARY	875.55	47,853	BA NC	79,511	11	97,010	81,008	184	18,584.36	0.00
30	ANAHEIM UNION HIGH	1,357.80	47,665	BA	82,395	7	99,631	86,735	185	31,312.00	0.00
30	BREA-OLINDA UNIFIED	236.57	39,595	NC	71,403	11	94,666	73,693	183	5,724.70	-1.61
30	BUENA PARK ELEMENTARY	235.00	44,757	BA NC	79,729	9	98,068	78,628	185	5,162.05	0.00
30	CAPISTRANO UNIFIED	2,039.30	48,899	BA<45	79,784	11	98,931	73,476	185	49,889.55	0.00
30	CENTRALIA ELEMENTARY	192.52	40,641	EC/I	78,210	12	94,893	76,711	186	4,414.15	0.00
30	CYPRESS ELEMENTARY	201.75	42,951	BA+CR	74,128	5	93,093	75,413	185	3,898.47	0.00
30	FOUNTAIN VALLEY ELEMENTARY	260.97	40,946	BA	72,996	7	93,423	76,462	185	6,050.68	0.00
30	FULLERTON ELEMENTARY	587.74	46,186	BA+30	73,550	6	94,984	75,033	183	13,218.97	-1.60
30	FULLERTON JOINT UNION HIGH	612.07	49,879	BA NC	87,245	9	107,313	82,422	186	14,157.19	0.00
30	GARDEN GROVE UNIFIED	2,056.23	49,211	BA	79,939	27	96,130	79,650	185	46,479.86	0.00
30	HUNTINGTON BEACH CITY ELEMENTA	299.05	40,989	BA	74,146	8	94,135	77,179	184	6,602.31	-0.72

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
30	HUNTINGTON BEACH UNION HIGH	631.68	47,675	BA	77,930	8	101,188	81,199	183	15,476.45	-0.70
30	LAGUNA BEACH UNIFIED	148.54	52,163	BA+15	93,120	6	118,863	84,981	185	2,765.34	1.50
30	LA HABRA CITY ELEMENTARY	228.41	44,907	BA+EC	80,327	7	97,496	75,699	185	5,345.51	0.00
30	MAGNOLIA ELEMENTARY	299.70	42,284	BA+CR	75,016	6	95,988	76,814	186	6,084.08	0.00
30	NEWPORT-MESA UNIFIED	960.10	45,566	EC/I	81,376	28	103,052	78,311	186	20,736.37	4.00
30	OCEAN VIEW ELEMENTARY	454.80	36,132	BA	73,868	6	92,722	74,404	182	9,257.37	0.00
30	ORANGE UNIFIED	1,167.91	40,386	BA+30	70,999	11	93,633	69,569	181	26,889.33	-2.00
30	PLACENTIA-YORBA LINDA UNIFIED	1,067.00	39,777	BA	75,358	6	92,516	73,744	181	24,858.44	-2.16
30	SANTA ANA UNIFIED	2,515.60	48,083	BA	76,886	16	93,166	73,427	183	52,044.94	-1.50
30	SAVANNA ELEMENTARY	102.00	46,604	BA+CR	83,349	6	102,954	83,974	186	2,351.67	0.00
30	WESTMINSTER ELEMENTARY	474.81	38,770	BA NC	72,046	8	92,211	74,828	185	9,455.05	0.00
30	SADDLEBACK VALLEY UNIFIED	1,350.74	30,000	EC/I	78,047	15	95,323	70,481	181	30,270.68	0.00
30	TUSTIN UNIFIED	916.18	45,210	BA	73,154	12	97,074	72,930	185	21,600.69	0.00
30	IRVINE UNIFIED	1,127.89	39,922	EC	72,136	13	92,163	71,298	179	26,165.07	-2.19
30	LOS ALAMITOS UNIFIED	382.74	43,886	BA NC	78,124	7	97,122	76,134	184	9,248.18	-1.08
31	PLACER COUNTY OFFICE OF ED.	119.03	36,055	BA NC	62,855	10	82,097	61,669	185	N/A	0.00
31	ACKERMAN ELEMENTARY	27.80	40,588	BA	55,020	6	69,919	54,308	182	480.51	0.00
31	ALTA-DUTCH FLAT UNION ELEMENTA	Did Not Submit Current Year J90								112.74	
31	AUBURN UNION ELEMENTARY	103.20	39,310	BA+15	61,226	7	68,847	55,521	180	2,030.13	-2.70
31	COLFAX ELEMENTARY	22.86	38,903	BA<45	57,735	7	68,417	53,141	183	364.66	0.00
31	DRY CREEK JOINT ELEMENTARY	360.32	35,180	BA	62,265	8	82,139	61,397	182	6,999.72	-1.00
31	EUREKA UNION ELEMENTARY	179.77	38,371	BA+CR	67,902	10	78,527	61,433	186	3,392.11	0.00
31	FORESTHILL UNION ELEMENTARY	Did Not Submit Current Year J90								462.47	
31	LOOMIS UNION ELEMENTARY	107.30	37,534	NC	59,869	9	76,997	56,401	183	2,163.85	-1.50
31	NEWCASTLE ELEMENTARY	18.75	37,464	BA<30	54,666	8	71,809	53,161	181	374.67	2.70
31	PLACER HILLS ELEMENTARY	51.51	37,514	BA+30	58,858	12	66,691	52,863	183	1,020.66	0.00
31	PLACER UNION HIGH	193.81	37,135	I	63,373	29	79,221	57,578	184	4,112.38	-1.08
31	ROSEVILLE CITY ELEMENTARY	465.85	35,414	EC/I	66,012	6	80,472	69,115	183	9,217.69	-1.61
31	ROSEVILLE JOINT UNION HIGH	424.11	42,098	BA	68,528	27	84,710	64,767	184	9,296.92	0.00
31	TAHOE-TRUCKEE UNIFIED	241.62	45,903	BA+30	71,488	9	90,574	63,634	185	3,680.14	0.00
31	WESTERN PLACER UNIFIED	324.75	34,771	BA NC	65,415	24	85,676	65,153	183	6,149.79	3.00
31	ROCKLIN UNIFIED	518.32	34,244	EC/I	61,776	13	79,117	60,498	182	10,143.97	-2.15
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
32	PLUMAS UNIFIED	118.19	33,672	BA	59,428	11	75,284	53,110	182	2,023.36	1.00
33	RIVERSIDE COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
33	ALVORD UNIFIED	874.00	43,398	BA NC	74,133	15	94,484	70,443	182	18,860.87	-1.62
33	BANNING UNIFIED	249.50	41,512	BA	64,171	15	84,424	65,455	184	4,308.38	0.00
33	BEAUMONT UNIFIED	341.90	43,300	BA+CR	64,778	11	89,548	65,629	184	7,836.12	0.00
33	CORONA-NORCO UNIFIED	2,465.00	51,690	BA	77,321	11	96,639	78,527	183	50,549.27	-1.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
33	DESERT CENTER UNIFIED	2.00	39,943	BA	57,611	5	80,750	62,546	185	18.59	0.00
33	DESERT SANDS UNIFIED	1,269.00	42,678	BA	73,596	11	84,793	69,129	182	27,677.18	0.00
33	HEMET UNIFIED	998.40	43,681	BA	67,928	22	86,905	65,742	182	21,004.76	-1.09
33	JURUPA UNIFIED	965.90	45,062	BA<30	75,343	13	91,517	68,224	184	19,467.55	0.00
33	MENIFEE UNION ELEMENTARY	406.00	37,772	NC	69,429	15	84,698	66,715	184	8,452.64	0.00
33	MORENO VALLEY UNIFIED	1,648.90	44,737	BA	69,390	11	89,480	68,713	182	34,174.56	-1.10
33	NUVIEW UNION ELEMENTARY	92.50	40,446	I	64,904	23	86,968	66,474	184	1,894.19	0.00
33	PALM SPRINGS UNIFIED	1,064.00	42,328	BA	68,755	12	85,851	61,826	182	22,413.19	-1.00
33	PALO VERDE UNIFIED	157.00	38,475	BA	58,841	5	77,703	60,248	183	3,333.77	-1.08
33	PERRIS ELEMENTARY	273.49	39,278	BA	67,427	11	85,000	70,503	179	5,434.22	-1.64
33	PERRIS UNION HIGH	384.20	44,423	BA	69,213	11	88,403	71,003	184	9,068.53	0.00
33	RIVERSIDE UNIFIED	1,835.98	46,882	BA<45	72,112	14	90,429	69,146	185	40,238.12	0.00
33	ROMOLAND ELEMENTARY	127.00	43,565	BA<30	70,145	12	89,326	71,075	182	2,799.46	-1.09
33	SAN JACINTO UNIFIED	379.75	44,362	BA	68,956	13	90,105	69,117	184	8,463.66	0.00
33	COACHELLA VALLEY UNIFIED	899.20	41,458	BA	65,147	11	85,900	66,840	182	17,446.04	0.00
33	LAKE ELSINORE UNIFIED	963.28	37,173	I	69,785	8	89,763	68,201	184	20,835.11	0.00
33	TEMECULA VALLEY UNIFIED	1,360.75	42,020	BA NC	72,185	13	86,882	70,056	183	28,134.59	-3.50
33	MURRIETA VALLEY UNIFIED	893.01	42,692	BA	74,775	8	96,399	70,694	185	20,934.39	0.00
33	VAL VERDE UNIFIED	776.00	42,247	BA+15	66,474	12	83,488	68,497	178	18,522.42	-5.00
34	SACRAMENTO COUNTY OFFICE OF ED	172.11	44,665	BA+CR	69,218	12	78,314	64,374	185	N/A	0.00
34	ARCOHE UNION ELEMENTARY	25.00	39,770	BA+30	61,447	8	70,581	59,430	182	419.73	0.00
34	ELK GROVE UNIFIED	3,224.52	40,047	BA	66,544	11	82,031	59,384	184	59,028.51	0.00
34	ELVERTA JOINT ELEMENTARY	14.50	41,356	BA<30	55,328	5	74,555	57,245	185	263.45	0.00
34	FOLSOM-CORDOVA UNIFIED	918.07	35,061	EC/I	66,733	10	79,272	60,041	181	18,350.81	-1.63
34	GALT JOINT UNION ELEMENTARY	227.28	37,205	BA	64,340	12	75,223	59,566	183	3,928.23	-2.00
34	GALT JOINT UNION HIGH	108.50	34,004	BA+EC	66,094	11	85,613	64,583	183	2,132.47	0.00
34	RIVER DELTA JOINT UNIFIED	121.01	35,174	BA NC	52,113	25	71,292	53,925	184	1,938.60	-1.50
34	ROBLA ELEMENTARY	109.65	39,655	BA	67,732	30	76,855	63,486	184	1,898.72	0.00
34	SACRAMENTO CITY UNIFIED	2,300.28	39,885	BA NC	62,499	9	86,028	52,419	184	43,220.88	0.00
34	SAN JUAN UNIFIED	2,043.07	41,336	BA<30	69,704	11	83,464	70,764	185	39,328.91	0.00
34	CENTER JOINT UNIFIED	243.41	36,932	BA	68,090	8	77,786	60,855	183	4,688.08	0.00
34	NATOMAS UNIFIED	446.78	31,663	EC	59,646	9	81,709	56,403	178	10,006.24	0.00
34	TWIN RIVERS UNIFIED	1,174.60	40,000	BA	66,468	11	85,204	54,473	182	25,588.93	0.00
35	SAN BENITO COUNTY OFFICE OF ED	21.00	42,578	BA+30	64,363	9	78,273	65,702	184	N/A	0.50
35	BITTERWATER-TULLY JOINT UNION	2.00	45,000	SS	55,000	0	65,000	65,000	184	28.39	0.00
35	CIENEGA UNION ELEMENTARY	2.75	31,472	BA	40,624	1	60,572	47,616	185	34.54	0.00
35	HOLLISTER ELEMENTARY	286.71	42,696	BA	65,213	31	85,310	61,167	182	5,350.16	-2.15
35	JEFFERSON ELEMENTARY	1.00	50,000	SS	50,000	0	50,000	50,000	184	19.26	0.00
35	NORTH COUNTY JOINT UNION ELEM.	32.00	46,286	BA	61,172	30	78,659	60,451	185	711.29	1.00
35	PANOCHÉ ELEMENTARY	1.00	35,280	SS	35,280	0	35,280	35,280	184	10.03	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
35	SAN BENITO HIGH	119.20	45,364	BA+CR	67,168	11	84,156	68,182	186	2,884.61	0.00
35	SOUTHSIDE ELEMENTARY	11.00	37,509	BA	58,742	1	70,431	52,296	184	244.94	0.00
35	TRES PINOS UNION ELEMENTARY	7.00	37,269	BA	59,490	0	73,624	53,254	186	137.60	0.00
35	WILLOW GROVE UNION ELEMENTARY	2.00	43,800	SS	44,548	0	45,296	45,296	184	20.63	0.00
35	AROMAS/SAN JUAN UNIFIED	54.45	40,502	BA NC	64,958	13	79,985	59,786	180	1,168.35	1.25
36	SAN BERNARDINO CO. OFFICE OF E	304.02	40,051	BA	73,077	22	85,546	72,006	180	N/A	0.00
36	ADELANTO ELEMENTARY	356.50	37,938	BA	59,853	13	90,002	60,244	180	7,862.73	-3.70
36	ALTA LOMA ELEMENTARY	273.90	36,114	BA	71,942	5	83,532	64,825	185	6,236.38	0.00
36	BARSTOW UNIFIED	302.00	37,175	BA	57,642	8	78,351	57,097	185	5,923.58	0.00
36	BEAR VALLEY UNIFIED	130.50	40,738	BA+15	66,584	8	82,540	64,865	184	2,694.23	0.55
36	CENTRAL ELEMENTARY	199.26	35,714	BA	69,536	8	81,325	63,119	182	4,681.67	-1.50
36	CHAFFEY UNION HIGH	985.50	41,101	BA	78,035	10	97,409	74,804	181	23,811.20	-0.55
36	CHINO UNIFIED	1,444.31	42,844	BA	75,667	27	89,709	71,194	183	30,744.16	0.00
36	COLTON JOINT UNIFIED	1,182.60	43,134	BA	68,604	9	88,340	68,429	185	22,151.46	0.00
36	CUCAMONGA ELEMENTARY	129.00	37,766	BA	64,427	9	80,739	61,296	182	2,573.30	0.00
36	ETIWANDA ELEMENTARY	576.85	42,773	BA	68,490	6	86,476	67,307	181	12,259.36	-2.87
36	FONTANA UNIFIED	1,881.25	41,006	BA NC	69,120	10	87,206	69,104	182	38,982.07	0.00
36	HELENDALE ELEMENTARY	36.00	33,290	BA NC	57,556	8	79,237	60,247	183	617.32	0.00
36	MORONGO UNIFIED	449.00	36,074	BA	65,359	7	80,510	64,465	186	8,859.11	0.00
36	MOUNTAIN VIEW ELEMENTARY	130.00	41,574	BA+15	75,759	6	82,439	69,555	184	2,779.73	0.00
36	MT. BALDY JOINT ELEMENTARY	Did Not Submit Current Year J90								101.05	
36	NEEDLES UNIFIED	49.00	34,464	BA	61,787	7	74,269	62,034	180	936.19	0.00
36	ONTARIO-MONTCLAIR ELEMENTARY	1,114.70	38,240	BA	67,598	9	82,034	68,012	184	22,035.64	0.00
36	ORO GRANDE ELEMENTARY	Did Not Submit Current Year J90								93.80	
36	REDLANDS UNIFIED	984.40	40,591	BA	73,191	11	87,852	71,776	185	20,291.67	0.00
36	RIALTO UNIFIED	1,204.58	45,996	BA	70,800	15	91,139	70,584	184	25,538.81	0.00
36	RIM OF THE WORLD UNIFIED	204.91	38,216	BA+15	65,278	6	79,869	61,418	183	4,273.37	0.00
36	SAN BERNARDINO CITY UNIFIED	2,978.00	44,555	BA NC	68,053	18	85,368	69,046	184	48,428.72	-1.60
36	TRONA JOINT UNIFIED	21.00	39,916	BA	67,146	8	77,434	62,088	183	280.76	1.93
36	VICTOR ELEMENTARY	467.30	42,057	BA+I	70,482	6	87,018	63,021	182	10,830.67	-0.55
36	VICTOR VALLEY UNION HIGH	442.02	39,416	BA	63,037	10	81,592	65,747	183	9,995.10	0.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	412.60	41,304	BA	72,979	32	88,617	69,414	184	8,999.47	-0.54
36	BAKER VALLEY UNIFIED	Did Not Submit Current Year J90								207.23	
36	SILVER VALLEY UNIFIED	134.00	40,577	BA	58,677	7	83,891	61,821	184	2,423.91	0.00
36	SNOWLINE JOINT UNIFIED	377.00	40,174	BA	67,621	4	85,939	71,576	181	8,185.18	-2.69
36	HESPERIA UNIFIED	843.50	42,706	EC	65,038	7	85,413	67,677	184	19,983.72	0.00
36	LUCERNE VALLEY UNIFIED	46.00	38,900	BA	67,274	20	80,900	62,900	184	914.24	0.00
36	UPLAND UNIFIED	548.22	38,391	BA	72,851	10	89,204	68,758	182	11,504.75	-1.00
36	APPLE VALLEY UNIFIED	592.00	40,000	BA	66,999	8	87,880	62,184	184	12,953.65	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
37	SAN DIEGO COUNTY OFFICE OF ED.	248.00	40,840	BA+CR	77,400	8	96,700	70,661	190	N/A	0.00
37	ALPINE UNION ELEMENTARY	104.80	38,058	BA-30	66,462	10	84,339	58,523	183	1,974.50	-2.00
37	BONSAI UNION ELEMENTARY	86.48	37,630	BA	62,110	8	84,471	61,005	179	1,763.30	0.00
37	BORREGO SPRINGS UNIFIED	Did Not Submit Current Year J90								454.80	
37	CAJON VALLEY UNION ELEMENTARY	718.81	37,194	BA+CR	67,975	11	88,260	63,658	181	15,044.79	-3.00
37	CARDIFF ELEMENTARY	41.40	43,182	BA<45	74,145	6	85,321	65,256	185	711.32	0.00
37	CHULA VISTA ELEMENTARY	1,293.00	43,557	BA	66,670	6	87,533	65,715	185	22,299.72	0.00
37	CORONADO UNIFIED	157.20	40,000	BA	65,396	8	89,600	67,100	185	2,984.50	0.00
37	DEHESA ELEMENTARY	Did Not Submit Current Year J90								162.25	
37	DEL MAR UNION ELEMENTARY	273.60	41,848	BA	73,638	5	92,739	75,581	184	4,060.32	0.00
37	ENCINITAS UNION ELEMENTARY	283.70	39,294	BA<45	74,047	25	96,049	64,761	185	5,191.95	0.00
37	ESCONDIDO UNION ELEMENTARY	881.85	36,147	BA	67,375	11	86,303	64,886	185	17,248.39	0.00
37	ESCONDIDO UNION HIGH	353.10	42,096	BA	64,435	11	88,320	62,119	187	7,703.73	0.00
37	FALLBROOK UNION ELEMENTARY	249.80	34,810	I	72,814	10	86,166	64,639	183	5,463.56	0.00
37	FALLBROOK UNION HIGH	139.60	36,675	BA	69,664	29	86,001	69,559	183	2,914.61	-0.69
37	GROSSMONT UNION HIGH	904.78	41,911	<BA< td>	69,918	25	87,718	69,857	185	18,854.91	0.00
37	JAMUL-DULZURA UNION ELEMENTARY	40.44	36,438	BA	64,115	14	78,317	55,003	182	850.42	-2.15
37	JULIAN UNION ELEMENTARY	23.77	36,843	BA	70,328	6	85,024	48,143	185	354.28	0.00
37	JULIAN UNION HIGH	12.90	41,536	BA+30	70,933	25	79,626	66,431	185	165.51	0.00
37	LAKESIDE UNION ELEMENTARY	213.13	43,593	BA	70,360	5	97,193	64,864	184	3,963.75	0.00
37	LA MESA-SPRING VALLEY ELEMENTA	662.06	42,704	BA	72,443	5	87,174	63,607	181	12,037.86	-3.00
37	LEMON GROVE ELEMENTARY	176.40	40,155	BA+CR	68,688	12	87,626	63,941	185	3,690.41	0.00
37	MOUNTAIN EMPIRE UNIFIED	99.00	31,575	DSC	55,035	6	76,043	49,564	183	1,552.37	0.00
37	NATIONAL ELEMENTARY	294.00	43,310	BA	67,346	26	82,491	61,417	185	5,549.18	0.00
37	POWAY UNIFIED	1,471.05	37,960	BA+EC	70,268	10	84,960	73,570	183	32,574.82	-2.70
37	RAMONA CITY UNIFIED	285.02	39,954	BA	69,231	6	86,716	68,496	184	6,107.52	0.00
37	RANCHO SANTA FE ELEMENTARY	59.50	47,283	BA+30	68,963	24	95,367	73,729	184	663.62	0.00
37	SAN DIEGO CITY UNIFIED	7,210.31	39,412	BA	64,466	17	80,592	59,886	184	110,844.05	0.00
37	SAN DIEGUITO UNION HIGH	509.50	42,545	BA	79,094	3	99,546	79,139	186	12,161.91	0.00
37	SAN PASQUAL UNION ELEMENTARY	30.50	40,860	BA<30	57,744	7	81,506	56,294	185	543.44	0.00
37	SANTEE ELEMENTARY	305.49	40,017	BA+EC	71,763	7	87,964	63,271	183	6,210.95	-1.08
37	SAN YSIDRO ELEMENTARY	244.08	43,526	BA	69,529	14	86,081	65,162	186	4,683.69	0.00
37	SOLANA BEACH ELEMENTARY	176.40	45,343	BA<30	74,745	5	96,263	72,694	185	2,748.02	0.00
37	SOUTH BAY UNION ELEMENTARY	427.04	39,718	BA	71,210	6	83,250	65,976	185	7,317.24	0.00
37	SPENCER VALLEY ELEMENTARY	Did Not Submit Current Year J90								28.82	
37	SWEETWATER UNION HIGH	1,749.90	40,822	BA NC	73,699	26	91,613	69,981	184	39,332.87	0.00
37	VALLECITOS ELEMENTARY	Did Not Submit Current Year J90								207.03	
37	VISTA UNIFIED	1,118.82	33,859	BA	65,928	7	81,262	61,623	184	21,593.49	-0.54
37	CARLSBAD UNIFIED	516.25	40,271	BA+30	69,162	11	91,496	67,454	183	10,417.14	-0.54
37	OCEANSIDE CITY UNIFIED	930.11	40,216	BA	74,133	11	89,745	68,084	185	19,133.05	0.00
37	SAN MARCOS UNIFIED	803.84	34,939	BA	67,216	6	88,329	69,876	184	17,298.22	0.00
37	WARNER UNIFIED	Did Not Submit Current Year J90								185.62	

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
37	VALLEY CENTER-PAUMA UNIFIED	210.00	37,782	BA NC	73,554	8	83,178	71,030	184	4,068.80	0.00
38	SAN FRANCISCO CO. OFFICE OF ED									N/A	
38	SAN FRANCISCO UNIFIED	3,436.27	39,744	BA+I	60,641	11	78,777	64,207	184	48,772.50	0.00
39	SAN JOAQUIN COUNTY OFFICE OF E	209.20	40,983	BA+15	60,604	28	79,661	60,778	182	1,903.80	0.00
39	BANTA ELEMENTARY	15.00	38,169	NC	59,579	6	71,569	57,910	183	280.22	0.00
39	ESCALON UNIFIED	151.16	37,473	BA	60,775	13	77,962	57,549	182	2,815.83	0.00
39	JEFFERSON ELEMENTARY	128.00	37,050	BA+I	56,017	13	72,778	59,456	182	2,421.40	0.00
39	LAMMERSVILLE ELEMENTARY	90.80	38,516	NC	53,730	12	74,426	58,425	184	1,757.15	1.00
39	LINCOLN UNIFIED	432.23	40,784	BA	60,769	12	77,004	57,953	181	8,311.67	-1.00
39	LINDEN UNIFIED	131.00	41,094	BA	58,423	9	72,782	57,412	181	2,324.47	-1.20
39	LODI UNIFIED	1,462.63	37,556	BA+EC	65,051	20	81,100	59,666	182	27,975.50	0.00
39	MANTECA UNIFIED	997.90	43,397	BA+15	63,480	28	80,345	61,965	183	22,013.95	-1.80
39	NEW HOPE ELEMENTARY	13.87	33,875	BA+I	42,938	8	58,356	49,887	184	201.32	2.00
39	NEW JERUSALEM ELEMENTARY	11.00	39,772	BA	49,600	16	74,735	51,355	184	250.71	0.00
39	OAK VIEW UNION ELEMENTARY	19.75	35,020	I	56,489	33	74,105	56,359	187	406.76	0.00
39	RIPON UNIFIED	136.24	38,535	BA+12	60,617	20	75,138	56,072	184	2,928.43	-0.99
39	STOCKTON CITY UNIFIED	1,904.00	39,839	NC	59,654	17	76,351	60,606	185	34,208.57	0.00
39	TRACY JOINT UNIFIED	794.18	42,004	BA+EC	62,420	22	81,401	61,913	183	15,494.60	0.00
40	SAN LUIS OBISPO CO. OFFICE OF	84.81	40,915	BA<45	60,222	20	76,731	57,287	186	N/A	0.00
40	ATASCADERO UNIFIED	231.68	40,744	BA<45	64,903	9	74,688	56,520	185	4,622.08	0.00
40	CAYUCOS ELEMENTARY	12.67	41,771	BA	70,833	6	81,427	63,911	184	205.99	4.00
40	LUCIA MAR UNIFIED	531.70	39,192	BA	60,814	8	76,119	56,135	184	10,176.03	0.00
40	PLEASANT VALLEY JOINT UNION EL	5.50	33,584	BA	58,485	7	78,854	53,067	185	114.25	0.00
40	SAN LUIS COASTAL UNIFIED	409.50	40,685	BA	69,355	11	85,490	60,770	183	6,720.71	0.00
40	SAN MIGUEL JOINT UNION ELEMENT									517.50	
40	SHANDON JOINT UNIFIED	19.79	39,022	BA<45	59,648	8	71,640	57,170	184	286.87	1.42
40	TEMPLETON UNIFIED	111.45	35,936	BA NC	62,013	7	73,927	58,772	184	2,232.17	0.00
40	PASO ROBLES JOINT UNIFIED	347.08	40,643	BA	64,949	8	76,702	59,673	185	6,423.97	0.00
40	COAST UNIFIED	54.44	37,746	BA	70,693	8	79,994	65,450	184	716.70	0.00
41	SAN MATEO COUNTY OFFICE OF ED.	138.45	37,304	BA	79,869	12	89,124	70,987	182	N/A	0.00
41	BAYSHORE ELEMENTARY	21.77	42,804	BA+30	64,262	3	81,711	64,310	185	405.73	0.00
41	BELMONT ELEMENTARY	161.45	46,668	BA+30	69,545	15	88,854	68,795	184	2,837.37	0.00
41	BRISBANE ELEMENTARY	33.80	43,776	BA	66,012	12	80,442	66,978	185	556.62	1.00
41	BURLINGAME ELEMENTARY	127.05	40,352	NC	65,463	8	80,948	67,220	182	2,553.33	0.00
41	CABRILLO UNIFIED	169.36	43,294	BA	63,285	7	78,752	63,026	185	3,221.53	0.00
41	HILLSBOROUGH CITY ELEMENTARY	110.44	51,590	BA	86,080	7	115,456	86,447	186	1,453.05	0.00
41	JEFFERSON ELEMENTARY	278.85	42,903	BA+59	59,623	6	75,455	58,534	181	5,719.11	-0.55
41	JEFFERSON UNION HIGH	260.20	41,113	BA+30	58,553	12	72,464	57,017	178	4,771.43	-2.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
41	PACIFICA SCHOOL DISTRICT	143.32	35,206	NC	56,032	18	72,338	55,992	184	3,014.58	-1.09
41	LA HONDA-PESCADERO UNIFIED		Did Not Submit Current Year J90							336.16	
41	LAS LOMITAS ELEMENTARY	82.82	64,087	SLS	89,216	20	102,727	102,727	185	1,117.35	0.00
41	MENLO PARK CITY ELEMENTARY	153.37	51,451	BA	88,438	17	102,039	83,299	189	2,272.53	1.00
41	MILLBRAE ELEMENTARY	104.50	41,678	BA+30	65,401	10	81,714	63,338	182	2,097.86	0.00
41	PORTOLA VALLEY ELEMENTARY	48.51	53,701	BA<45	96,673	12	109,970	76,667	188	664.52	2.00
41	RAVENSWOOD CITY ELEMENTARY	177.00	42,460	BA+I	58,616	16	79,325	62,431	185	2,678.25	0.00
41	REDWOOD CITY ELEMENTARY	466.00	43,879	BA NC	68,413	11	85,395	67,133	181	8,603.47	0.00
41	SAN BRUNO PARK ELEMENTARY	129.12	39,126	BA	62,092	10	75,155	68,236	184	2,526.51	-0.54
41	SAN CARLOS ELEMENTARY	162.36	44,463	BA+30	65,614	11	84,412	65,706	184	2,982.04	-1.08
41	SAN MATEO-FOSTER CITY ELEMENTA	520.52	43,458	BA<45	63,429	11	81,727	64,267	186	10,235.68	0.00
41	SAN MATEO UNION HIGH	395.30	50,664	BA<30	84,416	12	96,261	81,727	183	8,014.73	2.67
41	SEQUOIA UNION HIGH	417.70	52,826	BA	81,807	12	97,785	80,491	187	7,636.64	0.50
41	SOUTH SAN FRANCISCO UNIFIED	467.51	43,879	BA+CR	59,691	12	81,745	64,519	185	8,946.68	0.00
41	WOODSIDE ELEMENTARY	35.40	52,383	BA<45	90,022	22	107,270	74,786	186	397.50	1.50
42	SANTA BARBARA CO. OFFICE OF ED		Did Not Submit Current Year J90							N/A	
42	BALLARD ELEMENTARY	8.00	44,488	CRED	70,900	6	87,640	75,359	184	110.60	0.00
42	BLOCHMAN UNION ELEMENTARY	5.00	36,612	BA+30	49,010	20	69,279	55,284	183	95.60	4.00
42	SANTA MARIA-BONITA ELEMENTARY	596.60	38,887	NC	72,028	6	87,893	70,424	186	13,188.26	0.00
42	BUELLTON UNION ELEMENTARY	47.18	38,054	BA	60,338	5	83,619	68,406	183	699.56	0.00
42	CARPINTERIA UNIFIED		Did Not Submit Current Year J90							2,222.90	
42	COLD SPRING ELEMENTARY	15.50	43,533	BA+30	73,435	6	90,258	70,322	186	167.25	1.00
42	COLLEGE ELEMENTARY	17.60	46,822	BA	78,988	6	89,768	70,873	185	199.35	2.00
42	GOLETA UNION ELEMENTARY	215.40	43,093	BA<45	73,051	7	88,335	75,180	185	3,552.52	0.00
42	GUADALUPE UNION ELEMENTARY	50.00	40,013	BA	74,919	6	86,689	64,635	186	1,056.78	0.00
42	HOPE ELEMENTARY	56.00	39,452	BA	72,743	5	88,369	70,939	184	925.31	0.00
42	LOMPOC UNIFIED	475.89	39,949	BA<15	67,375	7	78,877	65,395	185	9,157.04	0.00
42	LOS ALAMOS ELEMENTARY		Did Not Submit Current Year J90							212.47	
42	LOS OLIVOS ELEMENTARY	40.00	37,965	BA+CR	56,368	44	77,221	64,936	182	721.05	-0.55
42	MONTECITO UNION ELEMENTARY	35.00	46,199	BA	99,905	4	112,765	86,855	184	389.03	4.00
42	ORCUTT UNION ELEMENTARY	172.50	38,366	BA	70,996	6	80,815	61,048	185	4,156.44	0.00
42	SANTA MARIA JOINT UNION HIGH	337.80	39,637	BA NC	71,813	6	86,080	71,894	185	7,126.54	0.00
42	SANTA YNEZ VALLEY UNION HIGH	51.00	43,456	BA	73,315	6	85,061	66,929	181	1,009.02	0.00
42	SOLVANG ELEMENTARY	24.00	39,464	BA+30	62,675	5	77,565	57,398	182	541.90	0.00
42	VISTA DEL MAR UNION ELEMENTARY	10.06	42,664	BA+30	66,596	7	82,046	62,902	185	50.30	0.00
42	CUYAMA JOINT UNIFIED		Did Not Submit Current Year J90							250.27	
42	SANTA BARBARA SCHOOL DISTRICTS	708.43	43,986	BA+30	69,215	8	79,853	69,588	185	13,476.95	0.00
43	SANTA CLARA COUNTY OFFICE OF E	345.57	45,656	BA	74,832	20	87,707	70,994	185	N/A	2.00
43	ALUM ROCK UNION ELEMENTARY	697.35	46,567	BA	65,984	11	84,619	72,497	182	12,420.94	0.00
43	BERRYESSA UNION ELEMENTARY	416.80	46,482	BA+30	67,595	10	86,342	68,062	183	8,108.82	0.60

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
43	CAMBRIAN ELEMENTARY	161.20	53,022	BA+30	72,876	27	92,916	74,315	185	3,111.04	0.00
43	CAMPBELL UNION ELEMENTARY	391.05	47,334	NC	67,463	11	85,591	70,861	183	7,112.09	-1.00
43	CAMPBELL UNION HIGH	365.60	41,083	BA<30	66,172	12	87,200	69,456	182	7,253.23	0.00
43	CUPERTINO UNION ELEMENTARY	836.51	50,650	EC	69,624	11	96,046	74,452	187	17,618.49	0.00
43	EAST SIDE UNION HIGH	1,212.00	48,434	BA	79,285	32	98,141	79,527	182	23,618.94	0.00
43	EVERGREEN ELEMENTARY	662.50	49,401	BA NC	74,978	6	92,975	71,825	184	12,932.79	0.00
43	FRANKLIN-MCKINLEY ELEMENTARY	462.25	43,050	BA	74,008	12	87,151	74,420	184	9,611.95	0.00
43	FREMONT UNION HIGH	456.10	50,104	BA	74,635	28	93,827	78,069	184	9,910.64	0.00
43	GILROY UNIFIED	546.07	43,810	BA+PR	64,745	19	81,988	64,537	186	10,367.31	0.00
43	LAKESIDE JOINT ELEMENTARY	Did Not Submit Current Year J90								79.22	
43	LOMA PRIETA JOINT ELEMENTARY	21.00	45,093	NC	70,128	6	83,149	62,191	185	390.28	0.00
43	LOS ALTOS ELEMENTARY	232.63	44,832	BA+30	74,463	15	86,924	69,334	185	4,196.76	0.00
43	LOS GATOS UNION ELEMENTARY	154.30	47,976	NC	74,445	11	91,903	73,011	184	2,830.87	0.00
43	LOS GATOS-SARATOGA JOINT UNION	165.00	57,646	BA	92,725	13	114,327	88,296	185	3,050.22	0.00
43	LUTHER BURBANK ELEMENTARY	Did Not Submit Current Year J90								547.23	
43	MORELAND ELEMENTARY	208.80	49,588	BA+30	69,163	30	92,603	69,730	185	3,974.01	0.00
43	MORGAN HILL UNIFIED	424.60	42,427	BA	63,736	15	82,651	65,315	184	8,678.49	-0.54
43	MOUNTAIN VIEW-WHISMAN ELEMENTA	239.81	44,609	BA+30	61,835	10	82,315	64,599	187	4,519.42	0.00
43	MOUNTAIN VIEW-LOS ALTOS UNION	199.20	62,102	BA	99,353	13	117,351	98,820	186	3,521.16	1.50
43	MT. PLEASANT ELEMENTARY	140.80	47,209	BA+30	66,420	11	91,427	65,326	185	2,670.28	0.00
43	OAK GROVE ELEMENTARY	569.20	43,632	BA	65,568	18	83,782	68,291	183	11,200.87	-2.14
43	ORCHARD ELEMENTARY	40.20	42,283	BA+30	66,357	10	85,827	72,130	185	827.20	0.00
43	PALO ALTO UNIFIED	733.14	51,422	BA	85,360	12	103,836	81,860	186	10,701.89	0.00
43	SAN JOSE UNIFIED	1,731.79	43,436	BA NC	67,256	30	87,228	71,772	186	29,961.99	1.09
43	SANTA CLARA UNIFIED	718.15	39,069	BA	73,381	12	89,856	75,792	186	14,101.81	0.00
43	SARATOGA UNION ELEMENTARY	128.38	50,123	EC/I	78,286	12	97,144	76,626	186	2,188.89	0.00
43	SUNNYVALE ELEMENTARY	345.40	48,540	BA<45	67,254	15	91,179	70,319	187	6,103.38	0.00
43	UNION ELEMENTARY	228.01	42,072	BA<30	69,420	15	85,995	67,983	185	4,577.53	0.00
43	MILPITAS UNIFIED	455.25	49,033	BA	72,935	11	91,854	77,173	186	9,499.18	0.00
44	SANTA CRUZ COUNTY OFFICE OF ED	76.30	36,107	BA I	58,354	25	75,402	56,371	182	N/A	-1.62
44	SANTA CRUZ CITY SCHOOLS	371.00	40,359	BA+CR	61,451	32	75,569	56,795	185	6,554.91	0.00
44	BONNY DOON ELEMENTARY	7.60	36,767	BA	55,491	3	76,008	55,282	189	110.07	0.00
44	HAPPY VALLEY ELEMENTARY	7.15	32,728	BA	59,268	16	68,866	54,248	182	121.90	0.00
44	LIVE OAK ELEMENTARY	101.90	39,564	I	57,985	9	70,416	56,038	183	1,745.05	-1.61
44	MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								124.85	
44	PACIFIC ELEMENTARY	Did Not Submit Current Year J90								98.79	
44	PAJARO VALLEY JOINT UNIFIED	1,008.20	31,456	EC/I	55,063	11	74,125	53,990	183	18,054.40	-0.54
44	SAN LORENZO VALLEY UNIFIED	118.80	32,085	BA NC	61,354	13	75,828	55,087	186	2,495.51	0.00
44	SOQUEL ELEMENTARY	101.30	32,246	BA NC	60,599	15	73,844	55,141	183	1,749.88	0.00
44	SCOTTS VALLEY UNIFIED	Did Not Submit Current Year J90								2,465.88	

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
45	SHASTA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
45	ANDERSON UNION HIGH	101.80	36,328	BA+15	61,969	8	76,147	56,800	185	1,869.85	0.00
45	BELLA VISTA ELEMENTARY	23.00	39,114	BA+30	57,019	20	65,695	51,321	185	394.20	0.00
45	BLACK BUTTE UNION ELEMENTARY	15.04	36,606	BA	57,096	1	63,389	49,996	186	210.88	0.00
45	CASCADE UNION ELEMENTARY	78.30	38,260	BA+30	53,423	11	66,052	51,246	185	1,331.04	0.00
45	CASTLE ROCK UNION ELEMENTARY	Did Not Submit Current Year J90								63.04	
45	COLUMBIA ELEMENTARY	52.71	39,218	BA+30	59,498	10	71,702	55,793	186	949.48	0.00
45	COTTONWOOD UNION ELEMENTARY	51.60	38,640	BA+30	64,285	6	69,892	55,627	186	971.20	0.00
45	ENTERPRISE ELEMENTARY	187.90	35,120	BA+30	59,181	10	72,225	58,770	184	3,265.11	0.50
45	FALL RIVER JOINT UNIFIED	77.00	36,025	BA+30	51,430	12	67,395	49,753	183	1,073.08	0.00
45	FRENCH GULCH-WHISKEYTOWN ELEM.	1.00	36,958	BA+CR	36,963	9	52,939	45,574	184	18.09	0.00
45	GRANT ELEMENTARY	Did Not Submit Current Year J90								578.30	
45	HAPPY VALLEY UNION ELEMENTARY	26.60	37,920	BA+CR	55,893	19	62,782	51,141	183	489.88	-1.08
45	IGO, ONO, PLATINA UNION ELEM.	5.00	38,975	BA+CR	50,035	8	58,799	47,955	183	84.44	0.00
45	INDIAN SPRINGS ELEMENTARY	Did Not Submit Current Year J90								15.21	
45	JUNCTION ELEMENTARY	17.90	36,091	BA+30	56,248	6	63,060	47,768	185	286.74	0.00
45	MILLVILLE ELEMENTARY	12.70	36,587	BA+30	47,194	5	59,222	49,609	185	236.38	0.00
45	NORTH COW CREEK ELEMENTARY	Did Not Submit Current Year J90								266.88	
45	OAK RUN ELEMENTARY	Did Not Submit Current Year J90								20.84	
45	PACHECO UNION ELEMENTARY	29.20	38,486	BA+30	57,478	28	67,973	51,239	184	587.51	0.00
45	REDDING ELEMENTARY	164.28	40,191	BA+CR	60,863	16	73,847	57,471	184	3,195.57	0.00
45	SHASTA UNION ELEMENTARY	9.00	36,771	BA+CR	48,877	9	60,250	51,325	184	163.10	0.00
45	SHASTA UNION HIGH	219.90	39,514	BA	63,775	7	79,206	60,938	186	4,596.59	0.00
45	WHITMORE UNION ELEMENTARY	Did Not Submit Current Year J90								18.26	
45	MOUNTAIN UNION ELEMENTARY	4.00	35,000	BA+30	39,250	1	60,500	40,500	184	71.46	0.00
45	GATEWAY UNIFIED	147.34	36,434	BA<30	57,429	12	70,368	51,990	185	2,583.19	0.00
46	SIERRA COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
46	SIERRA-PLUMAS JOINT UNIFIED	32.67	32,223	BA	51,620	8	66,147	49,184	182	419.45	0.00
47	SISKIYOU COUNTY OFFICE OF ED.	32.68	32,377	BA	51,801	30	63,248	49,883	182	N/A	0.00
47	BIG SPRINGS UNION ELEMENTARY	Did Not Submit Current Year J90								74.52	
47	BOGUS ELEMENTARY	1.00	45,500	SS	45,500	0	45,500	45,500	185	6.98	0.00
47	BUTTEVILLE UNION ELEMENTARY	Did Not Submit Current Year J90								144.85	
47	DELPHIC ELEMENTARY	Did Not Submit Current Year J90								57.69	
47	DUNSMUIR ELEMENTARY	11.50	36,939	BA+30	46,146	6	54,987	50,386	182	146.57	0.00
47	DUNSMUIR JOINT UNION HIGH	8.00	36,428	BA+30	44,286	6	53,043	49,605	182	90.80	0.00
47	FORKS OF SALMON ELEMENTARY	Did Not Submit Current Year J90								11.21	
47	GAZELLE UNION ELEMENTARY	3.00	34,680	BA+30	42,766	15	44,438	40,180	182	53.15	0.00
47	GRENADA ELEMENTARY	10.00	37,741	BA+30	48,567	10	56,391	47,402	185	155.61	0.00
47	HAPPY CAMP UNION ELEMENTARY	Did Not Submit Current Year J90								101.13	
47	HORNBROOK ELEMENTARY	4.00	24,990	BA+EC	42,153	4	49,134	44,942	182	40.53	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
47	JUNCTION ELEMENTARY	Did Not Submit Current Year J90								19.42	
47	KLAMATH RIVER UNION ELEMENTARY	Did Not Submit Current Year J90								17.79	
47	LITTLE SHASTA ELEMENTARY	2.00	39,406	SS	45,796	0	52,186	52,186	185	26.98	0.00
47	MCCLOUD UNION ELEMENTARY	6.10	34,000	BA+30	48,996	6	55,308	46,385	182	76.71	0.00
47	MONTAGUE ELEMENTARY	10.94	35,190	BA+30	41,624	24	52,517	46,609	183	139.73	0.00
47	MT. SHASTA UNION ELEMENTARY	32.46	39,731	BA+30	56,467	6	64,696	56,412	184	573.09	0.00
47	SEIAD ELEMENTARY	Did Not Submit Current Year J90								27.70	
47	SISKIYOU UNION HIGH	48.30	40,923	BA+30	52,583	5	67,724	51,204	184	663.26	0.00
47	WEED UNION ELEMENTARY	20.81	38,895	BA+30	51,492	6	61,511	51,956	186	291.15	0.00
47	WILLOW CREEK ELEMENTARY	2.50	34,000	BA+30	40,200	3	44,000	40,500	182	46.03	0.00
47	YREKA UNION ELEMENTARY	52.90	36,976	BA+CR	53,105	10	61,360	52,138	184	922.74	0.00
47	YREKA UNION HIGH	35.00	45,915	BA+30	69,966	15	76,731	62,910	183	641.04	0.00
47	BUTTE VALLEY UNIFIED	22.25	35,190	BA+30	50,669	5	72,727	48,420	185	297.38	0.00
47	SCOTT VALLEY UNIFIED	Did Not Submit Current Year J90								670.78	
48	SOLANO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
48	BENICIA UNIFIED	244.95	37,488	BA NC	65,616	11	76,409	60,617	182	4,792.45	0.00
48	DIXON UNIFIED	174.47	36,495	BA+EC	61,771	13	74,377	55,593	184	3,708.25	0.00
48	FAIRFIELD-SUISUN UNIFIED	1,065.40	39,281	BA NC	63,473	24	79,009	63,014	185	20,651.16	0.00
48	TRAVIS UNIFIED	234.60	35,964	BA NC	69,214	12	75,250	67,004	179	5,027.25	-2.00
48	VACAVILLE UNIFIED	618.35	35,980	BA NC	61,644	12	81,324	57,757	184	12,294.32	0.00
48	VALLEJO CITY UNIFIED	821.07	37,186	BA NC	58,556	23	71,305	55,019	183	13,926.42	0.00
49	SONOMA COUNTY OFFICE OF ED.	100.30	41,368	BA<30	68,988	11	76,396	61,116	182	N/A	0.00
49	PETALUMA CITY SCHOOLS	416.35	38,925	BA	62,101	11	74,681	61,124	182	6,904.69	-1.62
49	SANTA ROSA CITY SCHOOLS	875.97	43,410	BA	68,075	11	81,890	64,650	183	14,771.85	0.00
49	ALEXANDER VALLEY UNION ELEMENT	Did Not Submit Current Year J90								40.75	
49	WEST SONOMA COUNTY UNION HIGH	122.36	38,517	NC	63,443	28	74,010	58,326	180	2,150.25	-1.64
49	BELLEVUE UNION ELEMENTARY	96.70	35,275	BA	57,243	23	74,789	55,243	183	1,684.49	0.00
49	BENNETT VALLEY UNION ELEMENTAR	47.20	42,040	BA+30	57,718	6	77,440	55,840	186	924.29	0.00
49	CINNABAR ELEMENTARY	13.33	38,798	BA+30	58,658	6	71,201	54,986	185	185.94	-0.54
49	CLOVERDALE UNIFIED	81.70	36,741	BA+30	58,927	11	69,293	55,637	182	1,440.65	-1.62
49	DUNHAM ELEMENTARY	Did Not Submit Current Year J90								173.17	
49	FORESTVILLE UNION ELEMENTARY	19.68	45,775	BA+30	66,008	5	77,136	59,040	183	409.28	0.00
49	FORT ROSS ELEMENTARY	3.54	38,765	BA	49,867	6	69,697	56,247	182	38.87	0.00
49	GEYSERVILLE UNIFIED	20.57	40,472	BA+30	60,586	11	68,456	55,716	183	238.22	0.00
49	GRAVENSTEIN UNION ELEMENTARY	Did Not Submit Current Year J90								590.02	
49	GUERNEVILLE ELEMENTARY	14.50	39,228	BA+15	65,557	7	68,979	54,232	182	280.03	0.00
49	HARMONY UNION ELEMENTARY	14.13	40,290	BA<30	63,096	6	72,734	57,010	183	224.14	0.00
49	HORICON ELEMENTARY	6.20	35,020	BA	50,472	7	65,719	53,289	183	66.16	0.00
49	KENWOOD ELEMENTARY	11.27	40,558	BA+30	64,264	10	78,055	57,685	183	67.97	1.00
49	LIBERTY ELEMENTARY	9.80	42,728	BA+30	58,540	5	75,325	57,838	179	192.80	-2.72

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
49	MARK WEST UNION ELEMENTARY	69.88	40,256	BA+30	62,472	6	75,159	58,448	180	1,381.94	-2.00
49	MONTE RIO UNION ELEMENTARY		Did Not Submit Current Year J90							71.57	
49	MONTGOMERY ELEMENTARY		Did Not Submit Current Year J90							34.73	
49	OAK GROVE UNION ELEMENTARY	40.03	35,590	BA+EC	55,529	6	84,279	53,271	182	781.54	-1.62
49	OLD ADOBE UNION ELEMENTARY	93.80	39,496	BA+30	63,219	14	69,001	61,941	185	1,693.68	0.00
49	PINER-OLIVET UNION ELEMENTARY	63.37	42,649	BA+30	66,816	11	85,113	59,509	182	1,271.11	-0.50
49	KASHIA ELEMENTARY		Did Not Submit Current Year J90							9.39	
49	RINCON VALLEY UNION ELEMENTARY	180.18	43,140	BA+30	59,798	6	75,564	59,102	186	2,416.52	0.00
49	ROSELAND ELEMENTARY	105.88	43,649	BA<45	53,948	10	76,737	61,676	185	2,075.68	0.00
49	SEBASTOPOL UNION ELEMENTARY	47.50	35,974	BA	64,029	7	71,255	57,814	184	1,030.27	0.00
49	SONOMA VALLEY UNIFIED	210.93	36,705	BA+15	60,270	9	71,992	57,582	185	3,984.64	0.00
49	TWIN HILLS UNION ELEMENTARY	53.66	36,773	BA+CR	55,236	6	67,644	51,903	183	963.58	0.00
49	TWO ROCK UNION ELEMENTARY	12.44	40,170	BA<30	55,091	6	67,970	52,763	186	177.78	0.00
49	WAUGH ELEMENTARY	49.00	43,332	BA+30	69,360	10	79,881	63,272	185	892.52	-0.54
49	WEST SIDE UNION ELEMENTARY		Did Not Submit Current Year J90							161.32	
49	WILMAR UNION ELEMENTARY	10.60	43,104	BA+30	57,575	25	70,588	56,185	186	197.19	2.22
49	WRIGHT ELEMENTARY	74.82	37,971	BA+30	59,748	10	71,746	56,389	181	1,021.15	-1.10
49	COTATI-ROHNERT PARK UNIFIED	286.60	36,500	BA NC	62,707	11	73,189	56,010	179	5,868.16	-1.65
49	WINDSOR UNIFIED	257.98	41,082	BA<45	60,163	10	72,332	57,789	183	5,057.85	-1.58
49	HEALDSBURG UNIFIED	102.00	39,632	BA+30	60,410	10	69,342	53,025	183	1,951.77	0.00
50	STANISLAUS COUNTY OFFICE OF ED	158.67	40,585	BA	72,244	12	93,672	66,963	182	N/A	0.00
50	MODESTO CITY SCHOOLS	1,481.63	51,492	BA+12	78,971	8	95,624	73,346	182	28,382.77	-1.00
50	CERES UNIFIED	539.10	43,544	BA+24	69,032	14	86,894	64,702	185	10,767.64	-1.00
50	CHATOM UNION ELEMENTARY	31.56	36,730	EC/I	63,612	1	85,803	61,951	182	657.16	0.00
50	DENAIR UNIFIED	78.98	35,089	BA+12	63,254	11	81,117	59,425	181	1,439.22	-0.55
50	EMPIRE UNION ELEMENTARY	154.96	39,273	BA+12	68,035	7	80,212	62,412	183	2,976.38	-0.54
50	GRATTON ELEMENTARY	7.00	40,852	BA+CR	49,585	24	72,505	51,795	184	50.19	0.00
50	HART-RANSOM UNION ELEMENTARY		Did Not Submit Current Year J90							683.38	
50	HICKMAN ELEMENTARY	47.40	44,254	BA+30	64,930	25	81,938	61,116	182	1,060.13	0.00
50	KEYES UNION ELEMENTARY	38.00	41,746	I	64,851	30	82,809	63,883	181	728.28	0.00
50	KNIGHTS FERRY ELEMENTARY	6.00	35,950	BA+CR	60,520	6	73,079	51,256	181	128.33	0.00
50	LA GRANGE ELEMENTARY		Did Not Submit Current Year J90							13.15	
50	PARADISE ELEMENTARY	8.50	31,212	BA+I	45,318	12	66,210	51,716	185	174.99	0.00
50	PATTERSON JOINT UNIFIED	271.00	39,871	BA<30	59,346	14	82,112	62,596	180	5,307.28	-1.50
50	ROBERTS FERRY UNION ELEMENTARY	6.00	39,650	BA+30	64,883	3	78,208	55,956	183	117.54	0.00
50	SALIDA UNION ELEMENTARY	122.71	42,495	BA+12	72,024	9	82,438	64,697	182	2,763.52	-0.55
50	SHILOH ELEMENTARY	6.00	41,048	BA+15	58,453	5	69,246	55,220	182	127.65	0.00
50	STANISLAUS UNION ELEMENTARY	141.20	43,569	BA	69,637	21	79,299	66,585	179	3,033.36	-3.24
50	SYLVAN UNION ELEMENTARY	378.05	40,525	NC	65,580	10	86,019	64,496	180	7,779.56	-1.10
50	VALLEY HOME JOINT ELEMENTARY	8.00	39,329	BA+30	50,806	1	71,814	53,796	180	145.09	0.00
50	NEWMAN-CROWS LANDING UNIFIED	121.90	42,407	BA	64,757	14	81,207	64,274	181	2,582.44	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
50	HUGHSON UNIFIED	99.17	37,806	EC/I	64,252	14	78,219	58,628	181	2,073.45	0.00
50	RIVERBANK UNIFIED	129.60	40,357	NC	65,727	25	79,691	62,684	181	2,345.23	-1.09
50	OAKDALE UNIFIED	240.83	39,234	BA	65,714	14	81,258	63,036	180	5,081.74	-1.50
50	WATERFORD UNIFIED	95.00	42,509	BA+24	65,093	28	83,039	65,231	185	1,771.97	0.00
50	TURLOCK UNIFIED	680.00	46,252	BA<45	70,764	31	87,665	65,170	180	12,959.88	-1.05
51	SUTTER COUNTY OFFICE OF ED.	63.00	31,609	EC/I	56,891	30	77,668	55,698	185	N/A	0.00
51	BRITTAN ELEMENTARY	23.48	36,414	BA	63,646	6	76,777	54,754	185	455.50	0.00
51	BROWNS ELEMENTARY	Did Not Submit Current Year J90								165.91	
51	EAST NICOLAUS JOINT UNION HIGH	Did Not Submit Current Year J90								318.67	
51	FRANKLIN ELEMENTARY	Did Not Submit Current Year J90								449.55	
51	LIVE OAK UNIFIED	94.60	39,676	BA+CR	59,613	12	75,421	56,169	186	1,771.79	0.00
51	MARCUS-ILLINOIS UNION ELEMENTA	10.00	37,141	BA+30	43,038	30	68,545	46,471	183	140.98	0.00
51	MERIDIAN ELEMENTARY	Did Not Submit Current Year J90								80.67	
51	NUESTRO ELEMENTARY	7.30	39,676	BA+30	45,341	12	51,913	46,580	183	114.12	0.00
51	PLEASANT GROVE JOINT UNION ELE	Did Not Submit Current Year J90								164.33	
51	SUTTER UNION HIGH	31.00	41,430	BA	58,865	8	70,082	58,774	185	667.80	0.00
51	WINSHIP-ROBBINS ELEMENTARY	Did Not Submit Current Year J90								177.42	
51	YUBA CITY UNIFIED	626.28	36,735	BA	58,151	13	73,856	58,102	183	12,021.44	-1.00
52	TEHAMA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
52	ANTELOPE ELEMENTARY	Did Not Submit Current Year J90								595.36	
52	BEND ELEMENTARY	Did Not Submit Current Year J90								65.01	
52	CORNING UNION ELEMENTARY	91.00	39,208	BA	59,325	11	74,696	50,558	183	1,803.64	0.00
52	CORNING UNION HIGH	57.00	39,085	BA+30	54,046	5	69,068	50,895	182	1,004.84	0.00
52	ELKINS ELEMENTARY	Did Not Submit Current Year J90								10.18	
52	EVERGREEN UNION ELEMENTARY	51.00	44,227	BA+30	64,064	4	78,181	62,402	183	915.61	0.00
52	FLOURNOY UNION ELEMENTARY	Did Not Submit Current Year J90								35.09	
52	GERBER UNION ELEMENTARY	19.60	39,717	BA+30	59,258	21	72,143	53,528	184	389.66	0.00
52	KIRKWOOD ELEMENTARY	4.00	36,000	BA+30	39,137	3	57,769	49,832	183	81.79	3.00
52	LASSEN VIEW UNION ELEMENTARY	17.50	37,685	BA<45	59,150	6	76,465	52,725	185	299.30	0.00
52	LOS MOLINOS UNIFIED	31.20	37,173	BA+30	54,833	10	68,020	51,455	185	543.38	0.00
52	MANTON JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								29.88	
52	MINERAL ELEMENTARY	Did Not Submit Current Year J90								6.32	
52	PLUM VALLEY ELEMENTARY	Did Not Submit Current Year J90								18.06	
52	RED BLUFF UNION ELEMENTARY	120.00	38,300	BA+30	59,657	5	71,215	51,721	184	2,042.11	0.00
52	RED BLUFF UNION HIGH	87.60	36,066	I	65,086	10	75,984	58,656	185	1,792.00	0.00
52	REEDS CREEK ELEMENTARY	Did Not Submit Current Year J90								139.99	
52	RICHFIELD ELEMENTARY	11.40	38,779	BA+30	55,512	6	70,718	51,149	182	247.30	0.00
53	TRINITY COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
53	BURNT RANCH ELEMENTARY	5.00	39,186	BA+CR	43,676	5	69,038	51,518	178	94.59	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
53	COFFEE CREEK ELEMENTARY	Did Not Submit Current Year J90								11.32	
53	COX BAR ELEMENTARY	Did Not Submit Current Year J90								11.74	
53	DOUGLAS CITY ELEMENTARY	7.45	31,837	BA	52,451	6	58,947	51,258	185	112.29	0.00
53	JUNCTION CITY ELEMENTARY	5.02	35,020	I	45,624	6	62,281	49,603	185	76.34	0.00
53	LEWISTON ELEMENTARY	Did Not Submit Current Year J90								64.79	
53	TRINITY CENTER ELEMENTARY	2.00	37,404	BA+CR	48,577	6	64,659	51,425	180	13.96	0.00
53	SOUTHERN TRINITY JOINT UNIFIED	12.95	29,485	BA	47,972	6	61,127	51,920	185	112.36	0.00
53	MOUNTAIN VALLEY UNIFIED	25.01	35,136	BA+30	48,555	8	65,235	49,904	183	324.75	0.25
53	TRINITY ALPS UNIFIED	40.78	38,068	BA+30	61,014	5	75,371	57,699	183	700.99	0.00
54	TULARE COUNTY OFFICE OF ED.	179.69	45,574	BA	76,134	11	87,145	75,128	185	272.43	0.00
54	ALLENSWORTH ELEMENTARY	7.00	34,067	BA	47,002	15	57,851	49,903	185	75.98	0.00
54	ALPAUGH UNIFIED	22.00	38,521	BA	46,452	9	67,821	52,394	185	306.30	0.00
54	ALTA VISTA ELEMENTARY	26.00	39,239	BA+30	57,686	5	71,791	57,753	184	483.34	0.00
54	BUENA VISTA ELEMENTARY	10.00	38,110	BA	52,239	3	64,007	53,847	184	180.39	0.00
54	BURTON ELEMENTARY	184.53	42,873	BA+30	60,256	25	80,467	59,719	184	3,590.05	0.00
54	CITRUS SOUTH TULE ELEMENTARY	3.00	38,653	BA+PC	55,950	1	78,634	57,120	185	42.43	0.00
54	COLUMBINE ELEMENTARY	9.00	40,836	BA	67,799	10	73,676	63,636	183	196.86	0.00
54	CUTLER-OROSI JOINT UNIFIED	231.00	40,283	BA+15	58,812	6	77,015	58,900	185	3,874.74	0.00
54	DUCOR UNION ELEMENTARY	9.00	39,086	BA+30	53,937	5	68,283	53,988	183	175.32	0.00
54	EARLIMART ELEMENTARY	106.00	45,609	BA+CR	58,220	16	82,029	62,307	183	1,923.20	3.00
54	EXETER UNION ELEMENTARY	94.00	42,953	BA	65,225	20	76,975	60,791	185	1,912.65	0.00
54	EXETER UNION HIGH	49.27	41,287	BA+15	63,177	17	76,296	57,173	185	1,085.40	0.00
54	HOPE ELEMENTARY	7.00	39,463	BA+30	48,286	16	72,843	55,424	184	131.47	0.00
54	HOT SPRINGS ELEMENTARY	Did Not Submit Current Year J90								18.87	
54	KINGS RIVER UNION ELEMENTARY	24.00	37,356	BA+15	62,945	8	74,401	57,199	183	485.26	0.00
54	LIBERTY ELEMENTARY	12.00	39,139	BA+30	53,384	5	67,883	53,292	184	255.66	0.00
54	LINDSAY UNIFIED	188.51	41,402	<PC< td>	59,225	37	82,893	59,005	188	3,917.06	0.00
54	MONSON-SULTANA JOINT UNION ELE	19.00	40,000	BA+I	56,885	5	73,737	55,118	185	401.73	0.00
54	OAK VALLEY UNION ELEMENTARY	19.00	41,220	BA	56,436	6	70,663	60,091	185	408.04	0.00
54	OUTSIDE CREEK ELEMENTARY	Did Not Submit Current Year J90								118.17	
54	PALO VERDE UNION ELEMENTARY	26.00	40,550	BA	61,286	12	74,810	60,120	185	553.50	0.00
54	PIXLEY UNION ELEMENTARY	45.63	46,860	BA	60,959	1	78,460	62,692	188	955.30	0.00
54	PLEASANT VIEW ELEMENTARY	28.00	39,453	BA	60,832	21	75,439	61,497	182	530.78	0.00
54	RICHGROVE ELEMENTARY	39.00	41,350	BA+30	62,330	5	78,564	61,363	185	688.66	0.00
54	ROCKFORD ELEMENTARY	18.60	40,238	BA	57,777	5	71,793	60,963	184	330.66	1.00
54	SAUCELITO ELEMENTARY	5.00	32,616	BA+CR	49,230	1	64,317	49,502	182	78.79	0.00
54	SEQUOIA UNION ELEMENTARY	17.00	35,844	BA	53,047	10	64,443	52,483	185	344.60	0.00
54	SPRINGVILLE UNION ELEMENTARY	19.00	39,602	EC/I	62,353	25	73,915	56,064	182	340.80	0.00
54	STONE CORRAL ELEMENTARY	4.50	36,215	BA+15	45,860	3	71,260	46,370	183	131.48	0.00
54	STRATHMORE UNION ELEMENTARY	40.00	36,850	BA	56,616	24	73,500	56,050	185	761.37	0.00
54	SUNDALE UNION ELEMENTARY	32.00	44,291	BA+12	58,118	5	72,162	61,402	185	696.13	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
54	SUNNYSIDE UNION ELEMENTARY	20.40	38,205	BA+EC	56,776	25	68,138	55,893	183	396.53	0.00
54	TERRA BELLA UNION ELEMENTARY	45.25	40,000	BA+30	58,110	7	70,453	58,505	184	872.77	0.00
54	THREE RIVERS UNION ELEMENTARY	7.65	35,374	BA+15	41,651	6	64,075	44,863	184	146.97	0.00
54	TIPTON ELEMENTARY	29.00	42,449	BA<24	57,875	10	74,043	57,614	185	580.85	0.00
54	TRAVER JOINT ELEMENTARY	11.00	42,362	BA+30	54,729	1	70,073	56,218	183	184.38	0.00
54	TULARE CITY ELEMENTARY	455.40	45,335	BA	68,673	6	82,438	70,476	185	8,760.30	0.00
54	TULARE JOINT UNION HIGH	227.25	44,886	BA+15	65,955	17	83,195	62,708	185	4,675.53	0.00
54	VISALIA UNIFIED	1,175.54	40,975	BA+I	63,653	11	77,828	59,276	185	25,534.19	0.00
54	WAUKENA JOINT UNION ELEMENTARY	9.00	37,974	BA+30	48,914	8	62,620	48,767	185	254.98	0.00
54	WOODLAKE UNION ELEMENTARY	71.84	39,018	BA+30	62,430	28	76,153	56,953	185	1,498.79	0.00
54	WOODLAKE UNION HIGH	35.73	40,063	BA+30	52,538	27	76,994	56,086	185	757.92	0.00
54	WOODVILLE ELEMENTARY	35.00	44,809	BA+30	58,325	7	76,417	60,657	183	540.18	0.00
54	FARMERSVILLE UNIFIED	139.19	40,672	BA	63,599	21	73,932	61,221	183	2,441.10	0.00
54	PORTERVILLE UNIFIED	619.38	42,106	BA NC	70,080	25	82,129	63,598	185	12,681.67	0.00
54	DINUBA UNIFIED	309.40	40,072	NC	60,705	11	78,517	58,718	182	5,609.11	0.00
55	TUOLUMNE COUNTY OFFICE OF ED.	15.60	39,443	BA+15	58,566	9	73,297	58,492	183	N/A	0.00
55	BELLEVUE ELEMENTARY		Did Not Submit Current Year J90							114.05	
55	CHINESE CAMP ELEMENTARY	2.00	37,036	BA NC	64,928	8	71,602	54,088	185	17.00	0.00
55	COLUMBIA UNION ELEMENTARY		Did Not Submit Current Year J90							554.93	
55	CURTIS CREEK ELEMENTARY	24.00	38,416	BA+30	62,552	8	72,361	51,786	182	526.88	0.00
55	JAMESTOWN ELEMENTARY	24.00	37,036	BA NC	62,028	8	71,602	54,088	185	410.78	0.00
55	SONORA ELEMENTARY	44.00	40,256	BA	60,397	7	71,525	56,788	182	705.55	-1.62
55	SONORA UNION HIGH	67.39	36,686	BA NC	66,498	9	79,259	64,016	183	1,251.10	0.00
55	SOULSBYVILLE ELEMENTARY	31.40	38,476	BA	61,156	8	69,111	55,188	184	509.07	0.00
55	SUMMERVILLE ELEMENTARY		Did Not Submit Current Year J90							357.89	
55	SUMMERVILLE UNION HIGH	47.56	42,554	BA<30	73,226	8	93,312	68,616	183	660.40	0.00
55	TWAIN HARTE-LONG BARN UNION EL	17.50	47,244	BA	70,152	8	85,683	62,056	183	303.99	0.00
55	BIG OAK FLAT-GROVELAND UNIFIED	31.00	42,765	BA+30	60,585	9	71,000	52,796	182	421.09	0.00
56	VENTURA COUNTY OFFICE OF ED.	117.86	42,195	BA	64,295	13	77,459	64,807	182	N/A	0.00
56	BRIGGS ELEMENTARY	20.90	38,803	BA	59,248	13	76,991	58,293	186	492.44	0.00
56	FILLMORE UNIFIED	195.81	38,253	I	63,927	40	81,445	64,565	185	3,610.83	1.00
56	HUENEME ELEMENTARY	364.12	40,300	BA NC	76,918	5	88,526	77,004	184	7,748.09	0.00
56	MESA UNION ELEMENTARY	26.80	39,779	BA	65,126	6	76,237	64,348	186	573.36	0.00
56	MUPU ELEMENTARY	6.00	35,426	BA	60,842	6	69,998	61,294	184	130.32	0.00
56	OCEAN VIEW ELEMENTARY	123.00	42,440	BA+CR	65,201	8	78,140	65,678	183	2,436.09	0.00
56	OJAI UNIFIED	144.25	38,777	BA+CR	64,260	6	73,153	59,355	179	2,819.42	-2.72
56	OXNARD ELEMENTARY	683.48	41,711	BA	71,272	11	83,348	69,109	183	14,978.50	0.00
56	OXNARD UNION HIGH	674.12	43,917	BA+PC	73,064	7	85,280	78,833	177	15,023.45	-4.50
56	PLEASANT VALLEY SCHOOL DISTRIC	306.60	41,490	BA+CR	64,995	7	79,068	65,644	179	6,217.87	-2.42
56	RIO ELEMENTARY	210.45	36,984	BA+PR	59,880	7	79,277	61,491	183	4,230.72	-1.08

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table 1

1/24/2011

## 2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2009-10 P-2 ADA	% CHG OVER 2008-09
56	SANTA CLARA ELEMENTARY	2.00	41,013	BA+30	55,473	6	74,023	58,375	186	54.03	0.00
56	SANTA PAULA ELEMENTARY		Did Not Submit Current Year J90								3,522.49
56	SANTA PAULA HIGH	72.00	38,780	BA<30	56,828	6	76,103	59,415	184	1,495.05	0.00
56	SIMI VALLEY UNIFIED	878.90	42,015	BA	67,130	10	82,168	66,135	185	19,480.27	0.00
56	SOMIS UNION ELEMENTARY	16.20	40,034	BA+30	59,160	6	74,513	62,822	182	302.60	0.00
56	VENTURA UNIFIED	832.09	40,623	BA	64,763	6	81,024	60,821	184	16,724.98	-0.54
56	CONEJO VALLEY UNIFIED	959.60	40,699	BA NC	68,306	10	83,877	66,218	183	20,363.31	-1.05
56	OAK PARK UNIFIED	175.50	42,259	BA	72,223	13	90,245	66,833	185	3,657.89	0.00
56	MOORPARK UNIFIED	307.00	33,204	BA+I	64,899	7	79,167	60,653	181	6,974.10	-1.50
57	YOLO COUNTY OFFICE OF ED.	36.40	37,493	BA NC	55,569	11	72,971	53,705	182	N/A	1.50
57	DAVIS JOINT UNIFIED	443.50	35,081	BA	65,683	12	77,965	55,886	184	7,747.98	0.00
57	ESPARTO UNIFIED	49.60	41,442	BA<45	59,150	13	76,945	56,793	176	984.91	0.00
57	WASHINGTON UNIFIED	383.07	35,000	BA<30	55,754	8	77,146	57,275	182	6,817.64	0.00
57	WINTERS JOINT UNIFIED	91.68	39,245	BA+I	59,125	9	75,939	54,448	183	1,595.09	0.00
57	WOODLAND JOINT UNIFIED		Did Not Submit Current Year J90								9,902.24
58	YUBA COUNTY OFFICE OF ED.	61.90	41,740	BA	57,391	25	71,596	55,509	184	318.40	0.00
58	CAMPTONVILLE ELEMENTARY		Did Not Submit Current Year J90								42.89
58	MARYSVILLE JOINT UNIFIED	460.00	42,219	NC	63,107	38	86,745	60,199	183	9,293.37	0.00
58	PLUMAS ELEMENTARY	54.22	34,560	BA+I	47,195	15	60,160	50,960	184	1,020.52	0.00
58	WHEATLAND ELEMENTARY	50.00	37,941	BA	73,898	25	81,087	73,146	182	1,076.76	1.00
58	WHEATLAND HIGH	40.40	35,283	EC/I	56,411	13	76,825	57,953	181	728.78	0.00
Overall Totals		286,666.10	24,575 (1)				119,657 (2)	102,727 (3)		5,611,666	
Total Statewide Averages			40,227		67,932		78,848	61,531	183.56		

(1) The lowest schedule salary offered by LEAs in 2009-10

(2) The highest schedule salary offered by LEAs in 2009-10

(3) The highest BA + 60 step 10 salary offered by LEAs in 2009-10

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
01 ALAMEDA	COUNTY OFFICE	1	45.50	3,850,776	84,632	99,919	76,567
	UNIFIED	14	9,734.19	676,171,568	69,464	102,427	69,806
	<b>COUNTYWIDE TOTALS</b>	<b>15</b>	<b>9,779.69</b>	<b>680,022,344</b>			
02 ALPINE	UNIFIED	1	14.67	745,078	50,789	65,055	52,408
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>14.67</b>	<b>745,078</b>			
03 AMADOR	UNIFIED	1	206.44	12,685,952	61,451	76,472	58,377
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>206.44</b>	<b>12,685,952</b>			
04 BUTTE	COUNTY OFFICE	1	112.01	6,623,480	59,133	69,750	52,186
	ELEMENTARY	4	284.27	19,127,768	67,287	84,736	61,723
	HIGH	1	126.80	7,696,153	60,695	76,987	57,996
	UNIFIED	5	1,043.27	65,161,126	62,459	84,597	59,190
	<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>1,566.35</b>	<b>98,608,527</b>			
05 CALAVERAS	COUNTY OFFICE	1	42.10	2,389,970	56,769	73,633	56,046
	ELEMENTARY	2	71.72	4,525,728	63,103	81,184	56,473
	HIGH	1	48.00	3,640,162	75,837	98,756	71,419
	UNIFIED	1	172.56	10,517,120	60,948	78,471	58,854
	<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>334.38</b>	<b>21,072,979</b>			

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
06 COLUSA							
COUNTY OFFICE	1	32.32	1,914,943	59,249	72,552	58,820	45,087
UNIFIED	4	214.72	12,787,154	59,553	80,463	57,903	35,343
<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>247.04</b>	<b>14,702,097</b>				
07 CONTRA COSTA							
COUNTY OFFICE	1	120.00	7,851,333	65,428	82,799	62,344	41,889
ELEMENTARY	8	1,283.45	86,302,199	67,242	85,097	57,929	30,761
HIGH	2	568.76	39,934,169	70,213	89,801	64,901	40,000
UNIFIED	6	5,612.76	348,170,373	62,032	83,949	59,700	35,450
<b>COUNTYWIDE TOTALS</b>	<b>17</b>	<b>7,584.97</b>	<b>482,258,073</b>				
08 DEL NORTE							
UNIFIED	1	218.55	13,369,910	61,176	68,945	54,272	39,598
<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>218.55</b>	<b>13,369,910</b>				
09 EL DORADO							
COUNTY OFFICE	1	61.71	3,888,119	63,006	79,912	59,556	39,200
ELEMENTARY	11	672.83	41,715,972	62,001	79,791	55,896	32,000
HIGH	1	317.64	21,724,083	68,392	84,216	62,320	40,424
UNIFIED	2	294.47	18,551,443	62,999	84,772	61,284	37,796
<b>COUNTYWIDE TOTALS</b>	<b>15</b>	<b>1,346.65</b>	<b>85,879,617</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
10 FRESNO							
COUNTY OFFICE	1	190.96	12,023,661	62,964	72,534	56,971	41,407
ELEMENTARY	9	246.09	13,376,818	54,357	72,849	50,375	27,900
HIGH	2	109.16	6,340,025	58,080	80,416	60,013	39,609
UNIFIED	16	8,708.81	548,616,300	62,996	82,268	57,119	31,970
<b>COUNTYWIDE TOTALS</b>	<b>28</b>	<b>9,255.02</b>	<b>580,356,804</b>				
11 GLENN							
UNIFIED	2	187.67	12,068,269	64,306	83,230	62,305	41,380
<b>COUNTYWIDE TOTALS</b>	<b>2</b>	<b>187.67</b>	<b>12,068,269</b>				
12 HUMBOLDT							
COUNTY OFFICE	1	87.08	4,717,790	54,178	63,161	51,270	39,379
ELEMENTARY	14	298.64	17,314,065	57,976	71,709	49,871	28,032
HIGH	2	144.20	8,533,273	59,177	71,846	52,604	33,362
UNIFIED	3	125.64	6,692,834	53,270	68,629	51,461	34,292
<b>COUNTYWIDE TOTALS</b>	<b>20</b>	<b>655.56</b>	<b>37,257,961</b>				
13 IMPERIAL							
COUNTY OFFICE	1	73.00	4,372,432	59,896	83,387	61,712	40,037
ELEMENTARY	9	614.00	41,257,516	67,195	94,384	64,898	35,412
HIGH	1	197.66	13,815,489	69,895	97,454	69,890	42,325
UNIFIED	5	810.00	52,063,507	64,276	84,735	60,409	36,083
<b>COUNTYWIDE TOTALS</b>	<b>16</b>	<b>1,694.66</b>	<b>111,508,944</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
14 INYO	COUNTY OFFICE	1	3.00	239,190	79,730	80,792	64,229	47,666
	ELEMENTARY	2	72.30	4,270,472	59,066	75,513	53,575	31,637
	HIGH	1	28.93	1,935,925	66,918	77,373	55,880	34,386
	UNIFIED	3	50.60	3,074,946	60,770	79,980	56,703	33,425
	<b>COUNTYWIDE TOTALS</b>	<b>7</b>	<b>154.83</b>	<b>9,520,533</b>				
15 KERN	COUNTY OFFICE	1	206.00	11,152,891	54,140	76,194	58,980	41,766
	ELEMENTARY	28	4,581.02	283,697,668	61,929	88,951	56,763	24,575
	HIGH	4	2,049.32	132,865,210	64,834	93,470	63,736	34,002
	UNIFIED	7	1,078.00	66,781,236	61,949	86,675	60,224	33,773
	<b>COUNTYWIDE TOTALS</b>	<b>40</b>	<b>7,914.34</b>	<b>494,497,005</b>				
16 KINGS	COUNTY OFFICE	1	70.00	4,043,819	57,769	69,995	54,368	38,740
	ELEMENTARY	6	667.50	41,145,480	61,641	87,351	60,676	34,000
	HIGH	2	263.93	16,486,016	62,464	84,818	63,289	41,759
	UNIFIED	2	313.00	18,836,799	60,181	82,192	60,853	39,514
	<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>1,314.43</b>	<b>80,512,114</b>				
17 LAKE	COUNTY OFFICE	1	5.96	342,969	57,545	63,291	53,220	43,148
	ELEMENTARY	2	39.33	2,381,427	60,550	69,311	54,117	38,923
	HIGH	1	15.00	802,314	53,488	66,873	52,453	38,032
	UNIFIED	4	418.57	22,420,785	53,565	65,741	47,467	29,192
	<b>COUNTYWIDE TOTALS</b>	<b>8</b>	<b>478.86</b>	<b>25,947,495</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
18	LASSEN							
	COUNTY OFFICE	1	41.67	2,297,712	55,141	79,848	56,671	33,494
	ELEMENTARY	4	94.49	5,792,700	61,305	76,286	53,142	29,997
	HIGH	1	49.42	2,816,889	56,999	79,798	57,407	35,016
	UNIFIED	3	45.34	2,294,045	50,596	63,937	46,219	28,500
	<b>COUNTYWIDE TOTALS</b>	<b>9</b>	<b>230.92</b>	<b>13,201,346</b>				
19	LOS ANGELES							
	ELEMENTARY	24	7,043.02	493,106,123	70,013	96,994	66,044	35,094
	HIGH	5	3,323.60	226,343,503	68,102	92,023	64,372	36,720
	UNIFIED	45	63,376.97	4,320,979,834	68,179	98,872	66,801	34,729
	<b>COUNTYWIDE TOTALS</b>	<b>74</b>	<b>73,743.59</b>	<b>5,040,429,459</b>				
20	MADERA							
	COUNTY OFFICE	1	80.00	4,882,862	61,036	72,611	55,527	38,442
	ELEMENTARY	3	160.49	8,654,383	53,925	71,801	51,852	31,902
	HIGH	1	46.51	2,588,184	55,648	73,013	55,729	38,445
	UNIFIED	3	1,090.92	66,318,386	60,791	78,454	58,001	37,548
	<b>COUNTYWIDE TOTALS</b>	<b>8</b>	<b>1,377.92</b>	<b>82,443,815</b>				
21	MARIN							
	ELEMENTARY	14	879.47	61,297,840	69,699	93,978	63,972	33,965
	HIGH	2	353.30	29,889,976	84,602	98,306	73,402	48,497
	UNIFIED	2	440.88	27,591,696	62,583	88,760	64,496	40,232
	<b>COUNTYWIDE TOTALS</b>	<b>18</b>	<b>1,673.65</b>	<b>118,779,512</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
22 MARIPOSA							
COUNTY OFFICE	1	17.13	990,305	57,811	67,103	51,078	35,052
UNIFIED	1	110.47	6,457,663	58,456	67,103	51,078	35,052
<b>COUNTYWIDE TOTALS</b>	<b>2</b>	<b>127.60</b>	<b>7,447,968</b>				
23 MENDOCINO							
COUNTY OFFICE	1	44.68	2,408,289	53,901	64,455	50,384	36,313
UNIFIED	9	707.19	38,759,109	54,807	74,161	50,251	26,340
COMMON ADMIN.	1	35.73	1,802,530	50,449	70,981	53,135	35,288
<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>787.60</b>	<b>42,969,928</b>				
24 MERCED							
COUNTY OFFICE	1	135.69	7,890,925	58,154	77,471	58,300	39,129
ELEMENTARY	13	1,200.96	84,360,985	70,245	88,364	60,309	32,253
HIGH	2	538.00	34,478,088	64,086	84,283	61,642	39,000
UNIFIED	5	857.31	53,388,976	62,275	84,995	60,990	36,985
<b>COUNTYWIDE TOTALS</b>	<b>21</b>	<b>2,731.96</b>	<b>180,118,973</b>				
25 MODOC							
COUNTY OFFICE	1	16.00	995,197	62,200	76,307	55,717	35,127
UNIFIED	3	103.36	5,797,633	56,092	81,952	58,826	35,700
<b>COUNTYWIDE TOTALS</b>	<b>4</b>	<b>119.36</b>	<b>6,792,830</b>				
26 MONO							
UNIFIED	2	113.60	6,566,350	57,802	82,872	60,542	38,211
<b>COUNTYWIDE TOTALS</b>	<b>2</b>	<b>113.60</b>	<b>6,566,350</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
27 MONTEREY							
COUNTY OFFICE	1	154.84	10,268,968	66,320	81,257	61,936	42,615
ELEMENTARY	8	1,124.30	71,024,269	63,172	84,679	59,752	34,825
HIGH	2	701.52	48,015,943	68,446	119,657	78,266	36,875
UNIFIED	5	1,115.54	71,665,885	64,243	100,882	69,493	38,104
<b>COUNTYWIDE TOTALS</b>	<b>16</b>	<b>3,096.20</b>	<b>200,975,064</b>				
28 NAPA							
ELEMENTARY	1	4.00	290,618	72,655	87,302	69,725	52,148
UNIFIED	2	967.62	68,079,467	70,358	108,901	78,033	47,164
<b>COUNTYWIDE TOTALS</b>	<b>3</b>	<b>971.62</b>	<b>68,370,085</b>				
29 NEVADA							
COUNTY OFFICE	1	20.40	1,305,357	63,988	75,916	59,465	43,013
ELEMENTARY	8	311.34	19,998,221	64,233	79,728	58,878	38,028
HIGH	1	175.00	11,859,992	67,771	80,167	61,171	42,174
<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>506.74</b>	<b>33,163,570</b>				
30 ORANGE							
COUNTY OFFICE	1	392.09	33,480,801	85,391	102,402	70,954	39,506
ELEMENTARY	12	4,212.30	319,950,888	75,956	102,954	69,543	36,132
HIGH	3	2,601.55	214,502,388	82,452	107,313	77,489	47,665
UNIFIED	12	13,968.80	1,076,377,661	77,056	118,863	74,432	30,000
<b>COUNTYWIDE TOTALS</b>	<b>28</b>	<b>21,174.74</b>	<b>1,644,311,738</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
31 PLACER							
COUNTY OFFICE	1	119.03	7,481,643	62,855	82,097	59,076	36,055
ELEMENTARY	9	1,337.36	85,042,302	63,590	82,139	58,660	35,180
HIGH	2	617.92	41,345,779	66,911	84,710	60,923	37,135
UNIFIED	3	1,084.69	70,536,505	65,029	90,574	62,409	34,244
<b>COUNTYWIDE TOTALS</b>	<b>15</b>	<b>3,159.00</b>	<b>204,406,229</b>				
32 PLUMAS							
UNIFIED	1	118.19	7,023,772	59,428	75,284	54,478	33,672
<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>118.19</b>	<b>7,023,772</b>				
33 RIVERSIDE							
ELEMENTARY	4	898.99	61,540,942	68,456	89,326	63,549	37,772
HIGH	1	384.20	26,591,812	69,213	88,403	66,413	44,423
UNIFIED	18	17,143.57	1,225,427,679	71,480	96,639	66,906	37,173
<b>COUNTYWIDE TOTALS</b>	<b>23</b>	<b>18,426.76</b>	<b>1,313,560,432</b>				
34 SACRAMENTO							
COUNTY OFFICE	1	172.11	11,913,130	69,218	78,314	61,490	44,665
ELEMENTARY	4	376.43	24,388,379	64,789	76,855	57,030	37,205
HIGH	1	108.50	7,171,206	66,094	85,613	59,809	34,004
UNIFIED	8	10,471.74	689,614,137	65,855	86,028	58,846	31,663
<b>COUNTYWIDE TOTALS</b>	<b>14</b>	<b>11,128.78</b>	<b>733,086,852</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
35 SAN BENITO							
COUNTY OFFICE	1	21.00	1,351,625	64,363	78,273	60,426	42,578
ELEMENTARY	9	345.46	22,113,381	64,011	85,310	58,391	31,472
HIGH	1	119.20	8,006,412	67,168	84,156	64,760	45,364
UNIFIED	1	54.45	3,536,980	64,958	79,985	60,244	40,502
<b>COUNTYWIDE TOTALS</b>	<b>12</b>	<b>540.11</b>	<b>35,008,397</b>				
36 SAN BERNARDINO							
COUNTY OFFICE	1	304.02	22,216,921	73,077	85,546	62,799	40,051
ELEMENTARY	9	3,283.51	222,925,818	67,893	90,002	61,646	33,290
HIGH	2	1,427.52	104,767,355	73,391	97,409	68,413	39,416
UNIFIED	19	13,784.87	954,724,790	69,259	91,139	62,802	34,464
<b>COUNTYWIDE TOTALS</b>	<b>31</b>	<b>18,799.92</b>	<b>1,304,634,884</b>				
37 SAN DIEGO							
COUNTY OFFICE	1	248.00	19,195,187	77,400	96,700	68,770	40,840
ELEMENTARY	21	6,586.25	456,720,212	69,344	97,193	66,002	34,810
HIGH	6	3,669.78	265,917,887	72,462	99,546	68,111	36,675
UNIFIED	10	12,801.60	851,542,539	66,518	91,496	61,536	31,575
<b>COUNTYWIDE TOTALS</b>	<b>38</b>	<b>23,305.63</b>	<b>1,593,375,826</b>				
38 SAN FRANCISCO							
UNIFIED	1	3,436.27	208,380,113	60,641	78,777	59,261	39,744
<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>3,436.27</b>	<b>208,380,113</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
39	SAN JOAQUIN							
	COUNTY OFFICE	1	209.20	12,678,288	60,604	79,661	60,322	40,983
	ELEMENTARY	6	278.42	15,199,394	54,592	74,735	54,305	33,875
	UNIFIED	8	6,009.34	373,011,376	62,072	81,401	59,437	37,473
	<b>COUNTYWIDE TOTALS</b>	<b>15</b>	<b>6,496.96</b>	<b>400,889,058</b>				
40	SAN LUIS OBISPO							
	COUNTY OFFICE	1	84.81	5,107,405	60,222	76,731	58,823	40,915
	ELEMENTARY	2	18.17	1,219,123	67,095	81,427	57,506	33,584
	UNIFIED	7	1,705.64	110,254,996	64,641	85,490	60,713	35,936
	<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>1,808.62</b>	<b>116,581,523</b>				
41	SAN MATEO							
	COUNTY OFFICE	1	138.45	11,057,839	79,869	89,124	63,214	37,304
	ELEMENTARY	17	2,756.28	186,943,995	67,825	115,456	75,331	35,206
	HIGH	3	1,073.20	82,776,043	77,130	97,785	69,449	41,113
	UNIFIED	2	636.87	38,624,242	60,647	81,745	62,520	43,294
	<b>COUNTYWIDE TOTALS</b>	<b>23</b>	<b>4,604.80</b>	<b>319,402,119</b>				
42	SANTA BARBARA							
	ELEMENTARY	14	1,292.84	92,886,121	71,847	112,765	74,689	36,612
	HIGH	2	388.80	27,997,498	72,010	86,080	62,859	39,637
	UNIFIED	1	475.89	32,063,124	67,375	78,877	59,413	39,949
	COMMON ADMIN.	1	708.43	49,033,748	69,215	79,853	61,920	43,986
	<b>COUNTYWIDE TOTALS</b>	<b>18</b>	<b>2,865.96</b>	<b>201,980,491</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
43	SANTA CLARA							
	COUNTY OFFICE	1	345.57	25,859,636	74,832	87,707	66,682	45,656
	ELEMENTARY	18	5,936.19	412,441,444	69,479	97,144	69,608	42,072
	HIGH	5	2,397.90	189,417,827	78,993	117,351	79,217	41,083
	UNIFIED	6	4,609.00	327,375,125	71,030	103,836	71,453	39,069
	<b>COUNTYWIDE TOTALS</b>	<b>30</b>	<b>13,288.66</b>	<b>955,094,032</b>				
44	SANTA CRUZ							
	COUNTY OFFICE	1	76.30	4,452,434	58,354	75,402	55,755	36,107
	ELEMENTARY	4	217.95	12,892,783	59,155	76,008	54,127	32,246
	UNIFIED	2	1,127.00	62,803,354	55,726	75,828	53,642	31,456
	COMMON ADMIN.	1	371.00	22,798,327	61,451	75,569	57,964	40,359
	<b>COUNTYWIDE TOTALS</b>	<b>8</b>	<b>1,792.25</b>	<b>102,946,899</b>				
45	SHASTA							
	ELEMENTARY	15	678.23	39,580,370	58,358	73,847	54,424	35,000
	HIGH	2	321.70	20,332,612	63,204	79,206	57,767	36,328
	UNIFIED	2	224.34	12,421,640	55,370	70,368	53,197	36,025
	<b>COUNTYWIDE TOTALS</b>	<b>19</b>	<b>1,224.27</b>	<b>72,334,622</b>				
46	SIERRA							
	UNIFIED	1	32.67	1,686,441	51,620	66,147	49,185	32,223
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>32.67</b>	<b>1,686,441</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
47 SISKIYOU	COUNTY OFFICE	1	32.68	1,692,868	51,801	63,248	47,813
	ELEMENTARY	12	157.21	8,018,794	51,007	64,696	44,843
	HIGH	3	91.30	5,342,851	58,520	76,731	56,580
	UNIFIED	1	22.25	1,127,386	50,669	72,727	53,959
	<b>COUNTYWIDE TOTALS</b>	<b>17</b>	<b>303.44</b>	<b>16,181,899</b>			
48 SOLANO	UNIFIED	6	3,158.84	196,907,967	62,336	81,324	58,644
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>3,158.84</b>	<b>196,907,967</b>			
49 SONOMA	COUNTY OFFICE	1	100.30	6,919,516	68,988	76,396	58,882
	ELEMENTARY	22	1,037.51	62,378,896	60,124	85,113	60,067
	HIGH	1	122.36	7,762,900	63,443	74,010	56,264
	UNIFIED	6	959.78	58,427,968	60,876	73,189	54,845
	COMMON ADMIN.	2	1,292.32	85,486,918	66,150	81,890	60,408
	<b>COUNTYWIDE TOTALS</b>	<b>32</b>	<b>3,512.27</b>	<b>220,976,198</b>			
50 STANISLAUS	COUNTY OFFICE	1	158.67	11,462,937	72,244	93,672	67,129
	ELEMENTARY	13	955.38	63,797,694	66,777	86,019	58,616
	UNIFIED	9	2,255.58	151,206,610	67,037	87,665	61,377
	COMMON ADMIN.	1	1,481.63	117,005,651	78,971	95,624	73,558
	<b>COUNTYWIDE TOTALS</b>	<b>24</b>	<b>4,851.26</b>	<b>343,472,892</b>			

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
51 SUTTER							
COUNTY OFFICE	1	63.00	3,584,108	56,891	77,668	54,639	31,609
ELEMENTARY	3	40.78	2,255,759	55,315	76,777	56,596	36,414
HIGH	1	31.00	1,824,829	58,865	70,082	55,756	41,430
UNIFIED	2	720.88	42,058,326	58,343	75,421	56,078	36,735
<b>COUNTYWIDE TOTALS</b>	<b>7</b>	<b>855.66</b>	<b>49,723,022</b>				
52 TEHAMA							
ELEMENTARY	7	314.50	18,810,597	59,811	78,181	57,091	36,000
HIGH	2	144.60	8,782,092	60,734	75,984	56,025	36,066
UNIFIED	1	31.20	1,710,786	54,833	68,020	52,597	37,173
<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>490.30</b>	<b>29,303,475</b>				
53 TRINITY							
ELEMENTARY	4	19.47	935,325	48,039	69,038	50,438	31,837
UNIFIED	3	78.74	4,323,739	54,912	75,371	52,428	29,485
<b>COUNTYWIDE TOTALS</b>	<b>7</b>	<b>98.21</b>	<b>5,259,064</b>				
54 TULARE							
COUNTY OFFICE	1	179.69	13,680,567	76,134	87,145	66,360	45,574
ELEMENTARY	34	1,488.80	92,552,850	62,166	82,438	57,527	32,616
HIGH	3	312.25	19,978,124	63,981	83,195	61,629	40,063
UNIFIED	7	2,685.02	171,639,074	63,925	82,893	60,707	38,521
<b>COUNTYWIDE TOTALS</b>	<b>45</b>	<b>4,665.76</b>	<b>297,850,615</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
55 TUOLUMNE							
COUNTY OFFICE	1	15.60	913,624	58,566	73,297	56,370	39,443
ELEMENTARY	6	142.90	8,925,194	62,458	85,683	61,360	37,036
HIGH	2	114.95	7,963,920	69,282	93,312	64,999	36,686
UNIFIED	1	31.00	1,878,146	60,585	71,000	56,883	42,765
<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>304.45</b>	<b>19,680,884</b>				
56 VENTURA							
COUNTY OFFICE	1	117.86	7,577,837	64,295	77,459	59,827	42,195
ELEMENTARY	10	1,759.55	121,687,522	69,158	88,526	61,976	35,426
HIGH	2	746.12	53,345,645	71,497	85,280	62,030	38,780
UNIFIED	7	3,493.15	232,821,191	66,651	90,245	61,725	33,204
<b>COUNTYWIDE TOTALS</b>	<b>20</b>	<b>6,116.68</b>	<b>415,432,194</b>				
57 YOLO							
COUNTY OFFICE	1	36.40	2,022,709	55,569	72,971	55,232	37,493
UNIFIED	4	967.85	58,842,331	60,797	77,965	56,483	35,000
<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>1,004.25</b>	<b>60,865,039</b>				

**2009-10 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
58 YUBA							
COUNTY OFFICE	1	61.90	3,552,506	57,391	71,596	56,668	41,740
ELEMENTARY	2	104.22	6,253,821	60,006	81,087	57,824	34,560
HIGH	1	40.40	2,278,986	56,411	76,825	56,054	35,283
UNIFIED	1	460.00	29,029,417	63,107	86,745	64,482	42,219
<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>666.52</b>	<b>41,114,729</b>				
<b>***GRAND TOTALS***</b>							
COUNTY OFFICE	41	4,436.73	300,652,566	67,764	102,402	67,006	31,609
ELEMENTARY	427	53,887.92	3,639,101,854	67,531	115,456	70,016	24,575
HIGH SCHOOLS	75	23,770.00	1,705,871,558	71,766	119,657	76,510	33,362
UNIFIED	307	200,682.34	13,551,990,858	67,530	118,863	72,602	26,340
COMMON ADMIN.	6	3,889.11	276,127,175	71,000	95,624	65,456	35,288
<b>OVERALL TOTALS</b>	<b>856</b>	<b>286,666.10</b>	<b>19,473,744,011</b>				
<b>TOTAL STATEWIDE AVERAGES</b>							
				<b>67,932</b>	<b>78,848</b>	<b>59,538</b>	<b>40,227</b>