

# Education Research and Evaluation Assistant/Consultant Series Examination

**Exam Code: 2ED3B/2ED4B**

**Department:** California Department of Education

**Exam Type:** Departmental, Open

**Final Filing Date:** Continuous

**Bulletin Date:** 12/15/2023

## CLASSIFICATION DETAILS

### Salary Ranges

#### Education Research and Evaluation Assistant

Range A: $5,573 to $6,972 per month

Range B: $6,728 to $8,421.00 per month

#### Education Research and Evaluation Consultant

$7,764 to $9,718 per month

**View the Education Research and Evaluation Series classification specification** at <https://www.calhr.ca.gov/state-hr-professionals/pages/2642.aspx>.

## APPLICATION INSTRUCTIONS

Final Filing Date: Continuous

### Examination Cut-off Dates: Monthly

Applications are accepted on a continuous basis and will be processed monthly. Applications must be received in this office prior to the cut-off date (15th day of the month). Applications received after the cut-off date will be placed in the next examination administration.

### Who Should Apply

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for **twelve (12) months**.

### How to Apply

To apply for this examination, you must submit a complete examination application package. The following documents comprise a complete examination package:

* State Application form (STD 678) (<https://jobs.ca.gov/pdf/STD678.pdf>)
* Qualifications Assessment Questionnaire (PDF) (<https://www.cde.ca.gov/re/di/jb/documents/edresearchseriesqaq.pdf>)
* Evidence of Valid California Credential or required education (copy is acceptable)

All Examination/Employment Application must include “to” and “from” dates (month/day/year), time base, job titles, and duties performed. Applications received without this information will not be accepted.

Examination application package must be received by the cut-off date. Examination application packages received after the cut-off date will be held for the next examination administration. Examination application package must have original signatures. Indicate the Examination Title on the Examination/Employment Application form (STD 678).

**You may submit by mail to:**

California Department of Education

1430 N Street, Suite 1802

Sacramento, CA 95814

Attn: Examination and Recruitment Office

**In Person:**

California Department of Education

1430 N Street, Main lobby (drop box)

Sacramento, CA 95814

Attn: Examination and Recruitment Office

***DO NOT FORGET TO DATE STAMP*** prior to placing it in the drop box.

**Or by email to:**

CDEEXAMS@cde.ca.gov - Some confidential information may be blocked by our information security office; therefore, it is the applicant’s responsibility to ensure that each document complies with email restrictions.

### Special Testing Arrangements

If you require assistance or alternative testing arrangements due to a disability, please contact the testing department listed in the Contact Information section of this bulletin.

## MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

### Education Research and Evaluation Assistant

#### Credential Requirements

Possession of an earned master’s or doctorate degree.

**AND**

#### Experience Requirements

Experience applicable to one of the following patterns may be combined on a proportional basis with experience applicable to the other to meet the total experience requirement. Experience in California state service applied toward the general experience pattern must include the same number of years of qualifying experience as required in the promotional pattern performing the duties of a class with a level of responsibility equivalent to that described in the promotional experience pattern.

Two years of experience in an educational or behavioral science setting which shall have included independent or major shared responsibility for conducting educational research or evaluation studies, or educational assessment development or implementation activities, including extensive technical involvement, at either:

1. A school district, or county, State, or Federal education agency: or
2. A college or university, with faculty responsibility; or
3. A research institution

### Education Research and Evaluation Consultant

#### Education Requirements

Possession of an earned master’s or doctorate degree.

**AND**

#### Experience Requirements

#### Either I

One year of experience in the California state service performing professional educational research, evaluation or assessment duties at a level of responsibility equivalent to that obtained in the class of Education Research and Evaluation Assistant, Range B.

#### Or II

Three years of experience in an educational or behavioral science setting which shall have included independent or major shared responsibility for conducting educational research or evaluation studies, or educational assessment development or implementation activities, including extensive technical involvement, at either:

1. A school district, or county, State, or Federal education agency: or
2. A college or university, with faculty responsibility; or
3. A research institution

## SPECIAL PERSONAL REQUIREMENT

Willingness to travel throughout the State.

## POSITION DESCRIPTION

The **Education Research and Evaluation Assistant** is the entry and first journey level in this series. Incumbents typically work under the general supervision of an Administrator to provide department staff and local school officials with consultative and technical evaluative services in less sensitive or complex areas of the program. Incumbents may also work under the lead of a Consultant.

The **Education Research and Evaluation Consultant** is the full journey level in this series responsible for the more complex nonsupervisory assignments. Incumbents typically work under direction of an Administrator I or higher level position performing sensitive and complex education research and evaluation assignments with broad impact. Consultants may also function as a team leader for large or complex projects or as a lead over Assistant level staff, other professional entry or first journey level staff, or lower level technical and support staff.

## EXAMINATION SCOPE

This examination consists of the following components:

**Training and Experience Evaluation –** Weighted 100% of the final score.

The examination will consist solely of a Training and Experience Evaluation. To obtain a position on the eligible list, a minimum score of 70% must be received. Applicants will receive their score upon completion of the Training and Experience Evaluation process.

In addition to evaluating applicants’ relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each exam component will be measuring competitively, relative job demands, each applicant’s:

### Knowledge Of

1. The principles, practices, and trends in public elementary, secondary, and postsecondary education.
2. Current theory and trends in educational research and in statistical analysis methodologies utilized in the behavioral sciences.
3. Current theory and trends in education policy development.
4. Current theory and trends in qualitative and quantitative evaluation design and methodology.
5. Current theory, issues, and approaches to the development and implementation of educational assessment.

***EDUCATION RESEARCH AND EVALUATION CONSULTANT candidates; This Knowledge is in addition to the above:***

1. The California public and private school system.
2. School administrative practices.
3. The functions of the California Department of Education.
4. The functions of schools, districts, and county offices of education.
5. Federal and State education laws.
6. The Department of Education’s rules and regulations.

### Ability To

1. Exercise creativity in the conduct of educational research, evaluation, or assessment activities.
2. Maintain current knowledge in educational research issues.
3. Apply current educational policy to research, evaluation, and assessment activities.
4. Select and apply appropriate statistical measurements to a variety of educational data and draw inferences.
5. Present ideas clearly, concisely, and persuasively both verbally and in writing.
6. Analyze situations accurately and take effective action.
7. Effectively interpret and explain research, evaluation, and assessment information to a variety of audiences.
8. Work collegially to accomplish cooperative projects.
9. Exercise tact, resourcefulness, and judgment with all groups contacted in the work.

***EDUCATION RESEARCH AND EVALUATION CONSULTANT candidates; These Abilities are in addition to the above:***

1. Assume leadership and exercise creativity in the design, conduct, and administration of educational research, evaluation, and assessment activities.
2. Interpret educational policy.
3. Develop well-informed policy recommendations.

## ELIGIBLE LIST INFORMATION

A departmental, open eligible list for the **Education Research and Evaluation Series** classification(s) will be established for:

**California Department of Education**

The names of **successful** competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires 24 months after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans’ Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans status is verified by the California Department of Human Resources (CalHR). Information on this program and the Veterans’ Preference Application (Std. form 1093) is available online at <https://www.jobs.ca.gov/CalHRPublic/Landing/Jobs/VeteransInformation.aspx>.Additional information on veteran benefits is available at the Department of Veterans Affairs.

Career Credits will not be added to the final score of this examination.

## TESTING DEPARTMENTS

California Department of Education

## CONTACT INFORMATION

If you have any ***technical*** questions concerning this examination bulletin, please contact:

California Department of Education

Examination and Recruitment Office

1430 N Street, Suite 1802

Sacramento, CA 95814

Phone: 916-319-0857

Email: cdeexams@cde.ca.gov

California Relay Service: 7-1-1 (TTY and voice)

TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

## EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

## DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

## GENERAL INFORMATION

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your **CalCareer** account at <http://www.jobs.ca.gov/>.

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

It is the applicant’s responsibility to contact the California Department of Education’s Examination and Recruitment Office at 916-319-0857 after submission of application if a notice has not been received.

The California Department of Education reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

General Qualifications: Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.